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Papers Presented	Page No.
Editorial Board	4
Ad Hoc Board of Reviewers	4
Applied Chemistry	74
A Science Investigatory Project on Converting Food Waste into Methane Gas <i>D. C. Alejandro, M. Bacalando, J. Bautista, J. M. Borja A. Cariaga, Reynold R. Bangalisan, LPT, MRIEdr</i>	75
A Science Investigatory Project on Oryza Sativa Cleanser <i>R.R. Benavente, J.C. Gramatica, L.S.D. Gutierrez, B.V. Llano, J.M.S. Tordil, Reynold R. Bangalisan, LPT, MRIEdr</i>	76
A Science Investigatory Project on Guavamela Cream <i>R.A. Dejudos, E.V. Jamero, S.B. Malinao, V.J. San Buenaventura, J.S. Sasutona, M.C. TanReynold, R. Bangalisan, LPT, MRIEdr</i>	77
A Science Investigatory Project on Liquid Powered Flashlight <i>N. F. Bermejo, C. P. Pajantoy, F. P. Rivera, J. S. Sario, R. D. Tamondong, Reynold R. Bangalisan, LPT, MRIEdr</i>	78
An Investigatory Study of Water Filtration <i>M. L. Ferrer, C. Florentino, D. L. Gabato, E. F. Lacson, D. N. Ventura, Reynold R. Bangalisan, LPT, MRIEdr</i>	79
An Investigatory Research on Dishwashing Liquid Made from (Citrus Sinensis) Orange Peeling Extract <i>R.C Enriquez, M.P. Sapno, M.L. Carson, Reynold R. Bangalisan, LPT, MRIEdr.</i>	80
An Investigatory Research on Orcagin Syrup as an Alternative Cough Relief <i>M. V. Alayon, A.C. Javilla, M.A. Cabiles, G.R. Pastrana, G.D. Urbanes, E. B. Violante, Reynold R. Bangalisan, LPT, MRIEdr</i>	81
An Investigatory Research on Making Ink Using Natural Ingredients <i>L.M. Gonzales, A.O. Idjiram, E.P. Liongco, D.D. Tadosa, Reynold R. Bangalisan, LPT, MRIEdr.</i>	82
An Investigatory Research on Guamalaya as Herbal Soap <i>M. Aquino, M. C. Bacatan, J. A. De Asis, J. Dumpa, Reynold R. Bangalisan, LPT, MRIEdr</i>	83
Civil Engineering	84
A Proposed Subway Metro Train as a Public Transport in Metro Manila <i>S. J. Alaba, M. A. Alampayan, J. A. Bayron, M. R. Cabalida, C. R. Sonoron, Reynold R. Bangalisan, LPT, MRIEdr</i>	85
Miniature of Transit Elevated Bus in China <i>M. V. Aguillon, V. V. Higoy Jr., S. C. Magabelin, J. A. Tabilas, Reynold R. Bangalisan, LPT, MRIEdr.</i>	86

Miniature of Malacañang Palace of the Philippines A.C. Dela Peña, A. Maldo, J. A. Tulabing, M. Magnase, T.M. Liongco, Reynold R. Bangalisan, LPT, MRIEdr	87
Rail Transit in MRT 3 Station (North Edsa – Taft Avenue) Model R.C. Dalmacio, R.A. Daria, P.L. Gutierrez, V.A. Jimenea, B.B. Lagang, C.R. Lim, Reynold R. Bangalisan, LPT, MRIEdr	88
The General Outlook of Petronas Twin Tower Miniature R.C. Beltran, M. Cuales, J.M. Laron, R. Lim, J.M. Quilaton, Reynold R. Bangalisan, LPT, MRIEdr	89
The Restoration of Big Ben Clock Tower Miniature B. Albuero, J.L. Jacinto, A. Layague, K. Pedrocha, C.J. Verdejo, Reynold R. Bangalisan, LPT, MRIEdr	90
The Miniature of the Golden Gate Bridge, San Francisco, California, USA J. Mandawe Jr., L. Ella, T. Pacada Jr., A. Alonte, A. Salvador, J.L. Tollos, Reynold R. Bangalisan, LPT, MRIEdr	91
The General Outlook of the Roman Treasure: Roman Coliseum Miniature J.P. Alcantara, J.P. Gomez, B. Catarig, J. Mostoles, R. R. Rongasan, Reynold R. Bangalisan, LPT, MRIEdr	92
Revelation on the Campanile of Pisa Cathedral: The Leaning Tower Miniature L. Cabanisas, R. Del Pilar, I. Monzales, A. P. Paracad, K.J. Pardico, Reynold R. Bangalisan, LPT, MRIEdr	93
Miniature of Traditional House Located at Vigan City G. Delrosario, T. Lampá, C. Letigio, W. Maarat, J. Robin, C. Villaluz, Reynold R. Bangalisan, LPT, MRIEdr	94
The General Outlook of Burj Al Arab Hotel at Dubai S.J. Galicia, H.B. Estoy, E.C. Melgar, M.C. Lumio, R.S. Macalináo	95
The Best View in Basco Batanes; Lighthouse Miniature L. Corpuz, E. Ebrado, M. Marcela, A.G. Miralles, G. Penaranda, Reynold R. Bangalisan, LPT, MRIEdr	96
The Hanging Garden of Pasig River Miniature E.L. Belen, A.B. Garampil, E. Ignacio, F.D. Usman, N.J. Martinez, J.G. Palicas, Reynold R. Bangalisan, LPT, MRIEdr	97
Miniature of Connecting Bridge of Sorsogon and Cebu J.S. Goles, J.R. Leonida, I.A. Maiztegui, I.Y. Sanchez, M.D.A. Bartolome, Reynold R. Bangalisan, LPT, MRIEdr	98
Replica of San Juanico Bridge Connected From Samar to Leyte M. Adaya, M.J. Bonghanoy, B. Magtibay, B. Nicolas, M.A. Tabios, Reynold R. Bangalisan, LPT, MRIEdr	99

Wooden House for Vacation Miniature <i>B. Galiza, D.C. Cereza, J. Del Rosario, J.B. Hilario, K. Marquiso, J. Obusa, Reynold R. Bangalisan, LPT, MRIEdr</i>	100
Overview of the Revolutionary Architectural Concept: Sydney's Opera House Miniature <i>A.D. Bayang, M.P. Catubao, J.L. Jundarino, J.M. Lucenada, K.F. Padlan, A.A. Sales, Reynold R. Bangalisan, LPT, MRIEdr.</i>	101
The General Outlook of Tayid Lighthouse of Mahatao Miniature <i>S. Q. Alberto, T.M. Marcelo, J.A. Lorica, S. Porcadilla, J.C. Payyac, Reynold R. Bangalisan, LPT, MRIEdr</i>	102
Pyramide Du Louvre Treasure: Louvre Pyramid Miniature <i>W. S. Cabrera, M. A. Florentino, J. A. Ross, M. F. Taton, D. O. Trigueros, Reynold R. Bangalisan, LPT, MRIEdr.</i>	103
Cultural Anthropology	104
Customary Laws Implemented and Practiced By the Native Tribes of Igorots at the Cordillera Region: An Emerging Guide <i>Allen Augustine C. Yandan, Anjo Dave Y. Boyoten, Venjo Dave Y. Boyoten, Bryan L. Danao, Luzon, Marco Polo, Riando D. Mosqueda, Ph.D. CRIM/FRICrim</i>	105
Problems Encountered By the Informal Settlers in Sitio San Roque Brgy. Bagong Pag-Asa, Quezon City <i>Juluis Sarte, Jerson Pesebre, Reynold Cantero, Rodil Cantero, Sadath Cantero, Myrna S. Cuntapay, MSCRIM</i>	106
Economics	107
The Causes of Financial Problem of Grade 12 HUMSS Students of Bestlink College of the Philippines A.Y 2018-2019 <i>Richard H. Cayetano, James P. Estrada, Edpaolo B. Laudit, Darwin P. Orden</i>	108
Budgeting Strategies and Its Impact to the Financial Decision-Making of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 <i>Rene Nicculo S. Deloso, Maria Theress A. Gales, Gloria Marie C. Labasan, Juvie B. Boneo, Rosario Janyll H. Laceda, Crystel-Joy S. Tamon</i>	109
Practical Spending Scheme in Allowances and its Effects to the Financial Management of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 <i>Charlie May A. Dela Peña, Jolina Boholst, Trixia Guerero, Jayson Maloloy-on, Noly Suico, Crystel-Joy S. Tamon</i>	110
The Effects of Budget Management in Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 <i>Ma. Anne B. Añonuevo, Jessamae A. Bacoy, Christ John D. Estoquia, Reyster Mark R. Rampula, Roselyn Anne Ubaldo, Crystel-Joy S. Tamon</i>	111
Improper Budgeting of Allowance and its Effects in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 <i>Rosemarie Bihison Barreto, John Paul Joyno Nalayog, April Mercado Tresreyes, Ej Pulido Rombao, Thrixie Khayte Marcelo, Crystel-Joy S. Tamon</i>	112

Considering the Impact of Financial Budgeting Of Selected ABM Students towards their Academic Performance in Bestlink College of the Philippines S.Y. 2018-2019 <i>Shairadhel Peliño, Princess Alexa Vilar, Mary Ann Valenzuela, Christine Angel Gillo, Roberto Ponce Jr., Mary Grace A. Perfecto</i>	113
Proper Budgeting of Selected Grade 12 ABM Students: Basis for proposed Guidelines in Handling Allowance <i>Pia Daniella L. Martinico, Demi Mariel M. Pineda, Loriemay E.Lamayan, Jofel Jay G. Macapas, Marvin B. Lucero, Analyn Magalso</i>	114
The Importance of Saving Money among Grade 12 ABM Students of Bestlink College of the Philippines SY 2018-2019 <i>Cazzy Keiko C. Cabral, Regine A. Hebres, Aileen Mary E. Papa, Maria Regina A. Santos, Angelica V. Tendero, Rocelyn P. Catibag</i>	115
Effects of Financial Shortage to the Academic Performance of Grade 12 ABM students in Bestlink College of the Philippines SY 2018-2019 <i>Domingo M. Achang, Diane Rose Cardaño, Jayson B. Delequina, Reshie Atabay, Daniel Rome T. Goloran, Rocelyn P. Catibag</i>	116
Education	117
The Effects of Educational Technology in Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 <i>Jenelyn E. Manuel, Mercylyn L. Supnet, Richelle Anne N. Trinidad, Alhona A. Dagohoy, Jhamae B. Bacalla, Mary Grace A. Perfecto</i>	118
Challenges Encountered by Grade 8 Students in Reading Comprehension Skills at Doña Rosario High School, Quezon City <i>Lilliann P. Abalita, May Ann S. Carozza, Jasmin A. Martillana, Ailyn E. Umali, Gladys Velasco, Dr. Amelia S. Ablen</i>	119
Reading Difficulties of Selected Grade 7 Students under the Remediation Program of Doña Rosario HighSchool <i>April Ann R. Abarracoso, Anne Monique D. Garcia, Hermar C. Mati-Ong, Joanne D. Rubi, Jennifer C. Rubi, Dr. Amelia S. Ablen</i>	120
Teachers Feedback: Implications to Academic Performance and Behaviour of Grade 8 Students at North Fairview High <i>S.K Tampal, J.A Betasolo, J.Q Cumpa, C.M Segundo, A.D Apalisok, Dr. Amelia S. Ablen</i>	121
The Use of Multimedia in Teaching Grade 12 at Bestlink College of the Philippines: Its Effects to Academic Performance <i>E.G. Cruz, M. O. Arellano, M. A. D. D. Sales, J. M. Ombina, R. G. Balatucan, Amelia S. Ablen, Ph.D</i>	122
Educational Mobile Applications as Used by Grade 12 Students of BCP: It's Effectiveness to Academic Performance <i>A.A. Bacabac, B.H. Constantino, L. R. Bagtong, J. F. Pulido, Dr. Amelia S. Ablen</i>	123

Bullying: Effects in the Academic Performance of Grade 9 Students in Tandang Sora National High School C. G. Bolo, A. A. Belen, R.P. Garsula, J. D. Mangompit, H. P. Remulta, Dr. Amelia S. Ablen	124
Factors Affecting the Academic Performance Of Grade 11 Students in English at Bestlink College of the Philippines B.P Chuna, J.L Chan, B.S Condeno, F.D.R. Madriaga, M.E. Sabuco, Dr. Amelia S. Ablen	125
Social Media: It's Impact on Values Orientation of Grade 10 Students at Deparo High School Caloocan City J.L. G. Borromeo, C.M. B. Casipe, C. B. Crisostomo, A. N. Decamon, S.J. P. Sangumay, C.J. F. Sotelo, Dr. Amelia S. Ablen	126
Factors Affecting the Speaking Fluency in English of Graduating Students at Bestlink College of the Philippines D.R. Antonio, A. Dahan, E.G. Facurib, R. M. Lamo, C.M. Torres, Z. Zhilmar, Dr. Amelia S. Ablen	127
The Effects of Extra-Curricular Activities in the Academic Performance of Grade 12 Students Reniero S. Cueva, Nerissa L. Remegio, Emmanuel M. Rivera, January C. Sarcilla, Mildred S. Victoria, Dr. Amelia S. Ablen	128
Effects of Using Gadgets in the Personality Development of Education Students at Bestlink College of the Philippines, Quezon City K. S. Berdin, J. P. Cordovez, R. F. Merida, Jh. L. Omoy, R. S. Torres, Amelia S. Ablen, Ph.D., Friedr	129
Challenges Encountered in Learning Language Proficiency among Freshmen English Majors at B.C.P. J. Evangelista, R. J. Mortega, F. M. Sugue, C. Pendon, R. Costales, Dr. Amelia S. Ablen	130
The Effects of Multimedia in Teaching English in Senior High Students at Bestlink College of the Philippines AY: 2018-2019 Mariane Jane M Capulong, Kareen A. Bergantiños, Dianna B. Honrubia, Mary Grace S. Integro, Danne C. Trinidad, Amelia S. Ablen Ph.D	131
Challenges Encountered in Teaching Literature to Grade 10 Students at Bagong Silang Caloocan City Academic Year 2018-2019 Ana Marie G Altarejos, Mary Jane T Espallardo, Mary Jane T. Garred, Princess Joy A Lasam, Gloria O Paragatos, Jaya T. Reduta, Amelia S. Ablen Ph.D	132
Factors Affecting the Track Preference of Grade 10 Students at Cielito Zamora High School Academic Year 2018-2019 Anabell G. Lebosana, Rachelle Ann B. Balmores, Irene Mary N. Jebone, Jenny Mae V. Monticalvo, Ma. Ella M. Picardal, Amelia S. Ablen Ph.D	133
The Educational Preparedness of Graduating BSED English Major Students of Bestlink College of the Philippines: An Assessment Shen Rose M. Ba-Ay, Jonalyn B. Laresma, Rhea G. Polintang, Christine Mae M. Quilario, Arian O. Rosas, Jerlyn Velasco, Amelia S. Ablen Ph.D	134

Factors Affecting the Academic Performance of Freshmen Students Major in English at Bestlink College of the Philippines <i>Janelle S. Agas, Zarah I. Bernabe, Nicasio L. Camacho Jr., Lovely Mae F. Entuna, Melmar T. Payongayong, Dr. Amelia S. Ablen</i>	135
Factors Affecting the Communicative Approach of Teaching English among Grade 12 Students at Bestlink College of the Philippines <i>Claire F. Asis, Abegail L. Peleño, John Lloyd M. Perez, Archie S. Pesimo, Gladys S. Sarmiento, Amelia S. Ablen Ph.D</i>	136
The Effectiveness of Technology in Teaching English for Grade 11 Students at Bestlink <i>Roselle A. Batiancila, Clarissa O. Dela Cruz, Earl Alexis I. Dela Peña, Rosie Mae M. Parajes, Jayvee V. Pujante, Dr. Amelia S. Ablen</i>	137
Factors Affecting the Learning Barriers of Grade 12 Students at Bestlink College of the Philippines <i>Dailly T. Bero, Clarize Ann DC. Pangilinan, Alwin Denver C. Romin, Ronalen N. Sisio, Kris Ellaine A. Ventura, Dr. Amelia S. Ablen</i>	138
Epektibong Paggamit ng Awdyo-biswal sa Pagtuturo ng Filipino sa ika-10 Baitang ng Mataas na Paaralan ng Bagong Silang <i>Mary Joy C. Balmaña, Angelica N. Bonagan, Brian Paolo L. Bispo, Justine Marie C. Montuerto, Joana May G. Punay, Amelia S. Ablen, Ph. D</i>	139
Factors Affecting the Listening Skills of Grade 11 Students at Bestlink College of the Philippines <i>V. Ballos, G. Cainto, R. Milante, B.J. Oliveros, J. Tura, Amelia S. Ablen Ph.D</i>	140
The Effective Strategies in improving the Reading Comprehension of the students at San Bartolome High School, Quezon City <i>G.M Lumapas, M. Marinay, A.M Olit, L. Tamondong, C. Mendoza, Dr. Amelia S. Ablen</i>	141
Epekto ng Teknolohiya sa mga Mag-Aaral ng Ika-11 Baitang sa Asignaturang Filipino ng Bestlink College of the Philippines <i>A. Bacilio, M. Barillos, M.C. Cerujano, R.J. Cresencio, J.R. Gotot, Amelia S. Ablen Ph.D</i>	142
Epekto ng Dami ng Bilang ng mga Mag-Aaral sa Loob ng Silid- Aralan ng Grade -7 ng Cielito Zamora Junior High School, Caloocan City <i>Manuel Jose E. Alpas, Jonielyn V. Caponcol, Michelle B. Antioquia, Camille Joyce E. Joves, Michelle P. Montes. Amelia S. Ablen Ph.D</i>	143
Sanhi at Bungan ng mga “Out of School Youth” sa Brgy. Pasong Putik Proper, Lungsod Quezon <i>J. Pareja, M. Rebudal, A.F. Sansaet. R. Valenzona, Amelia S. Ablen Ph.D</i>	144
The Effects of Students Behavior on the Academic Performance of Students at Bestlink College of the Philippines, Quezon City <i>V. B. Dancel, J. C. Din, P.J. R. Gabita, J.A. T. Laurente, LJR. D. Marasigan, Melanio Austria Ph.D</i>	145

- A Comparative Study on the Use of the Library and the Internet as a Source of Information at Bestlink College of the Philippines 146
M.A Bollido, G.G.O Cacayurin, J.V Coranes, D. J.G Nunez, Paul Adrian F. Silawan
- Broken Family: Its Effects To The Academic Performance Of Students At Bestlink College Of The Philippines 147
Regielyn G. Abbariao, Joshua A Dimaano, Zaira V. Insigne, Analiza V. Pendon, Maria Carlina P. Rivada, Dr. Amelia S. Ablen
- An Instructional Materails and Equipment in MAPEH in College of Teacher Education at Bestlink College of the Philippines 148
G.M Fernandez, A. Q Jagunos, M. R. S. Ramirez, A.P. Regala, J. N. Siwagan, Amelia S. Ablen, Ph.D
- The Status of Home Economics Program at Bestlink College of the Philippines :An Assessment 149
Rowena L. Bado, Jemelette S. Caubanan, Cristina A. Magdaraog, Sean Sam M. Sevilla, Paul Adrian F. Silawan
- Barriers of Language Communication: Its Effects in the Academic Performance of Grade 12 General Academic Strand Students of Bestlink College of the Philippines 150
S. J. Absalon, C. A. Ermac, P. R. Ison, G. Tabianan, Paul Adrian Silawan
- Using Powerpoint Presentation for Classroom Instruction among Grade Ten Students: Towards A Guide 151
J. Abiño, S. Agnote, J. Canon, M.A. Casin, C.P. Pequit, M.R. Solomon, Amelia S. Ablen, Ph.D
- Effectiveness of Practical Based Learning to the Academic Performance of Home Economics Students at B.C.P. 152
C. C. Armenio, J. R. Barbosa, J. N. Espartinez, J. O. Magdayo, D. B. Ramirez, RJ.S. Villanueva, Mr. Paul Adrian Silawan
- Status of Computer Instructions Literacy of Grade 12 ICT Students: Impact to their Academic Performance 153
A. G. Badol. G. De Leon, J. M. Dollete. R. Fuentes, F. Macalintal. R. Prieto, Paul Adrian Silawan
- Causes and Effects of Absenteeism on the Academic Performance of Freshmen Students in the College of Teacher 154
J.R. Bas, A. J. Espinosa, E. Gabito, C. L. Luzung, J. Rodriguez, Paul Adrian Silawan
- The Status of Using Disciplinary Measures of Values Education Teachers at L.H.S. Caloocan City: Towards A Guide 155
Johanna Maque, Michelle L. Bacar, Jimmy A. Cadavez Jr., Jonalyn B. Datucan, Melvin G. Dellosa, Diether A. Pascua, Dr. Amelia S. Ablen
- The Effects of the Learning Environment on the Academic Performance of Grade 12 Students: An Emerging Guide 156
S.C Eimar, G. Jaguimit, G. Lazado, A.L Lustado. J. Salagantin, U. Toyco, Paul Adrian F. Silawan

- The Impact of Teachers Personality on the Academic Performance of BSED 4th year student of Bestlink College of the Philippines 157
Jasmin D.C. Adrales, Jennilyn S. Bayona, Maricris O. Lat, Mary Ann D.C. Molleno, Vivian V. Sarmiento, Amelia S. Ablen, Ph.D
- Causes and Effects of Stress on the Academic Performance of Students in College Of Education Program; Towards a Guide 158
Edgardo D. Caliste Jr., Ernie M. Legaspi, Warren D. Malana, Renante M. Montallana, Ryan Christian V. Zuñiga, Paul Adrian F. Silawan
- The Effects of Stress in the Academic Performance of Grade 10 Students at Bagong Silang 159
Richard O. Arcilla, Karin I. Besing, John Christopher E. Esguera, Paul Simoun B. Felicilda, Christine Faye G. Minez
- The Effects of Social Media in the Academic Performance of Grade 7 Students at Amparo High School 160
Maureen M. Dalapo, Andrea S. Mercado, Abigail D. Sitchon, Jencel D. Monteveros, Mary Jane U. Sabornido, Abigail D. Sitchon, Amelia S. Ablen, Ph.D
- Teaching Strategies Employed By Special Education Teachers of Kaligayahan, Quezon City 161
Daisy L. Vacaro, Marjorie L. Bucio, Maria Cielo T. Cordero, Bless Ann Dp. Baturiano, Hannah Katrina S. Abordo, Kaylle Acerell Martinez, Amelia S. Ablen, Ph.D
- The Effects of Technology in the Academic Perfomance of Grade 10 Students at B.A.J.H.S. Caloocan City A.Y. 2018-2019 162
Elli-Rae F. Siago, Danica A. Lizada. Roselle M. Cabiao, Angelica C. Santos, Amelia S. Ablen, Ph.D
- The Effects of Teaching Values Education on the Behavior of Grade-7 Students at San Bartolome High School 163
Mary Joy B. Base, Maykei A. Dinogan, Jhessthine P. Crisostomo, Marry Joy M. Ibanez, Jason S. Rufo, Amelia S. Ablen, Ph.D
- A Comparative Study of the Traditional and the Modern Approaches Employed by Grade V and VI Teachers: Towards A Guide 164
F.N Caratao, J. Caseres, J. Mallillin, K.A Veluz, D. Victorio, Avilynne A. Tandoc
- Causes and Effects of Malnutrition in the Academic Performance of Grade 3 Pupils towards a Guide 165
M. Alburo. A. Alip. A. Q. Carcillar, E. Jr Leuterio, E. Mina, Avilynne A. Tandoc
- Factors Affecting the Reading Difficulties of Grade 3 Pupils at Kaligayahan Elementary School towards a Guide 166
R. Alpas, R.J Bulanadi, J. Mamauag, A. Moron, J.P Pal, Avilynne A. Tandoc Maed
- The Parental Involmtment on the Academic Performance of Grade 3 Pupils at Kaligayahan Elementary School towards a Guide Academic Year 2018-2019 167
A.M. Alampay, M.L. Ariate, N. Believer, A.M. Mabagos, B. Villa, Avilynne A. Tandoc, Maed

The Effects of Information Technology in the Academic Performance of Grade Six Pupils at Bagong Silangan Elementary School <i>H.Bacyadan, R.Castro, M.Serrano, A.Suarez, R.Tagalog, Avilyn A. Tandoc, Maed</i>	168
The Effectiveness of Reading Remediation Program to Grade One Pupils at San Bartolome Elementary School, Quezon City <i>Leamic B. Abud, Shaira Mae Agan, Peter Paul R. Gabita, Razel T. Gran, Pamela Torot, Avilyne A. Tando</i>	169
The Effects of Classroom Environment on Academic Performance of Grade 1 Pupils at NHC Elementary School <i>I. Calamba, N. Ismael, J. Saludaga, M.G.F Samson, D. Torre, Prof. Avilyne A. Tandoc</i>	170
The Araling Panlipunan Program of San Bartolome Elementary School, Quezon City: An Assessment <i>Lalain L. Hingpis, Jellica May Q. Matcho, Mary Rose B. Picardo, Carina U. San Roque, Daisilyn C. Zoleta, Dr. Amelia S. Ablen</i>	171
Challenges Encountered By Returnees over- Aged Students of Alternative Learning System (ALS) in Barangay171 <i>A. De Guzman, R.G. Regalado, R.R Saldariga, J.A. Soriano, S.M.Trinidad, Mrs. Avilyne A. Tandoc, Maed</i>	172
The Impact of Computer Games on the Intrapersonal and Interpersonal Skills among Grade 6 Pupils of San Bartolome Elementary School <i>A. Potestad, R. Rendon, J. Saballo, P. Toyogon, Avilyne A. Tandoc Maed</i>	173
The Effectiveness of Multimedia on the Academic Performance of Grade 5 Teachers in San Bartolome Elementary School <i>E. M. Crisologo, A. C. Guinto, M.J. A. Morete, A.T. Olegario, J. D. Orbe, Avilyne A. Tandoc, Maed</i>	174
Status of Instructional Materials at San Bartolome Elementary School at Primary Level <i>James A. Bataller, Gaezil P. Baladiang, Rosalie M. Montesa, Jengkey L. Sagun, Jashmine M. Sabanal, Avilyne A. Tandoc, Maed</i>	175
Academic Performance of Gamers and Non-Gamers of Grade Six Students in Congress Elementary School S.Y- 2018-2019 <i>R Baliguas, C, Cañaberal, R. Dematera, M.A D. Evangelista, E. Noynay Jr., Avilyne A. Tandoc Maed</i>	176
Effects of Social Media in the Academic Performance of Grade Six Pupils at San Bartolome Elementary School <i>A.Hermes Jr, A.M Hoslen R., A. Condat, R.M Soguilon, A. Verano, Mrs. Avilyne A. Tandoc</i>	177
Factors on the Existence of Struggling Readers among Grade Four Pupils of San Bartolome Elementary School, QC <i>J.Columna, G.Golondrina, L.Limbauan, A.Sebastian, Avilyne A. Tandoc</i>	178
Causes of Anxieties in Learning Mathematics among Grade V Pupils at San Bartolome Elementary School <i>C.J. Aquino, I.N. Calica, S.M. Diaz, M.J. Ramos, C.M. Suico, Avilyne A. Tandoc, MAEd</i>	179

Challenges Encountered By Grade 6 Pupils in English Oral Communication at Kaligayahan Elementary School <i>A.C. Consolacion, C.D.S. Dumali, M.R.A. Radoc, J.G. Suba, Avilynn A. Tandoc Ma.Ed</i>	180
Effectiveness in Using English as a Medium of Instruction among Grade 12 Students at Bestlink College of the Philippines <i>Rachel Shaira C. Abuga, Jelenda Alan Brillantes, Colyn P. Dialino, Roxa Lene Mae Lucañas, Hazel Mae S. Molina, Dr. Avilynn Tandoc</i>	181
The Effects of Facebook on the Academic Performance of Grade II Students of Bestlink College of the Philippines <i>A.A. Arlantino, L.G. Ferriol, R.M. Mantal, M.R. Monteroyo, I.M. Nicolas, Dr. Avilynn Tandoc</i>	182
Computer Games Addiction: Their Effects on the Academic Performance of Grade 6 Pupils of Nagkaisang Nayon <i>Arliane P. Agapito, Milbert N. Dalida, Jeanalyn P. Dalumbar, Liberty I. Pisngot, Vea R. Santos, Daniela Suzane R. Vega, Avilynn A. Tandoc</i>	183
Implication of Morality on Sex Education among Grade II Student of Bestlink College of the Philippines <i>J. Acosta, R. Añonuevo, M.G. Juliano, P. Lucañas, D. Purpora, J. Tulabing, Avilynn A. Tandoc Ma.Ed</i>	184
Effectiveness of Teaching Strategies Employed By Grade V Teachers at Camarin D. Elementary School in Caloocan City <i>Avegail B. Austero, Jovelyn G. Capulso, Marjorie A. Fruponga, Krystal May R. Germones, Ruby A. Mariscotes, Sherlene H. Matuba, Avilynn A. Tandoc, Maed</i>	185
Causes and Effects of Absenteeism among Grade VI Pupils: Towards A Guide at Caloocan North Elementary School, Caloocan City <i>Angelica R. Duatin, Anne Paulene R. Duatin, Abigael J. Montes, Brenda D. Nagamos, Jovelyn T. Sescar, Mrs. Avilynn A. Tandoc, Maed</i>	186
Effects of Educational Technology on the Academic Performance among the Grade 12 Students at H.S.N.H.S. <i>R. Banan, R. Dagaas, D.Leyte, H.D.B.Miral, R. Zapanta, Dr. Avilynn A. Tandoc</i>	187
Effects of Extracurricular Activities on the Academic Performance of Grade VI Pupils at Tandang Sora Elementary School <i>M. Discarga, L. Doza, A.M Macadangdang, E. Siacor. L.J Tagudin. Mrs. Avilynn Tandoc</i>	188
The Educational Technology Skills of Grade School Teachers at Commonwealth Adventist Elementary School: Towards A Guide <i>Angelica B. De Castro, Melchienenlyn N. Arocha, Florence A. Lerez, Jonel C. Tiozon, Jinky A. Herrero, E-Jay T. Largado, Avilynn A. Tandoc, Ma Ed</i>	189
An Assessment of the Reading Comprehension Skills of the Grade VI Pupils towards a Guide at Kaligayahan E/S <i>J. Basañez, R. Delos Reyes, T. Quiliza, C. Quirona, N. Serania, Avilynn A. Tandoc, Maed</i>	190

Causes of Being Struggling Readers of Grade III Pupils at San Gabriel Elementary School <i>Jomalyn Aclan, Lowellla Bantang, Jeandy Cruz, Micahelah Gapas, Robin John Maranga, Lolita Daquioag</i>	191
A Comparative Study of the Traditional and Modern Approach in Teaching at Caloocannorth Elementary School in Caloocan City <i>M.Gonzaga, M. Igloria, R. Patalinghog, M.Toling, S. Vibar, Mrs. Lolita Daquioag</i>	192
Developmen tof Physical Agility Test in Criminology Department at Bestlink College of the Philippines <i>John Acobera, Kenneth T. Dionisio, Arvie T. Galit, Lloyd S. Malaque, Alfred Olmar, Denise Anne G. Osorio, Mscrim (Op)</i>	193
Sensory Learning Styles, Cognitive Learning Activity for Accounting Business Management Students: An Emerging Guide <i>Mielicent Jazhley O. Balatbat, Jhovanie R. Delas Nadas, Vhenjoe D. Quiro Quiro, Charlotte Rivera. Melissa Dorothy C. Solana, Jolly A. Miguel Ed, D.</i>	194
Effects of Online Games in the Academic Performance of ICT Students: An Emerging Guide <i>Cyrine A. Abalos, Razel M. Malubag, Marifer N. Manuel, Kristine Ckielly P. Mendoza, Jolly A. Miguel Ed, D.</i>	195
Effects of Social Media on the Academic Performance of Information and Communication Technology Students: Towards A Guide <i>Princess Chelsea Joy M. Abaño, Grace Gonzales, Ryca Jonez Roane Panlaqui, Helena Rose Atienza, Maysa G. Balingbingan, Maricris Bangcoy, Jolly A. Miguel Ed, D.</i>	196
The Effectiveness of Manihandskip on the Mastery Content of Four <i>Randy Bayaoa, Dr. Mary Jane Guan</i>	197
Effects of Classical Music on Learning of the Performing Arts Students at Bestlink College of the Philippines <i>Maria Lourdes E. Cadiente, Joanna-Ilna D. Casser, Mariel P. Gonzales, Jan Maecy C. Olegario, Micheal Noble, Jr., Carolyn L. Castro</i>	198
Impact of Time Management in the Academic Performance of the Performing Arts Senior High School Students at the Bestlink College of the Philippines <i>Neil M. Madridano, Noradel A. Oliverio, Angelica B. Mariano, Christina G. Sodela, Richaele Mae A. Peñaroya, Carolyn Castro</i>	199
Actors That Affect the Academic Performance of Selected Grade 12 General Academic Strand Students of Bestlink College of the Philippines A. Y. 2018-2019 <i>Marce Janelle B. Besmonte, Rina Mae D. Bueno, Florence Nicole F. Morong, Lhea Mae L. Velmonte, Angelica L. Dela Fuente</i>	200
Strategies to Improve English Language Proficiency of Selected General Academic Strand Students Inbestlink College of the Philippines <i>Aljon Brizuela, Joe Alec Cantillo, Ruth Ann Moreno, Ivan Mutuc, Angelica L. Dela Fuente</i>	201

Factors That Affect the Grade 12 General Academic Strand Students' Concentration in Class <i>Keneth J. Cayas, Jaylord D. Deluna, Danreigh R. Samson, Patricia Ann B. Decio, Louice Jane C. Acedo, Patrick Soriano, Angelica L. Dela Fuente</i>	202
The Effects of Working while Studying to Senior High School Students at Bestlink College of the Philippines Academic Year 2018-2019 <i>Maricel Acaso, Annabelle H. Insopido, Mary Joyce G. Tan, Roselyn Jane F. Vega, Angelica L. Dela Fuente</i>	203
Effectiveness of Traditional Method of Teaching in Academic Performance of General Academic Strand Students at Bestlink College of the Philippines <i>Aljon Cielo, Mikee Pholynne Lopez, Jenny Torres, Ariel Tenio, Angelica L. Dela Fuente</i>	204
Factors Affecting the Level of English Proficiency of Grade 12 General Academic Strand Students of Bestlink College Of The Philippines <i>Jessamine T. Celzo, Marinella M. Dumagat. Samuel V. Patotoy. Lea P. Portugues, Judy Mae A. Suguitanl Angelica L. Dela Fuente</i>	205
Difficulties Encountered in English Subject of Some General Academic Strand Students in Bestlink College of the Philippines, Novaliches Campus School Year 2018 – 2019 <i>Ricardo B. Cabugoy, Criselda B. De Luna. Ricardo B. Cabugoy, Criselda B. De Luna, Danica B. Silva, Julito C. Yosoya, Angelica L. Dela Fuente</i>	206
Effects of Online Games in the Academic Performance of Selected Grade 12 Students of General Academic Strand at Bestlink College of the Philippines <i>Cherry B. Betonio, Jimwell F. Edillor, Kristian Cklloyd P. Mendoza, Caren Kaye L. Ramos, Carolyn L. Castro</i>	207
Factors Affecting the Choice of Course in College of Grade 12 General Academic Strands Students at Bestlink College Of The Philippines <i>Rhea B. Dupan, Erica L. Olaguer, April Anne S. Pantela, Queendelyn J. Saavedra, Dr. Nenita D. Makalintal</i>	208
The Level of Difficulties in Mathematics of Some General Academic Strand Students in Bestlink College of the Philippines, Novaliches Campus <i>Brandon M. De Juan, Eduard M. Esguerra, Saddam P. Tuano, Fritchie L. Sandigan, Jean Cipriano, Angelica L. Dela Fuente</i>	209
Effects of Joining Extracurricular Activities to the Academic Performance of General Academic Strand Students <i>Franchois Joey Hormiguera, Raffy John Base, Adrielle Alferez, Jerylyn Alambra, Angelica Dela Fuente</i>	210
Perceive Effectiveness of Implementing Work Immersion in K-12 Curriculum of Grade12 General Academic Strand in Bestlink College of the Philippines <i>Joshua D. Bejo, Jhezel M. Modrigo, Mary Jane S. Ruben, Cairon C. Sumadchat, Angelica L. Dela Fuente</i>	211
The Effects of Time Management among Working Students of Selected Grade 12 General Academic Strand of Senior High School in Bestlink College of the Philippines <i>Mannie Lloyd Astudillo, Roselle Martos, Thea Mae Reese, Karen Joyce Umpad, Angelica Dela Fuente</i>	212

The Problems Related to the Construction of English Grammar of Grade 12 General Academic Strand Students in Bestlink College of the Philippines <i>John Mark Lorenzo, Princess Ann Modrigo, Ruth Obias, Kathleen Senorio, Angelica L. Dela Fuente</i>	213
Teaching Method: Its Effects to the Academic Performance of Selected Grade 12 General Academic Strand Students <i>Fernando A. Babon, Carlo B. Marabillas, Sitty Zainab R. Sali, Christian L. Salilid, Angelica Dela Fuente</i>	214
The Value of Social Interaction in the Development of Good Work Ethics in Grade 12 General Academic Strand Students <i>Diana G. Cipriano, Frankie L. Gonzales, Ma. Erica D. Jamisola, Nino Zaldy Mayoral, Christian Andrei D. Mirande, Glysi S. Open, Rose Ann Villanueva, Angelica L. Dela Fuente</i>	215
The Impact of Interpersonal Relationship between the Teachers and Students to the Academic Performance of the Selected Grade 12 HUMSS Students of Bestlink College of the Philippines, S.Y. 2018-2019 <i>Jade Lopez, Jerome Moog, Jonh Nadela, Arnulfo Oliveros, El Riel Ventura</i>	216
Level of satisfaction in the teaching strategy of the selected practical research teachers: A Basic for teacher performance level <i>Alliah Azarraga, Denver Francisco, Marlon Humpay Jr., Jeff Marlou Lardizabal, Rose Mae Yu</i>	217
The Influence of the Teachers towards Students in Classroom Behavior: Basis for a Proposed Action Plan <i>Welchie R. Azucena, Robeilyn Bernardo, Jayvie L. Celestial, Jessica D.V Cocjin, Charlene T. Ranario, Romelyn C. Yulas</i>	218
Level of Awareness of the HUMSS Grade 12 Students on the Proper Waste Disposal and Recycling Management: An Assessment <i>Queeniewlyn B. Bultron, Lyka Marie P. Evangelista, Jasser J-Vee C. Jimenez, Gerlou B. Tutor</i>	219
Hindrances in Attaining Excellent Academic Grade of the Selected HUMSS Students at Bestlink College of the Philippines <i>Reianne Mae E. Belaro, Jeremy A Sosa, Raymond S. Almera, Pamela A. Santos</i>	220
Advantages and Disadvantages of Joining Extracurricular Activities of Grade 12 HUMSS Students in Bestlink College of the Philippines <i>Gerald Capili, Jan Carlo Castro, Ellen Del Barrio, Princess Angel Enfermo, Jaymie Yante</i>	221
An Assessment on the Impact of Linguistic Competence in the Academic Achievements of the Humanities and Social Science (HUMSS) Grade 12 Students in the Social Science Subject of First Semesters A.Y. 2018-2019 <i>Jerald Astive, Jake Edcel Olila, Charles Darwin Pinos, Rhea Mae Jualo, Eujah Mica Mateo, Alyssa Marie Tilog</i>	222
Factors that Affect the Study Habits of the Selected Grade 12 Humanities and Social Sciences (HUMSS) Students in Bestlink College of the Philippines: An Assessment <i>Jeremie Joy Divina, John Kenneth Lamela, Jamaela Lisondra, Aivy Martinez, Dr. Nenita D. Makalintal</i>	223

- Effectiveness of Using Technology as a Learning Tool of the HUMSS Grade 12 Students in Bestlink College of the Philippines: An assessment 224
Neocarlyn P. Delos Santos, Jinky L. Landayao, Jovelyn B. Rose, Hannah Jean O. Sumalinog
- An Assessment on the Difficulties encountered by the HUMSS SHS Working Students of Bestlink College of the Philippines 225
Brie Anne Garado, Hazel Marie Inductivo, Gerson F. Rodriguez, Joseph Christopher Villahermosa, Genesis P. Villegas
- The Effect of Stress into the Academic Performance of Grade 12 HUMSS Students at Bestlink College of the Philippines: Basis for a Proposed Plan of Action (A.Y. 2018-2019) 226
Phoebe Aubrey Y. Daileg, Arun B. Dela Vega, Ilyn A. Gruta, Neil Cyrus B. Lee, Faralea A. Martines, Crisencio A. Pinca, Milagros Edillor MAED, LPT, FRIEdr
- Effectiveness of Mathematics Subject in the Academic Achievements of Grade 12 ABM Students of Bestlink College of the Philippines 227
Roberto Jr. Vargas Bensurto, Edrelyn Manansala Caponga, John Manuel Akhem Oquendo Chong, Christian James Tamamao Correa, Rexel Javier Gallardo, Gisell Boado Isla, Crystel-Joy S. Tamon
- Effects of Modern Technology to the Academic Performance of Grade 12 ABM Students of Bestlink College of the Philippines, Academic Year 2018-2019 228
Jenaly Miano Adonis, Jennylyn Baras Belga, Mikaela Joy Belbestre Kwong, Jhun Hector Zaradolla Naelgas, Gerald Accessor Sison, Crystel-Joy S. Tamon
- Effects of Budgeting Students' Allowance to the Academic Performance of Grade 12 ABM Students In Bestlink College Of The Philippines School Year 2018-2019 229
Erica Razon Contante Ella Marie Geroy Toscano, Erica Reyes Domingo, Edelyn Balasta Almeniana, Ma. Jessica Buenaflor Rose, Crystel-Joy S. Tamon
- Effects of Work Immersion in Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 230
Jan Carlo Batugal, Nikka Dela Cruz, Jeanny Rose Lucero, Rikki Joy Magcuha, Rutchelle Tumala, Crystel-Joy S. Tamon
- The Effects of Engaging in Extracurricular Activities to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 231
Aldrin Ross E. Mistula, Nicole O. Carillo, Ian Jay P. Indonila, Joshua Z. Abriza, Richmond Ralph V. Cabigting, Crystel-Joy S. Tamon
- Effectiveness of Class Scheduling to the Academic Performance of Grade 12 ABM Students of Bestlink College of the Philippines School Year 2018-2019 232
Christilind Jean Mahinay Boctuan, Ryan Christopher Endico Orquiza, Aina Faye Iringan Barrameda, Jhunrey Camanzo Reyes, Bealyn Aquino Berino, Crystel-Joy S. Tamon
- Effects of Using English Language towards Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 233
Chris Adrian Careras Luzung, Vincent Pabio Morie, Liezel Calanoga Bolima, Mary Ann Grace Sumbilio Villaluz, Jomari Diño Reyes, Crystel-Joy S. Tamon

- Effects of Tardiness to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 234
Willo Adrian Camadung Abalaing, Emelyn Balsomo Cardinoza, Mee Ann Naquila Lumandas, Jennilyn Laurente Rioflorido, Esther Alambra Ruiz, Crystel-Joy S. Tamon
- Effectiveness of Homework to the Academic Performance: An Assessment to Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 235
Elaine Manlangit De Guzman, Ericson Taladtad Patricio, Ritchel Mantiquilla Muan, Bernadeth Simbulan Cubelo, Nicole Ann Sarceno Lago, Crystel-Joy S. Tamon
- Levels of Effectiveness in Teaching and Its Impacts to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 236
Renzlyn R. Roque, Czandra Mae Crystal R. Rico, Anelyn T. Parella, Kobe G. Alforte, Jomel A. Sales, Crystel-Joy S. Tamon
- The Effects of Modern Technology in the Learning Skills of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 237
Lyca Rhomea C. Libuna, Riena May M. Binuya, Emmanuel B. Yabut, Shane Marie G. Gipit, Elyn M. Malate, Crystel-Joy S. Tamon
- The Effects of Tardiness to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 238
Diana B. Segovia, Ma. Jane V. Laurente, Nerissa S. Mendoza, Jerson P. Satuito, Mary Louise C. Calimotan, Crystel-Joy S. Tamon
- The Impact of Gadgets to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 239
Jomel D.R. Carmen, Thea Mae Escaña, Aira Hernandez, Shane Maurice Claire P. Mongaya, Jacque Ramos, Crystel-Joy S. Tamon
- The Effects of Work Immersion in the Academic Performances of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 240
Kevelyn D.R. Chua, Maristella Sophia C. Ochobillo, Tommy D. Guerrero, Paulo S.A Puzon, Jomari T. Luyas, Crystel-Joy S. Tamon
- The Effects of Traffic in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 241
Nikka Joy Alarba, Emerson Aguirre, Christine Alvarez, Mary Rose Lozada, Tobby Guerrero, Crystel-Joy S. Tamon
- Factors Affecting English Speaking Fluency and its Impact to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 242
Ronnalaine Posadas, Denise Andrea Absalon, Rowena Rallos, Eloisa Grace Sarong, Mark James Sobrino, Crystel-Joy S. Tamon
- The Effects of time Management in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 243
Mariane Dela Torre, Shara Jane Esprraquera, Jonalyn Galicia, Sharmae Ann Novilla, Joshua Peralta, Crystel-Joy S. Tamon

- Impact of Using of Facebook in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 244
Jazztine Domonique Abellano, Dorothy Joy Chan, Reggie Desales, Janine Mercado, Azell Potian, Crystel-Joy S. Tamon
- Effects of Additional 2 years of K-12 program in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 245
Hershey Mae Boneo Tabinas, Camilla Saile Villarta, Arlene Posada, Nerine Flores, Rhea Gustillo, Crystel-Joy S. Tamon
- Level of Satisfaction of Grade 12 ABM Students in Food Services in the School Canteen of Bestlink College of the Philippines School Year 2018-2019 246
Juvelyn Garcia, John Kenneth Litang, Aris Obena, Hazel Villa, Manuel Gutierrez, Crystel-Joy S. Tamon
- The Effects of Time Management in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 247
Christian Joel T. Valdiviso Jr., Rechellyn D. Abraham, Sunshine Soriano, Aubrey Miles C. Ariate, Mark Melmar Matic, Crystel-Joy S. Tamon
- The Effects of Using Social Media in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 248
Christine Quezada, Cherry Mabag, Basil Joy Bonrostro, Roselyn Merin, Ella Mae Ora, Crystel-Joy S. Tamon
- The Impact of Non-Compliance to the School Rules and Regulations of Grade 12 ABM Students to the Image of Bestlink College of the Philippines School Year 2018-2019 249
Laarni V. Dungog, Cj D. Andrin, April Joy M. Gacelo, Danica May R. Sanchez, Lheynard A. Agraviador, Crystel-Joy S. Tamon
- The Effects of Extra-curricular Activities in the Academic Status of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 250
Roselle P. Culla, Rosechelle G. Castro, Haidee Grace M. Bendanio, Mark Laurence Belmoro, Cris Arlou Peraan, Crystel-Joy S. Tamon
- Effects of Online Games in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 251
Aldrin C. Tabafunda, Allan Victor T. Saturay, Eduard C. Corre, Jaime C. Acosta, John Gilbert D. Felizardo, Crystel-Joy S. Tamon
- An Assessment of Level of Proficiency in General Mathematics Subject of Grade 11 ABM Students in Bestlink College of the Philippines School Year 2018-2019 252
Marjorie Grefiel, Mizzy Delmonte Cestina, Jennifer Nakpil Ocampo, Carl John Francisco Salazar, Jethro Quisido Santiago, Crystel-Joy S. Tamon
- An Assessment: Level of Proficiency in Accounting Subject as Guidelines for Grade 12 ABM students in Bestlink College of the Philippines School Year 2018-2019 253
Hanne Jane A. Ayanting, Jessica B. Deliquina, Mary Clare DL. Tayam, Manolito L. Castillo, Quennie P. Dela Cruz, Crystel-Joy S. Tamon

- Effects of Social Media in Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 254
Roann M. Cordovilla, Noemi Rose Santander, Cherie May Tupas, Jessa Halla, Beverly Baldos, Crystel-Joy S. Tamon
- Effects of the Bad Weather to Academic Performance Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 255
Anne Clarette Aron Esteban, Erika Mae Dequino Baal, Marievel Teves Dofredo, Chollo Cabrerros Navales, Veberly Paragoso, Crystel-Joy S. Tamon
- The Effects of Traffic to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 256
Jullianne Mari Castulo, John Fitz Gerald Ariola, Clifford John Opog, Rhonalyn Pineda, Winvie Damayo, Mary Grace A. Perfecto
- Factors That Affects Time Management Skills and Its Impact to the Academic Performances of Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 257
Jerry Lipon, Jherwin Gilles, Roland Co Jr, Ma Cristina Arias, Neil Navelgas, Jorge Notarion III, Mary Grace A. Perfecto
- The Effects of Extracurricular Activities in the Academic Performance of Grade 12 ABM Students of Bestlink College of the Philippines School Year 2018-2019: Basis for a Proposed Action Plan 258
Clarisse Amy Perez, Maeka Ella Deotoy, Ryan Varron, Jeshuah Macasinag, Julieta Tomenio, Mary Grace A. Perfecto
- The Effects of Early Relationship in the Academic Performance among ABM Grade 11 Students of Bestlink College of the Philippines S.Y. 2018-2019 259
Mary Grace Montalba, Princes Rose Balanag, Aaron Atchico, Karren Moya, Rubie Padullon, Mary Grace A. Perfecto
- Impact of Teenage Relationship to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 260
Adrienne Cyrill Joy Sison, Aira May Garcia, Queciline Fatalla, Jenilyn Cabalquinto, Johad Miller Pelisco, Mary Grace A. Perfecto
- Impact of Poor Time Management in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 261
Vinze Allen C. Briones, Michael Jane M. Dela Vega, Mary Jhoy C. Laureta, Wenz Azea Lexi Nave, Mark Arvin A. Valdez, Mary Grace A. Perfecto
- The Effects of Poor Time Management in the Academic Performance among Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 262
Khianne Nicole G. Colobong, Esmeralda Jane P. Tecson, Engelbert B. De Guzman, Shaine B. Gerbolingo, Jonalyn P. Gregorio, Mary Grace A. Perfecto

The Effects of Cellphone Use on the Academic Performance of Selected Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019	263
<i>Ireland Holland B. Austria, Reamae R. Agrabiador, Mary Rose M. Bacsas, Marygrace D. Rance, Mary Grace A. Perfecto</i>	
Impact of K-12 Curriculum to Senior High School Students as Perceived by the Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019	264
<i>Mary Rose S. Gunot, Fermin B. Canabiral, Rose Marie O. Antonio, Carmelito C. Flores III, John Lester P. Olores, Mary Grace A. Perfecto</i>	
Factors Affecting the Academic Performance of Grade 12 ABM Working Students in Bestlink College of the Philippines S.Y. 2018-2019	265
<i>Marycris Porbible, Janna Marie De Guzman, Josephine Tormes, Cristine Rose Reandino, Aira Mae Rodriguez, Mary Grace A. Perfecto</i>	
Difficulties in Speaking English Language: It's Effect in the Academic Performance in Selectedgrade 12 ABM Students in Bestlink College of the Philippines SY: 2018-2019	266
<i>Maria Leobina A. Tejada, Laika Mae C. Ornopia, Merryl P. Jalandoon, Anjelyn R. Tanilon, Mariel G. Antonio, Analyn Magalso</i>	
Difficulties in Mathematics: It's Implication to the Academic Performance of Grade 12 ABM Students SY: 2018-2019	267
<i>Miriam Airish L. Abendanio, Rachel Ann S. Cabalce, Jeremie I. Payonan, Jovelyn T. Rubis, Jayhad K. Yusoph, Analyn Magalso</i>	
The Effectiveness of Classroom Management to the ABM Students of Bestlink College of the Philippines SY: 2018-2019: An Assessment	268
<i>Efren Fernando Jr. I. San Diego, Mary Rose L. Sangon, Jake Mark E. De Leon, Jhory Mae A. Torres, Juliet A. Belegorio, Analyn Magalso</i>	
Poor Eyesight: Its Effect on Academic Performance of Selected ABM Grade 12 Students In Bestlink College of the Philippines	269
<i>Catyana Eunice C. Manzala, Siena Mae Joy R. Mora, Angela M. Esparas, Miacca A. Sabado, Carla C. Landao, Analyn Magalso</i>	
Teaching Styles: Factors Affecting English Proficiency to Academic Performance of selected ABM Grade 12 students of Bestlink College of the Philippines. SY: 2018 – 2019	270
<i>Jhon Carlo Septimo, Jhonalyn Dulpina, Drix Raagas, Shairalyn Resare, Analyn Magalso</i>	
Challenges Encountered by Accountancy, Business and Management Senior High Students in Accounting Subject	271
<i>Alyzza Kaye C. Ong, Jocelyn M. Castor, Elloisa L. Quinao, Beverly J. Padua, Marvin M. Pagao, Analyn Magalso</i>	
Teaching Styles: It's Effects on the Academic Performance of the Grade 12 Accountancy, Business and Management Students of Bestlink College of the Philippines. SY: 2018 – 2019	272
<i>Phoebe Monique Buella, Joan Olarte, Jerwin Beringuel, Angelica Paguio, Jeremy Bauzon, Analyn Magalso</i>	

- The Effectiveness of Entrepreneurship as Core Subject to the Students of 12th Grade ABM Strand at Bestlink College of the Philippines: An Assessment 273
Ruth Hannah Merza C. Sumido, Edmark S. Arment, Aubrey M. Deinla, Orlan C. Tuyor, Analyng Magalso
- The Relationship between Co-Curricular Involvement and Academic Performance of Grade 12 ABM Students of Bestlink College of the Philippines School Year 2018-2019 274
Jamaica Abenir, Jorlicann Aguirre, Sofia Joy Absalon, Emmalyn Cadag, Veronica Orias, Rocelyn P. Catibag
- Causes and Effects of Social Media on the School Performance among Grade 12 ABM Students at Bestlink College of the Philippines SY 2018-2019 275
Jenjay Cortez, Aloha Dagangon, Clara Jimeno, Denny Dulay, John Erick Ortego, Arsenio Navarette, Rocelyn P. Catibag
- The Effect of Drinking Liquor to the Academic Performance As Perceived By Grade 12 Students of Bestlink College of the Philippines S.Y. 2018-2019 276
Prince Gabat, Leira B. Hepertor, Angelica Louise Sibua, April Abagat, Joralie Q. Dolauta, Rocelyn P. Catibag
- Advantages and Disadvantages of Online Games to the Grade 12 ABM Students of Bestlink College of the Philippines S.Y. 2018-2019 277
Joenard Benedicto, Joseph Guevarra, Sherjee Dionson, Aldrin Pineda, Chris Darryne Nabung, Ceejay Rebito, Rocelyn P. Catibag
- Benefits of English Grammar for Grade 12 Students of ABM Strand In the BCP SY 2018-2019 278
Lovelyn Jardin, Maricel Drio, Rocell Mae Franco, Ma. Emilia Bagohin, John Rael De Guzman, Rocelyn P. Catibag
- The Factors of Academic Failure As Perceived By Grade 12 ABM Students in BCP S.Y. 2018-2019 279
Angelyn Carreon, Algie Jhon C. Fuentes, Mariel Grafilo, Roxette Ann A. Nova, Edzel Velasco. Rocelyn P. Catibag
- Effectiveness of Computer Literacy among Grade 12 Accountancy, Business and Management Students of Bestlink College of the Philippines Academic Year 2018-2019 280
Raniele Harold D. Calina, Julie Rose C. Yahot, Ace Nicole L. Osias, Roseman T. Orpina, Angelica Bito-On, Rocelyn P. Catibag
- Common Problems and Difficulties in Learning English as Second Language as perceive by Grade 12 ABM Students of BCP SY 2018-2019 281
Mark Jonard Hinagpisan, Vicmarie Ora, Marisol Ybañez, Algie Jhon C. Fuentes, Bernadette Gaputan, Rocelyn P. Catibag
- Factors that Causes Unproductive and Unengaged Student of Grade 12 ABM in BCP SY 2018-2019 282
Jane Dela Cruz, Angelica De Leon, Arianne Orpia, Jolina Ortiz, Bienne Ramiro, Rocelyn P. Catibag

The Benefits of Time Management on Academic Performance of Grade 12 ABM Students in BCP SY 2018-2019 <i>Argie Luardo, Mary Joyce Ann Bitoy, Jeysabel Bayani, Banjo Cabigayan, Joven Pasig, Joshua Evangelista, Rocelyn P. Catibag</i>	283
Negative Effects of Social Media in Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 <i>Pamela Ann Almojuela, Sherylyn Antiquiera, Carmela Reyes, Catherine Soro, Mica Pancubila, Rocelyn P. Catibag</i>	284
Factors Causing Difficulties in English language and its Effect in Academic Performance of Grade 12 ABM Students in BCP SY 2018-2019 <i>Rheazole Crizaldo, Beanelle De Mateo, Joyce Jaime, Patricia Nichole Naig, Jocelyn Osio, Alyssa Salimbad, Rocelyn P. Catibag</i>	285
The Effects of Using Technology in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines SY 2018-2019 <i>Judie Fe Acosta, Haide Macasinag, Toni Rose Santos, Rodel B. Bermas, Max Arython Foronda, Rocelyn P. Catibag</i>	286
The Effects of Online Games to ABM students at Bestlink College of the Philippines S.Y 2018 -2019 <i>Anna Mae Baculinao, Marielle Bongalos, Ritchael Ann Gardoce, Jolie Joyce Tangalin, John Clifford Polido, Rocelyn P. Catibag</i>	287
Frontier of Informatics	288
An Evaluation of the Library Collection at Bestlink College of the Philippines: Basis for Improvement of the Collection Development Plan <i>Jerlen L. Baisa, Zhenyev Ross D. Bawiga, Mabel O. Motocan, Janna Kaila H. Poche, Jilven T. Amar, RL, MEd, MDM</i>	289
Assessing the Library Collaborative Personnel Services: A Developed Library Personnel Guidebook <i>Khay P. Calamba, Annabelle D. De Guia, Rechalle-Ann R. Halipot, Charlotte C. Maraño, Mark Oliver A. Rico, Jilven T. Amar, RL, MEd, MDM</i>	290
Extent of Utilization of the Library Services of Bestlink College of the Philippines: Towards a Library Personnel's Guidebook <i>April Rose Charias, Charlotte Jendel P. Janiola, Michelle S. Lopez, Rex R. Mapusao, Jilven T. Amar, RL, MEd, MDM</i>	291
Assessment of the Level of Awareness of the Senior High School Students on the Library and Information Science <i>Junieza S. Ancheta, Jenny Mae B. Lebajo, Shiera Mae. Mondragon, Nerissa R. Nacion, Elvin C. Reyes, Jilven T. Amar, RL, MEd, MDM</i>	292
Integrated Engineering	293
Generating Electricity through Running Water Turbine with the Use of Non-Potable Water <i>J. C. Licayan, M. S. Lopez, F. Manasan, J. Ramirez, K. R. Raquid, Reynold R. Bangalisan, LPT, MRIEdr</i>	294

Law	295
The Perceptions of the Community towards the Response of the PNP Officers to the Crimes Committed at the Barangay 178 Camarin, Caloocan City: Towards A Guide <i>Borbe, Markjorly P., Dela Rosa, Abel B., Diaz, Gilbert T., Marcelino, Reynaldo A., Regalario, Jerome J., Ms. Denise Anne G. Osorio, Ms Crim (Op)</i>	296
Programs Implemented Against Motorcycle Carnapping in Barangay 176 Bagong Silang, Caloocan City; Towards A Guide <i>Elimer Felipe. Keint Labarro. Jesus Leron. Fermin Marquez III. Jomman Rogacion. Denise Anne G. Osorio, MSCRIM (OP)</i>	297
The Rules and Regulations of Bureau of Jail Management and Penology (BJMP) In Valenzuela City Jail: An Assessment <i>Crismar Anocop. Jerome Estil. Joshua Matalang. Jerome Torres. Denise Anne G. Osorio, MSCrim (OP)</i>	298
The City Ordinance in Prohibiting the Tricycle Using the National Highway in Batasan Road Quezon City Using as a Passage <i>Preal Cris Edosma. Wilfred Gabanzo. Aldwen Nepomuceno. Alvin Padul. Alvin Silva. Riando D. Mosqueda, Ph.D. CRIM/FRICrim</i>	299
Problem Encountered by the Security Personnel of Bus Terminal in Valenzuela Gateway Complex Corporation in Valenzuela City <i>Klievan Dumaguing. Roiet Baquiran. Romeo Monay Jr.. Joel Domingo Jr.. Ohmar Climaco. Myrna S. Cuntapay Ph.D. CRIM (OP)</i>	300
Factors Affecting the Avoidance of the Pedestrians in Using the Footbridge Innovaliches Proper, Quezon City\ <i>Ginalyn Espares. April Joyce Fremista, Joyselle Rechelle Marilag. Christine Mae Paclibar. Sarah Jane Padang. Denise Anne G. Osorio, MSCrim (OP)</i>	301
The Implementation of Unauthorized Modification of Motor Vehicle Parts (Muffler) By the LTO in Brgy Pinyahan East Ave Quezon City\ <i>Shella Mae Lauriano, Jennelyn Versoza, Sherlyn Pura, Karla Monares, Jhovell Medallada, Riando D. Mosqueda, Ph.D. CRIM/FRICrim</i>	302
Prohibiting Illegal Cockfighting in Barangay North Fairview Quezon City in Relation to PD 1602 Illegal Gambling <i>Jonas Almuete, Mark Dave Ayende, Jhon Earl Entigro, Christian Layo, Freddie Jr. Verceles. Riando D. Mosqueda, Ph.D. CRIM/FRICrim</i>	303
Comprehensive Analysis and Solution to the Traffic Problem at Vicas Market Camarin Road, Urduja Village North Caloocan City <i>Rolly Caballero, Edison Dublin, Charlie Magno, Justine Sarmiento, Rogelio Sumando Jr., Denise Anne G. Osorio. MSCrim (OP)</i>	304
The Implementation of Car Towing Along Quirino High-Way at Novaliches, Quezon City <i>Katellie Baldogo, Marry Jane Bartolome, Haireen Diza, Manelyn Magno, Joella Ann Viernes, Riando D. Mosqueda Ph.D. CRIM</i>	305

<p>The Implementation of the Philippine National Police Anti-Criminality Program at Batasan Hills in Quezon City <i>Jelar Almoguerra, Ronniel Buyo, Dexter Hernandez, Rodney Impil, Ricky Templonuevo, Myrna S. Cuntapay, Ph.D Crim</i></p>	306
<p>Problems Encountered By Police Officers in Conducting Buy Bust Operation and Drug Related Cases in Batasan Hills, Quezon City <i>Jinder Aruta, Jimmy Calosor, Jonas Florindo, Eduardo Garino, Jetro Sumaylo, Denise Anne G. Osorio RC MS Crim</i></p>	307
<p>The Effectiveness of Magna Carta Law for Women (R.A 9710) in Brgy. Sta Monica, Novaliches Quezon City <i>Jessalie Galit, Anna Marie Montero, Jera-Jane Montiadora, April Nuñez, Jessa Valera, Denise Anne G. Osorio MS Crim. (OP)</i></p>	308
<p>The Effectiveness of Barangay Justice System in Barangay 176 Bagong Silang, Caloocan City <i>Angebert Gallego, Gregorio Murillo, Benjo Nicolas, Ryan Christian Roncale, Dondey Tanjay, Myrna S. Cuntapay, MSCRIM</i></p>	309
<p>Community Participation in Crime Prevention in Barangay 178 Camarin Caloocan City <i>Melvin Agatep, Jomel Benis, Val Corre, Freddie Guadalupe Jr., Noel Soliveres, Riando D. Mosqueda, Ph. D. CRIM/FRICrim</i></p>	310
<p>An Assessment the Road Safety and Guidelines in Barangay Bagong Silangan Quezon City <i>Cristel Mendoza, Mervina Cantos, Berna Aruelo, Rinnah Villanueva, Shecarra Alexis Marcelino, Myrna Cuntapay MSCRIM</i></p>	311
<p>The Implementation and Effectiveness of City Ordinance No. 102 S. 2013 at Barangay Ugong Valenzuela City <i>Kurt Biares, Dimwell Calaptura, Marlon De Roxas, Melvin Legaspi, Joel Sawali, Eduardo Villaruel, MSCRIM(OP)</i></p>	312
<p>The Impact of Illegal Cockfighting in Barangay North Fairview Quezon City <i>Cristian Amar, Ken Joseph Magondacan, Robert Obinguar, Mike Velmonte, Jerome Zabay Denise G. Osorio, MSCrim (OP)</i></p>	313
<p>The Effectiveness of Metal Detectors Installation in LRT and MRT Stations; Government Response to Safety and Security <i>Elemar Bernante, Geric Cosidon, Jhon Del Delos Reyes, Wilson Lugdat, John Paul Valcoba, Riando D. Mosqueda, Ph.D.,FRICrim</i></p>	314
<p>Problems Encountered in the Operation against Colorum Tricycle at Barangay Batasan Hills by the Department of Public Order and Safety in Quezon City <i>Alit, Jhean Pheng, Amba, Nestlee, Bendicio, Lowelyn, Bron, Marife, Robea, Hanna Ann Marie, Denise Anne G. Osorio MS Crim (OP)</i></p>	315
<p>The Mandatory Use of Body Cameras of All Law Enforcement to Promote Transparency in Commonwealth Avenue, Quezon City: An Assessment <i>Rose Ann Bacani, Trisha Canzana, Annabel Sanchez, Jella May Trasmil, Derby Villaruz, Riando D. Mosqueda, Ph.D.,FRICrim</i></p>	316

The Implementation of High Occupancy Vehicles by the Metro Manila Development Authority in Epifanio Delos Santos Avenue <i>Cris-Jhon Villanueva, Joseph Erap Nepomoceno Jr., Mark Kevin Galindez, Dexter Pon, Jessa V. Bañares, MSCRIM (OP)</i>	317
Qualities and Capabilities of Lupon Tagapamayapa in Brgy 176 Bagong Silang Caloocan City <i>Jerick Eusoya, Daves De Guzman, Necleruben Tumbod, Jomarie Diaz, Haidde Delina, Riando D. Mosqueda, Ph.D. CRIM/FRICrim</i>	318
Factors Affecting Traffic Condition along Phase I, Bagong Silang, Caloocan City <i>Vanessa Madanglog, Michelle Hernandez, Jessa Jayoma, Kim Erllyn Ferrer, Laarni Nonzol, Denise Anne Osorio, MSCRIM (OP)</i>	319
The Impact of Localized Road Traffic Accident Information and Safety Awareness Aat Barangay Commonwealth Quezon City <i>Teofila Ann Ballinan, Jehan Bantawi, Dionilyn Luzwegro, Janet Rafael, Eduardo E. Villaruel, MSCRIM (OP)</i>	320
Competencies of Traffic Enforcer in Regulating Traffic Congestion of Barangay San Antonio Quezon City <i>Jayson Canindo, Charlie Dantes, Arjay Lagman, Jerome Orua, Jordan Bautista, Denise Anne Osorio, MSCRIM (OP)</i>	321
Problems Encountered By the Bureau of Fire Protection Personnel in Fire Suppression at Novaliches, Quezon City <i>Estela Arnilla, Deonmiella Donna Cortes, Rhea Delos Reyes, Aileen Lagdamen, Cristin Joy Tingson, Riando D. Mosqueda, Ph.D CRIM/FRICrim</i>	322
Common Factors Influencing the Behaviour of Street Children and Its Implication to Criminal Tendencies in Barangay 178 Camarin Caloocan City <i>Arcayos, Dexter, Cabug, Christian, Castellanes, Joebern, Real Loremer, Tica, Jefferson, Denise Anne G. Osorio, MS Crim (OP)</i>	323
The Advantage and Dis-Advantage of Jeepney Modernization Program in Brgy. Greater Lagro Novaliches Quezon City <i>Hanz Ivan Manzano, Jyrlo Ramirez, Lawrence Ian Salimbad, Jhon Hazel De Leon, Edwin Bagunas, Denise Anne G. Osorio, MS Crim (OP)</i>	324
The Role of City Ordinance No.0386 S. 2004 Section 213-216 (Towing and Impounding) at Barangay 178, Caloocan City <i>Jerald Adora, Lance Dadvivas, Cliff Ryan Macapobre, Jachine Moaña, Noe Tumanlao, Riando D. Mosqueda Ph. D Crim</i>	325
The Implementation of R.A 10916 – The Mandatory Speed Limiter on Part of Public Utility Vehicle at Commonwealth Avenue, Quezon City <i>Rodel Arellano, Edwin Lanzarote, Joshua Mabbayad, Kyle Magday, Darwin Tinonga, Myrna S. Cuntapay, MSCRIM</i>	326

- Implications of Parenting Styles to Juvenile Delinquency at Pook Pag-Asa Barangay Batasan Hills, Quezon City: An Emerging Guide 327
John Paul Boquil, Ella Garcia, Jonalyn Hitosis, Melody Lopez, Elijah Uy, Riando D. Mosqueda, Ph.D. CRIM/FRICrim
- Perception of the Youth on Power and Functions of Sangguniang Kabataan at Brgy Batasan Hills, Quezon City: An Analysis 328
Reden Domingono, John Paul Esguerra, Jonathan Gabatbat, Bryan Rhey Sagapsapan, Robert Sicat, Riando D. Mosqueda, Ph.D. CRIM/FRICrim
- The Effectiveness of Salary Increase for the Performance of the Philippine National Police Personnel at Brgy. Batasan Hills Quezon City 329
Patrick John Abante, Richard Baconawa, Roy Inson, Jestoni Quintana, Jobert Vertudez, Riando D. Mosqueda, Ph.D. CRIM/FRICrim
- Problems Encountered By Social Services Development Department in Implementing Intervention Program to Child at Risk at Quezon City 330
Lady Amor Balanay, Anne Jane Magada, April Mamauag, Ellen Salmin, Camile Joyce Tan, Riando D. Mosqueda, Ph.D. CRIM/FRICrim
- Level of Compliance in Fire and Building Code to School Safety of Bestlink College of the Philippines 331
Roxanne Aguilar, Thea Dayunot, Kimberly Gabrera, Shaiene Manaban, Lorienne San Roque, Riando D. Mosqueda, Ph.D. CRIM/FRICrim
- The Effects of the Uncontrolled Quantity of Colorum Tricycle Route at Maligaya Pasong Putik in Quezon City 332
Brian Bahil, Daniel Honrobia, Neil Jade Marchan, Mark June Ombao, Ricky Pacaldo, Riando D. Mosqueda, Ph.D. CRIM/FRICrim
- Efficiency of Fire Volunteers in Barangay Bagong Pag-Asa, Quezon City 333
Jerry Boy Acedera, Jaypee Piano, Aladdin Almanshor, Haron Almanshor, Edwin Ruiz, Riando D. Mosqueda, Ph.D. CRIM/FRICrim
- The Effectiveness of War against Illegal Drugs by the Philippine National Police at Barangay 179 in Caloocan City 334
Jayvee Aculana, Sherwin Caampued, Bernard Gamos, Aldrin Allado, Jeffrey Lebios, Denise Anne G. Osorio, MSCRIM (OP)
- Effectiveness of Number Coding Scheme on Private and Public Utility Vehicles as Traffic Code of Mmda at Muñoz to Monumento 335
Decigen Eillen Cluj Alejandro, Mircide Argawanon, Khimberly Pahayahay, Marivel Pimentel, Mhancine Quijote, Denise Anne G. Osorio. MSCrim (OP)
- The Effectiveness of Metro Manila Development Authority in Supervising Road Traffic at Cubao in Quezon City 336
Carlos Tuballas Jr., John Paul Cariaga, Richmon Murcia, Jeremie Andales, Eulysees Paulo Pablo, Denise Anne G. Osorio, MSCRIM (OP)

Enhancement of Criminality Reclusion Program of Barangay Holy Spirit in Quezon City: Basis for Peace and Order Improvement <i>Richard Ilustrisimo, John Leo Dela Cruz, Gian Christopher Nortega, Erick Balanquit, Eric Lester Hababag, Denise Anne G. Osorio, MSCRIM (OP)</i>	337
The Implementation of the Philippine National Police Anti-Criminality Program at Batasan Hills in Quezon City <i>Jelar Almoguerra, Ronniel Buyo, Dexter Hernandez, Rodny Impil, Ricky Templonuevo, Myrna S. Cuntapay, Ph.D Crim</i>	338
The Factors Affecting the Level of R.A 10666 otherwise known as the Safety Measure on Child Aboard Motorcycle Act at Brgy. Holy Spirit in Quezon City <i>Justine Melie Gabriel, Pablyn Sayson, Allen Magracia, Donna Rose Ursales, Frank Sabalbarino, Riando D. Mosqueda, Ph.D. CRIM/FRICrim</i>	339
The Implementation of Traffic Ordinance by Department of Public Order and Safety at SM Fairview Quezon City <i>Helen Verzosa, Eloisa Dacles, Angelaine Dela Cruz, Jessica Vidal, Jonnalyn Garing, Riando D. Mosqueda, Ph.D. CRIM</i>	340
The Factors Affecting the Implementation of Anti-Jay Walking Law in Novaliches <i>Bernardo Arenas, Stephen James Alba, Marlo Antonio Bigtas, Arvin Ines, Jerome Manasan, Myrna S. Cuntapay MSCrim</i>	341
The Task of the ROTC Cadet Officers in the Army Reserved Command (ARESCOM) at Bestlink College of the Philippines <i>Jessie B. Cardines, Keint Carlos R. De la Cruz, Romel C. Monis, Jose Ramil Jr. L. Sicad, John Royce C. Villasan, Riando D. Mosqueda, Ph. D. CRIM</i>	342
Compliance of Private Security Agency on RA5487 Known as Private Security Agency Law in Novaliches Quezon City <i>Bryan Borrigo, Szchel Estorninos, Jefferson Gabica, Dharyl Isorena, Jeremie Romero, Eduardo Villaruel, MSCRIM</i>	343
The Effectiveness of Checkpoint Conducted by the Philippine National Police at Batasan Hills During Campaign Period <i>Cacayorin, Ryan, Almodiel, Lister, Angara, Renz Louie, Bulosan, John Kevin, Pajarillo, Mark Erwin, Riando D. Mosqueda, Ph.D. CRIM</i>	344
The Effects of Reintegration of a Prisoners into Society in Bagong Silang Caloocan City <i>Christian Castro, Jhun Mark Gaso, Nikko Dela Paz, Diego Ruiz, Sunny Malla, Denise Anne G. Osorio, MSCrim</i>	345
Rules and Regulation in Enhancing Maritime Safety and Security Practiced by the Philippine Coast Guard in Enforcing their Function <i>Judy Ann Abayon, Jungie Bongator, Daisycya Estudillo, Isabel Gigante, Quennie Guerrero, Denise Anne G. Osorio, MSCrim</i>	346

The Effectiveness of Barangay Official in Handling Child in Conflict with the Law at Brgy. Talipapa Quezon City <i>Jiffy Balanquit, Renante Barcena Jr., Marco Louise Carreon, Spencer Maningas, Flor Cedrick Manuel, Myrna S. Cuntapay, MSCRIM</i>	347
The Status of Philippine National Police in Preventing Street Crime at Phase I Bagong Silang Caloocan City <i>Christian John R. Abdon, Christian Jay B. Elvas, Jay Lord B. Magno, Carlito F. Sabas, Norberto Jr. B. Sta.Maria, Myrna S. Cuntapay, MSCRIM</i>	348
The Efficacy of Discipline Hour in Preventing Juvenile Delinquency at Brgy. Gulod Novaliches in Quezon City <i>David Bryant D. Bautista, Philip Miguel Caspe, Mart B. Comayingking, Gabriel Y. Pulido, Rex Menard E. Ramos, Eduardo E. Villaruel, MSCRIM</i>	349
Prohibited Beer Houses Near Bestlink College of the Philippines Main and MV Campus as Amended (R.A.1224) <i>Manuel Marentes. Angelito Alcovendas, Raymund Esmedia, Elmar Dagohoy, Sherwyn Aloc, Jessa Bañares, MSCRIM</i>	350
Management	351
HR Policy Development for Petroleum Distribution Company in Quezon City <i>Abraham R. Ollorga III, Jay-Ann A. Aquino, John Lherry D. Hernan, Kimberly J. Hila, Marher L. Villaranda, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	352
HR Policy Development for a Heating, Ventilation and Air-Conditioning Contractor in Quezon City <i>Christine Shyll P. Ramos, Desi Dhani S. Sorra, Sheila D. Balusca, Susana Mae A. Suganob, Rainer M. Berja, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr.</i>	353
HR Policy Development for a Microlending Company in Caloocan City <i>Nesrine C. Aliparo, Shannen Jane Coraler, Linda H. Lutchana, Christine M. Marjalino, Mariel L. Ugabamen, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	354
Hr Policy Development on Employment for a Higher Educational Institution in Quezon City <i>Benedict T. De Galicia, Juvylen T. Tagarao, Lovely Ruth M. Chato, Mariel M. Brioso, Ma. Victoria P. Bagamano, Rachel T. Wenceslao, Joy Evelyn A. Ignacio, RN, LPT, MAT-BIO, SMRIedr</i>	355
HR Policy Development on Human Resource Management Strategies for a Higher Education Institution in Quezon City <i>Danilo Molera Jr., Gialyn Tesado, Jessa G. Allanegui, Leslie G. Selim, Xhairra Resuello, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	356
HR Policy Development on Compensation and Benefits for a Higher Education Institution in Quezon City <i>Jenelyn P. De Leon, Michelle B. Llanera, Angelica T. Lumogdang, Ana Cristine C. Mallari, Allysa May S. Profugo, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	357

HR Policy Development For A Fixing And Fastening Sytem Company In Quezon City <i>Cristina Dadag, Elvis M. Panaguition, Jayson A. Ladores, Joanna Marie G. Talon, Jovielyn V. Capongcol, Kathleen L. Estrellado, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	358
HR Policy Development on Career Management for a Higher Education Institution in Quezon City <i>Cristine Joy P. Ramos, Jay May G. Alegre, Khrisna Lees B. Balbuena, Mildred F. Rimando, Willy Boy L. Tangali Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	359
HR Policy Development for a Motor Loan Company in Quezon City <i>Angelica M. Barizo, Bernadeth T. Aguilo, Jobelle Andrea D. San Pedro, Ma. Ericka V. Tendero, Rowena T. Lorenzo, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	360
HR Policy Development for a Construction Supply Company in Ligao City <i>6Arianne Jill T. Luzon, Dary Grace U. Battung, Jennilyn C. Santos, Jezeniah E. Almedejar, Julie Ann P. Vargas, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	361
HR Policy Development for an Electrical Services Company in Quezon City <i>John Mark J. Roque, Melona Avenon, Michelle Anne M. Cueva, Rica A. Montilla, Rica Martha M. Artes, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	362
HR Policy Development for a Collection Service Company in Quezon City <i>Donnagie G. Manuel, Ella May M. Nogoy, Judy Ann S. Pardines, Ruth Ana Marie P. Miñoza, Syrill M. Lopez, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	363
HR Policy Development for a Business Process Outsourcing Company in Taguig City, Metro Ma <i>Ailyn O. Austero, Donnabel P. Borromeo, Elaysa Mae T. Alvarez, Gina May D. Kinkito, Jacet Cane C. Escasinas, Mary Ann T. Maraňan, Ma.Vernditha B. Lajot, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	364
HR Policy Development for a Gear and Firearms Company in Taguig City <i>Earl John E. Llobrera, Jammel Hadji Razol, Lyra C. Apolo, Ma. Regine L. Pagayunan, Mary Ann M. Reyes, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	365
HR Policy Development for a Logistics Company in Malabon City <i>A. Reyes, C. Manuel, D. Lajot, E. Sandiego, H. Chua, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr</i>	366
A Feasibility Study on the Establishment of Bahaypangarap.Com in Del Mundo Road, Llanos Caloocan City <i>A. Dacunes, B. Mendoza, C. Dalisay, J. Esgana, Ana Maria M. Dacuno, MBA</i>	367
A Feasibility Study on the Establishment of All in One Netcafe in Camarin, Caloocan City <i>C. M. Plestado, J. A. Berden, Q. Dumanjog, R. D. Azcarrate, V. I. Perez, Ana Maria M. Dacuno, MBA</i>	368
A Feasibility Study on the Establishment of Stress Free Café at 103 Chronicles Street, West Triangle Avenue, Quezon City <i>C.G. Jolindon, J.D. Nievas, J.T. Sta. Maria, N.D. Gracila, R.Y. Sajot, Ana Maria M. Dacuno, MBA</i>	369

- A Feasibility Study on the Establishment of FNC Gaming & Research Hub at Regalado Avenue, Fairview, Quezon City 370
C.Nacua, F. Padullo, J. Lamoste, K.Terrado, R. Visaya, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Care Wash in Congressional Avenue, Quezon City 371
A.E Gonzalez, B.S Salandanan, C.B Lozada, E. Basig, J.E Ocon, Ana Maria M. Dacuno, MBA
- A Feasibility On The Establishment Of Juanderplus Travel & Tours At Edsa Muñoz Project 7, Quezon City 372
A. A. Araneta, A. S. Botial, I.D. Esguerra, J. E. Gayatin, J. M. Dela Concepcion, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Aroma Tearapy in 807 Quirino Highway, Novaliches Quezon City 373
J.C Calderon, F.B Caranza, J.J Manapol, Q.J Viluan, R.A Bautista, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Cupinoy in Estrelle Plaza #73 Sikatuna St. Urduja Village, Caloocan City 374
A. Regis, J. Deniega, J. Mareno, J. Trajano, M. Maltezo, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Love'vahan on the Go in 23-B Mother Ignacia St. Brgy. South Triangle, Quezon City 375
J. M. Clorado, J. S. Carinal, M.G. A. Hinacay, N. M. Maravilla, R. V. Legaspi, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Pasta House at Diamond Road, Camarin, Caloocan City 376
C. C. Cabolit, L. B. Aungon, J.J Dagoy, M.A Dumagdag, O.P. Ignacio, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Unic Loading Station in Gen. Luis St. Novaliches Proper, Novaliches, Quezon City 377
C. Alam-Alam, M. Misa, M. Potato, A. Sajot, S. Tabion, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Lecatu Convenience Store and Relaxing Area at Bonifacio Global City, Taguig 378
J. C. Musa, K. M. Aguilar, RC. S. Cagasan, C. A. Mondragon Jr., M. O. Torremocha, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of RAN Jamming Solution Barat 5 Sgt. Esguerra Corner Timog Avenue, Quezon City 379
A. A. D. Cayago, J. M. Magalona, M. G. Darang, N. D. Desuacido, R. J. J. Canoy, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Sever Jeans Shop at Zabarte Town Center, North Caloocan City 380
KS.V. Ang, NJ.T. Tenerife, SM.B. Pascua, V.P. Hernandez, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of TREMB Fitness Center at Epifanio De Los Santos Avenue, Project 7, Quezon City 381
A.R. Balbastro, A.C. Ricafranca, G.C. Malaque, J.M. Estacion, J.B. Tenaja, Ana Maria M. Dacuno, MBA

- A Feasibility Study on the Establishment of Jail Time Restaurant in Commonwealth Avenue, Old Balara, Diliman, Quezon City 382
CL.M. Campit, F.I.F. De Quiroz, M.B. Lumbis, R.B. Urita, S.S. Donaire, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of The Singing Vibes KTV at W Global Center in BGC, Taguig City 383
A.A.D. Aton, R.P. Cumamao, E.C. Fabillar, R.F. Masangkay, L.R. Riva, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Suncrest Cyber Lounge in Arca Plaza, Maysan Road, Valenzuela City 384
D.V. Noval, L.O. Odo, M.J.M. Dela Cruz, N.S. Cueva, R.J. Ilustrisimo, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Florabelle Flower Shop and Gifts at Brgy. Gulod, Quirino Highway, Novaliches, Quezon City 385
A. E. Montefalco, J. A. Cruza, J.P. A. Dela Cruz, J. C. Mejoy, R. E. Maglangit, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of PARAISO DREAL Floating Restaurant at La Mesa Ecopark, Danhill East Fairview, Quezon City 386
C.G. Cadivida, J.B. Capili, L.I. Calles, P.G.V. Maravilla, R.A.C. Lucenicio, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Resto on Wheels at 27 ADB Avenue, Ortigas Center, San Juan City 387
A. A. D. Balagat, A. C. Orboc, K. A. P. Domasig, M. C. Presilda, M. Q. Galangco, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Aphrodite Home Salon at Rolex Street, Brgy. Greater Fairview, Quezon City 388
MCJ A. Ferreria, N E. Semsem, S M. Salgado, S G. Sicabalo, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Aqua Bar at 103 Regalado Corner Mindanao Avenue Greater Lagro Fairview, Quezon City 389
Aron J. Lucidos, Chester Angelo Ferreras, Kenneth C. Diosana, Marwin S. Buenaventura, Timmy D. Tindugan, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on Establishment of Fit and Healthy Mom in #68 Don A. Roces Diliman, Quezon City 390
Allen Kim P. Dealagdon, Charen B. Bermejo, Jonathan B. Lozano, Melvin G. Guarin, Ruby C. Dasalla, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of M N' D Kiddo Babysitter in Don Antonio Commonwealth Avenue Matandang Balara, Quezon City 391
Iris C. Alingod, Jerose L. Binagatan, Marizol D. Peralta, Praise F. Lopez, Quemafel A. Abalorio, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Alis Tayo Adventure Tour in Regalado Highway, Novaliches, Quezon City 392
Angelica R. Belarmino, Ara Nichol J. Pardo, Ma. Cent Nicol F. Maglaque, Michael P. Pagunsan, Rufo D.L. Bueno, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr

- A Feasibility Study on Establishment of Clamj Mobile Bar in Urbano Road, Novaliches, Quezon City 393
Christopher Barro Lalaguna Jr., Joy Melyn R. Manzano, Leah A. Manzo, Mica Teresa Fausto Ulveros, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishmen of Bee Da Bees Farm in Colinas Verdes, Tungkong Mangga, San Jose Del Monte, Bulacan 394
Ginalyn C. Amor, Grace Ann G. Caliguia, Josefina L. Nambio, Mary Mae J. Morcoso, Micah T. Caceres, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Go For English in #603 Brgy. Bagbag Quirino Highway Novaliches, Quezon City 395
Glyka H. Orsolino, Grace D. Mandih, Marjorie D. Luna, Michelle E. Sablon, Rex L. Culata, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Love of Learning Tutorial Service in #892 Alfina Bldg. Quirino Highway, Novaliches, Quezon City 396
A.C. Carl Arcilla, Aira Fe C. Pacaña, Anna Katrina B. Baltazar, Ma. Lorena D. Daliva, Maria Gian M. Dique, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of J-Larn Tattoo at #89 Brgy. San Agustin Susano Road, Novaliches, Quezon City 397
Annie Kristine Joy T. Bacat, Jondi B. Inuman, Lorenze Gay G. Pascual, Niño Rico N. Duran, Rhandell R. Dela Cruz, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Mellow Home Service Massage Spa in Tandang Sora Avenue Project 8, Quezon City 398
Jessa Mae A. Reola, Michael Angela G. Gregorio, Mylis Jade L. Ching, Paula Angela A. Bermejo, Queenie May Pajimolen, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Grocnet in Bagumbong, Caloocan City 399
Jerome S. Basabe, Joyce M. Legaspi, Jennifer B. Ovar, Kimberly G. Ponce, Winnie L. Labor
- A Feasibility Study on the Establishment of Pato-K sa Pinoy in Ascencion Avenue, Lagro, Quezon City 400
Jenny Grace S. Vidallon, Johnmichael L. Villarey, Ma. Luisa C. Apura, Ma. Luisa C. Darnayla, Sarah Lyn F. Laguitan, Winnie L. Labor
- A Feasibility Study on the Establishment of All for Mango in Robinson`S Novaliches, Quezon City 401
Jovilyn R. Laurenciano, Melody A. Dinong, Rowel F. Diesta, Shaina P. Parasas, Veronica G. Trinidad, Winnie L. Labor
- A Feasibility Study on the Establishment of Chill `N Voice in Robinsons Novaliches, Quezon City 402
Mary Rose Binaya, William Tangali, Mark Laurence Ignacio, Jerrick Ovar, Jaypee Paguia, Winnie L. Labor
- A Feasibility Study on the Establishment of Love Express in Holiday Island Bagong Silang, Caloocan City 403
Christine Joy F. Pedrozo, Desiree B. Alarcon, Heidi O. Samson, Ma. Hazel T. Abejero, Roy R. Luperia, Winnie L. Labor

- A Feasibility Study on the Establishment of It's Coffeecial in Karuhatan, Mac Arthur Highway, Valenzuela City 404
Catherine B. Bequilla, Hasyl R. Dejuan, Ma. Liezel M. Publico, Michelle F. Bandiola, Nathaniel David S. Padua, Winnie L. Labor
- A Feasibility Study on the Establishment of Kkum Café in Regalado Avenue, Quezon City 405
Gemalyn R. Barrera, Ma. Jenieann A. Belegorio, Christy G. Deximo, Jovelyn A. Funelas, Roma Mae R. Malave, Patricia Ysabel Ocado, Winnie L. Labor
- A Feasibility Study on the Production of CERJJ Hand Sanitizer in Novaliches, Quezon City 406
Charlotte Ann B. Docena, Elvie Castos, Jonalyn D. Lovina, Judy Ann R. Eascobar, Ronalyn L. Baccay, Winnie L. Labor
- A Feasibility Study on the Establishment of Barbershop on Wheels in Bagong Silang, Caloocan City 407
Joan A. Andripa, Ma. Sheena Danica Cabug, Rya H. Encontro, Noemie B. Magtoto, Ruth Jane B. Pabalunan, Winnie L. Labor
- A Feasibility Study on the Establishment of Delight Bakeshop in Fairview Terraces Novaliches Quezon City 408
April B. Ursudan, Jayson B. Fernandez, Judy Ann M. Misolas, Lara Kim, Winnie L. Labor
- A Feasibility Study on the Establishment of Bar'ko Beers, Wines and Spirit at 10th Avenue Ortigas Center, Pasig City 409
A. Iturralde, E. Arboleda, J. Eseguiara, J. Atienza, J. Sto. Tomas, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Jarp's Spalon in Lot 15 Blk 114 Regalado Highway, Novaliches, Quezon City 410
A. Ogayon, J Danduan, J. Henson, P.P Abanador, R. Benzon, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Meals On The Go in Celina Drive Bagbag Quirino Highway, Novaliches, Quezon City 411
CG. Pacayra, DO. Minas, EM. O. Orendain, KM.T. Medenilla, RC. Esperancilla, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Kalye Coffee-Dough in Tandang Sora Mindanao Avenue, Quezon City 412
A.Munoz, G. Griego, J. Rapanan, J. Abio, Y. Tabuac, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Unicone at Valenzuela Gateway Complex, Bagbaguin Road, Paso De Blas, Valenzuela City 413
JM. L. Penolio, LR. B. Quilapio, MJ. T. Gecto, M. M. Pujeda, R. P. Atienza, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Hideout Café Regalado Highway, Novaliches Quezon City 414
A. Delos Reyes, F.G. Aure, G. Lumandas, H. Tulauan, J.R. Lor, Ana Maria M. Dacuno, MBA

- A Feasibility Study on the Establishment of Pizza Pao in #35 Barangay Talipapa, Novaliches, Quezon City 415
C. Cabello, E. Sigue, J. Barrida, J. Naga, K. K. Santillan, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Boys Zone in 34 Personville Subdivision, Tungko, San Jose Del Monte City 416
B. Reonico, E. Llantino, T. Florese, Turing, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment Of Old’s Iconic Socks Store in Cielito Homes, Zabarte Road, Caloocan City 417
A. R. Viñas, A.J. San Jose, D.J. Pelayo, M.J. Padin, W.C. Blanca, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Jakes Café in Quirino Highway Novaliches Quezon City 418
A. Escoyala, E. Minoza, JM. De Vera, K. Mendoza, S. Tenos, Ana Maria M. Dacuno, MBA
- A Feasibility Study of the Establishment of Genial Food Park in Kymco Motors 971 Aurora Boulevard, Cubao, Quezon City 419
J. K. Loria, M. Eway, J. M. De Leon, K. Historico, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of J3MS Pet Spa & Hotel in Citi Plaza 1, Brgy. Pasong Tamo District, Quezon City 420
J.L. Pagayunan, J.M. Juaner, J.V. Roma Cruz, M.M. Alojado, S.M.F. Barbosa , Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of CLEANESCUE CLEANING SERVICE in Fairview, Quezon City 421
C. P. Carinan, CF. A. Ramos, G. M. Bandiola, K. F. Selfides, SM. G. Roque, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Café Cut In Orange Building, Zabarte Road, Quezon City 422
C. D. Banares, G. V. Maranan, J.M. C. Hamtig, J.A. Cabangon, J.R. Sabio, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Get Ü Transport Network Company in Citi Plaza 1, Brgy. Pasongtamo District, Quezon City 423
J. A. Ametin, E. B. Galang, I.J. D. Singson, J. P. Suanson, M.A. P. Villanueva, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Manong Pottery Center in I4 Orange St. Odelco Subd. San Bartolome, Novaliches, Quezon City 424
C. P. Dapon, G. B. Menorca, H. U. Yusoph, M. J. R. Gonzales, M. V. Salibio, Ana Maria M. Dacuno, MBA
- The Feasibility Study on the Establishment of Romantic Flower Shop in Gemini Street, Vicas Road, Caloocan City 425
F. N. Lumba, G. M. Cortez, J.M. M. Rivera, J. M. Lalata, L.M. F. Sabado
- A Feasibility Study on the Establishment of GPC Motorcycle Parts and Accessories in Luzon Avenue, Barangay Pasong Tamo, Quezon City 426
AA. Gammad, JCA. Centillas, JPP. Galit, JM. Pinlac. VD. Peros. Ana Maria M. Dacuno, MBA

- A Feasibility study on the Establishment of Sangre Lounge & Spa in Barangay Vasra, Visayas Avenue 427
C. B. Tingson, M. S. Duaso, J. N. Narzoles, L.B. L. Valenzona, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of United Venue in Barangay Gulod, Quirino Highway, Novaliches, Quezon City 428
A. C. Aguado, E. C. Cello, E.I. Estores, L.G. V. Malubay, J.C. D. Meneses, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Ready Go Express in Commonwealth Avenue, Fairview, Quezon City 429
A.D. Laforteza, A.J. P. Barba, GC. H. Quimada, S.B. Ele, Ana Maria M. Dacuno, MBA
- A Feasibility Study on the Establishment of Play Ride School Service in #53 Susano Road, Novaliches, Quezon City 430
Chester Sabio, Christine Jane Siega, Elton John Respicio, Glaiza Bislig, Ria Herminigildo, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Lustra Zapatos in #2 Phil. Gun Street Brgy. Marulas, Valenzuela City 431
Fernando O. Garcia, Giselle M. Pareja, Jasson G. Dela Torre, Queency Mhae O. De Guzman, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Reify Stamp and Printing Shop in Barangay Gulod, Novaliches, Quezon City 432
Ailene J. Garcia, Francelyn B. Ramos, Geraldine B. Froyalde, Jeffrey P. Campilla, Mildred P. Lara, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Pinoy Pawn Fast in Quirino Highway, Barangay Gulod, Novaliches, Quezon City 433
Jean B. Pedere, Geraldine T. Ombajen, Arha Ygoña, Patrick P. Picardal, Argie C. Castillo, Kisses L. Dela Cruz, Joan O. Bayani, LPT, MBA, SMRIedr
- A Business Plan on the Establishment of Gandara Palace Salon at 194 AFP (Air Force Philippines) Road, Barangay Holy Spirit, Quezon City 434
Abegail D. Benzon, Kimberly M. Guiring, Michelle A. Gumba, Lauro O. Naag Jr., Elvie C. Taeza, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility study on the Establishment of Carryall Safe and Sound in J. P. Rizal, Greater Fairview Novaliches, Quezon City 435
B.L. Florino, C.G. Gallego, P.B. Gerbolingo, R.T. Salvor, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Running Fitness Gym in #368 Guerilla St. Veterans Village Barangay Holy Spirit, Quezon City 436
Mary Mae Camacho, Christian Mingo, Don Restoles, Proverbs Tayao, Ramil Cortaga, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Sacchiverde (Burlap Bags) In 122 Commonwealth Ave. Old Balara, Quezon City 437
J. M. Dela Piedra, K. J. Reyno, L. G. Gulane, R. Arichaval, R. Gelizon, Joan O. Bayani, LPT, MBA, SMRIedr

- A Feasibility Study on the Establishment of Eye Painters in Phase 4 Bagong Silang Caloocan City 438
C. O. Ramirez, E. C. Gonzales, J. M. Green, R. A. Humamoy, R. A. Camposano, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Space Squad in Buenamar Subdivision, Barangay Novaliches, Quezon City 439
LR. T. Araya, D. C. Buenafe, R. B. Cayumo, L. L. Miranda, M. B. Santidad, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Pet F&S (Fashion and Style) in Novaliches, Quezon City 440
Apple B. Gubaton, Clarice C. Dalmas, Danica C. Nerves, Idea A. Dela Rosa, Kenneth John K. Gabor, Winnie L. Labor
- A Feasibility Study on the Production of Sugar Goods Express in Punturin, Valenzuela City 441
Kathleen Joy A. Camasis, Mikee L. Cano, Monica F. Calbog, Petra P. Anog, Zyrah G. Balawang, Winnie L. Labor
- A Feasibility Study on the Establishment of Amazona Hauling Service in Karuhatan, Valenzuela City 442
Clarisse Jane L. Aniar, Jhosua E. Vallejos, Marisol B. Padron, Marvelyn C. Tayaoan, Shella May C. Galasi, Winnie L. Labor
- A Feasibility on the Establishment of Flofee Bloom Paradise in Belfast Avenue, Lagro, Quezon City 443
C. Sta Maria, C. Maglalang, J. Magdaraog, J. Patriarca. R. Pamoceno. R. Manatad, Winnie L. Labor
- A Feasibility Study on the Establishment of Heaven Stairs Funeral Home in Brgy. Rincon, Malinta, Valenzuela City 444
Aljean Faye D. Castro, Kevinjohn Fuellas, Ken Necole Ando, Raffy Arzadon, Winnie L. Labor
- A Feasibility Study on the Establishment of Locket Charm in Quirino Highway Cor. Maligaya Drive, Novaliches, Quezon City 445
Bernaliza F. Balatucan, Dominico H. Concepcion, Carmina O. Gurrobat, Mary Joy E. Lugtu, Lezeil C. Torres, Winnie L. Labor
- A Feasibility Study on the Establishment of the Pasta Paradise in Camarin, Caloocan City 446
Jacqueline R. Antoque, Mary Joy P. Arrabis, Rachel P. Matalang, Danlee Rotap, Ronela C. Segurigan, Winnie L. Labor
- A Feasibility Study on the Production of Tire-Niture in Llano Road, Caloocan City 447
Angela B. De Castro, Castine Andaya, Louie M. Tating, Mardie M. Macahilig, Oliver N. Bernales, Winnie L. Labor, MEM, LPT

- A Feasibility Study on the Establishment of the Sure Builders Hardware Supply in Batasan Hills, Quezon City 448
Marjer Lee G. Aso, Cresa Joy D. Calixtro, Ingrid Hazel L. Dela Rama, Sharmaine B. Nuada, Glaesa May T. Tindugan, Winnie L. Labor
- A Feasibility Study on the Establishment of Blocks Enterprise in Taytay, Rizal 449
Danica Imperial, Jason Paul Capuz, Lance Jensen Tan, Verwincaugma, Winnie L. Labor
- A Feasibility Study on Establishment of Duck House Farm in San Jose Rodriguez Montalban, Rizal 450
Ricamae B. Malinao, Anthony M. Manalili, Leah R. Idio, Renee C. Machado, Angelee V. Encluna, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Oil the Way in Regalado Avenue Barangay Fairview, Quezon City 451
Choolyn C. Depra, John Christian R. Reyes, Ma. Clarriza Ann A. Arzaga, Ma. Darlene S. Ecal, Pamela P. Abana, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on Establishment of Bellissima Makeup Studio in 6114 El Grande Gen T. De Leon, Valenzuela City 452
Angelo P. Balais, Beronica M. Claud, Margie D. Dazo, Janine H. Gonato, Karen C. Publico, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Pro-Child Day Care Center in 151 Panay Avenue, Diliman, Quezon City 453
Aaron C. Bragais, Alvin Glen D. Magarzo, Ar-Jay M. Amador, Cristine Joy E. Abria, Genesis M. Bongalbal, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Study Hub in #45 Buenamar Street Quirino Highway, Novaliches, Quezon City 454
Catherine C. De Guzman, Maria Delmar R. Maldo, Cathy B. Menorca, Aljonn M. Manlangit, Joshua Marie M. Fabilane, Carol Ann P. Mendoza, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Palengke De Gulong in B26 L4 Ninong Pedro St. BF HomesPhase III Deparo North Caloocan, City 455
Jennalyn E. Ross, Joshua T. Logronio, Juvyann S. Ladrira, Karen V. Andeza, Marie Adielyn D. Ramos, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Juannabyahe Tour Company at Abra St. Brgy Bago Bantay, Quezon City 456
Kyla Marie R. Gale, Marilotsie A. Bolaños, Pamela M. Curayag, Patrick Erwin C. Tadeo, Rejean D. Mercado, Remwil V. Reyes, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- A Feasibility Study on the Establishment of Infinitime Chapels and Columbarium in San Jose Del Monte City, Tungkong Manga, Bulacan 457
Jona Marie G. Paguinto, Jovelyn G. Macasaet, Kim Vincent S. Yamuta, Lilian B. Suplito, Queenie Shiela E. Oani, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr

- A Feasibility Study on the Establishment of Ka Piging Restaurant in Commonwealth Ave., Quezon City 458
Airah Joy A. Alba, Donisa Jane B. Delasan, Janella Kate C. Saludar, Mary Grace F. Villaren, Readal M. Villejo Winnie L. Labor
- A Feasibility Study on the Establishment of Retro Present Gamer in Ever Gotesco Commonwealth, Quezon City 459
Allyssa Mae C. Sa-Ad, Angielyn L. Catigay, Criselle Ann D. Perucho, Ella R. Nadado, Maylyn C. Gunao Winnie L. Labor
- A Feasibility Study on the Establishment of Jabaj Travel & Tours in Novaliches, Quezon City 460
Almira L. Timkang, Arlyboy R. Nellas, Benjo Dv. Palomata, Johnray G. Socias, Judith M. Tanjuan, Winnie L. Labor
- A Feasibility Study on the Establishment of Hominous Furniture in Christopher Plaza, Lagro, Quezon City 461
Bonnie Clyde R. Lachica, Georgette Condeno, Neljane S. Dela Cruz, Regine Emnacin, Ruffa Mae S. Amoncio, Winnie L. Labor
- A Feasibility Study on the Establishment of Prime Knowledge Training Hub in 63 Unit B Maginhawa St. U.P. Village, Quezon City 462
Aileen V. Reyes, Brando D.C. Canonoy, Jessa May B. Belo, Jubheil A. Batingal, Rowvonn Gerbie O. Perez, Winnie L. Labor
- A Feasibility Study on the Establishment of GC Web Expert in Camarin, Caloocan City 463
Cielo May Quintia, Mergie Eben, Jodessa Mae Esteban, Winnie L. Labor
- A Feasibility Study on the Establishment of Sweet Playground in 372 Commonwealth Avenue, Diliman, Quezon City 464
Albert M. Montano, April Grace C. Laput, Grace Anne A. Mallari, Jeff Rey T. Corate, Wacky Steve A. Rabor, Winnie L. Labor
- A Feasibility Study on the Establishment of Solo Mid VR Gaming Center in SM Fairview, Quezon City 465
Clint Charles M. Buensuceso, Jude Michael C. Galbo, Kim B. Laguitan, Nathaniel Y. Eje, Winnie L. Labor
- A Feasibility Study on the Establishment of Meraki Footwear in Victory Mall, Rizal Ave. Ext., Caloocan City, Metro Manila 466
Jenilyn C. Catorce, Jenifer A. Hayahay, Joanne A. Corporal, Marianne Magpantay, Sheila Rose Jurado, Siena Dichoso, Winnie L. Labor
- A Feasibility Study on the Establishment of Larrm Bakeshop in St. Lourdes Buenamar, Novaliches, Quezon City 467
Angeline M. Tuscano, Lovely D. Bueno, Mary Joy L. Ytang, Ronaging A. Panganiban, Ruth R. Santos, Winnie L. Labor

- A Feasibility Study on the Establishment of St.Francis Generic Drug (Franchise) At 376 General Luis, Caybiga, Caloocan City 468
Angel M. Bation, Cyril Jean G. Deloso, Mary Ann D. Poquiz, Reysie P. Bisnan, Shiela Joy C. Malgar, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Greenyards Landscaping In Geneva Avenue, Novaliches, Quezon City 469
Kimberly N. Peralta, Manilyn C. Briones, Niel Carlo B. Dapapac, Renzo Regadillo, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Pefarmilla Hog Farm in Caybanban, Parada, Sta. Maria, Bulacan 470
Aiza L. Dela Pena, Lorraine Ann C. Arnonobal, Patricia Anne B. Santiago, Rollyn S. Lumabang, Russel O. Manatad, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of RC Moto in Barangay San Bartolome, Novaliches, Quezon City 471
Carl Christopher Ortilliano, Leslie Jean Aporbo, Kate Nograles, Josua P. Marata, Rose Anne C. Buella, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Cross Stitch Haven at City Square Mall (Lucky Chinatown Mall) Binondo, Manila 472
April Kate A. Dominguez, Ederfie T. Malate, John Kevin E. Celebria, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Duocycle Bike Parts in Fairview Quezon City 473
Catherine M. Malate, Irony Dave Q. Laeno, Jay Ar S. Revidizo, Marriane V. Albarda, Michelle C. Valles, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Flower Express at Dangwa Flower Market #1318 Stall G, Barangay 456, Dos Castillas Street, Sampaloc, Manila 474
Ace John P. Torres, Christalle Anne D. Amaba, Jael A. Frias, Jessa D. Herez, Michelle B. Mendoza, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Wooden Chair Fun-Iture in 49 Susano Road, Corner Austria St. Novaliches, Quezon City 475
Christine B. Bulahan, Mayvil L. Daros, Richel F. Monteroyo, Jean S. Palapar, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of RM Upholstery Shop in Qurino Highway Novaliches, Quezon City 476
Deogenes L. Agao, Joren Ray I. Bonie, John Peter V. Cabaddu, Rose-Ann I. Tulaylay, Michelle P. Villarez, Joan O. Bayani, LPT, MBA, SMRIedr
- A Feasibility Study on the Establishment of Angel's Touch at Hobart Commercial Center, Zabarte Road, Brgy. Kaligayahan, Novaliches, Quezon City 477
Andrea Nadine Bragais, Gilbert Supangan, James Russell Peroche, Jesalyn G. Ramirez, Marvin G. Servito, Joan O. Bayani, LPT, MBA, SMRIedr

- A Feasibility Study on the Establishment of Jomovenzone Quick N' Easy Carwash in 104 Kalayaan Avenue, Diliman, Quezon City 478
Charmaine S. Bantillo, Jocel Marie G. Borromeo, Lorenzo B. Doza, Monique D.J. Galang, Jeselyn Venus A. Gutay, Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr
- An Office Procedure Development Study of Human Resource and Benefits Department in ABC Company 479
F. Dela Torre, M.A. Fernandez, J. Hilario, J. Rosales, S.M. Cabangon, Eiza R. Adduru, MBA
- An Office Procedure Developmental Study of Library and Accounting Department in Bestlink College of the Philippines 480
J. Caricungan, MR. Delos Reyes, M. Jimenez, MMJ. Mandalo, MGC. Caneso, Franklin A. Sison, MBA
- The Proposed Office Procedures in Human Resource Department and Treasury & Finance Department at XYZ Company 481
M. Reyes, R. Millena, H. Bello, K. Atiga, M. Estravez, Franklin A. Sison, MBA
- A Propose Office Procedure Development in Human Resource Department of Bestlink College of the Philippines 482
M. Labatete, M. Abogadie, T. Esto, K. Flagne, J.C. Edjao, Franklin A. Sison, MBA
- An Office Procedure Study of HumanResource and Quality Assurance Department 483
E. Endrina, M. Cayabyab, D. Rey, M. Martinez, J. Reyes, Eiza R. Adduru, MBA
- An Office Procedure of Customer Service Department and Operation Department in ABC Company 484
M. Calvo, G. Gabatbat, J. Garcia, L. Obeso, R. Paner, Franklin A. Sison, MBA
- Proposed Office Procedure Developmental Study in Human Resource Department and Finance Department of ABC Corporation 485
S. Mago, J. Bello, J. Dumanais, D. Taripe, Eiza R. Adduro, MBA
- An Office Procedure Study of Safety and Security and Guidance Department in Bestlink College of the Philippines 486
E. Pillos, C. Andal, Ma. C. Sta Ana, D. Yaiso, Franklin A. Sison, MBA
- An Office Procedures Developmental Study of Human Resource Department and Library Department in SSN Company 487
M. Bacolod, A. Brogada, J. Devera, J. Lianza, M. Mendoza, Eiza R. Adduru, MBA
- An Office Procedure Developmental Study of Human Resource and Purchasing Department of XYZ Corporation 488
R. Guiwo, MF. Presentacion, N. Aniban, C. Deguzman, A. Bobadilla, Franklin A. Sison, MBA
- An Office Procedure Study of XYZ's company Human Resource Department and Medical Records Department 489
M. Parreño, MA.LQ Mallo, J. Montallana, J. Flores, L. Templado, Eiza R. Adduru, MBA

An Office Procedure Development in Registrar Department and Management Information System Department in BCP <i>G. Deniega, R. Delos Santos, J. Lleva, K.R. Mangilaya, N. Martinez, Franklin A. Sison, MBA</i>	490
An Office Procedure Study in Human Resource Department and Billing and Collection Section in XYZ Company <i>M.G. Valenzuela, R.C. Segador, R. Oxina, M.A. Villanueva, J.K. Cabahug, Eiza R. Adduru, MBA</i>	491
Proposed Office Procedure in Accounting and Sales Department of ABC Company <i>C. Oliveron, M. Torreta, L. Esperon, J. Aburido, T. Tolentino, Eiza R. Adduru, MBA</i>	492
An Office Procedure Study of Finance and Registrar Department of XYZ Company <i>D. Bantasan, M. Musico, J. Julian, I.M. Garrido, F. Lagradante, Eiza R. Adduru, MBA</i>	493
An Office Procedure Study of Registrar Department and Accounting Department in ABC Company <i>M. Calwit, K. Agpoon, J. Oliva, L. Catilogo, S. Nuclan, Eiza R. Adduru, MBA</i>	494
An Office Procedure Improvement and Productiveness of Library Department, Guidance Department and Gymnasium of BCP <i>J. Datiles, C. Atilano, M. Marzan, L. Pigon, C. Pioquid, Franklin A. Sison, MBA</i>	495
An Office Procedure of Human Resource Department and Payroll Department of ABC Company <i>M. Mendezabal, N. Balang, J. Villar, R. Montañez, M. Paglinawan, Eiza R. Adduru, MBA</i>	496
An Office Procedure Study of Sales and Marketing Department, Credit Department and Human Resource Department of ABC Company <i>J. Lagarde, M. Magbanua, D. Cañeda, J.A. Cardoza, E.M. Mangubat, Eiza R. Adduru, MBA</i>	497
An Office Procedure Study in ABC Inc. <i>J. Berdandino, M. Camo, J. Ollague, C. Nacua, Eiza R. Adduru, MBA</i>	498
An Office Procedure of XYZ Security in Investigation Agency Inc. <i>A.T. Amidles, JRF. Dizon, I. Ajas, JM. Almanzor, GJ. Gallano, Franklin A. Sison, MBA</i>	499
An Office Procedure of Human Resource Department in ABC Company <i>J. Del Mar, J. Dayag, Ma. E. Gallardo, A. Gubaton, A. Ngo, Eiza R. Adduru, MBA</i>	500
An Office Procedure Study of Human Resource and Accounting Department in ARHFC <i>Jordan, R. Amor, C. Tinio, L. Once, M. J. Bertuso, Eiza R. Adduru, MBA</i>	501
An Office Procedure Developmental Study of Human Resource Department and Accounting Department of XYZ Company <i>R. Chavez, A. Dapnisan, D. Rago, P. Bergonia, J. Lapuz, Franklin A. Sison, MBA</i>	502

A Proposed Office Procedure in Human Resource Department and Operation Department at ABC Company R. Descatiar, M. Omlang, J. Arevalo, R. Mogol, R. Perez, Franklin A. Sison, MBA	503
An Office Procedure Study of Finance and Audit and Laboratory Department of ABC Company S. Pelino, J. Borbon, M. J. Rosales, J. M. Suba, Cr. Villate, Franklin A. Sison, MBA	504
An Office Procedure Study of Human Resource and Accounting Department of ABC Company M. Capinia, L. Albano, C. Servancia, R. Monton, R. Mingo, Eiza Adduru, MBA	505
An Office Procedure Developmental Study of Human Resource, Finance and Logistics Department of ABC Company B. Ocfemia, K. Del Mundo, J. Delmoro, E. Esmeralda, J. Espina, Eiza R. Adduru, MBA	506
An Office Procedure Development of Accounting and MIS Department in Bestlink College of the Philippines M. G. Jumawan, J. Dela Vega, E. De Jesus, M. Adayo, R. Rago, J. Senaban, Franklin A. Sison, MBA	507
An Office Procedure Study of Human Resource and Billing Department in MNO Company M. Ortigueza, G. Fernandez, M. Ulbinar, F. J. Mon, A. L. Quintal, Franklin A. Sison, MBA	508
An Office Procedure Study of Human Resource and Admin Department and Operations Department of ABC Company M. Marasigan, R. Aleluya, C. Libot, J. Amador, R. Ingco II, Eiza R. Adduru, MBA	509
The Developmental Stage of Office Procedure in Human Resource and Quality Assurance, Research and Development P. Gagatiga, J. Sabillo, C. Fiaco, C. Temblor, J. Ecat, Franklin A. Sison, MBA	510
An Office Procedure Study of Human Resource Department and Medical Records Department in XXX Company J. Gregorio, P. Ilumin, C. Rivarez, R. Viduya, M. Villegas, Eiza R. Adduru, MBA	511
An Office Procedure Developmental Study of Human Resource and Finance Department of XYZ Development Construction Corporation R. Amarille, A. Elan, C. Mago, R. Pancho, J. Chicano, Eiza R. Adduru, MBA	512
An Office Procedure Development of Human Resource and Accounting Department in ABC MSD Godspeed J. Manglapus, D. J. Bilangel, M. Airan, J. Cristobal, C. Ancheta, Eiza R. Adduru, MBA,	513
An Office Procedure Study of Human Resource, Production and Bindery Department in GFLM Company Rob. Gamba, Rose. Gamba, M. Furaque, A. Lapitan, J. Maramba, Franklin A. Sison, MBA	514

- An Office Procedure Study of Human Resource Accounting Department in ABC Hospital 515
M. Anyayahan, K. Ducena, J. Ollano, I. Raymundo, R. Sudario, Franklin A. Sison, MBA
- An Office Procedure Development Study in Accounting Department and Human Resource Department of ABC Company 516
R.Espina, N.Cornelio, S. Tito, J.Caneta, J.Ignacio, Eiza R. Adduru, MBA
- An Office Procedure Development in Registrar and Management Information System (M.I.S) in Bestlink College of the Philippines 517
L.Pacia, A.Añonuevo, J.Dela Peña, J.Juntillo, R.Emanuel, Eiza R. Adurru, MBA
- An Office Procedure Study in Safety and Security and Guidance Department in Bestlink College of the Philippines 518
A. Bracero, L. Manansala, E. Paquiz, J.M. Remedio, M.G. Vargas, Franklin A. Sison, MBA
- A Feasibility Study on the Establishment of Flan Fun Dessert (Leche Flan Dessert) in Commonwealth Market, Quezon City 519
C. A. Sabio, J. S. Suyom, M. B. Robles, N. N. Hersano, R. T. Sevillano, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Taleo Sandwich Station in Sauyo Kingspoint, Novaliches Quezon City 520
A.G.G. Delfin, E. S. Gotis Jr., J. V. R. Magalona, L. P. Quiambao, S. S. Robrigado, Dana France H. Ignacio, Ph.D.
- A Feasibility Study on the Establishment of Variety of Fruits of Fructus Cupcake in Banlat Road, Quezon City 521
E. Q. Dela Cruz, A. B. Diola, P. B. Mabansag, J. A. Miranda, And K. T. Opinion, Dana France H. Ignacio, Ph.D.
- A Feasibility Study on the Establishment of Burg Ham Park in Regalado Avenue, Quezon City 522
A. J. A. Bolus, J. C. Cantona, J. B. Casasola, M.J. T. Frias, A. S. Sacaguing, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Fancy Doughnut“Doughnutery” with a Unique Filling in Kalayaan Bagong Silang Caloocan City 523
J. D. Endonela, K. A. Baldevino, A. P. Moso, R. Q. Rodaje, L. L. Sorianoand , G. B. Villanueva, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Doritoucious in front of Holiday Island Bagong Silang, Caloocan City 524
C. J. C. Baua, A. M. G. Cabuenos, M. J. A. Concepcion, L. J. M. Oropesa, J. A. Tijor, Dana France H. Ignacio, Ph.D
- A Feasibility Study on the Establishment of Cabas Burittos in Sampaloc Barangay Camarin, Caloocan City 525
R. P. Bianes,P.D. Amper, R. M. Arcega, S.M. Cansino , S. A. Morante, Dana France H. Ignacio, Ph. D

- A Feasibility Study on the Establishment of Fruitee Crepes at Corner Regalado Avenue, Quirino Highway, Novaliches Quezon City 526
C. J. B. Ambatali, L. G. Dela Cruz, J. P. G. Folloso, M. V. Pati, Rowena D. Regla, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Sabroso Rice in a Box at Maligaya Subdivision Oval Street Pasong Putik, Quezon City 527
C. M. Rivero, J. C. M. Carpio, J. M. B. Bautista, J. B. Villacorta, M. A. G. Cubillas, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Pizza Delectamenti at Evergreen San Jose Del Monte, Bulacan 528
A. I. A. Azuer, D. C. Declaro, L. C. Villojan, R. J. K. Beltran, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Brillo Gelato's House a Variety of Cocktail Ice Cream in #16 Holy Spirit Drive, Quezon City 529
C. D. Garbo, S. Arrogante III, R. Montes, S. M. Asiveros, Janet T. Hidalgo, MBA
- A Feasibility Study on the Establishment of La Squisito a Pizza with a Filipino Toppings in Fairview Terraces, Quezon City 530
A. A. Risos, C. B. Mones, G. Felismino, J. A. P. Antonio, R. F. Pepito, Janet T. Hidalgo, MBA
- A Feasibility Study on the Establishment of H. Dough a Variety of Healthy and Fruit Based Doughnut in North Fairview Regalado Quezon 531
A. P. V. Sullan, C. M. F. Ebarido, J. S. Balingit, B. K. L. Marcos, P. C. B. Loquias, Janet T. Hidalgo, MBA
- A Feasibility Study on the Establishment of “Smash Eat” an Anti-Stress Foods in Brittany Square, Fairview, Quezon City 532
D. G. Nicola, E. M. P. Baculado, J. A. Nuñez, J. G. P. Cendaña, R. C. Serquillos, Janet T. Hidalgo, MBA
- A Feasibility Study on the Establishment of Finger Bites a Variety of Snack Food in SM City Fairview Quezon City 533
A. D. C. Bagnol, A. C. Tortoles, A. D. Cabrera, H. R. Purpura, J. O. Peros, Janet T. Hidalgo, MBA
- A Feasibility Study on the Establishment of Zipp Lemonade a Variety of Lemonade Juice in SM North Edsa Quezon City 534
C. E. Cuizon, K. M. Dalanon, J. Q. A. F. Mores, G. Rivera, A. C. V. Varnal, Janet T. Hidalgo, MBA
- A Feasibility Study on the Establishment of Frittes N' Vergs a Variety of Flavors of Burgers and Fries in Brgy. San Bartolome Quezon City 535
E. B. Agustin, J. P. R. Montemayor, I. R. Ambre, M. B. Bantaran, R. A. L. Ignacio, Janet T. Hidalgo, MBA
- A Feasibility Study on the Establishment of LDJ's Churros with a Twist in SM City Fairview, Quezon City 536
D. C. Angustia, L. A. S. Garcia, J. L. Sanchez, J. E. Badato, J. B. Asombrado Janet T. Hidalgo, MBA
- A Feasibility Study on the Establishment of Wrap N' Roll Foodstop the Variety of Lumpia Toppings in Novaliches Quezon City 537
H. A. Balila, M. V. Carolino, H. J. Mangante, K. Toribio, J. A. Uyangorin, Janet T. Hidalgo, MBA

A Feasibility Study on the Establishment of All in One Cup in Bagong Silang Caloocan City A. A. Balang, I.M. Borga, G. M. Formentera, J. B. Pacomio, K. F. Vacaro, Janet T. Hidalgo, MBA	538
A Feasibility Study on the Establishment of Meatinated in Bagumbong Dulo Caloocan City E. D. Banquisio, R. R. Rubejes, J. P. Bondoc, R. D. Norbe, J. L. Nacion, Janet T. Hidalgo, MBA	539
A Feasibility Study on the Establishment of Juan Burritos in SB Plaza District 5, Novaliches Quezon City A. C. O. Coteron, J. L. B. Domingo, M. Pedro, M. G. Reofrir, J. D. M. Soriano, Janet T. Hidalgo, MBA	540
A Feasibility Study on the Establishment of Pastarrific with Different Flavor of Pasta in Ph. I Bagong Silanf Caloocan City E. F. Hernandez, J. T. Tambologan, J. B. Cantoria, K. A. R. Martinez, M. H. M. Agoylo, P. Y. Payawal, Janet T. Hidalgo, MBA	541
A Feasibility Study on the Establishment of Prutkeyk in Fairview Avenue Corner Regalado Avenue, Quezon City J.M. Curalde, J. T. Pamorada, J. D. Omapas, K. A. Ramos, M. J. M. Dalde, Janet T. Hidalgo, MBA	542
A Feasibility Study on the Establishment of Palicious a Variety of Palitaw with Fillings in Commonwealth Market Quezon City E. J. C. Barcelo, E. M. G. Ascaño, M. J. M. Astillero, M. B. Aguilar, N. L. Caguindagan, R. III C. Querubin, Janet T. Hidalgo, MBA	543
A Feasibility Study on the Establishment of Shawarma Zone in Eton Centris Quezon City D. N. B. Alegre, K. G. Cantutay, M. L. B. Laurente, Z. M. Santos, Z. P. Bello, Janet T. Hidalgo, MBA	544
A Feasibility Study on the Establishment of Popchicks in SM Novaliches Quezon City A. S. Navidad, A. E. Ebrada, E. K. C. Per, J. C. A. Marmito, L. L. T. Nicolas, L. J. P. Arroza, Janet T. Hidalgo, MBA	545
A Feasibility Study on the Establishment of Troops Coffee in # 54 Vergara Bldg. Quirino Hi-Way Novaliche Quezon City B. G. Labong, J. R. R. Olayta, J. M. Comenguez, K. P. Gacias, T. D. Bautista, Janet T. Hidalgo, MBA	546
A Feasibility Study on the Establishment of "Fritte's Hauz" in Deparo, Caloocan City A. M. Laoreno, A. R. Olvis, F. C. Herusa, J. Guiwan, M. V. Tomas, Q. D. Galiza, Janet T. Hidalgo, MBA	547
A Feasibility Study on the Establishment of Jact-O Noodles with a Twist in Zabarte Town Center Mall J. Astive Jr., C. Cuyos, T. Iballo, J. M. Lamigo, J. Maldo, Janet T. Hidalgo, MBA	548
A Feasibility Study on the Establishment of the Fried Life in Jordan Plains Novaliches Quezon City A. R. A. Jocson, D. P. Natividad, J. B. Doroin, K. Baroro, R. T. Labaco, Janet T. Hidalgo, MBA	549

- A Feasibility on Establishments of Ibolicious "Home of Iloilo Delicacies" in 1653 A Martan St. Commonwealth, Quezon City 550
G. Aloc, J. Corpuz, C. Gomez, R. Mancao, C. Ragel, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Churrositea in Ph1 10-B Pkg-6 Blk-2 Lot-25 Bagong Silang Caloocan City 551
D. Galve, D.M Natividad, E.J Radm, J.Soriben, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Mashed De Musa (Fusion Nilupak) at Phase 1 Bagong Silang Caloocan City 552
C. Apac, G. Garcenila, J. Improso, M.R. Luteria, J. Veracion, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Sweet Rice Paradise in Phase 10b Bagong Silang Caloocan City 553
J. Dacpano, R. Miola, A. Quijano, A.M. Salagubang, W. Tomilloso, Roland Rambo B. Jayoma
- A Feasibility on Establishments of "Soupfast" in General Luis, St. Brgy. Nova. Proper, Quezon City 554
J.M Cabusi, F. Gamas, J.M Labaja, R. Odonio, C.J Sandro, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Easterflan Variety of Flavors at Cielito, Camarin Caloocan City 555
G. Catahan, A. Gabisan, D. Sablada, J. Solomon, J. Villar, Roland Rambo B. Jayoma
- A Feasibility on the Establishment Masa-Chi "Home of Flavored Buchi" in Quirino Highway Zabarte Road, Quezon City 556
C. Alonzo, A. Bangcrigo, M. Cruz, S.A Dionisio, J. Rubia III, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Chicknuts "A Donut For Every Juan" in Phase 5 Bagong Silang, Caloocan City 557
J. Catapang, N. Dimaypung, A. Guillena, A. Reyes, G.P Tamondong, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Delidough (Home of Stuff Dough) at 46 Dumalay, Novaliches, Quezon City 558
W. Amortizado, C.M. Bufi, E. Ilan, J. Manggano, M.A Nartatez, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Palitwist in #09 Nightingale Zabarte Sub., Quezon City 559
R. Acero, A. Albania, J. Bohol, S. Lumagbas, J. Ordonio, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Chill and Play at Nova Stop Quirino Highway Brgy .Pasong Putik Novaliches, Quezon City 1118 Metro Manila 560
R. Felisilda, R. Pable, J. Parreño, T. Parreño, J. Villahermosa, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Flavored Leche Flan "Custarrific" in Novaliches Quezon City 561
D. Eguales, M.P Eguales, P. Garcia, K. Mesias, A.K Orpia, Roland Rambo B. Jayoma

- A Feasibility Study on the Establishment of Batatas Dulcedelight “Cream Pie “In 661 Quirino Highway Brgy. Bagbag, Novaliches Quezon City 562
L. Cusipag, D. Domagtoy, P.A Ignacio, M.D Ortega, S.L Santiago, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Sisig Bread “Your All Day Bread” in Villongco Street Barangay Commonwealth, Quezon City 563
A. Ansay, H. Bañes, D.P Devebar, J.E Palac, R.J Tauban, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Fruit Shake “Pealicious” in Four M Square Building, Greater Lagro, Quezon City 564
J.J. Alit, J. Casidsid, E.D Eugenio, J.P.A. Mago, J. Yecla, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment Wrapsa (Wrapped Pica Pica) in Nova Square, Brgy San Bartolome Novaliches Quezon City 565
R. Buyan, P. Garay, J. Ibay, A. Lozande, F. Magbanua, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishments of “Wrap N’ Go” in San Bartolome Novaliches Quezon City 566
J.J Curibang, M. Ogena, R. Panti, R. Raagas, Z. Sumook, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishments of “Calle Delicioso” in East Service Road, Paso De Blas, Valenzuela City 567
N. Hassan, V. Malbueso, B. Noleal, D. Nonggod, P. Vallente, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Churros Dolce Fritter in 36 Susano, Novaliches Proper, Quezon City 568
H. Castañeda, J. Licaros, J. Loyogoy, R. Pilaspilas, C. Tarun, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishments of Snack Balls “Balls All You Can” in Novaliches, Quezon City 569
M. Nacion, R. Lopez, Roland Rambo B. Jayoma
- A Feasibility Study on the Establishment of Churro Fabriano at Phase 5a Package 1 B-17 Lot 7 Bagong Silang, Caloocan City 570
L. M. B. Abatay, J. C. Cabalquinto, R. A. Delgado, R. R. Estigoy, L. A. R. Fedelino, G. B. Villanueva, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Vegetable Dumplings at Victoria Village, Canumay East Valenzuela City 571
A.I. Llovía, M. A. G. Maagma, S. M. T. Nombre, B. G. R. Revilla, R. J. C. Victoriano, Dana France H. Ignacio, Ph.D.
- A Feasibility Study on the Establishment of “Home Slice” A Home Made Pizza with Savory Toppings in San Jose Del Monte City, Bulacan 572
E. J. Abig, M. R. D. Bordeos, C. C. Catulay, J., M. C. Caingcoy, B. E. Llarena and Q. G. Villareal, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of “The Salad House” in Vicas Camarin Caloocan City 573
A.S. Danan, A. Montilla, D. L. Caubalejo, M.R. N. Delos Santos, R. C. Buhat, Dana France H. Ignacio, Ph.D.

- A Feasibility Study on the Establishment of “Let’s Dough Healthy” in Kings Point Road Barangay Bagbag, Novaliches, Quezon City 574
E. R. Sarcilla, G. M. Galiguer, M. F. A. Tambong, N.A. Dela Rosa, S. J. G. Diola, Dana France H. Ignacio, Ph.D.
- A Feasibility Study on the Establishment of Wonderhand Pancakes at Sampaloc Street, Camarin, Caloocan City 575
A. T. Parrenas, K. R. Aguirre, N. J. Palad, N. N. B. Montero, M. R. Cabusi, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Ontromeys Zone with New Innovation at North Fairview Fairlane Quezon City 576
J. A. Bacang, A. M. C. Consigna, R. B. Oduhan, G. S. Tomagara, A. A. Tunguia, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Tacoza at 34 Masaya Streets, Old Capitol Site, Diliman Quezon City 577
J. G. Alegre, D. J. A. Balasabas, J. E. Bensal, I. H. Constantino, J. P. Uy, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Tortilla Wrap N’ Go at Llano Road, Caloocan City 578
R. E. Astrero Jr., J. F. Bacalso, J. P. J. Delos Reyes, V. D. Guarino, A. E. Nagales Jr., Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishments of Rolling Piz Roll at Phase 10 Package 5 Block 25 Lot 7, Bagong Silang Caloocan City 579
C. A. C. Balanquit, J. M. C. Calima, N. B. Geguirra, R. C. Lorenzo, J. V. Tuyor, Dana France H. Ignacio, Ph.D.
- A Feasibility Study on the Establishment of a La Divanana Dish in Quirino Highway, San Bartolome Novaliches Quezon City 580
F. M. Jugarap, I. G. V. Concepcion, J. C. Ballais, J. A. Morente, D. D. Olaco, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Profitable and Nutritious Product of Chick n’ Cheese in Quirino Hi-Way Novaliches Quezon City 581
D. Logrosa, A. Corpuz, P. Alag, J. Amador, J. A. Quizon, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of a Buchicharap in No. 9 Susano Road Barangay San Bartolome, Novaliches Quezon City 582
C. Z. Magbanua, M. D. Edora, N. C. R. Rinon, R. A. Pactoranan, R. M. Meneses, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Cha Delight’s Bubble Tea at Robinsons Mall, Novaliches Quezon City 583
D. T. Mugar, E. V. Tiangco, J. J. N. Rodriguez, M. J. D. Labaco, R. R. R. Boral, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Customized Pillow “Pil Design” at 3A Don Julio Gregorio Street, Novaliches Quezon City 584
C. C. Operario
J. D. B. Obligar, J. B. Tumampo, K. I. B. Madrilejo, M. A. A. Relativo, R. A. Fuentes, Dana France H. Ignacio, Ph.D.

- A Feasibility Study on the Establishment of Potato Pop at Bestlink College of the Philippines Millionaires Village Campus 585
A. M. Alegria, H. B. Geografo, J. P. S. Galang, M. D. Limpot, S. P. Abaygar, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Pasta ni Juan at Bodega Food Park, Barangay Greater Lagro, Novaliches Quezon City 586
N. P. Cecillano, L. L. Germina, K. J. M. Jusay, N. B. G. Luza, J. G. Tajaran, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Putocolab in Eton, Centris Walk Quezon Avenue Diliman, Quezon City 587
B. Magdaraog, D. Jao, F. K. Camacho, K. J. C. Lagman, M. D. Padua, Dana France H. Ignacio, Ph. D
- A Feasibility Study on the Establishment of Bunny Patty at No. 29 Batasan Road Batasan Hills, Quezon City 588
B. F. Solis Jr., B. Magdaraog, D. Jao, M. I. U. Belitor, N. T. Palomino, R. Dimayuga, Dana France H. Ignacio, Ph. D
- The Advantages of Having a Prefect of Discipline Office at Bestlink College of the Philippines Academic Year 2018-2019 589
Rhiza Mae Abriam, Marian B. Boncodin, Raymond P. Conjurado, Rahzel L. Dayandayan, Hasmine E. Tan, Angelica L. Dela Fuente
- A Feasibility Study on the Establishment of Malungay Smoothie in Bestlink College of the Philippines 590
Angelica Maga, Angela Mina, Marco Alba, Jan Ren Eustaquio, My Antonio Pepito Jr., Mrs. Maria Cristina Banot
- A Feasibility Study on the Establishment of Travel Bakery in Sauyo to Bestlink College of the Philippines 591
Ardian B Comeda, Cameil A. Manlapaz, Cherrylyn T. Tapel, Den Recca R. Mesias, Sophia E. Stella, Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Lemon Grass Juice (Juice Kopo) in Dumalay St. Novaliches Bayan 592
Jesabel Rodrigo, Robert Jan Maco, Joshua Mercene, Angelika Sytico, Jeffrey Lotino, Tom Patrick Sabalbarino, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Delissio Vegezza in Bagumbong-Dulo, Caloocan City 593
Angelito Charles Ang, Jessil Mae Entenza, Justin Wrayn P. Flores, Kimbry Musa, Mica Santilices, Paul Vincent Sd. Quinto, Lpt
- A Feasibility Study on Establishment on Malunggay Patty Burger in Barangay Gulod, Novaliches, Quezon City 594
Rein Marc Cabaya, Jake Mateo, Ronalou Dangca, Mharco Armilla, Jojo Disono, Paul Vincent SD. Quinto, LPT

- A Feasibility Study on the Product of Cabbage Patty in Novaliches Quezon City 595
Cheene Hanna L. Cepe, Cyrine S. Letada, April Joy Orante, Maribel Soriano, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Base Memo Dessert Shop in STI Novaliches, Quezon City 596
Brix Kenneth A. Abad, Ian L. Esteban, Mariel B. Mella, Bernard C. Mongado, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Mung-Bean Burger Patty at 1123 Ramirez St., Quirino Highway, Novaliches, Q.C. 597
John Allen Calzo, Cristine Capunong, Genaro Desa, Ana Galit, Angel Mae Ramos, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of M3's Putomansi in Foresthill, Novaliches, Quezon City 598
Carmela Cabanatan, Jerry Ebidag, Camilla Joy Laureta, Jeda Maru Lomboy, Mirasol Sierra, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Product of "Puto Squash" in Glori Novaliches Quezon City 599
Joan L. Boñaga, John Reynald Arpon, Adriane Paul A. Datoon, James Ryan De Leon, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Rainbow Fries in Novaliches Plaza Mall, Quezon City 600
Roella Mae Bolaljog, Christian Montefrio, Mary Grace Stella, Princess Villalon, Stephanie Villarey, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on Spicy Pastillas with Mango Jam Stuff in 1003 Quirino Highway, Sta. Monica Novaliches, Quezon City 601
Ana Camila A. Pilar, Jomel M. Rivera, Kessiah P. Medrano, Ma. Chaelene Z. Lizada, John Owen I. Tolledo, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on Establishment of Ube Halaya Cheese Ball in Novaliches Bayan, Quezon City 602
Ferlyn Misalang, Danica Jean Hibas, Ma. Katrin Balajadia, Danica Binban, Jessel Nuera, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Vegetable Fish Nuggets in Millionaires Village Novaliches, Quezon City 603
Julious Deromol, Jovelyn Dollente, Christine Olanio, Denzel Tolentino, Jonathan Toyogon, Paul Vincent SD. Quinto, LPT
- The Feasibility Study on the Establishment of "Veggie Empanada" Near Glori Bayan, Novaliches, Quezon City 604
Honeyrose Martinez, Jeraldine Calumag, Sherlyn Carbonilla, Frances Joy Olival, Marian Fe Talinting, Jonaliza Perl Rey, Paul Vincent SD. Quinto, LPT

- A Feasibility Study on the Establishment of Vege Macaroons (Eatwork) In Glori Novaliches 605
Aliah Bless A. Estacion, Markvim B. Gamalong, Dina Rose Anos, Mariel Calpe, Maria Cristina Proximo, Paul Vincent SD. Quinto, LPT
- The Feasibility Study on the Establishment of Veggie Siomai near Bestlink College Of Thephilippines (MV Campus) 606
Mark Rafael Remontal, Kathereen Cortez, Jovie Lyca Damaso, Mariafe Samera, Jelly Ann Santos, Paul Vincent SD. Quinto, LPT
- Feasibility Study on the Establishment of Veggie Fried Siomai in Novaliches Plaza Mall, Quezon City 607
Ellize Montoya, Alexander Mauyag, Louis Gabriel Bernardino, Justin Dave Famorcan, Lyndel Estopito, Angelo Paclian, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on Ampalaya Yema at Bayan Glori Quezon City 608
Mary Margarette Adalid, Renato Jerusalem, Katrina Mendoza, Jennilyn Mendoza, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Apple Atsara in Novaliches Bayan near in Shrine of Our Lady of Mercy Parish 609
Isabel Benosa, Rheyzin Bulilan, Katelyne Angel D. Dela Cruz, Jeralyn Maclat, Paul Vincent SD. Quinto, LPT
- A Feasibility Study of Tuna Camote Balls at Jordan Plains, Novaliches, Quezon City 610
Jhullie Anne Quitalla, Roselle Centeno. Roseanne Geneta, Jayfelin Rubin, Paul Vincent SD. Quinto, LPT
- A Feasibility on the Establishment of Variety Carioca (JRCS CARIOCA) in Bestlink College of the Philippines (MV CAMPUS) 611
Justine Mark S. Ariate, Cedric Piller, Richelyn B. Moraleda, Shaosan Sinoc, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Kutsinta ni Marc in Millionaires Village, Novaliches, Quezon City 612
Ma. Liezel Ardales, John Matthew Calces, Richmond Maquirang, Ron Robert Verzabal, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Fusion Carrots Puto in Novaliches, Quezon City 613
Michelle G. Morallos, Franz Kenneth Escribano, Christian Darryl Lloderiz, Joel Fontanilla, Paul Vincent SD. Quinto, LPT
- A Feasibility Study in Sisig-Filled Rainbow Puto-Pao at Shop and Ride, Novaliches, Quezon City 614
Jhodel Bejo, Celine Joie Cunanan, Val Pailaga, Justine Plaza, Paul Vincent SD. Quinto, LPT

- A Feasibility Study on Spicy Malunggay Brownies at Susano Road, Novaliches, Quezon City 615
Amelia Cajandab, Merylyn Flores, Venjie Viillaflor, Marylou Baldoviso, Paul Vincent SD. Quinto, LPT
- A Feasibility Study of Squash Croquettes at Jordan Plains, Novaliches, Quezon City 616
Shainette Retona, Chastine Mae Panganiban, April Mae Ballentos, Karen Alcaide, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Healthy Siomai (Vegetable Siomai) at Novaliches Bayan 617
Pamela Besmonte, John Paul Candelario, Karl Paolo Colanggoy, Lourich Laroza, Cheremene Rose Villaranea, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on Bitter Melon Chocolate Chip Cookies in Glori Novaliches, Quezon City 618
Luzielle Ann Banda, Mary Ruth Dabal, Jenelyn Dalida, Keith Jasmine Garcia, Jeffrey Manzanilla, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Variety of Buchi in Villa Verde Subdivision, Novaliches, Quezon City 619
Jessabel Adora, Airagene Openiano, July Ann Ocampo, Dexter Fajilan, Paul Vincent SD. Quinto, LPT
- A Feasibility on the Establishment of Fusion of Eggplant Nuggets in Quirino Highway Novaliches Quezon City 620
Michaella Dela Cruz, Erdie Aguinaldo, Glaiza Torres, Eduardo Sereno, Paul Vincent SD. Quinto, LPT
- A Feasibility on the Ube and Kamote Palitaw (Kaubepalitaw) 621
Shayne Alper, Mark teddy B. Dellota, Marlon O. Lucelo, Joshua Andrei S. Ponce, Hazel Y. Rivad, Reina Ester L. San Jose, Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Mango Crinkles in Savemore Terminal, Novaliches, Quezon City 622
Lovely Mae Carijotan, Asla Joyce Estanislao, Nica Eusebio, Paul Vincent SD. Quinto, LPT
- The Feasibility Study of Papaya Munchkin in Jordan Plains, Novaliches, Quezon City 623
Aira Belle P. Avelino, Babylyn C. Gega, Jericho Earl R. Cayab, Jerome Rayco. Jhoan B. Loriyo. Paul Vincent SD. Quinto, LPT
- A Feasibility Study on the Establishment of Cheesy Tinapa Siomai in Quezon City Memorial Circle 624
Jamil De Vera, Queenie Joy Buena, Patricia Kamille Cayetano, Devia Sabenorio, Paul Vincent SD. Quinto
- A Feasibility Study on the Establishment of Cold Cuts Veggie Longganisa in Home Base Residence 625
Claire Ann P. Catalan, Jericho Hapin, Glecly Estre, Christine Jane Darantinao, Paul Vincent SD. Quinto, LPT

- A Feasibility Study on the Establishment of Banana Ube Halaya in Novaliches, Quezon City 626
Piolo Valdez, Kathleen Joy A. Moscoso, Michael Jay M. Palanog, John Erick C. Langyon, Darryl James M. Martillano, Maria Cristina Tatel – Banot, LPT
- A Feasibility Study on the Establishment of Malunggay Cupcake in Bestlink College of the Philippines 627
John Dave Esmer, Joy Manzon, Erica De Vera, Maria Cristina Tatel – Banot, LPT
- A Feasibility Study on the Establishment of Suman-Goes in Novaliches, Quezon City 628
James Stones B. Garcia, Shekaina Hannah Malite, Ma. Jofel B Nobleza, Erickson B. Coper, Maria Cristina Tatel – Banot, LPT
- A Feasibility Study on the Establishment of Malunggay Biko in Canumay East Valenzuela City 629
David Nario, Marvin Salcedo, Glendale Sanol, Reden Pascual, Alex Magpantay, Maria Cristina Tatel – Banot, LPT.
- A Feasibility Study on the Establishment of Cassava Cake with Chocolate Fillings in Bagong Silang, Caloocan City 630
Jackielyn M. Gregorio, Jovy T. Hablon, Jimaelyn M. Ordines, Ruela Mae Ramos, Maria Cristina Tatel – Banot, LPT
- A Feasibility Study on the Establishment of Kakanin Express in Novaliches SB Plaza, Quezon City 631
Venus Marie Calsadol, Meynard Patio, Aira nicole Jaranilla, Mark anthony Brutas, James Paul Tulalian
- The Feasibility Study on the Establishment of Cordon Bleu Sushi in Bestlink College of the Philippines 632
Tricia Gonzales, Roselle Ann Requimin, Francis Ivaniel Sambalilo, Rosemarie Ortiz, Sharica Años, Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Puto Leche Flan with Carrots in Bestlink College of the Philippines 633
Tpedelyn A. Mier, Khristine Joy A. De Leon, Fraharold Lisayan, Shiela Marie A. Tabares, Jeffrey Lotino, Maria Cristina Tatel-Banot, Lpt
- A Feasibility Study on the Establishment Cassava Ube Halaya with Mango Toppings in Bagumbong Terminal, Quezon City 634
Maila M. Gunday, Ma.Cecilia Nacu, Jonas Umoquit, Landreth Santiago, Danielle Andrade, Maria Cristina Banot
- Feasibility Study on the Establishment of Biko Graham Ball in Bestlink College of the Philippines 635
M Llieny Alcantara, Alfred Madrona, Nelson Relucio, Jomar Pomarca, Hezel Epaginaco, Maria Cristina Banot

- A Feasibility Study on the Establishment of Homemade Banana Smoke Cupcake 636
Crystal Mhae Manangat, Kimberly Perez, Rizalyn Sullano, Mybelyn Olalia, Jennie Marie Dumlao, Maria Cristina Tatel-Banot, LPT
- The Feasibility Study on the Establishment of Choco Kiwi Cupcakes in 637
Bestlink College of the Philippines
Romeo Anchibo, Angelo Nicdao, Darren Joy Catarinin, Arla Morales, Hanna Jane Vivar
- A Feasibility Study on the Establishment of Tri-Colored Smoothies in Gateway Complex 638
Valenzuela City
Realyn Patanao, Carlo Sagun, Edmar Biñar, Victor Adora, Bryan Alcher Dela Cruz, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on .the Establishment of Gramango Smoothies in Harmony Hills II, 639
Marilao Bulacan
Nikka Villaruz, Nicole Dalisay, Adrian Domo, Holy Joy Pardo, John Benedict Manalngit, Edmon Mendez, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Street Food Hub in Pearl Drive, Quezon City 640
Cameil A. Manlapaz, Charize Coronel, Cherrylyn T. Tapel, Jiolo R.Reyes, Michaella M. Diaz, Ma Maria Cristina Tatel-Banot, LPT
- Feasibility Study on the Establishment of Flavored Pancake’s in Llano Caloocan City 641
Sophia Issabele Stella, Bianca C. Macasa, Laarni Regente, Lovely R Caretero, Leo L Enecerio, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Kambal Kakanin in Bestlink College of the 642
Philippines
Romhelette A Añora, ErikaCollera, Rhenna Jaimayca S. Molato, Kristine Feliza, Jessa Lopez, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Coffee Frappe in Bestlink College of the 643
Philippines
Alonalyn A. Portugal, Diana Marie R. Guittu, Michael Angelo San Diego, Vanessa Lupig, Jonathan Solis, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Sweet & Spicy Igado in Susano Road Quezon 644
City
Jonna P. Bulalague, Ardian B. Comeda, Jemaica L. Lerion, John Philip P. Mantilla, John Aldrey T. De Leon, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Filipino Food Delicacy in Bestlink College Of 645
The Philippines
Elmer M. Fernandez, Rezz Lorenz S. Avila, Godgel R. Evangelista, Patrixia Macapagal, Erwin Avilina, Ma Maria Cristina Tatel-Banot, LPT

- A Feasibility Study on the Establishment of Gumamela Dishwashing Liquid in Bestlink College of the Philippines 646
Beverly Kate Tuppal, Jenevieve Palco, Marry Joy Repiso, April Joy Llanes, Allence Timothy Gomez, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Vani Liquid Detergent Store in J Villamor St. Camarin Caloocan City 647
Aldrin B. Austero, Elaine A. Corbito, Nuriko C. Cuesta, Rio T. Placer, Ryan G. Rosario, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Precious Lemon Hand Sanitizer in General Luis Novaliches Bayan 648
Joana Kimberly A. Anit, Morella Charm M. Caayao, Jessica Dela Cruz, Maria Azon Rey P. Mataban, Dianne B. Sarte, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Labelay Catering Service in Camarin Caloocan City 649
Anthony Jay L. Gonzales, Jenicel Lebrason, Marlouie Mendoza, Maribel V. Cainday, Ma Paula B. Encina, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on Establishment of Mosquito Killer in Bestlink College of the Philippines 650
Nicole Ferlyn S. Abling, Jimlyn J. Atis, Mark Jeson Onate, Glydelaine Basco, Pamelalen T. Tusi, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study of the Establishment of an Ice Cream Parlor Named Frozen Corner 651
Siahara DM. Albor, Elena L. Corpin, Modesto P. Deunida III, Chedric Audrey Venezuela, Angelito Lawrence Miranda, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study About Kamias Bleach Detergent Bar In Novaliches Plaza Mall 652
Gladriel Faith D. Buan, Noreann T. Mateo, Mary Grace B. Lomod, Abby Baladhay, Bernardine Palomero, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Wood Polish in Phl Bagong Silang 653
Ferdinne Irish M. Siron, Jimwell S. Villafuerte, Cecile Juliano, Syra Gabito, Richmond Carl Bello, Hana Bilolo, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study about Toilet Bomb on the Establishment in Bagong Silang Caloocan City 654
Jovelyn Baracael, Jonnalie Valles, Jenelyn Atienza, Kenji Ofalsa, Jan Dyrelle Quintero, Ma Maria Cristina Tatel-Banot, LPT
- A Feasibility Study About Sampaguita Fabric Conditioner In Bestlink College Of The Philippines 655
Kris Angelly G. Buena, Krystel Joy E. Castillo, Ellen Grace Radios, Chrisologo L. Pagar, Romalyn Villarmeaa, Ma Maria Cristina Tatel-Banot, LPT

- A Feasibility Study on the Establishment of Squeaky Clean In Bestlink College of the Philippines 656
Trisha Mae Biag, Marjorie Panes, Beverly Yabut, Regie David, Mark Anthony Balayo, Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of 2 in 1 Rugs in Bagong Silang Caloocan City 657
Bernadette Palomero, Catherine Juanillo, Anamae Marabe, Joan Rodriguez, Maria Cristina Tatel-Banot, LPT
- A Feasibility Study on the Establishment of Malunggay Siomai in Susano Road, Novaliches Quezon City 658
Trisha Ann Puato, Reszalyne Rubin, Khim Bryan Anasco, Robert Chavez, Maria Cristina Tatel – Banot, LPT
- A Feasibility Study on the Innovation of Carioca in Glori Novaliches, Quezon City 659
Ellyn B. Espano, Jay-mark S. Malayao, Kristia A. Estlolonio, Monina H. Martinez, Pamela Adona, Mr. Paul Vincent SD. Quinto, LPT
- A Feasibility Study on Innovation of Kalabasa Kwek-Kwek in Glori Novaliches, Quezon City 660
Kathleen Joy B. Reola, Marvin E. Mariano, Mary Joyce R. Maravilla, Rafael S. Guarte, Mr. Paul Vincent SD. Quinto, LPT
- A Feasibility Study on Rellenong Tokwa in Greenfields Novaliches, Quezon City 661
Angelica M Paras, Rizalyn Z. Icaro, Aira Jane B. Borja, Lheamae A. Llona, Mary Ann Flor Duenas, Rhona B. Caladis, Mr. Paul Vincent SD. Quinto, LPT
- The Feasibility Study on the Innovation of Strawberry Suman in Forest Hill Novaliches, Quezon City 662
Erica S. Calinawan, Janette T. Barot, Jessie I. Macaraeg, Joana Marie H. Rivera, Judy Ann Pablo, Lyra Lepitin, Rhea Rascano, Rochelle A. Cabalican, Mr. Paul Vincent SD. Quinto, LPT
- Level of Satisfaction on the Food and Services Offered at the Foodcourt of Bestlink College of the Philippines 663
Janica M. Altamero, Liezel B. Chiang, Aubrey Gayle Y. Codera, France Vincent P. Pagaduan
- Effectiveness of 5ps as a Basis for Marketing Strategies of Selected Grade 12 Entrepreneur ABM Students in Bestlink College of the Philippines 664
Niben Zechary A. Castillo, Rose Ann D. Larisma, Angela V. Celebrado, Cherlie P. Bansuelo, Renalyn A. Pame, Analyn Magalso
- Difficulties in Online Selling Encountered By Grade 12 Students of Bestlink College of the Philippines 665
Aaron R. Kapangyarihan, Janrey N. Reandino, Rhea Mae R. Albar, Ma. Ana M. Daria, Jetro S. Viado, Analyn Magalso
- Potentials and Practices of Classroom Officers; Basis for Leadership Development Program 666
Queenkiss Jazmin Villaver, Mark Shane Natural, Butch Pangantihon, Shane Mendoza, Ma. Fe Padilla, Analyn Magalso

Mechanical Engineering	667
Dual Purpose Bus for Water and Land Transportation	668
<i>M. J. Acob, J. E. Camarillo, Mj. P. Catipay, A. T. Miole Jr., J. M. Tapacion, Reynold R. Bangalisan, LPT, MRIEdr</i>	
Principle of Informatics	669
Travel and Tour Management System: Human Resource 3 (Time and Attendance, Shift and Schedule, Timesheet Management, Leave Management, Claims and Reimbursement)	670
<i>D. Accibal, J. C. Cudal, H. D. Esiber, Mr. Erwin P. Concepcion</i>	
TRAVEL AND TOURS MANAGEMENT SYSTEM - HUMAN RESOURCE 4 (Core Human Capital, Compensation Planning, HR Analytics, Payroll)	671
<i>B. K. Hairani, N. C. Mabini, D, P. Pascual, R. B. Rapacon, J. A. Rivas , Jorge Lucero</i>	
Travel and Tours Management System – Core 1 Transaction (Tour Creation and Configuration, Customer Tour Itinerary Management, Transport Booking, Hotel Reservation, Tour Looking)	672
<i>C. B. Inanud, B. B. Jandog, M. F. B. Juliano, E. S. Landicho, F. B. Mamac, Adora Angeline E. Babia</i>	
Travel and Tours Management System – Core 2 Transaction (Account Executive, Passport and Visa Processing, Flights Schedule and Rates, Customer Relationship Management)	673
<i>J. K. R. Pumento, C. O. Barangco, C. S. Cepe, J. G. D. Fajardo, A. C. Cañonaso, Adora Angeline E. Babia</i>	
Travel and Tours Management System: Logistic 1 (Project Management, Asset Management, Procurement, Maintenance Repair and Overhaul, Warehousing)	674
<i>J. M. D. Acebo, J. R. Balisi, M. C. Dy, J. R. A. Galvez, Jorge Lucero</i>	
Travel and Tours Management System - Logistic 2 (Vehicle Reservation, Fleet Management, Audit Management, Vendor Portal, Document Tracking)	675
<i>I. T. Gonzaga, M. A. G. Conag, A. J. P. Rumbaoa, D. T. Adic, Jorge Lucero</i>	
Travel and Tours Management System –Administrative (Legal Management, Document Management, Facility Reservation, Visitor Management.)	676
<i>E. B. Arca, R.J.C. Eturalde, M.R. Nicodemos, R.G. Ronald Jr., R.W. Quinday, Jorge Lucero</i>	
Travel and Tours Management System: Financials (Budget Management, General Ledger, Accounts Payable / Receivables, Disbursement, Collection)	677
<i>K.B. Antonio, T.J. Belarmino, R.S. Buta, R.D. Buyan, J.Z. Orellanida, Adora Angeline E. Babia</i>	
Agile Scrum Techniques on Detailed Product Backlogs: Basis in the Development of Human Resource Management in Freight Services	678
<i>Rina Marie C. Broncano, Sairen R. Cajegas, Darlene M. Carog, Ariel C. Lecias Jr., Reynaldo Velasco, Christopher Lee C. Villablanca</i>	
Freight Management System: Human Resource 2 (Competency Management, Succession Planning, Learning Management, Training Management, Succession Planning)	679
<i>Lysa A. Nadonga, Rio Ann F. Nastor, Cathlene M. Pilapil, Ma. Eden M. Ramoneda, Lea Rose V. Tanayan, Christopher Lee C. Villablanca</i>	

- Freight Management System: Human Resource Part 3: Shift and Scheduling, Time and Attendance, Claims and Reimbursement, Leave Management, Timesheet Management 680
Edwin A. Alejandre, Janeth Y Bentula, Neil Norman G. Billan, Leamay H. Mambier, Joemar P. Penaranda, Christopher Lee C. Villablanca
- Freight Management System: Human Resource Part IV: Core Human Capital, Compensation Planning and Administration, Payroll, Human Resource Analytics 681
M.T. Espinas, A. R. C. Gomez, D. B. Lazo, A. J. G. Queral, M. G. T. Taguran, Christopher Lee C. Villablanca
- Freight Management System - Core I: Booking, Purchase Order Management, House and Master Airway Bill of Lading, Consolidation and Deconsolidation and Shipment Files 682
Merlyn Dejudos, Johnfel B. Jabalon, Nicko T. Lagmay, Lea A. Macapanas, Noriel Merza, Russel C. Silvan, Andrew Dela Cruz
- Freight Management System- Core 2: Service Network, Service Provider, Customer Relationship Management, Standard Operational Procedure, Schedule and Rates 683
K.P.G Cena, J.P.E. Gabato, R.A. Nacario, M.A. Ofianga, A.O. Razo, Andrew Dela Cruz
- Freight Management System: Logistic 1 (Asset Management, Procurement, Warehousing, Maintenance, Repair and Overhaul) 684
Wilson Adanza, Arbie Adora, Jecktopher Crenz Arranz, Joshua De Guia, Christine Sonorio, Andrew U. Dela Cruz
- Freight Management System: Logistics Part 2 (Vendor Portal, Fleet Management System, Vehicle Reservation System, Document Tracking System, Audit Management System) 685
J.M.S Constantino, M.A.S Dimdam, R.L Luego, E.D Soriso, R.L Tolentino, Andrew U. Dela Cruz
- Freight Management System: Administrative (Facility Reservation, Visitor Management, Document Management, Legal Management) 686
Sheila Mae Cutamora, Dua, Climaco II, John Francis Mahilum, LyceJ Justine Parales, John Paul Talite, Andrew U. Dela Cruz
- Freight Management System: Financials: Accounts Payable & Receivable, Collection, Budget Management, Disbursement, General Ledger. 687
Ana Rose Q. Atcha, Camille E. Azucena, Analyn I. Bernardino, Kirt Bobby L. Sadicon, Gilbert L. Saguid, Christopher Lee C. Villablanca
- Banking Management System: Human Resource 1 (Recruitment Management System, Applicant Management, New Hire on Board, Performance Management and Social Recognition System) 688
G.C. N. Balbada, J.P. O. Barrios, D. T. Guillermo, J. D. Magtaka, D T. Santillan, Erwin P. Concepcion
- Banking Management System: Human Resource 2 (Training Management, Competency Management, Succession Planning, Employee Self-Service and Learning Management) 689
A.R. Abdurani, M.F. M. Escalada, A. S. Hipo, A. Parella, Erwin P. Concepcion
- Banking Management System: Human Resource 3 (Time and Attendance, Shift and Schedule, Timesheet Management, Leave Management, Claims and Reimbursement) 690
L. T. Auditor, B.R. M. Fadera, K. E. Gomez, A. S. Langgam, D. J. Pacada, Erwin P. Concepcion

BANKING MANAGEMENT SYSTEM: Human Resource 4 (Core Human Capital, Compensation Planning, HR Analytics and Payroll) <i>J.J. S. Lagarde, J. G. Mateo, A.J. O. Torrejos, G.A. S. Tolentino, Erwin P. Concepcion</i>	691
Banking Management System: Core Transaction 1 (Loan Application, Loan Client Information, Loan Processing Approval, Loan Payment Monitoring Loan Restructuring) <i>J.R. M. Idanan, R. B. Lopez, J. D. Omar, M.D. G. Sabinorio, Erwin Concepcion</i>	692
Banking Management System: Core Transaction 2 (Communication Management, Savings Tracking, Social Performance Monitoring, Consolidation) <i>J. P. Cellano, R.G. L. Cumigad, J.K. V. Fostanes, J. M. Inicial Hoyle, Erwin P. Concepcion</i>	693
Banking Management System: Logistic 1 (Project Management System, Procurement Management System, Warehousing Management System and Asset Management System) <i>A. R. D. Abrau, R. A. Marasigan, G.R. S. Maunat, G. Y. Necer, P. G. Rosales, Erwin P. Concepcion</i>	694
Banking Management System: Logistic 2 (Vendor Portal, Audit Management, Vehicle Reservation System, Fleet Management and Document Tracking System) <i>A.L. S. Cortez, D.M. R. De Leon, G. A. Lura, C. D. Souza, J.P. T. Soliman, Erwin P. Concepcion</i>	695
Banking Management System: Administrative (Legal Management, Document Management, Facility Management, Visitor Management) <i>A. Q. Cabaddu, M. D. Gavilangoso, C. B. Juanillo, J. H. Palagam, G. L. Puzon, Erwin P. Concepcion</i>	696
BANKING MANAGEMENT SYSTEM: Financial Module (Collection, Budget Management, Disbursement, Accounts Payable & Accounts Receivable, General Ledger) <i>L.J. G. Alvarado, A. B. Babiera, A. M. O. Galvez, E.Z. A. Solamillo, J. S. Valencia, Erwin P. Concepcion</i>	697
Transport Network Vehicle System Human Resource I: (Recruitment, Applicant Management, New Hire on Board, Performance Management, Social Recognition) <i>Jocelyn B. Fernandez, Mary Ann Lucas, Lallanie F. Torres, Niel Young Villar, Rosauro P. Villalon Jr.</i>	698
Transport Network Vehicle System: Human Resource II (Competency Management, Succession Planning, Training Management, Learning Management, Employee Self Service) <i>Angelie M. Abarillo, Renalyn E. Barrientos, Gwynette V. Casabuena, Vanessa Joy A. Jadolan, Marlon T. Taopo, Rosauro P. Villalon Jr.</i>	699
Transport Network Vehicle System: HR III: (Timesheet Management, Claims and Reimbursement, Leave Management, Shift and Scheduling and Time and Attendance) <i>Nick Arjay G. Abad, Francis Anthony V. Dayag, Donnel B. Esperida, John Angelo A. Palita, Emil Christian M. Ramos, Rosauro P. Villalon Jr.</i>	700
Transport Network Vehicle System: HR IV (Core Human Capital, Compensation Planning, Payroll, HR Analytics) <i>Eljohn Eazy C. Arizabal, Gabriel B. Catungal, Manuel Jr, N. Cayabyab, Kylyn Kyte G. General, Sacnahon, Arkee C., Rosauro P. Villalon Jr.</i>	701

Transport Network Vehicle System: Core I(Customer Management, Driver’s Info and Payment, Taxi Dispatching, Fleet Management, Fuel Management) <i>J. Jimenez, M.C Legisniana, J. Petallar, I.G Porras, M.C Ugat, Rosauro P. Villalon Jr.</i>	702
Transport Network Vehicle System Core Transaction Part 2 <i>C. H. Blanco, N. C. A. Flores, B. B. Galo, M. M. Topia, M. G. P. Valdez, Mr. Paul Cedrix C. Moreno</i>	703
Transport Network Vehicle System Logistic 1 <i>L. C. D. Agasin, A. A. Alias, R. D. Gailan, C. S. Iglesias, J. D. N. Monsayac, Paul Cedrix C. Moreno</i>	704
Transport Network Vehicle System Logistic 2 <i>D. E. P. Castil, N. L. Diolata, J. M. Galoso, R. A. Gelaga, A. N. Pinca, Paul Cedrix C. Moreno</i>	705
Transport Network Vehicle System Administration <i>J. M. Antigua, N. M. Dela Torre, J. K. Domingo, RC. L. Enerio, J. B. Zuniega, Paul Cedrix C. Moreno</i>	706
Transport Network Vehicle System Finance <i>V. M. C. Cariño, S. E. Cervantes, R. J. B. Elbanbuena, V. F. Loyola, A. S. S. Tagsip, Paul Cedrix C. Moreno</i>	707
Hospital Management System: HUMAN RESOURCE PART I (Recruitment, Applicant Management, New Hired On Board, Performance Management and Social Recognition) <i>MR L. Rusiana, J C. Afable, R S. Espiritu, J M. Macaranas, A L. Baylosis, Rosalie R. Galang</i>	708
Hospital Management System: Human Resource 2 (Learning Management, Succession Planning, Training Management, Employee Self-service, Competency Management) <i>A.R. Flores, B.R. Jr. G. Degamon, A Jr. A. Malinao, L. M. Melo, KR. B. Villalon, Rosalie R. Galang</i>	709
Hospital Management System: Human Resources III (Time and Attendance, Shift and Scheduling, Timesheet Management, Leave Management and Claims and Reimbursement) <i>GJ. G. Balboa, CM. E. Diesta, J. A. Jose, CJ. M. Ladisla., M. L. Rodolfo, Rosalie R. Galang</i>	710
Hospital Management System: Human Resource 4: (Core Human Capital Management, Compensation Planning & Administrative, Human Resource Analytics and Payroll) <i>K T. Bunyi, R G. Magalso, GS SJ. Ramirez, EP. Ruanes, Rosalie R. Galang</i>	711
Hospital Management System: Core Transaction I (Patient Registration, Doctors Appointment, Inpatient Management, Outpatient Management and Bed in Linen Management) <i>J. L. Adonis, R. V. Bartolata, J. B. Bermudez, J. O. Galleza, R. C. Panes, Rommel J. Constantino</i>	712
Hospital Management System: Core Transaction II (Surgery Scheduler, Outpatient Treatment, Laboratory Management, HMO and Insurance Management and Discharge Management) <i>Hf M. Ignas, Jp R. Medecilo, Jk S. Suarez, Rommel J. Constantino</i>	713
Hospital Management System: Core Transaction 3 (Medical Records and Data Management, HOMIS Analytics, Pharmacy, Medical Package Management and Diet Management) <i>K A. Calindong, PN. Carredo, DM A. Lauzon, SG B. Ola, V Jr. T. Olalo, Rommel J. Constantino</i>	714

HOSPITAL MANAGEMENT SYSTEM: Logistic 1 (Project Management, Asset Management, Warehousing, Procurement) C.V Cinco P.A Liad,, J.R.O Joaquin, R.L Regina, R.A.G Samson, Rommel J. Constantino	715
Hospital Management System: Logistics 2 (Fleet Management, Vehicle Reservation, Vendor Portal, Audit Management, Document Tracking) MJ Armeccin, MJ L. Espinoza, K Juanata, JE D. Liwanag, JR S. Vili, Rosalie R. Galang	716
Hospital Management System: Finance: (Collection, Account Payable and Receivable, Budget Management, Disbursement, General Ledger) JJ. S. Gahisan, J. B. Querijero, J. R. Rosales, R. G. Tan, FD. T. Vega, Rommel J. Constantino	717
Airport Management System: Human Resource 1 (Recruitment, Applicant Management, New Hire On-Board, Performance Management, Social Recognition) R. B. Bandol, JG. A. Cabal, D. R. Clave, J. D. Difuz, J. B. Mahilom , Enrico B. Pineda	718
Airport Management System: Human Resource 2 (Competency Management, Succession Planning, Learning Management, Training Management, Succession Planning) V. A. Magcalas, J. P. Mandac, R. F. Pascual, EJ. G. Pilapil, E. C. Sequeña, Enrico B. Pineda	719
Airport Management System: Human Resource 3 (Time Sheet Management, Leave Management, Shift and Scheduling, Time and Attendance, Claims and Reimbursement) MJ. N. Manansala, Q.A. Morilla, JM. C. Rivera, J. O. Torres, JC. O. Ylanan, Enrico B. Pineda	720
Airport Management System: Human Resource 4 (Payroll, Compensation Planning and Administration, HR Analytics, Core Human Capital Management) A. R. Alidon, D. B. Abundabar, RA. P. Pareja, R. T. Empas, C. C. Bongat, Enrico B. Pineda	721
Airport Management System: Core Transaction 1 (Customer Guest Management Relationship, Flight Schedule and Rate Management, Baggage Control and Information, Ticketing and Payment, Messenger Module) J.D. A. Mayores, J. N. Rodelas, F. S. Supe, J.C. Alcazaren, M.G. D. Rosete, Enrico B. Pineda	722
Airport Management System: Core Transaction 2 (IATA Boarding Pass Printing/IATA Bag Tag Printing, Departure Control, Arrival Control, Interactive Seat Maps) F. Bardinas, JM. C. Caguioa, S. O. Cariño, W. A. Saguid, M. Tonga, Enrico B. Pineda	723
Airport Management System: Logistic 1 (Maintenance Repair and Overhaul, Asset Management, Warehousing, Procurement) G. S. Celestial, J. C. Martinez, CA. B. Pueda, JA. D. Reyes, J. B. Rodriguez, Enrico Pineda	724
AIRPORT MANAGEMENT SYSTEM: LOGISTIC 2 (Vendor Portal, Audit Management, Vehicle Reservation, Fleet Management, Document Tracking System (Approval)) M.H Borlagdan, M.G.GConcepcion, E. R. E. Lamanilao, A. B. Pangilinan, D. J. Verwin	725
Airport Management System: Administrative (Legal Management, Facilities Reservation, Document Management (Archiving), Visitor Management) JA. M. Aquino, Q. S. Arconila, J. D. Dela Cruz, DV. D. Mabuti, ML. L. Quintero, Enrico B. Pineda	726

Airport Management System: Financials (Budget Management, General Ledger, Accounts Payable / Receivables, Disbursement, Collection) <i>J. E. Cabatingan, M.A. L. Dacaymat, K.M. S. Delos Reyes, L.J. C. Lovete, A. P. Mullon, Enrico B. Pineda</i>	727
User Interface and User Experience (UI/UX) as Primary Requirements in the Design and Development of an Airport System <i>Jerico R. Cabradilla, Rommel J. Catalan, Angelou M. Colega, Rea Mae M. Corres, James Lennard S. Pura, Enrico Pineda</i>	728
Student Information System Bulacan: Human Resources 1 (Recruitment, Applicant Management, New Hired on Board, Performance, Social Recognition) <i>JR. T. Ocon, T. G. Reubal, JA. D. Balat, J. S. Sunaya, BA. E. Poblete, Rommel J. Constantino</i>	729
Student Information System Bulacan: Human Resources 2 (Learning, Training, Competency, Succession Planning, Employee self-service) <i>Mikee Jarliga, Yvonne Mabini, Mary Rose Oniot, Jamie Teya Tumaob, Rommel J. Constantino</i>	730
Student Information System Bulacan: Human Resource 3 (Time and Attendance, Timesheet Management, Shift and Schedule Management Leave Management, Claims and Reimbursement) <i>J.S. Balbino, M.O. Cavestany, L.D. Dela Cruz, J.H. Deocariza, J.C. Medina, Rommel J. Constantino</i>	731
Student Information System Bulacan: Human Resource 4(Core Human Capital, Analytics, Compensation Planning and Payroll) <i>F.J.R. Gasgas, W.A. Saturinas, J.K DC. Cayabyab, M. V. Corpuz, M. Amelanto, J.C. Bation, Rommel J. Constantino</i>	732
Student Information System Bulacan: Core 1 (Admission, Enrollment, Student Accounting, Student Information, Grade Monitoring) <i>AM Pingcas, CN G. Rasco, A B. Fuentes, JR B. Dela Cruz, RD. Padrinao, J C. Nacional, Rommel J. Constantino</i>	733
Student Information System Bulacan: CORE TRANSACTION 2 (Faculty, Scheduling, and Examination) <i>M.A.O. Montera, D.W. Osorio, N.P. Nepez, R.C. Dayunot, L.M. Abdulhamid, J.F Larasi, Rommel J. Constantino</i>	734
Student Information System Bulacan: Core Human Transaction 3 (Guidance, Library, Medical, Safety and Security, Student Organization) <i>AM Eulin, E.B.P. Hombre, P. Arevalo, SJP.Doble, J. T. Solmiano, Rommel J. Constantino</i>	735
Student Information System Bulacan: Logistics I(Project Management, Procurement, Warehouse, Asset Management) <i>J. Andrade, B Delos Reyes, J Fornias, L Martin, T.M Mogado, J Payumo, Rommel J. Constantino</i>	736
Student Information System Bulacan: Logistic 2 (Fleet Management, Vehicle Reservation, Document Tracking, Audit Management, Vendor Portal) <i>MG. V. Gatbonton, MJ. G. Olarte, F A. Cruz, MA. B. Esquivel, CI. D. Tabudlo, Rommel J. Constantino</i>	737

Student Information System Bulacan: Administrative Management (Visitor Management, Facilities Reservation Management, Legal Management, Document Management, Bookstore (Point Of Sale)) M.R. Lacdao, JR G. Policarpio, A B. Caraño, KD P. Castor, A J. Sarcillo, Rommel J. Constantino	738
Student Information System Bulacan: Financials (Budget Management, Collection System, Disbursement, Account Payable/Receivable) M.C. Vizmanos, R.E T. Zabala, J R B. Niebres, M.F. Soriano, Rommel J. Constantino	739
BCP System – Research and Assessment M.O Ando, K.J Dayapan, C.J Dela Pena, R.J. A Japa, Vincent Carlo T. Garados	740
BCP System –Sport Development J. Delfin, M. Obligado, R. Sucilan, Vincent Carlo T. Garados	741
BCP System –Academic Offices I.Bucua, J. Casabay, J. Mendez, Vincent Carlo T. Garados	742
BCP System – Community Extention R. Garcia, K. Nograles, J.K Ombina, Vincent Carlo T. Garados	743
BCP System – Prefect of Discipline Edwin P. Arevalo, Maydec C. Ferrer, Hobert Kyle P. Pahati, Vincent Carlo T. Garados	744
BCP SYSTEM – The Use of Big Data Mining in the Development of a Tertiary Institution’s Alumni System J. Cereso, D. Jaurigue, G. Luzong, M.C. Pangilinan, Vincent Carlo T. Garados	745
BCP System – Clinic System T.D Drio, J.G Gabrino, C.C Huertas, J.A Pangan, Vincent Carlo T. Garados	746
BCP System – Guidance Service B. Cordova, M. Ibañez, Z. Surat, J. Teodoro, Vincent Carlo T. Garados	747
BCP System – Laboratories M. Almanshor, M. R. Delo Santos, J.R Macatane, L. F. Palmiano, Vincent Carlo T. Garados	748
BCP System – School Activity C.P Pajantoy, M.A.F Barroga, M Nirza, G.S Apostol, Vincent Carlo T. Garados	749
BCP System – School Supplies Ljay. Banane, Lpete. Banane, J. Neral, Vincent Carlo T. Garados	750
Development and Validation of a Computer-Aided Instructional Manual in Science, Technology and Society (STS) for the Revised General Education Curriculum in Higher Education Joy Evelyn A. Ignacio, RN, LPT, MAT-Bio, SMRIEdr, Luthgarda Estrella, Ph.D.	751

The Development of Online Grading System for ICT Department of Bestlink College of the Philippines by ICT Students <i>Glazle D. Sandoval, Daniella R. Verzo, Lesly S. Egot, Reyna M. Mantilla, Adrian C. Adarayan</i>	752
Developing an Online Entrance Examination System for Senior High School Students at Bestlink College of the Philippines <i>Cyrille John Eleazar, Marifel Laynesa, Marinelle Baylosis, Mark Angelo Bacatio, Rogelio Beltran Jr., Mr. Isagani A. Cawile</i>	753
The Enhancement of an Online Library System towards an Effective and Efficient Book Transaction of Bestlink College of the Philippines Perceived by ICT Students <i>Bacani, Virgie S. Bacani, Jonathan Belen, Madelaine Kyla Joco, Jennyrose Noytay, Mark Gel T. Panes, Isagani A. Cawile</i>	754
Computerized Student Information System of Grade 10 Students of Kalayaan National High School <i>Joshua Bobiles, Renz Joshua Villaruel, Romwil Quitlong, John Joseph Manalo, Isagani Cawile</i>	755
Upgraded Online Motorcycle Parts and Accessories Shop for Project Juan <i>Joecynth Menor, Jeperson Noda, Joana Paula Pacantara, Ara Julia Perez</i>	756
Psychology	757
The Effects of Stress on the Academic Performance of Grade 12 STEM Students at Bestlink College of the Philippines <i>Andrea Mae C. Cabamalan, Angelyn C. Ingente, KC Xyra C. Bebania, Jenny Lyn N. Riberall, Jessa Lyn R. Pascual, Jolly A. Miguel Ed, D</i>	758
The Relationship of Anxieties in Math and the Problem-Solving Abilities of Engineering Students at Bestlink College of the Philippines <i>Bonnae A. Babon, Kurt S. Cabeltes, Gilian T. De La Rosa, Camille V. Gabatino, Ma. Theresa G. Henera, Jolly A. Miguel Ed. D</i>	759
Coping with Depression Using the BDI Test among Grade 12 STEM Students: An Analysis <i>Kyla Mae C. Bagunu, Shekinah A. Buendia, J.R. E. Calindong, Lovely L. Hunat, Dustin Angelo V. Malaluan, Jennica Denise P. Placer, Jolly A. Miguel Ed. D</i>	760
The Effects of Depression on the Academic Performance of ABM and HUMSS Students: Towards A Guide <i>Ailene A. Archivido, Julie Ann S. Chico, Apaul Zel V. Del Rosario, Maybelene G. Dilan, Ian H. Jorque, Mark Kenneth M. Salazar, Jolly A. Miguel Ed. D</i>	761
Problems Of Working Students On Business Administration In Undertaking Academic Performance: Towards A Guide <i>Rhea Lyn N. Bristol, Florence A. Bulan, Jaylo J. Jamandre, Oliver V. Lupango, Jeson O. Mahinay, Jolly A. Miguel Ed. D</i>	762
The Effects of Facebook on Interpersonal Relationship of Bsit Students: An Emerging Guide <i>Abegail N. Ador, Hope A. Bang-asan, Michella B. Guarda, Erica T. Perez, Clarissa M. Pineda, Jolly A. Miguel Ed. D</i>	763

Awareness of Grade 12 Home Economics Students Related to Guidance and Counseling Services <i>Carol C. Cortado, Joshua E. Efe, Reyster V. Espina, Cherry Mae M. Mobo, Hazel P. Santiago, Jolly A. Miguel Ed.D</i>	764
The Effects of Self-Esteem on the Academic Performance of BSBA Student Leaders' Towards A Guide <i>Sharlene Kaye Bonquin, Maria Niela Degala, Sean Karl Yasser Esparcia, Jessa Rioflorido, Mechaella Sanoy, Jolly A. Miguel Ed. D</i>	765
The Effects of Anxieties on the Academic Performance of BS Accountancy Students: Towards A Guide <i>Anjella B. Herrero, Roshelle Ann M. Laguardia, Uriah D.V. Melgar, Gwen F. Mendoza, Celina D. Moreto, Joshua G. Tomacas, Jolly A. Miguel Ed. D</i>	766
Parenting Styles Utilized in Shaping Lesbian and Gay Children's Behavior and Personality: An Emerging Guide <i>Ann Karleen Castillo, Zahara Duarte, Shiela Shane Facistol, Nicole Mendoza, Lesley Anne Ogatis, Jolly A. Miguel Ed. D</i>	767
The Effect of Extracurricular Activities on the Behavior of Senior High School Students: An Emerging Guide <i>Hannah Charlene A. Dacallo, Mary Cris David, Jenelyn C. Empredo, Ma. Claire Narvaez, Jenelyn R. Ubalubao, Jolly A. Miguel Ed. D</i>	768
The Effects of Emoticon in Humanities and Social Science Students on Their Behavior (An Emerging Guide) <i>Donna-lyn B. Flores, Jessa Ann Gimpayan, Jenny Rose Herilla, Romnick S. Pascual, Christian A. Villaruel, Jolly A. Miguel Ed. D</i>	769
Patterns and Stability in the Multiple Intelligences of Freshmen Values Education Majors <i>Aurora F. Fernandez, Ed.D.</i>	770
A Research of Music Related to Violence by the Pop Genre to Its Listeners (1990-2017) <i>Tyrone Pabalinas, Daniel Jude Anilao, Christian Jade Cajés, Trisha Fernandez, Carolyn L. Castro</i>	771
Developing the Confidence of Students in Performing Arts, Senior High School of Bestlink College of the Philippines <i>Julius L. Luangco, James Darrel E.S. Manlapaz, Arron A. Dacillo, Joshua B. Magistrado, Monsour R. Saludario, Carolyn L. Castro</i>	772
Stage Fright: Affecting the Performer's Performance of the Students in Bestlink College of the Philippines <i>Rogelio Villanueva, Jessel Cabantac, John Troy Amihan, Laica Illustrisimo, Gio Briand Orquin, Carolyn Castro</i>	773
The Effects of Online Games to the Academic Behaviour of Performing Arts Students of Bestlink College of the Philippines <i>John Cedrick A. Baetiong, Ruby Kyle B. Cabellon, John Rich F. Gabion, Goldy L. Gulay, Mark Rey Macapia</i>	774

- The Effects of Bullying as Experienced by the Selected General Academic Strand Students of Bestlink College of the Philippines 775
Hannah Mae B. Antonio, Via Angelica A. Camangeg, Allysa Mae A. Malang, Rosenda C. Martin, Jonard N. Sortido, Angelica L. Dela Fuente
- Factors Affecting the Lazy Attitudes of Grade 12 Students in Mathematics in Bestlink College of the Philippines 776
Joshua ELorza, Justin Rae E. Macatuno, Jerald R. Turan, Dysiery S. Ricaza, Dr. Nenita D. Makalintal
- The Effect of Online Games in the Study Habits of Selected Grade 12 GAS Student of Bestlink College of the Philippines 777
Jobert L. Lawag, Jay-ar Nogaliza, Marquel Porta, John Michael Dula, Jayson Sedigo, Dr. Nenita D. Makalintal
- Impact of Social Media to the Academic Performance of Selected General Academic Strand Students of Bestlink College of the Philippines 778
Ma.Eunice R. Azadon, Joyce Ann Claire D. Caballero, Erica Gayondato, Lhochel H. Gumanit, Angelica L. Dela Fuente
- Absenteeism as a Factor Affecting the Academic Performance of Selected Grade 11 Students in Bestlink College of the Philippines 779
April Joyce H. Abila, Kelvin H. Agdeppa, Jennielyn C. Delito, Jobert P. Escalderon, Dydney Mae S. Resma, Carolyn L. Castro
- The Effects of Online Games to the Academic Performance of Grade HUMSS Students in Bestlink College of the Philippines 780
Germaine Dosado, Vennice Rose Forton, Mary Joy Gabito, Dondon Ojenar, Janice Olifernes
- The Effects of Parents – Students Relationship on the Academic Performance of Selected HUMSS Grade 12 Students in Bestlink College of the Philippines 781
Carlo Anhiel Bernardo, Patricia Mae Dagsa, Erika Guhilde, Rebecca Mendoza, Kent Owen Sorillano
- The Impact of Family Problems in the Academic Performance of HUMSS Grade 12 Students in Bestlink College of the Philippines 782
Lyca S. Brian, Nicole Ann M. Genavia, John Estefano G. Gososo, Norman M. Rosales Jr., Jessalyn L. Tapon, Aarol Michael C. Valenzuela
- The Effect of Stress into the Academic Performance of Grade 12 HUMSS Students at Bestlink College of the Philippines: Basis for a Proposed Plan of Action (A.Y. 2018-2019) 783
Phoebe Aubrey Y. Daileg, Arun B. Dela Vega, Ilyn A. Gruta, Neil Cyrus B. Lee, Faralea A. Martines, Crisencio A. Pinca, Milagros Edillor MAED, LPT, FRIEdr
- Effects of Bullying in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 784
Mars Vircen Pacite Rodriguez, Filomeno Teves Enopia Jr, Roselyn Alarcon Tungol, Andrea Gatchalian Villaruz, Jessa Domingo Laguna, Crystel-Joy S. Tamon
- Factors Affecting the Academic Behavior of Grade 12 ABM Students in Secondary Institution 785
Francheska Medrano Galang, Joshua Sabalbro Francisco, Mary Rose Dacumos Bolotano, Xyrele Pineda Dioquino, Carlo Orfinada Dela Cruz, Crystel-Joy S. Tamon

- Effects of Low of Self-Esteem to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 786
Joan Marie Del Mundo Gavarra, Aeries Bringgel Vitales, Carmela Joyce Bautista Cabie, Evory Ann Yorong Estremos, Dayana Rose Gatan Santos, Crystel-Joy S. Tamon
- The Effects of Social Media in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 787
Rose Ellane Cerna, Hiyasmenn Opiniano Ocinar, Christine Joy Saberon, Angel Macaranas Santos, Nihaya Mastura, Crystel-Joy S. Tamon
- Impact of Romantic Relationship to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 788
Angelica Bajas Balagosa, Analyn Canedo, Julia Paula Dimabuyu Cunanan, Eric Tristan Galzote Moscara, Marbie Mutuc, Crystel-Joy S. Tamon
- Effects of Proper Parental Guidance to the Academic Achievement of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 789
Tristan Entrolizo Lugtu, Dan Angelo Bernardo Amolar, Aileen Bristol Callo, Erika Marfil Flores, Lesley Chavenia Molano, Crystel-Joy S. Tamon
- The Effects of Depression in Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 790
Carmel Ray Belarmino, Ennah Mae Gonzaga, Juana Mae Patente, Rayzeh Mael Maclang, Sharlotte Oronce, Crystel-Joy S. Tamon
- The Effects of Rules and Regulations Implementation to the Discipline of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 791
Stephanie Lynn P. Getizo, Charlene Joy D. Tare, Ronalene L. Leonor, Ziki P. Mendez, Gerald S. Buhion, Crystel-Joy S. Tamon
- The Effects of Absenteeism in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 792
*Daniella C. Castro
Ruel Rbardo, Maria Cristel Lopez, Bunny John Nadong, Paulina Anne Ramirez, Crystel-Joy S. Tamon*
- Effects of Stress in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 793
Norielyn Echaluze Acosta, Carl Lyn Amido Adonis, Nicole Leal Gida, Ma. Angelica Tricia Olayvar Ignacio, Angelical Santillecis, Crystel-Joy S. Tamon
- Factors Causing Stress and its Effect in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 794
Joergina Gomez Surla, Patricia Claire Daoang, Maybeleen Capinig Dilao, Lhea Mae Mario, Riana Jane Pilar, Crystel-Joy S. Tamon
- Effects of Engaging In a Relationship Status in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 795
Naif Yusoph, Joemarie Oracion, Evelyn Concepcion, Sophea Jacinto, Cindy Orlina, Crystel-Joy S. Tamon

- The Effects of Stress in the Academic Performances of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 796
Jane Erika Roa Delas Nadas, Lorena Jean Ann Apolinar Mendez, Nikka Mae Calonia Oraiz, Anthony Ecal, Ma Genielan Ramasola
- The Impact of Family Conflicts in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 797
Ronie Anne Gal, Jeicel Macanas, Syries Jean Ty, Mariel Judilla, Jordan Duma, Crystel-Joy S. Tamon
- The Effects of Healthy Family Relationship to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 798
Hazel Suzane Paulin, Kate Angel C. Dandasan, Lady Jane Delos Angeles, Rhaiven Rose Gipit, Monica Tolosa, Crystel-Joy S. Tamon
- The Effects of Self-confidence in the Academic Performance of Grade 12 ABM students in Bestlink College of the Philippines School Year 2018-2019 799
Apple Joy G. Gines, Aaron C. Ramos, Jevie Anne Rostata, Zaira Gestupa, Stephensa Del Rosario, Crystel-Joy S. Tamon
- Effects of Peers to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 800
Rochelle L. Manuel, Kazzy A. Aguillon, Jonalyn S. Panizares, Monique S. Varon, Jiesel O. Pua, Crystel-Joy S. Tamon
- Grade 12 ABM Students' Perception of the Characteristics of Verbal Bullying in Bestlink College of the Philippines School Year 2018-2019 801
Diana M. Cornelio, Raymond Morcoso, John Carlo Enteria, Maria Arielyn Cortez, Justine Ferrer, Crystel-Joy S. Tamon
- The Effects of Stress in Health of Grade 12 ABM Students of Bestlink College of the Philippines School Year 2018-2019 802
Geselle A. Marimat, Vernajane C. Aquino, Rubyjean C. Bassig, Dennis A. Bautista, Jhay-r C. Dhiza, Crystel-Joy S. Tamon
- Effect of Absenteeism in Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 803
Jhoanna Nicole P. Anecio, Marlyn Balayo, Iresh Alinton, Tricia Mae Espinoza, Julie Gojo Cruz, Crystel-Joy S. Tamon
- Addiction on Playing Online Games and Its Effect to Academic Performance of ABM Students in Bestlink College of the Philippines School Year 2018-2019 804
Daniela Marie Salcedo Palaña, Alma Patricia Surban Goboy, Clarhise Sanchez Malumbay, Paula Lane Flores Arpon, Jerald Baladad Abuke, Crystel-Joy S. Tamon
- Factors of Stress and Its Impact to the Academic Performances Grade 12 ABM in Bestlink College of the Philippines School Year 2018-2019 805
Menchie R. Madungit, Lorie Mae B. Bagapuro, Erica E. Gutierrez, Jennielyn B. Montaos, Nicky N. Laoreno, Crystel-Joy S. Tamon

- Effects of Absenteeism in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 806
Alliah Fame Czarielle Borela, Jhon Paulo Cardenas, Raymond Sumandal, Jerico Yalong, Alviejhane Dense, Crystel-Joy S. Tamon
- Factors Affecting the Confidence Level of Selected ABM Students towards Their Academic Performance in Bestlink College of the Philippines S.Y. 2018-2019 807
Ysabelle Nielo, Jessica Viernes, Sherelyn Sabiano, Ron Rodel Mallari, Richard Orag, Mary Grace A. Perfecto
- Common Factors of Absenteeism that Affects the Academic Performance Among ABM Grade 12 Students in Bestlink College of the Philippines S.Y. 2018-2019 808
Catherine Boybanting, Rose Jane Atabay, Aliza Anne Armilla, Yvon Grace Galola, Michelle Mationg, Mary Grace A. Perfecto
- Effects of Bullying in the Life of Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 809
Mark Justine Pengaron, Ivan Jess Palmares, Myleen Paragas, Gabriel Kyle Tordillo, Angela Joyce Martos, Mary Grace A. Perfecto
- The Effects of Bullying to the Academic Performance of Selected Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 810
Alfred G. Hilig, Mariel M. Cañamaque, Benz Kenneth A. Lumen, Jeline Elizalde, Ronnel C. Arreza, Mary Grace A. Perfecto
- Effects of Extensive Usage of Gadgets to the Academic Performance of The Selected Grade 12 ABM Students In Bestlink College of the Philippines S.Y. 2018-2019 811
John Elmer Contillo, Johanna Marie M. Manuel, Diomer A. Calma, Alfric Steven B. Libed, Vincent Nacion, Mary Grace A. Perfecto
- The Effects of Physical Bullying in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 812
Resella Mae O. Menor, Crizel Mae Riveral, Angelo T. Castillo, Rafil Mari Ogena, Jomel M. Isip, Mary Grace A. Perfecto
- The Effects of Verbal Bullying In the Self - Confidence of Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 813
Aldrin O. Miedes, Sanilyn G. Lacaba, Myra C. Mosquito, Ariane Mae P. Taluban, Andia C. Tamboong, Mary Grace A. Perfecto
- Impact of Absenteeism to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019 814
Josie M. Pecayo, Leslie Anne M. Oras, Mariane Claire G. Opana, Dannilyn L. Bueno, Robert D. Tacata, Mary Grace A. Perfecto
- Factors Affecting the Stress Level of Senior High School Students in Bestlink College of the Philippines School Year 2018-2019 815
Angela Mae Dela Cruz, Joyslle Badeo, Jamella Ruth Lacsina, Valen Brevia, Christian Jay Climaco, Mary Grace A. Perfecto

- Causes and Effects of Bullying in the Behavioral Performance of Grade 12 ABM Students at Bestlink College of the Philippines School Year 2018-2019 816
Maria Flor Gales, Mark A. Movida, Victor Gallardo, Kaye San Gabriel, Baby Jean Nuñez, Geraldine Mae Pantaleon, Rocelyn P. Catibag
- Causes of Addiction to Mobile Games and Its Effect to the Academic Performance of Grade 12 ABM Students of Bestlink College of the Philippines S.Y. 2018-2019 817
Annalyn Joy Tabiola, Manilyn Sierra, Chris Darylle Nabung, Lance Miña, Mae Ann Rubia, Rocelyn P. Catibag
- The Advantages and Disadvantages of Wattpad Application in the Time Management of Selected Grade 12 Students of BCP SY 2018-2019 818
Rose Anne Arenas, Hannah Joy Ariola, Grace Shella Malinao, Morella T. Nova, April Jane Salonoy, Rocelyn P. Catibag
- The Effects of Absenteeism to the Academic Performance of the Selected Grade 12 ABM Students of Bestlink College of the Philippines SY 2018-2019 819
Mark Jayson Bloron, Karen Joyce O. Montero, Jasmine Nicole Tejero, Jayvie Untalan, Rimer Mercado, Rocelyn P. Catibag
- Factors Affecting the Attitudes of the Students and Its Impact to Academic Achievements at BCP S.Y 2018-2019 820
Mervin Gellang, Ronnel Mabilangan, Jemina Arimbuyutan, Jhon Rommel Odiaman, Mary Chales Montiano, Rocelyn P. Catibag
- Factors that Causes the Absenteeism of Students in ABM Strand at Bestlink College of the Philippines SY 2018-2019 821
Vallarie Dinola, Katrina Chelle Orag, Joann Cerilo, Arthur Nidoy, Kim Jasper Azariaz, Rocelyn P. Catibag
- Factors of Absenteeism and Its Effect to Academic Performance of Grade 12 ABM Students in BCP SY 2018-2019 822
Shan Mercy Escobar, April Joy Escote, Sheila Amarille, Geri Mae Calderon, Joemela Rama, Rocelyn P. Catibag
- Effects of Having Peers and Its Impact to the Academic Performance of ABM Students in BCP SY 2018-2019 823
Ma. Gemma Clemente, Hannah Dolozon, Cristel Gail Morta, Butch Rey, Rabi Joy Victor, Rocelyn P. Catibag
- The Essence of Respect as Perceived By ABM Grade 12 Student of Bestlink College of the Philippines S.Y: 2018-2019 824
Reccalyn O. Abonita, Nebea Adorable, Anabel Bulan, Joyce Anne Atabay, Marienella V. Bustillo, Rocelyn P. Catibag
- The Causes of Absenteeism and Its Effects to the Academic Performance of ABM Grade 12 students in Bestlink College of the Philippines SY 2018-2019 825
Cherry Anne Castillo, Judith Ann Dayauon, Jeneffer Lapore, Joanne Ysabelle Pulanco, Jericho Lopez, Aldrich Jerome May-As, Rocelyn P. Catibag

The Effects of Peer Pressure on Academic Performance of Grade 12 ABM Students in BCP SY 2018–2019 <i>Rona Catenza, Louie Jay C. Malunda, Erickson Bared, Joushren Magdaluyo, Reymark Zaballero, Mark Vincent Volante, Rocelyn P. Catibag</i>	826
The Effects of Verbal Bullying In Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 <i>Jurito G. Cabacang, Aljay Valenzuela, Sarah Jane Robregado, Florante Gordora, Kristelle Sablayan Rocelyn P. Catibag</i>	827
The Causes and Effects of Abused Use of Alcoholic Beverages Among Criminology Students: Towards A Guide <i>Delycelle Cae Cano, Carol Fenollar, Paula Mamaril, Shainna Milano, Rhose Anne Tugano, Riando D. Mosqueda, Ph.D. CRIM</i>	828
Safety System	829
The Status of the Safety and Security of Bestlink College of the Philippines <i>Erwin Benedicto, Jay-jay Ferran, Michael Legaspi, Joshua Losanom Jonathan Sabangan, Riando D. Mosqueda, Ph.D CRIM/FRICrim</i>	830
The Effectiveness of Security Measures of Metro Rail Transit North Avenue Station Quezon City <i>Mark Twane Baquiran, Jover Adapon, Edwardo Ballon Jr., Richel Angeles, Angelica Embisan, Denise Anne G. Osorio, MSCRIM (OP)</i>	831
Perception of Students of Bestlink College of the Philippines in the Implementation of Discipline Hour <i>Jonathan Auditor, Michael Bagundang, Judex Gacayan, Arvic Gonzalbo, Jhon Carlos Ramilo, Denise Anne G. Osorio, MSCRIM (OP)</i>	832
Sociology	833
Social Factors That Negatively Affect the Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019 <i>John Kenneth Pepito, Joybie Tagadi-Ad, Robert Perpiñan, Shiera Millos, Jeslie Ann Tayco, Rocelyn P. Catibag</i>	834

APPLIED CHEMISTRY

Science Investigatory Project on Converting Food Waste into Methane Gas

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Abstract

Problems concerning poverty and pollution are abundant nowadays. People are becoming poorer because of the price hikes in essential products like the Liquefied Petroleum Gas (LPG) used for cooking. That is why the researchers decided to create an efficient and low-cost product that converts food waste into methane gas, which can help minimize poverty and waste pollution. The research method utilized in this study is quantitative analysis. The participants of the study sampled 10 Science Experts and 10 Science Teachers to test the significant differences in the level of acceptability of the product in terms of flammability, safety, and environmental-friendliness using t-test at the level of significance of 0.01 at the degree of freedom of 18. The researchers conducted three trials before achieving the desired result. The first and second trials failed while the third trial produced the desired product. The prominent findings of the study with the two groups of respondents in terms of flammability, safety, and environmental-friendliness are 4.46 and 4.37 with the verbal interpretation as Highly Acceptable. Therefore, there is a significant difference between the assessments of the two groups of respondents in terms of flammability, safety, and environmental-friendliness. The result of this study created a product that produces enough safe methane gas, does not create harmful effects, and is proven to help minimize waste pollution. The result can be forwarded to improve the project; the size of the product must be improved to accumulate more methane gas; the need to consult more Science Experts in enhancing the skills for making the product; and the ingredients used must be utilized to produce methane gas that can be further used for cooking.

Keywords: converting food waste, methane gas, science investigatory project

A Science Investigatory Project on Oryza Sativa Cleanser

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Abstract

Nowadays, the air is already polluted, causing several skin problems. Effects on the skin alone include dryness, premature aging, skin rashes, eczema, and acne. Rice is one of the most consumed food in the Philippines, primarily found in almost all households. It is full of vitamins and minerals that are wonderful for the skin; something women in Asian cultures has known for centuries. Today's facial wash products are so expensive, which is why the researchers thought of a product that is affordable and effective since the majority of the ingredients will be commonly found in an ordinary household. The research method design utilized in the study is quantitative analysis. The participants of the study sampled 10 Science Teachers and 5 Science Experts to test the significant difference in the level of acceptability of cleanser in terms of effectiveness, affordability, odor, lifespan, and presentation using t-test at the level of significance at $\alpha = 0.01$ and degree of freedom 13. The prominent findings of the study in terms of effectiveness, affordability, odor, and lifespan revealed were strongly agree; there is no significant difference between the assessments of the two groups of respondents on the level of acceptability of the Oryza Sativa cleanser in terms of effectiveness, affordability, odor, and lifespan. As suggested, the product must be cream so it can be applied to the skin easily, the PH level of the product must be between PH level 6 – 7 so that it will not irritate the skin and lastly, the product price must be competitive and affordable so that a normal student can afford it. The results can be forwarded to improve the effectiveness of the product. Researchers must provide a picture that will show the before-and-after effects of the product upon application. To increase the lifespan of the product, researchers must improve its packaging. To make it affordable, the researchers must lower its price so even students can afford it.

Keywords: science investigatory project, Oryza Sativa, cleanser

A Science Investigatory Project on Guavamela Cream

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Abstract

Skin ailments are one of the major problems in people's lives nowadays. They can be temporary or permanent and may be painless or painful. Some have situational causes, while others may be genetic. Some skin conditions are minor, and others can be life-threatening. While most skin disorders are minor, others can indicate a more serious issue. This challenges the researchers to find a natural, organic, and economical way to protect and cure the skin of different kinds of skin ailments. These plants, *Psidium Guajava* or guava and *Hibiscus* or also known as gumamela, are very common yet they have very marvelous qualities. The research method utilized in this study is the quantitative method. The participants of the study sampled 5 Science experts and 10 Science teachers to test the significant differences in the level of acceptability of the product in terms of moisturizing ability, affordability, cleansing ability, odor, and presentation using t-test at the level of significance at $\alpha=0.01$ and degree of freedom 8. The prominent findings of the study in terms of moisturizing ability, affordability, cleansing ability, odor, and presentation are strongly agree; there is no significant difference between the assessment of the two groups of respondents on the level of acceptability of Guavamela Cream in terms of its moisturizing ability, affordability, cleansing ability, odor and presentation; and as suggested the product should be tested in a science laboratory, and the researcher should improve the packaging. The result can be forwarded to improve the project when it comes to the ingredients used. The researcher must also provide pictures or videos that will show the before and after effects upon the application of the product.

Keywords: science investigatory project, guavamela, cream

A Science Investigatory Project on Liquid Powered Flashlight

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Abstract

Flashlights are an essential part of any kit as they give light when no other source is available, and they are much safer than candles. The only problem is the availability of batteries when we ran out of it. Liquids like vinegar and other solutions can be a source of electricity and can be used as an alternative for batteries. That is why the researchers developed a product that can be easily used by everybody without the hassle of expensive materials and no harm brought upon its user. The research method utilized in this study is quantitative analysis. The participants of the study sampled 10 BCP Science Teachers and 5 BCP Science Experts to test the significant differences in the level of acceptability of liquid-powered flashlight in terms of longevity, brightness, and energy-saving using t-test at the level of significance of 0.01 and degree of freedom of 13. The results of the study in terms of longevity, brightness, and energy-saving are acceptable as assessed by 5 Science Experts and 10 Science Teachers of Bestlink College of the Philippines. There is a significant difference between the assessments of the two groups of respondents in terms of the cited variables. The Science Teachers obtained an overall weighted mean of 3.73, interpreted as highly acceptable with a variance of 0.020, while the Science Experts obtained an overall weighted mean of 3.23, interpreted as acceptable, with a variance of 0.016; both have a t-computed of 6.52 with a degree of freedom of 13 with the value of 2.650; the t-computed/t-critical, as a result, showed that the assessments of the two groups of respondents are Acceptable. The subsequent discussions forwarded by the two groups of respondents are the following: use Manganese Dioxide to hasten chemical reaction; provide another container to improve the design of the flashlight; use a single light bulb to improve the longevity of the flashlight, and researchers have to measure the amount of energy used to conserve energy.

Keywords: science investigatory project, liquid powered flashlight

An Investigatory Study of Water Filtration

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Abstract

Water filtration project is a process that can remove unwanted substances in water using materials such as pebbles, sand, and charcoal and turn it into water that can be used on everyday habits and can eventually be drunk. Charcoal is activated to remove chlorine. Pebble is used to trap and strain particles in the water. Sand is naturally occurring granular materials composed of finely divided rock and mineral particles. It is defined by size, being finer than gravel and coarser than silt. This study utilized a quantitative analysis method of research. It also utilized a questionnaire to test the level of acceptability of the water filtration process in terms of color, suspended particles, and usefulness and assessed by 5 Science Experts and 5 Science Teachers of Bestlink College of the Philippines. To determine the level of acceptability of the water filtration process, the researchers used a t-test to test the significant differences between the assessment of the Science Experts and Science Teachers at the level of significance of $\alpha = 0.01$ and the degree of freedom of 8. The level of acceptability of the water filtration process in terms of color, suspended particles, and usefulness is moderately acceptable as assessed by the Science Experts and Science Teachers. There is no significant difference between the assessment of the Science Experts and Science Teachers on the level of acceptability of the water filtration process in terms of color, suspended particles, and usefulness. The Science Teachers said that the color and suspended particles were acceptable but it is not advisable for drinking. The Science Experts said that there are many tests that we need to conduct to know if it is potable and safe. The level of acceptability of the water filtration process is rejected. This study was connected to another study that used the same ingredients as pebbles, sand, and charcoal. This study was not as effective as we used normal charcoal to filtrate the water. Another study that used activated charcoal was reliable. The flaws of the study were acknowledged and the future researchers were advised to research more effective ingredients to filter the water.

Keywords: investigatory study, water filtration

An Investigatory Research on Dishwashing Liquid Made from (*Citrus sinensis*) Orange Peeling Extract

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Abstract

As of now, we always buy our daily needs at the Grocery Store. We always keep on buying them even if they are expensive. Orange Peel is a highly concentrated citrus-based neutral liquid detergent formatted as an all-natural Cleaner. Orange is a fruit known for its delectable taste as well as its amazing use in the field of medicine. It was, in fact, also fruit for household purposes. Through various digging of information, the researchers found out that it can be specially used as a stain remover. With citric acid found in the citrus family, it was not deemed impossible. And so this project materialized. The research methods utilized in this study is a quantitative analysis which uses purposive sampling to get the data from 10 wives and 10 Science Teachers randomly selected at Bestlink College of the Philippines to test the level of acceptability of the Dishwashing Liquid in terms of Fragrance, Appearance, Texture, and Affordability. Using the procedure and ingredients like orange extract, caustic soda, and vinegar, the researcher successfully made an alternative Dishwashing Liquid. The final product of this research study was the Dishwashing liquid made from Orange Peel Extract (*Citrus Sinension*). The level of acceptability of the Dishwashing Liquid made from Orange Peel Extract (*Citrus Sinension*) in terms of Fragrance, Appearance, Texture, and Affordability is Strongly Agree. The respondents suggested that the researchers should improve the thickness and use other materials for packaging, It should not end by just making Dishwashing Liquid. It must also provide data that would prove the Dishwashing Liquid is effective. The researchers failed to make a good class of Dishwashing Liquid because the ingredients that the researchers used were incorrect or inappropriate in making Dishwashing Liquid. The researchers did another trial with appropriate ingredients in making Dishwashing Liquid and improved everything in making the Dishwashing Liquid even though the respondents were already satisfied.

Keywords: dishwashing liquid, citrus senensis, orange peeling extracts

An Investigatory Research on Orcagin Syrup as an Alternative Cough Relief

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Abstract

In our generation, some medicines are composed of chemicals to cure different diseases. As time goes by, the researchers decided to make an organic medicine as an alternative cough relief that is made from oregano, calamansi, ginger, and honey named ORCAGIN Syrup with no chemical mixture. The only ingredients of the product are purely herbal. Oregano is rich in anti-oxidants while calamansi is rich in vitamins C and A and calcium. Ginger used to fight sore throat and cold. Honey has anti-oxidants that can prevent bacteria to spread. The research method/design utilized in this study is quantitative research. The two groups of respondents are composed of 5 Science Experts and 15 Science Teachers of Bestlink College of the Philippines and Benigno S. Aquino Jr. Elementary School. They were made to test the significant difference in the level of acceptability of ORCAGIN Syrup as cough medicine in terms of odor, taste, safety, and pain relief. The findings of the study in terms of odor, taste, safety, and pain relief are highly acceptable. The respondents recommended improving the product and trying to make ORCAGIN Syrup for children. In terms of taste, the respondents suggested lessening the spice. In terms of odor, safety and pain relief, the respondents commented that it is good and safe. ORCAGIN Syrup is very affordable and the ingredients used are made from organic extract. On the results of the assessment, there is no significant difference between the two groups of respondents in terms of odor, taste, safety, and pain relief. The researchers decided to make an ORCAGIN Syrup as cough medicine from oregano, calamansi, ginger extracts, and honey. In making the product there are 3 trials; on the 1st trial, both ginger and oregano were boiled in many amounts of water; on the 2nd trial, the oregano was steamed to get the extract; and on the last trial, the extracts of oregano and ginger were obtained by using the blender with less amount of water.

Keywords: investigatory research, orcagin syrup, coughs relief

An Investigatory Research on Making Ink Using Natural Ingredients

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Abstract

Natural ink is a very necessary material in all writers. It comes with excellent features that go beyond its normal functions. The basic ink capability is the type of ink that can do many outputs that a regular ink can. This study will also emphasize the importance of turning back to nature. A long time ago, people are using materials from nature and not processed products. They are not depending on the commercial product. But as our generation slowly developed, the dependency of people to commercial products has increased. A part of this study is to convince the modern people to turn their back of using natural materials or ingredients instead of using preservatives and being dependent on commercial products. The research method/design utilized in the study is quantitative analysis. The participant of the study sampled 10 Science Teachers and 5 Science Experts to test the significant difference in the level of acceptability of Natural Ink in terms of Ink Quality, Usability, Safety, Lasting Effect, and Presentation using the t-test. The prominent findings of the study in terms of effectiveness, affordability, odor, and lifespan are strongly agreed; there is no significant difference between the assessments of the two group of respondents on the level of acceptability of Natural Ink in terms of Ink Quality, Usability, Safety, Lasting Effect, and Presentation. As suggested, the researcher should make a video showing the procedures and steps during the experiment. The results can be forwarded to improve the project such as the need for accuracy and proper mixing of ingredients and the need to consult Science Experts, particularly chemists, in enhancing the product's acceptability.

Keywords: investigatory research, ink, natural ingredients

An Investigatory Research on Guamalaya as Herbal Soap

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Abstract

As observed, skin care products, especially those with whitening components, take up a large area in section department stores, supermarkets, pharmacies, and online selling. That is why the researcher decided to create a herbal soap made up of guava leaves, malunggay and ampalaya, also known as Guamalaya, which can moisturize the skin, remove pimples, and can be used as a facial soap also. The researcher made this kind of mixture since there are just a few studies of using different kinds of mixtures of ingredients in making soap. The research method utilized in this study is quantitative research. The participants of the study sampled 10 STEM Students and 10 Science Teachers in Bestlink College of the Philippines to test the significant differences in the level of acceptability of Guamalaya in making herbal soap in terms of its properties as a moisturizer, pimple remover, facial soap, and odor. The prominent findings of the study in terms of its properties as a moisturizer, pimple remover, facial soap, and odor are highly acceptable. The assessment of the two groups of respondents differs on the level of acceptability as assessed by the two groups of respondents. As recommended by the respondents, researchers should add some fragrance that lasts to the mixture and should find a neutralizer that will balance the strong smell of the organic ingredients being used. In terms of its properties as a moisturizer and pimple remover, the respondents recommended showing evidence that the experimental soap can be used by having a photograph of a face with a before-and-after effect. On the result of the assessment, there is no significant difference between the assessments of the two groups of respondents in terms of the variables mentioned above. The researchers decided to make an uncommon kind of mixtures of soap from the three main organic ingredients: guava leaves, malunggay, and ampalaya also known as Guamalaya. The experiment used a trial-and-error method that experienced failures during the first, second, third, and fourth samples until it turned successful in the fifth sample by not repeating the mistakes from the first to the fourth sample.

Keywords: investigatory research, guamalaya, herbal soap

CIVIL ENGINEERING

A Proposed Subway Metro Train as a Public Transport in Metro Manila

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Abstract

One of the biggest problems in the Philippines is the heavy traffic, particularly in rush hours around Metro Manila, which cause delayed appointments. Although the government has been already working for a subway train in Manila, the researchers have decided to construct a miniature Subway Metro to determine its acceptability. Quantitative research was used as the research design for the study. It utilized purposive sampling to gather respondents who assessed the level of acceptability of Subway Metro miniature in terms of construction materials, procedural methodology, mechanism, and presentation. The study used a survey questionnaire to gather data from the two groups of respondents. The results of the study are highly acceptable as assessed by 5 Electrical/Civil Engineers and 10 4th Year Architecture Students of National University in terms of construction materials, procedural methodology, mechanism, and presentation. Therefore, there is no significant difference between the assessments of the two groups of respondents in terms of the cited variables. Wherein, Engineers obtained an overall weighted mean of 4.01, interpreted as highly acceptable with a variance of 1.1212, while the Architecture Students obtained an overall weighted mean of 3.87, interpreted as highly acceptable with a variance of 2.087. Both have a t -computed of 3.84; with the degree of freedom of 13 having a value of 2.650. The t -computed $>$ t -critical, as a result, the assessments of the two groups of respondents are Acceptable. The subsequent discussions forwarded by the two groups of respondents are the following: use Cintra boards, Berkeley boards or foam boards instead of cardboard in the walls and columns for better-looking appearance; refer to different laws, design guidelines, and construction codes that are applicable to the miniature; and pay more time to the mechanism of the train for better functioning.

Keywords: proposed subway, metro train, public transport, Metro Manila

Miniature of Transit Elevated Bus in China

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Abstract

The Transit Elevated Bus was a proposed bus concept with a guided bus straddles above road traffic. For either option, it may be necessary to widen the lanes occupied by the bus to accommodate the bus wheels and undercarriage while allowing other vehicles to pass under the bus two abreast. It also dealt with the curiosity on how the Elevated Bus Transit works, on how to build it within a year. In answering what construction materials will be appropriate for the project, what methodological procedures will be followed, and how can the Transit Elevated Bus be presented, these became the contributing factors that make this study came to reality. This study utilized the quantitative research method. The participants of the study are composed of 15 Electrical Engineering and 15 Industrial Engineering Students. They will test the level of acceptability of the miniature in terms of construction materials, procedural methodology, mechanism, and presentation using t-test at the level of significance of $\alpha = 0.01$ and degree of freedom of 28. Based on the findings of this study, the following results were drawn. The level of acceptability of the Transit Elevated Bus is highly acceptable as assessed by the two groups of respondents. There is no significant difference between the assessments of the two groups of respondents in assessing the miniature in terms of construction materials, procedural methodology, mechanism, and presentation. Time management, lack of some materials, and inaccurate measurement of the floor plan were some problems encountered in the construction of the project. The results can be forwarded to improve the project. The researchers recommended maintaining its durability because of the light materials used. It also recommended that the assessment of the product must depend on their field of expertise. Lastly, the researchers were encouraged to make concrete decisions on the time allotted in making the miniature.

Keywords: transit elevated bus, miniature, China

Miniature of Malacañang Palace of the Philippines

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Abstract

In today's generation, making miniatures is one of the best businesses in our country. This miniature gives excitement to our eyes and also gives other people knowledge and historical facts about the miniature. In this project study, the researchers focused on the famous Malacañang Palace in the Philippines. The researcher wants to give information and knowledgeable facts about the history of the miniature and also the Philippines. In this study, the researchers used a quantitative research design to gather 24 respondents of Grade 12 Science, Technology, Engineering and Mathematics (STEM) students and 16 respondents of Science, Technology, Engineering and Mathematics (STEM) Teachers to assess the Malacañang Palace Miniature. It used the statistical data of frequency and percentage, weighted mean, and z- test. Based on the gathered data, the researchers came up with these findings: both of the two groups of respondents came up with 3.93 and 3.94 with the verbal interpretation of Highly acceptable. Therefore, there is no significant difference between the level of acceptability of the two groups of respondents in terms of the materials used, procedural methodology, floor plan, and presentation with the degree of freedom of 38 at the level of significance of 0.01. The floor plan of the miniature is well presented with an accurate measurement of scaling. Based on the conclusions drawn, the following recommendations are forwarded: on the materials used, the respondents recommend to choose the materials that are being used for constructing miniatures. In the presentation, the respondents recommend improving the design by looking up to the smallest details. And for the Procedural Methodology, the respondents recommend showing the step-by-step process with pictures.

Keywords: miniature, Malacanang Palace, Philippines

Rail Transit in MRT 3 Station (North Edsa – Taft Avenue) Model

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Abstract

The Manila Light Rail Transit System, popularly and informally known as LRT, and the Metropolitan Rail Transit (MRT) serve the Metro Manila area in the Philippines. It is referred to as a Light Rail System because it originally used a light rail vehicle. It has characteristics that make it more like a rapid transit metro system, such as high passenger throughout, the exclusive right of way, and, later, the use of full metro raiing stock. MRT 3 was built with essential standards such as Barrier-free-access and the used of magnetic card tickets to better facilitate passenger access. Its total ridership significantly exceeds its built maximum capacity of 350,000 passengers a day. The research method utilized in this study is quantitative analysis where two groups of respondents composed of the five (5) Engineer Teachers and Twenty (20) 4th Year Engineering students. Purposive sampling was utilized in this study where two groups of respondents composed of the five (5) Engineer Teachers and Twenty (20) 4th Year Engineering were selected to test the significant difference between the assessments of the two groups of respondents and difference on the level of feasibility in terms of power source, seating capacity, and ventilation. The prominent findings of the study in terms of power source, seating capacity, and ventilation are very highly feasible; the assessments of the two groups of respondents differ on the level of feasibility as assessed by the two groups of respondents. And as suggested, to make it more attractive, the researchers must maximize the other space, add some lights, and add more details on the MRT 3. The results can be forwarded to improve the project such as the need for accuracy of scale and measurement to improve the model; the need to consult engineers and architects in enhancing their skills in doing an MRT 3 model, and the need to find some materials or details to maximize the space of the model.

Keywords: rail transit, MRT 3 station, model

The General Outlook of Petronas Twin Tower Miniature

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Abstract

Unity within unity, harmony, stability, and rationality is the meaning of the floor plates in each tower. It is from the Islamic geometric form called Rub El Hizb. The researchers want to make a miniature of Petronas twin tower to inspire others that they are not alone and that there are people who will help and serve as a symbol of hope. Quantitative analysis was the research method utilized in this study. The participants of the study sampled 16 STEM (Science, Technology, Engineering, and Mathematics) teachers and 5 selected administrators/strand heads of Bestlink College of the Philippines who assessed the level of acceptability in terms of construction materials, procedural methodology, floor plan, and presentation using the t-test. The distinguished findings of the study in terms of the variables mentioned above are highly acceptable. The assessment of the two groups of respondents does not have any significant difference in the level of acceptability. To make it more durable, suggestions include avoiding using light materials and hiding the wirings. The floor plan of the miniature is well presented in accordance to the real project with accurate scaling. The results can be forwarded to improve the project in the following areas: the floor plan needed to look for the exact measurements and details; more specification should be added, especially lights; use of hardboard style materials to support the durability of the project; use the appropriate pencil; the wirings should be hidden.

Keywords: general outlook, Petronas twin tower, miniature

The Restoration of Big Ben Clock Tower Miniature

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Abstract

Big Ben is the nickname of the great bell of the clock at the North end of the palace of Westminster in London and is usually extended to refer to both the clock and the clock tower. The official name of the tower, where Big Ben is located, was originally the clock tower, but it was renamed Elizabeth Tower in 2012 to mark the diamond jubilee of Elizabeth II. This concept leads the researchers to construct the restoration of the Big Ben clock tower miniature. The research method of design utilized in this study is quantitative analysis. The two groups of respondents composed of 16 STEM teachers and 10 Engineering students were selected to test the significant difference on the level of acceptability of Big Ben Clock Tower Miniature in terms of its construction materials, procedural methodology, floor plan, and presentation using t-test at the level of significance of 0.01 and degree of freedom at 24. The findings of the study in terms of construction materials, procedural methodology, floor plan, and presentation are highly acceptable. The respondents recommended making the Big Ben Clock Tower Miniature more presentable. In terms of construction materials, the respondents suggested adding some sticks to the edge of the miniature. On the results of the assessment, there is no significant difference between the two groups of respondents in terms of the variables mentioned above. The result can be forwarded to improve the project such as accuracy of the color and the neatness; add more specification especially lights; the use of hardboard style materials to support the durability of the project; and the use of an appropriate pencil.

Keywords: restoration, big ben clock tower, miniature

The Miniature of the Golden Gate Bridge, San Francisco, California, USA

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Abstract

The study aims to construct the iconic bridge in San Francisco known as The Golden Gate Bridge. This study leads to prepare future architects and engineers through the construction of a miniature that will train aspiring future professionals. This study will assess the level of acceptability of miniature in terms of construction materials, procedural methodology, feasibility, and presentation. The researchers drafted a floor plan and a template needed for the project. Next was the formulation of methods as a guide to the construction of the bridge. After the formulation of the methods, the researchers discussed and tried several materials to achieve the most suitable material for the project. The chosen materials were used to produce the miniature. This study also utilized quantitative analysis methods of research to test the significant differences in the assessment of the miniature. Through the data gathered, the researchers found out the following: the two groups of respondents, engineers and architects, assessed the level of acceptability in terms of construction materials, procedural methodology, feasibility, and presentation. The obtained results are 4.65 as for Engineers and 4.58 from the Architects and are both interpreted as very highly acceptable. There is no significant difference in the assessments of the miniature by the two groups of respondents. The study shows that using correct materials can achieve the expectation such as the toughness and quality of the project. The study also shows that proper handling of funds, proper methods, and a correct floor plan could lead to the success of the project. These findings are also connected to System Dynamics as model Based theory 2008 by Schwaninger and Grosser and also to Development of Design and Theory of Bridge Structures in Modern Japan by Isohata and Kida.

Keywords: miniature, golden gate bridge, San Francisco, California, USA

The General Outlook of the Roman Treasure: Roman Coliseum Miniature

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Abstract

The Roman Coliseum is an amphitheater built by ancient Romans. It is was used such as gladiator combat venationes (animal slaying) and executions. It is found in the center of Rome, Italy. Although partially ruined because of damage caused by earthquakes and stone-robbers, it is still an iconic symbol of Imperial Rome and is listed as one of the New 7 Wonders of the World. This study was conducted by the proponents as aspirant future engineers and architects inspired to construct the miniature. The research method of design utilized is quantitative analysis. The participants of the study sampled 15 Grade 12 STEM Students and 15 STEM of the Bestlink College of the Philippines to test the significant difference in the level of acceptability of the miniature in terms of construction materials, procedural methodology, floor plan, and presentation. The summary of the assessment of the two groups of respondents obtained a composite mean of 3.79 as highly acceptable for STEM Teachers and 3.94 as highly acceptable for STEM Students in terms of construction materials, procedural methodology, floor plan, and presentation. Therefore, there is no significant difference in the assessment between the two groups of respondents in assessing the miniature from the aforesaid variables. The results can be forwarded to improve the project such as the need for accuracy of scale and the measurement to improve the miniature; to consult Engineers with the skills in doing miniatures, and to find more suitable materials or the details needed to maximize its space.

Keywords: general outlook, Roman treasure, roman coliseum, miniature

Revelation on the Campanile of Pisa Cathedral: The Leaning Tower Miniature

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Abstract

The Leaning Tower of Pisa is one of the most remarkable architectural structures from medieval Europe. It is located in Italy. Famous for its unintended lean, it leans for about a 10-degree angle and continuously leaning at a rate of 1 or 2 millimeters per year. This study aims to reveal the architectural structure behind the Leaning Tower of Pisa in the form of miniature to allow other people to see the bell tower even in just a small scale. The research method of design utilized in this study is Quantitative analysis. The participants of the study sampled 6 (six) engineers/architects and 16 (sixteen) 4th year engineering students to assess the significant differences in the level of acceptability of the miniature in terms of construction materials, procedural methodology, floor plan, and presentation using the t-test. The summary of the assessment of the two groups of respondents in the Leaning Tower of Pisa obtained the composite mean 3.65 as Highly Acceptable from the 4th year Engineering Students and 3.94 as Highly Acceptable from the Engineers/Architects in terms of the variables mentioned above. There is no significant difference in the assessment of the miniature by the two groups of respondents. The floor plan suited the miniature with accurate scaling of measurement. The results can be forwarded to improve the project such as to use a thinner type of board for the small scale, to use Auto CAD for the floor plan, to use spray paint to bring forth its finest details and lastly, to put people and trees for the development of the project.

Keywords: revelation, Campanile, Pisa cathedral, leaning tower, miniature

Miniature of Traditional House Located at Vigan City

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Abstract

Old colonial houses are traditionally built as two-story structures from brick and wood, with a steeply pitched roof reminiscent of traditional Chinese architecture. The exterior walls of the upper story are enclosed with window panels of capiz shell frames in wood which can be slid back for better ventilation. The research method of design utilized in this study is quantitative analysis. The participants of the study are 16 STEM TEACHERS and 6 STRAND HEADS of Bestlink College of the Philippines selected to test the significant difference in the level of construction material, procedural methodology, floor plan, and presentation. The prominent findings of the study in terms of the variables mentioned above are acceptable from the assessments of the 2 groups of respondents. As suggested, the project should be more streamlined to increase the use of the lighting and to apply the varnish properly to ensure the proper use of the project. The assessment of the two groups of respondents has no difference in the level of acceptability of the miniature. The result can be forwarded to improve the project such as the need for accuracy of scale and measurements to improve the miniature; to consult Engineers and Architects in enhancing skills in doing miniature, and to find materials or details to maximize the space of miniature.

Keywords: miniature, traditional house, Vigan City

The General Outlook of Burj Al Arab Hotel at Dubai

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Abstract

The Burj al Arab is one of the most important landmarks in Dubai and the UAE. It was one of the most expensive buildings ever built. It is a super luxury 7-star hotel and was one of the tallest hotels in the world. This study intends to see the stunning architectural structure of Burj al Arab in a miniature form. The research method of design utilized in this study is quantitative analysis. The participants of the study sampled 16 (sixteen) STEM Teachers and 6 (six) Strand Heads to assess the significant differences in the level of acceptability of the miniature in terms of constructional materials, procedural methodology, floor plan, and presentation. This study also utilized the floor plan as a guide for the construction of the miniature. The assessment of the two groups of respondents obtained a composite mean of 4.33 as highly acceptable from the STEM Teachers and 4.23 as highly acceptable from the Strand Heads. In terms of constructional materials, STEM Teachers responded with 4.26 as highly acceptable and Strand Heads responded with 4.00 as highly acceptable. In procedural methodology, STEM Teachers responded with 4.50 as very highly acceptable and Strand Heads responded with 4.20 as highly acceptable. In the floor plan, STEM Teachers responded with 4.20 as highly acceptable and Strand Heads responded with 4.40 as highly acceptable. And lastly, in presentation, STEM Teachers responded with 4.36 as highly acceptable and Strand Heads responded with 4.30 as highly acceptable. the respondents forwarded ideas to the researchers to improve the project such as the accuracy of the floor plan and to make it precise and well-presented. They also recommended adding realistic things such as trees, sand, and a toy car to represent the visual image of the project.

Keywords: general outlook, Burj al Arab hotel, Dubai

The Best View in Basco Batanes; Lighthouse Miniature

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Abstract

Lighthouses mark dangerous coastlines, hazardous shoals, reefs and safe entries to harbors. They also assist in aerial navigation once widely used. The number of operational lighthouses has declined due to maintenance expenses and the use of electronic navigational systems. We want other foreign countries to love our place and to protect the heritage of the lighthouse. 16 STEM Teachers and 6 Strand Heads of Bestlink College of the Philippines were selected to test the significant differences in the Level of Acceptability in terms of construction material, procedural methodology, floor plan, and presentation using the t-test. The prominent findings in this study in terms of the variables mentioned above are Highly Acceptable. As suggested, improving the proper wirings and lightning of the lighthouse and being more detailed based on the floor plan are needed. There is no significant difference between the two groups of respondents in terms of the aforementioned variables. The outcome can be forwarded to improve the project such as to consult engineers or architects to enhance the study; to use materials that cannot easily break; the floor plan should be accurately used, and to be more artistic on the design of the lighthouse.

Keywords: navigational, harbors, operational, miniature

The Hanging Garden of Pasig River Miniature

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Abstract

The Pasig River used to be an important transport route and source of water for Spanish Manila. The river has become very polluted and it is considered biologically dead by an ecologist. The Hanging Garden of Pasig River Miniature could be converted into an environmental preservation area such as a water park and/or green belts. We could introduce water quality technology and conduct technology awareness campaigns to educate the public on how to sustain the river. The research method used in this study is quantitative analysis. Two groups of respondents composed of sixteen (16) STEM Teachers and twenty (20) 4th year Engineering Students were selected to test the acceptability of The Hanging Garden of Pasig River Miniature in terms of Construction Materials, Procedural Methodology, Floor Plan and Presentation. The final product of this research study was assessed by the (2) two groups of respondents using questionnaires. The level of acceptability of The Hanging Garden of Pasig River Miniature in terms of the aforementioned variables is Highly Acceptable. The respondents suggested and recommended that the researchers should add more fine details and add more realistic design to make the model more real-like. At the first trial of the research, the problem encountered was having incorrect measurements according to the floor plan and using inappropriate materials not suitable for the product. It must be because of the inexact size of the measurements. The researchers struggled in making its top part, the bowl of the miniature.

Keywords: hanging garden, pasig river, miniature

Miniature of Connecting Bridge of Sorsogon and Cebu

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Abstract

For a long time, a bridge is one of the most common types of transportation used by people. It focuses on the transportation of goods and traveling from one place to another. It also helps two places connect to establish good relationships and open borders. Bridges connect not just places, but also the people, families, community, and the hearts of everyone connected by them. That's why the researchers of this study planned and built the connecting bridge of Sorsogon and Cebu that spanned for about 150 kilometers. It was built not only to connect the Sorsogon and Cebu for economical purposes but also to help the travelers, students, and the people of the said islands. The research method utilized in this study is quantitative analysis which used purposive sampling to get data from (25) twenty-five Grade 12 STEM students, (16) sixteen STEM teachers, and (2) two Strand heads of Bestlink College of the Philippines (STEM, and ABM) in their assessments of level of acceptability of the Connecting Bridge of Sorsogon and Cebu in terms of Construction Materials, Procedural Methodology, Feasibility, and Presentation using the floor plan. With the main materials like Skewer sticks, metal wires, and Popsicle sticks, the researchers began to plan and build the model of the Connecting Bridge of Sorsogon and Cebu. The final product of this research study was the model of the Connecting Bridge of Sorsogon and Cebu which was assessed by the (3) three groups of respondents. Results showed that their responses have no difference in the level of acceptability of the connecting bridge of Sorsogon and Cebu in terms of the variables mentioned above. All of them responded with highly acceptable. Also, the respondents suggested and recommended that the researchers should add more fine details and add more realistic design to make the model look more real-like. At the first trial, the researchers failed at building the model because the wire used as the suspension cable did not form a slope to connect to the next tower. It was bent downward by the cables connected to the wires. Being so, the researchers planned to put another tower half the size of the main tower to connect the wires properly. Though the respondents are satisfied by the researchers' work, the researchers are still planning to improve the Connecting Bridge of Sorsogon and Cebu.

Keywords: miniature, connecting bridge, Sorsogon, Cebu

Replica of San Juanico Bridge Connected from Samar to Leyte

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Abstract

San Juanico Bridge, “Tulay ng San Juanico” in Filipino, is an art of the Pan-Philippine highway that stretches from Samar to Leyte across the San Juanico Strait. Its longest length is of a steel girder viaduct built on reinforced concrete piers and its main span is of arc-shaped truss design. This bridge connects Samar to Leyte, making these provinces economically alive by making transportation possible for businessmen and consumers as well. This study was conducted to help future researchers and admire the researchers' style in the field of engineering. The research method of design utilized in this study is quantitative analysis. The participants of the study were limited to 20 (twenty) Fourth Year Engineering Students and 25 (twenty-five) Grade 12 STEM Students who assessed the level of acceptability of the Replica of San Juanico Bridge in terms of construction materials, procedural methodology, presentation, and feasibility. The summary of the assessments of the two groups of respondents obtained a composite mean of 4.06 as Highly Acceptable from the Engineering Students and 4.12 as Highly Acceptable from the Grade 12 STEM students. In terms of the Construction Materials, Engineering Students' responses got 4.22 and interpreted as Highly Acceptable while STEM Students' responses got 4.17 and interpreted as Highly Acceptable. In terms of Procedural Methodology, Engineering Students got a 3.99 mark and interpreted as Highly Acceptable while STEM Students got a 4.29 mark and interpreted as Highly Acceptable. In terms of the Presentation, Engineering Students got 4.03 and interpreted as Highly Acceptable while STEM Students got 3.97 and interpreted as Highly Acceptable. In terms of the Feasibility, Engineering Students got 3.99 and interpreted as Highly Acceptable while STEM Students got 4.03 and interpreted as Highly Acceptable. The results can be forwarded to improve the project such as to use alternative materials for the bridge to make it more durable, to utilize continuous thread instead of cutting strings to make the construction easier, to add more details such as a water-like surface of the base to make it more presentable, and lastly, to put lights to make it look better.

Keywords: replica, San Juanico Bridge, Samar, Leyte

Wooden House for Vacation Miniature

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Abstract

The wooden house is a more ecological and economical alternative than using traditionally homemade bricks and concrete. Wood is not only part of nature, but its use is beneficial for the environment. Wooden houses are made from natural non-petroleum materials which are recyclable, biodegradable, and ecological. The research method of design utilized in this study is quantitative analysis. The participants in this study are 10 STEM Teachers and 10 Computer Engineering Students of Bestlink College of the Philippines selected to test the significant differences in the level of acceptability in terms of construction materials, procedural methodology, floor plan, and presentation using the t-test at the level of significance of $\alpha = 0.01$ at the degree of freedom of 18. The important findings of the study in terms of the variables mentioned above are highly acceptable. The assessments of the two groups of respondents differ on the level of acceptability as assessed by the two groups of respondents. To make it more attractive, the participants suggested adding some lights, using recycled materials, and enhancing the accuracy of measurements. The outcome can be forwarded to enhance the project such as the need to enhance the quality of the floor plan, to use recycled materials, to use accurate measurements, and to have a more attractive design.

Keywords: wooden house, vacation, miniature

Overview of the Revolutionary Architectural Concept: Sydney's Opera House Miniature

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Abstract

The Sydney Opera House is a multi-venue performing arts center in Sydney, New South Wales, Australia. It is one of the 20th Century's most famous and distinctive buildings. It comprises three groups of interlocking vaulted "shells" which are roofs for its two main performance halls and a restaurant. Inspired by this information and bound by curiosity and admiration, the researchers come up with this study to construct a Sydney Opera House miniature. The research method utilized in this study is a quantitative analysis that uses purposive sampling to get data from (16) sixteen STEM Teachers, and (6) six Strand heads of Bestlink College of the Philippines. They assessed the level of acceptability of the Sydney Opera House miniature in terms of; Construction Materials, Procedural Methodology, Floor plan, and Presentation using the floor plan. Using main materials like plywood, illustration boards, cardboard, poster paint, and led lights, the researchers began to plan and build the replica of the Sydney Opera House. The final product of this research study, the replica of the Sydney Opera House Miniature, was assessed by the (2) two groups of respondents using questionnaires. The level of acceptability of the Sydney Opera House Miniature in terms of Construction Materials, Procedural Methodology, Floor plan, and Presentation are highly acceptable. Also, the respondents suggested and recommended that the researchers should add more colors and some features for greater clarity and creativity, it should also have a simulated musical device that will mimic the opera house. The first trial failed to achieve normal creativity with notable strength, having incorrect measurements from the floor plan and using inappropriate materials not suitable for the product. In the last trial, the researchers improved their creativity and focused more on the measurements to clarify the details for good results. The last trial achieved good results for a better presentation.

Keywords: overview, revolutionary architectural concept, Sydney's opera house

The General Outlook of Tayid Lighthouse of Mahatao Miniature

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Abstract

The Tayid Lighthouse is a non-functional lighthouse constructed in the 1700s near the San Carlos Borromeo Church. This structure is often overlooked in favor of the town's modern newcomer. It is created on a hill in Batanes Island topped with a red lantern room and a roof and bears rubble masonry bars and dwelling. The night beauty of the lighthouse gave the researchers the knowledge on how and when the lighthouse was built. The research method of design utilized in this study is quantitative analysis. The participants of the study sampled 16 (sixteen) STEM Teachers and 6 (six) Strand Heads of SHS-BCP to test the acceptability of the Tayid Lighthouse miniature in terms of constructional materials, procedural methodology, floorplan, and presentation. The summary of the assessment of the two groups of respondents obtained a composite mean of 4.35 as highly acceptable from the STEM Teachers and 3.99 as highly acceptable from the Strand Heads. In terms of constructional materials, the STEM Teachers got 4.30 as highly acceptable and the Strand Heads got 3.77 as highly acceptable. In procedural methodology, the STEM Teachers got 4.33 as very highly acceptable and the Strand Heads got 3.87 as highly acceptable. In the floor plan, the STEM Teachers got 4.25 as highly acceptable and the Strand Heads got 4.05 as highly acceptable. And lastly, in presentation, the STEM Teachers got 4.58 as very highly acceptable and the Strand Heads got 4.27 as highly acceptable. The suggestions to improve our research project include using thinner to make the stones shiny, using AUTOCAD for the floor plan, using a white-colored bulb to make it more eye-catching and attractive. Lastly, the respondents suggested that the wire and battery must be in contact with each other and in a proper position.

Keywords: wogeneral outlook, tayid lighthouse, mahatao, miniature

Pyramide Du Louvre Treasure: Louvre Pyramid Miniature

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Abstract

There are many teachers in our country. Most of them know Paris where the Eiffel Tower is well-known. Since it is well-known, they can introduce the Eiffel tower to their students, making it memorable for students when they hear the word Paris. This study has been made by the researchers so that every teacher will know more about Paris. This way, they will have greater knowledge to help the students to understand infrastructures better. This research method of design utilized in this study is quantitative analysis. The participants of the study sampled 6 Strand Heads and 16 STEM teachers of Bestlink College of the Philippines to test the significant differences in the level of acceptability of miniature in terms of construction materials, procedural methodology, floor plan, and presentation. The prominent findings of the study in terms of construction materials and floor plan are very highly acceptable while highly acceptable in terms of procedural methodology and presentation. The assessment of the two groups of respondents differs on the level of acceptability as assessed by the two groups of respondents. To make it more attractive, use acetate instead of PVC sheet, add more color paint and use thin and equal size of sticks. The result can be forwarded to improve the project such as the accuracy of measurements. The researchers are also advised to consult some engineers in strengthening the skills in doing the miniature and to find some details needed for the space of the miniature.

Keywords: Pyramide du Louvre treasure, Louvre pyramid miniature

CULTURAL ANTHROPOLOGY

Customary Laws Implemented and Practiced By the Native Tribes of Igorots at the Cordillera Region: An Emerging Guide

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Abstract

Customary laws are unofficial laws. It is the long-established customs (standards of the community) of a particular place or locale that the general law is regarded as a lawful practice. The indigenous people (Igorots) have their customary law legalized by the RA. 8371 passed during the Presidency of Corazon Aquino, also known as the Rules and Regulations Implementing The Indigenous Peoples' Rights Act of 1997 (IPRA) in its Rule IV Section 4 (RIGHT TO SELF-GOVERNANCE AND EMPOWERMENT) Recognition of Socio-Political Institutions and Structure.

In their tribes, a police officer must request permission from the chieftain before arresting a member of the tribe. This is just one of the traditional rules of the Igorots that pushed the researchers to conduct this research to help the current and future police to enforce the law despite the customary laws of the Igorots. In the modern age, some Igorots are not aware of their traditions. One of the reasons is the modernization of the residence of their place. The researchers want to determine if the Igorots in the modern ages are still practicing the traditional customary laws. The researchers used the descriptive method mixed with a phenomenological approach. The descriptive method is the design used by the researchers to find information about the present existing conditions. The researcher's goal is to employ this method to describe the nature of the real situation as it exists at the time of the study. The researcher interviewed the Igorots. Although they are brave warriors against their foes, they have a warm welcome for their visitors. The main instrument used to gather information to answer the specific problem raised is the questionnaire. In this method, written responses were given to prepared questions intended for the respondents to reply. Questions were translated in Tagalog to ensure the validity of the responses, that is, correct interpretation and understanding by the respondents of the specific item in line with the purpose of the study. The study concluded that based on the demographic profile of the two groups of respondents police officers and community at Baguio City, the majority of the respondents came from the age bracket 26-30 years old, female, single and degree holders. In the assessment, the police officers are much knowledgeable about the tribal rules of the Igorots than the community of Baguio City and Igorots consider themselves under their customary laws despite being a foreigner. As assessed, the police officers and the community of Igorots moderately agree about the customary laws of Igorots in terms of property, family, and person among the tribal rules. As attested by the respondents, the recommendations proposed by the researchers to avoid violating the customary laws of Igorots were rated as highly recommended. The findings of the study show the implementation, scope, and limitation of the Igorots' customary laws that can be used by the police officers to enforce the law to the Igorot tribes such the Igorots will not violate their traditional customary law, open them to the community and restate the modern age Igorot the significance of their traditional customary laws.

Keywords: customary laws, implementation, practice, native tribes of Igorots, an emerging guide

**Problems Encountered By the Informal Settlers in Sitio San Roque Brgy. Bagong Pag-Asa,
Quezon City**

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Abstract

There is nothing new in the issue of squatting in Metro Manila. It has been a phenomenon for more than 50 years. Squatting became a phenomenon in Manila after World War II because the war victims built houses around Intramuros and Tondo which were reserved spaces for the expansion of the Manila port. Squatting is a huge social and economic problem in our country. Overpopulation is the main reason for this problem. The Philippines has a law against squatters or informal settlers, making squatting a crime. Presidential Decree (PD) No. 772, also known as the Anti-Squatting Law, states that any person who occupies or possesses a space or land without the legal consent of the owner is a person who commits squatting. The study aims to get the perception of some residents at Sitio San Roque Brgy. Bagong Pag-asa, Quezon City on the reasons for illegally settling in the area. The data can be used to help settlers in their issues or for barangay officials to devise improved programs for them. The descriptive method is used to describe the characteristics of a population or phenomenon being studied. This study uses the descriptive method to describe and analyze the problems encountered by the informal settlers in Sitio San Roque Barangay Bagong Pag-asa, Quezon City. The methods may include publication research, surveys, interviews, and other research techniques and can include both present and historical information. The function of the research design is to ensure that all the evidence and data gathered will enable the researchers to effectively address the logistical problems encountered by the informal settlers in their relocation. It recommends that future studies include: (1) measuring the population growth of informal settlers; (2) the common problems they encountered. Based on the demographic profile of the three groups of respondents, kadamay members, barangay officials, and residents at Sitio San Roque, the study concludes that most of the respondents were from the 44-50 years old bracket, female, married, and reached high school level. The assessment of the respondents on the problems they encountered was regarded as agree. The assessment of how the National Housing Authority provides the needs of informal settlers in their relocation was moderately serious. The assessment of how the local government of Sitio San Roque Barangay Bagong Pag-asa controls the growth of informal settlers in their jurisdiction was agreed. The assessment on proposed measures to lessen the increasing number of informal settlers in Sitio San Roque Barangay Bagong Pag-asa, Quezon City was highly recommended. The findings of the study show the problems encountered by the informal settlers in Sitio San Roque Brgy. Bagong Pag- asa, Quezon City and the proposed measures that can be recommended to lessen the increasing numbers of informal settlers and to convince the residents to transfer to their relocation area.

Keywords: overpopulation, relocation area, informal settlers, National Housing Authority

ECONOMICS

The Causes of Financial Problem of Grade 12 HUMSS Students of Bestlink College of the Philippines A.Y 2018-2019

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Abstract

Every student faces different kinds of problems in one's life. One of these problems is financial. Financial problems pressure is a situation where money worries are causing stress. Anyone can suffer from financial problems at any time, especially during a recession. People may have lost a job or simply do not make enough to pay their bills. These problems may seem impossible to overcome, but there are steps to improve the situation. The grade 12 Humss Students of BCP experience financial problems that greatly affect their studies. Based on their attendance this semester, almost half of them don't go to school because of this problem. The researchers want to know the causes of this problem and make a remedy that will decrease this scenario. This study implies the use of the discovery time method of research in gathering, analyzing, classifying, and tabulating data. Purposive sampling was used by the researcher. Survey questionnaires were used to identify the causes of the financial problem among the selected Grade 12 Humanities and Social Sciences (HUMSS) students in Bestlink College of the Philippines (BCP). The data gathered were analyzed, classified, and tabulated based on the family background, economic status, and educational attainment and the effect on the respondents. The variables mentioned above were valid, reliable, and attainable. The data gathered from the survey questionnaire listed the causes of financial problems based on the family background, economic status, and educational attainment. The researchers found out that economic status is a common factor that affects the studies or the academic performance of every student, Educational attainment becomes unattainable because of financial problems. This study, based on economic status, implies that if a family has a low income, the student can be absent in class. A family with a high income implies that the student may go to a private school of his/her choice and be present in the class every day. Therefore, the financial problem always affects the studies, health, and academic performance of every student.

Keywords: financial problem, BCP, HUMSS

**Budgeting Strategies and Its Impact to the Financial Decision-Making of Grade 12 ABM
Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

This study aims to identify how students manage their finances in a very effective way. Budgeting allowances is one of the problems of most students; some tend to manage their allowances and some do not. The essence of this research is to open the minds of the students about the vital role of having budgeting strategies in their daily financial management. This study also helps parents to assist the students in budgeting the allowances they give. This study was limited only in Bestlink College of the Philippines during the school year 2018-2019. A qualitative method was used in the study. Using a descriptive research design, it focused on the assessment of 50 ABM Grade 12 students. There were four budgeting strategies such as DIY (Do It Yourself), plan your weekly meals, use a piggy bank, and set aside your wants to need, making an impact on their financial decision making in terms of School Expense, Food, Savings, and Other Expense/Wants. Data were collected by distributing questionnaires to the target respondents using purposive sampling. The results of the study revealed that Budgeting strategies such as DIY (Do It Yourself), plan your weekly meals, use of a piggy bank, and set aside your wants to need has an impact on the financial decision-making of ABM Grade 12 Students in terms of the aforecited variables. (1) School Expenses– Budgeting strategies help the students decide whether to print their documents or to write it, also they think to use recyclable materials to make school projects. (2) Food – Budgeting strategies help the students to decide if they should bring their food or buy the cheapest food in the canteen. (3) Savings – Budgeting strategies help the students save their excess money and think about their priority rather than their wants. (4) Other Expenses/Wants – Budgeting strategies help the students buy their wants with the use of their savings. The results demonstrate the need for the teachers and School Administrators to monitor the expenses of the students in their academics. The school must conduct a seminar that will help the students know the significance of Budgeting Strategies in their daily financial decision making. Parents should be the first ones to teach their children how to properly manage their money.

Keywords: effects, budgeting strategies, financial decision-making

**Practical Spending Scheme in Allowances and its Effects on the Financial Management of
Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Budgeting is important to the students' financial stability, ensuring the students to pay common expenses at school. Smart goals are specific enough to suggest action, knowing that having excess money is important to have something in an instant. Budgeting strategies will cover unusual expenses and changes that may happen while the students are at school. Budgeting affects the practical spending scheme of student allowances and other aspects of expenses whether in internal expenses or external expenses. A Quantitative method was used in the study. Using a descriptive research design, it focused on the assessment of 50 Grade 12 ABM students. There were four variables identified to be affected by budgeting, such as School Performance, Project Materials, Food, and Transportation. Data were collected by distributing questionnaires to the target respondents through purposive sampling. The results of the study revealed that Practical Spending Schemes in Allowances affects the Financial Management of Grade 12 ABM students in terms of the aforementioned variables. (1) School Performance - Practical Spending Schemes help the students improve their performance at school and be active in different activities. (2) Project Material - Practical Spending Schemes help the students decide using recyclables rather than expensive materials just to present their projects. (3) Food - Practical Spending Schemes help the students eat healthy foods and know that having a packed lunch will help them have excess money. (4) Transportation - Practical Spending Schemes help the students be more comfortable at different transportation and be in time at their school hours. The results demonstrate the need for the Teachers and School Administrators to monitor the expenses of the project and other expenses in different activities in Bestlink College of the Philippines. They should also monitor the prices of food in the canteen so students can afford them. Students must also attend seminars that will help them know the significance of budgeting their allowances. Parents should know first the expenses of their children before giving a proper allowance for them to have an effective budgeting strategy.

Keywords: practical spending, allowances, financial management

**The Effects of Budget Management in Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Budgeting is a very challenging task especially for students who have limited allowance. Students face a lot of payments and expenses for their academics and extra-curricular that affect their academic performances. This study aims to assess the effects of budget management in the academic performance of Grade 12 ABM students in Bestlink and to provide ideas and tips for the effective budget management of students' allowance. A quantitative method and descriptive research design were used in the study. It focused on how Budgeting Management Affects the Academic Performances of Grade 12 Accountancy, Business, and Management. Four academic variables were identified as affected by budget management. These include (1) attendance, (2) projects, (3) Food, and (4) Extra-Curricular activities. The data were collected by distributing questionnaires to the target respondents. The results of the study revealed that budget management affects the academic performance of the Grade 12 ABM Student in terms of the following variables: (1) Attendance – with proper budget management, students properly separate the part of their allowance for transportation, making sure to attend class regularly. (2) Projects – proper budget management teaches the students to separate and save a portion for projects and other expenses so that they can comply with whatever requirements needed in their subjects. (3) Food - proper budget management helps the students maintain a healthy lifestyle based on the foods they eat, avoiding skipping meals when they are lack of budget. (4) Extra-Curricular Activities – proper budget management helps the students pay incoming activities from their savings. The result of this study showed that Budget management affects the academic performance of Grade 12 ABM Students and identify problems that need to be addressed especially improper budget management. For the Grade 12 ABM students to learn and apply the proper budget management, the school must conduct a budget management program or seminar that will give ideas in proper budget management. With this, students can achieve academic excellence despite the complexity of budget management.

Keywords: budget management, academic performance, effects

**Improper Budgeting of Allowance and its Effects in the Academic Performance of Grade 12
ABM Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Budgeting has been part of the daily lives of people. It exists anytime and anywhere, others have enough budget while others do not. Expenses of people also differ based on their status in life. Students, having their weekly allowance, experience some struggles in proper budgeting. The purpose of this study is to assess the effects of improper budgeting of allowance in the academic performance of Grade 12 Accountancy, Business, and Management students. Using a qualitative method and descriptive research design, this study focused on how improper budgeting affects the academic performance of grade 12 ABM students. There were three academic variables identified as affected by improper budgeting of allowance, such as the students' attendance, performance, and school-related expenses. Data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that improper budgeting affects the Academic Performance of Grade 12 ABM students in terms of (1) Attendance — improper budgeting resulted to lack of transportation and food allowance, affecting the capacity of the students to report regularly in the class and lessening the number of outputs submitted during class discussions. (2) Performance — improper budgeting of allowance affects the capability of the students to meet all the requirements in the class, resulting in late submission and low-quality output. (3) School-related expenses — improper budgeting of allowance affects the capacity of the students to meet other school-related expenses, affecting their capability to participate in school-related activities and events. The results of the study showed that students must be knowledgeable and disciplined in budgeting their allowances. Parents should monitor and guide their students on how they should budget their allowance and monitor other expenses of the students that affect their allowance for food and transportation. Teachers can also discuss some tips on proper budgeting of allowance depending on the amount of budget. Finally, this study recommends further research about the range of senior high school allowance to give effective guidelines on how they will budget their allowance properly.

Keywords: budgeting, allowance, academic performance

**Considering the Impact of Financial Budgeting Of Selected ABM Students towards their
Academic Performance in Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

Time and money are scarce and the efficient and effective use of these resources requires planning. Planning alone, however, is insufficient. Control is also necessary to ensure that plans get carried out. Money plays a vital role in every person's life. It can also prevent the suffering that comes with poverty like cold and hunger, give satisfaction, and provide education and even power. For students who are not income-earners, they should be diligent in using their very limited resources. The methods used in the study was descriptive research design. It focused on the 50 ABM students of Bestlink College of the Philippines where survey questionnaires were answered and validated. As a result of our survey, the study concluded that financial budgeting is one of the problems of the students of Bestlink College of the Philippines. This, in turn, has an impact on the academic performance of the students since they need money for doing projects and attending activities that are vital for their academic performance. The researchers also recommended that the teachers and the school need to enhance the skills of the students in terms of financial budgeting and not just be limited to its theories but also with its application to the very lives of these individuals. It can be an effective way to help ensure the success of the students in their future endeavors inside and outside the school.

Keywords: financial budgeting, planning, control, income – earners, endeavors

Proper Budgeting of Selected Grade 12 ABM Students: Basis for proposed Guidelines in Handling Allowance

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Abstract

Money is involved in many things and situations around the world. Every person had experienced, at least once, to see and to hold money, so it is a big part of everyone's life. In the form of a metal coin or a piece of paper, people value this thing to sustain their everyday needs like food, water, and clothes. Being students, their allowance should be budgeted and allocated well based on the amount of their allowance every day they go to school, particularly for those students who have allowances ranging from 100php and above. This research aimed to know if the selected grade 12 ABM students of Bestlink College of the Philippines know the ways and guidelines to manage their allowance well and also to help them if they do not. The researchers used Descriptive design to know if the selected ABM grade 12 student know how to handle their allowance based on the amount of their money. The researchers use Convenience Sampling wherein the selection of the sample is based on ease of accessibility. The instrument used is a questionnaire. Most of the selected ABM grade 12 students have 100-199php allowances. Selected ABM grade 12 students can somehow properly follow the ways of handling and budgeting allowance in terms of food, transportation, and school works based on the results of the data gathered in the survey. Researchers found out that most of the selected ABM grade 12 students have an allowance of 100php-199php with 31 respondents, followed by students who have a 200-299PhP allowance with 13 respondents, and lastly, the students with 300PhP and above allowance with 6 respondents for a total of 50 respondents. In terms of handling allowance, respondents show that they strongly agree that they can budget their allowance well based on the result and presentation of data gathered from the questions in variable 2 in the survey questionnaire. There is only one question from the 2nd variable indicator, question number 3, which states bringing own food to save money, resulting to agree as verbal interpretation. As a whole, the researchers' most proposed guidelines for the respondents is the 50/30/20 rule that was also discussed and tackled in foreign-related literature. It advises the allocation of your allowance to 50% for needs, 30% for wants, and 20% for savings.

Keywords: proper budgeting

The Importance of Saving Money among Grade 12 ABM Students of Bestlink College of the Philippines SY 2018-2019

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Abstract

“Savings” are usually put into the safest places or products that allow us to access our money at any time. People’s saving decision is rationally based on their economic situation and preferences. Saving money is a hard task to accomplish, though it always gives the impression that when things came up, there goes your saving. Many students end up making some costly money mistakes that is why students must have good saving habits. Nowadays, most students are aware and concerned with the continuous and uncontrollable increase in prices of goods and services. To cope, students manage their finances with their strategies. They learn to pay attention not only in terms of their expenses but also to find ways of saving. Some students cannot cope with this problem. It is really hard for them to be on a tight budget. It can be depressing and frightening to realize that they do not make enough money to cover their expenses and they are still relying on their parents for their expenses. Moreover, due to the costly habits of the students, they need to know how to save money for their benefits in case of emergencies or immediate needs. This study aims to describe the attitudes of ABM Students towards money and saving. The researchers used the descriptive method. This design is fact-finding and aimed at casting light on problems through a process of data collection that enables the researcher to describe the situation more completely. Descriptive research is mainly done when the researchers want to gain a better understanding of a topic by gathering useful data. The survey will be conducted with the ABM Students of Bestlink College of the Philippines as respondents. According to the data gathered, it indicates that most of the students help themselves to pay other expenses and buy things with the help of their savings. Out of 50 respondents, they strongly agreed that saving money is also necessary as students with a tight budget. Most of the students help themselves pay other expenses and buy things with the help of their savings. Therefore, the researchers concluded that the savings of the students were useful. Most of the students are not afraid when there are unexpected expenses because they have savings. Some of the students are not having any difficulties in covering school expenses because of their savings.

Keywords: savings, ABM, BCP

**Effects of Financial Shortage to the Academic Performance of Grade 12 ABM students in
Bestlink College of the Philippines SY 2018-2019**

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Abstract

As the years pass, we encounter a lot of things where we use our money. We cannot control the use of our money every day, everywhere or anytime we usually use it. Not all the time we can maintain our treasures or money, that is why there is a possibility that financial issues or simply financial shortage will occur. Here in the Philippines, we already know that a lot of students stopped their studies and one of their reasons is the lack of money, while some of them found a job and worked while studying to sustain their personal and school needs. This research topic helps the student become aware of its effect and also on dealing with it. This study was about the financial shortage usually faced by a lot of students. This will be focused on the grade 12 ABM students in an attempt to find any solutions to this problem. The financial shortage will be considered as one of the common problems faced by the majority of the students. The descriptive research design was used to describe the problem. By using descriptive research, researchers can effectively design a pre-structured questionnaire with both open-ended and closed-ended questions. The information collected from the responses of the respondents can be statistically presented for the easy interpretation of the report users. Since the researchers are trying to analyze the customer opinion, attitude, behavior, and satisfaction level concerning services and products, the researchers should effectively use this method to statically analyze the data. Based on the findings of the research, most of the ABM students experienced financial shortages that can affect their academic performance as well. Students can't go to school regularly. As students and researchers as well, we recommend that we need to save our money. We can put it in a savings account; this strategy can help us in our future. Even though we don't have enough money, we need to pursue our dreams by studying. Students should know how to budget or manage their finances properly. The school or teachers should help the students in saving their money for future needs.

Keywords: financial shortage, academic performance, BCP

EDUCATION

The Effects of Educational Technology in Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019

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Abstract

Educational Technology is a wide field and can be used as an effective and innovative way of teaching accompanied by technology. Nowadays, young people say that they are exposed to technologies that do not only give joy to them but enhances their interest in their profession as well. This study is about the effects, how this could be good to the students and the teachers, and how it works in every school today. The technology has made learning better, more fun, and interactive. Educational technology has become an important part of society. Qualitative Research was used in this research. The descriptive research design was used in surveying with the respondents from Grade 12 ABM in Bestlink College of the Philippines using a convenience sampling to quickly compile all the data used for data collection. Researchers also used a questionnaire and survey for finding data about the effects of educational technology. The results demonstrate the effects of educational technology in grade 12 ABM students. The outcome for all the variables is all agreed. This means it is all perceived positively. The goal of the initiative is to apply the modern methods of teaching based on the constructivist learning theory through Educational Technology. The learning and teaching process is more effective when students can construct and improve their knowledge and skills on their own.

Keywords: educational technology, inquiry-based learning, project-based learning

**Challenges Encountered by Grade 8 Students in Reading Comprehension Skills at Doña
Rosario High School, Quezon City**

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Abstract

Reading is a fundamental requirement in any field or subject area. It is one of the basic skills that an individual should master during their first school year to acquire new knowledge and skills in the future. It is also an important tool for learning. Therefore, reading can make a person better in every step of life. Like what Francis Bacon once said, “Reading makes a full man”. Challenges in reading comprehension is a widespread problem but it is not given much attention. Based on the findings, the study recommended that moral and financial support from the parents is effective in improving the reading comprehension of every student. This means that the parents’ guidance has a big role in the performance of the students inside the classroom. This study used the Descriptive method and Qualitative method design for the investigation. The survey used purposive sampling techniques to gather information about the challenges encountered in the reading comprehension level as viewed by Grade 8 students. The data gathered were carefully analyzed, tallied, and tabulated. The result obtained from the tabulation were statistically treated using ranking, frequency, percentage, and mean. The respondents belong to the age bracket 12-14 years old, both male and female, with a scholastic rating of 75-80. There are challenges encountered in reading comprehension such as skipping of words, no comprehension, and no interest in reading. These challenges affect their academic performance for reading as a tool for learning. The identified challenges were resolved to improve students’ reading comprehension achievements. The findings demonstrated ways and means of improving reading comprehension by assigning remedial teachers to handle slow readers. These students should report regularly for their remedial lessons for familiarizing themselves with vocabularies. Likewise, they should be given a regular reading inventory to determine their progress. Teachers should be encouraged and aroused interest in students’ reading capacities by providing enjoyable and creative reading materials. Furthermore, they should attend seminars and workshops and be given service credits and incentives for extra time devoted to reading.

Keywords: reading comprehension, challenges, academic performance

**Reading Difficulties of Selected Grade 7 Students under the Remediation Program of Doña
Rosario HighSchool**

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Abstract

According to Francis Bacon, “Reading makes a full man.” By the time of our ancestors, they have their signs or devise symbols that can be conveyed through reading body language. Now, as the world evolves, students infrequently read books or even support the contributions of the great authors because of some factors that can lead them to become slow readers. This study employed quantitative research with mix qualitative method. It is also strengthened by the process of interview and observation relevant to the statistical treatment of data. The respondents of the study were 30 Grade 7 students with difficulties encountered in reading such as average grades in English subject, reading ability, comprehension and vocabulary, special needs, phonemic awareness, and word recognition. There are possible solutions and interventions to remediate the Grade 7 students who have reading difficulties in English. The researchers also recommend that the teacher should have good feedback and appropriate assessment in reading activities. The researcher recommends intervention program for all slow readers.

Keywords: infrequently, intervention, slow readers

**Teachers Feedback: Implications to Academic Performance and Behaviour of Grade 8 Students
at North Fairview High**

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Abstract

Many students encountered feedback from their teachers but how does it affect their academic performance and behavior? To examine the various effects of feedback in the academic performance and behavior of the students, this study was conducted using questionnaires for gathering information about teacher feedback and its implications on the academic performance and behavior of students. The respondents of this study were the 10 grade 8 students with 5 females and 5 males in North Fairview High School. Feedback is an essential part of effective learning. It helps students understand the subject being studied and it gives them clear guidance on how to improve their learning. It also improves student confidence, self-awareness, and enthusiasm for learning assessment performance. The study used Descriptive method and Qualitative method design to gather information. Sampling, questionnaires, and observation were used in collecting data. The results of the study revealed that socioeconomic status (SES) and teachers giving feedback affect the student's overall academic performance and behavior. The High Average of giving feedback to the academic performance of the students is more on positive feedback rather than negative. It was found that both males and females experience the effects of feedback from their teachers, coping with the implications in their daily lives. Of the students, the teacher's feedback affects the family relationship of the students as the feedback can be too much for the emotion of the students. Negative feedback leads the student to emotional breakdowns and bad behavior at home. However, positive feedback helps the student become joyful and have good behavior. This helps more in the bonding of the family. Likewise, in peer relationships, it leads the student to have a good or bad effect that they possess in communicating with others. Emotionally, the student's feelings depend on the feedback given by the teachers.

Keywords: feedback, academic performance, behavior, relationship

The Use of Multimedia in Teaching Grade 12 at Bestlink College of the Philippines: Its Effects to Academic Performance

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Abstract

Technology plays a vital role in 21st-century education. The effective use of technology in education has changed the face of education and it has created more educational opportunities. One of the techniques for improving the students in meeting the academic needs and helping them develop English Language skills by providing multimedia during the teaching and learning in the classroom. Multimedia classroom provides the student's chances for interacting with diverse texts that give them a solid background in the tasks and content of mainstream college courses. The study aims to find out some advantages of the use of multimedia in the classroom. This study uses the descriptive method of research design to gather information about The Use of Multimedia in Teaching Grade 12 at Bestlink College of the Philippines: Its Effect to Academic Performance. Descriptive research is used to describe the characteristics of a population or phenomenon being studied. Twenty (20) English Teachers were used as respondents using a survey questionnaire as the main tool in gathering data. These data were interpreted using frequency, ranking, and weighted mean. The respondents are female with ages ranging from 26 – 35 years, single, and Bachelor degree holders. They used multimedia as a tool in teachings like laptops, cellphones, and projectors. These improved the academic performance of the respondents by increasing their interest and curiosity in the subject as compared to the traditional lecture method. However, problems on power interruption, no network connections, and the absence of projectors arose from the findings. These problems are relayed to the administration for solutions. This study demonstrated the benefits of using Multimedia tools in teaching grade 12 students. It can help the performance of the students by doing their tasks easily, presenting creative projects, ideas or presentations. Moreover, teachers can easily execute the lesson using laptops or computers. Problems can still be encountered if only a few teachers have laptops. To improve the teaching-learning process, the administrator of the school should provide these multimedia tools or increase the teachers' salaries to own one.

Keywords: innovating, executed, performance, effective

Educational Mobile Applications as Used by Grade 12 Students of BCP: It's Effectiveness to Academic Performance

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Abstract

This study wants to find out the Effectiveness of Educational Mobile Applications in the Academic Performance of Students. The use of mobile phones has brought crucial changes in the education industry. Many mobile applications have been developed for educational purposes (Demuynck and Laureys, 2002) where students can review and study significant topics in advance. This study used the Descriptive Method for the utilization and analysis of the gathered information about the effectiveness of educational mobile applications in the academic performance of the students. It aims to integrate the approaches, strategies, source of data, research subjects, research instrument as well as the statistical tools to be used in processing the data. The findings of the study showed that the students who used educational mobile applications are dominated by males and are mostly 17 years old. The application 'Chrome' was the most used. It was found that it helped the students come up with their class discussion. However, it hampers their ability to sleep early and reduces their time to seek information on books. The use of Educational Applications is an undermined educational material in today's education system. Based on the findings, the study recommended that students are free to use their mobile phones to enhance their academic performance. With the advantages given by the educational mobile applications, acquiring knowledge is just one tap away.

Keywords: mobile applications

Bullying: Effects in the Academic Performance of Grade 9 Students in Tandang Sora National High School

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Abstract

Bullying is one of the problems encountered in the teaching-learning environment. It is the aggressive behavior of a student where the action is intended to cause harm, fear, or distress to another individual, including physical, mental and psychological harm to the victim. This occurred as a real or perceived power imbalance between the students and the individual based on factors such as strength, age, intelligence, peer group power, economic status, social status, sexual orientation, family circumstances, gender, race, disability or the receipt of special education. It is at this juncture why the present study was designed to investigate the effects of bullying in the academic performance of Grade 9 students in Tandang Sora National High School. The study used descriptive method and qualitative method of investigation. Purposive sampling technique or subjective sampling in gathering the needed data for 10 bullied students were used as respondents on the effects of bullying in their academic performance. Survey questionnaires and interview were used as an instrument in the study. The researchers negotiated to the school principal for permission to conduct the research. Data were carefully analyzed, tallied, and tabulated. The results obtained were statistically analyzed using frequency, percentage, weighted mean, and ranking. The victims have encountered difficulties in dealing with other students. As to age, 13-14 years old of female students have the most number being bullied. Their grades are the most affected. There are causes of bullying such as behavioral and social factors. These affect their self-esteem and self-confidence to peer relationships. Several problems are developed like fear, stress, negativity, anxiety, and depression. However, these problems are resolved through a guide crafted to minimize if not to eliminate bullying. To lessen the cases of bullying, teachers should closely monitor student's behavior especially the arrogant, confident and aggressive students. Lessons on values, respect, courtesy, humility, and kindness should be repeated on several occasions to emphasize that bullying should be minimized if not eliminated. Group activities, teamwork, and other kinds of cooperation for every student should be regularly practiced in the classroom. Parents should be informed on student's behavior regularly to maintain school partnerships on their children's education as well.

Keywords: aggressor, self-esteem, self-confidence, peer relationships

**Factors Affecting the Academic Performance Of Grade II Students in English at Bestlink
College of the Philippines**

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Abstract

Today, English is the international language. Even the technology and working world use English as a way to communicate with consumers. It is believed that the students want to be the winner in the working world. Competition is getting tight day by day. One of the conditions that the students must acquire is having the ability to speak English fluently. This skill will be their plus point. In facing the working world, the environment means that people can communicate outside the workplace. The study employed qualitative and quantitative approaches, questionnaires, and documentary review. The investigation aims to gather information. The study reveals that community factors affect most academic performance. This research identified seven community factors: peer pressure, pollution, neighborhood characteristics, community program, residence's area, neighborhood influences, and safety that affect learner's achievement. In terms of community, several recent studies suggest that high levels of poverty within the community can adversely affect children development regardless of the quality of the individual family environment. The findings may be utilized to improve the Academic performance of grade II GAS students in English and it will serve as a guide for awareness of the factors affecting the academic performance in English. There is also an ecological balance in the relations between the community and the school. This research suggests that the human capital and social capital of the community and children reinforce each other in a reproductive loop. This means the human and social capital of family and community play a role in the creation of the human and social capital of the children (quality education), and vice-versa. These observations on education quality add a new horizon to the knowledge base of primary education, and one that may contribute to policy-making and facilitate further research.

Keywords: academic performance

**Social Media: Its Impact on Values Orientation of Grade 10 Students at Deparo High School
Caloocan City**

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Abstract

Undergraduate teacher researchers conduct and innovate evidence-based studies not just as part of a requirement but for resolving a certain phenomenon. The focal point of this study is one of the most common styles of communication with a greater impact now which is social media. Social media brought us to widen our views and thoughts around the globe. However, it affects a person's behavior and society. Human behavior changes more every time we are engaged in social media. The daily usage of social media is slowly injecting an impact on our behavior. This research aims to determine the impacts of social media on student's behavior. It projects that student's behavior affects their values and in the virtual world, it shows. Purposive sampling is one of the methods used in conducting our research. Gathering data was conducted in forty random grade 10 students in different class sections using the draw lots scheme and they responded to 3 different sets of question instruments. The gathered data will be analyzed through quantitative analysis of the use and impact of social media to values orientation. The respondents participated in this research by focusing on the substantial problems through the given assessment. The data gathered were presented through tables and it showed each statement problem as interpreted systematically and ranked analytically. Profiles of respondents from their gender to average grade in the subject are presented to its number of frequencies up to their highest ranks. The researchers found out that the respondents are both male and female, mostly Roman Catholic, with average status from their parents' salary up to their grades in the Values subject. The commonly use social media, the behavior shown by the respondents, and the factors affecting values orientation are presented through weighted mean, interpretation, and rank. Facebook, Messenger, and YouTube are the commonly used social media. This clearly shows positive behavior and negative behavior in which their Character development, academic performance, and social interaction affects their values orientation. The findings show that respondents may give the data assessed but the topic still needs further study for better results. Any recommendations from this research will be tested only if there is active innovation. The implementation of this study may be done to prove its efficacy. Values orientation in using social media starts in controlling what must be controlled.

Keywords: innovation, social media, values orientation

Factors Affecting the Speaking Fluency in English of Graduating Students at Bestlink College of the Philippines

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Abstract

Learning English aims of helping the students use the language effectively for real-life purposes. Students need to use English to become functional professionally, academically, and socially. In the Philippines, English proficiency is found out to be declining. A recent language test result showed that the Philippines is no longer the top one English-speaking country in Asia. Programs and projects conducted by schools are not enough to promote the development of English language proficiency among Filipino students. Teachers have to be competitive enough in using the language to effectively teach students in becoming critical and analytical in communicating with the use of English. The researchers made use of the descriptive method. Descriptive research describes what is. It involves the description, recording, analysis, and interpretation of the present nature, composition, or processes of phenomena. This study aims to determine the factors affecting the speaking fluency in English of graduating BSED English majors. This research has 50 respondents ages 18-20. The result revealed the factors that affect the speaking fluency in English of the graduating English majors: mother tongue, educational attainment, house environment, school environment, and socio-economic status. The problem encountered by these students affects their speaking fluency. However, if these students would use the language in their everyday activities, this could help them to develop their skills. The researchers advised using the language when they communicate with all the people they encounter. Schools should require students, especially English majors, to use the English language as a medium of instruction and communication.

Keywords: speaking, fluency, hindrances, phenomena

The Effects of Extra-Curricular Activities in the Academic Performance of Grade 12 Students

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Abstract

This study is concerned about the effects of extra-curricular activities in the academic performance of students. Extra-curricular Activities are correlated with outside learning experiences offered by the Schools to provide opportunities and help students become holistically and globally competitive. However, the students are encouraged to join different activities without any enforcement from the institution. Descriptive Method was used to determine the effects of extra-curricular activities in the academic performance of the students to identify the nature of a situation at the time of the study and to explore the causes of a particular phenomenon to test a hypothesis or to answer questions concerning the status of the subject. The findings of the study revealed that most of the respondents are more engaged in sports than in other extra-curricular activities. The factor that affects the academic performance of the respondents in joining extra-curricular activities falls in the financial expenses and the most common problem that they have encountered entails having extra money. The effect of Extra-Curricular activities is a problem of every institution which is widespread but does not need much attention. Based on the findings, the study recommended that female students should also be encouraged to join extra-curricular activities. However, the institution should provide adequate equipment for the participants to support their needs.

Keywords: extra-curricular activities, academic performance

Effects of Using Gadgets in the Personality Development of Education Students at Bestlink College of the Philippines, Quezon City

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Abstract

Today, as the world grows technologically sophisticated, there is a great demand for the hottest electronic gadgets. These are cellphones, smartphones, laptop, and several electronic gadgets. Smartphones or cellphones support a wide variety of other services, such as text messaging, multimedia messaging, electronic mail or e-mail, internet access, business applications, games, photography and calendaring among other services. Also, cellphones are increasingly one of the most popular information access devices. What stands out from the study is the high use of interactive, multi-user functions which can at times be disruptive or beneficial during the study. In essence, the study revealed that cellphones are beneficial for learning, but learners have a tendency to abuse them. The presence of cellphones presents a host of options and challenges for today's students. The cellphone is an undeniably convenient, helpful tool for study. However, it can be a hurtful source of distraction depending on the attitude and use pattern of a student. As a result, they got lower scores in exams or tests and were less effective at tasks such as note-taking. This generation of "voracious text" might be affected by so many online distractions. When students did not use mobiles, they were better at recalling information. With the exam season underway, there are family arguments about whether teenagers really can learn while using several online gadgets. The study used descriptive with a mixed method of research. Descriptive research is concerned with the description of data and characteristics of a population. Initially, qualitative analysis will be performed through secondary sources like library materials, manuals, journals, articles, researches, theses, etc. Primary sources of information will be gathered through the use of questionnaire augmented by instructed interviews. The effects of using gadgets show the effects of gadgets on the physical health of the respondents. The highest mean was 3.36 with a verbal interpretation of often and marked as rank 1. The respondent who is using gadgets for more than 6 hours has stated that they have sleeping problems. He/she faces the problem of falling asleep or staying asleep until late. This was followed by the problem that the respondent can see objects clearly, but objects farther away, appear blurred with the weighted mean of 2.94; with a verbal interpretation of sometimes and marked as rank 2. Shoulder, wrist, thumb pain, and impaired hand function had a weighted mean of 2.52; with a verbal interpretation of sometimes and marked as rank 3 followed by respondents have physical discomfort of symptoms. (e. g. back pain, headache, etc.) with a weighted mean of 2.44; with a verbal interpretation of sometimes and marked as rank 4. Another physical problem was respondents hear even loud voices poorly with the weighted mean of 1.84; with a verbal interpretation of rarely and marked as rank 5. A respondent who did not use their gadgets for more than six hours feel healthy and energetic and had a weighted mean of 1.44; with a verbal interpretation of never and marked as ranked 6. Respondents can hear normal speech had a weighted mean of 1.32; with a verbal interpretation of never and marked as 7 followed by respondents that have no problem with their sleeping with had a weighted mean of 1.26; with a verbal interpretation of never and marked as never. One of the hot issues in technology is about technological devices; broadly speaking, all smartphones, laptops, and computers. There is no denying that technological devices have become a significant part of students' everyday lives. But the question is: "How do these devices affect the student's learning?" We are witnesses of how the students' learning gets affected by technological devices. The major achievements of technology have left man spell-bound and every part of the world today is enjoying the comforts provided by technology. Modern technology has greatly improved people's lives through different fields, such as education. They should use it for their benefit and should not abuse its use. Gadgets compile many products in one but overusing them tends to change its usefulness to destruction. Therefore users who are experiencing addiction to gadgets seem to be more noticeable as it greatly affects their psychological ability, especially their social interaction, that is why we made this study to figure out how gadgets dramatically affect students.

Keywords: personality development, greatly affects, demand, significant, helpful

Challenges Encountered in Learning Language Proficiency among Freshmen English Majors at B.C.P.

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Abstract

In the Philippines, English is the medium of instruction from primary to tertiary levels of Education. It is the Filipinos' second language of instruction and communication. As such, there is a common notion that students at the tertiary level of education are already very good and fluent in English. However, the figure showed that students had difficulty in expressing themselves more so when they reach the first step towards teaching. It is in this context that this research has been conceived whether or not the freshmen can speak fluently. This study used descriptive method to effectively present and illustrate studies that were connected to the research. The researchers employed the random sampling technique in selecting the respondents. Thirty students were chosen randomly as respondents from three sections of freshmen English majors of the College of Teacher Education of Bestlink College of the Philippines. The questionnaire and focus group discussion was engaged to obtain information from respondents. Freshmen English majors had encountered challenges in the first stage of tertiary education in terms of different areas as in grammar, vocabulary, macro skills, and that there is less challenge in linguistics. Students likewise undergo impediments such as the prevalence of mother-tongue used for speaking the native language rather than English. Other impediments also count such as peer impact, socio-economic status, psychological factor, teacher's influence, and self-interest. The confirmations from the respondents about their slow learning progress proved the existence of challenges that needed to be addressed to improve the teaching-learning process in reaching the proficiency of the language. It is viewed that the all-out cooperation of the community, parents, teachers, and learners have to be set out to have the desired outcome of their English language education.

Keywords: language proficiency, teaching-learning, challenges

The Effects of Multimedia in Teaching English in Senior High Students at Bestlink College of the Philippines AY: 2018-2019

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Abstract

The 21st-century teachers and learners are using a variety of technology which has a great impact on the teaching and learning process. Due to the rapid growth and development of these scientific inventions, there are challenges and demands of the new century. Teachers must cope with these changes not to be left behind and enhance their teaching strategies. Multimedia is often applied to many courses as it provides a wide diversity of learning styles and modalities, helping establish a curriculum that appeals to visual, aural, and kinesthetic students.

However, the biggest problem encountered is the misuse of multimedia. It is in the context that the researchers aim to discover the Effects of Multimedia in Teaching English for Senior High Students at Bestlink College of the Philippines. The descriptive design was used with 15 English Teachers as samples. A survey questionnaire, unstructured interview, and observation were used as instruments in gathering data. The raw data were analyzed using percentages, ranking, and weighted mean. There are more female than male teaching English, ranging from age 21-31 years. These teachers used multimedia in teaching. However, problems with internet connections and purchasing laptops, lapels, and other multimedia tools are beyond their means. For teachers who used multimedia, this has a great impact on their teaching performances and enhances the student's achievement level, both in the written and oral communications. Teachers should be flexible in their teaching strategies. A variety of instructional materials could help them teach more effectively. To provide these, administrators should increase the salary of the teachers. They should also conduct seminars or training on the proper use of multimedia in teaching to enhance the teacher's skills.

Keywords: development, learning styles, multimedia, instructional materials

Challenges Encountered in Teaching Literature to Grade 10 Students at Bagong Silang Caloocan City Academic Year 2018-2019

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Abstract

Literature is a subject that inspires, informs, and provides enjoyment to readers, especially in Grade-10 students. However, due to rampant pirated videos or movie collections nowadays, students lost interest in reading literature. They failed to read stories written by well-known writers like Shakespeare and other literature subjects became very boring and monotonous to them. This study used the descriptive design to find out the challenges encountered in teaching literature to grade 10 students at Bagong Silang High School Academic Year 2018-2019. 15 English Teachers served as respondents and answered the questionnaires. The data is presented through percentage, Likert scale, ranking, and weighted mean. Based on the majority of the findings, the respondents are ages 26-30 years old. Students, in terms of ability, have poor comprehension, lack of interest, and difficulty in using the English language. There is also insufficiency in books and educational technologies. Many adaptations literature books are also included. The results demonstrate that the school and institution must hire an experienced teacher. Also, proper practice and encouragement in using the language could help the students to understand the text. Technological literacy also can help the teachers improve and catch the interest of the students.

Keywords: experience, practice, encouragement, literacy, technology

**Factors Affecting the Track Preference of Grade 10 Students at Cielito Zamora High School
Academic Year 2018-2019**

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Abstract

The implementation of the K-12 program is a big step done by the Department of Education (DepEd) from the Basic Education Curriculum of 2002. A major change brought about by the K-12 program is the advancement of career pathways in the Grades 11 and 12 known as “TRACKS”. The tracks were offered to serve as the students’ first step in planning for their future careers. It gives options for specialization in Academics, Technical-Vocational-Livelihood, Sports and Arts and Design fields. However, most Grade 10 Students have been observed of not having a solid decision in their track preference by the researchers. Thus, they aimed to determine the factors affecting the track preference of students encompassing their personal choice, parental choice, peers’ and teachers’ influence in Grade 10 students at Cielito Zamora High School A. Y. 2018-2019. They gathered and evaluated information to validate this study. The descriptive design was used with 50 Grade 10 students as respondents. The survey questionnaire and unstructured interview were used as instruments in collecting data. The raw data were presented through percentages, ranking, and weighted mean. The majority of the respondents are of age 15, female, with an average rating of 86-90, with their parent’s monthly income below 5,000, and with Mathematics as their favorite subject. They preferred to take STEM, followed by ABM, next is HUMMS, then other tracks. Academic Performance, Skills and Financial Matters of the students are sometimes affected by the factors they consider that influence their track preferences. A livelihood program should be introduced to the families of the students to support their studies. The schools should introduce and encourage the students in knowing other tracks like agri-fishery and industrial arts. PTA (Parents Teachers Association) meeting of the Moving Up students should have Career Guidance counseling for they contribute greatly to influencing the choice of their students. The behavior has the lowest percentage so Values formation programs should be further developed. Further studies should be conducted to verify the results of the study.

Keywords: factors, tracks, curriculum, K-12

The Educational Preparedness of Graduating BSED English Major Students of Bestlink College of the Philippines: An Assessment

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Abstract

Assessment serves as a vital tool for enriching student's capability upon entering the field of teaching. Difficulties come along the way and by evaluating students, they will be equipped, trained, and prepared in their chosen profession. Hence, the researches wanted to meet the 50% up to 60% passing rate of English majors at Bestlink College of the Philippines due to their low passing rate last March 2018 at Licensure Examination for Teachers. This study used the descriptive design to assess the preparedness of graduating students in dealing with their practicum and for their preparation in taking the Licensure Examination for Teachers. 80 English majors served as respondents and answered the questionnaires. The data is presented through percentage, Likert scale, ranking, and weighted mean. Based on the findings, the majority of the respondents belong to 16-20 majoring in English. The educational preparedness of the respondents covers General Education and 20 major subjects. The results of the examination assist the respondents in passing the Licensure Examination for Teachers and are augmented with remedial teaching, tutorial and review class. The findings got common verbal interpretations which are "very satisfactory" and "satisfactory". The results demonstrate that the school and institution must encourage more males to enroll in the Education course. Moreover, teachers should focus and give more emphasis on professional education and 20 major subjects for them to enhance their performance in the LET. On the other hand, students should improve their strategy and study habits to master the lesson. Furthermore, the school should intensify their admission and retention of students for the College of Teacher Education to screen those who will pursue the teaching profession.

Keywords: admission, assessment, practicum, profession, strategy

Factors Affecting the Academic Performance of Freshmen Students Major In English at Bestlink College of the Philippines

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Abstract

Students' academic gain and learning performance are affected by numerous factors including gender, age, socio-economic status, teacher factors, student factors, family factors, environmental factors, and psychological factors. A lot of studies have been conducted in the area of student achievement and these studies identify and analyze the number of factors that affect the academic performance of the student at school, college, and even at the university level. Their findings identify student's effort, previous schooling, parent's educational background, family income, self-motivation of students, age of the student, learning preferences, and entry qualification as important factors that affect students' academic performance in a different setting. This study used Descriptive method design. The survey used purposive sampling techniques to gather information about the factors affecting the academic performance of freshman students Major in English at Bestlink College of the Philippines. The data gathered were carefully analyzed, tallied, and tabulated. The results obtained from the tabulation were statistically treated using ranking, frequency, percentage, and mean. The researcher found out that the teacher assists their students in improving their academic performance by giving hands-on activities, instructional materials, reminders, and reporting that can be seen in the everyday discussion of a teacher. From the conducted study, the researcher found out the crafted guide to enrich the academic performance of the freshmen first-year college English major students. The teacher should develop intervention activities that may help students improve their academic performance. Students now are more interactive. They can easily understand the lesson if they are involved or they are the ones doing the task connected to the lesson. And today, they should not feel that they need to learn on their own. Instead, they should feel that someone is willing to be involved in his/her learning or growth as a student.

Keywords: academic performance, factors, teachers and learners

**Factors Affecting the Communicative Approach of Teaching English among Grade 12 Students
at Bestlink College of the Philippines**

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Abstract

English is an international language widely used in different sectors, most especially in terms of education. Almost all of the educational institutions used English as a medium for communication and it is integrated into different disciplines, making it one of the most fundamental requirements needed by every professional to compete in the international industry. Some of the graduates in different schools are not fully skilled in using the language and it is one of the problems why some Filipinos are not capable of being globally competitive. The Descriptive method of the investigation was used with 15 Grade 12 English teachers at Bestlink College of the Philippines as sample. They used percentage, ranking, and weighted mean as their tool in analyzing the results. The majority of the respondents ranged from 20 to 25 years old, female, single and with 0 to 3 years of teaching experience. These respondents chose “lack of teaching experience” as the number one problem encountered. However, they believed that when they are given the chance to use their skills using educational technology like speech laboratory and ICT, the teaching-learning process will meet the intended learning outcomes. Having a short span in teaching service leads to teachers’ difficulty in delivering their lessons. This is the reason why they must be guided with various kinds of teaching strategies and be provided with opportunities to utilize educational technology to enhance the teaching process in response to an approach that utilizes English as the only medium of instruction. This helps them improve their communicative skills and solve the arising problems in teaching English. Students should practice communicating using the language as well. Fluency in the language is a plus factor for them, adding points for landing better employment and salary.

Keywords: communicative approach, educational technology

The Effectiveness of Technology in Teaching English for Grade II Students at Bestlink

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Abstract

In this millennial era, technology is a way of life. The changes in the way people live and the development of technology are some of the reasons why students are less attentive in the classroom discussion. To cope with these changes, the methods of teaching, as well as the tools to be used in teaching, must go with the changes. One of the suggested innovations to capture the attention of the students and to make discussion and teaching more enjoyable is the use of technology. This study utilized the descriptive method of research. Using a checklist survey questionnaire, we conducted a survey consisting of thirty senior high school teachers at Bestlink College of the Philippines. 30 English teachers participated in the survey. Results revealed that teachers: 1.) Use laptops; 2.) Avoid distractions in teaching; and, 3.) Always make their students participate in class discussions. As they make use of technology in teaching, they made teaching more fun and enjoyable for their students to actively participate in lessons by using the appropriate technology. The results demonstrated how the students learned rapidly just by using technology, massively affecting teachers' teaching skills and strategies today. A great increase in students' participation was noted.

Keywords: technology, teaching, learning, teacher, students

Factors Affecting the Learning Barriers of Grade 12 Students at Bestlink College of the Philippines

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Abstract

The term “Barrier to learning” is often used interchangeably with the term “Learning Difficulty”. Even though barriers to learning may include learning difficulties, they cover so much more than that. It has already been stated that barriers can be found within the learner with personal factors, and outside with family, teacher's involvement, peer influence, and religious culture. Some factors affect the learning barriers of students, and these can affect them physically, mentally, psychologically and socially. With this, the researchers thought of discovering the learning barriers of the students when it comes to learning and academic intelligence. The descriptive design was used. We focused on 50 Grade 12 students through survey-questionnaire, unstructured interview, and observation. The data collected was presented, analyzed, and interpreted through quantitative analysis. The respondents experienced problems with factors affecting the learning barriers. The first three ranks are personal factors, family factors, and peer factors. On the other hand, lack of self-confidence has a great impact on the students, affecting their performance in school wherein they badly need a teacher who will boost their confidence and give them the motivation to participate in class. The results demonstrate that teachers must use motivational words rather than words that can lessen the confidence of the child. They should have seminars to improve the non-mastery of teaching and to learn more strategies to catch the child's attention. Parents should support their children morally and financially and encourage them to study to have a better future.

Keywords: barrier to learning

Epektibong Paggamit ng Awdyo-biswal sa Pagtuturo ng Filipino sa ika-10 Baitang ng Mataas na Paaralan ng Bagong Silang

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Abstrak

Isang malaking hamon sa mga guro ang umisip at lumikha ng mga makabagong paraan o estratehiya sa pagtuturo ng Filipino upang mapukaw ang atensyon ng mga mag-aaral. Sa ika-21 siglo, ang mga metodo na ginagamit ng mga guro ay nagkaroon ng malaking pagbabago na umaangkla sa mga makabagong teknolohiya upang mas maging interaktibo at buhay ang talakayan. Isa na nga dito ang pag-unlad ng paggamit ng mga kagamitang awdyo-biswal. Ang metodo na ginamit ng mga mananaliksik ay ang "Descriptive Method" kung saan ang bawat resulta sa mga nakalap na datos at ang mga interpretasyon ng mga talahanayan ay inilalarawan. Gumamit din ang mga mananaliksik ng sarbey at obserbasyon sa pagkalap ng mga mahahalagang datos sa nasabing pag-aaral. Base sa resulta ng mga nakalap na datos ng mga mananaliksik, napatunayan na higit na mabisa at epektibo ang pagkamit ng pagkatuto ng mga mag-aaral kung ang mga guro ay sumasabay sa agos ng pagbabago sa pamamagitan ng paggamit ng mga kagamitang awdyo-biswal tulad ng laptop at prodyektor, TV, DVD player, speaker at iba pa. Pinili ng mga mananaliksik ang paksa tungkol sa mga pamamaraan sa pagtuturo sapagkat ito ay umakma sa kanilang napiling larangan. Tulad ng nabanggit sa introduksyon, isa ito sa malaking hamon sa mga guro sa panahon ngayon kung kaya't isa rin ito sa mga dahilan kung bakit ito ang napili ng mga mananaliksik upang bigyang kasagutan ang mga suliraning ito sa proseso ng pagtuturo at pagkatuto sa loob ng isang silid-aralan. Bilang isang gurong milenyal, marapat lamang na sumabay sa mga pagbabago na nangyayari sa ating kapaligiran, maging sa sistema ng pagtuturo at pagkatuto, kaya napili ng mananaliksik na bigyang-diin ang epektibong paggamit ng mga kagamitang/pamamaraang awdyo-biswal sa pagtuturo ng asignaturang Filipino.

Keywords: awdyo-biswal, pamamaraan, proseso ng pagkatuto

Factors Affecting the Listening Skills of Grade 11 Students at Bestlink College of the Philippines

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Abstract

Listening is an integral part of the field of education. When we listen, we also learn. Listening helps us understand the feelings, actions, behavior as well as the beliefs of a person. According to Dr. Jennifer Aguilar, listening is intended to understand the message heard. In this study, we focus on the factors that affect the listening skills of a student and the strategies that may help improve their listening comprehension. The descriptive method design was used to determine the appropriate strategies in improving the listening comprehension of the students. This focused on the 30 grade 11 students (respondents) from BCP that responded to a survey conducted. A survey questionnaire was created to gather data that were analyzed, tallied and tabulated. Respondents encountered some factors affecting their listening skills. These include noise inside the classroom made by other students during the discussion and the distance of the speaker to the listeners. All of these considerations were a nuisance in listening. A guide was crafted to solve the problem identified. Based on the findings, there are several factors identified affecting the listening skills of the respondents. These are the noise created by the construction workers, i.e, welding, while classes are going on, loud music, loud announcements that distract students' attention. All of these affect the performance levels of the students. It is, therefore, recommended that classes should be constructed to minimize the entry of noise inside the classroom by making them soundproof.

Keywords: listening skills, nuisance, descriptive method

The Effective Strategies in Improving the Reading Comprehension of the Students at San Bartolome High School, Quezon City

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Abstract

Reading is a key to unlock the ignorance and it will lead us and give us knowledge. It is very important because it can also mold minds and can affect the character of the reader to be a good person. It gives knowledgeable information that can satisfy and answer our biggest questions in life. According to Manalo (2010), “Knowledge is power” and it starts in a person is willing to learn from reading. In this study, we focused on the reading difficulties and the strategies that can improve the level of reading comprehension of the students. We used multiple kinds of methods to verify and to determine the proper strategies in improving the reading comprehension of the students. We focused on the 20 teachers (respondents) that responded to a set of questions in our survey. The descriptive method is a scientific method with observation and descriptive analysis of a certain topic. According to Besrt at Kahn (2006), the descriptive method is a way to determine and explain the whole features of the topic that have relevance in a particular period. This method is appropriate in this research because it clarifies and describes the whole features of the topic and the data gathered through quantitative analysis. Reliable and accurate references are the basis of this research. Respondents (Teachers) are the focus of the problem and the responses are the key to comprehend the problem. Participants who are Teacher I with a total experience in teaching and attended school-based seminars were in the highest rank. The SQ3R or Survey, Question, Review, Recall and Recite strategy was also in the highest rank. It is the appropriate strategy to improve the level of reading comprehension of the students. Also, having enough time to teach reading is also considered to improve the level of comprehension. Therefore, the effectiveness of these results is the solution to the crisis in this research. This will serve as a guide to all teachers to teach reading properly through the use of effective strategies. The results may become actions to solve problems in reading comprehension. The goal of reading is to comprehend and apply what is read to real-world experiences. The acquisition of reading skills and strategies is developed and influenced by students' individual experiences and their motivation. Strategies are suitable to lessen the number of students with low comprehension in reading.

Keywords: effective strategies, reading comprehension

**Epekto ng Teknolohiya sa mga Mag-Aaral ng Ika-II Baitang sa Asignaturang Filipino ng
Bestlink College of the Philippines**

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Abstrak

Ang pag-aaral na ito ay isinagawa upang mabatid ang epekto ng Teknolohiya sa mga Mag-aaral ng asignaturang Filipino sa baitang labing-isa. Sa mga panahong lumipas, teknolohiya ang siyang naging bagong mundo natin. Iniluwal nito ang lahat ng uso at pangangailangan ng tao. Sa makabagong panahon ngayon, ang pinakamalawak at pangunahing instrumento na ginagamit sa edukasyon ay ang mga kompyuter. Makikita na malaki ang tulong na naibabahagi ng teknolohiya sa pag-unlad ng edukasyon ngunit dapat nating tandaan kung paano ito gamitin nang wasto. Ang pag-abuso ay maaring magdulot ng mga makakasama sa ating sarili. Ang mga mananaliksik ay gumagamit ng disenyong “Descriptive Method”. Isinagawa ito sa pamamagitan ng paggamit ng talatanungan at nagsagawa ng pakikipanayam sa dalawampung guro ng asignaturang Filipino sa ika-II baitang. Ang respondente na guro na sumagot sa isinagawang pananaliksik ay mga guro na may ganap na karanasan sa pagtuturo. 1) Karamihan sa respondente ay nasa edad na 20-25, lalaki, at may posisyong Teacher I na may tagal na 0-5 taon sa pagtuturo. 2) Ang kadalasang ginagamit ng mga respondente ay ang laptop/kompyuter. Nakatutulong ito bilang estratehiya sa paghahanda ng aralin. 3) May maganda itong naidudulot dahil napupukaw nito ang atensyon ng mga mag-aaral. 4) Ngunit sa paggamit nito, may mga negatibo itong hatid sapagkat maaring magdulot ng paglabo ng mata. 5) Sa papamagitan ng paggamit ng teknolohiya, mas napapalawak ang kaalaman ng mga mag-aaral at nahahasa ang kanilang kakayahan sa mga gawaing may kinalaman sa teknolohiya. Ang mga resulta ng aming isinagawang pananaliksik ay nagpapatunay na ang teknolohiya ay isang mabisang estratehiya sa pagtuturo ng asignaturang Filipino sa ika-II baitang. Kaakibat ng lahat ng ito ang pagdalo ng mga guro sa seminar. Ito ang susi at gabay sa makabagong pagtuturo ng mga guro sa 21st Century at maghahatid sa mas maluwa at mas madaling pagtuturo sa asignaturang Filipino. Sa mga magulang ay kinakailangan ang patnubay at gabay sa paggamit ng teknolohiya sa kanilang mga anak. Sa kinauukulan at kagawaran ng edukasyon, nawa'y bigyang pansin ng mga kakulangang kagamitan at ito'y punan upang ang mga guro't mag-aaral ay maging epektibo sa pagtuturo at pag-aaral.

Keywords: teknolohiya, estratehiya

**Epekto ng Dami ng Bilang ng mga Mag-Aaral sa Loob ng Silid- Aralan ng Grade -7 ng Cielito
Zamora Junior High School, Caloocan City**

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Abstrak

Ang paaralan ang itinuturing na pangalawang tahanan ng mga mag-aaral at ang mga namumuno dito ang itinuturing din na pangalawang magulang. Layunin nito na magtamo ng husay upang makipagsabayan sa buong mundo sa mga aspeto ng kakayahan, katalinuhan, talent, at kaalaman. Sa problemang pagdami ng populasyon dahil sa kakulangan ng silid, ginagamit nilang silid-aralan ang mga laboratoryo, silid-aklatan, corridors, at opisina ng punong guro. Sinisikap ng Department of Education (DepEd) na maipatupad ang tamang bilang ng mga estudyante na tinuturuan ng isang guro na tinatawag na “teacher-student ratio”. Sa kasalukuyan, 1 is to 45 ang ratio ng guro sa mga mag-aaral para sa school year 2017- 2018 sa bawat silid-aralan. Pero mas mainam aniya kung 1 is to 31 ang teacher-student ratio sa elementary level habang 1 is to 36 sa junior level at 1 is to 31 sa high school level. Ito ay alinsunod sa House Bill 473 o An Act Regulating Class Size in All Public School. Ang naisasagawang pananaliksik ay gumamit ng deskriptibong metodolohiya ng pananaliksik. Maraming uring deskriptibong pananaliksik ngunit napili ng mga mananaliksik na gamitin ang “Descriptive Survey Research Design”, na gumagamit ng talatanungan “SURVEY QUESTIONNAIRE” para makalikom ng mga datos. Ang magiging kalahok sa pag-aaral na ito ay isang daan at limampu (150) na respondente. Kukunin ito mula sa populasyon ng mga mag-aaral mula sa ikapitong baitang ng Cielito Zamora Junior High School, taong 2018-2019. Ang respondente, ayon sa edad kung saan ang labingdawang (12) na taong gulang, ang may mataas na marka na 45%. Makikita ang kasarian ng mga respondente na kababaihan ang nakakuha ng pinakamataas na marka na 54%. Sa seksyon ng mga respondent, ang Bolivia ang nakakuha ng pinakamataas na marka na 26%. Sa mga natapos ng magulang ng mga respondent, ang sekundaya ay nakakuha ng marka na 73% at ito ay pinakamataas. Sa trabaho ng magulang ng mga respondent, ang mga trabaho ng magulang ng mga respondente ay nakakuha ng iba pang trabaho na may 19% na antas ng pamumuhay. Ang may pinakamataas na kita ng magulang sa isang buwan ay may 5-10 libo na may 55% na marka. Ipinapakita ang dahilan ng daming bilang ng mga mag-aaral sa Grade-7. Ang libreng edukasyon ay nakakuha ng 3.7 weighted mean na may deskripsyon na HNE o higit na epektibo. Ang nagpapakitang tinatamad gumawa ng mga gawain na nakakuha ng 3.82 na weighted mean at may deskripsyon na HNE o Higit na epektibo. Ang kawalan ng gana pumasok na nakakuha ng 3.21 weighted mean na ang deskripsyon ay E o epektibo. Ang nagpapakita ng kawalan ng interes sa pag-aaral na mayroong 3.59 weighted mean at may deskripsyon na higit na epektibo. Ilan sa mga mungkahing ibinigay ng nga respondent and mga sumusunod: Ang mga magulang ay kinakailangang maglaan ng kaukulang badyet para sa edukasyon ng mga mag-aaral. Pagkakaroon ng sapat o tamang bilang ng mga mag-aaral sa silid-aralan at mga pasilidad sa loob ng paaralan upang matamo ang wastong kaalaman na kinakailangan sa kanilang pag-aaral. Pagpapatayo ng mga silid-aralan na may sapat na sukat upang hindi mahirapan ang mga mag- aaral na makilahok sa talakayan at pangkatang gawain. Pagkakaroon ng sapat na bilang ng mga mag-aaral sa loob upang maiwasan ang siksikan ng mga mag-aaral at upang makatulong na maging produktibo ito sa loob ng klase. Pagdaragdag ng mga bagong silya/upuan sa silid-aralan ng sa gayon ay maging komportable ang mga mag-aaral. Pagbuo ng adbokasiya ng paaralan na magdagdag ng mga pasilidad na tutugon sa pangangailangan ng mag-aaral.

Keywords: problema sa loob ng silid-aralan

Sanhi at Bungan ng mga “Out of School Youth” sa Brgy. Pasong Putik Proper, Lungsod Quezon

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Abstrak

Ang edukasyon ay isang napakahalagang pamana ng ating mga magulang na hindi mananakaw ninuman. Ang bawat kabataan ay may karapatang makapag-aral. Ngunit mayroong mga kabataang hindi nakapag-aaral. Sa pananaliksik na ito, natuklasan namin kung ano-ano ang sanhi at epekto ng mga “out of school youth” sa Brgy. Pasong Putik Proper, Lungsod Quezon. Ang ginawang pag-aaral ay gagamit ng disenyong deskriptibo na pinag-aaralan ang mga kasalukuyang problema at mga importante sa tao. Ang kwantitatibong pag-aaral ay paggamit ng istadistikal na pamamaraan ng pagkalap at pag-unawa sa panlipunang penomina. Dito, isinasagawa ang pangangalap ng datos gamit ang surbey sa pamamagitan ng mga talatanungan. Mas maraming kalalakihan ang naging respondente sa pananaliksik na nasa edad 23-29. Ang sanhi ng mga kabataang hindi nakapag-aral ay ang kakulangan sa pinansyal at ang kahirapan sa buhay. At ang epekto ng pagiging out of school youth ng isang kabataan ay pagkalulong sa bisyo. Ang resulta ng pag-aaral ay pagbuo ng seminar tungkol sa kahalagahan ng pag-aaral sa mga magulang at mga kabataan. Pagpapakalat ng impormasyon tungkol sa Alternative Learning System o ALS. Ang pag-aaral ay tumatalakay sa mga sanhi at bunga ng mga kabataang hindi nakapag-aral. Maaari rin itong maging kasangkapan para malaman ng nasabing barangay ang bilang ng mga kabataang hindi nakapag-aaral sa kanilang lugar at magbigay ng agarang solusyon tulad ng pagdadagdag ng mga trabaho sa mga magulang, seminar ng mga magulang at ng mga kabataan, at pagpapalawig sa ALS o Alternative Learning System.

Keywords: out of school youth

The Effects of Students Behavior on the Academic Performance of Students at Bestlink College of the Philippines, Quezon City

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Abstract

Students have various preferred types of places to study. However, academic achievement is not always an absolute measure of a student's intelligence. Instead, a variety of factors, such as involvement, parental investment, school quality, and student engagement, can affect academic life. Student behavior also plays a major role in academic achievement as it can affect his/her ability to learn as well as impact the learning environment for other students. There are many behavioral factors the can affect the learning environment for all students. The respondents used simple random sampling to the Fifty (50) students for an equal chance to be selected as respondents. The final draft was then pre-tested to ten (10) students who are not part of the sample respondents. The researchers were able to secure one hundred percent (100%) response. The data were retrieved and analyzed for tabulation analysis and interpretation. The fifty (50) respondents responded with the school having effects on behavior as to attendance, habits, socialization, and spiritual aspects. There are possible ways to encourage, motivate, and inspire students. The researchers recommend that all schools should develop more positive peer groups that can be encouraging in the school as they can be an affirmative influence on their classmates. This scheme believes that bright students help their peers improve their grades.

Keywords: behavior, effects, and peer socialize, aspects

**A Comparative Study on the Use of the Library and the Internet as a Source of Information at
Bestlink College of the Philippines**

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Abstract

For more than a decade, students have turned to libraries to aid their intellectual struggles. Here, they gather more information on what they want to know and to fulfill their needs and develop their intellectual thinking. However, in the 21st century, the rise of the internet has presented new sources of information. There are numerous benefits in relying on libraries for research purposes as they are often free. They provide instant access to written materials. But as the internet arrived, these two sources were getting compared based on getting information. The survey used a simple random sampling technique to determine the reliable representation of the student's description. Questionnaires we used in collecting data. The respondents were chosen to determine the reliable representation of the student's description. The forty (40) Graduating students of Education of Bestlink College of the Philippines are all the respondents. The information that books contain can easily become inaccurate by the time books are published. On the other hand, the internet is more accessible because students can easily access it anytime and anywhere as long as they have an internet connection. Unlike in libraries/books, students can only find a limited reference. The internet and books are both considered a big repository of information. Based on the data gathered, books and the internet are both important tools for information. There is a significant relationship between internet websites and books in their academic needs. This means internet websites and books are both important to our study and can be used as a tool to our academic needs. Graduating education students nowadays prefer to search through the internet in finding the facts and information; therefore, there is a need to research to determine the differences between them.

Keywords: library, internet, 21st century

**Broken Family: Its Effects to The Academic Performance of Students At Bestlink College Of
The Philippines**

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Abstract

Family is the basic unit of society. This is the most important component of a country. A home is where a family lives. It may be alternated to the word “house” but a house is more appropriately referring to the material structure, whereas “home” refers to the intangible things that bind together the family members. It is the immeasurable love and care that keeps the mother, father and their children together. However, there are times when the family disagrees with each other, causing separation or what is called the broken family. Does the breaking of the family affect the behavior and school performance of the children? The study used the descriptive method of investigation with 15 students in the SHS, GAS Strand, at BCP who are from broken families. Their identities were withheld to protect their family background. A set of the questionnaire was distributed, their data were analyzed and interpreted using simple percentage, ranking, and weighted mean. The majority of the respondents are females with rented houses, Catholics, and revealed that one of the parents has an extramarital affair as the main cause of separation. A number of them have personal differences with others while others have financial problems. These cause the respondents' physical, emotional, and health problems affecting the decrease of school performance. There is a clear indication that family separation affects the whole being of the respondents including their physical, psychological, and mental development. Absenteeism and dropping out of school are the manifestations of the problem. As such, victims are invited to the guidance center for counseling spiritually and involvement in the school's extracurricular activities. Teachers build a closer-friendly relation with the help of the classroom student council for reviving their self-esteem and personality.

Keywords: academic performance, academic development

**An Instructional Materials and Equipment in MAPEH in College of Teacher Education at
Bestlink College of the Philippines**

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Abstract

Music, Arts, Physical Education, and Health, also known as MAPEH, is one of the most challenging but interesting subjects in the secondary curriculum. Aside from having four components, it focuses on the holistic development of the student. Motor cognitive and values skills are equally emphasized and developed. Self-discipline is also a must in teaching the subject. The researcher utilized the descriptive method of research. This study used thirty (30) MAPEH students at Bestlink College of the Philippines as respondents. Purposive sampling technique was used in choosing the respondents. The instruments used were survey-questionnaire, unstructured interview, and observation focusing on percentages, working and weighted in analyzing and interpreting data. Majority of the respondents are in the ages of 20, female, single, with different instructional materials and equipment found in school musical instrument, materials in arts, materials in health and materials in Physical education. These resources affect the respondent's academic performance, and social behavior and personality. The problems encountered in teaching MAPEH include teachers, teacher qualification, and MAPEH laboratory. The findings of this study are crafted as a guide for improving the instructional materials and equipment in MAPEH. MAPEH student majors should be more resourceful, creative, and initiative in teaching the subject. Teachers should be master degree holders and majors in MAPEH with knowledge and skills in using musical instruments and materials. A MAPEH laboratory should be constructed with the necessary tools and instruments in teaching the subject.

Keywords: MAPEH, MAPEH laboratory, instructional materials and equipment

The Status of Home Economics Program at Bestlink College of the Philippines: An Assessment

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Abstract

Home Economics is the profession and field of study that deals with the economics and management of the home and community. It is a course which is lived and put into practice by everybody. It has an important place in our educational system today. It offers various specializations that can lead to livelihood projects at home including studies in Cooking, Child Development, Education and Community Awareness, Home Management and Design, Sewing and Textiles, Budgeting and Economics, and Health and Hygiene. The researchers used descriptive method design to gather information to assess the status of the Home Economics program at Bestlink College of the Philippines. This study utilizes fifteen (15) Home Economics teachers. The researchers used the Purposive Sampling technique. The instrument used in the research is the Questionnaire and Unstructured Interview. Most of the respondents are Female. Out of fifteen (15) respondents, 12 (80%) of them belong to the age bracket of 20-30. The respondents are all Bachelor's Degree holders. Most of them are in the area of Cookery and attended school-based seminars. All of them are educationally qualified. The adequate and comfortable classroom is available for the Home Economics lesson. As to the employability of the respondents, they have enough teaching experience. They have passion and dedication to teaching. They also have excellent communication skills. In terms of problems encountered in the Home Economics program in the institution, the students encountered financial constraints. There is also the unavailability of home economics teachers as well as the classroom size and design. The students can gain knowledge and skills if they are exposed to different tools and equipment in the Home Economics program. Students should be given enough money for their financial needs. Teachers should encourage their students to go to the laboratory for their improvement in Home Economics. The teachers are educationally qualified.

Keywords: status, assessment, home economics program

**Barriers of Language Communication: Its Effects in the Academic Performance of Grade 12
General Academic Strand Students of Bestlink College of the Philippines**

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Abstract

Language barriers are the most common communication barriers which cause misunderstanding and misinterpretations between people. Linguists use the term dialect to denote patterns in the way people use language. These patterns include pronunciation (or "accent"), vocabulary, and grammatical structures that reflect the user's cultural and regional background. Communication becomes difficult in situations when people don't understand each other's language. The study used the descriptive method design for the investigation and gathering information about The Barriers of Language Communication and Its Effects in the Academic Performance of Selected Grade 12 GAS Students at Bestlink College of the Philippines. To gather the needed data, the questionnaire, unstructured interview, and focused group discussion were used. These data were carefully tallied, tabulated, analyzed, and interpreted using percentage and frequency distribution, weighted mean, and ranking. The result revealed that the respondents are male and female, ranging from 17 years old, with parents as high school graduates. There are barriers to language communication encountered in terms of vocabulary, grammar, and pronunciation. The barriers of language communication affect the students in their academic performance, but these are resolved and address with the help of their teachers to motivate them. A guide was crafted to improve language communication. The students need to improve their language communication in the modern way to catch their attention. As a millennial, they must prefer to watch films as a model of conversation skills because some of them are bored traditionally. The teacher must provide more activities to the students by reading more books using the application to get their interest. In teaching strategy, the teacher must motivate students to improve their language communication. The teachers and parents must work together to develop the students' language communication skills. The facilities of the school can also be used by the students to improve their communication skills.

Keywords: barriers, language communication and academic performance

Using Powerpoint Presentation for Classroom Instruction among Grade Ten Students: Towards A Guide

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Abstract

Nowadays, technology is the most progressive development created by humanity. It gives them pleasure in every way and is considered as a part of their lives. As technology works in the modern world, its advantage can be seen in education and it can create an interactive learning process. One such tool utilized in the classroom for some time now and continues to be used heavily is the Microsoft PowerPoint program. In this study, the researchers measured the effectiveness of PowerPoint presentations. The descriptive method was used by the researchers. It is a method design to gather information about the present existing condition. The respondents of this study were the selected 10 teachers of Grade 10 students. The problem aims to know the Effectiveness of PowerPoint Presentation for Classroom Instruction and its relationship to the students' Academic Performance. With the help of this method, it can also describe the teaching strategies used by the teachers and enhance the academic performance of the students through different approaches and why it needs to be used by teachers. Respondents ranged from 26-35 years old, both male and female, bachelor degree holders, with P15,000 to P20,000 coverage or in moderate income. In general, most of the classes are not yet using PowerPoint Presentation due to their inability in making such, however, those who are using PowerPoint Presentation indicated a positive response, increased achievement levels and interest of students in the subject. A guide was crafted to increase the use of PowerPoint in classroom instruction. The researchers came up with the following recommendations: Students need to attend workshops for PowerPoint presentations. Teachers should attend a seminar about PowerPoint Presentation. Teachers need to use PowerPoint presentations in delivering a lesson so that these can help enhance their teaching strategy. The administration should make a guide book about the basic use of PowerPoint Presentation. The administration should present basic steps on how to use PowerPoint Presentations. Future researchers may use the result of this study.

Keywords: powerpoint presentation

Effectiveness of Practical Based Learning to the Academic Performance of Home Economics Students at B.C.P.

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Abstract

Practical Based Learning is an approach to teaching and learning that emphasizes students being able to perform specific skills as a result of instruction performance. In this framework, students demonstrate the ability to apply or to use knowledge rather than simply knowing the information. Practical Based Learning typically includes activities and tasks that are authentic and meaningful to the students. PBL focuses on how the content is taught and assessed, not on the specific information covered in a course, so it can be applied across different content areas and instructional levels. Practical Based Learning and assessment achieve a balanced approach by extending traditional fact-and-skill instruction. Practical Based Learning and assessment are not a curriculum design where you decide what to teach. It constitutes a better way to deliver your curriculum. This study used the descriptive method design for the investigation of the gathered information about the effectiveness of Performance-Based Learning in the academic achievement of Home Economics students at Bestlink College of the Philippines for the S.Y. 2018-2019. Using the Questionnaire-checklist, unstructured interview, and focus group discussion, the data collected were analyzed and tallied using ranking, frequency and percentage, and weighted mean. The respondents are males of 17-18 years of age and from an informal dwelling. Through Practical Based Learning, it affects the academic performance of Home Economics students. These effects include enhancing the psychomotor, becoming competent, and improving creativity. However, there are problems encountered like stimulate students to cheat and copy, and the method is expensive. A guide was crafted to improve their academic performance. Senior High School teachers should have the National Certificate (NC) from TESDA in their specialization to ensure the development of high-performance competence of the students. Also, they should focus more on Practical Based Learning rather than the traditional way of teaching. On the other hand, students should be motivated to arouse their participation and interest in Practical Based Learning. Furthermore, the school should encourage teachers to implement guides crafted to increase student's performance.

Keywords: practical based learning

Status of Computer Instructions Literacy of Grade 12 ICT Students: Impact to their Academic Performance

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Abstract

Computers used by teachers help their students learn topics vividly. Software that is commonly used by both teachers and students is Microsoft Office that allows them to make essays, letters, outputs, spreadsheets, and presentations. Teachers have different strategies in presenting computer instructions to their students. An effective way of teaching certain topics is by using the projected presentation. Another way is using Microsoft Word and presenting their lesson in Tarpapel. This research has been undertaken to determine the impact of the use of computer instruction on students' academic performance. The descriptive method is employed in this investigation using 50 grade 12 Information Computer Technology (ICT) students at Bestlink College of the Philippines during SY 2018-2019. A survey questionnaire was floated in the conduct of the study using different statistical tools in the treatment of data like percentage, rating, and weighted mean. The respondents' ages range from 17 to 18 years old, male, single, with P 3,000 or more monthly family income. The computer is used in the classroom and it provides different activities using Microsoft office, internet-based information, social media, and other tasks. There are problems encountered in computer instruction like students are distracted easily with online games, their inadequate knowledge of the use of computer shortcut keys, and the cost of computer renting. However, these are resolved and addressed. Students should be provided with more hands-on activities on the computer. Teachers should have wide and rich expertise in computer with National Certificate on TESDA skills and training. Schools should have more equipment, better facilities, and laboratories in ICT rooms. Lastly, parents should closely monitor their children on the proper time management and use of online gaming and Facebook to avoid addiction on computers.

Keywords: computer instruction and computer literacy

**Causes and Effects of Absenteeism on the Academic Performance of Freshmen Students in the
College of Teacher**

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Abstract

Attending school classes has an important role in education. It is the opportunity of the students to acquire knowledge and enhance their skills. Nowadays, our school system is facing different problems and challenges that affect the student's particular life. One of these is the absence of a student to his or her class leading to dropouts. This is the reason why there is a large number of undergraduates in our country. The goal of the researchers is to determine the causes and effects of absenteeism and to develop policies and give recommendations to prevent and lessen the effects of this problem. A descriptive method design was used in the study. We utilized the purposive sampling technique to eighty-five (85). The target population includes those who incurred more than 5 absences from their classes. Questionnaires and unstructured interviews are the instruments used to gather data from freshmen students in the College of Teacher Education. It includes a set of specific questions to formulate a specific response to answer the causes and effects of absenteeism among freshmen students. 85 freshmen students in the College of Teacher Education participated in the survey. The majority of them are female students ranging from 18 to 20 years old. The result of the study revealed that factors such as personal, peer, family, health and teacher-related factors cause absenteeism to the students. "Not interested in school, influenced friends, unconcerned parents, fever, and didn't like the teacher" are common reasons why students are absent from their class. It is hard for students who have chronic absences to focus on their studies and understand the lesson of their teacher. They failed to comply with their requirements needed and also failed in quizzes and major exams. There is a need to motivate students to attend regularly in their classes. Teachers and parents as well should monitor the attendance of their children and, if possible, should have open communication with each other. The school has provided many ways and means to minimize if not eliminate absences.

Keywords: absenteeism, academic performance, causes, effects

**The Status of Using Disciplinary Measures of Values Education Teachers at L.H.S. Caloocan
City: Towards A Guide**

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Abstract

Classroom discipline is not just about the trouble of coping with bad behavior. Rather, it should lead to the establishment of a classroom environment where all students feel a sense of connectedness to each other and with their teacher. With these positive connections, students work together well while supporting and encouraging each other's success. This is the reason why they want to know the disciplinary measures applied by the teachers to discipline their students according to their offenses. There is some problem that needs to be solved like violating the rules, not submitting their assignment and project, and coming class late. This study was made to discover if this way of disciplining is effective to correct the bad habits of the students. This study utilized the Descriptive Method of research to determine the perception of teachers in the used of Disciplinary measures to students. The data was gathered using the interview and answering the questions given. Descriptive studies are closely associated with observational studies but they are not limited to the observation as a data collection method. Case study and surveys can also be specified as popular data collection methods in descriptive studies. Based on the summary of the findings, the following conclusions are formulated: The Values Education teacher belongs to middle age, both female and male, married to their partners, with the position of Teacher I, with the length of both 1-5 and 6-10 years with three respondents each. The common offenses of the students in physical violation are pinching; in verbal violation, Harsh Language; in bullying, cyberbullying; in offenses against the teacher and other personnel, skipping classes; in Lack of Discipline, the use of gadgets during classes. The results demonstrate that the respondents need to implement an open communication with the students to minimize offenses so that they can avoid violations and consequences in their actions. Students should be taught of the importance of respect, discipline to the teachers, other persons, their peers and their superior. Implementing disciplinary measures is a factor of correcting the unpleasant behavior of the students.

Keywords: discipline, disciplinary measures, behavior

**The Effects of the Learning Environment on the Academic Performance of Grade 12 Students:
An Emerging Guide**

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Abstract

The learning environment refers to the diverse physical locations, contexts, and cultures in which students learn. Since the students may learn in a wide variety of settings, such as outside-of-school locations and outdoor environments, the term is often used as a more accurate or preferred alternative to classroom, which has more limited and traditional connotations—a room with rows of desks and a chalkboard. This environment is not conducive for learning since the children will arrive very tired and exposed to harsh environmental conditions that hinder proper learning activities. This study used the descriptive method of research and focused on sampled thirty (30) students at Bestlink College of the Philippines, Quezon City for the school year 2018-2019. To gather the needed data, questionnaires, unstructured interviews, and focused group discussions were used. The data gathered were carefully tallied, tabulated, analyzed, and interpreted using percentage and frequency distribution, weighted mean, and ranking. Based on the summary of findings, the respondents are males from age 18 years old, single, with 5,000 average monthly income. The learning environment can help them have more interest in their learning. The most common problem encountered by H.E students was cheating. Teachers need to make an environment conducive for learning and students need to develop a code of conduct. A guide was implemented to improve the academic performance of grade 12 students. Students are more likely to learn in a safe learning environment, one in which they feel valued and protected. Recommendations include communicating with school leaders on the need to incorporate parent, student, and community voice and feedback in any on-going or future school climate improvement work. The classroom should be conducive to learning. The students must develop a code of conduct. A proper support system or mentorship program should be developed that would provide them the required assistance whenever it is needed.

Keywords: effects, learning environment, academic performance

**The Impact of Teachers Personality on the Academic Performance of BSED 4th year student of
Bestlink College of the Philippines**

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Abstract

The personality of teachers affects the overall performance of learners and student's learning outcomes. It is part of an education program that develops skill, competency, and values that students are expected to demonstrate at the end of every period. This study was conducted to determine the Impact of Teacher's Personality on the Academic Performance of the BSED 4th year students at Bestlink College of the Philippines. The study used descriptive statistics to determine the impact of the teacher's personality. 40 selected 4th year BSED students of Bestlink College of the Philippines were used as respondents. Using the purposive sampling technique, the respondents were asked to answer validated teacher-made questionnaires. Weighted mean was used to interpret the data on the profile of the respondents in terms of gender, age, and area of specialization and the Impact of teacher's personality in their academic performance in terms of behavior, competence, teaching strategy, and communication skills. Likewise, ranking used to determine the order of the Impact of the respondents. Findings of the study revealed that the majority of the respondents were male, with ages 16-20 years old. Also, the respondents were Values Education majors. The status of the respondents in the Academic performance was good. Behavior, competence, teaching strategies, and communication skills of the Teacher's personality have an impact on the student's performance. The teacher's strategy includes developing higher order thinking skills through the art of evaluating students and using communication skills when explaining the topic with clarity or clearness. The common problem encountered by the respondents with their teachers as advisers and classroom manager is being biased. A crafted guide to improving the academic performance of the students through the help of the teacher's personality. Teachers should attend seminars, quality circles, practicum, workshops, and other educational aids to improve their mastery of knowledge and personality. They should also develop a positive personality towards their students. Based on the findings, the most common behavior was punctuality. Meaning to say, punctuality is the most important factor in the Teacher's behavior. The teacher's strategy should be improved to encourage each student to showcase their full potential in their academic performance. Also, students should exert more effort in their academics.

Keywords: academic performance, personality, impact, environment and traits

**Causes and Effects of Stress on the Academic Performance of Students in College Of
Education Program; Towards a Guide**

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Abstract

Stress refers to the sum of physical, mental, and emotional strains or tensions on a person. It is defined as a condition typically characterized by symptoms of mental and physical tension or strain which can result from a reaction to a situation where a person feels threatened and/or pressured. Pressure and stress are major factors related to academic success and persistence of college students. They receive stress from multiple sources which can include, but are not limited to, time constraints, financial strain, academic workload, and interpersonal difficulties with faculty, peers, and significant others. College students can also experience stress from life events, especially those appearing as undesirable, uncontrollable, and unpredictable. Stress is a natural occurrence to a person's life, but it has a big different impact on college students suffering it. Parents and educators should know how stress affects the brain and retards academic performance. The researchers chose this problem to inform and spread the idea and knowledge of this study and to mold people's minds and become aware of the causes and effects of stress on the academic performance of college students. The study employed the descriptive research for collecting information or data to determine and identify the Causes and Effects of Stress on the Academic Performance of Students in the College of Education Program; Towards a Guide at Bestlink College of the Philippines during the Academic Year 2018-2019. The respondents are composed of fifty (50) fourth-year students in the college of the education program. The researchers used three instruments which are questionnaires, unstructured interviews, and focused group discussions. The majority of the respondents belong to the age range of 18-20 years old and 72% are female, 46% reside in a slum/squatter's area, with most of them experiencing acute stress. Managing the financial burden and financial factor contributed the most stress to the respondents. One of the financial factors is the expenses for visual aids and teaching demonstration materials. Due to stress, respondents are unable to do best in their teaching demonstration and classroom reporting. Students could have managed their stress if there were a lot of opportunities to become aware of stress management. That is why one of the recommendations of the researchers was the school should consider conducting seminars on stress management. Since financial factors are on the top of the causing stress to the respondents, the researchers also suggest that the school should give more scholarships to deserving and outstanding students.

Keywords: stress, academic performance, college of education academic performance, personality, impact, environment and traits

The Effects of Stress in the Academic Performance of Grade 10 Students at Bagong Silang

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Abstract

The researchers observed that the students of Bagong Silang High School are suffering from stress and that affects their academic performance. Its effects include not participating in the class, not socializing with their classmates, and having a low grade. And as a student, it is a big factor in their studies. Having a good performance inside the classroom enables a student to excel and get high grades in the class. But when a student experiences stress, it badly affects their academic performance. The researchers used the Descriptive Method of research because it is the most appropriate method of evaluating the effects of stress in the Academic Performance of Grade 10 students at Bagong Silang High School. The study used the descriptive method. Most of the respondents experiencing stress are at the age of 14-15 years old. Also, the majority of the respondents are female. Stress has a great impact on different aspects of a student's life especially in the peer group, family, school, and own self. Having low grades is the main effect of stress on the academic performance of the respondents. The results demonstrate that some of the students in Bagong Silang High School are suffering stress, affecting their academic performance, especially the 14-15 years old students. Stress is from their family, peer group, school, and even personal factors. And as a result, they are having low grades in their class. To avoid stress, students should feel the support of their teachers and parents. And also, students must be monitored by their guardians and teacher to know whether they are mentally, physically, emotionally, and spiritually stable to avoid the stress that the students facing.

Keywords: stress, academic performance

The Effects of Social Media in the Academic Performance of Grade 7 Students at Amparo High School

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Abstract

As social media grow in popularity, it is premised that technology is a vital part of today's student success. The social media are computer-mediated technologies that facilitate the creation and shaping information, ideas, career interest and other forms of expression via virtual communities and network. Social media facilitate the development of online social networks by connecting a user's profile with that individual. Descriptive statistics was used to interpret the data on the effects of social media in the academic performance of grade 7 students at Amparo High School. Purposive sampling technique was used to identify the respondents and data was gathered through the teacher-made questioners. The statistical analysis used was the weighted mean and ranking. The findings of this study revealed that the academic performance of the respondents. The main cause of using social media to study and the least is to get sources from the internet easily. The student should be open and willing to share their parents or family about their problems or the events happening to them, whether it is good or bad. Make your family your best friend and do not waste your time in using social media, make quality time to your loved ones instead.

Keywords: awareness, comprehension, behavior

Teaching Strategies Employed By Special Education Teachers of Kaligayahan, Quezon City

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Abstract

The researchers observed the strategies of special education teachers at the Kaligayahan Elementary School. They are fully motivated, encouraging their special education pupils and catching their interest even if they have different behaviors. As a student, it is very difficult for us to do their job because it is not easy to handle special children with different behaviors with care. The different behaviors and personalities of the students are one of the biggest challenges of special education teachers. By being patient inside the classroom, their special students learn how to be independent or sociable. Also, they teach them how to collaborate with other people and to communicate fluently. In the research conducted, we used the Descriptive Method which attempted to know the status of teaching strategies employed by special education teachers at Kaligayahan Elementary School. The data gathered through the interview. Descriptive studies are closely associated with the observation. Based on the gathered data, most of the respondents are in the 31-40 years old range. The majority of the respondents are female. The best teaching strategies being used in teaching special education children are concrete materials, multimedia, and other technologies that help special students easily understand the lessons, making them actively listen and participate in class. The results demonstrated that a lot of students are emotional, some of them become wild if you do not give their wants. But if the teachers do some strategies, they can control the atmosphere and behavior of the students inside the classroom. The best teaching strategies in teaching special education children are by providing them a concrete object. Most the special education student can easily understand the lesson and they are actively participating. Also, most of the special education students are more comfortable interacting with their teachers instead of their classmates.

Keywords: encouragement, independent, socialization

**The Effects of Technology in the Academic Performance of Grade 10 Students at B.A.J.H.S.
Caloocan City A.Y. 2018-2019**

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Abstract

Technology can be a powerful tool for transforming learning. It can help affirm and advance relationships between educators and students, reinvent approaches to learning and collaboration, shrink long-standing inequity and accessibility gaps, and adapt learning experiences to meet the needs of all learners. School, community colleges, and universities should be incubators of exploration and invention. Educators should be collaborators in learning, seeking new knowledge and constantly acquiring new skills alongside their students. This study utilized the Descriptive Method of research to determine the importance of technologies inside the classroom. Its participants are 14 Grade 10 teachers at Benigno Aquino Jr. High School, Caloocan City. It aims to determine the technologies they use in teaching as well as their capabilities and effectiveness. Data was gathered through questionnaires, interviews, and observations. Statistical tools like percentage, ranking, and weighted mean were used. Based on the gathered data, it was revealed that teachers used different technologies in teaching, like laptops, lapel, speakers, projectors, desktops, printers, and others. These technologies showed positive effects on the academic performance of students. Likewise, it increased their interest and participation during discussions, activities, and project making. Technology is an indispensable tool in teaching. It is a must for every teacher to be knowledgeable in using and operating different technologies in teaching. However, schools should purchase and install to every room, if possible, these technologies. Video clips and other technological instructional materials should be ready for use.

Keywords: technology

The Effects of Teaching Values Education on the Behavior of Grade-7 Students at San Bartolome High School

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Abstract

Values Education is the aggregate of all the processes for a person to develop his/her abilities, form positive behavior and values in the society where he/she lives. This study aimed at knowing the effects of teaching values education on the behavior of grade 7 students since values education is considered as an appropriate modality in solving the existing problems in our society and in dealing with attitudes of students nowadays. The researchers used descriptive statistics in collecting and interpreting the data. Purposive sampling technique was used to determine the 30 respondents and they were made to answer validated teacher-made questionnaires. The percentage was used to analyze the data on the profile of the respondents; weighted mean used to determine the average strategies used by the Values Education teacher in terms of the lecture method, role model, and use of technology; lastly, all the computed data were ranked according to their order. The findings of the study revealed that the majority of the respondents are female, with the age of 12 years old, and have 2 to 3 siblings. The strategies affect the behavior of the respondents such as doing assignments and projects, calling them by name, saying ma'am or sir, showing kindness and helpfulness, and participating and observing the work of the organization and group were interpreted as always. Teaching values education had a greater effect on the behavior of the students. Based on the findings, the study recommended the different strategies promoting values education like providing reading materials to raise values and giving examples of moral dilemmas to enhance their decision in making the right choice. The parents should give more time to guide their children on how to behave and give advice that will help them become good individuals. The teachers need to attend seminars and workshops that will enhance their knowledge about teaching values education on the behavior of the students.

Keywords: behavior, values education, effects

A Comparative Study of the Traditional and the Modern Approaches Employed by Grade V and VI Teachers: Towards A Guide

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Abstract

This study aims to perform a Comparative study of the Traditional and the Modern approaches employed by the Grade V and Grade VI Teachers: Towards a Guide at San Bartolome Elementary school. The success of the school and the students, in terms of each educational progress, rests on the active awareness and leadership of the teacher in carrying out its program. This study utilized descriptive statistics to analyze and interpret the data gathered. Research data were based on the traditional and modern approaches of selected 25 selected teachers-respondents. The subjects were gathered through quota sampling techniques to select people according to a fixed standard. The researchers also used a structured interview that would answer the problem of the research topic using the validated teacher-made questionnaires. The findings of the study revealed that most of the respondents were female, 15 or 60% with the age group of 31-35 years old, 15 or 60% were married, and 10 or 40% were single. The achievement levels of the grade V and grade VI teachers were followed by the highest educational attainment. The most common problems encountered by the teachers were the preparation for different entries every day. For the students, the most common problems were memorization and recitation strategies. A guide was crafted to enhance the approaches employed by the teachers in Grade V and Grade VI. Parents and teachers should focus on the character building of the Grade V and Grade VI pupils. Also, parents and teachers should work together to prevent existing problems and to provide activities.

Keywords: comparative study, traditional and modern approaches, pedagogy of teaching

Causes and Effects of Malnutrition in the Academic Performance of Grade 3 Pupils towards a Guide

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Abstract

Malnutrition is a condition that results from eating a diet where one or more nutrients are either not enough or too much, causing health problems. This study aims to determine the different causes and effects of malnutrition in the academic performance of Grade 3 pupils at Amparo Elementary School on S.Y. 2018-2019. The researchers used descriptive statistics to analyze and interpret the data gathered. Purposive sampling technique was used to determine the appropriate number of teacher-respondents. Validated teacher-made questionnaires were used to gather the data needed. Weighted mean, percentage, and ranking were used in interpreting data on the demographic profile of respondents, the factors causing malnutrition, the effects of malnutrition in the academic performance, the solution to lessen the effects of malnutrition, and the guide to lessen the effects of malnutrition. The findings of the study revealed that the respondents have varied descriptions. As to age, 4 or 40% of the respondents belong to ages 36 – 40 years old. In terms of gender, 6 of 60% of the respondents are female. In civil status, 5 or 50% of the respondents are married. In the teacher's positions, 9 or 90% of the respondents are occupying the Teacher 1 level. In lengths of service in teaching, 7 or 70% of the respondents are in the 11 – 15 years in service. The factors causing malnutrition to Grade 3 pupils were lack of nutritious food, food choice, family problem, and financial problem. The effects of malnutrition in the academic performance of Grade 3 pupils were weak participation, poor socialization, being bullied, occasional absences, and diminishing focus. The teacher should encourage the students to attend the school feeding program regularly, motivate their students to eat a healthy and balanced diet, provide safe and potable drinking water, and undergo regular check-ups. Also, they should be engaged in extracurricular activities such as school clubs, field trips, school programs, and others. The school should create and provide a conducive and child-friendly learning environment for all.

Keywords: malnutrition, academic performance.

**Factors Affecting the Reading Difficulties of Grade 3 Pupils at Kaligayahan Elementary School
towards a Guide**

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Abstract

Reading is a skill that every child needs to practice. It is important for every pupil for this will help them have good communication skills. If this is not properly executed, it leads to the absence of their self-confidence in achieving their goals in life. This study was conducted to find out the Factors Affecting the Reading Difficulties of Grade 3 Pupils at Kaligayahan Elementary School. The researchers used the Descriptive method to analyze and interpret the data. This method was used to describe the Factors Affecting the Reading Difficulties of Grade 3 Pupils at Kaligayahan Elementary School. Purposive Sampling technique was used to determine the number of respondents composed of 13 female and 2 male Grade 3 teachers. Questionnaire and unstructured interviews were the tools used to gather information. The percentage was used in determining the demographic profile of the respondents and weighted mean to compute the ratings given by the respondents. In the findings of the study, the following had been drawn: 1. The profile of the respondents revealed that most of them are married, female teachers. 2. Their age ranges from 26-30 years old. 3. Their length of service in teaching ranges from 1-5 years. 4. They have attended district seminars and had taken their degree units. 5. The main factors that affect reading most are Oral Reading and Inadequate support from their parents. 6. The effective ways teachers utilized most were Guided Reading and using motivational games to encourage students to read. Reading has a huge factor on the pupils' academic skills. It must be monitored always to eradicate the reading difficulties of the students in the future.

Keywords: reading difficulties, strategies

**The Parental Involvement on the Academic Performance of Grade 3 Pupils at Kaligayahan
Elementary School towards a Guide Academic Year 2018-2019**

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Abstract

Parental involvement can have a positive effect on a student's education. Students whose parents read to them tend to have better language acquisition, literacy development and can be successful in school and life. This study aims to determine the parental involvement and its impact on grade 3 pupil's academic performance at Kaligayahan Elementary school. Purposive sampling technique was used to determine the 10 grade 3 teacher-respondents. To gather the needed information, researchers utilized validated teacher-made questionnaires, unstructured interviews, and focused group discussions. The percentage was used to indicate the value proportion of the different variables relating to the study, the weighted mean was used to compute the insight of the respondents, and ranking was used to categorize the degree of answers of the respondents. The findings of the study revealed that 10 or 100% of the respondents are female. Parents are more involved in terms of general orientation, boy scout/girls scout and club in different subjects, homeroom PTA, and school events like "Buwan ng Wika". They both have the highest weighted mean and ranked first. Teachers say that their most encountered problems in different school events were only a few parents attend them, they are not interested, and they are financially unstable. The solutions offered by the authors in encouraging parent involvement in different school activities are conducting parent-teacher seminars, counseling, and present a livelihood program. The parental involvement affects the academic performance of a child. Mostly in their critical stage in learning, students also want to feel the support of their parents in terms of school matters. Parent's must support their children to be more motivated and be excellent in the future.

Keywords: parental involvement, academic performance

**The Effects of Information Technology in the Academic Performance of Grade Six Pupils at
Bagong Silangan Elementary School**

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Abstract

Information technology has become a vital part of our lives. Addiction to this corruption would directly affect their education. This study aimed to determine the effects of information technology on the academic performance of grade six pupils at Bagong Silangan Elementary School. It was used to determine and analyze the effects of information technology on the academic performance of grade six pupils. The descriptive method was used in this study. The purposive sampling technique was used to select 50 grade six Masipag at Bagong Silangan Elementary School for the academic year 2018-2019. They were asked to answer the validated teacher-made questionnaire. Weighted mean, percentage, and ranking were used to determine the different information technology, the different applications used by the respondents, the problems encountered, and the effects of using information technology. The findings of the study showed that the majority of the respondents are males who got 31 or 62%. The commonly used information technology is the television/radio with a weighted mean of 4.02 and has a descriptive value of ineffective. The commonly used application is Youtube. The problems encountered by the respondents in using information technology are the following: In terms of health, the highest rank is the "Neck and Head pain" with a weighted mean of 2.46 and has a descriptive value of ineffective. In terms of grades, the highest rank is "Attendance" with a weighted mean of 3.78 and has a descriptive value of effective. Lastly, in terms of social life, the highest rank is "lack of social skills" with a weighted mean of 2.56 and a descriptive value of moderately effective. Based on the findings, the pupils should use Information Technology the right way. They should limit the use of Information Technology to have time for other activities like interaction and communication with other people.

Keywords: information technology, academic performance

The Effectiveness of Reading Remediation Program to Grade One Pupils at San Bartolome Elementary School, Quezon City

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Abstract

Multifarious cases about reading difficulties and deficiencies are typical problems that our country has been facing since then. In our government's frustration to solve these problems, the Department of Education (DepEd) implemented a reading remediation program among schools. With that, researchers believe that studying the effectivity of the implemented program, it will be very helpful in discerning the results and impacts in addressing reading problems. The researcher utilized the Descriptive Method of research. In choosing the respondents who are teaching reading remediation program, purposive sampling techniques was used, selecting 20 Grade 1 teachers at San Bartolome Elementary School in Quezon City. The instruments used where survey questionnaires, observation, structured interviews, and focused group discussion. The majority of the respondents are female, 31-35 years old who are handling the reading remediation program with a different teaching position. The teacher-respondents more or less agree on the problems encountered in it. In the said program, teacher-respondents strongly agree on the solutions to problems encountered. Teacher respondents agree that it is effective for grade one pupil at San Bartolome Elementary School. This study may be utilized in crafting a guide to enhance it in terms of making possible solutions for the problems encountered during the implementation of the identified program. Teachers who are handling the Reading Remediation program should be an enthusiast in implementing the identified program and teachers should attend seminars related to the Reading remediation program. Also, teachers should be more resourceful, creative, and have initiative in implementing the program.

Keywords: reading remediation program

**The Effects of Classroom Environment on Academic Performance of Grade 1 Pupils at NHC
Elementary School**

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Abstract

The classroom environment encompasses a broad range of many factors that can affect the academics performance of the pupils. These are physical, emotional, social, and classroom climate factors. It is created through social context, with numerous instructional components related to the teacher characteristics and behavior. This study aims to identify and determine the effects of classroom environment on the academic performance of grade 1 pupils at National Housing Corporation. Descriptive statistics were used to describe and interpret the effects of classroom environment on the academic performance of pupils. Purposive sampling techniques were used to select 10 grade 1 teacher-respondents through the used of validated teacher-made questionnaires. Weighted mean, percentage, and ranking were used interpreting data on the demographic profile of respondents. a nature classroom environment that affects the learner's performance, challenges encountered by the teachers inside the classroom approaches of the teachers in facilitating a conducive and safe classroom. It was also used the option of the item of the questionnaire and assigned pointers. Findings of the study revealed that all teacher-respondents are 10 females with the age bracket of 31-35 and 41-45 years old. The nature of the classroom environment affects the learner's performance and that every student should have enough space for group works and other classroom activities. The challenge encountered by the teachers, in terms of the physical environment, was the inappropriate loads of classroom design and lack of classroom materials. On the emotional environment, students' disconnection toward the environment, lack of attention, the occurrence of offensive, discriminatory and sensitive comments was seen as problems. In the social environment, problems encountered are disrespect for the personality of each student and lack of collaboration. Freedom of interaction, safety, and respect should be equally guaranteed within the physical and emotional environment of the learners. The classroom should be neat, well-ventilated and spacious to allow for free movement, the chairs desks should be arranged neatly, with pupils facing the chalkboard, to give the teacher a clear view of the class.

Keywords: academic performance, conducive classroom, pupils

**The Araling Panlipunan Program of San Bartolome Elementary School, Quezon City: An
Assessment**

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Abstract

In basic education, Araling Panlipunan is integral in the formation among students, whom the government envisions to become citizens who are aware, actively involved in public and civic affairs, and contributing to the development of a progressive, just, and humane society. In the K-12 Program, the curriculum for grade 7 focused its study on Philippine History and Government. Its overall learning objective was to develop a keen understanding of the history and culture of the country, where students can convert these learning to real life by exercising creativity, critical thinking, problem-solving, and decision-making. The researchers utilized the unstructured interview and the questionnaire as a tool for cross-checking the respondents. They used a descriptive method which includes detailed factual information as it describes existing phenomena. The result of this research revealed that some teachers are upgraded and that schools should give more seminars workshops for teachers, provide and improve learning materials, and encourage extensive study. With constant addition and revision, the interpretation of these is often. Lastly, teachers should try something new in their classroom. The performance level of the respondents in Araling Panlipunan was measured according to the conducted final teacher-made tests. The respondents assessed the Araling Panlipunan Program in terms of objectives, instructional materials, techniques and strategies in teaching, evaluation materials, and quality of teachers. The new Araling Panlipunan curriculum under the K-12 program was in a modular instruction. Since its implementation in 2013 with the seventh-grade level, there has not been a systematic assessment to determine the effectiveness of modular instruction and to determine difficulties and concerns in carrying out the new curriculum. This study is an assessment of the Araling Panlipunan modules used in the seventh grade for the first and second grading periods. Assessments were carried out from the perspective of the experts in education, subject teachers, and seventh-grade students.

Keywords: contextualization, lecture, role playing, discussion, strategy.

**Challenges Encountered By Returnees over- Aged Students of Alternative Learning System
(ALS) in Barangay171**

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Abstract

The Alternative Learning System (ALS) includes both the non-formal and informal sources of knowledge and skills. It only requires learners to attend learning sessions based on the agreed schedule between the learners and the learning facilitators. The program has two different schematics for conducting instruction: school-based and community-based. On the school-based program, instructions are conducted on school campuses while in the community-based program, formal instruction is conducted in community halls or private places. The ALS program follows uniform lesson modules for all academic subjects covering the sciences, mathematics, English, Filipino, social studies, and current events among others. Delivery of instructions is provided by government-paid instructors or by a private non-government organization. The study will use the historical and descriptive research method. The historical and descriptive methods are used because of their appropriateness to the problem since the study has to document the challenges encountered by over-aged student returnees of Alternative Learning System in Barangay 171, Bagumbong, Caloocan City. The majority of the Alternative Learning System Students find Mathematics as the hardest subject having a weighted mean of 3.29 followed by Science, TLE, Language and Araling Panlipunan. Most of the student returnees are coping with formal system instruction through their determination followed by maintaining good relations to the teacher, making friends, and managing time. The major reasons that led the student returnees in deciding to continue their education are ranked: to achieve life goals, to obtain a better work position, to be able to work abroad, and to improve life skills and obtain a diploma. These show that most of the student returnees are determined to achieve their goals. Teachers and other support systems should continue motivating them through constantly reminding them of the importance of education.

Keywords: alternative learning system

The Impact of Computer Games on the Intrapersonal and Interpersonal Skills among Grade 6 Pupils of San Bartolome Elementary School

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Abstract

The explosive growth of the internet has been accompanied by an increase in problematic behaviors related to its application. Individuals with problematic Internet use reported a compelling need for them to devote significant time to it even though it impairs their mental and psychological well-being, peer and family interactions, and academic performance. The clinical features of the behavioral problems related to internet use have been described in various ways, “Internet addiction”, “pathological Internet users”, and “problematic Internet used”. All of these made an impact on the interpersonal skills of student’s behaviors. This study used the descriptive method in gathering and collecting data about present existing conditions. This aims to identify the impact of computer games on intrapersonal and interpersonal skills among grade 6 pupils at San Bartolome Elementary School, using the survey questionnaires to thirty (30) pupils. Data were tallied, tabulated and analyzed using percentages, ranking, and weighted mean. Based on the gathered data, the majority of the respondents are 12 - 13 years old, male, with parents having ₱5,000 to ₱10,000 monthly income, using cellphones from 30 minutes to 1 hour daily. They said that playing computer games results in being an eager beaver, having low self-esteem, lack of confidence, and feeling bad about oneself. They felt unlovable, awkward, or incompetent. The findings showed that students should focus on their academics, sports, and games so they may improve their critical thinking. Teachers should provide more activities and assignments on the use of the computer through Google and Youtube. However, parents should always regulate and monitor their children's computer time usage.

Keywords: intrapersonal skills, interpersonal skills, internet addiction

The Effectiveness of Multimedia on the Academic Performance of Grade 5 Teachers in San Bartolome Elementary School

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Abstract

In education, multimedia are used as a source of information to deliver learning resources for students. Multimedia are also used to improve the learning process and increase the interaction between students and teachers. Teachers can make the lesson more interesting by using multimedia. Multimedia can highlight certain important points rather than writing them on the blackboard. The descriptive method design was used to gather information about the present condition. This study also used the survey approached of conducting research. According to Gay (1976), descriptive research involves the current status of the subject of the study. Similarly, Travers (1978) added that it is used to describe the nature of a situation as it exists at the time of study and to explore the causes of particular phenomena. The main goal of this research of this study is to shows how multimedia is used in the teaching-learning process. Many of the teachers in San Bartolome are using multimedia because it can help them perform well in their class. The multimedia is effective in teaching because it can touch the interest of the students, making them understand the lessons clearly and participate in any activities. In using the different tools of multimedia, it is very effective to teach the students and get the information for the students. Multimedia is used by the teachers in the delivery of their lessons, thereby improving student participation to a high extent. Using different multimedia in teaching has a positive effect on the students. Teachers need to become innovative in terms of using the appropriate multimedia device as their instructional tools in presenting their lessons. Using multimedia in delivering a lesson can help enhance their teaching strategies. Some teachers are encouraged to use multimedia devices especially to those who are not capable of using it.

Keywords: multimedia, academic performance, technology

Status of Instructional Materials at San Bartolome Elementary School at Primary Level

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Abstract

Instructional materials serve as an instrument during the learning process, either traditional or multimedia. Sometimes, a graphic organizer is included in any textbooks and workbooks, the literature textbooks, writing textbooks, and even vocabulary and spelling workbooks used in the classroom. In addition to these traditional resources, it also includes any supplemental reading material. This material can help introduce new concepts to students. For example, when learning the concept of a theme, a literature textbook can provide numerous reading materials. The researcher used descriptive research methods. This research is specifically designed to determine the awareness in the status of instructional materials at San Bartolome elementary school. The overall weighted mean distribution of the respondents is 3.3, interpreted into “moderately agree” which means all factors illustrate the status of instructional materials at the primary level. Teachers use all forms of multimedia-based instruction to help them familiarize themselves with educational technology. School and classroom must be clean. Teachers should focus on the other instructional materials in mathematical tools, use any materials, and alternate them with flashcards and show them some illustrations and other teaching strategies that are easy and interesting to the class. Every school and classroom must be clean and organized so that students may focus and be motivated to learn. Teachers should give more time to improving and innovating new instructional materials so that they can have a good relationship with their students.

Keywords: instructional materials, multimedia and technology-based instructions

**Academic Performance of Gamers and Non-Gamers of Grade Six Students in Congress
Elementary School S.Y- 2018-2019**

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Abstract

Computer games nowadays have a big part in every student's life. Many of our students suffering from game addiction. We considered it as one of the major problems in the academic performances of students if he/she is actively engaged in computer games. This is not to imply that every student who plays computer games becomes addicted because some of them play and spend time on computer games just to relax and enjoy and it is only a simple form of entertainment. The researchers used the descriptive method to determine the effects of computer/video games on the academic performances of pupils from Congress Elementary School. They chose fifty (50) grade six students as respondents. To gather the needed data, they used survey questionnaires, interviews, and observation. They used ranking, frequency, percentage and weighted mean in analyzing data. The respondents are 12 years old, male, and spent 180 minutes in playing games daily. Playing online games affects their academic performance in the cognitive and affective aspects. They tend to get easily mad, alone, and frustrated. The majority of them are aggressive, feeling very tired, and sleepy in the classroom. A guide was crafted to minimize if not eliminate playing video/online games. The study revealed that students should be provided with interesting but enjoyable topics for learning. As such, these create better motivation in their academic performance, affective, and motor skills. On the other hand, teachers should consistently and religiously provide assignments in their lessons so that online gaming is minimized. Parents are partners in the education of their children and they should monitor their whereabouts and practice open communications. Further, family time bonding and quality time experiences should be usual practice in the family. The community should enforce the 50-meter radius for a business permit for computer gaming.

Keywords: academic performance, gamers, non-gamers

Effects of Social Media in the Academic Performance of Grade Six Pupils at San Bartolome Elementary School

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Abstract

Social media nowadays is very popular and useful in various aspects. Internet use is considered one of the huge factors affecting the academic performance of most university students. The social media has become people's trusted sources of information, even more than search engines. Despite all these benefits, people should also look and think outside the box. The students' level of exposure to and being influenced by social media as a medium of interaction between students have impacted their academic performance. The researchers used the descriptive method to determine the effects of Social Media in the Academic Performance of Grade Six Pupils at San Bartolome Elementary School. The respondents were students so they could read and answer the questionnaire with ease. The respondents are described according to the different demographic profiles. Out of 40 respondents, most of them are 11-12 years old, males, having less than 5,000PhP family income, and uses cellphones as their gadgets. The findings of the study may serve as an eye-opener to craft a guide about the consequences of using social media. Students should devote their time and effort for educational activities to develop their skills and abilities. Teachers should provide more exciting activities and assignments that are unusual in the eyes of the learners. Parents should always supervise their children to have a strong connection with them, helping them lessen the use of social media.

Keywords: social media, academic performance

Factors on the Existence of Struggling Readers among Grade Four Pupils of San Bartolome Elementary School, QC.

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Abstract

Struggling readers are the ones who failed at being able to read. Most of the grade school level pupils have difficulties with understanding, pronunciation, and vocabulary. The student's desire to read is turned off when they feel defeated. Some of them showed improper behaviors to cover their inability to read and understand. Most of them are also not interested to read. Some of them do not spend time to read because of slow comprehension. The researchers used the descriptive method, also known as the normative survey. This method is concerned with the prevailing or existing status of an event or problem. The result of the study would help identify the factors that affect the pupils in terms of their reading difficulties. Through this study, we can identify the problem and the strategies that may help improve their reading skills, the interventions that should be made specially to those slow readers and readers-at-risk. It can help pupils by making some innovations for reading progress. The result of this study would help identify the factors that affect the pupils in terms of reading difficulties. It can help pupils by making some innovations for reading progress.

Keywords: struggling readers, interventions, innovations

Causes of Anxieties in Learning Mathematics among Grade V Pupils at San Bartolome Elementary School

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Abstract

This study was conducted to find out the causes of anxieties in learning Mathematics among Grade V at San Bartolome Elementary School. In this world, mathematics is everything. It becomes a part of our life not only in our academic subject but also in our daily living. Mathematics develops the student's calculation, counting, and measurement skills. The researchers used the Descriptive Method of the study. According to Villa (2008), the descriptive method is used to gather information about present existing conditions. This method had been used to describe the Causes of Anxieties in Learning Mathematics Among Grade V Students at San Bartolome Elementary School. The findings of the study revealed that most of the respondents have anxiety in learning Mathematics, most of them female with ages ranging from eleven to thirteen. Also, their causes of anxieties in learning mathematics are group activities, mathematical problem solving, feeling of nervousness, and getting too tense to recite. We, as researchers, concluded that students should give more time and effort in understanding the different concepts, methods, and techniques in solving the problems they encounter in Mathematics to improve their learning. Teachers should also have patience and motivation in teaching Mathematics. They must see to it that without memory work, lessons will be not accomplished.

Keywords: academic performance, learning anxieties, mathematics

**Challenges Encountered By Grade 6 Pupils in English Oral Communication at Kaligayahan
Elementary School**

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Abstract

Many recent studies have focused on the reason why English is used as a medium of instruction inside the classroom or school and some researchers have recently turned to solve the problems or challenges encountered by students in English oral communication. The questions are “Is it necessary to use English as an instructional tool for communication? Why is English so important?”. In this study, the researchers surveyed to determine the challenges that students encountered most in English oral communication. Using a descriptive method and purposive sampling technique, researchers conducted surveys and distributed questionnaires to fifty (50) Grade 6 pupils in one section. Also, an unstructured interview is conducted for all grade 6 pupils to gather further relevant information. The researchers conducted a pre-test to two (2) selected grade 6 pupils who are not among the sample to find out if there are still confusing items in the questionnaire. The importance of English oral communication, as perceived by the respondents, is the unification of countries who knows how to utilize the English language. Most of the respondents chose “Fear of committing mistake” as the number one (1) challenge that they encountered inside the classroom. In our interview, respondents believed that when you commit a mistake, it may result in bullying. Fear of committing mistakes may lead to self-esteem deficiency. The teachers should be guided and be familiar with various kinds of teaching strategies and learning resources in using English as a medium of instruction and avoid putting too much pressure on students. Students must study further and practice using English and other English-related topics for solving the said challenges.

Keywords: challenges, oral communication, English

Effectiveness in Using English as a Medium of Instruction among Grade 12 Students at Bestlink College of the Philippines

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Abstract

The medium of instruction is a language used in teaching. It may or may not be the official language of the country or territory. When the first language of students is different from the official language, it may be used as the medium of instruction for some parts of the schooling. In the Philippines, English prevails as the predominant medium of instruction. It is used more in teaching rather than the national language which is Filipino. All subjects except the subject of Filipino are taught in English. The Philippines is one of the few countries that do not use its national language as its medium of instruction. Descriptive statistics was used to determine the effectiveness of using English as a medium of instruction among grade 12 students. We focused on the 30 grade 12 students (Respondents) that responded to a set of questions in our survey. Descriptive research answers the questions about what, when, where, and how. It describes data and presents an existing condition. The questionnaire method is the simplest and most common way of collecting information directly from the respondents. Santiago (2007) asserted, "the descriptive deals with the analysis of the present condition that may lead to the identifications of weaknesses or problems for which the researcher seeks a solution". The respondents involved students in the Senior High School of Bestlink College of the Philippines ranged from 15 to 22 years old. Accordingly, they revealed that "Enhance Communication Skills and Building Self Confidence" are the effective means of using English as a Medium of Instruction. There are still many ways of being an effective speaker. On the other hand, the teacher should use the appropriate method and strategies for improving English communication. A guide was crafted to improve the oral speaking skills of both students and teachers. The results of this study are their guide to becoming effective students in speaking English as their medium of instruction. The goal of using English as a medium of instruction is for them (students) to become globally competitive. The strategies are ways to enhance their speaking skills in using the English language. This research encourages them to face their inefficiency in speaking English. It also provides a solution to every student who encountered difficulties in speaking English and these results will help them overcome their difficulties.

Keywords: medium of instruction, language, effectiveness, strategies.

The Effects of Facebook on the Academic Performance of Grade II Students of Bestlink College of the Philippines

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Abstract

Facebook can give us an easy way to gain information and comprehend the different trends in our society but it is also attached to some disadvantages that lead to severe addiction, resulting in some difficulties that affect the psychological and emotional behavior of a student such as posting illegal activities, cyberbullying, trashing their teachers, posting objectionable content from school computers or networks, posting confidential information, lying/cheating/plagiarizing, threatening violence, ignoring school-specific policies, being unprofessional, posting public profiles and emotion. The fact is, irresponsible social media conducts potentially ruin educational aspirations and negatively impact career, not to mention hurting others in the process. This research used the descriptive method. It is a method design used to gather information about the present existing condition. The researcher's aim in employing this method is to describe the nature of the situation as exists at the time of the study and to explore the cause of a particular phenomenon. The respondents of the study are all the students from one section of Grade II at Bestlink College of the Philippines during Academic Year 2018-2019. Most of the respondents are female with the age of 15-16 years old. They use varied gadgets such as Cellphone. It was one of the most commonly used in surfing Facebook. The time they spent in social media range to 3 hours and above. Surfing Facebook during class discussion harms a student's academic performance, and it is one of the reasons students can get a problem in school, health, and family. They spent more time using Facebook instead of doing their responsibilities. Students should be taught proper discipline and manners on how and when to use Facebook. Teachers are encouraged to become more responsible in guiding their students to enable the latter to excellently do their tasks. The school must have rules and regulations that using gadgets in class discussion is prohibited. Students should be encouraged to become more active in school instead of using or wasting their time on Facebook. Parents should be responsible for guiding their children in the proper use of social media.

Keywords: facebook, social media, social networking, cellular phone

Computer Games Addiction: Their Effects on the Academic Performance of Grade 6 Pupils of Nagkaisang Nayon

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Abstract

The 21st century is a world surrounded by technology. As such, children have no other ways of recreating themselves but through computers. Computers were invented to improve one's quality of life. However, due to the rampant its use, the users become addicted to it, spending so much time in computer games. Addiction to the computer has a big impact on academic performance. Students waste so much time on computers instead of doing their lessons, particularly their assignments, projects, and others. It is of these reasons why researchers decided to conduct this study. The Descriptive method was used. This is to verify and determine the effects of computer games addiction on the academic performance of grade 6 pupils. Purposive sampling techniques were employed to select 40 pupils, while questionnaires, unstructured interviews, and focused group discussions were used to elicit information from the respondents. Frequency and ranking were used to determine the profile of the respondents, their computer games played, the length of time, and the amount of money they usually spend in a day. Weighted mean was used also to determine the effect of computer game addiction to the respondents. The respondents were males, ages ranging from 11 to 12 years old. They revealed that respondents played Dota, League of legends and Rules of survival games which they usually spent one (1) to two (2) hours daily, spending P50 to 70 pesos in computer rentals coming from their daily allowance. These decreased their academic performances because they lost interest in studying their school lessons and activities. Students' main duty is to attend class and do assignments instead of playing games on computers. To avoid this, teachers should record their attendance and checked assignments regularly. Also, they should see to it that they make teaching interesting and enjoyable like the computer games students play outside school. Schools should offer programs and activities for millennials and that parents should closely monitor their children's academic performances.

Keywords: computer games addiction, the effect on academic performance

Implication of Morality on Sex Education among Grade 11 Student of Bestlink College of the Philippines

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Abstract

Sex education is a rare subject to be implemented in our curriculum because of the common misconception that it triggers students to have sex. In reality, sex education aims to inform our learners about the consequences of premarital sex and its negative impact on the emotional, physical and social aspects of a person. Sex education can be uncomfortable for teachers to teach inside the class because it is unfamiliar to everyone in the Philippine curriculum. Though it is risky, the researchers are brave and bold to propose a solution to rapid high teenage pregnancy in the country. A multiple methods design was used. This study used the descriptive method with the survey to describe and interpret data and characteristics about the implication of morality on sex education among grade 11 students of BCP. The researchers used the Random Sampling technique based on a set of standards for the respondents to select 30 respondents. Administering questionnaires, unstructured interviews and focus group discussions were performed for data gathering. Most of the respondents agreed that 1) there are benefits to the implication of morality on sex education in terms of their friends, health, education, and study. 2) The respondents agreed that there is an advantage in the implication of morality on sex education in terms of their study and its social effect. 3) They agreed on the implication of the morality of sex education. 4) A guide shall be crafted to understand the implication of morality on sex education. With the findings and conclusion drawn, the researcher arrived at the following recommendations: 1) the student should be given relevant and reliable information and a wide interpretation of the moral issues in taking sex education. 2) The student should be given relevant and reliable information and a wide interpretation of the moral issues in taking sex education. 3) The administration should promote a sex education program that includes knowledge and understanding of the sexual dimension of life. 4) The teachers must be open-minded when they talk about sex education.

Keywords: interpretation, sex education, implication, morality

Effectiveness of Teaching Strategies Employed By Grade V Teachers at Camarin D. Elementary School in Caloocan City

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Abstract

The 1987 Philippine Constitution provides in Act. XIV, Section 1 that the State shall protect and promote the rights of all citizens to quality education at all levels and shall take appropriate steps to make such education accessible to all. In connection with this, all schools should take steps to make education effective by using teaching techniques and strategies that are within the reach and applicable to students, particularly at Camarin D. Elementary School at Caloocan City, Metro Manila. This study aims to determine the effectiveness of different teaching strategies. The researchers used the descriptive method of investigation focusing on 20 Grade V teachers handling different subjects. They were given sets of questions dealing with the different strategies they employed in teaching. The majority of the respondents ranged from 31 to 35 years old, female, married, and with units at the master level. These respondents used different strategies in teaching namely inductive, question and answer, discovery approach, lecture, and role model with more emphasis on the deductive method. However, there are several strategies employed to remove monotony in the classroom and ensure maximum and active participation of students. In the teaching-learning environment, teachers and learners are the most important factors. Teachers should motivate students to get their interest in all subjects. Teachers should make learning fun. Also, the teacher use varied teaching approaches to suit the learning style of every student. Teachers should encourage learners to have a positive evaluation and make learning stimulating and enjoyable. Students should follow and listen to the teachers to sustain their needs. The school should create a conducive learning environment to improve students' reading capabilities, understand the subjects, and lessen the pupil's negative attitude.

Keywords: classroom management, teaching strategies, verbal interpretation

**Causes and Effects of Absenteeism among Grade VI Pupils: Towards A Guide at Caloocan
North Elementary School, Caloocan City**

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Abstract

Today, researchers focus more on investigating the rigorous issue of uplifting the numbers of pupils who do not come to school regularly. The current issue that teachers and schools face right now is the excessive rate of absenteeism that leads to ignorance of children. Absenteeism is one of the serious issues that prevail in the country nowadays since this problem does not isolate gender, both boys and girls do it. It is also rampant across the streams and affects all forms since students are of age. It means absenteeism covers all age groups. The researchers use the descriptive research method. The content of the study was taken from the survey to collect adequate information. Descriptive methods describe the data gathered or the phenomenon being studied. The researchers used survey questionnaires and unstructured interviews to acquire the needed data from the respondents. Based on the gathered data, the researchers came up with the following findings: The number one reason pupils are absent is the weather condition. Getting low grades and getting scolded by their parents are the effects when they miss their class. The best possible solution to minimize their absences is for them to be industrious. Lastly, to enhance their academic performance, they should ignore any distractions that may affect their performance or class standing in school. The result showed that the absences made by the respondents were due to bad weather and by these findings, the parents should not spoil their child not to attend his/her classes if the weather is not too bad, especially without the advice from the government or from their respective schools.

Keywords: absenteeism

**Effects of Educational Technology on the Academic Performance among the Grade 12 Students
at H.S.N.H.S.**

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Abstract

The purpose of this study is to determine the effects of using technology on the educational performance of the student. The researcher aimed to determine the effects of educational technology on academic performance among the grade 12 students at the Holy Spirit National High School. Some teachers are convenient in using technology to perform curricular activities such as projects, reports, etc. Technology makes the students' lives easier because they won't have to go to the library all day to find the answer to certain homework. It seems that integrating technology into the school system is a great idea but if we take a step back and evaluate its overall benefits and drawbacks, we might change our minds. The study used the descriptive method to gather information. The overall result of the effects of educational technology on academic performance is it affected their academic performance precisely. In terms of using technology, most of the students used Cellphones rather than computers, tablets, iPods, televisions and radio, and laptops. In using technology, there are positive and negative effects affecting the student's academic performances. In positive effects, they became keen observers, they belong to the list of achievers, they became competitive and multi-achiever and consistently passed the assessment and evaluation. In negative effects, the student's got limited knowledge, reduced their interaction, made them lazy and dependent on technology, and lessened their time in their studies. There are advantages and disadvantages to using technology. In advantages, students can easily access the information they need, can easily to communicate, can encourage and develop their creativity on the computer. Also, they don't need to carry heavy backpacks and it gives them unlimited resources.

Keywords: educational technology, academic performance

**Effects of Extracurricular Activities on the Academic Performance of Grade VI Pupils at
Tandang Sora Elementary School**

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Abstract

We all know that school is the place where we learn, invest, and gain some knowledge from our respective teachers. It is also a place where students develop their socialization, make friends, and develop special skills and hidden talents. The best part of it is it serves us a path where we can experience different activities we may have interest in. Doing some extracurricular activities are counted as one of them. There are some reasons why students engage in extracurricular activities in their school. Advantages include being given additional points or grades in their reports cards, meeting and making new friends with the same interest as them and learning to work in a group to develop leadership skills. Although extracurricular activities can help improve student academics, they can have bad effects on how grades turn out. Extracurricular activities take the time for completing homework or studying (Wells). The researcher used purposive sampling because the researcher chose all active pupils in school activities in Tandang Sora Elementary School. This sampling design was chosen because it is more suitable for research. The basic assumption behind purposive sampling is it is good judgment and appropriate strategy where one can hand-pick the class to be included in the sample and thus develops a sample that is satisfactory to one's need. Based on the gathered data, the researchers came up with the findings that the majority of the respondents at Tandang Sora Elementary School are females and most of them are 11 to 13 years old. Basketball gained the highest frequency in the survey. The reasons for pupils joining extracurricular activities is to get higher grades and to discover their talents and passion. The effects of joining extracurricular activities include they cannot join academic activities, there is a delay in taking exams, and being unable to attend class on time. This study aims to know the effects of extracurricular activities so that it may not affect the academic performance of every pupil.

Keywords: extracurricular activities, academic performance

**The Educational Technology Skills of Grade School Teachers at Commonwealth Adventist
Elementary School: Towards A Guide**

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Abstract

Technology has changed our lives throughout generations to generations. We tend to rely mostly on technology so we can do things easily and productively. In the education field, technology has become a necessity for both teachers and students. The main reason for the improvement of our education is to make sure that students will be productive and globally competitive. So we included the technology on our curriculum so we can enhance our selves as teachers and students as well. Our students are important because they are the future of our generation and technology will be one of the keys to improving their critical thinking. Although we always want an upgrade, we know that there is still a negative side to it because some students nowadays are struggling to learn from the educational technology performed by their teachers. A survey method was used. In this study, researchers selected twenty (20) respondents at the Commonwealth Adventist Elementary School to know their Skills in teaching using technologies. The researchers distributed 20 survey questionnaires to their targets. The study focused on the educational technologies skills of every teacher. The unstructured interview and focused group discussion were used to gather data. For the statistical treatment, data and ranking were used in this study. The researchers find out that 45% of the respondents are more likely to rely on PowerPoint presentations in making their visuals inside the classroom while 55% of the respondents used Traditional teaching in delivering their lessons. This only means that most of the respondents at Commonwealth Adventist Elementary School still use traditional teaching methods while others preferred to use Powerpoint presentations in making their visuals and present them inside the classroom. The findings were utilized for crafting a guide. Based on the gathered information, researchers came up with the following findings: that teachers should update themselves with current trends and technological software and hardware; they must explore their knowledge about educational technology capacity in acquiring their more information on certain situations; and teachers should attend professional growth activities such as workshop and seminars on the use of technology, inquiring and seeking assistance from experts to improve their use of computer and other related technology. Some of the Teachers in Commonwealth Adventist Elementary School lack experience and knowledge when it comes to educational technologies. Different strategies employed for developing teacher's educational technology skills include using powerpoint in presenting their lesson inside the classroom, using Microsoft word in lesson plans and hand-outs, using speakers in daily motivation/energizer, using lapel inside the classroom, using tarpapel as visual aids, and lastly, using TV Screen/Projector in showing film or short video.

Keywords: educational technology skills of teachers

**An Assessment of the Reading Comprehension Skills of the Grade VI Pupils towards a Guide at
Kaligayahan E/S**

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Abstract

Reading comprehension is the heart and goal of reading since the purpose of all reading is to gather meaning from the printed page. If a student says words in the passage without gathering their meaning, one would hesitate to call it reading. Kaligayahan Elementary School is one of the progressive public schools at Novaliches, Quezon City. Some of the Grade 6 pupils have poor reading comprehension abilities. This research is designed to assess the reading comprehension skills of grade 6 Pupils. For many pupils, reading comprehension is a major problem, a problem that needs to be resolved because reading is a tool for education. The researchers used the Descriptive Method of research designed to assess the student's reading comprehension skills. The instrument used was prepared by the researchers based on their readings and the related literature, professional subject books, and internet access about the topic. At the same time, to get more accurate data, the researchers used questionnaires, conducted interviews, and observation among its respondents. Likewise, the reading inventory of the school was also used. The respondents are described according to different demographic profiles. For pupils, most of them are 11 – 12 years old, 60% are female, and 33.33% are interested in reading. For teachers, most of them are 31 – 40 years old, 70% are female, 50% have MA Degrees, have 11 – 20 years in the service, and 50% are ranked as Teacher III. There are various strategies used to assess the reading comprehension skills of the pupils. These strategies were used to assess the reading comprehension skills of the pupils with their varying degrees of effectiveness. There are also challenges encountered by the pupils and these were resolved. The findings of this study can be used in crafting a guide to utilize the effective strategies in assessing the pupils' reading comprehension skills, to address their needs in terms of reading and to take actions to their encountered challenges in developing and enhancing their reading comprehension skills. The guide is recommended to improve their reading abilities and performance levels.

Keywords: assessment, reading comprehension skills, towards a guide

Causes of Being Struggling Readers of Grade III Pupils at San Gabriel Elementary School

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Abstract

Mastering reading is a primary tool for success for children. It is required for many developmental accomplishments such as attention, memory, language, and motivation. It is a necessary part of social activity. Most educators would agree that it leads to a prosperous future. Reading instruction begins at an early age. Reading is the open sesame for acquiring knowledge. By learning to read, you can read to learn anything. Children begin the process of learning to read long before entering school as they acquire vocabulary and background knowledge. The descriptive method is used in gathering the needed information for this study. This method enables the researchers to interpret the conceptual meaning of the findings and hypothesis development for further studies. Frequency and percentage distribution, weighted mean, and rankings were used. In light of the findings of the study, the following conclusions had been drawn. The profile of the respondents, the majority of the teachers are female at the age of 41-50. Most of them took up MA units and their length of teaching experiences is 6-10 years. The cause of struggling readers is their lack of prior knowledge. They don't remember their past learnings. The factor affecting the struggling readers is their parent's physical support in their activities. Next, mental factors affect learning capabilities. The researchers arrived at the following recommendations: provide reading, drawing, and writing materials that can encourage the interest and attention of both female and male respondents. The students should have proper study habits and they should practice their skills. Teachers should use proper instructional materials and have good personality traits. Teachers should provide collaborative activities in reading to encourage the pupil's interest, most especially in the rhyming words and spelling. Teachers should provide literacy materials and promote reading capabilities. The family needs to support the financial concepts of the students. The family also needs to provide reading materials and, most importantly, their physical and moral support.

Keywords: phonemics, phonological, phonics, comprehension

**A Comparative Study of the Traditional and Modern Approach in Teaching at Caloocannorth
Elementary School in Caloocan City**

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Abstract

Education is vital in determining the pace of the social, political and economic development of any nation. Being so, effective teaching is very essential. It is important because teaching is based on helping children progress from one level to another in a more sociable, interactive environment. Getting the approach right helps students become independent learners. Traditional education is also known as back-to-basics, conventional education, or customary education, which refers to long-established customs traditionally used in schools. Some forms of education reform promote the adoption of progressive education practices for a more holistic approach that focuses on individual needs and self-control. Modern teaching is defined as a method of teaching knowledge and skills based on the current world needs. This method of teaching has introduced children to computer studies, online testing, and other types of technology used in the world. In this matter, it is the reason that the researchers would like to find out the most effective approach in teaching. The random sampling technique was applied to select 20 teachers from Caloocan North Elementary School. The instrument used by the authors was prepared based on their readings and the related literature, professional subject books were used to gather more information about the topic. The respondents are described according to their different demographic profiles. Out of 20 respondents, most of them are 31-40 years old. It implies that teachers are well-experienced than others. This study aims to compare the traditional and modern approaches in teaching to meet the needs of quality education.

Keywords: social media, academic performance

Development of Physical Agility Test in Criminology Department at Bestlink College of the Philippines

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Abstract

A fit and healthy person will live longer, be more productive at work and school, and generally contribute more to the country's growth and development. With the increasing prevalence of heart and other cardiovascular diseases as well as a wide range of health concerns, the importance of leading healthy lives that include a well-balanced diet and an adequate fitness regime that embodies healthy lifestyle habits is imperative. The Physical Agility Test is one component of the entry-level examination for Criminology students. The job of a police officer requires a certain degree of physical strength and endurance necessary to complete many tasks required on the job. As such, the Physical Agility Test is geared towards assessing the physical abilities of the Criminology students for their internship. As criminology students, being in school prepares them to become members of the police or other law enforcement agency related to criminal justice. The Bestlink College of the Philippines College of Criminology provides an assessment of the physical agility test program. To ensure the maintenance of physical fitness essential for criminology students and to increase their physical competence, health-related fitness, and self-responsibility, a program must be developed to take care of conditioning and raising their physical fitness to meet or exceed mission-related physical performance task. The study seeks to determine the perception of selected students of Bestlink College of the Philippines criminology of the effectiveness of the Physical Agility Test (PAT). The study used the descriptive method of research. By using the descriptive method, it involved the gathering of data answering the subject of the study. The survey questionnaire is the main instrument for this study. This is appropriate because it would help the researchers in crafting their conclusion. The researchers tabulated all the responses given by the respondents. The respondents will give their opinion about the Development of Physical Agility Test in the Criminology Department at Bestlink College of the Philippines. The respondents were described according to different demographic profiles. The majority of the respondents were from the age bracket 18-21 years old; 66 % are male while 84% are single. Based on the perception of selected students, there is a very satisfying response from the results of the analysis. Most of the students who are not attending PAT are student workers. The result of the study can be used in improving the Physical Agility Test program through circuit training. The criminology students may increase their strength and endurance by increasing the repetition of exercise at each station or by doing the required frequencies of exercises in a shorter length of the form.

Keywords: development, physical agility test, criminology department

**Sensory Learning Styles, Cognitive Learning Activity for Accounting Business Management
Students: An Emerging Guide**

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Abstract

As students, the learning strategy is the individual approach to have effective learning. Different learning styles are ubiquitous throughout today's educational system. Students are uniquely different from each other, they tend to perceive information differently such as viewing, watching, listening, and involving in physical activities. Students must know how to learn better and to nurture them to be responsible for their learning process. This study was conducted to investigate the most effective sensory learning styles of students taking Accounting Business Management to boost their cognitive learning. Specifically, the study aimed to identify the most preferred learning style of students according to age, gender, and highest educational attainment of parents. This study was carried out among (40) students chosen from grade 12 using purposive sampling. Next, a self-formulated questionnaire was used and an unstructured interview was performed to augment the data gathered. Data were analyzed and presented in the form of weighted mean, verbal interpretation, and ranking. This study found out that the most effective learning style of the students in Visual Learning Style in which they easily visualize objects and outcomes in the mind's eye. The problems encountered by the students is that they were talking when they should be participating and cooperating in class. On the solution, the teacher should come up with creative and interesting teaching aids that may lead to better student performance. Finally, this study revealed that the student's preferred learning style plays an important role in every student. The students must take responsibility for increasing their self-awareness and for choosing their preferred learning strategy.

Keywords: learning style, cognitive learning, ubiquitous, visual, auditory, kinesthetic learning styles

Effects of Online Games in the Academic Performance of ICT Students: An Emerging Guide

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Abstract

Online games are ubiquitous on modern gaming platforms, including PC's consoles and mobile devices, and span many genres, including first-person and other strategy games. The design of online games can range from simple text-based environments to the incorporation of complex graphics and virtual worlds. The existence of online components within a game can range from minor features, such as an online leaderboard, to being part of core gameplay, such as directly playing against other players. Many online games create their online communities, while their games, especially social games, integrate the players in existing real-life communities. The researchers utilized the descriptive research method. It is used to describe the characteristics of a population or phenomenon being studied. The qualitative descriptive method was used. The researchers utilized questionnaires, unstructured interviews, and FGD to the 50 respondents, 25 female and 25 male ICT students. Focused group discussion is a technique where the researchers assembled a group of individuals to discuss a specific topic, aiming to draw complex personal experiences, beliefs, perceptions, and attitudes of the participants through a moderated interaction. Students should engage in the positive and negative effects of online games. The results showed the effects of online games to online gamers and how it can affect the studies of individuals. Online game culture sometimes faces criticisms for an environment that might promote cyberbullying, violence, and xenophobia. Others are also concerned about gaming addiction or social stigma. Online games have attracted players from a variety of ages, nationalities, and occupations. The online game content can also be studied in the scientific field, especially gamers' interactions within virtual societies and the behaviors and social phenomena of everyday life.

Keywords: online games, academic, students

**Effects of Social Media on the Academic Performance of Information and Communication
Technology Students: Towards A Guide**

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Abstract

This research examines the relationship between social media and their effects on the academic performance of the students. Social media is the most recent form of media among students in this generation. It is also the cheapest fast access to the world of communication and socialization. Many students are always logging in to their account on Facebook, Twitter, Instagram, etc. as a part of their everyday activities and routine. The researchers utilized the quantitative interval method and descriptive research design through the utilization of questionnaires, unstructured interviews and focused-group discussions to 40 ICT senior high students at Bestlink College of the Philippines. The questionnaires are related to the current issues, reasons, and effects of using social media among the senior high students. The ICT senior high students who participated in our survey have assessed the factors affecting their studies in terms of psychological, mentally, physically, and socially problems. The things needed to be done to reduce the effects is to lessen the usage of gadgets and social media, to develop time management, to focus on extra-curricular activities, and to maintain proper guidance from their teachers, guidance counselor, and, most of all, their parents. The results demonstrated the usefulness and side-effects of using social media to the ICT senior high students at Bestlink College of the Philippines. The school organization and teachers must implement the rules regarding the reduced use of social media within the school grounds and classrooms during discussions and activities. These may help enhance the academic performance of the students.

Keywords: social media, academic performance

The Effectiveness of Manihandskip on the Mastery Content of Four

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Abstract

Four fundamental operations are very important in Mathematics because of their practical role to a person and society as a whole. Students who do not have a solid grasp of those skills may find all learning areas hard to understand, making it difficult for a child to keep up with the class. This can cause them to fail and fall behind. In Caloocan North Elementary School, the performance of pupils in MAFFO is declining based on the data gathered. Out of 1,029 pupils, only 21.38% were with mastery, 24.30% were near mastery, and 54.32% were non-mastery. One of the main reasons revealed by the Master Teachers assigned in mathematics were the strategies used by the teacher. Hence, the researcher would like to explore the effectiveness of Manihandskip on the Mastery Content of Four Fundamental Operations. Manihandskip (MANIpulative materials, HAND technique, and SKIP counting) is a strategy for enhancing the operational skills of the pupils. The sampling method was applied to select the respondents. 25 pupils come from the different sections in Grade V pupils with 18 boys and 7 girls. They all got 1 and 0 in the pre-test of MAFFO. To analyze and interpret the data, the percentage and t-test were used. The null hypothesis that there is no significant effect of using Manihandskip in the level of performance of the pupils in the content mastery of four fundamental operations is rejected. Based on the results, all the respondents have shown improvement through the use of Manihandskip. Rebalde (2010) said that the use of games and manipulative objects is very important so that the pupils can understand the concept and the process of operating numbers.

Keywords: MAFFO, Manihandskip

Effects of Classical Music on Learning of the Performing Arts Students at Bestlink College of the Philippines

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Abstract

The researcher acknowledges the importance of creativity and innovation in terms of discovering more methods or strategies in improving the intellectual growth of an individual. In this case, the researchers would like to focus on using music to affect the learning behavior of the Performing Arts (PA) students based on the Suggestopedia Theory of Learning. The researchers expect PA students to react positively to using classical music for the improvement of their academic performance. The descriptive research design was used in this study to determine and identify the characteristics of a population being studied. The questionnaire was used in gathering data which included social learning, academic learning, and social interaction. There were fifty (50) PA students who were chosen randomly. The data gathered were analyzed qualitatively. Strategies and solutions were built that could be used to lessen low learning behavior through the use of classical music. Likewise, social interaction, academic motivation, and attitude would be boosted. There were varied descriptions and all of the assessment were significant in the analysis and interpretation of the gathered data. Based on the analysis, using classical music was one of the steps to encourage the students to learn more and to socialize with others. The implementation of classical music was a constant factor in the success of innovation. Using classical music is recommended to students with low learning behavior to enhance their personality in social interaction.

Keywords: classical music, learning, performing arts

Impact of Time Management in the Academic Performance of the Performing Arts Senior High School Students at the Bestlink College of the Philippines

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Abstract

Time management is a process of planning and exercising conscious control of time spent on specific activities, especially to increase effectiveness, efficiency, or productivity. It has a big impact on every student and individual. One of the problems that every performer encounters is being absent in class due to the same date of performance and study. The researchers used descriptive research design and the survey questionnaire was administered to fifty (50) respondents chosen purposively. The survey assessed the impact of time management in the academic performance of the performing arts senior high school student. A questionnaire was constructed to determine how time management in academic performance affects the students. Many respondents agreed that there are impacts of time management in their academic performance. Students stated that being unable to pass the tasks on time was the most important factor that affects them in terms of projects/assignments while in extra-curricular activities, students emphasized that being tired after rehearsal/training made them lazy to finish their projects/assignments, and, lastly, they cited that being not able to answer some questions on the exam because of lack of concentration was one of the factors affecting them in terms of examinations. The researchers gave the following conclusions and recommendations: know how you spend your time; analyze where most of your time is consumed; identify your most time-consuming tasks; determine whether you are investing your time in the most important academic activities to help you to determine a course action; set priorities. Managing your time effectively requires a distinction between what is important and what is urgent. While activities are both urgent, better choose the most important task whether if it is on project/assignments extracurricular, or examinations. Use a planning tool to improve your productivity. Examples of personal planning tools include electronic planners, pocket diaries, calendars, computer programs, wall charts, index cards, and notebooks for writing down.

Keywords: time management and academic performance

**Actors That Affect the Academic Performance of Selected Grade 12 General Academic Strand
Students of Bestlink College of the Philippines A. Y. 2018-2019**

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Abstract

Poor academic performance is one of the most common problems of students. It pertains to the achievement of the student that is below the standards set by the institution. Poor academic performance hinders a person to achieve a good future because grades have a big impact on schools and also in the workplace. The researchers conducted this study to know the different factors that affect the academic performance of the students. This research used descriptive design in such a way that the questionnaire was administered to fifty (50) respondents. The questionnaire was constructed to determine how social, psychological, and environment affect the academic performance of the students. Moreover, the theory of Walberg states the psychological characteristics of the students and their immediate environment influence their academic performance. The data collected were analyzed qualitatively. The respondents listed factors that affect their academic performance. Students' responded that the persuasion of friends to do negative things instead of studying was one of the most influencing factors that affect their performance in terms of the social aspect. In the psychological aspect, respondents emphasized that they experience stress in managing their time to finish the given task before the deadline. Lastly, the factor that affects them the most in terms of the environment was the financial problem due to the inconsistency of their parent's income. The results asked for a solution to address the factors affecting the student's academic performance. The researchers concluded that there are possible solutions to avoid poor academic performance. The given solutions were: students must be given the freedom to choose the track they wanted, they must learn how to manage their time to avoid getting pressured due to school/workloads, and they must be given incentives to make them more motivated in learning.

Keywords: academic performance, social, psychological, environment

**Strategies to Improve English Language Proficiency of Selected General Academic Strand
Students Inbestlink College of the Philippines**

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Abstract

English language proficiency is a student's ability to use the English Language to communicate verbally. If a student is proficient in English, it will affect and improve his academic performance. However, if their proficiency in English is lacking, it will lower their academic performance. This study focuses on the strategies to improve the English language proficiency of selected General Academic Strand (GAS) students of Bestlink College of the Philippines (BCP). The researchers used the descriptive research design to know the strategies for improving English language proficiency. This ensures that the data collected is effective and efficient. The respondents of the study were fifty (50) respondents from 5 different GAS sections chosen through purposive sampling. The questionnaires were administered to English teachers. Respondents had identified some strategies that could help in improving English language proficiency. Most students felt the need to master the subject-verb agreement and to apply it in sentence construction; and also, the proper use of appropriate vocabulary, including the proper use of punctuation marks. Another aspect that the students would like to focus on is oral communication, proper articulation, and phonetics. The results show the need to draw an action plan for the improvement of the English language proficiency of students. To address the problem, some suggested actions were given such as giving appropriate and enough time for reading English books, being familiar with the different ways of sentence construction, making sure that the information is clear and understandable, and being able to communicate the message according to the information read.

Keywords: English language, proficiency

Factors That Affect the Grade 12 General Academic Strand Students' Concentration in Class

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Abstract

Lack of concentration happens almost every day in our lives, ranging from staring into blank space to forgetting something. Lack of concentration mainly correlates to the mental state of the students. It affects the educational performance of the students in the class, ranging from harmless ones like staring in blank space to serious ones like forgetting a requirement needed to be submitted on a certain date. The researchers conducted this study to know the factors that affect the concentration of Grade 12 General Academic Strand (GAS) students. The researchers used descriptive design in such a way that the survey questionnaire was administered to thirty (30) Grade 12 GAS students chosen through random sampling. The survey questionnaire was constructed to determine the most common reason why some students lose their concentration in class, the consequences that it brought, and the proposed recommendations to prevent this. Moreover, the theory of Cerdan (2014) stated that the lack of concentration could most possibly happen due to more spiritual or mental problems occurring to a person. The data collected were analyzed qualitatively. Many students who responded to this study agreed that factors affect their lack of concentration. The respondents stated that the most common factor affecting their concentration was thinking about their problems about their family and personal needs, while in the assessment of the consequences after losing concentration, the respondents emphasized that it resulted in receiving low grades from the different subject areas. The results asked for recommendations to address the lack of student concentration in class. These recommendations could be forwarded to address the said problem: Students should control their thoughts about other problems that are not concerned with their school activities; Teachers and parents should collaborate to help students prevent loss of concentration; Students should try to sort out other problems that distract them; and students must try harder to focus on the lesson to avoid getting low grades.

Keywords: students' concentration, class

The Effects of Working while Studying to Senior High School Students at Bestlink College of the Philippines Academic Year 2018-2019

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Abstract

Working while studying is having part-time jobs while studying to have extra income. It has a big impact on the academic performance of students. This condition has a possible positive and negative effect. The researchers gathered information about this particular topic to help working students deal with this situation. This study focuses on the effects of working while studying in senior high school. This research used a descriptive design to determine the effects of working while studying. The survey questionnaire was administered to fifty (50) senior high school working students that were chosen through purposive sampling. The survey questionnaire was constructed to determine how family, time management, class activities, and academic achievements affect the working students. Based on Simon Willison's Pickle Jar Theory on Time Management, it represents our daily life; what keeps us busy and how to divide the time and task during the day. Most respondents agreed that working while studying had effects on their academic performance. The most common effect was poor participation in class activities. However, they could relate work skills to some school activities. Likewise, the students learn to balance time for work and study. Lastly, the most common factor that affects them was the family and how that serves as motivation to work and study hard. Also, academic achievement could be effective in getting high grades as payback for hard work. The results have enumerated some solutions to address the situation and avoid the negative effects of working while studying. Parents and teachers need to work hand in hand to motivate the students to stay focused in their work and their studies.

Keywords: working, students, effects

Effectiveness of Traditional Method of Teaching in Academic Performance of General Academic Strand Students at Bestlink College of the Philippines

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Abstract

The traditional method of teaching is an old way of teaching where teachers are the main players in the classroom while students are mere listeners. The common ways of teaching are the use of chalk and talk, visual aids, reporting, and different activities that lead to teacher-student interaction. Surely, the teacher's method of teaching has a great impact on the academic performance of the students. The researchers conducted this study to know the effectiveness of the traditional method of teaching in the academic performance of General Academic Strand (GAS) students and to find recommendations to improve the methods of teaching and enhance the academic performance of the students. This research used a descriptive design in such a way that the questionnaire was administered to twenty (20) male and thirty (30) female students chosen randomly. The survey questionnaire was constructed to determine how traditional methods of teaching affect the academic performance of the students. The theory of Mather and Champagne (2015) states that the traditional method of teaching or back to basics refers to the long-established customs found in schools. Qualitative analysis was utilized for the data collected. Many respondents responded that by using the traditional method of teaching, the students could understand their lesson. The discussion was one of the most common factors that affect the students in terms of knowledge, skill development, and value formation. Students could present their work based on the discussion, motivating them to do the given task and to cooperate with each other. The researchers have proposed some teaching methods to help students learn more and achieve high academic performance in terms of Knowledge, Skills, and Values: use of visual aids aligned with the lesson during their discussion; use activities that would raise students' interest to avoid boredom; and use some inspirational quotes.

Keywords: traditional method, and academic performance

**Factors Affecting the Level of English Proficiency of Grade 12 General Academic Strand
Students of Bestlink College Of The Philippines**

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Abstract

English proficiency is the advancement of knowledge and skills pertaining to the subjects taken by the students who are not proficient in the English language. Students mostly experience misunderstanding with the information being perceived. The researchers conducted this study to determine the factors affecting the level of English proficiency of Grade 12 General Academic Strand (GAS) students and to find solutions to address the said problem. This research used descriptive research design in such a way that the questionnaire was administered to fifty (50) GAS students that were chosen through purposive sampling. The questionnaire was constructed to determine how oral communication and written communication affect the level of English proficiency of the students. The distinctions between the two different kinds of language proficiency were utilized in this study. The data collected were analyzed qualitatively. Many respondents of this study agreed that there are factors affecting their level of English proficiency. Students responded that the lack of proper pronunciation was one of the most factors that affect them in terms of oral communication. In written communication, they emphasized that the inconsistency of practicing speaking English leads to discomfort while speaking. The results asked for recommendations to enhance the English proficiency of the students. The researchers mentioned the following recommendations to improve the English proficiency of the students: students should give time in practicing proper pronunciation of the words; students must read books to develop English comprehension; and lastly, students should learn how to manage their time and invest more efforts in learning the English language.

Keywords: English proficiency

**Difficulties Encountered in English Subject of Some General Academic Strand Students in
Bestlink College of the Philippines, Novaliches Campus School Year 2018 - 2019**

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Abstract

English is one of the most important subjects that a person could learn in school. Without English, a person cannot communicate effectively with the English speaking nation. The researchers conducted this study to know the difficulties encountered by some General Academic Strand (GAS) students in their English subject and to find solutions to address the said problem. This research used the descriptive research design in such a way that the survey questionnaire was administered to fifty (50) selected General Academic Strand students that were chosen purposively. The survey questionnaire was constructed to determine how pronunciation, grammar construction, and reading comprehension assess the level of difficulties in the English subject of the students. Moreover, Sleator stated in her theory entitled "Grammatical Theory and Practice in English Class" that in teaching English grammar in college courses, professors should think that future teachers of English might have no previous training in linguistics and grammar. This theory was utilized in this study. The data collected were analyzed qualitatively. Many respondents agreed that there were difficulties in learning English. Students responded that experiencing mental block in interpreting words was one of the most common factors that affect them in terms of pronunciation. In grammar construction, respondents emphasized that they have limited knowledge in English grammar. Lastly, the most common factor that affects the students in terms of reading comprehension, is that they could not understand the text right away due to the appearance of unfamiliar words. These recommendations were given regarding the difficulties of learning English encountered by students: students should have a desire to learning English; teachers should encourage their students to learn different areas of English, particularly with the pronunciation, vocabulary, and uses of grammar; lastly, teachers should engage the students in different activities that would help them develop their knowledge in English.

Keywords: difficulties, English subject

Effects of Online Games in the Academic Performance of Selected Grade 12 Students of General Academic Strand at Bestlink College of the Philippines

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Abstract

Online Games are video games attracting millions of players especially young adults all around the world. Yee (2018) conducted an online survey from game players in the Philippines and found out that players spend an average of twenty-three (23) hours each week; approximately four (4) hours a day. Online games have been deeply embedded in the daily lives of gamers. Young adults play these games just for fun, as a stress reliever, and/or an escape from the household house not knowing that it may lead to poor academic performance. The Descriptive Method is used in this study. It aims to determine the effects of online games on the academic performance of selected GAS/PA Grade 12 students of Bestlink College of the Philippines. This method uses interviews, survey questionnaires, and simple statistics to analyze the data collected. The questionnaires were floated to fifty (50) students randomly selected from GAS Grade 12. The data collected were tabulated and analyzed to determine the effects of online games on the students'academic performance. Many students who participated in the survey had identified several causes and effects of online games in the academic performance of GAS Grade 12 students in Bestlink College of the Philippines. The respondents made use of the different technological media, not to mention the presence of computer shops around the vicinity making online games accessible. Most gamers, mostly young adult males, spent several hours playing online games which resulted in the lack of sleep, eventually leading to absenteeism, inactivity in the different class activities, and other signs of personal anxiety. They developed an addiction to games, giving it priority than reviewing lesson/s in preparation for the quizzes, long tests, and periodical examinations. Due to excessive playing, players often leave their school work unattended resulting in poor academic performance and, eventually, failing grades. The results show that the scholastic rating of the gamers was very low, if not failing grades. These findings demonstrate the need for intervention to make the gamers realize the importance to prioritize studies over online games. Parents and teachers should work together to counteract the raising problems brought about by too much online gaming.

Keywords: addiction, anxiety, intervention, online game

**Factors Affecting the Choice of Course in College of Grade 12 General Academic Strands
Students at Bestlink College Of The Philippines**

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Abstract

This study was conducted to determine the factors that affect the choice of course in college of the Grade 12 General Academic Strand Students of Bestlink College of the Philippines. This is very timely because, after graduation from Senior High School, there is a need for a correct decision in choosing a course to be taken in college. This research used the descriptive method, describing how the parent's decision, peer influence, and student's abilities affect the course choice to be taken in college. Survey questionnaires were utilized in the gathering of data. The study revealed that in the fifty (50) student respondents, they agree that the three factors—parents' decision, peer influence, and student's abilities--affect their choice of course in college. This was shown by the following average composite weighted mean of 3.31 for parent's decision, 2.61 for peer influence, and 3.42 for student's abilities. This study also found out that financial problem will be the common problem that will affect their course choice in college. This study recommends that students should be sent to the guidance office so that they can have an exit orientation that can help them decide in their course choice. The recommendation addressed to parents was that they should morally and financially support their children in the course they want to take up in college. In the case of financial constraints, students are recommended to have part-time jobs.

Keywords: factors affecting, choice of course

**The Level of Difficulties in Mathematics of Some General Academic Strand Students in Bestlink
College of the Philippines, Novaliches Campus**

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Abstract

Mathematics is a subject that deals with problems that involve analysis and application. Students find it difficult as they need to comprehend the given problems before proceeding to the solution. This might end in frustration and give them nothing but a low grade. The researchers conducted this study to determine the level of difficulties in Mathematics of some General Academic Strand (GAS) students and to find solutions to address the said problem. This research used the descriptive research design in such a way that the questionnaire was administered to fifty (50) GAS students that were chosen purposively. The questionnaire was constructed to determine how problem-solving, formula, and problem analysis affect the level of difficulties encountered by the students. Sleator's theory entitled "Mathematical theory and Practice in Math class" which states that there were at least three goals which should be not ignored in teaching Mathematics subject was utilized in this study. The data collected were analyzed qualitatively. Many respondents agreed that there were difficulties encountered by the students in Mathematics. Respondents stated that the lack of strategies in analyzing and substituting the formula was the most difficult area in Mathematics. In terms of problem-solving, students emphasized that they were unable to understand the problem sometimes due to limited vocabulary and comprehension. Based on the results, the researchers gave these recommendations: students should engage themselves in reading to broaden their vocabulary words; they should also practice their skills in problem-solving by answering 5 to 10 problems per day; and lastly, teachers should guide students who need their assistance and be patient in the teaching-learning process.

Keywords: difficulties, mathematics, level, encountered

Effects of Joining Extracurricular Activities to the Academic Performance of General Academic Strand Students

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Abstract

Extracurricular Activities are optional responsibilities where a student can be a part of. Extracurricular activities demand a lot of time. Students who joined the said activities need to sacrifice their free time, particularly with friends and family. They can also affect their academic performance. The researchers conducted this study to know the effects of joining extracurricular activities on the academic performance of the General Academic Strand (GAS) students at Bestlink College of the Philippines and to find solutions to address its negative effects. This research used descriptive research design in such a way that the survey questionnaire was administered to fifty (50) GAS students who were chosen through purposive sampling. The Survey Questionnaire was constructed to determine how extracurricular activities affect the students' attendance, examination, class participation, and projects/assignments. The data collected were analyzed qualitatively. Many respondents agreed that joining extracurricular activities could affect their academic performance. Students stated that they experienced difficulties in managing their time, usually ending up not attending their classes, affecting their performances in their written work and activities. In class participation, students could not follow the discussion of their lesson that resulted in not participating and sometimes not listening at all. Those problems gave the teachers a reason to give a failing grade to the students. The results asked for solutions to address the effects of joining extracurricular activities on the academic performance of the students. The researchers concluded that these solutions could be proposed to address the problem: students must learn how to manage their time; they should also know their priority to prevent such problems; teachers should not let the non-performing students join an activity especially if they have failing grades.

Keywords: extracurricular activities, academic performance

**Perceive Effectiveness of Implementing Work Immersion in K-12 Curriculum of Grade12
General Academic Strand in Bestlink College of the Philippines**

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Abstract

Work immersion is one of the requirements to pass the senior high school K-12 curriculum. It consists of 80 hours of hands-on experience in the workplace. The researchers conducted this study to know the perceived effectiveness of implementing work immersion in the K-12 curriculum of grade 12 General Academic Strand (GAS) students and to look at how the findings of this study can be utilized in improving the work immersion program to the students. This research used descriptive research design in such a way that the survey questionnaire was administered to fifty (50) respondents of grade 12 GAS students that were chosen purposively. The survey questionnaire was constructed to determine how time management, work ethics, developed skills, and knowledge affects the perception of the students in implementing work immersion. Moreover, the theories of Poell & Krogt, et.al. (2003) about on-the-job training wherein the employee and employer must have a blending between working and learning in the workplace were utilized in this study. The data collected were analyzed qualitatively. Many respondents in this study agreed that the implementation of work immersion is effective. The students responded that the work immersion schedule should be organized as it is one of the most common factors that affected the students in terms of time management. In work ethics, respondents stressed it could be learned because before taking work immersion, the professor should teach the proper ethics needed. In developed skills, respondents emphasized that they could gain experience and use it for their future career. Lastly, in terms of knowledge, the factor that affected them was one could learn new things while undergoing the work immersion. The result asks for solutions to address the problem. The researchers concluded that some solutions that can be proposed to perceive the effectiveness of work immersion in the K-12 curriculum of the grade 12 general academic strand: the students should manage their time well, the supervisors should align the task according to their strand, students should take work immersion seriously, and students should give their best to perform it properly.

Keywords: perceived effectiveness, implementing, work immersion

The Effects of Time Management among Working Students of Selected Grade 12 General Academic Strand of Senior High School in Bestlink College of the Philippines

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Abstract

Time management is the ability of a person to balance things happening in their lives. It has a significant impact on the lives of the students especially for those who are working. Sometimes, they lack the supervision of parents and teachers and they work due to financial reasons. Working students do not have enough time to study and spend most of their time working. The researchers conducted this study to determine the effects of time management among working students of selected Grade 12 General Academic Strand (GAS) and to find solutions that might help them to manage the given variables. This research used descriptive design in such a way that the survey questionnaire was administered to fifty (50) working students of Grade 12 GAS students that were chosen purposively. The survey questionnaire was constructed to determine how time management affects the financial, academic performance and health of working students. Moreover, the theory of Maslow stating that efficient use of time helps people meet higher goals of fulfillment, spiritually and well being, but for the sake of interests, people gave up bigger things like agenda and self-satisfaction in life was utilized in this study. The data collected were analyzed qualitatively. Many respondents of this study agreed that there were effects of time management among working students. Students responded that their thinking process might not function well because of they are thinking of work and school activities at the same time. This is one of the most common factors that affected the student's working nature. In the academic performance, respondents stressed that they were unable to answer the questions given by their teachers due to lack of time for review. Lastly, in terms of financial factors, they needed to budget their money wisely for their everyday expenses or needs. The results ask for recommendations that may help working students manage their time well. The researchers gave these recommendations: students should know their priorities and should focus on important things that were needed completion the most and they should budget their time on study and work.

Keywords: time management, working students

The Problems Related to the Construction of English Grammar of Grade 12 General Academic Strand Students in Bestlink College of the Philippines

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Abstract

English Grammar refers to the construction of words and must be encoded with proper mechanics. Constructing English Grammar affects many students in terms of not being proficient in speaking and writing in English. This problem made them commit errors due to the interference of the mother tongue. The researchers chose this study to conduct to determine the problems related to the construction of English Grammar to the Grade 12 General Academic Strand (GAS) students and to propose an action plan to address them. This research used the descriptive method in such a way that the survey questionnaire was administered to fifty (50) respondents from Grade 12 GAS students that were chosen through random sampling. The survey questionnaire was constructed to determine how the proper use of tenses, parts of speech and punctuation marks affected the problems in the construction of English Grammar. Moreover, Golberg's theory, stating that the central and radical claim of construction of Grammar was that linguistic knowledge could be fully described as knowledge of construction defined as symbolic units that connect a linguistic form with meaning, was utilized in this study. The data collected were analyzed qualitatively. Many respondents of this study agreed that there were problems that affect the students' construction of English Grammar. Students responded that the correct spelling of words in different tense forms was one of the problems that affected them in terms of the use of tenses. In the part of speech, respondents stressed that the subject-verb agreement in a sentence gave them difficulty. And lastly, the most common problem that affected them was when to use a comma in a sentence. The results ask for an action plan that may address the problems encountered by the respondents. The researchers concluded these recommendations and suggestions to benefit those who have problems in the construction of English Grammar: read English Academic books and watch educational movies; try to practice communicating in English, and spend time reading English Academic books to familiarize the different punctuation marks and the use of tenses.

Keywords: construction, English grammar

**Teaching Method: Its Effects to the Academic Performance of Selected Grade 12 General
Academic Strand Students**

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Abstract

Teaching Method comprises the principles and methods used by teachers to enable student learning. Poor Academic performance is the result of the ineffective use of teaching methods. The teaching methods should fit the characteristics of the students to get their interest to learn. The researchers conducted this study to determine the effects of teaching methods on the academic performance of students and to seek recommendations to address the problem. This research uses Descriptive Design in such a way that the Survey Questionnaire was administered to Fifty (50) Grade 12 General Academic Strand students that were chosen randomly. The Survey Questionnaire was constructed to determine how Lecture Method, Demonstration Method, Inquiry-Based Method affect the Academic Performance of the students. Moreover, the Theory of Benjamin Bloom or Bloom's Taxonomy emphasized the focus on stimulus-response when teaching. Utilizing this theory, the student can be taught as a blank slate. Then as you teach a concept or fact, students respond in a certain way. The data collected were analyzed qualitatively. Many respondents in this study agreed that the teaching method has effects on the academic performance of the students. The students responded that the lack of participation between the teacher and the students was one of the most common factors that affected them in the Lecture Method. In the Demonstration Method, respondents stressed that no time was wasted because students witnessed the live presentation and understood the theoretical knowledge. Lastly, in Inquiry-Based Method, students pointed out that it built up the learners' confidence through answering questions. The results ask for recommendations to address the problems in the teaching methods used by the teacher. The researchers concluded that there were recommendations to improve the teaching methods that affected the academic performance of the students. These include: teachers should get the attention of their students; teachers should provide visual aids and enrichment materials to help the students understand the lesson better; and they should identify what teaching method was effective in teaching a particular set of students.

Keywords: teaching method, academic performance

The Value of Social Interaction in the Development of Good Work Ethics in Grade 12 General Academic Strand Students

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Abstract

Work ethics is a belief that hard work and diligence have a moral benefit, virtue or value to strengthen character and individual abilities. Without good work ethics, you don't know how to communicate or get along with others. This research used the descriptive research design in such a way that the survey questionnaire was administered to 50 selected General Academic Strand Students that were chosen using purposive sampling. The survey questionnaire was constructed to determine how verbal communication and non-verbal communication affect the value of social interaction in the development of good work ethics of the students. The theory of Eisenbeiss (2014) stated that the ethical behavior of leaders also forms a key component for other leader theories including authentic leadership, spiritual leadership and servant leadership. The data was collected through quantitative analysis. Many students agreed that the value of social interaction in the development of good work ethics showed that being open to the suggestion of others may help improve students work ethics. It was one of the most common factors that affect the students in terms of verbal communication. In non-verbal communication, knowing the importance of sign language in communicating with others to fully express the thoughts is relevant. The result asks for an action plan to improve the value of social interaction in the development of good work ethics. The researchers concluded that there should be an action plan in improving the social interaction in the development of good work ethics of GAS students. They need to learn the value of social interaction in the development of good work ethics. They should learn more about the nature of the work and the teacher must help students how to communicate with other persons in their job interview.

Keywords: value, social interaction, good work ethics

**The Impact of Interpersonal Relationship between the Teachers and Students to the
Academic Performance of the Selected Grade 12 HUMSS Students of
Bestlink College of the Philippines, S.Y. 2018-2019**

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Abstract

Strong bonding between two or more persons/people refers to interpersonal relationship. Attraction among individuals brings them closer to each other and eventually results in a strong interpersonal relationship. It is very important for students to develop a close relationship with the teachers because it helps them get closer to people who help them in acquiring knowledge, competencies, and values. Teachers who have positive interactions with their students create a good classroom environment for learning and meet the students' emotional, and educational needs. As a result, students are more likely to participate actively in class and challenge themselves academically. The study used the Quantitative and Descriptive Research where observation and questionnaires were used in collecting data and information on the impact of interpersonal relationship between the teachers and students in the academic performance of the selected Grade 12 Humanities and Social Sciences (HUMSS) students of Bestlink College of the Philippines (BCP), A.Y. 2018-2019. According to Calmorin (2015), Descriptive Survey Method may include present facts or current condition concerning the nature group of persons, a number of objects or classes of events and enumeration, or measurement. The respondents of the study were randomly selected to come up with fifty (50) Grade 12 HUMSS students. Based on the result of the study, most of the respondents are female. The class participation, attendance, and assessment have a great impact on the interpersonal relationship of both teachers and students to the latter's academic performance. The results of this study showed the impact of the interpersonal relationship between the teachers and students on the academic performance of the selected Grade 12 HUMSS students of Bestlink College of the Philippines (BCP). The findings demonstrated the need for closer interpersonal relationship between the teachers and students.

Keywords: interpersonal relationship, academic performance, HUMSS, BCP

**Level of satisfaction in the teaching strategy of the selected practical research teachers: A Basic
for teacher performance level**

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Abstract

The teachers, being the focal figure in education, must be competent and knowledgeable to impart knowledge to their students. Effective teaching is concerned with the student as a person and with his/her general development. The teacher must recognize individual differences among the students and adjust instructions that best suit the learners. When students are motivated, learning will easily take place. However, motivating students to learn requires a very challenging role on the part of the teacher. It requires a variety of teaching styles or techniques to capture students' interests. Above all, the teacher must possess adequate knowledge of the objectives and standards of the curriculum, skills in teaching, interests, appreciation, and ideals. The student seemed naturally enthusiastic about learning, but many expect their teachers to inspire, challenge, or stimulate them. The study employed a descriptive research design to study the level of satisfaction in the teaching strategies of research teachers at Bestlink College of the Philippines (BCP). It includes the selected fifty (50) grade 12 Humanities and Social Science (HUMSS) students satisfied with the research teacher's strategies in teaching. A sampling of the respondents and the use of questionnaires were applied in gathering data and information. Based on the results, the teaching strategies like a review, reporting, discussion, group work, and searching used by the teacher implies the highest satisfaction on the part of the HUMSS students of BCP. Based on the findings and analysis gathered, both male and female have the same level of frequency. The age of the respondents has no relationship with the teaching strategies of the research teachers. The reporting, discussion, cooperative learning, peer teaching, and discovery approach has a great effect on the teaching of the research teachers.

Keywords: teaching strategy, level of satisfaction, teacher performance

**The Influence of the Teachers towards Students in Classroom Behavior: Basis for a
Proposed Action Plan**

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Abstract

Teachers are persons who help others acquire knowledge, competencies, or values. They play an extraordinary part in the lives of children especially in their formative years of developments. Their importance is something that cannot be understated. They need to have a powerful connection to their students to build a stronger relationship; with a strong and steadily growing influence, teachers can improve or change the student's behavior. A teacher who understands their strengths, weaknesses, and interest can help them become successful academically. Students think it is important for teachers to get to know them as people. Teachers will know what areas students are struggling and help them through those struggles or know the areas where they are strong and how to build those strengths. The respondents were gathered from the selected Grade 12 students from the Humanities and Social Sciences (HUMSS) strand in Bestlink College of the Philippines (BCP). The study employed population sampling. Questionnaires were used as instruments in gathering data and information. The data obtained from the analysis were statistically treated. Female respondents are greater in number than males. The respondents' age level showed the students who are eighteen (18) years old has a greater part in the study. The teaching manner, approach, and response of the teacher to the students influence the behavior, organization, and focus of the students. The attention of the teacher in the discussions affects the student's classroom behavior. Based on the findings of this study, it is implied that classroom management, interest to learn, and grade consciousness affect the students. On the other hand, discipline and the manner of teaching influence the behavior and the interest of the students towards learning. The majority of the students were influenced by the teaching strategies of the teacher.

Keywords: classroom behavior, HUMSS, BCP

Level of Awareness of the HUMSS Grade 12 Students on the Proper Waste Disposal and Recycling Management: An Assessment

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Abstract

The purpose of this study is to realize the important role of cleanliness in our physical and mental health. It is essential for healthy living because it improves our self externally and internally. The focus of this study is to determine the level of awareness of the Bestlink College of the Philippines (BCP) students on proper waste disposal and recycling management. According to the government data and some eco-business news articles in 2018, the Philippines generates an estimated 43,684 tons of garbage daily, including 4,609 tons of plastics waste. Some of these wastes are spilling up to the sea and some cause clogging which affects many families. By improper waste disposal, lots of families and workers are affected. The researchers used simple random sampling for the survey to gather information and data about the level of awareness of the selected fifty (50) Grade 12 Humanities and Social Sciences (HUMSS) students of Bestlink College of the Philippines. The descriptive research method, with the survey questionnaire as the main data gathering tool, was used. The information and data gathered were evaluated, tabulated, and computed using the appropriate descriptive statistics. To get accurate data, the researchers used 2 survey questionnaires. The results were obtained from percentage distribution and weighted mean. The level of awareness, in terms of attitude, practices, disposal, and recycling management, was high. Based on the findings in the study, it implied that there is a need to clarify the awareness in proper waste disposal, attitude, and practices among the respondents. It has been formulated that putting some signages and posters on the trash cans about the benefits of the proper waste disposal and recycling management can help in raising the level of awareness of Grade 12 HUMSS students on proper waste disposal and recycling management.

Keywords: proper waste disposal awareness, HUMSS, BCP

**Hindrances in Attaining Excellent Academic Grade of the Selected
HUMSS Students at Bestlink College of the Philippines**

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Abstract

Students have encountered several ways of studying and absorbing the lessons given to them by their teachers. Several barriers could interrupt them from studying properly. These hindrances prevent them from attaining good to excellent grades. This research could bring light to this issue and help a lot of teachers, parents, and students who are struggling with keeping their grades enough for them to pass. The information gathered by researchers in the past could be mixed with new findings which would help more people in this field of study. The researchers used quantitative research to explain the data collected through survey questionnaires. The research design used was purely descriptive and it described the hindrances in attaining excellent academic performances and grades of the students. The respondents were fifty (50) selected HUMSS students in Grade 12 at Bestlink College of the Philippines. The information and findings collected and gathered by the researchers could be a reliable source for those who need information regarding this topic. The researchers concluded that the hindrances encountered have an impact on the final grades of the students. Based on the survey conducted by the researchers, “not submitting the requirements due to procrastination” got the highest rank indicator in the aspect of class performance. “Spending too much time playing online games / using social media” got the highest rank indicator that distracts the students from focusing on their academic responsibilities. “Not reviewing for the examination” got the highest rank in the aspect of study habits. However, “Paying more attention in class or retaining focus in studying” got the highest rank indicator to eliminate the hindrances in attaining good grades. Based on the result of this study, the primary hindrance in attaining excellent grades of the students was procrastination from their academic responsibilities. To resolve this issue, this study also revealed that paying attention or focus on their academic responsibilities lead to an excellent grade. Students should organize their priorities and set aside their less important habits and activities for everything is permissible but not all are beneficial.

Keywords: academic excellence, HUMSS, BCP

**Advantages and Disadvantages of Joining Extracurricular Activities of Grade 12 HUMSS
Students in Bestlink College of the Philippines**

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Abstract

This study is necessary to help determine whether the Extracurricular Activities (ECA) is academically beneficial or not for students when it comes to their class performances. There are students engaged in these extra-curricular activities but are neglecting their academic responsibilities, affecting their school grades. Extracurricular Activities help the students boost their talents and skills. It is hard to study while engaging in Extracurricular Activities at the same time. This study aimed to identify the advantages and disadvantages of joining extracurricular activities of Grade 12 students in Bestlink College of the Philippines. The researchers used the descriptive method as a research design to clearly describe the advantages and disadvantages of joining different extra-curricular activities to students. The instruments used were the survey and questionnaire to gather the data needed for this study. The researchers also used related literature and studies that help explain the topic. Stratified sampling was also used to select the respondents of this study. The gathered data of the researchers revealed the following results. The advantages of joining extracurricular activities are: students develop the personalities, skills, and talents that cannot be sustained in a conventional classroom setting. It also enhances their social abilities because of meeting different people. Being in a school varsity and winning a competition, for example, may also bring glory to the school. On the other hand, the disadvantages of joining extracurricular activities are the following: In terms of time management, the students engaged in ECA are mostly having difficulties managing their time, attending classes, and submitting subject requirements. These also affect their scores and grades. Joining extra-curricular activities develops the student's personality and boosts their self-confidence, skills, and talents. Differently, it hurts their classroom performances because of difficulties in time management. Students, school administrators, teachers, and parents all need to be aware of the effects of participation in extracurricular activities on the academic performance of students.

Keywords: extracurricular activities, HUMSS, BCP

An Assessment on the Impact of Linguistic Competence in the Academic Achievements of the Humanities and Social Science (HUMSS) Grade 12 Students in the Social Science Subject of First Semesters A.Y. 2018-2019

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Abstract

Linguistic competence plays a big role in the academic performance of the students, especially in social science. It is the measurement of someone's linguistic ability which is very useable in recitations and activities because it will help us express ourselves better without having difficulties. The researchers used the action research design to obtain a general overview of the impact of linguistic competence on the academic achievements of the HUMSS 12 students in a social science subject. The researchers picked random students to answer a survey questionnaire. The study found out that linguistic competence affects academic performance in terms of grammar, pronunciation, vocabulary, and comprehension ability. This problem has an impact on students because it affects their performances in academics. Students chose to be silent in the class rather than express themselves. Being shameless in the class has a big impact on the students; it impacts their focus in class. This failure will be bad for their performances and behavior. Linguistic competence creates a big impact on the academic achievements of the students. Our research study claims that guidance and appreciation from the people that inspire you will help you to achieve something bigger and better.

Keywords: linguistic competence, academic achievements, HUMSS, BCP

Factors that Affect the Study Habits of the Selected Grade 12 Humanities and Social Sciences (HUMSS) Students in Bestlink College of the Philippines: An Assessment

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Abstract

Effective study skills are associated with positive outcomes across multiple academic content areas and diverse learners. The purpose of this study was to determine the factors that affect the study habits of the selected Grade 12 HUMSS students at Bestlink College of the Philippines for the school year 2018-2019. The researchers gave a deeper perspective on how specific factors such as time management, planning priorities, and concentration are related to the study habits of the student-respondents. The sample size was the fifty (50) top ten selected Grade 12 HUMSS students from the five (5) MWF HUMSS sections. The data was gathered through a researcher-made questionnaire qualitatively describing how the three factors affect the student-respondents study habits. Findings of the study revealed that all the fifty top ten student-respondents in the five MWF HUMSS sections strongly agree that their study habits are greatly affected by their time management, planning priorities, and concentration. This was shown by the following average composite weighted mean of 4.31 in terms of exercising the conscious control of time spent on specific activities, especially in increasing effectiveness, efficiency, and productivity; 4.27 in terms of planning and its execution to achieve goals; and 4.21 in terms of maintaining focus on the task at hand with a higher level of attention. Educators know that the key to better learning and better academic performance in schools are good teachers, good lecturers, a good study environment, parents' cooperation, high-quality books, and, most importantly, study habit. Study habits are learning tendencies that enable students to work privately. It contributes significantly to the development of knowledge and perceptual capacities of students. It tells how a person will learn and how far he/she can go. Properly planned study habits coupled with an appropriate time allotment and focus are fundamental to academic competence.

Keywords: study habit, HUMSS, BCP

**Effectiveness of Using Technology as a Learning Tool of the HUMSS Grade 12 Students in
Bestlink College of the Philippines: An assessment**

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Jovelyn B. Rose
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Bestlink College of the Philippines

Abstract

This study was conducted to determine the effectiveness of using technology as a learning tool in the teaching-learning process of the selected Grade 12 HUMSS students of Bestlink College of the Philippines school year 2018-2019. Specifically, it sought answers on the level of effectiveness of these technologies in terms of doing homework, projects, and research works. The descriptive method of research was used. Through the survey questionnaire, the fact-finding and investigative process described the effectiveness of technology as a learning tool. The questionnaire was substantiated with an informal interview for verification purposes and supplied the information that could not be found in the records. The assessments made by the fifty (50) Grade 12 HUMSS students of Bestlink College of the Philippines were as follows: 27 or 54 percent of the respondents utilized their cellphones as learning tool; 4 or 8 percent of them used desktops; 10 or 20 percent of them utilized laptops; and 9 or 18 percent of them used tablets. These technologies were effectively utilized in doing homework, projects, and research works. This study found out that the above technologies were highly effective learning tools for student-respondents. Since cellphones, laptops, desktops, and tablets were commonly utilized as the students' learning tools, the Grade 12 HUMSS students recommend that teachers allow them to utilize these technologies during class lectures and activities for academic purposes and for carrying out their research works.

Keywords: technology-based learning, HUMSS, BCP

**An Assessment on the Difficulties encountered by the HUMSS SHS Working Students of
Bestlink College of the Philippines**

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Abstract

Most of our young people nowadays are struggling because of being a working student. A working student is now recognized as an established fact rather than as an observable phenomenon and it has been one of the major problems among institutions. This study reveals the overall difficulties faced by working students. The quantitative method of research utilized a questionnaire-checklist to gather information on the difficulties encountered by the Grade 12 HUMSS students. This study was concerned with the difficulties encountered by the Grade 12 HUMSS SHS working students in terms of time management, study habits, and family relationship. As to time management, the student-respondents agree that working while studying affects the way they manage their time. This was revealed by the average composite mean of 3.38. As to study habits, they also agree that working while studying affects the way they do their homework and projects, review, and copy lectures. This was shown by the average composite weighted mean of 3.41. As to the family relationship, they also agree that working while studying was a major hindrance to their relationship with their family. They have no quality time with other members of the family. This was revealed by the average composite weighted mean of 3.45. This study is also concerned with how these difficulties affect the academic performances of SHS HUMSS working students specifically on the written exam, performance test, and major exam. As for the written exam, respondents agree that their work affects their grades on the written exam that sometimes they even miss them. As for the performance test, respondents agree that they cannot perform well on their activities and sometimes they are late due to their tiresome work. And as for the major exam, the respondents sometimes cannot answer the exam and sometimes they even miss it. This study also proposed the recommendations given by the respondents as for time management, study habits, and family relationship. For time management, the most frequent given recommendation is "to use your time properly". As for the study habits, the most frequent recommendation given is "to do your assignments and review in your free time". As for the family relationship, the most frequent recommendation is "to make sure you eat all together in dinner". Working while studying negatively affects time management, study habits and the family relationship of the students. Performance tests, written and major exams are defined low due to the difficulties encountered by the working students.

Keywords: working students, HUMSS, BCP

The Effect of Stress into the Academic Performance of Grade 12 HUMSS Students at Bestlink College of the Philippines: Basis for a Proposed Plan of Action (A.Y. 2018-2019)

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Abstract

Stress is a heavy feeling of anxiety that causes different problems in school. This includes physical appearance, relationships to the opposite sex, money, and time. When we are in a stressful situation, our body reacts in an attempt to adjust. It has a big impact on the academic performance of the students. There are four different types of stress that a student may encounter. The first type is acute stress, the common type of stress that is a quick response of the body to instances or challenges. Next is the severe acute stress such as stress suffered by victims of the crimes or life-threatening situations which can lead to mental health problems. The third one is episodic acute stress, acute stress that happens frequently. People that encounter this kind of stress are pessimists, irritable, and anxious. Unresolved acute stress will become chronic stress, a stress that is consistent. The study used the Descriptive Research Design for the investigation to gather information about “Stress as a Factor Affecting the Academic Performance of Humanities and Social Sciences Students at Bestlink College of the Philippines: Basis for a Proposed Plan of Action” to 50 (fifty) respondents. Descriptive research described a situation, problem, phenomenon, etc. systematically. According to Calmorin (2005) “Descriptive Survey method may include present facts or current condition concerning the nature of the group of persons, a number of objects, or classes of events and may involve the procedure of induction, analysis, classification, enumeration, or measurement”. Based on the result of the study, most of the respondents got the lack of sleep that is the cause for waking up late and its effect is staying at home. Next is being afraid of rejection when there is graded recitation. Next is not knowing any information about an activity. The second to the last is the same schedule of examination and the project deadline, and the last one is listening to music to release stress. Based on the findings, conclusion, and recommendations of this study, the researchers found out that stress affects the academic performance of grade 12 HUMSS students in their Attendance, Performance, Activity, and Examination. These effects may be lessened by having enough time to sleep, coming to school regularly for their attendance, taking and passing the scheduled examinations, and passing the required projects on time. The possible way to release stress is by listening to music. Stress may be overcome by taking care of one’s health, learning how to manage time, having enough sleep, listening to music, joining the different school activities, asking for guidance and support from parents, and getting excellent grades as part of the academic performance.

Keywords: stress, academic performance, HUMSS, BCP

**Effectiveness of Mathematics Subject in the Academic Achievements of Grade 12 ABM
Students of Bestlink College of the Philippines**

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Abstract

Mathematics is a very difficult subject as perceived by the Grade 12 ABM students of Bestlink College of the Philippines. It tackles different lessons or topics that make the students experience conflicts while studying the subject. Because of these difficulties, students are trying to learn the subject with their full effort as they treat it as the most important core subject in relation to their field or strand. Since Bestlink College of the Philippines aims to achieve academic excellence by producing self-motivated and self-directed students, the scope of this study is to identify the effectiveness of Mathematics in the academic achievements of the students. A qualitative method was used in the study using a descriptive research design. It focused on the assessment of selected Grade 12 students. There were four academic variables identified to determine the effectiveness of mathematics subject in attaining academic achievements such as student's attendance, graded recitation, activities, and written exams. Data were collected by distributing questionnaires to the target respondents. The results of the study revealed the effectiveness of Mathematics in the academic achievements of the Grade 12 ABM Students in terms of the aforementioned variables: (1) Attendance – the students maintain a better attendance to easily cope with their Mathematics subject. (2) Graded Recitation – students actively participate in their class recitation despite the complexity of the subject. (3) Activities - participating in different Mathematics activities give a positive outcome and make the students more knowledgeable about the subject. (4) Written Exams - students have struggles in answering and reviewing their Mathematics exams and having enough knowledge with the subject helps them answer the test. The results demonstrate the need for the teachers and school administrators to help the Bestlink students to learn their Mathematics subject easily, making different techniques and learning strategies to gain academic achievements. The difficulties in learning Mathematics affect the student's goal of achieving academic excellence, that is why it is important to have the knowledge and learn the subject and to participate in every academic activity in class. A learner-driven seminar, workshop, or review must be implemented to train the students to be the best and be linked to success.

Keywords: effectiveness, mathematics, academic achievement

**Effects of Modern Technology to the Academic Performance of Grade 12 ABM Students of
Bestlink College of the Philippines, Academic Year 2018-2019**

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Abstract

Modern technology, as an information and communication tool, is very significant in our daily lives. Therefore, Bestlink College of the Philippines should apply the proper utilization of modern technology as educational material. Equipped with up-to-date versions of discrete forms of technologies, miscellaneous activities will be done to enhance students' digital and technological skills. The purpose of this research is to know the effects of modern technology on the academic performance of Grade 12 ABM Students; if using technology in academic works define the student's technological skills, especially in computer literacy and information gathering. A qualitative method was used in the study. Using descriptive research design, it focused on the assessment of Effects of Modern Technology to the Academic Performance of Grade 12 Accountancy, Business and Management students. There were three academic variables identified to be affected by modern technology, which are research, teaching, and academic tasks. Data were collected by distributing questionnaires to target respondents. The results of the study revealed that using Modern Technology affects the academic performance of Grade 12 Accountancy, Business and Management Students in terms of these variables: (1) Research - it is easier and more convenient to print documents, produce a thesis, and store files. Also, it lessens allotted time to find related literature and studies when doing research. (2) Teaching - it engages learners to be more productive and collaborative in learning with their educators since technology enhances the relationship between and among them. (3) Academic Task - through information gathering, school tasks are done faster, broadens knowledge, makes it more practical to create visual illustrations, and easily copes with lessons missed. Based on the results of the data gathered, it revealed that the different uses of technology help students cope with the various struggles they are facing in academic tasks. Even though technology has its disadvantages, with proper implementation and utilization together with materials that will contribute to the study will signify a wide range of using modern technologies in the school.

Keywords: effect, modern technologies, academic performance

**Effects of Budgeting Students' Allowance to the Academic Performance of Grade 12 ABM
Students In Bestlink College Of The Philippines School Year 2018-2019**

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Abstract

The academic performance of the students is very important to both teachers and students as this reflects the effectiveness of the teaching-learning process. However, effective allowance budgeting which falls outside the corners of the normal teaching-learning process is deemed significant for the students because this will benefit them not only for sustaining their everyday needs in school but also for helping them be more prepared in the proper handling of finances. A qualitative method was used in the study. Using a descriptive research design, it focused on the assessment of Grade 12 Accountancy and Business Management students and the effects of students' allowance budgeting to their academic performance. There were four variables identified to be affected by allowance budgeting, such as transportation, food, projects, and savings. Data were collected by distributing questionnaires to the target respondents. The results of the study revealed that allowance budgeting affects the academic performance of the Grade 12 Accountancy Business and Management Students in terms of these: (1) Transportation – allowance budgeting helps students attend their class on time and it gives positive effects on their academic performance; (2) Food – allowance budgeting helps students properly allot their money on food so they can have enough energy to participate well in class recitations and activities; (3) Projects- allowance budgeting positively helps students to make their assigned projects with fewer expenses; and, (4) Savings – allowance budgeting helps students save money that can be used for future academic expenses. The results demonstrate the need for the parents, teachers, and school administrators to lead the Bestlink students in creating effective allowance budgeting in terms of achieving their academic goals. This may somehow affect their academic strategy in becoming academically excellent. That is why it is very important that students are knowledgeable enough about effective allowance budgeting because it can positively affect their academic performance. A learner-driven seminar or workshop and guidelines must be implemented to train the students to be the best and be linked to success with the help of allowance budgeting.

Keywords: allowance, budgeting, academic performance

**Effects of Work Immersion in Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Finding the effects of Work immersion is very challenging. We can say that it is broad but focusing only on four variables may cite the different challenges that the students may face during their work immersion. These four variables can easily explain the factors that every student face and that may help them be more prepared for their future career. A qualitative method was used in the study. Using a descriptive research design, it focused on the effects of work immersion on the academic performance of Grade 12 ABM students. There were four academic variables identified to be affected by work immersion, such as written works, students' performance, projects, and students' behavior. Data were collected by distributing questionnaires to the target respondents. The results of the study revealed the effect of work immersion in academic performance of the Grade 12 ABM Students in terms of these variables: (1) Written works – work immersion affects the written works of the students like lectures and assignments. It revealed that they consider it as their last priority or they tend to forget it. (2) Students' Performance – students' performance decrease because of their weekly hectic schedule. (3) Projects – work immersion also lessens students' time to give their efforts to submit their projects. (4) Students' Behavior – work immersion improves the communication skills of every student. They already know how to act and behave like a professional just like how they will act in their workplace. The results demonstrated the need for the teachers, parents, and school administrators to guide Bestlink students in having time management and in choosing a company that will supply appropriate values and knowledge for them. This may somehow affect their academic behavior in becoming academically excellent. That is why it is very important that students are aware and can manage their time in the most important things. A learner-driven seminar or workshop must be done to train the students to be the best and be linked to success together with their respective responsibilities as a student and as a future employee. The school administrators must also see the effectiveness of the Work Immersion schedule or implement other strategies that will help the students balance their academics and work immersion.

Keywords: work immersion, academic performance, effects

**The Effects of Engaging in Extracurricular Activities to the Academic Performance of Grade 12
ABM Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Extracurricular activities (ECA), which already falls outside the corners of the normal teaching-learning process, are deemed necessary for the students because these, whether evident or not, contribute to the development of other skills developed inside the classroom. Since Bestlink College of the Philippines aims to achieve academic excellence by producing self-motivated and self-directed students, the scope of this study is to identify the effects of engaging in extracurricular activities on the academic performance of the Grade 12 ABM students. A qualitative method was used in this study. Using the descriptive research design, it focused on the effects of engaging in extracurricular activities in the academic performance of the students. There were five academic variables seen affected by engaging in extracurricular activities, such as student's attendance, class recitation, class activities, assignment/homework/projects, and written exams. Data were collected by distributing questionnaires to target respondents using purposive sampling. The results of the study revealed that engaging in extracurricular activities affect the academic performance of the students in terms of these variables: (1) Attendance - the students choose to actively attend to their extracurricular activities rather than their academic classes. (2) Class Recitation - the students gain their confidence through ECA; however, the student can't participate in the class recitation, leading them to have low grades. (3) Class Activities - the students can't cooperate well in their classroom activities due to lack of knowledge, energy, confidence, and ability to help in the group activities. (4) Assignments/Homework/Projects - the students experienced the lack of time to do their homework and project at home which delays their submission. This results in the deduction of grades. (5) Written Exams - the students have difficulties in allotting time for reviewing their lessons, resulting in low grades in their written exams. The results demonstrate the need for the teachers, school administrators, and parents to guide the student in their academic performance even if the students engage in extracurricular activities. The student must balance extracurricular activities and academic performance. The teachers should guide the students by advising them and the school administration should conduct an evaluation on the schedule of extracurricular activities.

Keywords: extracurricular activities, academic performance, effects

**Effectiveness of Class Scheduling to the Academic Performance of Grade 12 ABM Students of
Bestlink College of the Philippines
School Year 2018-2019**

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Abstract

The scheduling of classes is the first thing that schools execute before the start of the school year. School Administrators need to evaluate the kind of schedule the school needs to implement. Nowadays, there are different types of block schedule but this study would discuss the A/B or alternating-day block schedule wherein it has a longer period of discussion than the traditional class schedule. This study aims to assess the effectiveness of class scheduling in Bestlink to the academic performance of Grade 12 ABM students. The study used a Descriptive Research Design of the Qualitative Method to assess the effectiveness of class schedules to the academic performance of Grade 12 ABM students. There were four academic variables identified to be affected by class schedules such as Attendance, Academic Achievement, Work Immersion, and Extracurricular Activities. Data were collected by distributing questionnaires to the target respondents using purposive sampling. The results of the study revealed the effectiveness of class scheduling in academic performance of the Grade 12 Business and Accountancy and Management students in terms of these variables: (1) Attendance – class scheduling is highly effective to the students because it allows students to attend classes regularly without getting late on their first subject. (2) Academic Achievement – class scheduling is highly effective for the students because it allows them to do their homework at home and review to pass written exams and submit projects on time. (3) Work Immersion – class scheduling is highly effective to the students because it allows the students to attend their Work Immersion during the non-scheduled day. (4) Extracurricular Activities – class scheduling is effective for the students because students are capable of joining extracurricular activities during their vacant days. The results demonstrate the need for the teachers, parents, and school administrators to guide the students of Bestlink College of the Philippines in managing their time to achieve academic success. A learner-driven workshop must be implemented to present tips or guidelines to the teachers and students to easily manage the allotted time for classroom discussion and activities. School Administrators must maintain and develop a more effective class scheduling and other activities to promote academic excellence among the students.

Keywords: effectiveness, class schedules, academic performance

**Effects of Using the English Language towards Academic Performance of Grade 12 ABM
Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

The English language bridges the gap of connection among people but it will only be possible if the language will be taught as it should be. The gains in English proficiency were not palpable in the Philippines based on the survey of Monroe. It shows a low level of proficiency that the government needs to be solved. Because of using English in class discussions, students encounter different kinds of difficulties in understanding the topics and this may affect their academic performance in terms of oral recitation, tests and quizzes, activities, and assignments or homework. The scope of this study is to identify the effects of using the English language on the academic performance of the students. A qualitative method was used in the study. Using a descriptive research design, it focused on the assessment of Grade 12 ABM students. There were four academic variables identified as affected by using the English language such as oral recitation, tests and quizzes, activities, and assignments or homework. Data were collected by distributing questionnaires to the Grade 12 ABM students of Bestlink College of the Philippines selected using convenience sampling. The results of the study revealed that the English Language affects the academic performance of the Grade 12 ABM students in terms of the aforementioned variables: (1) Oral Recitation – English Language affects student’s academic performance in participating in class recitation. (2) Test and Quizzes – the English language affects the students in understanding the questions and directions, and as a result, they get low scores. (3) Activities – the English language can help the students accomplish and perform their activities. (4) Assignments or Homework – English language can help the students to answer them easier with the use of other sources. The results of the study demonstrate the need for the teachers and school administrators to train the students of Bestlink College of the Philippines to consistently use the English language during class discussions to help them achieve their academic goals. This may somehow affect their academic performance in becoming academically excellent. It is very important that students continually practice using the English language to have positive effects on their academic performance. School programs like the English Month celebration that consists of different activities must be created to improve the skills of the students in using the English language.

Keywords: effects, English language, academic performance

**Effects of Tardiness to the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Many problems can affect the academic performance of the students. One of these is tardiness. It can widely affect the academic performance of the students because of missed classes or instructional hours of learning. It may cause failed accomplishments in homework, written exams, and projects. It may become a habit of some students that may lead them to more serious problems like the poor learning process. A qualitative method was used in the study. Using a descriptive research design, this study assessed the effects of tardiness on the academic performance of Grade 12 ABM students. There were four identified factors causing tardiness: anxiety, addiction to online games and social media, family problems, and household chores. Three academic variables were identified to be affected by students' tardiness such as student's projects, homework, and written exams. Data were collected by distributing questionnaires to 50 selected Grade 12 through purposive sampling. The results of the study revealed that tardiness affects the academic performance of the Grade 12 ABM Students in terms of these variables: (1) Project- Tardiness affects the student's capacity to do their projects and pass it on time or before the deadline. (2) Homework- because of tardiness, students fail to pass their homework on time, while others depend on their classmates by copying their work. (3) Written Exams- due to tardiness in the class, the student's capacity to take notes on the lectures resulted in the lack of notes to review for examinations, causing them to depend on their classmates. The results revealed that social media and online games are the most common factors causing tardiness. The results demonstrate the need for the teachers and school administrators to guide the Bestlink students in showing how to avoid tardiness so it will not affect their academic performance and their achievement of goals. To become academically excellent, it is very important that students should get enough sleep and avoid unnecessary activities. Prevention can positively affect their academic performance. Strong implementation of school policies must be applied to address the tardiness of the students and its effect on their academic performance.

Keywords: effects, tardiness, academic performance

Effectiveness of Homework to the Academic Performance: An Assessment to Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019

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Abstract

Measuring the effectiveness of homework to the academic performance of students is important. Homework is one way of helping students understand their lesson well. It is given to students for them to continue learning outside the classroom and elaborate on what they learned in school. It is important in learning because it will practice students' understanding, problem-solving skills, and other academic skills. It is not an additional activity given to students to give them stress but it is an activity for them to continue learning the lessons discussed in the school. A qualitative method was used in the study. Using a descriptive research design, it focused on the assessment of Grade 12 ABM students and the effectiveness of homework to them. There were four academic variables identified to measure the effectiveness of homework such as student's written works, performance tasks, and quarterly assessments. Data were collected by distributing questionnaires to the target respondents. The results of the study revealed the effectiveness of homework to the academic performance of the Grade 12 ABM Students in terms of these variables: (1) Written Works – Students can answer and get high scores in their quizzes or seatwork. (2) Performance Task – Students can actively participate in group activities and recitations. (3) Quarterly Assessment – Students can answer and understand the questions because of familiarization in doing their homework. The results demonstrate the effectiveness of homework to the students' academic performance. Doing homework is important and it is a great help in getting the students' achievements and become excellent in school because they are more knowledgeable and they practice their skills. The teachers must explain the big impact of doing homework to practice their skills and for them to understand the lesson and continue learning outside the classroom. The teachers, together with the school administrators, must promote guidelines in giving more effective homework. This leads to the students' academic excellence.

Keywords: effectiveness, homework, academic performance

**Levels of Effectiveness in Teaching and Its Impacts to the Academic Performance of Grade 12
ABM Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Measuring the effectiveness of teaching to the students is challenging since teachers have different strategies to tackle each lesson. The study observed that most of the students need effective teachers to learn well. However, students also need to fulfill the requirements needed. This study aims to assess the effectiveness of teaching to the academic performance of Grade 12 ABM students. A qualitative method was used in the study. Using a descriptive research design, the study focused on the assessment of Grade 12 ABM students. There were four academic variables identified for assessing the effectiveness of teaching to the academic performance of Grade 12 ABM students, such as quizzes, assignments, recitation, and group performance. The data were collected by distributing questionnaires to the target respondents. Convenience sampling was used based on the availability of participants in the study. The result of the study revealed the impacts of effectiveness in teaching to the academic performance of the Grade 12 ABM students in terms of these variables: (1) Quizzes - the students enjoyed listening to the discussions, learning from the lesson, adapting the effectiveness of the teacher's approach, reviewing past lessons, and improving memorizing skills. (2) Assignments - students show reading readiness, exert efforts for compliance, develop inside thoughts, and review for better learning outcomes from the teacher. (3) Recitation - it serves as a basis of students' understanding, summing up knowledge, listening to their teacher by giving ideas to the given topic and associating it to the previous discussions. (4) Group Performance - it shows and determines unity, sums up ideas, accomplishes tasks and promotes the essence of teamwork, and develops good communication with each other. The results demonstrate the effectiveness of the teacher's strategies to the students. These show that the respondents know their responsibilities and they serve as a reflection that their teachers teach them well. These have an impact on their academic performance when they comply with their requirements. The study recommends that school administrators give training/seminars for teachers to improve their teaching skills and organize workshops to develop group communication between students and teachers.

Keywords: teaching, academic performance, effectiveness

**The Effects of Modern Technology in the Learning Skills of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Modern Technology is a basic tool that can be used in communicating with others worldwide. It is commonly used in our generation. Especially on teenagers, they use technology to easily search and to enhance their daily lives by reading the information on the internet. Because of the continuous use of technology, students learn more and it helps teachers to explain each subject properly and in detail, affecting the students' performances. Technology helps but, in some ways, it also has a disadvantage if it is overused. This study aims to assess the effects of using modern technology in the learning skills of grade 12 ABM students and address its negative effects. The qualitative method was used in the study. Descriptive design was used in the assessment of the Effects of Modern Technology in the Learning Skills of Grade 12 students. Four variables were affected by Modern Technology such as Reading Skills, Writing Skills, Communication Skills, and Creative Skills. The data were gathered using questionnaires. The results of this study revealed that modern technology affects the Learning Skills of the Grade 12 ABM students in terms of the following variables. (1) Reading Skills - It affects their learning by helping them be more efficient readers and become aware in society through reading. (2) Writing Skills - It gives them the correct words and grammar to improve their writings. (3) Communication Skills - It helps them to communicate easily about their tasks and to share their thoughts and information with others. (4) Creative Skills - It widens their abilities in researching specific studies. The results demonstrate the need for the teachers and school administrators to always monitor the students and be familiar with the technology they are using. Also, they should always remind them that too much technology use can affect them that is why they must be reminded of their limitations. Parents and teachers must remind them that abusing technology can put them in harm or danger. With these, they can avoid wrong information from spreading on the internet, making them wiser in seeking the information needed.

Keywords: modern technology, learning, skills

**The Effects of Tardiness to the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Measuring the academic performance of the students regarding their tardiness is very challenging since many students are involved with this. Because they do not have proper time management, this affects their academic performances. This study aims to provide tips and ways for students to avoid tardiness and to avoid its negative effect in their academics, especially when it comes to their attendance, activities, quizzes and written exams, and recitation. The scope of this study is limited only to the variables provided assessing how tardiness affects them. A qualitative method was used in the study. Using the descriptive research design, it focused on the assessment of Grade 12 Accountancy, Business and Management students' tardiness and its effects on their academic performance. Four academic variables were affected by tardiness, such as attendance, activities, quizzes and written exam, and recitation. The data were collected from distributing a questionnaire to the selected respondents. The results of the study reveals that tardiness affects the academic performance of Grade 12 ABM students in terms of these variables: (1) Activity – tardy students cannot participate well in the activities since they come late and have lesser idea about the activity; (2) Quizzes and Written Exam –tardy students tend to miss the quizzes and written exam which greatly affects their entire grades. Their lack of time answering quizzes because of coming late resulted in low scores. (3) Recitation- tardy students missed the chance to participate in the recitation and they sometimes tend to cut class. The results demonstrate the need for the teachers and school administrators to monitor the tardiness of the Grade 12 ABM students as it affects their academic performance. The school administrators must provide training and seminars for their students to discuss the effects of tardiness on their academic performance. The student should also open their minds and change their insights because tardiness negatively affects their academic performance. They need to know how to manage their time and value their time for them to reach academic excellence. To the parents, they should motivate their children to be inspired in finishing their studies.

Keywords: tardiness, academic performance, effects

**The Impact of Gadgets to the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines, School Year 2018-2019**

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Abstract

Using gadgets becomes common and vital to all people anywhere and anytime now. Many people are using gadgets as part of their daily lives. Even in academics, students use gadgets to expedite the things they need to finish in connection with their school works and other compliance. This study is focused on Grade 12 ABM students in Bestlink College of the Philippines who use gadgets like mobile phones, computers, laptops, and any other forms of gadgets in their academic activities. This study aims to assess the impact of using gadgets on the academic performance of grade 12 ABM students, whether these are negative or positive effects. A qualitative method was used in the study. Using the descriptive research design, it focused on the assessment of the impact of using gadgets in the academic performance of grade 12 ABM students. There were four academic variables identified such as Attendance, Activities, Homeworks, and Projects. The data were collected by distributing questionnaires to the target respondents. The results of the study revealed that using gadgets affect the Academic Performance Grade 12 Accountancy, Business, and Management students in terms of these variables: (1) Attendance – gadgets assist students to wake up early and report on or ahead of time in school. (2) Activities – using gadgets like laptops helps the students their research papers and other research activities. (3) Homework – gadgets help search for information required in the student's assignment. (4) Project – using gadgets in doing projects helps the students become more productive and produce well-done output. The results of the study revealed that using gadgets positively affect the academic performance of Grade 12 ABM students. Gadgets help the students do their homework and projects. It also serves as an alarm clock or reminder for all the things and tasks needed to be submitted and finished on time. There is a need for the school, with the help of teachers and parents, to guide the students in the proper use of gadgets in their academics so that it cannot affect their academic excellence negatively.

Keywords: gadget, academic performance, impact

**The Effects of Work Immersion in the Academic Performances of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Work immersion is a program implemented by the Department of Education (DepEd) since 2012. It is an academic track related to academic courses and vocational courses. Work immersion of the K-12 program consists of 80-hour hands-on or actual work that could help enlighten the students with their career choice and give knowledge and skills to prepare them for opportunities in the future. This study aims to assess the effects of work immersion on the academic performances of Grade 12 Accountancy, Business, and Management students. A qualitative research method was used in the study. Using the descriptive research design, it assessed the effects of work immersion in the academic performance of Grade 12 ABM Students in Bestlink College of the Philippines. There were four (4) academic variables identified affected by work immersion such as attendance, assignments, activities, and projects. The gathered data came from the questionnaire that was distributed to the target respondents. The results of the study showed that work immersion affects the academic performances of Grade 12 ABM Students in terms of these variables: (1) Attendance – because of work immersion students are practiced to report on time in school and the immersion workplace. (2) Assignment - work immersion improves the skills of the students in doing their tasks and assignment in better and creative ways. (3) Activities - work immersion trains the students to interact and communicate with confidence to other people. It also familiarizes them in doing work activities that are applicable in their academic activities. (4) Projects - work immersion teaches the students to be flexible in handling their time and schedules and to do their projects with quality. This research study revealed that work immersion positively affects the academic performance of Grade 12 ABM students. It trains and develops the students for a better future through appropriate work experiences. The school administrators, together with their teachers, must guide the students in the immersion workplace that develops and leads them to academic excellence. Parents also have a vital role in guiding the students during their work immersion.

Keywords: work immersion, academic performance, effects

**The Effects of Traffic in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Traffic is considered as the most challenging problem in the community, especially to students who are commuting to schools. This is a daily struggle encountered by most of the students in Bestlink College of the Philippines. This study aims to identify the most common factors causing traffic and assess the effects of these factors on the Academic Performance of Grade 12 Accountancy and Business Management. Through an effective program, the negative effects will be addressed for the benefit of the students. A qualitative method was used in this study. By using the descriptive research design, it assessed the effects of traffic in the academic performance of Grade 12 ABM students. Two common factors that cause traffic were the driver's behavior and road projects. Three academic variables were identified affected by these factors such as attendance, group activity/performance, and quizzes. The data were collected by distributing a survey questionnaire to the target respondents. The results of the study revealed that factors such as driver's attitude and road projects cause traffic that negatively affects the academic performance of the Grade 12 ABM students in terms of the following: (1) Attendance – traffic causes bad records in the attendance of the students such as tardiness, and absenteeism when they stuck up in the traffic going to school. (2) Group Activities/performances – when students are stuck in traffic, they miss the opportunities to participate well in group activities. (3) Quizzes - traffic causes a delay in the students to take quizzes on time, or answer them with enough time, this leads to the tendency that they will get low scores in the quizzes. The results of the study showed that factors causing traffic must be addressed with the help of the government. Imposing strong traffic rules and road project rules can lessen the traffic that affects many people, especially students. The school administrators must also assist in the road traffic management covering the campus vicinity. The proper loading and unloading areas will help lessen the traffic. The role of the parents and teacher to address this problem is to encourage and guide the students to report in school on or ahead of time to avoid traffic.

Keywords: traffic, academic performance, effects

**Factors Affecting English Speaking Fluency and its Impact to the Academic Performance of
Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

This study is all about speaking in English because some people don't have the confidence to speak fluently. All of us know that the English language is the universal language. Literacy is one of the main focuses of education today. The lack of vocabulary and the ability to utter clear sentences are the concerns that teachers and learners encounter in terms of communication skills. The purpose of this study focused on identifying the factors affecting English fluency and how it affects the academic performance of Grade 12 ABM Students. This study helps address the factors that affect the English fluency to create a positive impact on the academics of the students. This study used the descriptive research design that aims to determine the Factors Affecting English Speaking Fluency and its Effect to the Academic Performance of Grade 12 ABM students. Four academic variables were identified affected by English Fluency factors such as (1) Grammar in Oral Recitation, (2) Grammar in Written Works, (3) Reporting, and (4) vocabulary words. Data were gathered from distributed questionnaires to the respondents. The results of the study showed that factors affecting English Fluency have an impact on the academic performance of Grade 12 ABM students in terms of these variables: (1) Oral Recitation – correct grammar creates high self-confidence in students in participating in the oral recitations. (2) Written Works – correct grammar helps students express their thoughts and ideas in their written works resulting in high grades. (3) Reporting – using correct vocabulary words and correct grammar helps students express their ideas in front of their classmates and teachers confidently. (4) Vocabulary words – having new vocabulary words makes students more competitive than others. The results of the study showed that there is a need for the students to be guided by their teachers and parents more in enhancing their skills in speaking English. On the other hand, the students must exert more effort in learning things about how they will overcome difficulties in speaking English. Continuous practice and more efforts in studying and mastering the ways of becoming fluent in English will result in academic excellence.

Keywords: fluency, speaking, academic performance

**The Effects of Time Management in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Spending enough time for a specific task will be easy if a person has time management skills. As of this day, most of the people need effective time management skills in doing a lot of things and in connecting to their commitments and duties. This study aims to propose effective time management plans that are beneficial for students. This study aims to assess the effects of time management in the academic performance of grade 12 ABM students since students have a lot of commitments and academic duties needed to be done. This study used a qualitative method to describe and discuss the effects of time management in the academic performance of all grade 12 ABM Students. This study identifies four academic variables affected by time management. The four academic variables are assignments, group works, projects, and extra-curricular activities. The data were collected by distributing questionnaires to the target respondents. The results of the study revealed that time management affects the academic performance of grade 12 ABM students in terms of these variables: (1) Assignments- through effective time management skills, the students were able to finish all the assignments given, resulting to equivalent points for their grades. (2) Group works – effective time management helps the students to collaborate well with the group and ensures products within the span of the allotted time given. This resulted in more creative group works and high scores. (3) Projects – effective time management helps students to comply on or ahead of time for their projects, ensuring a quality output that will result in a high score in the project. (4) Extra-curricular activities- time management allows the students to join extra-curricular activities held in the school, making them more active skillful and talented. The result of the study showed the need for the teachers and school administrators to guide the Bestlink students to manage their time properly, most especially on their academic tasks. Since Grade 12 ABM students are graduating, they need more guidance on how to balance their time in academics and other activities outside the school. The school administrators and teachers must conduct a time management seminar, particularly on wise time management in the academic tasks of the students.

Keywords: time management, academic performance, effect

**Impact of Using of Facebook in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Social networking sites, most notably Facebook, became so popular that they are now leading every part of the daily activities of human life. Many people spend most of their time checking and browsing Facebook updates, resulting in different effects on aspects of life. Students are highly engaged in using Facebook, making it a part of their academic life. The purpose of this study aims to determine the usage level of Grade 12 ABM students on Facebook to assess its effects on their academics. A qualitative method was used in the study. Using the descriptive research design, it focused on the assessment of the effects of using Facebook in the academic performance of Grade 12 Accountancy, Business, and Management students. There were four academic variables identified affected by using Facebook such as student attendance, assignments, quizzes, and written exams. The data were collected by distributing questionnaires to target respondents. The result of the study discovered that too much use of Facebook affects the academic performance of the Grade 12 ABM students in terms of (1) Attendance - the students end up sleeping late because of using Facebook, affecting their capacity to report on or ahead of time in school. This resulted in bad records in their attendance. (2) Assignments - using Facebook consumes their time in making their assignments. However, in others, Facebook serves as a source of information in doing their assignments. (3) Quizzes - too much use of Facebook consumes the time of the students for preparing and reviewing for the quizzes; lack of review resulted in low scores in the quizzes. (4) Written Exams - too much use of Facebook resulted in the lack of preparation and review for the exams. This directly affects the scores and grades of the students. The need to monitor and guide the Grade 12 ABM students in their Facebook usage must come from the parents with the help of teachers and school administrators. With this, the students can achieve their academic goals. Using Facebook is enjoyable and somehow helpful, but in terms of academic activities and performance, the students must be guided on their limitations so that it may not hinder them in reaching their academic success.

Keywords: impact, facebook, academic performance

Effects of Additional 2 years of K-12 program in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019

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Abstract

Education is a learning process that all people need to have. An additional two years of schooling affects students who wanted to finish their studies the soonest to have good work. The additional two years will equip the senior high school students well in preparation for college. Through different academic tracks, students are more guided in choosing the career they want to pursue. This study aims to assess the effects of the additional 2 years in the K-12 Program in the Academic Performance of Grade 12 Accountancy, Business, and Management students. A qualitative method was used in the study. Using the descriptive research design, it focused on the assessment of four academic variables affected by the additional 2 years of K-12 program, such as Attendance, Assignments, Projects, and Written Exams. The data were collected by distributing questionnaires to the selected respondents. The results of the study showed that the additional two years affect the academic performance of the Grade 12 ABM students in terms of the following: (1) Attendance – the additional two years lessen the motivation of the students to finish schooling as early as possible. At first, they were demotivated to go to school for another two years but somehow it made them realize the importance of choosing the right academic track for their future success. (2) Projects - the additional two years gave more training for the students to become more productive in creating their projects. This serves as an edge for their next academic journey. (3) Assignments - the additional two years trained the students to become advanced learners, making them more competent among others. (4) Written Exams - the additional two years prepared the students for the incoming career assessment examinations because they were trained in the competitive type of written exams. This enhanced their thinking and analyzing skills. The study revealed that students must be motivated about the additional 2 years under the K-12 program. The school administrators, together with the teachers, must conduct an orientation with the parents and students about the benefits of the additional 2 years under the K-12 program so that the parents become motivated in guiding their students towards academic excellence and success.

Keywords: additional, K-12 program, academic performance

**Level of Satisfaction of Grade 12 ABM Students in Food Services in the School Canteen of
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Having a school canteen inside the campus is helpful and important for students. It makes access to buying foods easier and more accommodating rather than going outside. Bestlink College of the Philippines ensures to have its canteen inside the school that offers different food services to produce productive students. This study aims to assess the level of satisfaction of Grade 12 ABM students in the Food Services of School Canteen. The purpose of this study is to promote continuous patronage of the school canteen and recommend a more effective strategy in maintaining the satisfaction level of the students in its food services. This study used a qualitative-descriptive research design to assess the level of satisfaction of Grade 12 ABM Students in the Food Services in the canteen. There were three variables identified affecting the level of satisfaction of Grade 12 ABM students. These were the nutrition of food, the price of food, and the cleanliness of food in the canteen. The data were gathered from distributed questionnaires to the respondents. The results of the study revealed that Grade 12 ABM students were satisfied in the food services in the school canteen on the following: (1) Nutrition of Food – foods that were served in the canteen meet the satisfaction of the Grade 12 ABM students in terms of taste, nutrition, and menus that promote healthy lifestyle. (2) Price of food – the price of food in the canteen is found to be reasonable per serving and meets the budget of the Grade 12 ABM students. (3) Cleanliness of the food – this included the neatness of the canteen staff, the area, the preparation and arrangement of the foods. The school canteen was found at its satisfactory level in terms of promoting the cleanliness of the food for the benefit of the students and other customers. The results of the study showed that the Bestlink Canteen has a satisfactory rate in terms of its Food Services. In line with this, the school administrators must maintain good standing in the level of satisfaction and implement more effective policies and guidelines for the canteen services to level up the satisfaction rate of the students and other customers. It was highly recommended to conduct a wider study about the satisfaction of the students in all strands to create more effective strategies and projects, promoting to continuously buy foods in the canteen.

Keywords: service, school canteen, satisfaction

**The Effects of Time Management in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Time management is the art of arranging, organizing, scheduling and budgeting one's time to generate effective and productive work. Time management refers to the way students manage their time to have better academic success. Thus, it is important for students to learn effective ways of time management. Time management plays a vital role in improving students' academic performances, that is why this study aims to know the importance of time management and its effects on the academic performance of Grade 12 Accountancy, Business, and Management students. A qualitative method was used in the study. Using the descriptive research design, it focused on the assessment of four academic variables identified being affected by the time management of students such as Assignments, Projects, Written Exams, and Extra-curricular Activities. The data were collected by distributing questionnaires to the target respondents. The results of the study revealed that Time Management affects the academic performances of the Grade 12 ABM Students in terms of (1) Assignments – The students can do their assignments on time by setting them as their priorities after school. (2) Projects – through effective time management, students become organized in doing their projects and submit them on time. (3) Written Exams –Using proper time management, students were able to spend time reviewing their notes, resulting in high scores in exams that directly affect their grades. (4) Activities – proper time management helps the students to create and present good output in different class activities, like presentations and role plays, needed to be done by the students. The results demonstrate the need for the teachers and school administrators to guide the Bestlink students in managing their time properly and wisely to increase their productivity in school. The parents should also assist their students in all their academic activities and tasks so they can comply with quality outputs on time. The school administrators, with the help of the teachers, must conduct a learner-driven seminar or workshop that guides the students in proper time management of their academics tasks to lead them to academic success.

Keywords: time management, academic performance, effects

**The Effects of Using Social Media in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Nowadays, social media usage has been widespread and in demand in the daily lives of the people as it is a high-tech and modern experience of communicating and socializing with other people. For students, social media is part of their daily lives and academic activities. It is beneficial but sometimes can also be a distraction to them. This study aims to assess the degree of usage of social media in Grade 12 Accountancy, Business and Management students and how it affects their academic performance. This study used a qualitative-descriptive research design that assessed four academic variables identified as being affected by using social media. These variables include the Assignments, Quizzes/Exams, Projects, and Attendance of Grade 12 ABM Students. The data were gathered from questionnaires distributed to 50 selected respondents of the study. The result of the study revealed that using social media affects the academic performance of Grade 12 ABM students in these variables: (1) Assignments – too much use of social media delayed the schedule of the students in doing their assignments on time. (2) Quizzes/Exams – too much usage of social media affects their preparation for quizzes and exams, directly affecting their scores and grades. (3) Projects – too much engagement in using social media delayed the schedule of the students in doing their projects on time. (4) Attendance – using social media until midnight causes a lack of sleep, making the students come late in the class and affecting their attendance records. The result of the study showed the need to guide the students in using social media. Parents, with the help of teachers and school administrators, must monitor the students' use of mobile phones to access different social media. A learner-driven seminar must be conducted to inform the students about the effects of social media in their academics, avoiding the negative effects that hinder them in achieving academic success.

Keywords: social media, academic performance, effects

The Impact of Non-Compliance to the School Rules and Regulations of Grade 12 ABM Students to the Image of Bestlink College of the Philippines School Year 2018-2019

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Abstract

The strong implementation of school rules and regulations is very important to discipline the students inside the school. Effective implementation of school rules and regulations influence the compliance of the Grade 12 Accountancy, Business and Management students and impacts the image of the school in producing self-directed and disciplined students. This study aimed to assess the reasons behind the students' non-compliance in school rules and regulations and how it impacts the image of Bestlink College of the Philippines. A qualitative method was used in the study. Using a descriptive research design, it assessed the four variables that compose the good image of Bestlink College of the Philippines such as Integrity, Respect, Unity, and Expectations. The data were gathered by distributing questionnaires to the respondents. The results of the study revealed that non-compliance to the school rules and regulations of Grade 12 ABM students has an impact on the image of Bestlink College of the Philippines in terms of the following: (1) Integrity – non-compliance to the school rules and regulations has an impact on the integrity of the school aiming to produce self-motivated, self-directed, and disciplined students. (2) Respect – students' non-compliance somehow showed disrespect to the school rules and regulations and the administrators. (3) Unity – students' non-compliance creates disunity. (4) Expectations – Bestlink students were expected as compliant to the school rules and regulations. Meeting the expectations of other people leads students to become role models inside or outside the school. The results demonstrate the need of the school administrators, with the help of the teachers, to review the strategies in implementing school rules and regulations and assess the level of compliance of the students. The non-compliant students must be reported to the prefect of discipline for proper counseling and guidance together with their parents to address its impact on the image of Bestlink College of the Philippines.

Keywords: rules and regulations, compliance, impact

The Effects of Extra-Curricular Activities in the Academic Status of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019

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Abstract

Joining activities or extra-curricular activities in the school affects the regular schedule or routine of students' academics. Extra-curricular activities are held so students can participate and improve their self-confidence, self-esteem, and their talents and skills. But engaging and joining in these extra-curricular activities requires balance and management in the student's academics also. The purpose of this study focused on the assessment of extra-curricular activities and its effects on the academic status of Grade 12 Accountancy, Business and Management Strand in Bestlink College of the Philippines. A qualitative method was used in the study. Using the descriptive research design, it focused on the assessment of four academic variables identified being affected by self-confidence such as Oral recitation, Reporting, Group Activities, and Extra-curricular activities. The data were gathered by distributing questionnaires to the target respondents. The result of the study showed that joining extra-curricular activities affects the academic status of Grade 12 ABM students in terms of: (1) Class Rank - joining extra-curricular activities positively affects the class ranking of the students since it gives them additional scores and grades. (2) Personal Development - extra-curricular activities positively boost their personal development as it increases their self-esteem as well as their self-confidence in class. (3) Grades - joining and winning in extra-curricular activities positively affect the grades of the participating students as they get additional scores in the activities, resulting in high grades (4) Attendance - extra-curricular activities somehow negatively affect students' class participation to report in class regularly and on time. The results of the study revealed the need for the school administrators and teachers to assist the students in balancing their academic commitments with the extra-curricular activities engagement so that it can positively affect their overall academic status. Parents are encouraged to support and guide the students in joining extra-curricular activities so they can still meet their academic requirements and they can still report in their academic schedules regularly and on time.

Keywords: extra-curricular, academic status, effects

**Effects of Online Games in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Online games are considered high in demand, most especially in students as it serves as their leisure during their vacant time. Somehow it affects other aspects of their lives. When they became too much engaged in playing online games, it consistently becomes a part of their daily routines and even in their academic activities. This study aims to assess the effects of online games on the Academic Performance of Grade 12 Accountancy, Business and Management students in Bestlink College of the Philippines. A qualitative method was used in the study. Using the descriptive research design, this study focused on the assessment of four academic variables identified being affected by playing online games such as attendance, behavior, health, and written works. The data were gathered by distributing questionnaires to the target respondents. The result of the study revealed that online games affect the academic performance of Grade 12 ABM students in terms of the following: (1) Attendance – playing online games until midnight affects the capability of the students to report in class on time, resulting to bad records in their attendance. (2) Behavior – playing online games leads the students to adopt the characteristics and values of the online game's characters and this negatively affects their behavior towards others. (3) Health – online games affect the health of the students; having a lack of sleep and not eating on time lessen their productivity. (4) Written Works – online games affect the preparedness of the students in their written works; the time for review gets diverted in playing online games and results in low scores and low grades. The results of the study demonstrate the need for the parents and teachers to guide and monitor their students when playing online games especially on the time spent playing. Parents should limit the time that their students spend playing online games to avoid addiction and low academic performance. The teachers and school administrators must also help in monitoring the students to avoid playing online games most especially during class. Online games somehow give enjoyment to the students but they must be reminded of their limitations so it does not negatively affect their academic performance and academic success.

Keywords: online games, academic performance, effects

**An Assessment of Level of Proficiency in General Mathematics Subject of Grade II ABM
Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Measuring the Level of Proficiency of Grade II ABM Students in General Mathematics is very challenging. Other students find it hard analyzing and solving General Mathematics problems while others find it enjoyable and challenging. The purpose of this study is to assess the level of proficiency of Grade II ABM students in General Mathematics Subjects, leading them to academic success. A qualitative research method was used in the study. Using the descriptive research design, it focused on the assessment of four variables to measure the level of proficiency of grade II ABM Students in General Mathematics such as Quizzes, Assignments, Recitations, and Quarterly Exams. The data were gathered by distributing questionnaires to the selected Grade II ABM students. The results of the study revealed that Grade II ABM Students are Proficient in General Mathematics in terms of the following: (1) Quizzes – Grade II students are proficient in their quizzes when they answer mathematical problems in a short time correctly, resulting to high scores in quizzes. (2) Assignment – Grade II students are proficient in doing their assignments when submitting a correct output, resulting in high scores in the mathematical problems assigned. (3) Recitations – Grade II students are proficient when they solve and answer math problems correctly during recitations in a short time. (4) Quarterly Exam – Grade II students are proficient in mathematics when they solve problems in the quarterly exam correctly, including the solutions and equations. The result of the study demonstrates that Grade II ABM Students are proficient in General Mathematics. Even though they are proficient, they still need training with the help of their teachers. School administrators should conduct advanced training and learning in General Mathematics subjects. Continuous advanced training and review in General Mathematics will help students excel and increase their level of proficiency in the subject.

Keywords: proficiency, general mathematics, students

An Assessment: Level of Proficiency in Accounting Subject as Guidelines for Grade 12 ABM students in Bestlink College of the Philippines School Year 2018-2019

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Abstract

Measuring the level of proficiency of the students in accounting subjects is very challenging. Since accounting is a very helpful subject, especially for Accountancy, Business and Management Strand, this can be their basis for making decisions in taking courses in college. Some students enjoy accounting while others experience a hard time analyzing accounting problems. This study aims to assess the level of proficiency of Grade 12 ABM students in analyzing problems and topics in accounting subjects. The study wants to recommend effective ways for the students to bring their proficiency to a higher level. A qualitative method used in the study. Using the descriptive research design, it focused on the assessment of four variables identified to measure the proficiency of Grade 12 ABM students in Accounting. These are students' Attendance, Recitations, Group Activities, and Written Exams. The data were gathered by distributing questionnaires to selected target respondents. The results of the study revealed that Grade 12 ABM students are efficient in Analyzing Accounting Subjects in terms of the following: (1) Attendance – attending classes regularly helps the students become proficient in analyzing accounting subjects; this makes students more engaged in dealing with accounting problems and activities. (2) Recitation – graded recitations measure the understanding of the students in analyzing accounting problems in a short time, showing correct solutions. (3) Group Work- This measures the students' analysis as a group; working together to balance the output showed that students are more proficient when working together. (4) Written Exams – this measures the retention skills of the students about the previous discussions on how to analyze accounting problems; correct outputs revealed that Grade 12 ABM students are proficient in accounting subjects. The results of the study showed that Grade 12 ABM students are proficient in analyzing accounting subjects. With this, the study recommends the students to pursue accounting courses in college. While finishing senior high school, they should train more in doing accounting problems. The teachers must also train the students by giving more updated accounting problems and techniques that will enhance their skills. With this, students will be guided in doing accounting problems.

Keywords: proficiency, accounting subject, guidelines

**Effects of Social Media in Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Social media has become one of the most important means of communication in current times. Regardless of the distance, it makes sharing information, files, pictures, and videos easier with other people. The students benefit from using social media, making it part of their daily academic tasks. The purpose of this research study is to assess the effects of using social media in the academic performance of Grade 12 Accountancy, Business, and Management students at Bestlink College of the Philippines. A qualitative-descriptive research design was adopted in this study. The study focused on three academic variables identified being affected by using social media. These are Performance Tasks, Written Works, and Quarterly Assessment. The data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that using social media affects the academic performance of Grade 12 ABM students in terms of the following: (1) Performance Tasks – using social media affects the activeness and class participation of the students, making them more engaged in using and browsing social media than participating in class, marking them with low grades. (2) Written Works – too much use of social media delays the focus and preparedness of the students in doing their written works like assignments, seat works, and activities, directly affecting their scores. (3) Quarterly Assessment – too much use of social media affects the preparedness and readiness of the students in reviewing before the examinations, resulting in low exam scores and grades. The results of the study showed the needs of the students to assess their engagement in using social media, revealing that it negatively affects their academic performance when it is overused. The students must be reminded of their priorities and limits in using social media and be guided in using it wisely, helping them in their academic success. Parents and teachers must guide them in their limitations in using social media.

Keywords: social media, effect, academic performance

**Effects of the Bad Weather to Academic Performance Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Weather is what happens in the atmosphere at any time. It seems that when the weather is bad, fewer students attend classes because they feel the troubled dealing with bad weather. Weather is uncontrollable but finding ways to address its effects on the lives of people is surely possible. This study aims to assess the effects of bad weather in the academic performance of Grade 12 Accountancy, Business and Management Students and to help them address its negative effects. A qualitative method was used in the study. Using the descriptive research design, it focused on the assessment of three academic variables identified as being affected by bad weather such as Attendance, Performance tasks, and Written Works. The data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that bad weather negatively affects the academic performance of the Grade 12 ABM students in terms of the following: (1) Attendance – during bad weather, students are demotivated to go to school and they tend to be absent in class while others wait for class suspension announcements before deciding to go to school. This causes bad and incomplete records of the students' attendance. (2) Performance Tasks – class suspensions due to bad weather lessens the students' performance tasks. On the other hand, students receive a lot of academic tasks to cover the days of class suspensions. (3) Written works – bad weather may somehow help the students finished other academic tasks at home but it delays class discussions, making the students late in catching up with written works. The results show the need for the school to find more effective ways of catching up on the late lessons due to class suspensions during bad weather. Bad weather is uncontrollable but effective ways of helping the students to stay on track of the lessons are possible. Conducting make-up classes and giving time extensions in daily schedules are helpful for the students to back the skipped lessons or to tackle the topics not discussed during bad weather. The school, together with the teachers, can also give assignments or tasks using social media or online access activities; even if there is bad weather, students can still comply with time on the activities. A further study is highly recommended to create more effective ways of dealing with the negative effects of bad weather on the academic performance of the students.

Keywords: bad weather, academic performance, effects

**The Effects of Traffic to the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

The research focused on how traffic affects the academic performance of students in terms of attendance and punctuality in school. A qualitative method was used in this study using the descriptive research design. It involves fifty (50) selected respondents from the Grade 12 ABM students. Three variables have been considered that affect students' academic performance such as attendance and punctuality; readiness to attend classes; and school performance productivity. Attendance and punctuality is one factor that affects the academic performance of the students. Another aspect revealed that students may also be affected if they are unwilling to participate in class activities. The study revealed that traffic has an impact on the academic performance of students mostly because of the stress they experienced from the traffic jam while going to school. The study also showed that students have priority problems in their personal lives and school activities. This may lead to non-participation of the students in making assignments, resulting in low quizzes and poor class performance.

Keywords: attendance, punctuality, traffic, class activities, priority, stress

**Factors That Affects Time Management Skills and Its Impact to the Academic Performances
of Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

Time management is a very challenging task for students. The social environment is one factor that may cause conflict with their proper time management. This may cause poor academic performance. The scope of this study is to identify the factors affecting the time management of the students and its impact on their academic performance particularly on the Grade 12 students of the ABM strand in the Senior High School. The research method used in the study was descriptive design. Three academic variables were identified that affect time management. The data were collected by distributing questionnaires to 50 respondents. The method has undergone validation to assess the accuracy of questionnaires. The result of the study showed and identified the impact of time management in the academic performance of accountancy, business, and management grade 12 students in the following variables: intensive usage of gadgets and paying too much time and attention to social media. These variables have affected their studies particularly in class participation and in other academic activities. With the advent of technology, students are vulnerable to use it, leading to improper use of their time learning and studying for their school works. The result demonstrated that students need a schedule or planner where they can list down the routines and activities that they must attend to in school. Variables such as punctuality, meeting project deadlines, and attending other school activities make them excellent and careful in passing all their paperwork. Most students waste their time on their excessive use of gadgets and the internet in general.

Keywords: environment, time management, social media, gadgets, punctuality

The Effects of Extracurricular Activities in the Academic Performance of Grade 12 ABM Students of Bestlink College of the Philippines School Year 2018-2019: Basis for a Proposed Action Plan

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Abstract

Extracurricular activities refer to activities that include sports, clubs, and different social events normally not included in the formal curriculum. Students who participate in these activities do not earn any grade for it. However, this study aims to explain how being involved in these activities affects the academic performance of the students. It is very important to discuss this matter because it has a big impact on how students perform academically and how they manage their time. The researchers themselves experience this struggle as students. The methods used in gathering data are survey questionnaires where the researchers randomly selected 50 Grade 12 Accountancy, Business, and Management students who have experienced participating in different extracurricular activities. The results of this study revealed that extracurricular activities have positive effects on the academic performance of the Grade 12 Accountancy Business and Management Students in terms of the following: (1) Written Works – students can still review for their exams and quizzes; (2) Attendance – students can still attend classes and also cope with the lessons; (3) Performance Task – students can still comply with their requirements such as submitting projects on time. The results showed that despite being active in different extracurricular activities, students can still balance their time doing both non-academic and academic activities. The researchers recommend the following: to teachers, they can acknowledge students who participate in extracurricular activities for representing the school and to school administrators, they can enlighten teachers to acknowledge these activities as part of the learning experience of the students. As for the students, they should practice prioritizing and managing their time for work and studies.

Keywords: extracurricular activities, academic performance, sports, social events

**The Effects of Early Relationship in the Academic Performance among ABM Grade II Students
of Bestlink College of the Philippines
S.Y. 2018-2019**

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Abstract

Focusing on the academic behavior of the students is very challenging. Different environmental factors may have bad or good effects for every student. Having early romantic relationships in school might lead to distractions of students on their studies, thus contributing to low grades. This study aims to determine the Effects of Early Relationship in Academic Performances among ABM Grade II Students of the Bestlink College of the Philippines. A qualitative method was used in this study by using descriptive research design in the gathering of data. It was focused on the assessment of ABM Grade II students who have a romantic relationship at this early age. The result of the study revealed that early romantic relationship among the respondents does not necessarily affect their academic behavior. There were four (4) variables stipulated in congruence to their academic performance such as (1) Attendance - student partners persuade them to attend their classes; (2) Classroom Activities - early romantic relationships help them by inspiring them to do or to finish all the tasks that their teacher has given them; (3) Socialization - having romantic relationships help them to gain more friends and to communicate with their fellow students in sharing their knowledge; (4) Public display of affection - students who have romantic relationships somehow distract some students in their interest in academic excellence. The result demonstrated the need for the teachers, school administrators, and parents to guide their children on engaging in early romantic relationships. The result may somehow affect their academic behavior and, in turn, may have low performance in school activities. This is why every student must have proper guidance from their family and friends in their social environment and have prior knowledge that could help them become successful in life.

Keywords: attendance, classroom activities, socialization, public display of affection

**Impact of Teenage Relationship to the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

In this study, it shows the impact of teenage relationship to the academic performance of Grade 12 ABM students in Bestlink College of the Philippines. Some of the students nowadays, especially in Senior High School, experience this kind of problem. The purpose of this research is to determine the impact of teenage relationship to the academic performance of Grade 12 Accountancy, Business and Management students of Senior High School at Bestlink College of the Philippines. Specifically, it sought to answer the following reasons for teenagers getting into a relationship in terms of the following variables: Family Orientation, Lack of Guidance, Peer Influence, and Curiosity. The researchers used a descriptive research design and purposive sampling technique. There were five (5) students selected from each of the ten (10) sections for a total of fifty (50) respondents from Accountancy, Business and Management Strand. This study will help elaborate on the impact of teenage relationships in the academic performance of many young students involved in this kind of relationship. The result of the study shows the impact of teenage relationships on academic performance in Grade 12 ABM students is MOTIVATED with an average mean of 3.68. This means students who were engaged in a teenage relationship feel motivated and inspired while studying. The study determined that there were positive effects of teenage relationships on students who were engaged in them as reflected in their good standing in their academic performances. Therefore, the cited variables in the study are all agreed upon by the respondents.

Keywords: feelings, impact, relationship, experience, teenage, motivation, inspiration

**Impact of Poor Time Management in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

Time management is very important for student's performances and achievements. It is a skill that enables students to use their time productively and efficiently. Students who manage their time can finish tasks in less time. Student's time is consumed by a heavy load of school works, habits, and learnings throughout the School Year. Students who cannot plan and manage their time for every activity and task may result in a negative impact on their academic performance. The researchers proposed this study to show the importance of "Time Management" and how it affects the Academic Performances of Grade 12 ABM students in Bestlink College of the Philippines. The descriptive research design was the method used to describe the characteristics of the population or phenomenon of this research study. The selected fifty (50) Grade 12 ABM students in Bestlink College of the Philippines are the participants who answered the survey forms distributed to gather accurate and reliable information. The result shows that time management has an impact on the academic performance of students. The study proves that students who spend more time on academic-related activities, attending classes, completing assignments, studying and preparing reports are better performers than those who spend time on various things that are not related to their academic activities that waste their time. This study found that some students have poor time management, making them less efficient and effective and suffering through a load of works without managing their time. But through this study, there is a change that will help them manage and control their time that is very important especially for their academic performances. Through this study, sooner or later, the students can manage their time for their School Works and studies to have good academic performance in the future.

Keywords: time management, effective, efficient, productively

The Effects of Poor Time Management in the Academic Performance among Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019

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Abstract

Time management among the students is quite important. It can help them achieve excellent academic performance if they can manage their time properly. On the other hand, poor time management will put their academic performance at risk. Time management is not a skill we are usually taught growing up, so developing an organized approach to our studies is an opportunity to learn how to work more efficiently. A qualitative method was used in this study using a descriptive research design. This study focuses only on Poor Time Management in the enhancement of quality education among the Accountancy, Business Management students. There were cited variables of Poor Time Management such as Household Chores, Immersion, School Activities, and Attitude. Ten students were picked from each of the five sections for a total of fifty (50) respondents. The data were collected by distributing questionnaires to the target respondents. The result of the study about Poor Time Management of students was cited in the following variables: Immersion, School Activities, and Attitude affect the academic performance of the students. However, students who manage their time wisely in doing household chores maintain their academic performance. Therefore, the researchers conclude that time should be managed effectively. The results determined that Grade 12 ABM students should support and encourage themselves to balance their time effectively.

Keywords: Time Management, Effective, Poor, Immersion, Chores, School activities

**The Effects of Cellphone Use on the Academic Performance of Selected Grade 12 ABM Students
in Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

Cellphones are considered as one of the needs and not as a want. It can distract teachers during the discussion and can cause disputes between teachers and students. The main concept of this study is to know if cellphones have a positive or negative impact on the students. The study observed that using cellphones help the students improve their academic performance. The researchers cited four variables such as study habits, behavior and attitude, and time management. A qualitative research method was used in this study. Using the descriptive research method, it focused on the assessment of Grade 12 Accountancy, Business and Management students. The researchers used four variables to determine the effects of using cellphones on academic performance such as Study habit, Behavior, Attitude and Time management. The data was collected by distributing survey questionnaires to the potential respondents using convenience sampling wherein the respondents were selected based on their availability to participate and join the study. The results of the study revealed that cellphone use affects the Academic performance of the grade 12 Accountancy, Business and management students in terms of the following variables: (1) Study Habit- shows that using Cellphones helped the students in their academic performance; (2) Behavior- shows that using cellphones helped the students to lessen their stress; (3) Attitude- shows that the use of cellphones made students comfortable; (4) Time Management- shows that students spend most of their time using cellphones rather than reading books. The results determined the Effects of cellphone use. This affects their academic performance. This study recommends that school administrators must provide a discussion about using cellphones and the study recommends the teachers ban cellphone use inside the classroom to avoid distractions on the discussion.

Keywords: cellphone, time management, behavior, attitude, distraction

Impact of K-12 Curriculum to Senior High School Students as Perceived by the Grade 12 ABM Students in Bestlink College of the Philippines S.Y. 2018-2019

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Abstract

This study wants to determine the impact of the K-12 curriculum on senior high school students. The Philippines implemented a new curriculum that started last 2012-2013. In the shift from the Basic Education Curriculum to the new K-12 Curriculum, many innovations were introduced to the curriculum such as the extension of the year spent in school. The qualitative method was used in this study using a descriptive research design. This study focused only on the impact of the K-12 curriculum in the enhancement of quality education among ABM students. There were five variables measured in the K-12 program such as Academic Performance, New Curriculum, Continuity of Education Program, Readiness in K-12 Curriculum and Financial Assistance. Five students were picked from each of the ten sections for a total of fifty (50) respondents. The data were collected by distributing questionnaires to the target respondents. Many respondents responded in terms of these variables: (1) Academic Performance – Shows that the students who manage their time in school will not be affected in their performance. (2) New Curriculum – Shows that the changes and improvement of the curriculum give Filipino students a higher quality of education. (3) Continuity of Education Program – This shows that the K-12 program is an opening opportunity for the graduating students of the program. (4) Readiness in K-12 Curriculum – This shows that K-12 helps the students improve their skills and knowledge about their chosen strand. (5) Financial Assistance – This shows that educational assistance is a great help for students to sustain their school needs. The results determined the impact of the K-12 curriculum to senior high school students as perceived by the grade 12 Accountancy Business and Management students at Bestlink College of the Philippines. The government should support and encourage the student to continue studying and guide the people of the K-12 program misconception is as not having two extra years of high school but as two years less of higher education.

Keywords: curriculum, enhancement, innovation, readiness, continuity

**Factors Affecting the Academic Performance of Grade 12 ABM Working Students in Bestlink
College of the Philippines S.Y. 2018-2019**

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Abstract

The term "working students" does not seem to elicit sympathetic feelings anymore. It may be because that was the typical mindset of the people to the working students. In a country like the Philippines, people think that all working students belong to a poor family, but poverty is not the only qualification to be a working student. One needs to be determined and possess a strong personality to face the challenge. This research used a descriptive method to determine the factors affecting the academic performance of working students. The researchers used questionnaires distributed to 50 selected Grade 12 ABM working students. The data gathered were analyzed and interpreted in the entire study. One of the reasons why students need to work while studying is because of the increasing school expenses and to help their parents as well. Students cannot manage their time so their school performance was affected too. From the studies done, the researchers understand that the lives of working students are not easy. They encountered a lot of challenges and problems, unlike the non-working students. Since the purpose of the study is to determine the problems encountered by working students, the researchers found out that the life of working students in school is not easy. They must be strong, stand on their own, and be responsible to survive and to help their family.

Keywords: financial problem, working students, school expenses, challenges

Difficulties in Speaking the English Language: It's Effect in the Academic Performance in Selected Grade 12 ABM Students in Bestlink College of the Philippines SY: 2018-2019

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Abstract

Knowing the English Language is essential to be successful in our society. The ability to speak and analyze is highly valued and important for social and economic advancement. Most of the students learn to speak fairly well in this language. A small number of people learn it on their own, with no formal instruction before school entry, while a large percentage of people learn it easily, quickly, and efficiently once exposed to formal instruction. A qualitative method was used in the study. Using the descriptive research design, it focused on the assessment of grade 12 Accountancy and Business Management students and their difficulties in speaking the English language to their academic performance. There are three academic variables identified as difficulties in speaking the English language to academic performance such as grammar, spelling, and pronunciation. Data were collected by distributing questionnaires to the 50 selective grade 12 Accountancy and Business Management students. The results of the study revealed the difficulties of learning English in terms of these variables: (1)Grammar - the primary reason for grammar is that students are afraid because they fear to make a mistake and they are concerned about how others will see them. (2)Spelling - they didn't spend time checking the dictionary reading the correct spelling of vocabulary words which also affects the way they pronounce the words. (3)Pronunciation - the students fear of mispronouncing words during class recitation. The result demonstrates the need for teachers and school administrators to not only teach the rules and regulations to the Bestlink students but also to make programs and workshops that will enhance the skill of the students in speaking the English language. They can also make the discussions more interesting like formulating games to make understanding fun and easy. A program/ workshop must be implemented to help the students boost their trust and confidence to speak the English language in public. Even the parents can support their child in studying by motivating them to strive hard.

Keywords: speaking English language

**Difficulties in Mathematics: Its Implication to the Academic Performance of Grade 12 ABM
Students SY: 2018-2019**

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Abstract

The focus of this study is to discuss the difficulties in learning Mathematics and to find out the mathematics skills and cognitive abilities needed to solve them. The study is carried out on three focused group samples that are selected through purposeful sampling. Apart from the questionnaires given, Mathematics problems are really difficult. Students seem to be struggling with their homework. Mathematics is not a topic but a process that underlies the whole Mathematics programs which contextually help them learn the concepts and skills. Many mathematics skills involve problem-solving; however, large numbers of students have not acquired the basic skills they need in Mathematics. As a result, many students are reported to face difficulties in Mathematics, particularly in mathematics academics. If the teaching and learning process is not equally effective for all students, the difficulties in acquiring mathematics skills by the students could worsen. Understanding students' difficulties in Mathematics skills needed in problem-solving is one way to assist these students. A qualitative method is used in the study. Using descriptive research design, it focuses on the assessment of grade 12 Accountancy, Business and Management students' difficulties in Mathematics: Its implication to their academic performance. There are academic variables to identify the difficulties in learning Mathematics such as Accounting, Business Math, Business Finance, and so on. Data are collected by distributing a questionnaire to the 50 selected grade 12 ABM students. The result of the study reveals the following difficulties in Mathematics. (1) Quizzes-Many students agreed that they can rationalize the mathematical equation. (2) Analyzation-Some students can easily interpret a mathematical equation. (3) Time Frame-Many students agreed that they need more time to answer the mathematical problem. The results demonstrate that if the students have more time analyzing mathematical problems, they will not suffer anymore and they will have more time for themselves.

Keywords: difficulties in mathematics

The Effectiveness of Classroom Management to the ABM Students of Bestlink College of the Philippines SY: 2018-2019: An Assessment

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Abstract

The purpose of this research, the effectiveness of Classroom Management in the Academic Behavior of the selected ABM Grade 12 students of Bestlink College of the Philippines, is to identify the problem of the selected ABM Grade 12 students in terms of the seating arrangement, orderliness and cleanliness, classroom rules, and regulations. The focus of this study is to determine the guidelines that may be proposed for the selected ABM grade 12 students in terms of their academic behavior inside the classroom. The respondents are 50 Grade 12 students from the ABM strand from the Bestlink College of the Philippines. The researcher uses Convenience Sampling wherein the section of the sample is based on ease of accessibility. The techniques and instrumentation used to collect data is a survey questionnaire. The results of the variables are: 3.91 says the "Based on poor eyesight" with the weighted mean of 4.44 is effective in terms of seating arrangement. The results of variable 2 are 3.34 says that "Posted names of cleaners" with the weighted mean of 3.38 is effective in terms of Orderliness and Cleanliness. The results of variable 3 are 4.05 says that the "Listing for class noisy for contribution funds" with the weighted mean of 4.08 is strongly effective in terms of classroom rules and regulations. The researchers conclude that classroom management has a big impact on the academic behavior of the selected grade 12 ABM students based on the result of the survey questionnaire. The researcher recommends that students should have respect even though they are outside the campus. Also, parents must raise their children with proper respect for all teachers and also to those people around him/her.

Keywords: classroom management

**Poor Eyesight: Its Effect on Academic Performance of Selected ABM Grade 12 Students In
Bestlink College of the Philippines**

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Abstract

Poor Eyesight is one of the major problems encountered by some Grade 12 Senior High School in BCP. This study aims to know how poor eyesight affects the Academic performance of those students. The study observes that several reasons affect the students in performing well during discussion/lectures inside the class, in terms of their performance tasks and their written works. The researchers seek to know if poor vision might affect the students' performance. The researchers also want to provide good recommendations for the results of this study. The quantitative method was used in this study using a descriptive research design. It focused on how poor eyesight affects the academic performance of Accountancy, Business and Management Students. There were three variables identified to be affected by poor eyesight in academic performance such as students' discussion, performance tasks, and written works. The data were collected by distributing survey questionnaires to the target respondents. The result of the study reveals that poor eyesight affects the academic performance of Grade 12 students in terms of the following variables: (1) Discussion- shows that the students who can't see the visual aids lead to them not understanding the flow of discussion. (2) Performance tasks- shows that they may not actively participate in some activities in school due to their poor vision. They may find it hard to get instruction while doing activities and may cause low-performance tasks in their classes. (3) Written Works- shows that some students can't read the test papers properly. They may get the wrong information and answer them incorrectly because they can't see some words due to poor vision. It affects their academic performance because having a poor vision bothers them as students. The study recommends that the teachers or the school administrations need to provide an eye examination for those students who have poor eyesight. The study recommends that the teachers should approach those students who are suffering from poor eyesight to further help them in improving their skills and performances inside the class or school.

Keywords: poor eyesight

**Teaching Styles: Factors Affecting English Proficiency to Academic Performance of selected
ABM Grade 12 students of Bestlink College of the Philippines. SY: 2018 – 2019**

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Abstract

English proficiency is one's ability to understand, produce, and construct in English, including reading and writing. The English language had become important and widely used especially by the students in terms of their study or their academics. Being knowledgeable in the English language does not mean being proficient. There are other reasons like their grammar, vocabulary, pronunciation, and confidence that stops the students from using the English language. Students that are not proficient in the English language can have disadvantages in their academics. To find out the main factors why the students are not proficient in the English language, we used the survey to gather the information from the different sections of grade 12 ABM students in Bestlink College of the Philippines. Through this method, we might be able to identify the factors related to English proficiency that can affect students' academic performance. The result of the study shows these factors affecting English proficiency to the academic performance of Grade 12 Accountancy, Business and Management in terms of these variables: (1) Grammar – shows that the respondents agreed that they do not have enough knowledge in Grammar rules. (2) Vocabulary – shows that respondents agreed that they are having a hard time choosing words to use in a sentence because they often spell the difficult words incorrectly. (3) Confidence – shows that the respondents agreed that they are stammering during reporting and recitation, they cannot express thoughts and ideas and are afraid of being teased when using the English language. (4) Pronunciation– shows that the respondent agreed that they feel embarrassed when mispronouncing English words that's why they need to repeat pronouncing the word correctly just to be understood by the listeners. All the students aim to become proficient in English so that they can participate like what others can do. We all know that being not proficient in the English language might affect their academics negatively. This study cannot fully ensure that the solutions made will be fully implemented in this school.

Keywords: English proficiency, factors

Challenges Encountered by Accountancy, Business, and Management Senior High Students in Accounting Subject

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Abstract

The study is about the challenges encountered by the grade 12 ABM Senior High School Students in Accounting subject. Accounting is a form of listing data in all terms of money. It is also a form of summarizing, recording, analyzing and reporting. It helps to know how to decrease and increase the profit of their company. This study looks for the challenges encountered by the ABM students and how the students deal with these challenges. This study also helps ABM students to improve their knowledge and skill to overcome the challenges they encountered. Knowing the fact that accounting is one of the difficult subjects for ABM students, they should understand and critically analyze the content of the accounting subject. By conducting this study, the researchers give some recommendations for the benefit of the students and teachers of Bestlink College of the Philippines. A qualitative research method was used in the study. Using a descriptive research design focusing on the assessment of Grade 12 Accountancy and Business Management students. Three variables were identified to be the challenges encountered by Accountancy, Business, and Management Senior High School Students in Accounting subjects. These are journaling, general ledger, and worksheet. Data were collected by distributing questionnaires to the target respondents using convenience sampling wherein the respondents were selected based on their availability to participate in the study. The result of the study revealed that the challenges encountered by Accountancy, Business, and Management Senior High School Students in these variables: (1) Journalizing - shows that the students are confused whether an account is a debit or credit. However, some students can't easily determine the accounts. (2) General Ledger - shows that the students encountered difficulties in balancing the chart of accounts. However, some of the students encountered problems in categorizing various accounts and difficulty in transferring the debit and credit amounts from the journal to the ledger account. (3) Worksheet - shows that the students encountered difficulties in solving for the total depreciation and accumulated depreciation from the adjusting entries. However, some students encountered difficulties in making an income statement. The results showed the challenges in terms of the cited variables encountered by the Accountancy, Business, and Management Senior High School students in Accounting subjects. The study recommends that school administrators must apply training/ seminars for teachers to improve their teaching skills as teachers. The study also recommends workshops for both students and teachers to have better communication skills.

Keywords: challenges

**Teaching Styles: Its Effects on the Academic Performance of the Grade 12 Accountancy,
Business and Management Students of Bestlink College of the Philippines. SY: 2018 – 2019**

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Abstract

Teachers are referred to as the focal figure in education. They must be competent and knowledgeable to impart knowledge to their students. The main concept of this study is to know if the students performed well in class with teaching styles used by their teachers. The study observed that students give their best to comply with their requirements and even participate in class if the teacher is effective for them. A qualitative research method was used in the study. Using a descriptive research design, it focused on the assessment of Grade 12 ABM students. The researchers used four academic variables to determine the effects of teaching styles on academic performance such as Recitation, Project participation, Examination, and Assignments. The data was collected by distributing survey questionnaires to the potential respondents using convenience sampling wherein the respondents were selected based on their availability to participate and join the study. The result of the study revealed that the teachers' teaching styles have its effect on the academic performance of the grade 12 ABM in terms of these variables: (1) Recitation- shows that if their teachers gave edible rewards, technology-based teaching, punishment for the students for incorrect answers, and elaboration of the topic more, the respondents encouraged to recite more. (2) Project participation- shows that the teacher increased the student's project participation individually and as groups in presenting to the whole section and they were able to overcome their social anxiety. (3) Examination- shows that students are driven to aim for high scores because of the rewards given to them, as well as authoritative teaching, pressuring the students, exams motivate them to do their best. (4) Assignment- shows that the students didn't focus on their assignment because their teacher will only read the lesson instead of elaborating the discussion. The results determined the effects of the teaching styles on the academic performance of Grade 12 Accountancy, Business, and Management. The studies recommend that school administrators should provide seminars for all the teachers to give them ideas and other advice to improve their teachings styles in class. This study also recommends related activities and other social gatherings and also workshops to teachers and students to improve student's academic performance.

Keywords: teaching styles, academic performance

**The Effectiveness of Entrepreneurship as Core Subject to the Students of 12th Grade ABM
Strand at Bestlink College of the Philippines: An Assessment**

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Abstract

Entrepreneurship has become a powerful tool in creating jobs and improving economic power through the labor market and the economy as a whole. This study aims to explore and investigate entrepreneurship education as a core subject and to evaluate and determine its effectiveness. Entrepreneurship education encourages students to take on entrepreneurship as a career and gives students the skills needed to be entrepreneurs. A growing body of academic research has examined the effectiveness of entrepreneurship education as a core subject to raise students' awareness of self-employment as a career option and create an enterprising culture among them. This study used a descriptive survey to ask students with Entrepreneurship as core subject their profiles such as sex, age, and the effects of Entrepreneurship as a core subject on Accounting Business Management courses. This study focused on grade 12 accountancy business management students from Bestlink College of the Philippines for the school year 2018-2019. The result of this study shows the effectivity of entrepreneurship to the students who encountered it in terms of these variables : (1) Creating a business, it shows that the respondents agreed in terms of creating a business with the help of entrepreneurship. (2) Interpersonal skill, it shows that entrepreneurship gives way for the self-actualization of the students. (3) Creating a profit, this shows that entrepreneurship made the student more profit-oriented. This study cannot fully ensure that the solutions made will be fully implemented in this school. Based on the corresponding result, for the respondents, entrepreneurs tend to look forward to what they will get while building a business, it may be the profit or their self-exploration. However, on the other two which mirrors how the students would face reality if risk and consequences would come their way, they showed a sudden decline in agreement, making students look like they're doubtful if they'll be able to face such challenges along the way. Also, we asked some respondents if they're handling their profit correctly. Surprisingly, the respondents give their low rates. This reflects that the subject still hasn't covered the subject matter of making the students mature in handling money and also being independent.

Keywords: entrepreneurship, business

**The Relationship between Co-Curricular Involvement and Academic Performance of Grade 12
ABM Students of Bestlink College of the Philippines School Year 2018-2019**

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Abstract

The involvement of the parents and teachers are some factors that influence students to perform well in their academics and co-curricular activities. Schools have different ways of teaching students whether inside or outside the school premises. There are different ways by which students choose how they'll spend their free time and this will affect their studies positively or negatively depending upon their performance. The researchers used survey questionnaires. These questionnaires contained short letters where the purpose of the study was read by the respondents. Indicators were discussed and answered by the Grade 12 respondents. The respondents were asked about their involvement in co-curricular activities in school using these indicators: (1) I participate during discussions by asking questions to the lecturer or speaker and by sharing my ideas with the rest of the participants, (2) I have the passion to perform (singing, dancing, acting, modeling, etc.) during programs in our school, (3) I do not find seminars/lecture boring but rather interesting and informational, (4) In joining quiz bee competitions, I read a lot of books and research on the needed Information, (5) I believe that I have the ability to manage a group or an organization, and (6) I volunteer as one the officers. Based on the information gathered, the researchers came with the conclusion that co-curricular activities are another way of learning outside the classroom. Some of the activities encourage the students to participate and be active in class as well. A research conducted by the education department of the United States of America discovered that the students who actively contribute in the co-curricular activities are more likely to have a Grade Point Average (GPA) of 3.0 or more as compared to those who are not involved in co-curricular activities (Stephens & Schaben, 2002). Another study also revealed that even though students belong to different areas, their achievements in the past, their home participation, their involvement in positive activities, etc. positively improve their GPA in the examination (Simon, 2001). Various studies and research have explored different factors which can influence student's academic performance, and many factors were found to have a significant effect on their performance as compared to those students who do not participate in such activities (Marsh & Kleitman, 2002).

Keywords: co-curricular activities, academic performance

**Causes and Effects of Social Media on the School Performance among Grade 12 ABM Students
at Bestlink College of the Philippines SY 2018-2019**

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Abstract

Social media is defined as the websites that connect millions of users from different parts over the world who share the same interest, points of view and hobbies. It is an internet-based form of communication. Social media platforms allow users to have conversations, share information, and create web content. There are many forms of social media including blog, micro-blogs, wiki, social networking sites, photo sharing sites, instant messaging, video sharing sites, podcasts, widgets, virtual worlds, and more. Social media is considered as one of the most recent and significant websites being used by the students to search for their school works. It provides access to students to know their interests and needs as well as affects their school performances. This study shows the role of social media and social networking sites in the academic performance of students. The researchers selected 50 Grade 12 ABM Students from the MWF schedule and used survey questionnaires to gather data. The researchers prepared a draft of the questionnaires guided by the research adviser. Descriptive design was used in the research. Respondents answered strongly agree to the indicators in the questionnaires such as the use of technology makes finding related literature and studies easier, producing copies of documents are made easy with technology, encoding documents are convenient compared to manually writing them, saving files are now simple, including backup and storage, lessening of workload when doing research, enhancing teacher-student interaction and communication, aids in making learning fun and meaningful, making student collaboration possible via media and applications, and providing a vast source of information that gets updated almost every day through search engines. Information and data gathered with technology are easy to authenticate, and technology and information can now filter results on the requested query. Although many parents may be worried that the rise of social media is distracting children from their studies, new European research suggests that using sites such as Snapchat, Facebook, or Instagram has a minimal effect on academic performance. In this study, the researchers found that students who used social media intensively to communicate with their peers and teachers about school-related topics tended to have slightly higher grades.

Keywords: social media, school performance

**The Effect of Drinking Liquor to the Academic Performance As Perceived By Grade 12 Students
of Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

Liquor is an alcoholic drink that may get someone addicted to drinking it. Alcohol liquor is a pungent liquid. The person who is addicted to liquor is called an alcoholic. According to Pittman & Reuters (2006), liquor is a drug of choice among youth. Many young people experience the consequences of drinking too much at an early age. The importance of this research is to give awareness and to educate students who were addicted to alcoholic drinks. The researchers wanted to inform the students of drinking alcoholic liquor. The researchers wanted to know if Grade 12 students are engaging in this act. This research was conducted to the senior high school students of Bestlink College of the Philippines. The researchers wanted to seek information about the effects of drinking liquor on Senior High School students. Descriptive design and Qualitative research were used to gather data from the respondents through the survey. Through proper examinations, researchers concluded that students have the responsibility of knowing what to do first or what they should prioritize more than late night parties with friends/classmates. Students who are responsible enough for attending school on time can have higher grades and make their academic performance better. Aside from that, it will reflect on their personality of how disciplined and responsible they are. These are based on the observations and the experiences of the students of Bestlink College of the Philippines based on the survey answered. Being irresponsible can lead the students to get tardy. That can affect their academic performance which will reflect also their personality as students. Students should sleep as early as possible rather than doing unnecessary things that would eat up their time. Based on the result, the best way to prevent staying late at night is to become responsible enough by sleeping early and minimizing doing unnecessary activities to avoid being late and absent. Students must do their assignments on time so that they could save their valuable time. Parents should be responsible for guiding their children to overcome tardiness, give time and focus on their children so they do not feel alone or they are not loved by their parents.

Keywords: drinking liquor, academic performance

**Advantages and Disadvantages of Online Games to the Grade 12 ABM Students of Bestlink
College of the Philippines S.Y. 2018-2019**

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Abstract

Computer addiction can be described as the excessive or compulsive use of computers which persists despite serious negative consequences to personal, social, or occupational function. The concept of computer addiction is broadly divided into two types, namely offline computer addiction, and online computer addiction. The term offline computer addiction is normally used when speaking about excessive gaming behavior which can be practiced both offline and online. Online computer addiction, also known as Internet addiction, gets more attention than offline computer addiction from scientific research mainly because most cases of computer addiction are related to the excessive use of the Internet. The researchers used descriptive design as it is one of the easiest methods to apply for a research study when it comes to analyzing the gathered data. This method focused on describing and further elaborating all the gathered data for this paper. A survey questionnaire was used; this instrument aims to directly identify the participants' feelings and opinions about the advantages and disadvantages of online games addiction to senior high school students. Out of 50 respondents, 21 or 42% spent 1hr-2hrs in playing online games; 20 or 40% spent 2hrs - 5hrs playing online games; and 9 or 18 percent spend 5hs and more in playing online games. Respondents who partially agreed with 3.44 weighted mean belongs to ABM 1206; 3.33 or partially agree belongs to the ABM 1203 and ABM 1206; 3, or partially agree, belong to the ABM 1205; 2.33, or disagree, belong to the ABM 1201, and 2.29, or disagree belong, to ABM 1207. There are advantages to playing online games. Out of 5 listed advantages, 47 or 94% agreed in Students who play online games improve their technical abilities as the advantages of playing online games to the ABM students. There are also disadvantages of playing online games; out of 5 listed disadvantages, 38 or 36% agreed that playing online games can damage their vision. The impact of online games to ABM students can be included that in terms of Dota/Warcraft, the most affected respondents were the ABM 1206. In Crossfire, the most affected respondents belong to the ABM 1202. In Rules of Survival, the most affected respondents were ABM 1202. In terms of League of Legends, the most affected respondents were the ABM 1202. And for PUBG, the most affected respondents were the ABM 1203.

Keywords: ABM, BCP, online games

Benefits of English Grammar for Grade 12 Students of ABM Strand In the BCP SY 2018-2019

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Abstract

Grammar is composed of the rules that govern English. Understanding these rules is essential for communication. Errors in grammar can easily lead to misunderstanding. Additionally, when you speak or write with poor grammar, others will often make judgments about who you are as a person. Language is one of the most powerful tools people have at their disposal. Common grammar mistakes include run-on sentences that combine two or more complete thoughts without proper punctuation between clauses and sentence fragments that lack a subject or verb. Also, if you are good at English, you can be a good model for others, you can be their motivation for speaking English. Another example is you can be a speaker to an event like graduation and reunion. You will give hope and motivate others to acquire knowledge in English. Descriptive design was used in this research paper to describe the characteristics of the phenomenon being studied. Survey questionnaires were administered to selected 50 ABM students in BCP SY 2018-2019. In the interpretation given in the questionnaire, difficulties in exam/quizzes got strongly agree with a WM of 4.58. The interpretation in difficulties in recitation got strongly agree with a WM of 4.34. The interpretation in difficulties in activities is agreed with a WM of 4.12. The difficulties in projects are strongly agreed by the respondents with a WM of 3.66. The researchers ranked the results/outcomes using the weighted mean to see the rank and interpretation of each number in terms of English proficiency. According to the research findings in the gathered respondents, 30% of 50 respondents were male while 70% of respondents were female. Most of the respondents were aged 15 to 20 years old and some were 21 to 25 which encountered difficulties in English proficiency. Recitation is one of the most common areas where students have encountered difficulties encountered regarding English proficiency. The study assessed that the students may improve their knowledge in English proficiency by reading English books and reviewing class lessons to have good answers in the recitation. Reading and reviewing may help students to know the subject. Watching English movies or video clips may help students in analyzing English grammar. This simple act can help them improve their knowledge about the English language and that can be used in other fields.

Keywords: English grammar, BCP

The Factors of Academic Failure As Perceived By Grade 12 ABM Students in BCP S.Y. 2018-2019

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Abstract

Failing grades is very common. Many students got failing grades by skipping classes. They are always absent in class and sometimes they do not participate in class. Many students from this generation never realized the importance of education. They are contented of having a 75 in their grade. But few of the students are grade-conscious; they study hard to get a higher grade. Unlike other students, they don't care about their grades. Students can get a higher grade by participating in any extracurricular and academic subject in their schools, but some students are shy because they think they can't do it. Many factors can affect academic performance. The physical condition of the student has a great impact on his/her ability to do good and understand anything. For example, if the student has poor eyesight, he or she might not be able to read well. If the student has a hearing impairment, he or she might not be able to listen and to understand instructions. If the student has a disease, it might impair his or her ability to do the required work (Albert Paul S.). Failing grades is one of the reasons why many students stop studying because, when they fail, some teachers do not give them a chance to prove that they also deserve good grades. Some of the students do not want to continue their studies because they are shy to see their classmates and teachers. The survey is the research method used for collecting data from a pre-defined group of respondents to gain information and insight on various topics of interest. The research design used was descriptive and qualitative research. Financial problems and personal problems are the factors that affect the academic performance of the students that may lead to failure. Under financial problems are the sub-problems like their parents are unemployed with unstable income and they have many siblings. Under personal problems, they are depressed and broken-hearted. According to the data gathered by the researchers, out of 6 questions, question 1 got "agree" with a weighted mean of 3.86. The second question got "disagree" with a weighted mean of 2.36 and 2.38. Three of the questions got "neutral" with a weighted mean of 2.86, 3 and 3.2. The 50 selected respondents from ABM agree to the given factors of failing grades. These factors include financial problems, personal problems, and school-related problems.

Keywords: ABM, BCP, academic failure

**Effectiveness of Computer Literacy among Grade 12 Accountancy, Business and Management
Students of Bestlink College of the Philippines Academic Year 2018-2019**

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Abstract

Technology is everywhere and entwined in our daily lives. So when technology in the classroom is used correctly, it opens up possibilities for more students learning. Although students are generally tech-savvy and able to manage computers well, lack of computer literacy is a major issue among students today. Many of them cannot operate basic programs such as Microsoft Word and Microsoft PowerPoint, therefore, they are not able to handle their files. Computer literacy is the ability to use computers and related technology efficiently, with a range of skills covering levels from elementary use to programming and advanced problem-solving. By another measure, computer literacy requires some understanding of computer programming and how computers work. Computer literacy, in today's classroom, encompasses the ability to understand and use technology for instructional purposes. Although, it is generally agreed that the need for students in Higher Education to be computer literate is increasing, there are numerous definitions of what being computer literate means, which can depend on learning contexts, and as many ways in which Tertiary Institutions attempt to ensure that their students are computer literate. The method of research employed in the study is descriptive under qualitative research as this design is concerned with the condition and relationship that exist, prevailing practices, ongoing process and development trends. Descriptive research is mainly done when a researcher wants to gain a better understanding of a topic by gathering useful data through a survey. This portion explains the result of the study using frequency, percentage and ranking, the analysis and interpretation of data. Indicators were used in the questionnaire such as General Computer Operations, Communication, and Internet, Word Processing, Spreadsheet. These indicators show that the selected respondents strongly agree that Computer Literacy is effective among grade 12 students from ABM. Based on the data gathered, the researchers suggest that students of today's generation should learn the knowledge in basic computers for them to be able to surf or browse the information they want to know. With the fast changes in technology, the students, as well as the teachers, should have training and seminars about computer literacy.

Keywords: technology, ABM, BCP

**Common Problems and Difficulties in Learning English as Second Language as perceive by
Grade 12 ABM Students of BCP SY 2018-2019**

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Abstract

Students can have various difficulties and problems in learning English. They can make different mistakes in English pronunciation, grammar, orthography, and vocabulary usage. There is a connection between the native languages of a learner, the particular difficulties in learning and using English, and the kind of mistakes a learner typically makes in English pronunciation, grammar, and vocabulary as there is native language interference in learning and using English. Listening comprehension and speaking in English are the skills generally more frequently used than reading and writing in daily living in an English speaking country. Listening comprehension and speaking in English are more difficult and more important for learners to master than reading and writing. When reading and writing a text, a learner has more time for thinking and pausing than in listening and speaking English. The main instruments used in this study are Survey Questionnaires. After the questionnaires are completed, each item may be analyzed separately or in some cases, item responses may be summed to create a score for a group of items. The data gathered by the researchers will be primary and secondary. The primary data were sourced from personal communications, observations and results gathered from the survey questionnaire. Secondary data will be used to supplement the primary data and they will be coming from books and information from the internet. Out of 50 ABM TTHS students of BCP, the males got 21 and has an average of 42% while the female got 29 in frequency with 58% in percentage thus, females belong to rank 1 and males belong to rank 2. Respondents range from ages 16 - 20. Vocabulary is a list or collection of the words or phrases of a language, technical field, etc., usually arranged in alphabetical order and defined. Grammar is the study of the way the sentences of a language are constructed. Comprehension is the capacity of the mind to perceive, understand, and grasp ideas. After a thorough analysis of the data, researchers figured out that many of the students have difficulties in learning English and recommended that having some activities and programs that will help them enhance and develop their knowledge and skills.

Keywords: English language, ABM, problems

Factors that Causes Unproductive and Unengaged Student of Grade 12 ABM in BCP SY 2018-2019

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Abstract

This study indicates the different reasons and causes why students become unproductive. It also contains some tips about what you have to do when you encounter these students. Some of us know that the causes of being unproductive are absenteeism, tardiness, low self-esteem, and the like. This can lead to poor performance in school. Unproductive and unengaged students tend to have low confidence that causes them not to involve themselves in the learning process. They choose to become passive learners rather than active. The researchers used the descriptive method. It describes data and characteristics about the population or phenomenon being studied. Survey questionnaires were given to the selected 50 ABM students of Bestlink College of the Philippines. In terms of laziness with a weighted mean of 3.31, the respondents agreed that being lazy is one of the factors that cause unengaged students. In the second variable, the respondents also agreed with a WM of 3.31 that bullying can make the students unproductive. When it comes to financial stability, with a WM of 3.07 the respondents agreed that family problems can be a great factor to make students unproductive. Students that are being bullied by their classmates or schoolmates because of their difference in culture and intellect are the main reasons why they are unproductive and unengaged. Laziness can affect students' academic performance and productiveness. Family problems and financial stability can have a big impact on their performance because they are always frustrated. This is why some of the students bring their problems at home in the classroom. The teachers, as front-line communicators, are crucial and complex. Teachers need to set expectations, build rapport, establish trust and routines to make the students feel comfortable and to help them participate and learn from their mistakes.

Keywords: unproductive, unengaged, ABM

**The Benefits of Time Management on Academic Performance of Grade 12 ABM Students in BCP
SY 2018-2019**

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Abstract

It seems that there is never enough time in the day. But, since we all get the same twenty-four (24) hours, why is it that some people achieve so much more with their time than others? The answer lies in good time management. Time management refers to the way you organize and plan how long you spend time on specific activities to maximize the goals for other activities within the given time. Good time management enables you to work smarter – not harder – so that you get more done in less time even when time is tight and pressure is high. On the other hand, failing to do so causes stress and damages your effectiveness. Unless time is managed properly, nothing worthwhile can be accomplished. Time is also a measure of effort and perseverance in your work. Therefore, time management is often thought of or presented as a set of time management skills. The theory is once we master our time management skills, we'll be more organized, efficient, and happier. Spending a little time learning about time management techniques will have huge benefits now and throughout your career. The research used a descriptive method to determine the Benefits of Time Management on the Academic Performance of Grade 12 ABM at Bestlink College of the Philippines. The researchers used questionnaires distributed to the 50 selected Grade 12 ABM students. The Likert scale, on the other hand, is the most reliable way to measure opinions, perceptions, and behaviors. How does time management benefit the student's academic performance in terms of recitation, written works, and projects? Out of 50 respondents from the ABM, these indicators received strongly agree as interpretation which means that most of the respondents strongly agree that good time management benefited them as a student and may improve their academic performance. Managing your time is allotting time where it has the most impact. Time management allows you to spend your time on the things that matter most to you. Managing your time can directly reduce your stress level in doing written works. Fewer surprises mean fewer tight deadlines and less rushing from task-to-task and place-to-place. Time management makes you productive. When you are aware of what you need to do, you can manage your workload better.

Keywords: ABM, BCP, time management

**Negative Effects of Social Media in Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

This generation is called "Social Media Dependent". Technology nowadays is really helpful to easily access everything we need most especially in communicating. Most people want to be connected in a group that is very close to them but because of the distance barrier, they are not able to see each other personally. One of the big help of social media is they feel like they are not far from each other. Using video chatting, voice recording, sending pictures and group chatting, they can accessibly connect to their loved ones in just one click. Social Media applications will never be out of the trend for this is known as the bridge of communication, interaction, and self-expression. Today, students hooked with the social media jeopardize their learning and loss of memory to remember the lessons in school. Spending more time in social media than reviewing the topics that a student has learned at school may cause them to inculcate bad habits and poor grades, leading them to feel inadequate to reach their goals to have a better career in the future. The researchers used the descriptive research design that describes the current problem of the ABM students in terms of the effects of social media on the academic performance of students. According to gender, female respondents got 66% percent with the highest rank compared to male respondents with 34%. Based on the effects of social media on the academic performance of the students, some of the respondents answered that social media have negative effects on their academic performance. The outcomes are evident. The results presented in this research indicate that the use of social media can affect the academic performance of the students. If the students overuse social media, it will give them bad effects based on proven studies. Based on the study of New Reader's Digest, new research suggests that heavy social media use might be correlated to lower self-control, which marketing experts believe could lead to higher spending. "Ultimately, the way you counteract this is by raising your self-awareness," Columbia University Professor Keith Wilcox told TODAY. "It's not about don't spend time on Facebook, but just be aware of what it might be doing to you".

Keywords: social media, academic performance

**Factors Causing Difficulties in English language and its Effect on Academic Performance of
Grade 12 ABM Students in BCP SY 2018-2019**

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Abstract

The English language has been commonly accepted as an active universal language in the world. People who study the English language consider it as their proficiency. Hence, nowadays, many people, particularly students, ought to master the English language. Mastering the English language is an important skill for students to have. By mastering the language, the students can improve themselves both in academic and life skills. Once students can comprehend well, they can be assets of society. The teaching of English is focused on the ability of learners to be capable of mastering the four language skills: listening, speaking, reading, and writing (Depdiknas, 2003: 6). Moreover, learners should have abilities in reading and listening to support their speaking and writing. The researchers used questionnaires distributed to 50 selected Grade 12 ABM students and used the Likert scale since it is the most reliable way to measure opinions, perceptions, and behaviors. The Questionnaire serves as the source of the respondent's demographic profile and the information analyzed by the researcher in the interpretation of data. Based on the indicators in the questionnaires, respondents agree with a weighted mean of 2.93 that they have difficulty in grammar, agree with a weighted mean of 2.61 in pronunciation and agree with a weighted mean of 2.87 in vocabulary. They moderately agree with a weighted mean of 2.23 in the comprehension category. Each learner has his issues but the most commonly observed factors in this study are vocabulary becomes a huge problem, understanding the grammar structure of the new language, pronunciation, and inability to understand or comprehend new words. Some of the students prefer to write words in their mother tongue first and form sentences by translating the words in English. Other studies revealed that other Filipino students have difficulty using the English language.

Keywords: English language, academic performance

**The Effects of Using Technology in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines SY 2018-2019**

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Abstract

In an ever-changing technological world, computers seem to be at the forefront of education. At the same time, the exact impact of using technology for instruction is still unknown. Some questions teaching communities grapple with are technology's role in student's desire to learn and how technology affects the retention of the information. More specifically, it would be useful to know whether students respond more positively to participating in a social studies class when using web 2.0 tools versus using paper-based methods. For an educator in the 21st century, it is important to gain a deeper understanding of the impact of technology on education. The general question that guided this study was "To what extent does technology help student motivation and retention of information in a 12th grade Social Studies classroom?" To this end, for this investigation, the researchers outlined three major goals. First, the purpose of this study is to cover students' effectiveness in learning when engaging with technology during the instructional time. The second goal is to measure the retention of information after using two different methods of teaching. The final goal of this study is to analyze a smaller special needs group and how their motivation and retention are affected by technology-based projects. The researchers utilized the purposive sampling which determined the target population of those who are involved in this study. It obtained the desired 50 students to know the Effectiveness of technology on the grade 12 ABM student of Bestlink College of the Philippines for the academic Year 2018-2019. Descriptive Design in research was used. Some students were not able to used technology like phones and computers due to lack of finances. There are instances that they can't handle mobile phones, while some of them are using it in an unnecessary task. One of the disadvantages of using technology is bullying by using phones or computers on social media. This research paper contributes not only to the use of technology as being harmful to the students but the importance of it to make our work easier such as doing a project, research, assignments, and many others. This study suggests the school should conduct training for all the ABM students of Bestlink College of the Philippines that has a lack of finances so that they will be more aware of the importance of today's technology and its contribution to our society especially in avoiding bullying.

Keywords: technology, academic performance

**The Effects of Online Games to ABM students at Bestlink College of the Philippines S.Y 2018 -
2019**

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Jolie Joyce Tangalin
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Bestlink College of the Philippines

Abstract

In this new era of technology, Online gaming has become more popular among teenagers as it can be played whether on a smartphone, tablet, or computer. It becomes accessible almost anywhere at any time, all age range is now possible to get addicted to playing Online video games. In addition to that, the player can also now access their game progress anywhere they go as most of the Online gaming nowadays enable players to store and save their data on cloud storage. Several types of Online gaming are massively multi-player Online games and massively multiplayer Online role-playing game which involves millions of players playing the game at the same time. Online games now come in many genres such as action, adventure, simulator and many more. The researchers used survey questionnaires as an instrument for gathering data. Prior to data gathering, the research was acquainted with the objectives of the study, the procedure of data gathering, and the needed data to be gathered. After the orientation, survey questionnaires were given to 50 ABM students of BCP. The questionnaires showed positive and negative effects of Online games to the students. Its positive effect is that they can gain friends and socialize. Its negative effect is an addiction to games. The data showed that online games negatively affect the students mostly in their academic performance. Most of the ABM students were addicted to playing online games. Based on the result of the study, the researchers recommended the possible ways to minimize the negative effects of online games to different individuals. For the parents of the students currently studying, they should be aware of the effects of playing online games and should regulate their children's time on it. For the students playing online games, they should be disciplined when it comes to playing online games so they could still perform satisfactorily in their studies. As it is only a form of recreation, it should not be given much priority over higher and more realistic priorities such as their studies. Finally, for future researchers, they could conduct an experiment-designed thesis.

Keywords: online games, ABM, academic performance

FRONTIER OF INFORMATICS

**An Evaluation of the Library Collection at Bestlink College of the Philippines: Basis for
Improvement of the Collection Development Plan**

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Abstract

Library provides various collections of information and material to support the curriculum needs of the institution. This study aims to evaluate the library collection as a basis for the improvement of the collection development plan. The researchers made use of the descriptive method. The respondents came from the five (5) courses regulated by the Profession Regulation Commission (PRC) offered at Bestlink College of the Philippines. They were asked to answer the self-made questionnaires, unstructured interviews, focused group discussions, and documentary analysis. The result of the study showed that in terms of the library collection, the most frequently used/ borrowed by the respondents are the General works which cover library science, computer, encyclopedia, periodicals, biographies, and journalism. Fiction books were the most commonly requested library materials outside their curriculum. The satisfaction of students towards the library collection indicates that the content of the materials is applicable to the students' needs. The researchers concluded that the students are not satisfied with the library collection. It is recommended that the library should allocate a bigger budget to purchase new/updated information materials and regularly update the library collection development plan to ensure a dynamic and update collection.

Keywords: library collection, collection development, collection development plan

**Assessing the Library Collaborative Personnel Services: A Developed Library Personnel
Guidebook**

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Abstract

Every institution has a mission to offer quality library services. But with the diminishing finances, it is rarely possible for a library or information center to have enough resources to fulfill the needs of its clients. However, collaboration is widely recognized as the best way for libraries to cope with ever-increasing challenges. This study aims to assess the library's collaborative personnel services at Bestlink College of the Philippines. The researchers made use of the descriptive method. It was used to gather relevant information about the existing condition of the collaborative personnel services of the library. The personnel and those who avail of the collaborative services are purposively chosen for the utilization of the questionnaires, interviews, and focused group discussions. The result of the study showed that the most used collaborative personnel services are the referral services while the interlibrary loan is the least provided service. In addition, there is a moderate extent of awareness towards all the collaborative services provided by the personnel of the library and all of the findings may utilize in developing a guide to enhance the status of library collaborative personnel services at Bestlink College of the Philippines. The researchers concluded that the use of collaborative services of the library is not fully maximized by the students and their awareness of the services is moderate. Hence, they recommended that the library personnel should expand the general Information Literacy for students and faculty with regard to collaborative services and use the crafted library personnel guidebook to enhance the status of library collaborative services at BCP.

Keywords: library science, BCP

**The extent of Utilization of the Library Services of Bestlink College of the Philippines: Towards
a Library Personnel’s Guidebook**

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Abstract

Building a library usually costs millions including the collections, facilities, and the provision of the different library services intended for the clients. In this context, the researchers would like to assess the Extent of Utilization of the Library Services of Bestlink College of the Philippines: towards a library personnel’s guidebook. The researchers made use of a descriptive method. The respondent of the study covered the four hundred (400) students, irrespective of their courses, to answer the self-made questionnaires, unstructured interviews, and focused group discussions. The result of the study showed that the most familiar and used services offered by the library were Baggage Counter Services. These services were learned from their professors/teachers. The extent of awareness towards the services provided by the personnel of the library is moderate. There were also problems encountered by the clients in terms of policy; the respondents were not favorable with the policy of “No Library Card, No Entry”. In terms of collection, most of the books in the library were outdated and library personnel was not approachable to their clients. Finally, in terms of services, sometimes the services in the library were not available for the reason that no library staff operates the services. All these findings may be utilized in crafting a guide to improve the utilization of the library services of Bestlink College of the Philippines. The researchers concluded that library services were not well maximized. Hence, as their recommendation, they crafted a guidebook for the library personnel that will serve as their guide to enhance and improve the utilization of library services at Bestlink College of the Philippines.

Keywords: library science, BCP

Assessment of the Level of Awareness of the Senior High School Students on the Library and Information Science

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Abstract

Library Science is one of the courses of Bestlink College of the Philippines with the least number of enrollees (MIS, 2018). This study aims to assess the level of awareness of the senior high school students towards the Library and Information Science program. The researchers made use of the descriptive method. To gather the needed data, three hundred sixty-three (363) respondents were chosen through random sampling to answer the self-made questionnaire, unstructured interview, and focused group discussion. The result of the study showed that grade 12 senior high school students are moderately aware of the program and their assessment towards the BLIS program was poor. Most of the respondents preferred other courses than the BLIS program. Based on the unstructured interview, the respondents became aware of the BLIS program through school activities, tarpaulins, and brochures. In addition, 83% of the respondents do not consider BLIS as a course in college. The researchers concluded that there is a need to strengthen the promotion of the BLIS program at the BCP. Information campaigns through the conduct of school activities, tarpaulin, and brochures must be continued and other means of promotion campaign be explored.

Keywords: library science, BCP

INTEGRATED ENGINEERING

Generating Electricity through Running Water Turbine with the Use of Non-Potable Water

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Abstract

Hydropower is a renewable source of energy which is economical, non-polluting, and environmentally benign among all renewable sources of energy. Recent concern over global warming gives way to show public interest in renewable energy. In this study, the proponents used non-potable water to generate electricity by the use of a water turbine. Hydropower energy can be the most effective renewable source in the future. The research method of design utilized in this study is quantitative analysis. The participants of the study sampled 5 Science Experts and 10 Science Teachers of Bestlink College of the Philippines to test the significant differences on the level of acceptability of Improvised Water Turbine in terms of usability, effectiveness, efficiency, functionality, and stability using t-test at the level of significance of $\alpha= 0.01$ and the degree of freedom of 13. The prominent finding of the study in terms of usability, effectiveness, efficiency, functionality, and stability are Very Highly Acceptable. There is no significant difference between the assessments of the two groups of respondents on the level of acceptability of Generating Electricity through Running Water Turbine with the Use of Non-Potable Water in terms of usability, effectiveness, efficiency, functionality, and stability. Both recommendations and suggestions of the two groups of respondents are necessary to improve the quality of hydropower generation. The result can be forwarded to improve the project such as providing the effectiveness of the product. Researchers must show measurements in terms of the materials used in the products. To show the stability of the product, researchers must show data and results for the respondents to agree with the indicators. To show its usability, researchers must try new or something different to sustain electricity aside from hydropower.

Keywords: investigatory project, improvised water turbine, hydropower

LAW

**The Perceptions of the Community towards the Response of the PNP Officers to the Crimes
Committed at the Barangay 178 Camarin, Caloocan City: Towards A Guide**

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Abstract

Police service is one of the most high profile activities provided by municipalities. The role of the police is to respond to crime, emergencies, and other calls for assistance. When a crime is reported to be occurring or has just occurred, uniformed police will be the first to attend the scene. As first responders, police must ensure the safety of the victim/s and this may include arranging for an ambulance. The uniformed police will speak to the victim to get their details, ask what happened, ask if they can identify the offender, and ask for a description of the offender and any other information that could assist the police in finding the offender. Police may also ask for details from witnesses to the crime. In this study, we seek to bridge the communication gap between law enforcement and citizens and improve the quality of life in communities. This study may provide PCP-5 and the residence of Barangay 178 with a stronger foundation to build trust and design mutual solutions to conflict. Also, this study aims to give knowledge to the community about what they will do if they witness a crime. The role of the police officer is very important in the community because they ensure the security, peace, and order within the locality. The researchers utilized a descriptive method to determine the perception of the community towards the response of the PNP Officer to the crime in the Barangay 178 Camarin, Caloocan City. The questionnaire and interview were used in gathering data and information necessary to complete the study. To formulate the concept and framework of the study, various readings were undertaken by the researchers in gathering information pertinent to the problem under the study. The researchers formulated the concept of the study by reading articles, literature, bulletins, and studies related to the subject study. From reading, we can determine the variables, indications, and framework of the study. The respondents are described according to different demographic profiles. The majority of the respondents were from the age bracket 38 years and above, 60% were male, 48% were single and 30% were high school graduates. There were different perceptions of the community towards the response of the PNP Officers to the crime in Barangay 178 Camarin, Caloocan City. There were also problems encountered by the PNP officers in responding to crimes and there were proposed solutions to these problems. The results of this study can be used for improving the relationship between the community and the PNP, raising the awareness of the community towards the response of the PNP officers on the crimes committed and to provide clear perceptions to the community regarding the response of the PNP officers to these crimes.

Keywords: perceptions of the community, response of the PNP officers, crimes committed

**Programs Implemented Against Motorcycle Carnapping in Barangay 176 Bagong Silang,
Caloocan City; Towards A Guide**

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Abstract

Due to the increasing numbers of motorcycle vehicle ownership, there is no sufficient space for parking, leading to perpetrators committing motorcycle theft. According to R.A. 6539, as amended by R.A. 10883, otherwise known as the new “Act providing for a New Anti-carnapping Law of the Philippines” of July 17, 2016, carnapping is the taking, with intent to gain, of a motor vehicle belonging to another without the latter’s consent, or by means of violence against or intimidation of person or by causing force upon things. Crimes in the street were very rampant, most especially at night time when criminals take the opportunity to commit a crime. One of these is the motorcycle-car napping which increases every year. The researchers choose this topic to identify all possible remedies and precautionary measures to prevent motorcycle theft and also to educate the beneficiary of this study on how to eradicate the mode of operation of the perpetrators of this crime. The researcher used a descriptive method of research to determine the programs implemented against motorcycle carnapping in Barangay Bagong Silang, Caloocan City. A descriptive method is a broad class of non-experimental studies and it is the most appropriate method for this study since it observes, describes, and documents the demographic profile of the respondents and their conclusion about the programs implemented against motorcycle carnapping in Barangay Bagong Silang, Caloocan City. The researcher utilized the following instrument to gather the needed data: the researcher first used the questionnaire as the instrument of data collection. Second is an interview; the oral interview is done to gain more information especially on the respondents and to give emphasis on the factors involved. The third is observation. This helps secure the accuracy of the answers of the respondents on the questions employed by the researchers and analyze the data being obtained. Fourth, the researcher used books, magazines, newspapers, internet surfing, and another thesis to develop the concept and contents of the study. The researcher also consulted other motorcycle owners to serves as a basis for the revision of the drafts. The respondents were described according to different demographic profiles. The majority of the respondents were from the age bracket 31-35 years old, 77.5% were male, 62.5% were married, 60% were college graduates and 70% were 1-5 years active in the service. The respondents’ assessment of the programs implemented of Barangay Bagong Silang regarding anti-motorcycle carnapping in terms of Crime prevention and Crime solution was regarded as Strongly Agree. On the issue of the effects of motorcycle-car-napping on the residents of Brgy. Bagong Silang in terms of Physical aspects and Emotional aspects, they regarded it as very serious. The results of the study can be used in crafting a guide on the strict implementation of the programs regarding motorcycle carnapping incidents. It can be also used to promote good relationships between the community and the law enforcers to reduce the motorcycle carnapping incidents and to promote awareness regarding these cases.

Keywords: programs implemented, motorcycle carnapping, guide

**The Rules and Regulations of Bureau of Jail Management and Penology (BJMP) In
Valenzuela City Jail: An Assessment**

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Abstract

The Bureau of Jail Management and Penology (BJMP) is responsible for prisoners whose penalty does not exceed three (3) years. The rules and regulations of BJMP in Valenzuela City Jail is to instill discipline to the inmates and to maintain the peace and order inside the jail, especially for the safeness of visitors. We chose this topic because we want to know the rules and regulations of the Bureau of Jail Management and Penology (BJMP) in Valenzuela City Jail. We want to know how rules and regulations of jail officers are implemented and how the visitors and inmates obey their rules and regulations inside the Valenzuela City Jail. If we passed the Criminology License Examination (CLE,) these are one of our options for serving the government. The role of the Bureau of Jail Management and Penology is vital for the development of the prisoners. Without BJMP, we cannot mold the prisoners to become better persons in particular and citizens in general. That is why we should help and support the mission and vision of BJMP. The researchers utilized the descriptive method of research to show the appraisal of the respondents on the quality of the Bureau of Jail Management in Valenzuela City Jail. The research involved collecting data to answer questions concerning quality. It involves descriptive recording analysis and interpretation of the existing conditions. A descriptive method is a broad class of non-experimental studies and the most appropriate method for this study since it is a method that observes, describes, and documents the demographic profile of the respondent and their appraisal of the Jail Management. The basic reason for carrying the descriptive research is to identify and describe the existing distribution of variables. The respondents were described according to different demographic profiles. The majority of the respondents were from the age bracket 30 – 35 years old, 76.67% were male, 53.33% were single, 43.3% were college graduates, and 40% were 1-5 years active in the service. There are rules and regulations of the Bureau of Jail Management and Penology that are strictly implemented and followed by inmates. There are also problems encountered by the Bureau of Jail Management and Penology in the implementation of their Rules and Regulations inside the Valenzuela city jail in terms of performance of duty and these are resolved. The results of the study can be used in improving the implementation of the rules and regulations of the Bureau of Jail Management Penology in Valenzuela City Jail. It can also be used as a basis for the improvement of the performance of the jail officers and to promote different programs for persons deprived of liberty to make them productive individuals.

Keywords: rules and regulations, bureau of jail management and penology, assessment, jail

The City Ordinance in Prohibiting the Tricycle Using the National Highway in Batasan Road Quezon City Using as a Passage

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Abstract

The tricycle is the most popular means of transport in small towns and cities, especially in rural areas. Tricycles are built in a variety of styles that differ from city to city and are usually made locally by building a sidecar and affixing it to an imported motorcycle. Usually, both the cycle and sidecar are covered, but not always by the same roof. Motorized tricycles or simply tricycles, a motorbike and sidecar, are an indigenous form of the auto rickshaw and are a common means of public transportation in the Philippines. These public utility vehicles either ply a set route or are for-hire like taxis. The researchers heard from the television the recent news that the government is strictly prohibiting tricycle passage along the national highways. These government implementations of prohibiting tricycles to pass the national highways have caused issues in terms of the transportation of the commuters, the flow of traffic and the income of tricycle drivers in Batasan Road, Quezon City. This research studies the effects of the city ordinance on commuters, motorists, and also to the tricycle drivers. The researchers used the Descriptive Research Method in completing the study to describe the city ordinance of prohibiting the tricycle using the national highway in Batasan Road, Quezon City. The survey questionnaire was used to achieve the main objective of the study. The structured questionnaires were given to the respondents in such a way that respondents will be able to answer it easily. It contained questions regarding the city ordinance of prohibiting tricycles from using the national highway in Batasan Road, Quezon City as a passage. The respondents were described according to different demographic profiles. The majority of the respondents were from the age bracket 31 – 35 years old, 83.3% were male, 46.67% were married, and 33.3% were high school graduates. There were violations incurred by the tricycle drivers at the national highway of Batasan Road, Quezon City as to traffic rules and to the tricycle drivers' behavior. Tricycle drivers also encountered problems when they passed the Batasan Road, Quezon City. There were also effects to the commuters if tricycles were prohibited to pass the Batasan Road, Quezon City and there were proposed measures in the prohibition of tricycle passing by the Batasan Road, Quezon City. The findings of this study demonstrate the factors to consider such as violations incurred by the tricycle drivers and the possible negative effects on commuters and to the tricycle drivers with the strict implementation of the city ordinance on prohibiting tricycles from using the national highway in Batasan Road, Quezon City.

Keywords: city ordinance, prohibition, national highway, tricycle

**Problem Encountered by the Security Personnel of Bus Terminal in Valenzuela Gateway
Complex Corporation in Valenzuela City**

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Abstract

Security is important in our daily lives, but the study of this in the transportation sector is very limited, especially in developing countries. Many people agree that the safety and security of public transportation operations are very critical, as public transportation closely relates to human lives on a larger scale or in greater numbers. Many people depend on this transport mode from the middle to the low economic strata. Although the existence of paratransit has been accused as the main cause of traffic disturbance, it has an important role in providing mobility for captive riders. This perception is used as bases to develop an improvement agenda in the context of developing countries. The researchers believe that determining the problems encountered by security personnel of the bus terminal in Valenzuela City can be valuable to the study. This paper explains the perception of users and drivers, as well as the non-users and civil servants, concerning the safety and security in the Valenzuela Gateway Complex Corporation in Valenzuela City. The rank of importance for each factor is analyzed by applying factor analysis. The analysis shows that the user is the most important party involved. The researchers used a descriptive method mixed with a phenomenological approach; the descriptive method is designed to find information about the existing condition. The researchers' goal is to employ this method to describe the nature of the real situation as it exists at the time of the study. The researchers surveyed to gather information to answer the specific questions raised in the survey/questionnaire method. The study concluded that based on the demographic profile of two groups of respondents, the security personnel and office admin at Valenzuela Gateway Complex Corporation in Valenzuela City, the majority of respondents came from the age bracket 18-23 years old, male, single and college graduates. As per assessment on the security personnel and office admin, mostly agree about attending training to enhance their knowledge. On the recommendation proposed by the researchers to improve the security personnel of the Valenzuela Gateway Complex Corporation Terminal, most agree that it is serious. The findings of the study show that the security personnel of the bus terminal in Valenzuela Gateway Complex Corporation needed more training treatment to enhance or to improve their skills and knowledge to their work.

Keywords: improve, enhance, knowledge, security personnel, office admin

**Factors Affecting the Avoidance of the Pedestrians in Using the Footbridge Innovaliches
Proper, Quezon City**

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Abstract

A footbridge also called a pedestrian bridge, pedestrian overpass or pedestrian crossing, is a bridge designed for pedestrians, and, in some cases, cyclists, to ensure that traffic flow is regulated and organized. Footbridges complement the landscape and can be used decoratively to visually link to distinct areas or to signal an intersection. In many developed countries, footbridges are both functional and can be beautiful works of art and sculpture. However, the pedestrian bridge is often ignored by pedestrians when crossing the road. Many opt for the danger of dashing across busy roads despite the presence of footbridges nearby. Therefore, the provision of pedestrian bridges does not achieve their real function and is detrimental to the authorities who provide it. Also, the smoothness of traffic is also disturbed by the presence of a pedestrian crossing at will. The condition of pedestrian bridges plays a role in attracting people to use it. Pedestrian bridges, in most cases, are in good condition and comfortable, but still, a lot of people are not willing to use it along with other factors that influence them to not use it. The researchers want to determine the perception of pedestrians on the factors affecting the avoidance of pedestrians in using footbridge in Novaliches Proper, Quezon City. The researchers utilized the descriptive method to determine the factors affecting the avoidance of the pedestrians in using the footbridge in Novaliches Proper, Quezon City. The questionnaire and interview were used in gathering data and information necessary to complete the study. To formulate the concept and framework of the study, various readings were undertaken by the researchers in gathering information pertinent to the problem under study. The researchers formulated the concept of the study by reading articles, literature, and studies related to the study. From reading, we can determine the variables, indications, and framework of the study. The respondents are described according to their different demographic profiles. The majority of the respondents were from the age bracket of 18-25 years old; 55% were male, 55% were single, and 41.67% were college graduates. Different factors affect the avoidance of the pedestrians in using the footbridge in Novaliches Proper, Quezon City. There were also problems encountered by the pedestrians in using the footbridge and there were proposed measures to improve the usage of pedestrians in the footbridge. The results of this study can be used for the improvement of the usage of the pedestrians of the footbridge, raising their awareness towards using the footbridge.

Keywords: factors affecting the avoidance of the pedestrians in using of the footbridge

**The Implementation of Unauthorized Modification of Motor Vehicle Parts (Muffler) By the
LTO in Brgy Pinyahan East Ave Quezon City**

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Abstract

In today's world, noise pollution is one of the biggest problems faced by many communities. Noise pollution has hazardous effects on human health, especially to children who, at times, are awakened in their sleep at night because of this noise disturbance. Many things are causing this pollution and one of them is the motorcycle open pipe muffler used by several motorists. This modification of the muffler produces a louder sound that is often annoying to the community, particularly in the community of Brgy. Pinyahan, East Ave, Quezon City. To minimize this problem, acoustic power and sound decibel pressure level of different types of mufflers have been studied and variations between them are investigated experimentally. The researchers want to help the community to lessen the noise and to warn the motorcycle riders that are using noisy muffler that it is prohibited. The Implementation by the Land Transportation Office under R.A 4136, Article IV, Section 34 was signed by President Rodrigo R. Duterte. With this, the researchers gathered the perception of the respondents on the effectiveness of the implementation of the said Law to Brgy. Pinyahan East Ave Quezon City and they formulated possible solutions to improve its implementation. The researchers used a descriptive method mixed with a phenomenological approach; the descriptive method is designed for the researchers to find information about the present existing condition. The researchers' goal is to employ this method to describe the nature of the real situation as it exists at the time of the study. The researcher conducted an interview on the community about the problems. The main instrument used to gather information to answer the specific problem raised in the survey/questionnaire method. In this method, written responses were given to prepare questions intended for the subject respondents to reply. Questions were translated in Tagalog to ensure the validity of the responses, that is, correct interpretation and understanding by the respondents of the specific item in line with the purpose of the study. The study concludes that based on the demographic profile of the two groups of respondents, LTO officers and Brgy, Officials at Brgy Pinyahan East Ave Quezon City, the majority of the respondents came from the age bracket 21-25 years old, male, single, and college graduates. As per the assessment of the LTO Officers and the Brgy Officials about the high morale and well-trained traffic enforcers, most of the respondents agreed. As per the assessment, the Brgy. Pinyahan's implementation against unauthorized modification of motor vehicle parts (MUFFLER) was mostly agreeable. As attested by the respondents, the recommendation proposed by the researchers to the implementation of unauthorized modification of motor vehicle parts (MUFFLER) were regarded as "Recommended". The findings of the study show the implementation, scope, and limitation of the LTO Officers' implementation of the anti-noisy muffler policy under unauthorized modification of motor vehicle parts (MUFFLER).

Keywords: implementation, decibel, unauthorized

**Prohibiting Illegal Cockfighting in Barangay North Fairview Quezon City in Relation to PD
1602 Illegal Gambling**

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Abstract

The Presidential Decree 1602, also known as Illegal Gambling is strongly prohibiting the following illegal games: HORSE RACING, COCKFIGHTING, and GAME FIXING, SLOT MACHINES, CARD GAMES. It is adversely supported by the 1974 Presidential Decree 449, made and signed by President Ferdinand Marcos on May 9, 1974, stating that cockfighting is a popular and traditional and customary form of recreation and entertainment. That is why it is conducted only during Legal Holidays, Local Fiestas, Agricultural, Commercial and Industrial Fairs, Carnival or Expositions. The researchers choose this topic and focused on Illegal Cockfighting because it is one of the most popular illegal games. The researchers want to know how persons in authority are taking action in enforcing this act. The researchers seek to identify the effects of cockfighting in the job, family, and community of those participating in this illegal activity. The study utilized the descriptive and case method as a plan or design in the process of answering the question posed by the researcher in the statement of the problem. Gathering information follows the said design structure investigating the problem through a survey. The target population in this study comprised of fifty (50) respondents. The data were consolidated, organized, tabulated, analyzed and interpreted using suitable statistical tools such as frequency, percentage distribution, ranking, weighted mean and rating scale. The respondents are described according to different demographic profiles. The majority of the respondents are from the age bracket of 41 years old and above with 30%, 72% are male, 54% are married, 46% are college graduates. The results of the study in Prohibiting Illegal Cockfighting in Barangay North Fairview Quezon City will give additional knowledge to the BPSO Officials and the Philippine National Police in enforcing this act and how they will provide proper punishment to the offenders.

Keywords: prohibiting illegal cockfighting in Barangay North Fairview Quezon City

**Comprehensive Analysis and Solution to the Traffic Problem at Vicas Market Camarin Road,
Urduja Village North Caloocan City**

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Abstract

Traffic congestion is prevalent primarily in urban cities, particularly in Caloocan, Quezon, Manila and Makati cities in the greater Manila area. The traffic jam seen in the streets highly affects worldwide development as it reduces the time of effective work and obstructs the flow of productivity. Traffic congestion is the bane of most people's daily lives, as each is subject to unnecessarily long travel times whether they use their vehicles or take public transportation. Commuters are often frustrated by policymakers' inability to do anything about the problem, which contributes to the highly variable significant public policy change between origins and destinations. The researchers conducted a study on the perception of the traffic enforcers, commuters, and drivers on the problem and solution in traffic in the Vicas market, in Camarin Road, North Caloocan City. The expected result of the study identified ways to prevent congestion as perceived by the respondents and share recommendations to the participating respondents. The study utilized the descriptive and case method as a plan or design in answering the question posed by the researcher in the statement of the problem. The design structure investigated the problem through a survey. The target population in this study comprised of thirty (30) respondents. The data were consolidated, organized, tabulated, analyzed and interpreted using suitable statistical tools such as frequency, percentage distribution, ranking, weighted mean, and rating scale. The respondents are described according to different demographic profiles. The majority of the respondents are from the age bracket of 46-50 years old, 80% are male. 46.6% are married, 26.7% are college graduates, and 36.7% are public employees. The results of the study can be used to improve the implementation of the rule and regulations of traffic problems at Vicas Market in Camarin Road. It can also be used as a basis for the improvement of the performance of traffic enforcers on how they provide penalties to all the traffic violators.

Keywords: comprehensive analysis and solution to the traffic problem, assessment, Vicas market

The Implementation of Car Towing Along Quirino High-Way at Novaliches, Quezon City

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Abstract

Illegally parked vehicles along Novaliches, Quezon City is a problem and some believe that towing is the solution. When automotive engineers say towing, they mean the pulling of the vehicle behind another vehicle with a rope or chain. Towing has been used for vehicles that broke down. In the earlier days, towing is used in pulling out vehicles from mud, snow, or anywhere else. They would even sometimes help get broken vehicles back home. Of course, there wasn't any kind of towing service back in those days, and most of the time, the people that would need help were simply those with the means and ability to do so who happened to stop by. Nowadays, tow truck companies are booming, with even small cities having some around. Towing is one of the services that the Metropolitan Manila Development Authority provides and it is used to remove a vehicle that is obstructing traffic. With this, the researchers conducted a study on the perception of motorists and traffic personnel on the implementation of car towing along Quirino Highway at Novaliches, Quezon City. The results are expected to provide aid and guidelines to the towing companies and government officials for system/process improvement. The researchers utilized the descriptive method to determine the implementation of car towing along Quirino Highway at Novaliches, Quezon City. The questionnaire and interview were used in gathering data and information necessary to complete the study. To formulate the concept and framework of the study, various readings were undertaken by the researchers in gathering information pertinent to the problem. The researchers formulated the concept of the study by reading articles, literature, bulletins, and studies related to the subject study. From the readings, we can determine the variables, indications, and framework of the study. The respondents are described according to different demographic profiles. The majority of the respondents were from the age bracket of 38 years and above, 95% are male, 50% were married, and 35% were high school graduates. There were also problems encountered by the traffic personnel in car towing. Many proposed solutions were identified to solve the problems encountered by the traffic personnel when they tow a vehicle along Quirino Highway at Novaliches, Quezon City. The results of this study can be used to demonstrate the factors in the violation of proper and improper towing on its implementation along Quirino Highway at Novaliches, Quezon City.

Keywords: implementation, car towing, Quirino high-way

The Implementation of the Philippine National Police Anti-Criminality Program at Batasan Hills in Quezon City

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Abstract

The PNP sustained its programs in operations to keep the communities safer by deploying more uniformed personnel to carry out focused police operations. These operations are undertaken to minimize incidents perpetrated with the use of firearms; neutralize motorcycle-riding criminals, members of private armed groups (PAGs) and criminal gang members; and confiscate carnapped vehicles and illegal firearms. The Patrol is an indispensable service that plays a leading role in the accomplishment of the police purpose. It is the only form of police service that directly attempts to eliminate the opportunity for misconduct. It also checks the development of a desire for misconduct and influence individual and group attitudes in its routine daily association with the public. Constant availability is important because time is of the essence in most police work. In addition to performing duties relating to incidents of misconduct, the complete coverage provided by the patrol makes it available for other services. The study seeks to identify the perception of selected police officers and residents on the effectiveness of the implementation of the PNP Anti-Criminality program at Barangay Batasan, Quezon City. The researchers used the Descriptive Research Method in completing the study to describe the implementation of the Philippine National Police's Anti-Criminality Program at Batasan Hills, Quezon City. The survey questionnaires were used to achieve the main objective of the study. The questionnaire given to the respondents was structured in such a way that the respondent will be able to answer it easily. It contained questions regarding the implementation of the Philippine National Police's Anti-Criminality Program at Batasan Hills, Quezon City. The respondents were described according to different demographic profiles. The majority of the respondents were from age bracket 28-37 years old, 61% were males, 82% were married, and 63% were college graduates. The implementation of the PNP's Anti-Criminality Program was described as highly implemented. In terms of Logistics, it was described as fairly implemented. The problems encountered that affect the implementation of the Philippine National Police's Anti-Criminality Program at Batasan Hills in Quezon City were described as less serious. The implementation of the Philippine National Police's Anti-Criminality Program at Batasan Hills in Quezon City which were described as highly recommended. The findings of the study demonstrate the factors to consider such as low funds for the procurement of modern equipment and motorcycle units and automobiles to withstand the application of police presence for the more effective anti-criminality campaign. Also, it seeks to promote continuous development programs, seminars, training, and updates concerning the enhancement of anti-criminality operation for improved and more effective techniques and procedures. Also, the recruitment of additional qualified applicants into the Philippine National Police is needed to increase the strength of the manpower and to enhance police presence, especially in a high crime rate area.

Keywords: police operation, patrol, neutralize, police work

Problems Encountered By Police Officers in Conducting Buy-Bust Operation and Drug Related Cases in Batasan Hills, Quezon City

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Abstract

Buy Bust Operation is one of the most dangerous operations conducted by the police because of a shortage or a mistake in the actions of the policemen may cause their life in exchange for it. This is the most effective way for the police to quickly arrest the criminals. In a more intensified campaign against the illegal drugs of President RODRIGO ROA DUTERTE, the number of drug users' surrenders, drug pusher arrests and kills by drug operation conducted by the policemen have increased. It is sad to know that many of the police officers have been killed to suppress this kind of problem within the country. The researcher aims to get the perception of some police officers and members of the community on the problems encountered during a buy-bust operation. The researchers used the Descriptive Research Method in completing the study to describe the problems encountered by police officers in conducting buy-bust operation and drug-related cases in Batasan Hills, Quezon City. The survey questionnaire instruments were used to achieve the main objective of the study. The questionnaire given to the respondents was structured in such a way that respondents will be able to answer it easily. It contained questions regarding the problems encountered by police officers in conducting buy-bust operation and drug-related cases in Batasan Hills, Quezon City. The respondents are described according to different demographic profiles. The majority of the respondents are from the age bracket 26 – 30 years old; 68.33 % are males, 43.33% are single, 55% are college graduates, and 31.67% are active in the service. As attested by the group of respondents on the problems encountered on drug-related operation in terms of arresting of criminals, the chain of custody, and the insufficiency of equipment, most responses were regarded as serious. On the possible reasons why people are engaged to sell and take illicit drugs, most responses were regarded as agree. On the measures that may be proposed to assist the Philippine National Police in their efforts to solve drug-related problems, most responses were regarded as highly recommended. The result of the study can be used by police officers in conducting buy-bust operations. It can also be used as a basis to avoid failure during its implementation.

Keywords: buy-bust, Philippine National Police, drug-related cases

**The Effectiveness of Magna Carta Law for Women (R.A 9710) in Brgy. Sta Monica, Novaliches
Quezon City**

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Abstract

Republic Act No. 9710 has made direct responsibility of the government to protect women of all kinds of discrimination and defend their rights. Every woman has the right to be safe in all forms of state abuse and violence. Some examples of violence against women are the threat of beatings, prostitution, and human trafficking. The Magna Carta of women is a comprehensive women's human rights law that seeks to eliminate discrimination against women by recognizing, protecting, fulfilling and promoting the rights of Filipino women, especially those in the marginalized sector. Protection and security in times of disaster calamities and other crises, especially in all phases of relief, recovery, rehabilitation and construction effects, include the protection from sexual exploitation and other sexual and gender-based violence. This study utilized a descriptive method of research to show the appraisal of the respondent on the effectiveness of the Magna Carta law for the women in Brgy. Sta Monica Novaliches Quezon City. The research collected data to acquire answers to the questions concerning equality. It involves descriptive recording analysis and interpretation of the condition that exists. A descriptive method is a broad class of non-experimental studies and the most appropriate method for this study since the method observes, describes, and documents the demographic profile of the respondent and determine the effectiveness of the Magna Carta law for women (R.A 9710). The respondents are described according to different demographic profiles. The majority of the respondents both were from the age brackets of 26-30 years old and 41 years old above; 60% were female, 40% were married, and 70% were high school graduates. There were different effective provisions under the Magna Carta law for women (R.A 9710) in Barangay St. Monica Novaliches Quezon City. Most of them said that there were also problems encountered by the respondents in terms of the aforementioned variables. There were measures that may be proposed to address the problems encountered in the implementation of the Magna Carta Law of women. The Easy access complaint desk in nearby places around Barangay Santa Monica, Novaliches, Quezon City is one improvement to this program. The results of this study can be used for the improvement of the relationship between respondents, barangay officials, DSWD officials, and Police officers raising the effectiveness of the Magna Carta law for women (R.A 9710) in Barangay St. Monica Novaliches Quezon City.

Keywords: effectiveness of Magna Carta law (R.A 9710)

The Effectiveness of the Barangay Justice System in Barangay 176 Bagong Silang, Caloocan City

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Abstract

Barangay Bagong Silang was established during the rule of Ferdinand Marcos, the tenth president of the Philippines. The name of the barangay was meant to signify a newborn for most of its residents who were resettled from their original slum areas in Tondo, Manila, a commonwealth in Quezon City and San Juan. Bagong Silang is also the largest barangay in terms of population with over 270,743 residents which accounts for about 16 percent of Caloocan's total population. The barangay 176 in Bagong Silang, Caloocan, like many other barangays in the Philippines, encounters problems and challenges because of many factors like its huge population. The researcher came up with the title "The Effectiveness of Barangay Justice System in Barangay 176 Caloocan City". The researchers used the descriptive method in determining the effectiveness of the barangay justice system in Barangay 176, Bagong Silang, Caloocan City. The research enabled the researchers to gather data on the subject under study using different research instruments. The questionnaire was used in gathering data and information necessary to complete the study. The researchers used random sampling to determine the respondents of the study. Random sampling refers to a variety of selection techniques in which sample members are selected by chance, but with a known probability of selection. The respondents were described according to different demographic profiles. The majority of the respondents were from the age bracket 18 to 22 years old, 56% were male, 64% were single, and 36% were vocational course graduates. On effectiveness of the barangay justice system in Barangay 176 Bagong Silang Caloocan City in terms of the level of compliance to the procedure of the Katarungang Pambarangay on the variables receiving complaints, issuance of summons, the conduct of conciliation, settlement, execution, most responses were regarded as agree. On the effectiveness of the barangay justice system in Barangay 176 Bagong Silang Caloocan City in terms of satisfaction of the complainant and respondents on variables such as receiving a complaint, issuance of summons, conciliation, settlement, and execution, most were regarded as agree. The findings of the study demonstrate the effectiveness of the Barangay Justice System in Barangay 176, Bagong Silang, Caloocan City. These findings can be used as a reference for the proposed measures of the researchers to enhance the barangay justice system and for the benefits of the citizen in the said barangay.

Keywords: effectiveness, barangay justice system, complaints, procedure

Community Participation in Crime Prevention in Barangay 178 Camarin Caloocan City

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Abstract

Community participation is one of the most important assets to prevent crime. Nowadays, there are many crimes happening in our country. That is why the Philippine National Police (PNP) needs the participation of the community in ensuring orderliness and peace amongst its constituents. The community serves as the “eye” and “ears” of the Philippine National Police (PNP) because the community is aware of what is happening in their area more than the police. A synergetic partnership between the community and the Philippine National Police (PNP) is essential to reduce crime and improve the quality of life. Community participation is truly important to encourage them to coordinate with local police programs for community safety. Also, the PNP needs the coordination of barangay officials in the implementation of law and order in specific jurisdictions. The results in this research will serve as guides and bases in providing solutions to the aforementioned problem. The researchers used the descriptive method in gathering data from the respondents. The Data gathering process in this study was conducted through the use of questionnaires and unstructured interviews. Data obtained from these questionnaires were carefully analyzed and interpreted with the help of descriptive statistics such as weighted mean, percentage, rank, and Likert scale. The findings of this study showed that the problems encountered by the respondents on the prevention of crime in Brgy. 178 Camarin, Caloocan City are not following the rules and regulation of the government. Based on the responses of the respondents, it was identified that there are a number of constituents who are not communicating with police and government about critical issues in the community. This concludes that a number of respondents may not have enough knowledge about crime prevention directives or awareness of the ways they can coordinate with the police on criminal encounters. The researchers identified that citizens should report immediately suspicious activity to the police officers. They should also cooperate with the programs implemented by the police and government and they should have the will to perform their duty to help the police fight crime. Solutions and results for crime prevention are the main goals of this research. The crimes in the community will be lessened or prevented if this research becomes applied.

Keywords: crime prevention, community participation

An Assessment the Road Safety and Guidelines in Barangay Bagong Silangan Quezon City

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Abstract

Road traffic safety procedures are one of the common concerns of the pedestrians, vehicle passengers, motorist and cyclists. According to the World Health Organization (2004), traffic accident crash is one of the world's largest public health and prevention problem. The problem is more severe in developing countries and the Philippines is not an exemption. The problem is more acute because the victims are healthy before their accidents. The probability of death for the driver is due to the velocity and the injuries are often caused by sudden, severe acceleration or deceleration. The Study aims to ask the perception of traffic aids and some residents of Barangay Bagong Silangan on the effectiveness of the traffic signs in their area. This study can be useful to pedestrian and motorists once ineffective signs are improved. The Descriptive method was used to gather data for this study. This fact-finding study has the objective of providing an adequate and accurate interpretation of the results; moreover, this design of method is the most applicable and effective in describing the existing condition of the level of compliance in assessing the road and safety guidelines in Barangay Bagong Silangan in Quezon city. The research respondents are (25) residents and (25) traffic aids in Barangay Bagong Silangan Quezon city and other barangay official members. The study was based on the demographic profile of the respondents in two groups: the community members and the traffic aids. The respondents were from 38 years old and above, male, married, and high school graduates. The assessment of the effectiveness of road and safety guidelines in terms of signage and traffic aid was agreeable as perceived by the respondents. The assessment of the proposed measures to enhance the road and safety guidelines were highly recommended. The findings of the study show the assessment of road and safety guidelines in Brgy. Bagong Silangan, Quezon City. The proposed measures to enhance the road and safety guidelines can be recommended to the traffic aids and can be easily followed by the motorists.

Keywords: road and safety guidelines, traffic aids, signages

**The Implementation and Effectiveness of City Ordinance No. 102 S. 2013 at Barangay Ugong
Valenzuela City**

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Abstract

Filipinos are inclined with music. When it comes to singing, this is very evident. It can be seen and heard in numerous talent searches on television, radio, newspaper, and even in the festival celebrations. Filipinos are truly given great confidence when it comes to singing. Mostly in the gatherings and occasions, some see videoke or loud karaoke signing make the event more lively. This celebration often causes a nuisance to neighbors who consider these as noise instead of music, hence, it needs to be regulated. When there is a lot of noise in the environment beyond a certain limit, such becomes undesirable when it starts to disturb the normal activities such as working, sleeping, and conversations of others. This study aims to ask the perception of the neighbors on the effectiveness of the implementation of City Ordinance # 102 S. 2013 on regulating the use and operation of videoke and other sound devices in the community. The results of the study are expected to assist the Barangay in making the community aware of these provisions and ensure correct implementation is followed. The researchers used a questionnaire and interview in gathering data and information necessary to complete the study. To formulate the concept and framework of the study, various reading was undertaken by researchers in gathering information pertinent to the problem. The researchers formulated the concept of the study by reading articles, literature, and related subject studies. The respondents were described according to different demographic profiles. The majority of the respondents were from the age bracket of 50 above; 71.11% were male, 55.56% were married, and 33.33% were high school graduates. There are different perceptions of the members of the community towards the response of the Barangay Tanod on the violators in Barangay Ugong Valenzuela City. There were also problems encountered by the Barangay Tanod in responding to violations and there were proposed solutions to solve the problems encountered within the curfew hour. The results of this study can be used for the improvement of the relationship between respondents and community, raising the perception of the residents of Barangay Ugong Valenzuela City in the implementation of curfew hour.

keywords: perceptions of the community, implementation and effectiveness of city ordinance no.102 s.2013

The Impact of Illegal Cockfighting in Barangay North Fairview Quezon City

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Abstract

Some social scientist says cockfighting is popular in the Philippines because it reflects the nation's passion for brevity. Many outsiders observe, though, that sabong or cockfighting is an extremely brutal and bloody form of sport. Compared to cockfighting in most Asian countries, by large, Filipino roosters only live to fight one to two matches before death or injuries retire them from the sport. Despite this, sabong provides an allure that many find hard to resist. For some, it may be the thrill of the blood sport that provides excitement for the majority. To some, it is just simply the betting that draws them to this bloodthirsty sport. This research study is all about the impact of illegal cockfighting in the community in Barangay North Fairview, Quezon City. The objective of this research is to know the impacts of the illegal cockfighting and how it affects the people within the community. The research also seeks to know how the officials handle these illegal practices inside the community. Although the Philippines legalized cockfighting in 1974, many terms and conditions are included in this provision that still needs to be followed The permit to operate and manage needs to be considered. Some people operate their cockpit in their backyard just to continue their entertainment or what they called tradition. The study utilized a descriptive method of research to show the appraisal of the respondents on the study on illegal cockfighting in Barangay North Fairview Quezon City. The research involved collecting data to answer the questions concerning this condition. It used a descriptive recording analysis and interpretation to study the condition that exists. A descriptive method is a broad class of non-experimental studies and the most appropriate method for this study since it is the method that observes, describes, and documents the demographic profile of the respondent and their appraisal on operational capabilities. The respondents are described according to different demographic profiles. The majority of the respondents are from the age bracket 30 – 40 years old; 85% are male, 60% are married, 50% are high school graduates and college level. There are steps from the barangay officials to prevent illegal cockfighting in North Fairview. There are also problems encountered by the barangay officials in their implementation of this rule and regulation in terms of performance of duty and these are resolved. The result of the study can be used for determining the impact of illegal cockfighting in Barangay North Fairview Quezon City. It can also be used as a basis of the improvement of the performance of barangay officials to promote different programs for the community and to make them productive individuals.

Keywords: asil or aseel, Bantam, cockfighting, gambling, sabungan

The Effectiveness of Metal Detectors Installation in LRT and MRT Stations; Government Response to Safety and Security

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Abstract

A metal detector is an electronic instrument which detects the presence of metal nearby. Metal detectors are useful for finding metal inclusions hidden within objects, or metal objects buried underground. They often consist of a handheld unit with a sensor probe which can be swept over the ground or other objects. If the sensor comes near a piece of metal, this is indicated by a changing tone in earphones, or a needle moving on an indicator. Usually, the device gives some indication of distance; the closer the metal is, the higher the tone in the earphone or the higher the needle goes. Another common type is stationary "walk-through" metal detectors used for security screening at access points in prisons, courthouses, and airports to detect concealed metal weapon on a person's body. This study aims to set the perception of security guards and passengers in LRT and MRT stations of the effectiveness of metal detectors installed in the selected station. The study used the descriptive method design for the investigation to gather information about the effectiveness of metal detectors installation in LRT and MRT stations. The study also focuses on the government's response to safety and security. According to Dr. Y. P. Aggarwal (2008), descriptive research is "devoted to the gathering of information about prevailing conditions or situations for description and interpretation. This type of research method is not simply amassing and tabulating facts but includes proper analyses, interpretation, comparisons, identification of trends and relationship". The respondents are described according to their demographic profiles. The majority of the respondents were from the age bracket of 21-25 years old: 56% were male, 64% were single, and 50% were college level. There are assessments about the effectiveness of metal detectors installed in selected LRT and MRT stations. There were also problems encountered in LRT and MRT stations in using metal detectors and there are recommendations to maintain the operation of metal detectors in LRT and MRT stations. The results of this study can be used for the improvement of the effectiveness of metal detectors installed in selected LRT and MRT stations. It can also be used as a basis to enhance the processes of the Government on the safety and security methods appropriate to LRT stations. The study is believed to inform the public about the effectiveness of metal detectors in terms of crime prevention.

Keywords: effectiveness of metal detectors, LRT and MRT stations, government response, safety and security

**Problems Encountered in the Operation against Colorum Tricycle at Barangay Batasan Hills by
the Department of Public Order and Safety in Quezon City**

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Abstract

The tricycle is a Philippine vehicle that rules inner roads and alleys, even in highways at times. It can go from one street corner to the next, or one town to the next, or one city to the next. There are times when it can go from province to province. Why not? Even motorcycles do it. It is Legal? This is the problem these tricycle vehicles have to face since this is already out of their area of restriction, making their unit a colorum. According to the Land Transportation Franchising and Regulatory Board (LTFRB), the term “colorum” refers to a franchise violation or unregistered public utility vehicle. The researchers choose this topic to find several problems of DPOS personnel against colorum tricycles and their effect to the community, the passengers, and drivers regarding this problem. The researches used the Purposive Research Method composed of the DPOS personnel and Barangay Official in Batasan Hills Quezon City with the total number of 50 respondents. The selected respondents will be the participants in this research study. The survey questionnaire instruments were used to achieve the main objective of the study. The questionnaire given to the respondents was structured in such a way that respondents will be able to answer it easily. It contains questions regarding the effect of Problems Encountered in the Operation against Colorum at Barangay Batasan Hills by the Department of Public Order and Safety in Quezon City. The respondents were described according to different demographic profiles. The majority of the respondents were from age bracket 31 and above. The gender bracket of the male is 42% for age 21 and 94% for age 47. Educational attainment has 56% on the secondary level bracket. The results of this study can be used for the improvement of the relationship between respondents, barangay officials, and the Department of Public Order and Safety, raising the Problems encountered in the operation against colorum tricycle to the Department of Public Order and Safety in Quezon City.

Keywords: problems encountered in operation against colorum tricycle, Department of Public Order and Safety

**The Mandatory Use of Body Cameras of All Law Enforcement to Promote Transparency in
Commonwealth Avenue, Quezon City: An Assessment**

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Abstract

A Body Camera also called a (body worn camera) is a small camera which can be clipped onto a police officer's uniform or worn as a headset and turned on to record video and audio of law enforcement encounters with the public. The video is often saved with time and date stamps and GPS coordinates. Several body cameras offer real-time video streaming. The footage is uploaded to external databases maintained by police agencies or to third party vendors. When the police turn on body-worn cameras, they collect video or audio footage of people; however, the intention of using the technologically advanced equipment is to help substantiate memory and record direct evidence of interactions between law enforcement officers and the citizens do not always serve its purpose. Although preventing confrontational situations, resolving officer-involved and complaints, strengthening officer performance, and police accountability are additional positive outcomes based on implementing these practices, it sometimes violates the privacy of the people. The research aims to know whether the respondents view the mandatory use of body cameras as effective. The researchers utilized the descriptive method to determine whether the mandatory use of body cameras to promote transparency of all law enforcement along Commonwealth Avenue, Quezon City is effective. The questionnaire and interview were used in gathering data and information necessary to complete the study. To formulate the concept and framework of the study, various readings were undertaken by the researchers in gathering information pertinent to the problem. The researchers formulated the concept of the study by reading articles, literature, and studies related to the study. From reading, the researchers determined the variables, indications, and framework of the study. The respondents are described according to different demographic profiles. The majority of the respondents were from the age bracket of 24-29 years old, 54.29% were female, 60% were single, and 60% were college graduates. There are assessments about the mandatory use of body cameras to promote transparency of all law enforcement along Commonwealth Avenue, Quezon City. There were also problems encountered by the law enforcers on the use of body camera and there were proposed measures to address the problems encountered by the use of body camera. The results of this study can be used to prevent confrontational situations, resolve officer-involved complaints, strengthen officer performance, and promote transparency to all law enforcement with the use of body camera.

Keywords: mandatory, body camera, transparency, law enforcement, assessment

The Implementation of High Occupancy Vehicles by the Metro Manila Development Authority in Epifanio Delos Santos Avenue

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Abstract

The purpose of the study is to aid public transit and other entities in deciding how to enhance coordination between public Transit. Public Transits have environmental benefits, such as reducing energy consumption and emission benefits to reduce travel by the single occupant automobile. The research made use of the descriptive method in implementing High Occupancy Vehicles by the Metro Manila Development Authority (MMDA) and how it will improve the distribution of powers in the government. Descriptive method is the investigation which describes and interprets what it is. It is also concerned with the condition of the relationship that exists. The instrument used for the research is prepared by the researchers based on the implementing of High Occupancy Vehicle and how it improves the distribution of power in the government and internal access. The researcher used the questionnaire to gather more information about the topic and to get more accurate data among its respondents. The respondents were described according to different demographic profiles. The majority of the respondents were from the age bracket 36 to 40 years old, 66.67% were male, 53.28% were married, and 43.3% were degree holders. As attested by the group of respondents, the high occupancy vehicles at Epifanio Delos Santos Avenue in Quezon City in terms of implementation and effects were regarded as a range. As attested by the group of respondents, the problems encountered by the Metro Manila Authority that affects the implementation of High Occupancy were regarded as fairly agree. As attested by the group of respondents, the measures that may be proposed to address the problems encountered were regarded as strongly agree. The findings of the study demonstrate the status of the implementation of high occupancy vehicles by the Metro Manila Development Authority in Epifanio Delos Santos Avenue. The findings can be used as a reference for the proposed measures to address or resolve the problems encountered by the respondents on implementing the high occupancy vehicles of the MMDA and it also gives awareness to the community on the high occupancy vehicles policy implemented by the MMDA.

Keywords: implementation, high occupancy vehicles, metro manila development authority

Qualities and Capabilities of Lupon Tagapamayapa in Brgy 176 Bagong Silang Caloocan City

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Abstract

There has long been a traditional, local system of resolving disputes. Presidential Decree 1508 talks about an unofficial "time-honored tradition of amicably settling disputes among family and barangay members at the barangay level without judicial resources". Under the decree, the body was known as Lupon Tagapayapa. The Lupon Tagapamayapa is the body that comprises the barangay justice system and on it sits the barangay captain and 10 to 20 members. The body is normally constituted every three years and holds office until a new body is constituted in the third year. They receive no compensation except honoraria, allowances, and other emoluments as authorized by the law or barangay, municipal or city ordinance. The researchers aimed to assess the qualities and capabilities of the lupon tagapamayapa in Brgy. 176 Bagong Silang Caloocan City. The researcher employed a descriptive narrative method in this study. The descriptive narrative method of research survey was used to identify and analyze the assessment of the respondent problems under analytic research. In gathering data, the researchers utilized the survey questionnaire. It was administered to the lupon. The interview and observation were also utilized in the data gathering procedure. The researcher approached and interviewed knowledgeable people about the proper construction and validation of the questionnaire, or who can make any contribution to the enrichment of the study. The respondents were described using different demographic profiles. The majority of the respondents were described from the age bracket 26 to 30 years old; 60% were male, 70% were married, and 45% were college graduates. As attested by the groups of respondents, the assessments of the members of the community as to the qualification of the Katarungan Pambarangay member to dispense their official functions in terms of qualities, capabilities, and attainment, most responses were regarded as moderately serious. As attested by the groups of respondents, the commonly reported conflict between neighbors that happened in their neighborhood as perceived by the respondents, most responses were regarded as Strongly Agree. As attested by the groups of respondents, the action undertaken by the Katarungang Pambarangay for immediate resolution of the conflict between neighbors were regarded as Recommended. As attested by the groups of respondents, the problems encountered by the lupon tagapamayapa in the implementation of the rule and regulation in the Barangay 176 Bagong Silang Caloocan City were regarded as recommended. The findings of the study demonstrate the qualities and capabilities of qualities and capabilities of lupon tagapamayapa in Barangay 176 Bagong Silang Caloocan City. The findings can be used as a basis on the proposed measures to improve the implementation of the rules and regulations and to make the community aware of the lupon tagapamayapa.

Keywords: capabilities, qualities, lupon tagapamayapa

Factors Affecting Traffic Condition along Phase 1, Bagong Silang, Caloocan City

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Abstract

Traffic in Metro Manila, based on the 2015 Global Satisfaction conducted by Waze, is regarded as the 'worst traffic on Earth'. Based on the 2015 Census of the population by the Philippine Statistic Authority, Metro Manila was listed as being the 'densest city' in the world based on population density. Traffic is defined as the passage of people or vehicles along routes of transportation. Traffic can be viewed from different perspectives. Stress, longer commute time, employee absences, wasted hours, and added fuel expenses are just some of them. In some sections of Metro Manila, traffic extends through some part of Phase 1, Barangay 176 (Bagong Silang), Caloocan City where it is considered and known for having the greatest population and the largest land area of any barangay in the country. Without any hesitation, traffic is the most critical problem in the area. As demand approaches the capacity of a road (or of the intersections along the road), extreme traffic congestion sets in. When vehicles are fully stopped for periods, this is colloquially known as a traffic jam or traffic snarl-up. Traffic congestion can lead to drivers becoming frustrated and engaging in road rage. The researchers aim to get perceptual the respondents on the factors affecting traffic condition along Phase 1, Bagong Silang, Caloocan City. The study used a descriptive method of research to show the assessment of the respondents on the traffic situation along Phase 1 Bagong Silang, Caloocan City. A descriptive method is used to describe the characteristics of a population or phenomenon being studied. A broad class or non-experiment studies is the most suitable method for this study since it proposed to observe, describe, and document the demographic profile of the respondents and their evaluation of the said factors affecting traffic movement. The study, therefore, makes an effort to measure the situation of traffic management as expressed by the traffic enforcers along Phase 1 Bagong Silang, Caloocan City. The respondents of the study are twenty (20) Commuters, twenty (20) Drivers and ten (10) Traffic Enforcers along Phase 1 Bagong Silang, Caloocan City. The researchers are assured that this is enough to represent the whole population and their knowledge would help a lot in elevating the contents of this study. The highest frequency from the three groups of the respondent was from the Highest Educational Attainment of high school Graduate with 35 and equivalent to 70 percent. Related to the traffic enforcer, it was described as excellent with an overall mean of 2.94 which were rated by the Group A (1), Group B (3.2), and Group C (4.56). The findings sought to determine the status of the safety and security of the Bestlink College of the Philippines. TOn the principal factors affecting traffic condition at Phase 1, Bagong Silang Caloocan City in terms of Traffic Enforcers, Drivers, and Road Conditions, they were regarded as "Effective". The recommendations were: assign a hardworking and trustworthy traffic enforcer to secure the affected area, recruit additional traffic enforcer to improve the traffic condition, communicate with the barangay official for the proper stall for the sidewalk vendors, request additional fund from the local government office to purchase additional signboard, and conduct seminar trainings to all traffic enforcers.

Keywords: worst traffic, traffic enforcers, Phase 1 Bagong Silang

**The Impact of Localized Road Traffic Accident Information and Safety Awareness Aat
Barangay Commonwealth Quezon City**

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Abstract

There are a lot of initiatives by the government and non-government organizations to facilitate the proper and right education of motorists and people to bridge the gap of ignorance but to no avail. Still, there are road related accidents and fatalities caused by traffic road signs ignorance. However, the ignorance of the people is not actually their fault but rather the fault of the government to ensure proper education of the people, especially the motorists, regarding traffic signs and road markings the government have installed, especially the Department of Public Works and Highways (DPWH) and the Land Transportation Office (LTO) in the Philippines who are in charge of this public obligation. The strict implementation of traffic laws and the law enforcers that implement it must be the priority to provide safe road access to commuters going to places they need to go. The researchers aim to determine the impact of the localized road traffic accident information and safety awareness to the citizens of the community. The researchers used the descriptive method, a type of research design which aims to describe the nature of a situation as it exists at the time of the study and to explore the causes of a particular phenomenon. The research aimed at employing this method which is a board class of non-experimental study. It is the most appropriate method for the study since it is intended to observe, describe, and document the demographic profile of the respondents and their assessment of the road accident in Barangay, Commonwealth. The researchers used the questionnaire and interview to facilitate the gathering of data. This is the main data instrument which contains a question raised from the statement of the problem and the personal information of the respondents. The respondents were described according to different demographic profiles. The majority of the respondents were from the age bracket 21 to 30 years old; 68% were male; 50% were married, and 28% were college graduates. As attested by the group of respondents on the problems encountered in road accident in terms of private vehicle, public vehicle, and government vehicles, most responses were regarded as agree. As attested by the group of respondents, on the significant factor that causes an accident, most responses were regarded as Strongly Agree. As attested by the group of respondents, the effect of the driver who committed road accident were regarded “strongly agree”. As attested by the group of respondents, the suggestion/recommendation measures that can be undertaken to minimize the problem of a road accident were regarded as Strong Agree. The findings of the study demonstrate the impact of localized road traffic accident information and safety awareness to the people residing at Brgy. Commonwealth, Quezon City. It gives a clear perception of the community regarding the measures done by the local government to prevent road accidents through the localized road traffic accident information and safety awareness.

Keywords: localized road traffic accident information, safety awareness

Competencies of Traffic Enforcer in Regulating Traffic Congestion of Barangay San Antonio Quezon City

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Abstract

Traffic is prevalent in the cities, particularly in Quezon City, Manila, and Makati within Metro Manila. The main avenues of these cities and even the secondary roads are often congested, and the problems of traffic congestion have become so serious that the economy is affected. While the total reduction of congestion is next to impossible in the Philippines, consistent and serious efforts to improve transportation infrastructure for Metro Manila including much-delayed mass transport systems can translate to genuine benefits. Traffic is regularly monitored by the Department of Public Order and Safety through the Emergency Operations Centre which boasts of integrated surveillance and emergency response system. Since the advent of mass transportation by motor vehicles is fast increasing, deploying traffic enforcers is highly needed to enforce and monitor traffic laws that relate to roadway operations. With this, the researchers aimed to get the perceptions of the respondents on the competencies of the traffic enforcers in regulating traffic congestions of Barangay San Antonio Quezon City. The study used a descriptive method of research to show the assessment of the respondents on the traffic congestion along San Antonio Quezon City. A descriptive method is used to describe characteristics of a population or phenomenon being studied, a broad class or non-experiment studies, and the most suitable method for this study since it proposed to observe, describe, and document the demographic profile of the respondent and their evaluation of the said factors affecting traffic movement. The result evaluates the competencies of traffic enforcer in regulating traffic congestion at Barangay San Antonio in Quezon City and the other insights and the positive effects of the deployment of traffic law enforcement officers to enhance pedestrian, commuters, drivers, children, and other street users' security. This study will examine the value of deployment of traffic enforcers to overall deterrence plans and calls for the increased use of targeted and concentrated traffic patrols rather than random patrols. It recommends a strategy of intelligence-based deployments as part of a layered security system that can maximize the total impact to the traffic safety and security missions under Barangay San Antonio, Quezon City, and to foresee the effect and the positive perceptions of the deployment of traffic enforcers. This study aims to define a significant measurement on the degree of essentiality in their competencies in regulating traffic congestion within the local roads of Barangay San Antonio Quezon City.

Keywords: Barangay San Antonio, traffic congestion, Makati and Manila

**Problems Encountered By the Bureau of Fire Protection Personnel in Fire Suppression at
Novaliches, Quezon City**

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Abstract

Presidential Decree (P.D.) 1185 is the Fire Code of the Philippines enacted in 1977 to establish standards and prescribed practices for the prevention of accidental and intentional fires. P.D. 1185 aims to lessen the occurrence and spread of fire through fire prevention. The P.D. 1185 was amended by Republic Act (R.A.) 9514, an Act establishing The Comprehensive Fire Code of the Philippines that was signed and approved by former President Gloria Macapagal – Arroyo on December 19, 2008. The Bureau of Fire Protection announced several fire safety precautions to help manage fires. Despite these precautions, it is still struggling with handling and suppressing the rapid incidents of fire. The study evaluated the problems encountered by Bureau of Fire Protection (BFP) personnel in terms of fire suppression, particularly on the problems that have occurred and been encountered during the fire suppression of its Personnel at Novaliches, Quezon City. With the disastrous effects of fire, the Bureau of Fire Protection (BFP) under the DILG and R.A. 6975 otherwise known as DILG act of 1990, has a primary responsibility to perform the prevention and suppression of the destructive fires on buildings, houses, and other structures. This research was conducted with the use of the descriptive method of research to fully describe and determine the problem encountered by BFP Personnel in Fire Suppression at Novaliches, Quezon City. This particular method and technique were chosen because it allowed the quantitative and qualitative description of current status, traits, nature, and characteristics of the respondents. Further, it also revealed significant differences in the conditions under study. The respondents are described according to different demographical profiles. The majority of the respondents are from the age bracket of 36 years old and above, 90% are male, 65% are married, 100% are college graduates, and 35% are both 1-5 years and 6-10 years in terms of length of service. There are problems encountered by the Bureau of Fire Protection personnel in fire suppression at Novaliches Quezon City in terms of personnel, logistics, funds, and traffic congestions and these are assessed as serious. There is a level of implementation by the Bureau of Fire Protection at Novaliches Quezon City in terms of the seminar, actual demonstration, issuance of certificate, and community relation and these are evaluated as highly implemented. Some measures were proposed to address the problems encountered by the Bureau of Fire Protection at Novaliches, Quezon City and these were appraised as highly recommended. The result of the study can be used in resolving the problems encountered and help improve the implementation by the Bureau of Fire Protection Personnel at Novaliches, Quezon City. This will help them determine the factors of the problem which need more attention and immediate solution.

Keywords: problems encountered by the Bureau of Fire Protection Personnel in fire suppression

Common Factors Influencing the Behaviour of Street Children and Its Implication to Criminal Tendencies in Barangay 178 Camarin Caloocan City

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Abstract

Street children are the children who live on the street. Most of them are victims of physical and psychological abuse that caused them to separate from their own families. In the Philippines, the approximate number of children who live in the street are too highly visible. In the city of Manila, the approximate number of street children is 3,266, while in Caloocan City, 1,530 children live in the street. Street children nowadays commit a crime because of poverty or sometimes trauma. The government needs to create an organization to protect the children's rights. The UNICEF (United Nations International Children Emergency Fund) has given their full effort to help the street children. This organization aimed to protect the civil, political, economic, social and health and cultural rights of the street children. The study aims to determine the perception of selected residents from Barangay 178 Camarin Caloocan City on the common factors influencing the behavior of street children and its implication to criminal tendencies. The study can be used by the Barangay to resolve some issues related to their problem. In this research, the researcher's used the descriptive research method to determine the common factors influencing the behavior of street children and its implication to criminal tendencies in the Brgy. Camarin, Caloocan City. This study was conducted to identify, define, present, interpret, and analyze the data to determine how street children influence the community and why they commit petty crimes. The respondents are described according to different demographic profiles. The majority of the respondents both came from the age bracket 24-29 years old and 30-35 years old; 60% are female, 50% are married, and 30% are college graduates. Common factors influencing the behavior of street children and its implication to criminal tendencies in Barangay 178 Camarin Caloocan City were identified. The problems encountered by the respondents are theft and riot. In the proposed possible program for a solution, the majority of them said that Monitoring of health status of children and their parents as well as training junior health workers must be done. The results of this study can be used for the improvement of the relationship between the community, barangay officials, and the police officer, raising the common factors influencing the behavior of street children and its implication to criminal tendencies in Barangay 178 Camarin Caloocan City.

Keywords: perception of the community, respondents of the barangay officials and PNP officers

**The Advantage and Dis-Advantage of Jeepney Modernization Program in Brgy. Greater Lagro
Novaliches, Quezon City**

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Abstract

According to the resolution by the LTFRB, public vehicle operators will not be approved for a franchise, extend their Certificate of Public Convenience (CPC), increase of number of vehicles, or substitute their vehicles if their unit is more than the minimum age requirement of fifteen (15) years old from the date of manufacture of the subject vehicle. This initiative is aimed at improving the mode of transportation for commuters while putting the burden on PUV franchise operators. The monthly amortization will be a huge financial challenge since each unit, despite having a low APR and flexible payment term, carries a huge price tag for which small business operators may not be able to afford. The researchers used a descriptive method of research to get the perception of drivers and commuters on the advantages and disadvantages of the jeepney modernization program in Brgy. Greater Lagro Novaliches Quezon City. The researchers utilized questionnaires, interviews, observations and references to gather the needed data. The respondents were described according to different demographic profiles, majority of which were aged 46 years old and above. 70% were male, 66.67% were married, 36.67% were high school graduates, 40% were jeepney drivers and 60% were commuters. In terms of driving experience, 6-10, 11-15, and 16 years above were tied at 30%. Most of the respondents strongly agreed for the income from driving to be sufficient. Most respondents regarded *durability of modern jeepneys* to be a *Very Serious* matter and have suggested improvements on it. The results of the study can be used in crafting a guide for the implementation of the jeepney modernization program.

Keywords: advantage and dis-advantages, jeepney modernization

**The Role of City Ordinance No.0386 S. 2004 Section 213-216 (Towing and Impounding) at
Barangay 178, Caloocan City**

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Abstract

Illegal parking is a serious issue in the Philippines since it is causing much problem with heavy traffic but this is not just the problem. There are the vendors who also block and cause traffic jam in cities. The Ordinance No.0386 s. 2004, section 213-216 is about Towing and Impounding vehicle and motors in Brgy.178, Caloocan City. It implements, regulates and controls violations committed by illegal parkers and vendors in public places. When impounding a vehicle for a parking violation, the handling employee should, prior to initiating the tow, make a good faith effort to notify the owner of the vehicle that it is subject to be removed. The study seeks to identify the role of the ordinance in keeping barangay 178 a much organized barangay with the implementation of this provision. This study utilized the descriptive method of research. As widely accepted, the description method of research is a fact-finding study that involves adequate and accurate interpretation of finding. Descriptive research describes a certain present condition. Relatively, the method is appropriate to this study since it aims to describe the present condition of technical analysis as it is used in the stock market. The technique that was used under descriptive method is the normative survey approach and evaluation, which is commonly used to explore opinions of the respondents. The researcher opted to use this kind of research considering the desire to acquire first hand data from the respondent so as to formulate rational and sound conclusion and recommendation for the study. The respondents are described according to different demographic profiles. Highest percentage of the barangay official respondents in terms of age bracket is from 38-47 with 60%, followed by 28-37 and 48-57 with 10%. In terms of marital status, most of them are married with 90% percentage compared to only 10% for single. For the traffic enforcer respondents, in terms of marital status, majority of them were separated with 60% and only 10% were widowed. As for the gender, majority of the respondents for both groups were male with 80% percentage. The result of the study can be used in improving the role of the city ordinance no.0386 s. 2004, section 213-216 (Towing and Impounding) at barangay 178, Caloocan City. It can also be used as a basis of the improvement of the performance of traffic enforcer and barangay officials to solve the traffic problem.

Keywords: towing and impounding, city ordinance, traffic

The Implementation of R.A 10916 – The Mandatory Installation of Speed Limiter in Public Utility and Certain Types of Vehicles at Commonwealth Avenue, Quezon City

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Abstract

This research study is focused more on the implementation of the Republic Act No. 10916 – Mandatory Speed Limiters, also known as Road Speed Limiter. It was enacted as speed road related accidents became prevalent in the country. This is consistent with the policy of the State to maintain, at all times, the protection and safety of the public. Speed limiter refers to a device used to limit the top speed of a vehicle through the employment of mechanical, electronic or communications system or the combination of these systems or similar devices capable of performing the same function. The implementation of Speed Limiters is very important in order to prevent accidents either if it is a road accident or whatever accident may hamper the passengers. Likewise, this will remind everybody that we should take good care of our lives by all means and mode of living. The study aims to get the perception of the respondents on the effectiveness of the implementation of R.A 10916 – the Mandatory Speed Limiter on part of Public Utility Vehicle at Commonwealth Avenue, Quezon City. The study will be helpful to the drivers, passengers and law enforcement in the future. The researchers used the Descriptive Research Method to determine the implementation of R.A 10916 – the mandatory speed limiter on part of public utility vehicle at Commonwealth Avenue, Quezon City. The survey questionnaire instruments were used to achieve the main objective of the study. The questionnaire given to the respondents was structured in such a way that respondents will be able to answer it easily. It contained questions regarding the implementation of R.A 10916 – the mandatory speed limiter on part of public utility vehicle at Commonwealth Avenue, Quezon City. The respondents were described according to different demographic profiles. Majority of the respondents were from age bracket 18 – 22 years old, 68.33% were male, 51.67% were single, 23.33% were high school graduate and 52% were with 4 years driving experience and above. There were respondents assess the delinquent in the implementation of R.A 10916 to all PUV at Commonwealth Avenue, Quezon City. There were possible effect of having speed limiters in the implementation of R.A 10916 – the mandatory speed limiter on part of public utility vehicle at Commonwealth Avenue, Quezon City. There are also possible solutions to address the problems of over speeding at Commonwealth Avenue, Quezon City. The results of the study can be used in improving the implementation of R.A 10916 – the Mandatory Speed Limiter on part of Public Utility Vehicle at Commonwealth Avenue, Quezon City. It can also be used as an effective way to reduce the road accidents due to over speeding and to make the drivers and passengers safe at all time

Keywords: implementation of R.A 10916, mandatory speed limiter, public utility vehicle

**Implications of Parenting Styles to Juvenile Delinquency at Pook Pag-Asa Barangay Batasan Hills,
Quezon City: An Emerging Guide**

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Abstract

Parenting styles are psychological constructs representing standard strategies that parents use in child rearing. The quality of parenting can be more essential than the quality of the time spent with the child. In psychology today, there are four major recognized parenting styles, namely, authoritative, neglectful, permissive, and authoritarian. Each one carries different characteristics and brings about different reactions from children. It is important to keep in mind that every parent child relationship is different, so there is not one way to go about parenting. Minors' membership in gangs and engagement in potentially harmful and illegal acts, prompted the researchers to look into the perceptions of barangay officials and residents on the implications of parenting styles to juvenile delinquency at Pook Pag-asa Barangay Batasan Hills, Quezon City. The study utilized the descriptive method of research. Questionnaires, interviews, and observations were used. Majority of the respondents were aged 41 and above, 68% were female, 66% were married and 32% had college level education. Respondents had perceptions on the effect of maltreatment of children. Reasons for maltreatment of the children by their parent/guardian were provided by the respondents. The findings of the study may be used as basis for different measures regarding the increasing rate of child abuse.

Keywords: implications of parenting styles, juvenile delinquency, emerging guide

**Perceptions of the Youth on the Power and Functions of the Sangguniang Kabataan of Brgy
Batasan Hills, Quezon City: An Analysis**

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Abstract

The Philippines today is afflicted with various social cancers poverty, starvation, crime, corruption, and discrimination and all would agree that there would be no one else that could solve these problems other than the youth. It is emphasized that respect and high hopes for the youth remain. Our future sprawl is in the hands of the youth; this message is timeless and will continue to reverberate. How can the youth address these social difficulties considering that the very organization that represent them becomes a training ground not for future world changers but breakers of the high hope? Every youth and other member of a barangay must feel that they are well taken care of, must feel safe and protected, must see that law and order is enforced, must feel respected, and must feel good and ultimately happy but the youth members of a barangay must also do their part in keeping a watchful eye and making sure that their barangay SK officials are doing the job right but in sad reality the youth members of a barangay did not know the power and functions of the Sangguniang Kabataan and their officials. The researchers utilized the descriptive method to gather information about presenting existing condition. The investigation which describes and interprets what it is. It also concerned with the condition of relationship that exists. Since the topic is all about the perception of the youth on the powers and functions of the Sangguniang Kabataan at Barangay Batasan Hills, Quezon City, this method or research is suited. Survey method which is under method is helpful instrument in the research. It is due to the fact that surveys are used to gather limited data from a relatively the existing phenomena without inquiring why it exist The respondents were described according to different demographic profiles. Majority of the respondents were from the age bracket 15 to 18 years old; 50% were male; 100% were single and 50% of the respondents were residing on the said area 16 to 20 years. The respondents assessed the performance of the Sangguniang Kabataan at Barangay Batasan Hills, Quezon City. The respondents assessed the problems encountered of the Sangguniang Kabataan regarding to the funds they are receiving from the government. The respondents assessed how Sangguniang Kabataan help their members on enhancing and improving the social, political, economic, cultural, spiritual and physical development. The respondents also assessed the recommended project and programs for the Sangguniang Kabataan on the said area. The result of the study demonstrate the perception of the youth on power and functions of Sangguniang Kabataan at Barangay Batasan Hills, Quezon City. It can be used as basis of the Sangguniang Kabataan on the said area on improving their performance as ambassadors of the youth on the barangay. It gives clear awareness and perception on the status of the Sangguniang Kabataan to the youth and citizen of the said area.

Keywords: perception, youth, power and functions, sangguniang kabataan

**The Effects of Salary Increase on the Performance of the Philippine National Police Personnel at
Brgy. Batasan Hills Quezon City**

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Abstract

This study looks into the changes in performance of the PNP and personnel with the salary increase initiated by Philippine Government under the Duterte administration wherein police officers and personnel were given a higher monthly base pay. More specifically, a Police Officer 1 is now paid ₱29,668.00 constituting a 100% increase from the previous ₱14,834.00 monthly basic pay. And the PNP Chief is now paid ₱121,143.00, from the previous salary of ₱67,500.00. The PNP have been involved in a many controversies and illegal activities such as “holdap”, kidnap for ransom, drug recycling, extortion, and “kutong” for which the low salary of the PNP has been tagged as one of the reasons for these misconducts. This study seeks to determine whether the increase in the salary has uplifted the performance of selected personnel as perceived by these personnel. This study utilized the Descriptive Method of research. This method was particularly chosen because it allows the quantitative and qualitative description of current issues, also the nature and traits, even the characteristics of the respondents. Furthermore, it reveals the significant differences of the condition understudied. Majority of the respondents were from the age bracket of 31-33 years old, 18% were male, 10% were married, 36% were college graduates, 32% had 5-10 years’ length of service. Most of the respondents said that they perform highly in terms of being active in duties, implementing ordinances, discipline actions, and community relations. Some respondents believe inflation rate to have affected them seriously.

Keywords: effectiveness of salary increase for the performance of the PNP personnel

**Problems Encountered by Social Services Development Department in Implementing
Intervention Programs to Children at Risk in Quezon City**

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Abstract

The Department of Social Welfare and Development or DSWD is the executive department of the Philippine Government responsible for the protection of the social welfare of rights of Filipinos and promote social development specially to the children who lack attention and guidance from their parents and suffer discrimination from their community. Children at risk need to undergo intervention programs to rehabilitate them. Child at Risk (CAR) and Children In Conflict with the Law (CICL) need an environment that ensures observance of international standards of protection. Their physical, moral, spiritual, intellectual and social well-being need to provide them with quality education. From the minimum age of Criminal Responsibilities, a child at fifteen (15) years old but below (18) years old shall be exempted from criminal liability and subjected to an intervention. CICL shall enjoy the presumption of minority until proven to be eighteen (18) years old unless acted with discernment. The study aims to get the perceptions of social workers on the problems encountered by Social Services Development Department (SSDD) in implementing intervention programs to Child at Risk (CAR) at Quezon City. The researchers utilized the descriptive methods of research. The basic reason for carrying the descriptive research was to identify the cause of the latest events and happenings. The respondents were described according to different demographic profiles. Majority of the respondents were from the age bracket of 36-40. Age bracket of 46-50 years old comprised 20% of the respondents, females comprised 55%, 70% were married, and all were regular/permanent employees. 50% of the respondents were college graduates. Rules and regulations on the implementation of intervention programs to child at risk exist. Problems affect the services of Social Services Development Department at Quezon City. The results of the study can be used in improving the performance of Social Services Development Department Social Workers at Quezon City.

Keywords: implementation, social services development department, rules and regulations and protocol

Level of Compliance of Bestlink College of the Philippines to the Fire and Building Code to School Safety

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Abstract

The importance of schools' disaster preparedness cannot be undermined. Schools must ensure to have a trained personnel to assess hazards and risks, safety measures and systems in place. Oftentimes, lack of fire safety equipment is the identified weakness of schools' preparedness in fire incidences. The researchers used a descriptive-evaluative method to describe the level of compliance of Bestlink College of the Philippines to the fire and building code to school safety. Questionnaires were the main instrument used in gathering data on the perception of respondents concerning the subject matter. An unstructured interview or non-directive interviews were also used. Majority of the respondents were from the age bracket of 15 to 20 years old, 50% were male, 97% were single and 76% were post-graduates. As perceived by the respondents, the level of compliance of Bestlink College of the Philippines in fire and building code was regarded as highly effective. The respondents also perceived the schools' equipment for fire prevention as effective. However, most respondents perceived schools' action to problems encountered by the safety and security department in fulfilling the compliance to the fire and building code to school safety as less effective. On the proposed measures, most responses were "highly effective". The result of the study shows can be used as a basis for improvement of the fire and building code compliance of the school.

Keywords: level of compliance, fire building code, school safety

The Effects of the Uncontrolled Quantity of “Colorum” Tricycles in Maligaya Pasong Putik, Quezon City

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Abstract

“Colorum” is a Filipino slang for illegal public transport, with franchise violations, in the Philippines. Colorum tricycles in the most important areas of Metro Manila remains to congest traffic in the city, particularly in the downtown area. Colorum operators also pose a threat to the security of the commuters. In this study, the researchers look into solutions against colorum tricycles in the area of Maligaya Pasong Putik, Quezon City. The researchers utilized the descriptive research method. Randomized block design was used to get the sample population. In this design, the researchers identified first the number of registered tricycles in a given area and then determined the sample size based on their location or terminal post, and randomly picked respondents from that population. A structured questionnaire was given to the 40 respondents comprised of 5 colorum tricycle drivers, 5 students, 5 commuters, 4 traffic enforcers, 1 LTFRB, 5 registered tricycle drivers, 5 operators/franchisees, and 10 selected pedestrians. The data collected from the survey questionnaires determined the respondents view of the matter. Suggestions and personal observations were also gathered for a more holistic view of the topic. Majority of the respondents were from the age bracket of 26- 30 years old, 73.33% were male, 46.67% were single and 46.67% were high school graduates. The respondents assessed the effects of the increasing number of colorum tricycles at Maligaya Pasong Putik, Quezon City. Reasons were pointed out for continuous increase of colorum tricycles and measures were proposed to prevent the increasing numbers of uncontrolled colorum tricycle in the said area. The results of the study show the effects of colorum tricycles in Maligaya, Pasong Putik, Quezon City to the passengers and drivers. It can be used as a basis for different proposed measures to decrease or even prevent the increasing numbers of uncontrolled quantity of colorum tricycles on the said area. This can also be helpful to the passengers, operators and drivers of the registered tricycle and other motorist to prevent the negative effects of the colorum tricycle.

Keywords: effects, uncontrolled quantity, colorum tricycle, route

Efficiency of Firefighter Volunteers in Barangay Bagong Pag-Asa, Quezon City

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Abstract

Essentially, fire is a chemical reaction. Once visible flame appear, the fire; destructive forces increase exponentially. Fire is ignited by fuel and oxygen. Common fuels in hospitals include paper, wood and plastic furnishings, textiles, chemicals, gases, and other combustible components of the building. Typical ignition sources include electrical and lighting equipment, heating and air-conditioning systems, cigarette use, cooking, office equipment, extension cords, food and beverage preparation, and warming equipment. Fire prevention activities must therefore focus on limiting the interaction of fuels and ignition sources. This should start with a complete fire risk analysis survey of the property to identify all combustibles and potential heat-producing devices. The researcher's conducted a study on the perception of resident and fire volunteer on the Efficiency Of Fire Volunteers In Barangay Bagong Pag-asa , Quezon City. The result are expected to provide recommendations to the towing companies and government officials for system/ process improvement. The researchers utilized the descriptive method to determine the efficiency Of Fire Volunteers in Barangay Bagong Pag-Asa, Quezon City. The questionnaire and interview were used in gathering data and information necessary to complete the study. To formulate the concept and framework of the study, various reading were under taken by the researchers in gathering information pertinent to the problem under the study. The researchers formulated the concept of the study by reading articles, literatures, bulletins and studies related to the subject study. From the readings were are able to detemine the variables, indications and framework of them study. The respondents are described according to different demographic prifiles, majority of the respondents were from the age bracket 20-25 years old, 86.7 % are male , 46.6 % were married and 30 % were high school graduate. There were also problems encountered by the fire volunteers and there were proposed solutions to solve the problems encountered by the fire volunteers in Barangay Bagong Pag-asa , Quezon City. The result of this study can be used to demonstrates the factors to consider the efficient responding of fire volunteers incurred by the fire volunteers on the efficiency of the fire volunteer in Barangay Bagong Pag-asa.

Keywords: efficiency of fire volunteers in barangay bagong pag-asa , quezon city

**The Effectiveness of War Against Illegal Drugs by the Philippine National Police at Barangay
179 in Caloocan City**

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Abstract

The prevalence of illegal drug use in the Philippines is lower than the global average, according to the United Nations Office on Drugs and Crime (UNODC). President Rodrigo Duterte, however, has claimed the country to be a "narco-state". Two of the most used and valuable illegal drugs in the country are methamphetamine hydrochloride (known locally as shabu) and marijuana. As of 2016, the United Nations Office for Drugs and Crime reported that 1.1 percent of Filipinos between the ages of 10 to 69 are drug users. With most Metro Manila barangays being affected by illegal drugs and the current state of drug problems across the country, effective implementation of the war on drugs is of great concern. This study looks into the effectiveness of PNP on the war on drugs as perceived by selected respondents from Barangay 179 Caloocan City. A descriptive method was used in this study. The researchers used questionnaires to gather the necessary data. Majority of the respondents were from the age bracket of 31 to 36 years old, 80% were male, 90% were married and 100% were college graduates. Most respondents perceived the war against illegal drugs of the PNP in Barangay 179 in Caloocan City to be "Effective" in terms of PNP Personnel, Operation and Community Participation. Most respondents, on the other hand, perceived problems encountered by the respondents that affects the effectiveness of the war against illegal drugs "Moderately Serious". Also, most respondents regarded proposed measures to address the problems encountered by the respondents that affect the effectiveness of the war against illegal drugs by the PNP at Barangay 179 in Caloocan City, to be "Highly Recommended". The findings of the study can help establish proper coordination between the barangay officials and the Philippine National Police for the improvement of anti-illegal drugs campaign programs.

Keywords: effectiveness, war against illegal drugs, Philippine National Police

Effectiveness of Number Coding Scheme as Traffic Code of the MMDA on Private and Public Utility Vehicles from Muñoz to Monumento

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Abstract

MMDA implemented Unified Vehicular Volume Reduction Program (UVVRP), commonly known as number coding scheme. It was made to reduce traffic congestion in the Philippines, particularly during rush hours by restricting the types of vehicles that can use major public roads based on the final digit of the vehicles license plate. The researchers main objectives are to know the effectiveness of the number coding scheme on private and public utility vehicles, the effects of it on travel patterns, private and public utility drivers and to community. Also, the researchers want to know the action of the government will do to address the problem. Furthermore, number coding plays an important role in the controllable vehicles that runs in our country. Controlling the vehicles help avoid some accidents and even save the lives of the people. The researchers utilized the descriptive method because it is designed for the researcher to gather information about presenting existing condition. It is also used because the nature of the situation exists at the time of conducting the study. Descriptive method is the investigation which describes and interprets data observed or gathered. It is also concerned with the conditions of relationship that exists. Since the topic is all about the effectiveness of number coding scheme towards private and public vehicles as a traffic code of MMDA at Muñoz to Monumento this method or search is suited. The study includes documents on the demographic profile of the respondents and their appraisal to the number coding. The respondents are described according to different demographic profiles. Majority of the respondents is from the age bracket of 36-45 years old. 73.33% are male, 46.67% are single, and 33.33% are college graduate. There are advantages of the number coding on private and public utility vehicles. There are also problems encountered by the private and public utility drivers during coding in terms of Travel Pattern, Implementation and Income and these are resolved. The results of the study can be used in improving the implementation of number coding scheme. It can also be used as a basis to conduct more studies about number coding scheme.

Keywords: unified vehicular volume reduction program (UVVRP), MMDA, number coding scheme

The Effectiveness of the Metro Manila Development Authority (MMDA) in Supervising Road Traffic in Cubao, Quezon City

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Abstract

The setting of the city between Manila Bay to the West and Laguna de Bay to the South limits the opportunities to spread traffic from the south on many axes of circulation. EDSA highway, in particular, seems permanently clogged by traffic, even if the newer C-5 beltway tries to provide some relief. Among the causes of EDSA perennial difficulties and one of the major factors is the concentration of major shopping malls and business districts alongside its course. A second major problem is the high number of bus terminals, particularly in the Cubao area, which provide interregional services from the capital area but add to the volume of traffic. While authorities have banned jeepneys and tricycles from using most of EDSA, this has meant that there is a concentration of these vehicles on side streets, blocking the smooth exit of cars. This study used a descriptive research method of research to gauge the effectiveness of MMDA in supervising road traffic in Cubao, Quezon City. Interviews, questionnaires and observations were used to gather necessary data for this study. The researchers also used the internet to gather information on traffic congestion in Cubao Quezon City through different articles. Majority of the respondents were from the age bracket of 18 to 27 years old, 100% were male, 73.3% were married and 60% got college level education. As perceived by the group of respondents, on how Effective Metro Manila Development Authority in supervising road traffic at Cubao in Quezon City, most respondents regarded it as “Effective.” As perceived by the group of respondents, on the problems encountered by the Metro Manila Development Authority in supervising road traffic at Cubao in Quezon City, most respondents regarded it as “Moderately Serious”. As perceived by the group of respondents, on the measures that may be proposed to address the problems encountered by the Metro Manila Development Authority in supervising road traffic at Cubao in Quezon City, most respondents regarded it as “Highly Recommended”. The findings of the study can be used in improving MMDA’s road traffic supervision on the said area.

Keywords: effectiveness, metro manila development authority, supervising road traffic

Enhancement of Criminality Reclusion Program of Barangay Holy Spirit in Quezon City: Basis for Peace and Order Improvement

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Abstract

The problem of criminality is aggravated with population growth, unemployment and rapid urbanization. In addition, the crime problem weakens traditions, social control and moral standards. The aim of this study is to look into the perceptions of selected respondents on the enhancement done by Barangay Holy Spirit Quezon City on the criminality reclusion program. This is for the basis of improvement of peace and order in the said barangay. This research utilized a descriptive method of research. The primary research instrument was a researcher-made survey questionnaire. Majority of the respondents were from the age bracket of 36 – 40 years old, 80% were male, 100% were married and 50% were college graduates. As perceived by the groups of respondents on the Enhancement of Criminality Reclusion Program of Barangay Holy Spirit in Quezon City; Basis for Peace and Order Improvement in terms of; Curfew Hours, Barangay Patrolling and Training and Seminar, most respondents regarded it as “Highly Implemented”. As perceived by the groups of respondents on the problems encountered that affects the Enhancement of Criminality Reclusion Program of Barangay Holy Spirit in Quezon City, most respondents regarded it as “Serious”. As perceived by the group of respondents on the possible solutions to address the problems encountered by the respondents in the implementation of the Criminality Reclusion Program of Barangay Holy Spirit, most respondents regarded it as “Highly Recommended”. The results of the study can be used as basis for peace and order programs for Barangay Holy Spirit in Quezon City.

Keywords: enhancement, criminality reclusion program, basis, peace and order

The Implementation of the Philippine National Police Anti-Criminality Program in Batasan Hills, Quezon City

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Abstract

To keep the communities safer, the PNP deployed more uniformed personnel to carry out focused police operations to minimize perpetration of crimes. The Patrol is an indispensable service that plays a leading role in the accomplishment of the police purpose. It is the only form of police service that directly attempts to eliminate opportunity for misconduct. Constant availability of the police is important. This study seeks to look into the perceptions of selected police officers and residents on the effectiveness of the implementation of the PNP Anti-Criminality program in Batasan Hills, Quezon City. The researchers used the Descriptive Research Method in this study. Survey questionnaires were used to gather necessary data. Majority of the respondents were from the age bracket of 28-37 years old, 61% were male, 82% were married and 63% were college graduates. The implementation of the PNP anti-criminality programs in terms of Anti-Criminality Program was described by the respondents as “highly implemented”. The implementation of the PNP anti-criminality programs in terms of Logistics was described by the respondents as “fairly implemented”. The problems encountered that affects the implementation of the Philippine National Police Anti-Criminality Program at Batasan Hills in Quezon City was described by the respondents as “less serious”. The implementation of the Philippine National Police Anti-Criminality Program at Batasan Hills in Quezon City which was described as “highly recommended”. The findings of the study demonstrate the factors to consider necessary for the application of police presence to be more effective in the anti-criminality campaign, namely: low funds for the procurement of modern equipment and motorcycle units and automobile; continuous development programs, seminars, trainings and updates concerning the enhancement of anti-criminality operations and procedures; recruitment of additional qualified applicants into the Philippine National Police to enhance police presence especially to a high crime rate prone area.

Keywords: police operation, patrol, neutralize, police work

**The Factors Affecting Implementation of R.A 10666- An Act Providing for the Safety of
Children Aboard Motorcycles in Brgy. Holy Spirit, Quezon City**

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Abstract

Motorcycle users who have a small child as a passenger shall be penalized under Children's safety on motorcycle Act of 2015 if its provisions are not followed. Also known as Republic Act no. (10666), this law bans all minors from sitting in front of a motorcycle rider, which applies to public roads nationwide and shall be implemented by the land transportation office. Children will be allowed as back riders only if they could comfortably reach the foot peg of the motorcycle and reach around the waist of the rider. They should also wear standard protective helmets. A violator will face a fine of three thousand pesos (3,000) for the first offense, five thousand pesos (5,000) for the second offense, and ten thousand pesos (10,000) plus a one month suspension of driver's license for the third offense. The fourth violation will automatically result in the revocation of the driver's license. The researchers believe that the child's safety on board a motorcycle is critical; hence, the need ensure that the motorist follow this law to avoid accidents or even fatalities as caused by this negligence. Being aware of these rules can save their lives and avoid problems with other motorist as well around the area. The study made use Descriptive Method of design gather information about the Safety of Children Aboard Motorcycle Act. As intended, the researchers purposively selected residents from the Barangay Holy Spirit, in Quezon City to participate in this study. The researchers used a survey questionnaire among the selected respondents in order to determine their views about this act and its effectiveness. Interview sessions as well as in depth readings were done to add information on the research methodology and procedure. This study shows the findings of Barangay Holy Spirit in QC, focusing on the factors affecting the implementation of the R.A. 10666, otherwise known as the Safety Measure on Child Aboard Motorcycle Act. Under Educational Attainment, a frequency of 50% was garnered for college graduate while a frequency of only 8% was garnered from high school graduates. The results of the study can be used in guide the strict implementation of the factors affecting the R.A 10666 known as the safety measure on chid aboard motorcycle act. It can be used as an improvement or basis for whatever penalties to all the violations may be appropriate.

Keywords: baranggay, penalties, aboard motorcycle, level R.A 10666

**The Implementation of Traffic Ordinance by Department of Public Order and Safety at SM
Fairview Quezon City**

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Abstract

Violations in traffic laws are very common in highly populated country like Philippines. The conditions are even worse in cities like Quezon City. The accidents associated with these violations cause a huge loss to life and property. In the Philippines, traffic laws can sometimes be more troublesome than helpful. Though meant to solve traffic issues and improve road safety, some can be confusing when they vary across the city. The researchers' purpose is to find a way to improve the traffic conditions in Quezon City, to find the causes of traffic and problem and to be able to find solutions to lessen the traffic and also to look for ways to improve implemented Department of Public Order and Safety (DPOS) traffic ordinance. This study may be significant solution in knowing how the researchers could improve and implement the ordinances and proper traffic management in a junction where traffic congestion and accident usually occurs. More important, the study will analyze the traffic management in Quezon City particularly in SM Fairview. The researchers used the descriptive research method. It can be explained as a statement of affairs as they are at present with the researcher having no control over variable. The researchers used articles from newspapers, magazine, books and part the research studies was also need to guide on. The researchers also used a written approval signed by the chairman of General Luis Street to allow the researchers to distribute questionnaires and conducting interview with the "Implementation of Traffic Ordinance of DPOS" as part of research protocol. The respondents were described according to different demographic profiles. Majority of the respondents were from the age bracket of 50 years old and above; 52.5% were male; 55% were married and 50% were high school graduate. There were factors that causes traffic and one of those was lacked of traffic enforcers on the said area. There were problems encountered by the respondents because of non-implemented traffic ordinances. There were psychological effects experienced by the respondents due to the encountered problems. There were also factors that affect the implementation of traffic ordinance. The findings of the study show the various factors that affect the implementation of traffic ordinance on the said area. It can be used as basis for proposed measures to improve the implementation of the traffic ordinances of the DPOS and prevent the problems that the respondents are encountering.

Keywords: implementation, traffic ordinances, Department of Public Order and Safety

The Factors Affecting the Implementation of Anti-Jay Walking Law in Novaliches

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Abstract

Jaywalking occurs when a pedestrian walks in or crosses a roadway that has traffic. The term originated with “jay-drivers”, people who drove horse-drawn carriages and automobiles on the side of the road, before taking its current meaning. Penalties for Jaywalking Depending on the jurisdiction, jaywalking is either an infraction or a misdemeanor. Police enforce jaywalking laws by issuing citations. The penalty for violating jaywalking laws typically includes a fine like a parking ticket. In many jurisdictions, fines increase with repeat jaywalking offenses. Related Offenses Should a jaywalking incident put others into danger, the jaywalker may also be charged with additional offenses such as reckless endangerment. If a jaywalker disrupts traffic, he or she may also face disorderly conduct or disturbing the peace charges. The researchers utilized the descriptive method of research to show the appraisal of the respondent on the quality of implementations of Jay-Walking Law in Novaliches Proper Quezon City. The research involves collecting of data to test/answer/questions concerning to quality. It involves descriptive recording analysis and interpretation of condition that exist. A descriptive method is a broad class of non-experimental studies and most appropriate method for this study since the methods observes, describes, and documents the demographic profile of respondents and their appraisal to the Jay-Walking Law. The basic reason for carrying the descriptive research is to identify the cause of the latest events and happenings it is concerned with the description of existing variables. The respondents are described according to different demographic profiles. Majority of the respondents are from the age bracket 25-27 years old, 83.3% percent are male, 56.7% percent are single, 56.7% percent are college level. There are Factors Affecting Implementation of Jay-Walking-Law that implemented and followed by Pedestrians there are problems encountered in the Implementation of Jaywalking Law in Novaliches Proper Quezon City in terms of pedestrians’ sidewalk vendors and traffic enforcers and this are resolved. The result of study can be used in improving the Implementation of Jay-Walking Law in Novaliches Proper Quezon City. It can be used as a basis improvement of the performance of the traffic enforcers and to promote different programs for the violators and to make productive individuals.

Keywords: jaywalking law, factors, implementing

**The Task of the ROTC Cadet Officers in the Army Reserved Command (ARESCOM) at
Bestlink College of the Philippines**

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Abstract

The revision of ROTC Cadet Officer is applicable in any form whether in school, training, work place, and even work. Cadet Officer has big purposes in their life it is very difficult to become part of this position. There is a lot of responsibility. Responsibility that we refers a duty or task that you are required or expected to do and to be a state of being responsible and trust worthiness and liability, it is difficult to become a Cadet Officer the term is frequently used to refer to those training to become an officer in the Military. A person who is junior trainee is has a new knowledge from training. It is meaning may very between countries. We chose this topic simply because i am part of ROTC Cadet Officer and also to give knowledge to those people who want to become part of this organization and who undergo training that will build their physical, mental strength and performance ship. I will end this saying there are many ways to describe and define an officer, but the one thing for sure is it will apply in our everyday living, hence, this research. The research utilized quantitative research for them to gain information from the survey questionnaire that was distributed to the respondents. The respondents are not allowed to answer the question in a narrative way. This study also utilized descriptive research design. The study utilized a questionnaire in gathering information. Questionnaire, according to key (2006) is a means of eliciting, the feelings, beliefs, experience, perception and attitude of some samples of individuals. The questionnaire contains some questions with choices. From the answer of the respondents, the researchers will know the function of the ROTC Cadet Officer as part of Army Reserve Command (ARESCOM) at the Bestlink College of the Philippines. The respondents were described according to different demographic profile. Majority of the respondents were from the age bracket 17 to 19 years old; 72.8% were male; 83.3% were first year students and 83.3% were cadet officer candidate. As attested by the respondents on the function of ROTC cadet officer as part of Army Reserve Command (ARESCOM) at Bestlink College of the Philippines in terms of: training, school and leadership, most responses were regarded as strongly agree. As attested by the respondents on the difficulties encountered by the ROTC cadet officer as part of Army Reserve Command (ARESCOM) at Bestlink College of the Philippines in terms of: family, academics, financial, time management and peer group, most responses were regarded as agree. As attested by the respondents on the recommendation forwarded by the respondents to address the function of the ROTC Cadet Officer as part of Army Reserve Command, most responses were regarded as agree. The findings of the study show the function of ROTC cadet officer as part of Army Reserve Command (ARESCOM) at Bestlink College of the Philippines. This study can be used as a guide to improve the performance of the ROTC cadet officers and to deal and resolve the difficulties encountered by the ROTC cadet officers.

Keywords: functions, reserved officer training corps', army reserved command

**Compliance of Private Security Agency on RA5487 Known as Private Security Agency Law in
Novaliches Quezon City**

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Abstract

The Private Security Law of Republic Act 54897 ensures the compliance of selected private agencies in novaliches, quezon city and other cities in the Philippines. Police are excellent protectors for private communities and centers. However, relying on public security may not be enough. A police officer cannot be available to guard the entire premises on a constant basis and another call or crime may take precedence in other places. This is why many company officers in the Philippines turn to Private Security Guards to handle their 24/7 hours security needs. A Private Security Guard can guard the premises of private offices day and night, and work with the police to make sure that their day is safe. In the event of an emergency a private security guard will ensure and immediate response. The Philippine Association of Detective and Protective Agency Operators (PADPAO), in its effort to professionalize the industry, desirous of standardizing the contract rate for security guard services, which rate must be adequate to conform with current labor and social legislation the wages and other benefits due to a security guard are covered by labor code of the Philippines, as amended by laws and which is based on the minimum wage and allowance benefits required by law. This study is conducted and utilized with the use of Descriptive Method of research, as fully emphasize the Compliance of private security agency on RA 5487 known as Private Security Agency Law in Novaliches Quezon City. The survey questionnaire instruments way used to achieve the main objective of the study. The questionnaire given to the respondents was structured in such a way that respondents will be able to answer it easily. It contained questions regarding the compliance of private security agency on RA5487 known as Private Security Agency Law. The respondents are described according to different demographic profile. Majority of the respondents are from the age bracket of 31-36 years old; 93.3% are male,36.7% are college graduate and college undergraduate. Most of the respondents are not satisfied regarding their salary rate. The result of this study demonstrated the factors to consider such as violation incurred by the private security agency, possible negative effect to the private security guards and officers on strict implementation of Private Security Agency Law in Novaliches Quezon City. It also helps the PNPSOSIA to tighten the law that they will be implementing.

Keywords: compliance of the private security agency on RA5487

The Effectiveness of Checkpoint Conducted by the Philippine National Police at Batasan Hills During Campaign Period

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Abstract

The Omnibus Election Code's provisions on election offences cover only those occurring during the campaign period, the day before the elections and Election Day itself. Election-related or politically motivated offences outside the said period are the explicitly covered by the Code and thus, not monitored by the COMELEC. Cases of physical injury, killing and murder are covered under the Revised Penal Code on Criminal Acts. The Election Code makes reference to election offenses that would influence the outcome of an election. The Code makes no explicit reference to offenses that prevent orderly and peaceful campaigning. The researchers aim to assess the effectiveness of the PNP in conducting checkpoints at Batasan Hills during the campaign period and how PNP prevent criminal cases through conducting these checkpoints. This research used and utilized the descriptive method of research to determine the effectiveness of PNP checkpoint. Descriptive research is a method used to obtain information relating to the current status of an issue or phenomenon to describe " what exists" within the variables or conditions of the situation. To gather the needed data, the following instruments were employed: First questionnaire, this technique was used as a tool in gathering factual information and data because it is the most common tool used in making a research. Second is interview, the researcher conducted an unstructured interview to the Police Officers to classify vises confronting the enforcers that need further elaboration. Third is observation, this was another source of data. The direct observations of the researcher had helped the researcher in the analysis of the data and to prove that they conducted interviews was accurate. Lastly is the observation had given weight to the veracity of the answers of the officers. The respondents were described according to different demographic profile. Majority of the respondents were from the age bracket 34 to 41 years old; 100% were male;70% were married; 95% were college graduate. As attested by the respondent' on the Effectiveness of the Philippine National Police Checkpoints at Batasan Hills in Quezon City in terms of manpower; system and procedures and logistics, most responses were regarded as "strongly agree". As attested by the respondents' on the problems encountered by the PNP in the conduct of checkpoint as assessed by the respondents, most responses were regarded as "disagree". As attested by the respondent's on the measures that may be proposed. Which addressed the problems encountered, most responses were regarded as "strongly agree". The findings of the study show the effectiveness of the checkpoint conducted by the Philippine National Police at Batasan Hills during campaign period. It can be used as a guide for dealing and resolving the problems encountered by the respondents and for improving their operations during the campaign period.

Keywords: checkpoint, effectiveness, Philippine National Police

The Effects of Reintegration of a Prisoners into Society in Bagong Silang Caloocan City

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Abstract

Jail is a correctional institution used to detain persons who are in the lawful custody of the government. The detainees include either accused persons awaiting trial or those who have convicted of a crime. Jails are generally small prisons run by the individual countries and cities, though some jails in larger communities maybe larger and hold more inmates than a regular prison can. As with prison, some jails have different wings for certain types of offender, and have work programs for inmates who demonstrate good behavior. The prison policy hope that the staff in the environment would rehabilitate prisoners and fit them for a more productive life on release. In the 1970's, a series of studies showed that this aim was not being achieved and it became clear that there is disillusionment with the concept. Rehabilitation is now sought as an active course of a prison sentence although limited facilities are made available to prisoners, for example, to gain education, where the overcrowding of the system does not make it possible, the educators visit the prisons to teach relevant topics/courses. Other prisons provide livelihood programs to detainees. The researchers want to get the perception of the person deprived of liberty of the effectiveness of the reintegration of the prisoners into the society in bagong silang, Caloocan City. The researchers utilized the descriptive method of research to show the appraisal of the respondents on the quality of the effects of reintegration of a prisoners into Society Bagong Silang, Caloocan City. The research involves collecting data in order to determine the answer to a question concerning quality. It also involves a descriptive recording analysis and interpretation of the conditions that exist. A descriptive method is a broad class of non-experimental studies and the most appropriate method for this study since the methods observes, describes and documents the demographic profile of the respondents and their appraisal to the Persons Deprived of Liberty and Community or PDL. The basic reason for carrying the descriptive research is to identify the cause of the latest events and happenings it is concerned with. The respondents are described according to different demographic profiles. Majority of the respondents are from the age bracket 36-40 years old; 86.6% are male, 50% are single, 33.33% are college graduate and high school graduate, 40% are 6-10 years in the length of service. There are effects of reintegration of a prisoners into society that are good for themselves. There are also problems encountered by the persons deprived of liberty in the society and there are people who were changed in prison. The result of this study can be used by the persons deprived of liberty to improve their self confidence to face the community. It can also be used as a reference to become a productive and successful citizen to prevent them to become recidivists.

Keywords: reintegration, persons deprived of liberty, prison

Rules and Regulation in Enhancing Maritime Safety and Security Practiced by the Philippine Coast Guard in Enforcing their Function

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Abstract

Seafaring is probably one of the most dangerous occupation in the world. At sea, the risk of death due to drowning is very high. More than 50 % of the world's population live away from the shoreline yet billions of people are depending on the scarce marine resources. A lost vessel has vital impact on the coastal community and the maritime economy as well is affected in terms of tourism. Safety and survival are of primary concern of every angler. It does not matter whether one is employed on fishing boats, small ships or large ships so long as each one of these is safe. Reports on casualties in some cases may be due to people's lack of knowledge about survival techniques. They tend to panic and do not know what to do at all. While in training and working on board, maritime safety is the most important factor to observe it is vital to avoid accidents that may result to personal injury, damage to property and environment, or premature death. Maritime safety and security is one of the primary missions of the Philippine Coast Guard which concerns the: Protection of lives and property at sea by implementing the SOLAS (Safety of life at Sea) rules and regulation and Implement life-saving management to all forms of waterborne transportations in navigable waters from accident. The study focus on the rules and regulation and implementation of effectiveness of the enchasing maritime safety and security as practiced by the Philippine Coast Guard in enforcing their function. The researchers will use a questionnaire and interview to gather data and information necessary to complete the study. To formulate the concept and framework of the study, various readings were taken by researchers in gathering data pertaining to the problem understudy. The researchers formulated the concept of the study by reviewing the articles, literatures, and related to the subject matter. The respondents are described according to different demographic profiles, Major of the respondents were from the age of 50 and above; 71.11 % were male, 55.56% were married and 33.33% were high school graduate. There are different perception of the community toward the response of Philippine Coast Guard on the rules and regulation in enchasing maritime safety and security. There were also problems encountered by the Philippine Coast Guard and proposed solutions to solve the problems by its members. The result of this study can be used for the improvement of the rules and regulation of the respondent raising the perception of the Philippine Coast Guard. The students, teachers and School administrator can also learn from the study.

Keywords: Republic Act No. 5173, Philippine Coast Guard

**The Effectiveness of Barangay Official in Handling Child in Conflict with the Law at Brgy.
Talipapa Quezon City**

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Abstract

The Barangay Officials and resident parents of Talipapa Quezon City are the ones responsible for their children who commit Juvenile crimes in their place for maintaining the safety of the community. The researchers chose this topic to know how the Brgy. Officials approach some problems regarding the crimes related to Juvenile Delinquency in Barangay Talipapa, Quezon City. The researchers want to know what the different programs the Brgy. Officials do if someone is asking for help. The Researchers want to know the implementation of rules and regulation of the said Barangay. The Researchers used the descriptive method, utilizing the questionnaire checklist as the main instruments in gathering the desired data. This method makes it possible for the prediction of the future on the basis of the people's opinion towards a certain issue. This procedure gives equal chance to each barangay officials and residents in Brgy. Talipapa Quezon city to answer questions relating to the sub-problem stated. The respondents are described according to different demographic profiles. Majority of the respondents are from age bracket 41 years old and above; 52% are female; 68% are married; 46% are high school graduate; 36% are 1-5 years in the length of service. The effectiveness of Barangay Official in handling child with conflict with the Law are well as being done by the barangay official for the safety and for the brighter future of the children. There are also some problems encountered by the Barangay Officials of Brgy. Talipapa Quezon City in terms of performance of duty. The result of the study can be used in improving the effectiveness of Barangay Official in handling child with conflict with the Law in Brgy. Talipapa Quezon City. It can also be used as a basis of the improvement of the performance of the barangay officials and to promote different programs for the children to make them productive to their future.

Keywords: perception of the community, respondents of the barangay officials and PNP officers

The Status of Philippine National Police in Preventing Street Crime at Phase I Bagong Silang Caloocan City

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Abstract

Police response is essentially about communities and for communities. That is why we must always take account on public option in crime prevention, setting crime prevention priorities and devising appropriate response. The promotion of community safe process as regards a sense of reassurance, police and police response where frequently one factors mentioned as important, with response on the right time being liked to greater police engagement which the public expected would impact on crime and fear or crimes. The police are primarily responsible for the maintenance or public order, prevention and detection of crime industry. And also protect life and property of the people. The crime is increasing day by day with the increase of the complexity of civilization. Police response was conducting of police officers who trained to be the first line of response in any emergency situation. The researchers aim to assess the status of PNP in preventing street crime at Phase I Bagong Silang Caloocan City and to have clear perception regarding the street crimes on the said area. This study the descriptive method of research to determine of effectiveness of police community relationship in enhancing peace and order of Bagong Silang Phase I Caloocan City. To gather the needed data, the researchers made use of the following instrument: First is Questionnaire, A prompts for gathering information from respondent although they are often designed for statistical analysis of the responses, this is not always the case. Questionnaire have advantages over some other types of survey in that they are cheap, do not require as much effort from the questionnaire as verbal or telephone survey, and often have standardized answers that make it simple to compile data. Second is unstructured interview or non-directly interview is an interview in which question are not prearranged. There non-directive interviews are considered the opposite of a structured interview, which offers a set amount of standardized questions. The respondents were described as according to different demographic profiles. Majority of the respondents were from the age bracket 18 to 29 years old; 90% were male; 65% were single and 65% were high school graduate. As attested by the respondents to the status of the PNP in preventing street crimes at Bagong Silang Caloocan City in terms of: work force, equipment and course of action, most responses were regarded seriously agree. As attested by the respondents on the problems encountered by the PNP in preventing street crimes at Bagong Silang in Caloocan City, most responses were regarded as seriously agree. As attested by the respondents on the measures maybe proposed that may address the problems encountered by the PNP in preventing street crime, most responses were regarded as recommended. The findings of the study demonstrate the status of the Philippine National Police in preventing crimes at Phase I Bagong Silang Caloocan City. This can be used a guide for the improvement of the performance of the police officers on conducting operations on the street crime cases and to prevent these street crimes that may cause harm to the community.

Keywords: status, Philippine National Police, prevention, street crimes

**The Efficacy of Discipline Hour in Preventing Juvenile Delinquency at Brgy. Gulod Novaliches
in Quezon City**

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Abstract

A discipline hour or curfew hour is an official order to return home before a stated time. It may often be imposed by a government to maintain public order. Some jurisdiction-imposed curfews on minors. They enacted curfew laws that keep kids under the age of 18 off the streets and the way from gangs, drugs and crime. Curfews, which apply to the night-time hours, are not just there keep to the teenager from going bad, they are also keep the children from being hurt or becoming victims of crime. This descriptive study attempted to determine the effectiveness of discipline hour in delinquency at Brgy. Gulod Novaliches, Quezon City City during the Academic Year 2018-2019. The study used the descriptive method of research. By using descriptive method, it involved gathering data answering the subject of study. The questionnaire is the main instrument for this study this appropriate because it would help the researcher in crafting their conclusion. The researchers tabulated all the responses given by the respondents. The respondents will give their opinion about The Effectiveness of Discipline Hour in Controlling Delinquency at Barangay Gulod Novaliches, Quezon City. The respondents were described according to different demographic profiles. Majority of the respondents were from the age bracket 31 to 40 years old; 73% were male; 73% were married and 77% were high school graduate. As attested by the respondents the extent of effectiveness of discipline hours in controlling crime in terms of: visibility, reaction time and intervention, most responses were regarded as “high extent”. As attested by the respondents on the problems encountered by the respondents in terms of peace and order in Brgy Gulod Novaliches Quezon City, most responses were regarded as “low extent”. As attested by the respondents to the different crimes where in teenagers are usually involved, most responses were regarded as “very low extent”. The findings of the study show the efficacy of discipline hour in preventing juvenile delinquency at Brgy. Gulod Novaliches in Quezon City. It can be used in improving the implementation of discipline hour in preventing juvenile delinquency. It provides the clear perception on the juvenile delinquency on the said area.

Keywords: efficacy, discipline hour, juvenile delinquency

Prohibited Beer Houses Near Bestlink College of the Philippines Main and MV Campus As Amended (R.A.1224)

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Abstract

The municipal or city board or council of each chartered city and the municipal council of each municipality and municipal district shall have the power to regulate or prohibit by ordinance the establishment, Maintenance and operation of night clubs, cabarets, dancing schools, pavilions, cockpits, bars, saloons, bowling alleys, pools, and other similar places of amusement its territorial jurisdiction. However, places of amusement mentioned herein shall be established, maintained and/or operated within a radius two hundred lineal meters in the case of night clubs, cabarets, pavilions, or other similar places, and fifty lineal meters in the case of dancing schools, bars, saloons, billiard pools, bowling alleys, or other similar places, except cock pits, the distance of which shall be left to the discretion of the municipal or city board or council, from any public building, schools, hospitals and churches. Provided further, That no municipal or city ordinance fixing distances at which such places of amusement may be established or operated shall apply to those already licensed and operating at the time of the enactment of such municipal or city ordinance, nor will the subsequent opening of any public building or other premises from which distances shall be measured prejudice any place of amusement already then licensed and operating, but any such place of amusement established within fifty lineal meters from any school, hospital or church shall be so constructed that the noise coming therefrom shall not disturb those in the school, hospital or church, and, if such noise causes such disturbance then such place of amusement shall not operate during school hours when near a school, or at night when near a hospital, or when there are religious services when near a church. The study will utilize the descriptive method of research to determine the prohibiting all beer houses near Bestlink College of the Philippines main and mv campus as amended (R.A.1224). According to Aquino (2000), descriptive research is fact-finding with adequate interpretation. The descriptive method is something more and beyond just the data gathering. It describes the current condition of situation that already exists. It involves description, recording, analysis, and Interpretation of data in order to answer the questions concerning the present status of the subject matter. This research conducted pre-test instrument to the respondents who are not included to the target respondents. This try out was given to find out if there are confusing or vague question that needs improvement in the construction of final questionnaire.

The researchers conduct an interview to some of worker of beerhouse to assure that the data are based on fact or truth. The researchers concentrated on prohibited beer houses near Bestlink College of the Philippines. The respondents of this study are those students at Bestlink College of the Philippines. owner of beer houses establishment, and the community that see the effects of this matter. The study is only for student of Bestlink College of the Philippines for the purpose of implementation and prohibited this act (1224).

Keywords: prohibited beer houses, R.A.1224, implementation and prohibited this act (1224)

MANAGEMENT

HR Policy Development for Petroleum Distribution Company in Quezon City

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Abstract

This petroleum distribution company is located at Quezon City has a total of 198 employees has been operating for 17 years. The company's policies and procedures may be examined to enhance practices in accordance to the Labor law. The researchers gathered data using open-ended question in interviews with the Human Resource Manager of the company. The researchers were permitted to have the company manual for review and reference. The researchers also used online resources as reference for best practices to compare and contrast with the company's manual. The researchers identified policies that needed enhancement and development and proposed a No Gift policy and a Data Privacy policy. Also, the researchers propose a Leave for Violence Against Women and Their Children as a component of Compensation and benefits to help women victims, Coaching and mentoring program in staff training and development, enhancement of Transferability of employees, development of an Open Door management style to enable employees to have an opportunity to raise concerns easily to the management. In this study, the researchers proposed policies that is based on current best practices and Labor law that can be implemented or used as reference for an efficient operation concerning its workforce.

Keywords: policy development, procedures, petroleum distribution company

HR Policy Development for a Heating, Ventilation and Air-Conditioning Contractor in Quezon City

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Abstract

This industrial and development corporation in Quezon City, established in 1978, is the leading contractor in heating, ventilation and air-conditioning in the Philippines. It has around 2,802 employees where 700 are regular and 2,102 are project based employees. The researcher wants to review and enhance the company's current policies in accordance with the law of the land and best practices of other companies. The researchers used qualitative method of research. Face-to-face interviews with HR officers and questionnaires were used to gather data. The researchers also gathered data from different construction companies as a basis for comparison. The researchers also rendered 400 hours of internship in the company which allowed them to observe common practices and procedures. Upon review of the company's policies, the researchers found out that the company has 33 current HR policies that includes: Government Mandated Benefits, Health and Safety Guidelines, Dress Code, Drug-Free Workplace Policy and Code of Discipline. The researchers proposed enhancement on the records system and employee job description and development of 10 policies and programs, namely: Anti -Nepotism; HMO; Birthday Leave; Performance Evaluation Management; Corporate Wellness Program; Seminar on Work Values; Transportation Allowance; Lateral Transfer; 360 Feedback and Open Door Policy. Policies proposed in this research paper aim to help the company achieve better workplace results in terms of rules, regulations and policies.

Keywords: policy development, procedures, industrial and development company

HR Policy Development for a Microlending Company in Caloocan City

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Abstract

This lending company started its operations in 2012 and now has seven branches in the Philippines with its head office located at Caloocan City. Its employees consist of 37 regular employees and 24 probationary employees. It has an HR Manager and 2 assistant HR personnel. Since the company is on its early years of operations, the researchers find it beneficial to propose clearly stated procedures, policies on safety and health, contractual arrangements, disciplinary actions, and compensation and benefits. The researchers interviewed the HR Manager and asked carefully structured questions to gather data for the study. The researchers compared the company's current policies with other companies' in the same industry to find out best practices that the company may adopt. Current policies of the company include Mobile Policy, Free Internet Policy, Smoking Policy, Anti-Discrimination, Dress Code Policy, Schedule Policy, Record Keeping, Time Keeping, Salary Increase, Rules and Regulations, 13th Month Pay, Cash Advance, Free Meal, Birthday Allowance, Loyalty Incentives, Legal and Special Holiday, Process of Recruitment, Contractual Arrangement Policy, Safety Policy and Work Arrangement. The company program includes Medical Assistance, Profit Sharing, Company Outing, Physical Wellness and Company Loan. The company also practices Orientation and Team Building. The researchers proposed a total of 22 policies which are; Drug Test Policy, Wearing of ID Card, Anti-Harassment, Nepotism, Application for Leave, Resignation, Data Privacy Act, Government Mandated Benefits, Payroll Deductions Policy, Bereavement Leave, Human Resource Recruitment, Requisition and Planning, Orientation Agreement, Occupational Safety and Health Standards, Training Programs, Process of Promotion, Employee Intervention and Evaluation, Recognition, Persuasive Management Style, Job Description and Strong Implementation of Company Rules and Regulations. Policies developed and enhanced by the researchers may be beneficial for use or reference for the company.

Keywords: policy development, micro lending company, policies, programs

HR Policy Development on Employment for an Institution for Higher Education in Quezon City

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Abstract

This institution for higher education in Quezon City was established in 2002 and has 608 employees in total. At present, the school has approximately 22,000 enrollees, all of which are scholars of the foundation paying only the miscellaneous fees. The researchers believe that recognition and commendation to recognize outstanding employees and motivate and enhance employee performance will benefit the school. The researchers administered a questionnaire to the Human Resource Assistant Manager. The school's manual was also used as a basis for identifying current policies of the institution and was compared to existing company policies from the same industry sourced online. Department of Labor and Employment Laws were also compared to identify areas of possible enhancement. The researchers then proposed a developed Annual Employee Recognition program for both academic and non-academic personnel, a monthly commendation for perfect attendance, an enhancement of the Re-Employment Policy to give guidelines for re-employing a former employee. Seasonal Employment, Lactation Policy, Enhancement of Dental Health Services and Stress Management Program were also proposed. These proposed policies, recognitions and enhancements may benefit both employees and school in terms of retention and improving the well-being of its employees.

Keywords: policy, employment, recruitment, retention, employee recognition

HR Policy Development on Human Resource Management Strategies for an Institution for Higher Education in Quezon City

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Abstract

This institution for higher education is a non-stock, non-profit and non-sectarian institute was founded on June 2002 in Quezon City. It has full time and part time employees for both teaching and non-teaching employees totalling to 608 employees. The institution has three campuses, of which two are located in Quezon City and one in Bulacan. The researchers strongly believe that to support the institution's growth, it needs to develop its policies and programs. The researchers visited the Human Resource Department of the school and conducted interviews in order to gather data. The researchers looked into the institution's employee manual. The researchers found that the current policies of the school in ethics/standard of conduct are: nature and organization, attendance, under-time, clock-in and out, wearing of uniform and id card, use of telephone, proper conduct and industriousness, faculty standards, and class rules and regulations. Also, its' standard of conduct clarifies the standard of behavior expected from the employees in the performance of their duties. The Human Resource Information System, at the same time, contains a data base of employee information. The researchers proposed an anti-bullying policy, Anti-Sexual Harassment Policy, No Gift Policy, Data Privacy Policy and a Records Management System. The researchers aim to help the institution to build a strong and good relationship between the employees and the institution by proposing policies in Ethics/Standards of Conduct and Human Information System.

Keywords: policy development, human resource management strategies, policies

HR Policy Development on Compensation and Benefits for an Institution for Higher Education in Quezon City

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Abstract

This institution for higher education was founded in 2002, has branches in Quezon City and Bulacan, has 301 full-time teachers, 179 part-time teachers, 87 staff, 41 department heads, 16 project-based employees and 54 regular employees. There are 4 personnel in the HR department that attends to its employees. With the school's continuous progress, the researcher examines the areas for possible enhancement on compensation and benefits, as well as enhancement or development of programs and policies. The researcher conducted a series of written interview from the month of July-August 2018 using a structured questionnaire to gather data for this research. There were also discussions with Human Resource Personnel to analyse and review the school's employee manual. Through this, the researchers were able to gather data on common practices, HR procedures and programs as basis for proposing enhancements and development of policies, procedure and programs. This study found out that the current policies on compensation and benefits involves the use of payroll system. Standard leave benefits are provided for employees. There are also institutional benefits such as medical and dental, library benefits, and attendance in seminar, workshop, training, conventions, honorarium, study leaves and educational loans. Mandatory benefits are provided by the school like thirteenth (13th) month pay, maternity leave, paternity leave, service incentive leave, social security system, Philhealth, Pag-ibig fund, parent solo leave, uniform subsidy and death benefits. The researcher identified possible enhancements on compensation and benefits. Sick and vacation leave benefits needs to be 5 days paid leave in accordance with the law. Loyalty incentive may be provided to give recognition to the employees' continuous service to the school. The researchers also proposed a development of policy such as Rice Allowances, Bereavement Leave, Financial Assistance and Health Maintenance Organization. These proposed enhancements and developments may be used to assist in delivery of services to the growing population of the employees in the institution.

Keywords: policy development, compensation, benefits, loyalty incentive, personal development

HR Policy Development for a Fixing and Fastening Sytem Company in Quezon City

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Abstract

This company is engaged in the sale and marketing of fixing and fastening systems and was founded in 1948. It has 42 regular office-based employees. Its Human Resource Department is headed by a Managing Director, Finance/Administrative Manager and an HR Officer. Using open-ended questions, the researchers conducted interviews with the Finance/Administrative Manager. The company also gave a copy of their policy manual for review. The researchers also administered written questions regarding the current policies and history of the company. The results of the study show that the current policies of the company include Guidelines on Proper Wearing of Uniform, Guidelines for Verbal Warning for Excessive Tardiness, Government Mandated Benefits and Incentives Provided by The Company, Interview Forms Used by The Company, HMO for Employees, Departmental Training Provided for Regular Employees, Contract for Regular Employment, Performance Management Procedures, Democratic Management Style of Management, Job Description of Employees Each Employee Designation, and Discipline Matrix the Administration of Justice. With this, the researchers proposed policies including the Procedures and Guidelines Equal Employment Opportunity, Anti-Sexual Harassment, Smoke-Free Workplace, Alcohol Free Workplace Policy, Record Management System, Log-In and Log-Out System, Retirement Benefits, Overtime Policy, Employee Referral, Resignation Policy, Security of Tenure, Health and Safety, Team Building, General Employee Orientation, Promotion and Transfer, Employee Recognition, Open Door Policy, Internship Policy, Enhancement of Duties and Responsibilities of Company Guard and Enhancement of Procedures on Employee Rules and Regulations. The policies created by the researchers may serve as guidelines for the company to set new rules and regulations for the stability and implementation of the company's future policies.

Keywords: policy development, fastening system company, procedures, guidelines

HR Policy Development on Career Management for a Higher Education Institution in Quezon City

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Abstract

This higher education institution is an academic institution that provides and facilitates learning opportunities. The school was established in June 2002 at the Caloocan City. There are 608 employees. On teaching staff there are 480 employees, 301 are full time and 179 are part time employees. The non-teaching staff is 87 where 50 of them are regular employees and 41 are heads. The researcher believes that the school will benefit in enhancing its current policies and procedures, guidelines on career management and good governance. The researcher conducted an interview with the Human Resource Assistant Manager from July-August of 2018 to know the company's current policies and areas that can be enhanced. Through this, the researchers were able to get the copy of the manual and forms, gathered data about the common practice and HR procedure and programs that concerns employees. These were used as a basis for proposing a new policy and enhance the existing policy, procedure and program. With this study researchers found out that the company's current policies and programs include: Training and Faculty Orientation and Seminar, Trainings of Teacher, Faculty Development and Enhancement Program, Promotion, Transfer of Employees, Process of Transfer and Reclassification, Ranking Evaluation, Student's Evaluation for Faculty, Performance Appraisal System for Non-Academic Personnel, Individual Performance Commitment and Review, Instructor's Performance Rating, Classification of Violations, Misdeed, Mis and Undiscriminating Behavior, Neglect of Duty, Insubordination, Imposing Penalty and Due Process. The researchers' aim is to enhance and propose policies on career management and good governance. Senior level supervising personnel need to attend international seminars to enhance supervisory skills and learn proper procedures of transfer of employee and performance. Management style by proposing open door policy which can benefit employees who have personnel concerns, adding Dean of Student Affairs to Promote Program for Students, Escalation Process for Sexual Harassment and Penalties for No Gift Policy, are also proposed. The researchers believe that it will benefit the company if these proposed policies will be considered for implementation or used as reference in their future policy revision.

Keywords: policy development, career management, good governance, procedures, programs

HR Policy Development for a Motor Loan Company in Quezon City

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Abstract

This company that provides motor loan belongs to the trade industry and was founded in 1971. This company has 288 branches in the Philippines. This study focuses on its Cubao branch where there are 103 employees. The researchers conducted an interview with the Human Resource Training Coordinator. The researchers utilized useful sources for referencing including related studies and updated labor laws. The researchers identified presently implemented policies of the company which are: Code of Ethics and Implementation, Company Uniform, Attendance Policy, Leave Absences, Under Time, Overtime, Tardiness, Payroll/ATM, Biometrics, Scholarship, Retirement Benefits, Financial Assistance, Leave Credits With Pay, Meal Allowance, Mortuary Benefit, Hospitalization Benefits, Dental Reimbursement and Performance Based Benefits, Transfer Policy, Regularization, Drug Free Workplace, Staff House, Promotion, Performance Evaluation, Longevity Awards, Grievances Procedure and Policy for Unlawful and Illegal Acts. The researchers came up with 18 proposed policies, procedures and programs which are: Sexual Harassment Policy, Grace Period, Data Privacy, Salary Calibration, Solo Parent Leave, Online Job Posting, Probationary Review, Lactation Policy, Smoke-Free Workplace Policy, Motor Vehicle Safety Guidelines, Mentoring Program, Team Building, Cross Training, Recognitions and Rewards, Performance Appraisal, Open Door Policy, Health and Safety Committee, Code of Conduct and Discipline. The researchers provided a proposal for these policies to enhance current policies and develop reliable rules and regulations.

Keywords: policy development, procedures, motor loan company, implemented policies

HR Policy Development for a Construction and Supplies Company in Ligao City

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Abstract

This construction and supplies firm fabricate and supply pre-cast beam and concrete post for road bridges and high level structures. The company supplies locally fabricated construction materials to construction companies in the Philippines. The company has around 200 workers where most of them are working in project sites. Review of the company's policy may provide basis on additional ways to address the concerns of its workforce. The researchers conducted written and oral interview with the company president. The company's consultant was also interviewed to gather information and also provided the company manual which for reference. Gathered information about the company's current policies, procedures and programs were analyzed and compared to common effective processes of other companies in the same industry and with the labor law to come up with reliable recommendations. The researchers have identified possible recommendations for enhancement of the company's programs and policies which includes provisions health insurance of employees, Anti-Age Discrimination Policy, Drug-Free Workplace, Care of Equipment and Facilities, Data Privacy Policy, Employee Self-Service System, Reimbursement, Enhancement of Online Recruitment, a Contractual Template for Fixed Term Employees, Personal Protective Equipment and Hazardous Materials, Training and Seminars, Rehire Process, Performance Evaluation Template, Consultative Management Style and Grievance Committee. These proposals are deemed beneficial to both employees and the firm and may be used for implementation or reference in enhancing their current policies.

Keywords: policy development, construction company, policies, procedures

HR Policy Development for an Electrical Services Company in Quezon City

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Abstract

This electrical services company offers technical and engineering solutions and maintenance services. The company has 650 employees; 500 contractual, 100 regular, and 50 probationary employees. The company wants to improve their policy to give a better working environment and better services. The researchers conducted an interview with the company's General Manager. The researchers were able to developed new policies deemed to be lacking in the company manual to help and protect employees as well as the company. According to the gathered information and interview, the electrical services were implementing the following policy: Dress Code, Relationship with Superiors and Co – Staff, Discipline, Visitors in The Work Place, Smoking, Work Place Etiquette, Working Hours, Time Records, Tardiness/Under Time on Regular Day, Absences/Leaves, Handling of Funds, Audit of Funds, Compensation, Pay Schedule, Vacation and Sick Leave, Performance Bonus, Travel/ Official Business, Housekeeping and Cleanliness at Work, Safety and Security Control, Work Performance, Personal Growth, Standard of Conduct, Compensation and Benefits Flexible Working Arrangement, Transferring Employees. The researchers then proposed for the company to have a Sexual Harassment Policy, Anti-Discrimination and Data Privacy Policy in Code of Conduct, Employee Master File In Human Resource Information Management, Sack of Rice Under of De-Minimis Benefits in Compensation and Benefits, 201 Files Inactive in Recruitment, Placement and Retention, 5th Month Probationary in Contractual Arrangement, Safety and Health Committee and Employee Wellness Program in Staff Well-Being, Team Building in Staff Development and Training, Temporary Assignment in Mobility, Employee Recognition in Performance Management, Open-Door Policy in Management Style, Human Resource Staff in Role of Staff Representative and Disciplinary and Performance Management Procedures in Administration of Justice. The proposed policies by the researchers aim to benefit both employees and company and is still open for further enhancement for the future welfare of the company.

Keywords: policy development, electrical services, data privacy

HR Policy Development for a Collection Services Company in Quezon City

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Abstract

This collection services company was formed in 2012. Their main office is in Quezon City and has eight other branches around the Philippines and has nine hundred forty (940) employees. There are 227 regular employees and 357 contractual employees in the main office. This study aims to enhance existing, company policies and contribute additional constructive programs that will prove to be beneficial to the company. The researchers used several interviews to collect necessary data on programs, policies, procedures and common practices of the Human Resource Department. Questionnaires were given to the Human Resource Manager and Staff to answer. The results have been recorded via voice recorder. Upon review, there are 43 existing policies at the company which includes: Equal Opportunity Employment, Office Etiquette, Conflict of Interest, Acceptance of Gifts, Non – Fraternization, Rights of Management, Employee Complaints, Sexual Harassment, Equal Opportunity, Information Security, Data Security, General Recruitment Guidelines, Internal Resource Hiring, Hiring of Relative, Process of Managing Attrition, Hiring Process and Food Incentive, Based With Wages, Contract for Employment, Employee Safety and Health of Workplace. Administration of Justice for The Company Contains General Policies and Procedures, Policies Implementation Guide, Progressive Corrective Action, Progressive Discipline and Table of Offenses, Company Mobility Policy. The researchers then proposes policies for the company which includes Internet Usage Policy, Workplace Visitor Policy, Anti – Office Bullying, Record Keeping System, Employee Referral Program, Solo Parent Leave, Overtime Pay, Internal Job Posting, Enhancement Of Job Offer, Drug – Free Workplace Policy And Program, Occupational Health And Safety Committee, Performance Annual Review, Training And Development Program, Promotion, Performance Management Policy, Open Door Policy, Human Resource Duties and Responsibilities, Enhancement of Sanction Matrix for Sexual Harassment and Grace Period. The newly proposed policies can be used as guidelines for future references of the company.

Keywords: policy development, collection services, office etiquette, record keeping

HR Policy Development for a Business Process Outsourcing Company in Taguig City, Metro Manila

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Abstract

This business process outsourcing company provides services to business owners, accounting firms and small enterprise partners. It has a total of fifty (50) employees composed of both regular and probationary employees. It was established in the year 2002 at Taguig City, Metro Manila. Useful recommendations of possible procedures and programs may address company's Human Resource concern in its early years. The researchers conducted an interview with the Operations Director to gather information about the background, history and the existing policies of the company. The researchers used questionnaires to gather information and identify the policies that need to be enhanced. Policies from the same industry were also benchmarked along with labor law as bases for the development of policies. Results show that current company policies include Grievance Complaints, Intellectual Property and Security, Code of Conduct Policy and Habitual Tardiness, Under Time, Habitual Authorized Absences, Hours of Work, Overtime and Additional Hours and Lateness For Work , Payroll and IT, Internet, Email and Social Media Policies General Leave Policy, Vacation Leave Policy, Personal (Sick) Leave Policy, Maternity Leave, Applying for Leave, Leave Without Pay Policy, Emergency Services Leave Policy, Other Benefits, Recruitment and Induction Policy ,Probationary, No Smoking Policy, Alcohol and Drug Policy, Occupational Health and Safety Policy, Work Areas, Office Equipment, Other Devices, Security Pantry and Bathrooms and Meeting Rooms, Printing, Waste Bins, Recycling Bins, Security Disposal/Shredders, Manual Handling Policy and The Noise Factor, Training and Development Policy, Flexible Working Arrangements, Occupational Mobility (Vertical), Work Performance Management Policy, Consultative Style and Performance Improvement Policy, Role Of Staffs, Gross or Serious Misconduct Policy Anti-Bullying, Discrimination, Sexual Harassment Policy. The researchers then proposed Company Identification Card, Core Values, Official Business Slip, Enhancement of Recruiting Process, Data Privacy Act, Paternity Leave, Solo Parent Leave, Promotion, Annual Employee Recognition, Anti-Age Discrimination Policy, Fixed-Term Contract, Safety Measure or Long Sitting Job, Temporary Assignment, Career Development, Lateral Transfer, Strategic Performance Management System, Performance Planning and Commitment, Open Door Policy, Roles and Responsibilities, Administrative Cases And Application of Just Causes.

Keywords: policy development, business process outsourcing, procedures

HR Policy Development for a Gear and Firearms Company in Taguig City

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Abstract

This company provides gears, firearms, ammunitions and advance armor to military and law enforcement personnel. The company was established in 2001 at Taguig City and now has branches in Makati and Quezon City. It has a total of 90 regular employees. The researcher believes that its company policies and programs may further be developed to ensure efficiency of service to its workforce. The researchers conducted series of interviews with the Human Resource Manager to know the current policies and processes to compare with the best practices of other companies in the same industry and the labor law. Its current policies include Anti Sexual Harassment, Anti-Bullying, Discrimination Policy, Hours of Work, Overtime, Payroll ,No Work No Pay, General Leave, Sick Leave, Bereavement Leave Policy, Return To Work and Maternal Leave, Employee Referral and Fitted Resignation, Probationary, Manual Handling of Equipment Policy, Reimbursement of Expenses, Job Promotion, Demotion, Performance Management and Performance Improvement, Autocratic, Habitual Tardiness Absent Without Leave Bullying, Threatening Workmates and Sexual Harassment Policy. The researchers then proposed a No Smoking Policy, Dress Code Policy, Employees Identification, Employees Security Guard, Biometric, Mobile Phone Allowance, Employees ATM Card, Applicant Tracking, HMO, Annual Physical Examination, Pre-Employment Screening, Corporate Social, Team Building, Job Rotation, Performance Appraisal, Open Door Policy, Occupational Safety and Health Policy, No Gossip Policy and Alcohol and Drugs Policy. These new policies, procedures and programs may improve and help the company.

Keywords: policy development, gear firearms company, procedure

HR Policy Development for a Logistics Company in Malabon City

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Abstract

This logistics company in Malabon, Metro Manila was established in 1975 and now has four (4) branches and a total number of 679 employees. Regular employees are 509 and there are 170 contractual. The Human Resource Department has its team for Recruitment, Employee Relations, Health and Safety and Training Development. The researchers conducted an interview with the HR Officer to gather information about the company and its history. Current policies were reviewed for possible enhancement and development. The study shows that current policies implemented by the company include No Smoking Policy; Alcohol and Drug Policies; Seat Belt Policy; Policy on the Use of Mobile Phone while Driving; Quality Policy; One Truck-One Driver Policy; Truck Key Sunday Policy; Resign and No Return Policy; 201 File; Payroll; Loan/Advances and Re-hiring/Re-turning; Surety Bond Policy; Policy on Grants and Scholarships; Loyalty Award; Rice Incentives; Drivers Incentives; Officer's Benefits; Retirement Benefits and Policy on Emergency Loans; Recruitment Policy; Deployment and Loyalty Award; Appointment Paper or Probationary Apprentice Contract; Health, Safety, Security, and Environment Policy; Personal Protective Equipment Policy; Guidance on use of Battery Operated Equipment in Hazardous Areas; Meter and Valve Seals Policy; GPS/Drive right System Policy and Safety Policies; Training Program for new Drivers without Experience; Care Training Program; Driver's Conversion Training Program; Helper's Training Program; Helper's Conversion to Driver Training Program; The policy content on Mobility is containing Transfer; Performance management; General Rules and Regulations; and Suspension and Separation/Termination. The researchers then proposed a dress code policy, attendance policy, use of official business slip, internet usage policy, data privacy, performance recognition, solo parent, anti-age discrimination policy, on boarding process for the newly hired employees, and fixed term policy. These may be implemented or used as reference for the development of policy for continuous stability of the company.

Keywords: policy development, logistics company, procedures

A Feasibility Study on the Establishment of Bahaypangarap.Com in Del Mundo Road, Llano Caloocan City

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Abstract

Shelter is a basic necessity not everyone has. The researchers thought of introducing houses to the market through the help of internet. BahayPangarap.com sells cheap house and lots online to reach a wider range of customers. This qualitative research used survey questionnaires to 100 respondents composed of OFWs, employed and unemployed individuals, and other individuals to acquire the necessary information for the establishment of the said business. This study also used financial analysis to know if the BahayPangarap.com will be profitable. The researchers recognized the good timing to introduce the BahayPangarap.com since market factors such as number of buyers are becoming numerous. The target market is budget-conscious when buying a house. Based on the financial analysis, the business will be profitable by the year 2023. BahayPangarap.com aims for continuous online selling of quality yet affordable houses. The business was chosen based on the people's need and with the use of internet where capital can be much lesser than with middlemen or intermediaries.

Keywords: feasibility, establishment, bahaypangarap.com

A Feasibility Study on the Establishment of All in One Netcafe in Camarin, Caloocan City

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Abstract

The internet's significance on communication and transfer of information is evident. Students can now easily comply their school requirements, and others also get enjoyment through social media sites. In relation to this, all in one NetCafe's will offer stable internet connection and a unique offering of binding services that can be availed instantly within the shop and will provide affordable prices. NetCafe will have all services of a typical internet café and binding services combined in just one shop. This qualitative analysis used questionnaires to know better customer perceptions on the proposed business and to develop strategies that will attract customers. This study also used financial analysis to know if the business is financially viable. From the data gathered, students use computer for their studies while other people require internet access for enjoyment and information gathering. Most cybercafés face technological problems because of obsolete equipment and machineries. The researcher found out that it is an opportunity to establish All in One NetCafe because it will use high quality equipment and machineries that will contribute on the successful operation of the business. Through financial analysis, it was found that the business can be sustainable enough. In addition, the business is already profitable during the first year of operations. Since the number of computer users rapidly increases, the business anticipates multiple branches to reach more possible customers and let them experience the quality services that the business offers and provides. As a result, the business will give its best to be more innovative while exceeding the need and expectations of its market. The business should always monitor its equipment and machineries to avoid inconvenience during the operation.

Keywords: feasibility, establishment, all in one netcafe

**A Feasibility Study on the Establishment of Stress-Free Café at I03 Chronicles Street, West
Triangle Avenue, Quezon City**

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Abstract

Stress Free Cafe is a coffee shop that serves hot and cold coffee and desserts in a cosy environment. It offers free WIFI access, electric socket for gadgets and books. Descriptive method was used to determine the market viability of this coffee shop business in its location. The main purpose of this study is to determine and analyse the demand of the target market of students and employees near the location. The business will be able to achieve its goals if the target market's expectations are. Financial aspect was used to determine the financial viability of the business. Most of the respondents in this study were comprised of workers near the establishment. Most of the respondents were single, female and within the ages of 18 to 25 years old. This study projects the success of the business financially based on the Café's capability to provide quality product and services. The sales or revenue of the business can support and maintain the business operational and other expenses. The results show the areas for improvement and the need to continuously improve business offerings to meet people's satisfaction that change over time. Putting a café near the schools and business establishments is a good starting strategy because there is a lot of potential customers. The researchers suggest to treat every customer as a family in order to develop a long-term relationship with them and be aware of the latest technology and social media trend.

Keywords: feasibility study, stress free café

A Feasibility Study on the Establishment of FNC Gaming & Research Hub at Regalado Avenue, Fairview, Quezon City

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Abstract

FNC Gaming & Research hub is a business that offers a high end gaming and research computers for a cheap price. The method of research is qualitative analysis. The researchers came to Regalado Avenue Fairview, Quezon City and administered survey questionnaires to one hundred respondents composed of students, residents on the said area, and some employees of the other businesses around the said area to know whether they are going to avail of the services that FNC Gaming & Research Hub offers and to develop strategies to attract customers. This study also utilized financial statements to gauge business profitability and know when will be the return of investment. Survey shows that students and some residents around the area go to the internet cafés daily to play games and do their research because of high speed internet. Through financial analysis, it was found out that the business is sustainable enough to support its operations. In addition, the business is already profitable during its first year of operation. The result of financial analysis show that the return of investment will be in five years. Since the number of internet users is increasing, it is suggested for the business to build another branch to reach more possible customers and let them experience this one of a kind service that FNC Gaming & Research Hub offers.

Keywords: feasibility, establishment, fnc gaming & research hub

A Feasibility Study on the Establishment of Care Wash in Congressional Avenue, Quezon City

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Abstract

Most of the people nowadays lack of time and effort to put themselves doing the car wash services on their own or visiting the car wash center, so the researchers think of providing a car wash service that is one-stop-shop named Care Wash also offering car accessories. Care wash is accessible to visit and where they can feel relax while the company takes care of their cars. The researcher assured its customer that the best service will be given. This study used qualitative research analysis. Through survey questionnaire, In order to know the service acceptance of the 100 respondents composed of private car owners, and PUV drivers. This study also utilized the financial statement to determine if the said business will be profitable in the automotive industry. As the Care wash gather the survey, 7 out of 10 car owners went in car wash center for the services offered. The ROI of the business is calculated dividing the Net income by the Total assets resulted 483.92% in the first year of its operation. The Care wash financial statement result to be profitable in the automotive industry. People have found ways to wash their cars ever since cars were invented. They either washed it by themselves at home or paid someone else to wash it. Care wash used different kind of strategies to promote the product and service to the consumers since the said location is accessible to the visit anytime and it may help the future researchers to have a more efficient research in this type of industry for the contribution in the business industry in our country.

Keywords: feasibility, establishment, care wash

**A Feasibility on the Establishment of Juanderplus Travel & Tours in Edsa Muñoz Project 7,
Quezon City**

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Abstract

Travelling is one of the most exciting and adventurous outdoor activities. The researchers put up the business JuanderPlus Travel & Tours which offers services for everyone. The consumers can avail the “Travel Now, Pay Later“ that provides unforgettable travel experience; which can lead the company to be one of the most trusted and leading travel agency in the Philippines. The research method used is qualitative analysis. The business was created in order to have an option to choose, as well as to travel in an affordable price and to save money at the same time. JuanderPlus conducted a survey to employees of different companies near the business location which is also the target market of the business. The purpose of the survey is to determine the point of view of the market as well as the target customers’ idea and to use the information gathered for the betterment of the business. Many employees who are working near to the location of the business participated in answering the survey questionnaires. Female who are from the age range of 29–39 years old got the highest percentage of respondents. The questionnaire was equally distributed in different companies to see if “Travel Now, Pay Later” through salary deduction is acceptable for them. The data gathered was constructed and analyzed through graph to see its results clearly. The result becomes positive because respondents accept and agree on the price, services, promotion and place of the business. The financial analysis demonstrates that the return on investment obtain in the 3rd year of the operation showed that it can operate continuously. The results demonstrate the help of 4P’s in formulating a best marketing strategy to help the business in satisfying the needs and wants of every customer. The business will become more efficient and effective in the market. It expects positive outcomes in the growth of tourism industry in the Philippines. The business will be patronized by different companies and offer international packages.

Keywords: feasibility, establishment, juanderplus travel & tours

**A Feasibility Study on the Establishment of Aroma Tearapy in 807 Quirino Highway,
Novaliches Quezon City**

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Abstract

Massage Therapy is one of the most commonly practiced forms of holistic medicine. Massage Therapists heal patients by using their touch to manipulate the muscles and other soft tissues of the body. This therapeutic touch is used to relieve pain, help heal injuries, improve circulation, relieved stress, increase relaxation, and aid with general health and wellness. Aroma TEArapy is a new destination that offer customers a unique combination of therapeutic massage, body scrub, and enhancing mental and physical energy that works all in one beautifully serene setting and serving herbal tea that can calm, soothe and relax customers. Aroma TEArapy conducted a survey around the business location to one hundred respondents. The survey results that target market includes students, nearby residents, old people and employees from nearby establishments who can easily afford services and product. Through the help of this, the business can assure the possible outcome and to provide the needs, wants and demand of the customer. This business also used financial statement to know the vital information about financial health of the business. The survey turns out to be successful showing a good result of respondents having an interest and is willing to experience a kind of relaxing massage. The 92% of the respondents are interested to experience the massage to relieve their stress in work. This result shows that there is a higher possibility that Aroma TEArapy will be highly accepted by the prospected target market. The study project success of business financially based on the Aroma TEArapy capability of accommodating therapist simultaneously. The sale can support and maintain the business operation. The researchers need to be aware in the latest technology and social media trend as well as "what's in" in the market so that the business can easily adjust to the changing business environment. Aroma TEArapy should take advantage of the other business and all opportunities must be taken. The researchers want Aroma TEArapy to be recognized not only in the Philippines but also in the other countries.

Keywords: feasibility, establishment, aroma tearapy

A Feasibility Study on the Establishment of Cupinoy in Estrelle Plaza #73 Sikatuna St. Urduja Village, Caloocan City

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Abstract

Most of the Filipino people loved cakes and sweet delicacies that can't be denied. CUPinoy decided to put up a business where they can experience the warm hospitality of Filipinos. The business establishment is located in Estrelle Plaza, #73 Sikatuna St. Urduja Village, Caloocan City. A business where sweets in the Philippines island are emphasized with a touch of its modernity motifs unfolds like a fluffy cupcakes. The method of research used qualitative analysis. Through survey questionnaire sent to 100 respondents that composing of students, parents, professionals, and residents of Urduja village Camarin, Vicas, Caloocan City to know better about the customer perception of the business. The business also used financial aspect to determine where the future industry will remain profitable through existence of competitors and if it can support the financial need. From the information gathered by conducting survey, 100% of the respondents agreed for the combination of Filipino sweets delicacies and cupcakes. Female ages 10-20 years old got the highest approval percentage among the respondents. The students, professionals, parents, and residences along the area who find themselves pressured from their studies and works. CUPinoy will gave satisfactory cupcakes that will relax your mood. The financial analysis show that it is sustainable enough to support the future operation. Moreover, the business is already profitable during its first year of operation. Result shows that the business needs a continuous improve its operation and to satisfy the target market. It needs to continuously create variety of cupcake flavor. Execute better marketing strategies will make the business known in the location that will eventually attract more customers, establish branches near schools, create and develop long term relationship to customer .

Keywords: feasibility, establishment, cupinoy

**A Feasibility Study on the Establishment of Love’vahan on the Go in 23-B Mother Ignacia St.
Brgy. South Triangle, Quezon City**

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Abstract

Every now and then, people used to wear clothes and laundry has been cleaned in a traditional way where rivers are useful for them and wash clothes by stepping and pounding it with large stone. Love’vahan on the go is the proposed business of the researchers. It is a laundry business that offers washing clothes with free pick-up and delivery. This concept was made by the researchers for the customers’ convenience. In order to determine the feasibility of the business, the researcher’s collected the data that corresponds to the problem through different methods. Conducting survey and questionnaire were made through qualitative research. The questionnaire were given randomly to 100 respondents from the age range of 18-45 and above around the area. Financial analysis also used to know the financial capability of the business. Moreover, location site analysis was also conducted to determine if the area is suitable to the laundry type of business. The survey results was collected and analyzed by the researchers. This study found out that the male person ages from 26-30 are the potential customer of the business for they are busy and no time to wash their clothes personally. When it comes to location of the business, survey results show that 100% agreed that it is visible and suitable to the market. The financial statement of this study also shows that the Return on Investment (ROI) reached 11.59% on its first year of operation and will continue to increase on the following year. Improve service awareness to provide the best service to customers. So that, the customers themselves will be able to do the word of mouth, where the business will gain new customers. The love’vahan on the go expect for addition of products and services to offer in the market and expect to expand based on the general assumption and to adapt new and advance technology, machineries and equipment that will be used for the business operation.

Keywords: feasibility, establishment of love’vahan on the go

A Feasibility Study on the Establishment of Pasta House at Diamond Road, Camarin, Caloocan City

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Abstract

Food is one of the basic needs of a person; it is something that is usually consume three times a day for a normal person. Through this basic necessity, researchers obtained the idea of introducing food with the twist to the market. Since pasta or what we called spaghetti became one of the traditional foods of the Filipino and believe that noodles or pasta makes life longer. Pasta House created a new variety of pasta sauce, which makes pasta tasty and delicious that contains much healthier nutrition content and it is a food that brings friends and family together to celebrate special event. The purpose of this study is to introduce a new variety of pasta sauce that would give satisfaction to pasta lovers. In order to determine if the business is feasible, the researchers conducted a survey through questionnaires to know whether the target market are willing to try a new variety of pasta sauce. The study also used financial analysis to determine the financial profitability of the business in the market. This study found out that the proposed business shows 90% of the respondents are willing to buy a new variety of pasta sauce. The price of the pasta lies with the respondents willing to invest to purchase. Social media is the most effective tools to reach out the target customer of Pasta House. The place where the business located was very accessible due to its most populated area within Caloocan City. Also, the proposed study can sustain its financial stability because of the level of profitability. The findings of the study confirmed that to become feasible, the business must offer additional unique quality of products and hire employee with sufficient qualification as the customer increases. The establishment of Pasta House will ensure market penetration since Filipinos are adventurous and always on the move to try something new.

Keywords: feasibility, establishment, pasta house

**A Feasibility Study on the Establishment of Unic Loading Station in Gen. Luis St. Novaliches
Proper, Novaliches, Quezon City**

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Abstract

In the modern world where technology advances, most of the things that people manually do has turned automatic; e-mails, news that can be read through newspaper and tabloids are now accessible through the internet; you can even play games, listen to music/radio and watch movies through computers, cell phones and other mobile gadgets. On the other hand, everything you do with your gadgets requires LOAD. UniC Loading Station is an e-loading business that make prepaid loading business hassle free by offering one sim for all networks wherein, that single sim can provide loads to different networks—without having the need of using different phones. The company also offers EloadKabuhayan to those who want to start up a small business that does not require large capital and to those who want to earn an extra income. This study used qualitative research, through survey questionnaire to 50 respondents consist of store-owners, employed, unemployed, passerby and students who are mobile phone users along Novaliches Quezon City, the main purpose of this study is to be able to know the target customer's opinions and experience. The business also utilized financial statement to know its financial growth. According to the survey, most of the respondents are sari-sari store owners who will be the possible target market of the business and also the passerby since the location of the business is near establishments. As a result, most of respondents are using load in surfing than using wifi connection. Unic Loading station projected that financial analysis will maintain the stability of profit that will sustain the operational expenses of the business. Though prepaid loading business is a low budget business, some companies still offer a high amount as a starter pack that those who wants to be a retailer with small income cannot afford. Retailers of prepaid loading businesses are usually sari-sari stores and convenience stores. The researchers offer a service that will be a big help for those who want to earn an extra income where the capital will be much lesser than other services.

Keywords: unic loading station

**A Feasibility Study on the Establishment of Lecatu Convenience Store and Relaxation Area in
Bonifacio Global City, Taguig**

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Abstract

Lecatu Convenience Store and Relaxation Area offers processed cooked products and a variety of merchandise intended for customer consumption. It provides quick access for customers to purchase the products they need. It highlights the three main services; napping, bathing and bathroom services which make the business unique from other establishments. Lecatu aims to help busy people minimize the time they spend for their personal activities without affecting time for work. The researchers applied the survey method through the questionnaires to test the sample population and level of acceptability around its vicinity where the business will be established. Moreover, researchers also applied the four financial statements to test the level of profitability, liquidity and solvency ratios in terms of financial viability in pursuing the study. The business targeted workaholic people around BGC who work nights and early shifts. Also, the students, travelers and residents are potential customers of the business. Based on the results, a convenience store around the area is very acceptable since it is evidently needed by the target market. Additionally, other service offerings offered by the business got a high percentage in terms of the level of acceptability and the given price for it. Moreover, the proposed business got an escalating rate in the level of profitability and high liquidity and solvency ratio. This indicates that the proposed business has the capability to operate and generate more revenues because all products and services offering are suitable to all potential customers and it is strategically located at BGC that is a good location for establishing the business. Continuous innovation is highly recommended since competing in this kind of industry also takes a high risk. Moreover, the researchers believe suggest developing pricing strategy and promotional tools to be adopted by low-middle- income customers to have better and wider market coverage.

Keywords: feasibility study, establishment, lecatu convenience store, relaxing area

**A Feasibility Study on the Establishment of RAN Jamming Solution in Barat 5 Sgt. Esguerra
Corner Timog Avenue, Quezon City**

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Abstract

Because of the demand in the entertainment industry, bars have applied numerous innovations such as live bands, stand-up comedians and even jamming sessions. The purpose of the study is to find the advantages that can be used to establish this kind of business. Primary data were collected through survey questionnaires to 100 respondents from different establishments, residents in different barangays, hotel and condominium and students who were 18 years old above. This study utilized financial statement to determine profitability. The survey was conducted within Sgt. Esguerra Timog Avenue, Quezon City. The researchers found out that the business is feasible due to good location, accessibility, visibility, foot traffic. The study also found out that the business needs to process a lot of legal requirements to operate. The study included the market viability, management viability, technical viability and financial viability within the business area. There are a lot of competitors and the price of the products and services are too high and in order to establish this kind of business it needs to have a huge amount of capital to start. Based on the results of financial statement, the researchers also found out that the business is indeed profitable and acceptable to the market. Based on the information gathered marketing strategies and other promotional tools can be an advantage.

Keywords: feasibility, entertainment, uniqueness, innovation, marketing

**A Feasibility Study on the Establishment of Sever Jeans Shop at Zabarte Town Center,
North Caloocan City**

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Abstract

The proponents created a new design of jeans that is comfortable, durable, easy, sexy and also cool. Sever Jeans Shop is a business establishment that provides creative fashion trends to its customers. Sever Jeans Shop aims to provide easy use and wear jeans, with the new creative and comfortable design of jeans that will fit with the consumer's motion. The 100 respondents are from Zabarte Town Center at North Caloocan City, 12 years old and above, both male and female. This feasibility study was accomplished using a quantitative research approach by means of a close ended questionnaire. This study also used a financial statement to determine if the study is profitable through the existence of competitors and being as a new entrant in the market. Sever Jeans Shop is feasible in the market because most of the people within and nearby the area are wearing jeans and because of the continuous demand of jeans in the market. The business is profitable in terms of its product because 98% of the people are wearing jeans, the price of the product lies with the consumers' preferences in purchasing and customizing jeans. The location where the business is going to operate are accessible and feasible because it is a commercial area and there are many other establishments within the area and because the business has discount coupons and freebies and social media to promote and advertise the business. Sever Jeans Shop expect to sell all kinds of pants/jeans.

Keywords: feasibility, establishment, sever, jeans, fashion, trendy, innovation, design

A Feasibility Study on the Establishment of TREMB Fitness Center at Epifanio De Los Santos Avenue, Project 7, Quezon City

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Abstract

Fitness plays a vital role in our daily lives. It helps to motivate everyone to be fit as well as being mentally and physically healthy. As more people are getting more conscious on how to look physically fit the researchers proposed TREMB Fitness Center, which is a fitness center with a snack bar that offers healthy foods and drinks that are open for everyone. The business will cater free weights, weight-training machines and life fitness cardio equipment. This type of fitness center is suitable for an individual whose lifestyle is so busy, offer fun, stress-relieving, safe, convenient exercise opportunity. In order to determine the feasibility of the business, the researcher's collected the data that corresponds to the problem through different methods. Site Analysis, Competition and Financial Analysis were made through qualitative research such as self-administered questionnaires or survey questionnaires given to 100 respondents randomly and was conducted at Epifanio De Los Santos Avenue Project 7, Quezon City. This study found out that the proposed business will patronized the customer because of its uniqueness and it is good to introduce in the market as early since the demand of physically conscious individual was increasing. According to the survey 93% agreed on fitness center with snack bar, which means it is feasible to the market. The most effective promotion used in a fitness center is membership discount. The place where the business located was very accessible due to its most populated and vasty area within Quezon City. As more and more people are getting fond of healthy lifestyle. The finding of the study confirmed that to become feasible, the business should continuously develop more strategy to persuade the customer easily, add more equipment and products as the customer's increases. The findings also inform the future researchers to focus on accommodating suppliers, employees and customer relationships to maintain loyalty and trust and to make the business grow.

Keywords: feasibility, establishment, tremb, fitness, health, lifestyle, innovation, bodybuilders

**A Feasibility Study on the Establishment of Jail Time Restaurant in Commonwealth Avenue,
Old Balara, Diliman, Quezon City**

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Abstract

Jail Time Restaurant is a jail theme restaurant offering Filipino dishes with a twist and desserts in a place with a nice ambiance. The researchers did site selection, competition and financial analysis for this qualitative research. A survey was given to 100 randomly selected respondents in Commonwealth Avenue Old Balara, Diliman Quezon City. The target market is 5 years old and above which includes the families, students, and working people in the said location of the business. The researchers found out that the respondents were willing to visit a prison themed restaurant. The researchers also found out that respondents were willing to eat Filipino Food with a twist. In order to catch customers' attention, the business will give discounts to the customers rather than freebies and promotions. The researchers concluded that the location of the business is accessible enough to the customers. The researchers found out that it would be a good plan to introduce Jail Time Restaurant because nowadays people are always looking for what is in trend. The creation of a unique and innovative business is an advantage to competitors. The business must always be aware of the latest trends and news about food, monitor financial gains and expenses, and innovate with new products or menu to offer.

Keywords: jail time, feasibility

**A Feasibility Study on the Establishment of The Singing Vibes KTV at W Global Center in
BGC, Taguig City**

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Abstract

“The Singing Vibes KTV” focuses on giving entertainment to the people. The main purpose of this research is to create awareness of the advantages of singing. The researchers visited the location site of the business to distribute survey questionnaires to the target market who are employees from the area, residents and students from the nearest districts and condominiums. The researchers also used a financial statement to know what will be the flow of the financial stability of the business. The visibility of the business has been approved by the target market. Since, BGC is a busy environment, the entertainment business is in demand. The result of the financial statement has a positive outcome for the whole operation of the business and got a positive result since it has been recognized by the target market. The findings of the research are as follows; the promotional activities should be improved according to the target market suggestions and by giving them satisfaction considering the emotion. Also, the location site of the business is visible. Due to projected sales, the business need to expand.

Keywords: dominant, observation, quality, time, benefits

A Feasibility Study on the Establishment of Suncrest Cyber Lounge in Arca Plaza, Maysan Road, Valenzuela City

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Abstract

Suncrest Cyber Lounge is an Internet Café business that allows customers to bring their own devices, rent function room as well PCs. This study looks into the feasibility of such a business. Thus, the researchers would want to know the viability of cyber lounge in Valenzuela to be one of the establishments that would make enough profit and be socially responsible. The researchers used different kinds of method such as site selection, competition analysis and financial analysis through observations and interviews while marketing plan was made through quantitative research wherein survey questionnaires with close ended questions were given to 100 randomly selected respondents along Maysan Road, Valenzuela City. It was found out that the residents in the area need an internet café. There is a good demand of internet café in the area especially for the students near the shop. The researchers also found out that Suncrest Cyber Lounge has unique innovation in terms of internet cafe because the proposed business allow the customers to bring their own devices such as laptop, mobile phone, tablet and etc. to access internet. Based on return on investment, the proposed business is profitable because in five years' time the investment will be returned. Choose the right location for the business to avoid cost for relocation. The researchers suggested having advertisement and other promotional strategies before the opening date for the dissemination of information. When it comes to service, just continue to innovate in terms of business concept because customers preferences changes overtime. Price should not be costly but the quality of service must be there to achieve customer satisfaction. Financial gains must be closely monitored in order to minimize cost and maximize profit.

Keywords: suncrest, feasibility

**A Feasibility Study on the Establishment of Florabelle Flower Shop and Gifts at Brgy. Gulod,
Quirino Highway, Novaliches, Quezon City**

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Abstract

Due to the lack of flower shops within target business location, the researchers found out that it was very timely to build a flower shop along the target location. According to the people living near the area, most of them have a hard time buying affordable flowers. That is why Florabelle Flower Shop and Gifts is really feasible to due to the high demand. This study utilized survey questionnaire method. A total of 100 respondents with 42 males and 58 females were the respondents. Majority are employed professionals and working students. Moreover, the researchers also applied the four financial statements to test the level of profitability, liquidity, and solvency ratios in terms of financial viability in pursuing the study. The target market are nature lovers, working professionals, students and those who are devoted to church within the area of Novaliches proper. The researchers found out that based on the result of the survey, 81% said that it is acceptable to build a flower shop business along the target location. Additionally, the products and services, and pricing got a high percentage in terms of the level of acceptability. On the other hand, only 19% said that it is not acceptable. This indicates that the proposed study got an escalating rate in the level of profitability and high liquidity and solvency ratio. This indicates that the study has the capability to operate and gain high revenue because of the high demand of floral products along the Novaliches proper. The results demonstrate the need of floral products along the business' target location. So the Florabelle flower shop will be a good addition to the florist industry.

Keywords: suncrest, feasibility

A Feasibility Study on the Establishment of PARAISO DREAL Floating Restaurant at La Mesa Ecopark, Danhill East Fairview, Quezon City

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Abstract

The researchers learned that there are lots of activities that can be done in the water that is why the researchers came up with this study to know if operating a floating restaurant will be feasible. Site selection, competition and financial analysis were made through qualitative research such as observations and interviews. Marketing aspect was made through quantitative research such as self-administered questionnaires or surveys with close-ended questions given to 100 respondents randomly and was conducted inside the Ecopark. The question of starting a floating restaurant in La Mesa Ecopark whether it will have competitive advantage, 74% of the respondents agreed and 22% didn't. For Php. 10 and up pricing of dishes, desserts and beverages and for a floating restaurant experience, 72% of the respondents said yes and 28% did not. For the question if they are familiar with La Mesa Ecopark, 76% of the respondents were familiar and 24% were not. And for the question of what time they prefer for the business to operate daily, 43% of respondents prefer 6am to 5pm followed by 7am to 5pm with a percentage of 35% and 8am to 5pm with a percentage of 22%. The findings of the study confirmed that in order for the business to become feasible, businesses should improve their strategy so that the business can easily reach and persuade wider target market.

Keywords: dreal, feasibility

A Feasibility Study on the Establishment of Resto on Wheels at 27 ADB Avenue, Ortigas Center, San Juan City

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Abstract

Resto on Wheels will be modern style restaurant on a bus. The research methods used in this study is qualitative and financial analysis. This study utilized surveys to know the customers' desires and what are the possible ways on how the business will become popular. The survey was conducted within 27 ADB Avenue, Ortigas Center, San Juan City. It was found that the business was feasible due to good location because many people and vehicles pass by it. This study concluded the market, management, technical and financial viability within the business area, that there are a lot of competitors and the price of their products and services are too high and in order to establish this kind of business it needs to have a huge amount of capital to start. Based on the results of financial statement, it was found out that the business can be profitable and acceptable to the market. Restaurant has a wide range of potential customers according to the survey conducted.

Keywords: awareness, observation, quality, innovation, benefits

**A Feasibility Study on the Establishment of Aphrodite Home Salon at Rolex Street, Brgy.
Greater Fairview, Quezon City**

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Abstract

Aphrodite Home Salon is a beauty shop that offers a variety of cosmetic treatments and services for both men and women. This salon will offer home service. The purpose of this is to reach out busy individuals who have no time to visit the salon. The researchers used different kind of methods such as location site analysis and financial analysis. Qualitative research like survey questionnaire was given randomly to the 100 respondents from the age range of 18-50 years old around the area. The target markets of the business are those non-working mothers, professionals, students and party goers within Fairview, Quezon City. The survey results were interpreted and analysed by the researchers. This study found out that most people visits the salon once a week and there is no salon that offers a home service with skillful employees. If there's any, only those "fly by night" or not a certified hairstylists and manicurist who perform home services as their sideline. Home service of the business also gets a favorable result for it is new and convenient. The proposed place of the business is accessible and visibly situated and surrounded by business establishments. Financial aspect result of this study shows that, the business' Return on Investment (ROI) is increased by 119.66% on its first year of operation and will continually increase on the following year of its operation. Establishing Aphrodite Home Salon is in demand due to its unique offerings for it is convenient to the side of customer. Continuous adaptation of the latest trends hairstyles and make-ups would be a great strategy and recommendation in order to successfully gain the customer loyalty and have a strong position in health and beauty industry.

Keywords: feasibility, establishment, salon, home service

**A Feasibility Study on the Establishment of Aqua Bar at 103 Regalado Corner Mindanao Avenue Greater
Lagro Fairview, Quezon City**

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Abstract

People who want to socialize, celebrate and spend time with friends and even families go to restaurants or bars. There are also variety themes that these bars adapt giving different vibes to customers. The researchers came up with this kind of business for people who want to unwind, relax, break their routine, to meet new people and have a social life. The researcher conducted a survey to random respondents around Fairview, Quezon City. Ten questions were provided by the researchers on the survey which was answered by 100 respondents. Questions on the survey were structured to assess the acceptability of product, price, promotional activity and the accessibility of the location to random respondents. The survey result show that 95% of respondents were interested to visit the bar. Most of the respondents go to bar with friends at 81%, followed by with co-worker, then with their family at 6% and the least is alone at 4%. Respondents interested in availing private rooms were at 88%. Sixty-nine percent of the respondents preferred to walk-in at 69%, followed by Facebook or on line reservation with 20% and last is phone call reservation with 11%. Aqua Bar will serve alcoholic beverages, such as beer, wine, liquor, cocktails, and other non-alcoholic beverages like bottled water, juices, softdrinks. Snacks are also available like chips, peanuts and Filipino dishes like sizzling sisig, tapsilog, and others. The pricing strategy used by the researcher is competitive pricing. The business is located at 103 Regalado Cor. Mindanao Avenue, Greater Largo Fairview, Quezon City. The researcher set a promotional strategy to attract the customer and to promote the business using social media, flyers and tarpaulins. The business operates with walk in transaction only. Aqua Bar provides underwater ambiance to make customer feel relaxed and enjoy social life.

Keywords: feasibility study, restaurant, bar

A Feasibility Study on Establishment of Fit and Healthy Mom in #68 Don A. Roces Diliman, Quezon City

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Abstract

People nowadays are more conscious about their looks and their health. Activities to promote healthy mind and body have emerged to address these needs. Even females are into physical activities that can help them maintain their figure and keep their body strong. That is why the researchers came up with a business to accommodate females who are interested in being physically and mentally healthy including those who are pregnant. The researchers gathered data with the use of survey questionnaires to to one hundred (100) purposively sampled women respondents at Diliman, Quezon City. The result of the survey shows that respondents' preferred zumba at 38%, followed by gym facility at 32%, and yoga at 27%. Eighty-two percent have already visited a fitness center and 93% are interested in learning more about health and fitness. It also shows that 53% want to spend doing zumba and yoga for 30 minutes to 1 hour, 25 % agrees to do it for 1 to 2hours while 22% chose 2 to 3 hours. Respondents who agreed for yoga session price of 150 to 200 pesos were at 68%, 201 to 250pesos at 27%. Promotional strategy that respondents agreed with show 45% for social media, 33% for tarpaulin and 22% for signboard with light. Willingness to visit the fitness center in #68 Don A Roces Diliman, Quezon City is 72 % as 80 % finds the location accessible to them. Fit and Healthy Mom is a feasible business that offers services of gym facility, yoga and zumba. Goods such as towel, tumbler and drinks are also available at the fitness center. The pricing strategy used is competitive pricing. This business will be located at #68 Don A Roces Diliman, Quezon City, surrounded by subdivisions, villages, hospital and residential area. The promotion of the business will be focused on social media thru Facebook and print media including tarpaulin, flyers and signboard with lights.

Keywords: feasibility study, fitness center, pregnant women, gym, yoga, zumba

A Feasibility Study on the Establishment of M N' D Kiddo Babysitter in Don Antonio Commonwealth Avenue Matandang Balara, Quezon City

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Abstract

Babysitting is a common service availed by busy professionals. Most parents want to help in taking care of their children but can barely find someone they can entrust their little ones with. That is why the researcher came up with this feasibility study for a babysitting service with trustworthy nannies. The researcher conducted a random survey around the Commonwealth Avenue Don Antonio Matandang Balara, Quezon City. A total of 100 respondents participated in the study. The researchers used pie graph, bar graph and ranking method to analyze and present the data. The survey result shows that 70% of respondents have availed babysitting services before, 88% of target market were willing to avail, 10% of respondents were willing to avail 1-2 hours and 40% of respondents were willing to avail 3-4 hours per day and 24% of respondents were willing to avail 5-6 hours while the remaining 26% of respondents were willing to avail a 7-8 hours daily. Forty-two of the respondents agreed with the babysitting price of 180-200 pesos, 38% for 201-249 pesos, 16% for 250-299 pesos and 4% for 300-350 pesos. All of the respondents were willing to avail a babysitting service (100%). The respondents preferred to book a babysitting service through walk-in transaction. Ninety-four percent of the respondents agreed that the location is accessible. Most of the respondents preferred kid pamphlets as freebies. Thirty percent of respondents were willing to pay by walk-in, 38% through company website and the remaining 32% of respondents were willing to pay by credit card. The respondents agreed on the need for nannies having a foundation regarding childcare (92%). The researchers came up with a feasible business of babysitting service called M n' D Kiddo. The business offers on-call babysitter service. Clients may process their reservation through phone call, facebook messaging and by walk-in. M n' D Kiddo office is located at 122 Don Antonio Commonwealth Avenue, Matandang Balara ,Quezon City. The service offers activities involving storytelling, facilitating educational book and art activity. Promotional activities of the company are distribution of flyers, posting on its facebook page, giving pamphlets, freebies and free play time along commonwealth area.

Keywords: feasibility study, babysitting service, on call babysitting

A Feasibility Study on the Establishment of Alis Tayo Adventure Tour in Regalado Highway, Novaliches, Quezon City

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Abstract

Tourism is one of the most profitable industries. Nowadays, people are attracted to the adventures of exploring different places. Some people want to travel to relax and bond with their family but cannot afford it because it is costly. The researchers used quantitative method of research study through survey questionnaires. The survey had 10 questions and conducted around SM Fairview, Robinsons Novaliches and Fairview Terraces. Respondents were randomly selected which included students, workers, group of friends, families and couples. A total of 100 respondents participated in the study. The results of this study show that 100% respondents want to experience to travel around Philippines or domestic travel. Respondents who were willing to join with others and visit the unfamiliar places for the first time were 93 % and 7% were not willing to travel unfamiliar places. In results of activities, 40% wanted island hopping, 24% wanted team building, 22% wanted zip line while 14% prefer snorkeling. Thirty-two percent of the respondents wanted to book through Social Media, 30% wanted to be visited by a tour agent, 24% preferred to walk-in while 14% of the respondents preferred phone call. AlisTayo Adventure Tour is a feasible tour agency which uses pricing strategy based on service costing by a mark-up of 30% for individual person, 8% for minimum number of persons and 5% for maximum number of persons. Fees include the land fare, air fare, food, accommodation and other fees. The researcher chose to establish its office at Acasio building Regalado Highway, Novaliches, Quezon City because it is surrounded by different malls and establishments which are part of its target market. Promotional activities include distribution of fliers, posting of tarpaulins, jeepney signage, stickers, social media and distribution of company calling card. This company offers selected destination in Luzon, Visayas and Mindanao to promote the spectacular places in the Philippines.

Keywords: feasibility study, tour agency, travel, complete package

A Feasibility Study on Establishment of Clamj Mobile Bar in Urbano Road, Novaliches, Quezon City

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Abstract

Mobile bars provide venue and refreshments to unwind, relax and hang out with for family and friends. There are popular areas with variety of bars people can go to but can be far. That is why the researchers came up with this study to provide a venue for relaxation where it is made convenient by bringing the bar near it clients. Selected respondents were 18 years old and above. A survey questionnaire was administered to 100 respondents in different locations such as Greater Lagro, SM Fairview, Maligaya, West Fairview and Bagbag. The questionnaires used ranking, yes or no question and likert scale with eight questions. The survey results by ranking show in ranking that: preferred drink in a mobile bar are beer, hard liquor, wine, cocktails and mocktails; preferred appetizers are crackers, peanuts, grilled, cornick and chips; while souvenirs are ranked by the respondents in this order – Tshirts, bracelet, keychain, ball pen and badge. Eight percent of the respondents are interested in drinking in a mobile bar while 91% of the respondents agreed that a mobile bar at Greater Lagro, SM Fairview, Maligaya, West Fairview and Bagbag is accessible. Preferred time for drinking is 6:01pm-9:00pm (46%) and 9:01pm-12:00mn (25%). The amount of money they are willing to pay on a visit on a mobile bar is 301-400 pesos (28%), 201-300 pesos (26%), 401-500 pesos (20%) and 501-600 pesos with 7%. The researchers came up with a feasible business of CLAMJ mobile bar that offers hard liquor, beer, wine, cocktails, mocktails, and appetizers such as peanuts, crackers, *cornicks*, chips and grilled meat. The researchers' chosen location is a parking space of a barangay around district 5 Quezon City. Mobile bar uses customized truck that can travel to its target market. It has its personalized theme for good ambiance with affordable price and well-groomed personnel in suit. CLAMJ mobile bar's promotional strategy to promote the business includes giving of fliers, posting tarpaulins, use of social media, giving freebies and loyalty card to attract the target customers and encourage them to try the business. CLAMJ mobile bar business is convenient for customers because it brings the bar to clients for them save time and money on travelling to relax and unwind.

Keywords: feasibility study, mobile bar, liquors, appetizers

A Feasibility Study of the Establishment of Bee Da Bees Farm in Colinas Verdes, Tungkong Mangga, San Jose Del Monte, Bulacan

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Abstract

This is a feasibility study on a business for honey based beauty products. Survey questionnaires were administered to 100 randomly selected respondents around the area of Tungkong Mangga, San Jose Del Monte, Bulacan. The researchers used checklist options and ranked variables in the survey. The researchers conducted this survey to know the products preference, acceptable prices and the accessibility of the business location to the respondents. Respondents ranking on honey based products are as follows: lotion, bar soap, shampoo and pure honey. The result on product pricing shows that 52% agreed to pay 100-150 pesos for 200ML Lotion, 78% on Honey Bar Soap that cost 100-150 pesos, 86% on Honey Shampoo for 100-150 pesos and 40% for Pure Honey at 250-300 pesos. Sixty-five percent of the respondents also preferred discounts while 32% preferred freebies for advertisement. The most appealing promotional activity to respondents was social media followed by commercials and last were fliers. Bee Da Bees Farm came up with a feasible business that offers honey based beauty products. The business will operate with walk in and online transaction and will be a distributor at Colinas Verdes, Tungkong Mangga, San Jose Del Monte Bulacan. Promotional activities will be more focused on social media through its Facebook page. This business aims to provide natural beauty products to keep skin and hair healthy.

Keywords: feasibility study, honey based products, pure honey

**A Feasibility Study on the Establishment of Go for English in #603 Brgy. Bagbag Quirino Highway
Novaliches, Quezon City**

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Abstract

English is a vital language to learn. Considering a convenient time to take tutoring sessions, online tutorial session has become the means for interested people. It allows people to take classes at a place and time of their convenience. That is why the researchers came up with a feasibility study for Go for English Online tutoring service that offers different courses in learning English from beginner to professional level. The researchers conducted an online survey with 7 questions to 100 respondents. These questionnaires were used to gather information to the potential target customers of the business including its demographic profile and their preferences in terms of Product, Price and Promotion to determine if the business is acceptable to its target market. According to the survey results, 89% of the respondents are willing to pay for an Online tutor to learn English. Most of the respondents agreed on the price 350 to 500 pesos per session with 91%. It also shows that 89% are willing to spend 2-4 hours per week in a class session Online, 42% preferred to take a class session Online on Sunday, 98% agreed that learning English is important, 85% preferred to study English Online on their own rather than studying with one or two classmates while 57% agreed with a free trial class and friend referral system. The researchers used a penetration pricing strategy. Though the business will operate online, its physical office will be located at #603 Baranggay Bagbag, Quirino Highway Novaliches, Quezon City. The researchers chose the target market of the business where English tutors is highly in demand. The researchers will set promotional activities to attract customers and promote the business such as free trials, friend referrals, loyalty cards, discounts as well as promoting the business on social media. This business will help those who want to learn or improve their proficiency in English.

Keywords: feasibility study, English tutorial, online tutorial

A Feasibility Study on the Establishment of Love of Learning Tutorial Service in #892 Alfina Bldg. Quirino Highway, Novaliches, Quezon City

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Abstract

Nowadays, most parents work to provide for the family and they are not always at home to sit down and assist with the homework of their children. That is why the researchers came up with this feasibility study of a business that provide personalized attention at the student's own pace of learning to improve grades and increase motivation in learning. The researchers used survey questionnaire to gather information such as demographic profile and preferences of the respondents in terms of product, price, place, and promotion. The respondents are parents of elementary students in Brgy. Gulod, Novaliches, Quezon City. The survey which was answered by a total of 100 respondents. The result of the survey shows that 85% preferred home-based tutorial while 15% preferred a tutorial center. In terms of inquiries, 57% preferred walk-in and 43% preferred on-call. Ninety-three percent agreed to the accessibility of business location. In terms of payment, 29% preferred weekly, 38% preferred twice a month, and 33% preferred monthly. Eighty-eight percent of the respondents agreed to the price of 300-350 per hour while 11% preferred 351-400 per hour. As of tutoring session, 57% preferred 1-2 times a week, 30% preferred 3-4 times a week and 13% preferred 5-6 times a week. In terms of advertisement, 31% preferred social media, 18% preferred freebies, and 51% preferred public speaking. The researchers used competitive pricing strategy. The researchers' chosen location is a commercial space, making it an accessible area because it is surrounded by many schools which is considered its target market. The researchers set promotional activities to attract customers and promote the business such as distribution of fliers, posting of tarpaulins, social media accounts and public speaking event to attract target clients and encourage them to give the business a second look and avail the services offered to provide assistance in their children's learning.

Keywords: feasibility study, tutorial service, home-based tutorial

A Feasibility Study on the Establishment of J-Larn Tattoo at #89 Brgy. San Agustin Susano Road,
Novaliches, Quezon City

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Abstract

Tattoo is continuously growing its popularity in the Philippines. The researchers came up with this feasibility study of a tattoo business. The researchers conducted the survey to people who are 18 years old and above at Brgy. San Agustin, Susano Road, Novaliches, Quezon City. A total of 100 respondents were taken for the study. The survey has seven (7) questions with options and check list. Respondents were also asked if they would recommend tattoo service to friends. The results of survey showed that 71% are interested with tattoo. Respondents interested on henna is 62% and 38% on permanent tattoo. The tattoo they prefer is colored which is 51% and 49% for black and white. For booking of the schedule for tattoo, most of the respondents prefer walk at 50%, while 37% prefer online and 13% prefer on-call reservations for the service. Preference on advertisement through social media is 49%, tarpaulin 35% and sticker 5%. Also, 33% of the respondents want to have tattoo on the shoulder, 32% on the arms, 21% on their feet and 14% on their back. The location at #89 Brgy. San Agustin, Susano Road, Novaliches, Quezon City was agreed to be accessible by 73% of the respondents. J-LARN Tattoo came up with a feasible business that offers services of permanent and henna tattoo to people age 18 years old and above. Prices will vary depending on the size difficulties of design and part where tattoo is to be drawn. Competitive pricing strategy was used by the researchers. The activities that will promote the business are seminars and event programs with tattoo artists. The business is located at #89 Brgy. San Agustin, Susano Road, Novaliches, Quezon City while promotional activities are focused on social media through facebook and instagram, flyers and tarpaulins. The business aims to provide services which allows self-expression through art of tattoo.

Keywords: feasibility study, tattoo, permanent tattoo, henna tattoo

**A Feasibility Study on the Establishment of Mellow Home Service Massage Spa in Tandang
Sora Avenue Project 8, Quezon City**

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Abstract

Massage and spa treatment benefits both mental and physical health. Hydrotherapy, heat therapy and massage both improve blood circulation and manage blood pressure. The researchers came with this feasibility study for a massage and spa business available only for home service. The researchers conducted the survey at Tandang Sora Avenue Project 8, Quezon City. The survey contains 9 questions which was answered by 100 randomly selected respondents. The questionnaires gathered information such as demographic profile and preferences of customers in terms of product, price, place, and promotion to assess the acceptability and feasibility of the business to its target market. The results of the study show that 65% of the respondents are interested to avail home massage service. Thirty percent of the respondents agreed to have home spa service at 6:01pm-9:00pm, 20% at 9:01-12:00am, 15% at 12:01am-3:00am and 9% at 3:01am-6:00am. Spa services such as manicure/pedicure, foot spa eyelash extension and eyebrow shaping were preferred by 70% of the respondents. Preference of massage oil shows: 35% for coconut oil, 13% for sunflower oil, 10% for sampaguita, orchid and malunggay, 7% for lavender and 5% for Ginger, oregano and ginger oil. Cash as a mode of payment is convenient to 65% of the respondents, while 35% agreed that it is convenient through electronic fund transfer. Frequency of massage shows that 55% prefer it twice a month, 25% weekly and 20% monthly. Updates regarding spa service is preferred through call by 30% of the respondents while 25% through flyers. The researchers came up with a feasible business named Mellow Home Service Massage Spa that offers home spa service such as massage, manicure, pedicure and other spa services. Tandang Sora Avenue, Project 8, Quezon City is very accessible for the customers, since it is located along the highway. Mellow Home Service Massage Spa will give discounts, gift certificates, and will use social media adverts, tarpaulin and flyers to promote.

Keywords: feasibility study, massage, spa, home service

A Feasibility Study on the Establishment of Grocnet in Bagumbong, Caloocan City

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Abstract

GROCNET is a new version of selling groceries through internet offering free delivery to customers who purchase a minimum of ₱1500 worth of products. However, this may also purchase at the physical store to be located in Bagumbong, Caloocan City. The researchers used survey questionnaires and sought information from 100 respondents residing in Bagumbong, Caloocan City to know their perception about the 4Ps, and also to know if the GROCNET is feasible and if the products and service are acceptable to the respondents. The questionnaire was administered to residents of the area, employees of establishments and companies and students of public and private schools around Bagumbong, Caloocan City. The questions asked by the proponents focused on the acceptability of the proposed product, price, place and promotion. The GROCNET used closed-ended type of questionnaire so that the respondents can choose their best answer. Based on the gathered information, the proposed business is feasible. There were 71% female and 29% male respondents who participated in the survey of GROCNET. In terms of location, 50% of the respondents were interested in the establishment of GROCNET in Bagumbong, Caloocan City. In terms of the price, 60% of the respondents agreed with the prices because of the free delivery while 40% of the respondents did not. In terms of promotion, the main tool that the GROCNET will utilize is a website and 69% of the respondents agreed on its being effective while the 31% didn't see the website page as an effective tool. In short, the respondents showed interest and acceptance of GROCNET. Significant factors include identifying different information regarding the business, and proper management to help the business operation grow more and develop well. Therefore, the researchers recommend that GROCNET business be pursued and established to make an innovative way of selling goods to customers.

Keywords: feasibility study, GROCNET

**A Feasibility Study on the Establishment of Pato-K sa Pinoy in Ascencion Avenue, Lagro,
Quezon City**

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Abstract

Pato-k sa Pinoy is a Filipino-Korean inspired restaurant that serves pork, beef and duck. Pato-k sa Pinoy targets family, friends, and employees. It aims to give enjoyment and satisfaction to every customer that will visit the restaurant. The researchers used survey questionnaire to know if the business is feasible and the acceptability of the proposed product, price, promotion and place. The questionnaires were administered to 100 respondents in Ascencion Avenue, Lagro, Quezon City. It used a multiple-choice type of questionnaire so that the respondents can choose their best answer. Based on the information gathered, the proposed business is feasible. There were 54% male respondents and 46% female respondents who participated in the survey. Ninety-three percent of the respondents accepted the conceptualized product of Pato-k sa Pinoy while 7% of the respondents did not. In terms of the price, 33% of the respondents were willing to pay P301-400 pesos in a restaurant. In terms of location, 83% of the respondents found the proposed location visible and accessible while 17% of the respondents did not agree. The business will use social-media for promotions and eighty-three percent (83%) of the respondents agreed with this, while 17% did not. In short, most of the respondents showed interest for Pato-k sa Pinoy. Aside from having a unique main dish, it will also have a great interior design to give relaxation and satisfaction to the customers. All the information collected by the researchers are in favor of establishing the said business. Therefore, the researchers conclude that the business Pato-k sa Pinoy should be pursued and established.

Keywords: filipino-korean restaurant, duck

A Feasibility Study on the Establishment of All for Mango in Robinsons Novaliches, Quezon City

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Abstract

All for Mango is a dessert house that offers sweets/desserts made from fresh mangoes. The business aims to highlight mangoes as the country's national fruit, a symbol of pride of every Filipino. The sour sweet taste of a ripe mango is a great ingredient for desserts. The researchers used quantitative type of survey in order to collect inputs regarding the products that the proposed business will offer to the market. The proponent utilized purposive sampling to students, workers and young professionals around the vicinity to answer the structured questionnaire. The aim the survey is to prove the viability of the business and potential market through the marketing mix composed of the 4P's – product, price, place and promotion. The questionnaires contained 10 questions and were distributed directly and personally to the 100 respondents. Based on the survey conducted by the researchers, in terms of product acceptance, the highest rated product is Mango Ice Cream that got 55% and mango shake at 45%. The price range of 100-199 pesos for mango pie got 58% and 50-100 pesos for mango de leche flan got 42% and were the most affordable for the respondents. Robinson's Novaliches, Quezon City is be accessible according to 67% of the respondents. In terms of promotion, 60% preferred the 5% discounts for the products. The business will be classified as a general partnership where each partner will contribute 1,000,000 to raise its initial capital. The financial aspect of the study also revealed 4% annual increase based on the projected 5-year financial statements. Although simple and has limited business offerings, All for Mango is found to be a viable business. Its aim of promoting the country's national fruit gives a promising advantage to the overall concept of the business. The simplicity of the location also gives an advantage to the product offerings because most of the stores nearby offer meals and snacks. Based on the results of the different aspects of the proposed business, the researchers recommend that All for Mango be pursued and established.

Keywords: feasibility, dessert, all for mango

A Feasibility Study on the Establishment of Chill ‘N Voice in Robinsons Novaliches, Quezon City

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Abstract

Chill ‘N Voice offers entertainment not only for music lovers but also for everyone who would like to take a break, sit back and just enjoy life. It will be competing against Karaoke Hub and Quantum, but will offer promotions, excellent customer service and clean, secure and cozy environment to the customers. The researchers conducted a survey to 100 participants through giving out of questionnaires along Brgy. Pasong Putik, Novaliches, Quezon City. Each questionnaire contained 10 questions to gather information from the respondents and to know their opinion about opening up a karaoke entertainment business. The survey considers respondent’s gender, age, social class, salary or allowance, promotion, location, pricing, frequency of visit to other karaoke establishments and for what reason, and the kind of room one likely to take when availing the service. Results were presented through percentage in pie graphs. Most of the participants are female, taking up the 64%, all of whom were chosen randomly. Many of the participants mentioned that the location of the karaoke establishment is accessible and that karaoke is a stress reliever and not just a past time. They also said that pricing is affordable for the services and goods that are being offered for the most part. And of all the types of promotions presented, discount is the most preferred. Results also showed the same thing. It is feasible in terms that karaoke service is being patronized by almost everyone, for many reasons ranging from being into music, hobby, or just for simple recreational activity, or pure enjoyment or entertainment. So, the probability of the business to become successful and be able to survive in the industry is higher than average. Important elements, such as the location, kinds of services being offered and also the marketing plan and most importantly, the structure of the business and the management itself are significant.

Keywords: feasibility, karaoke hub

**A Feasibility Study on the Establishment of Love Express in Holiday Island Bagong Silang,
Caloocan City**

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Abstract

This research is focused on the proposed establishment of Love Express in Holiday Island, Phase 3, Bagong Silang, Caloocan City. This business will provide delivery of letters with a sing and dance performance of the courier. Love Express aims to provide a memorable experience of delivery to the sender and also to re-accept the old way of sending letter with a gift. This way the prospect will value the effort of the letter sender. The researchers utilized a quantitative survey to 100 respondents within and outside the proposed location. Respondents were students, young professionals and teachers who were selected randomly. In the survey form, the researchers created 8 questions that focused on the acceptability of the proposed business' 4P's – product, price, promotion and place. The researchers distributed the survey forms personally and they were given enough time to answer them. The results were afterwards tallied, evaluated and interpreted. The results revealed that in terms of the proposed product offering, 72% of the respondents chose the bear and flowers for gift. In terms of service, 72% of the respondents agreed that the best way to express the feelings is through delivery letter for them to feel that they are special. In terms of pricing, 44% of the respondents chose the price 1000-1500 that they can afford in surprising their loved ones. In terms of visiting the proposed place where the business will be located, 63% responded that they always visit Holiday Island. In terms of promotions, 61% of the respondents chose discounts. The projection on the 5-year financial statements also revealed Return on Investment (ROI) after 5 years. The proposed Love Express has a potential in competing in the market because of the uniqueness of the service offered and the product packages. All the information collected by the researchers is in favor of establishing the said business; therefore, Love Express should be pursued and established.

Keywords: feasibility study, gift delivery

**A Feasibility Study on the Establishment of It's Coffeercial in Karuhatan, Mac Arthur Highway,
Valenzuela City**

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Abstract

It's Coffeercial is a coffee shop that offers variety of coffee and a doodle wall art. It also offers package deals and free use of laptop and WIFI. Coffee was chosen to be the primary product offering because it is believed to be a stress reliever and anti-depressant. The researchers conducted a survey to 100 respondents randomly chosen in People's Park, Karuhatan, Mac Arthur Highway, Valenzuela City last September 3, 2018. The researchers used both quantitative and qualitative research. The questionnaire was composed of 10 questions, whose primary aim is to determine the acceptability of the researchers' concept on product, price, place and promotion. The survey was distributed and retrieved directly to and from the respondents. Based on the survey, majority favor white chocolate for frappe as their drinks at 54%. The perfect "comBEANation" that the It's Coffeercial offers with price of P400-P450 had the majority vote from the respondents at 97%. In terms of location, It's Coffeercial in Karuhatan, Mac Arthur Highway, Valenzuela City was found to be accessible according to the respondents at 96%. Forty-eight percent of the respondents chose flyers to be the most favored promotional tool of the business. The proposed business will be classified as general partnership with initial capital of ₱5,000,000. Each partner is required to equally share ₱1,000,000. The total projected expense of the cafe is worth ₱4,705,032 and the remaining ₱294,968 will be used for the other operating expenses of the business. Also, based on the projected five-year financial statement of It's Coffeercial, the sales can increase by 15% yearly. The researchers conclude that there is high demand in coffee and coffee shops. This product combined with the free use of laptop and WIFI is a big advantage in order to win more customers. Seeing the stiff competition in this line of business, It's Coffeercial will have more strategic marketing activities. The researchers also recommend innovating the offerings to make it a more robust business in the future.

Keywords: coffee shop

A Feasibility Study on the Establishment of Kkum Café in Regalado Avenue, Quezon City

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Abstract

Kkum Café is a proposed coffee shop business to meet every K-Pop fan and coffee lover expectation, giving them satisfaction not only in the products offered but also in its services and store ambiance. “Kkum” in Korean means “dream”. Kkum Café concept is unique with its 3D hall room where customers can watch Korean live shows like K-Pop awarding, comeback stage, concert, MTVs and other Korean films. Every K-Pop fan who will visit the coffee shop will experience the real feeling to meet or see their idols in person because of the service offered by the café. Kkum Café named their products based on Korean personality. The researchers conducted a survey using structured questionnaire. It was administered randomly to the 100 respondents in Daranciang Bldg., Regalado Ave. Quezon City. The survey questionnaire is based on acceptability of the marketing mix that includes product, price, place and promotion. The researchers used multiple choice and yes or no type of questions so that the respondents can easily answer the survey. Based on the survey, the highest rates on products are on frappe with 37% and macarons with 40%. The price range of 50-100 pesos for drinks and 30-50 pesos for dessert were most favored with 60% and 35% acceptability rate, respectively. In terms of location, Daranciang Bldg. Regalado Avenue, North Fairview, Quezon City is found to be accessible according to the 82% of the respondents. The Proposed reward card promotion of Kkum Cafe is also highly favored by 82% of the respondents. Because the business is a general partnership, each of the owners' proposed contribution is equally shared at 1,000,000 to raise an initial capital of 6,000,000. The projected overall expense of the café amounted to 2,498,380; therefore, the remaining 3,501,620 will be utilized for the other operating expenses of the cafe. The sales increase was projected at 2% interval based on the projected five-year financial statement. The researchers found out that this feasibility study needs to have wiser and more unique strategies in order to have a competitive advantage over the existing competitors. The café needs to have a well-organized management and back-up equipment to prevent untoward incidents or future problems particularly in the production aspect. Based on the overall result of this study, Kkum Café is feasible to compete in the market.

Keywords: feasibility, kkum café

A Feasibility Study on the Production of CERJJ Hand Sanitizer in Novaliches, Quezon City

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Abstrac

CERJJ Hand Sanitizer is a proposed business whose name directly represents the initials of the first names of the researchers, C-harlotte, E-lvie, R-analyn, J-onalyn, J-udy. It is a company that produces handmade sanitizers in different scents including melon, lemon, vanilla, Vivian scent and Rosalinda scent, all made from non-toxic natural ingredients that will not harm the skin and environment. The product also softens hands. The researchers conducted a survey and product sampling to 100 respondents in Novaliches, Quezon City to know their level of acceptance of the product, the price, the promotion and the place of the business. The respondents were composed of students and working parents. The proposed handmade products by CERJJ Hand Sanitizer are acceptable based on the preference of the respondents. Out of 100, 90% of the respondents expressed approval to all the variants. The price range of ₱50.00-₱100.00 for 50ml bottle is also acceptable based on the response of 90% of the respondents. The location of the business is accessible according to 90% of the respondents. In terms of promotions, 58% preferred the 10% discount. Other promotional activities include giving buy 1 take 1 and freebies. The business is classified as general partnership where each of the 5 partners will contribute 1,000,000.00php to raise the business' initial capital. The projected return on investment generated 4% increase annually. The financial aspects also revealed 4% annual increase based on the 5 years projected financial statements. After careful evaluation, the researchers found out that producing handmade sanitizers is difficult. It slows down production that affects the company income. Also, the number of manpower in-charge of production limits the business. Having known these, the researchers proposed the acquisition of machines and additional personnel to improve production. However, CERJJ Hand Sanitizer's financial projection proved to be increasing despite limitations. The ROI achieved on the 3rd year proved that the business is still feasible to compete in the market.

Keywords: hand sanitizer, feasibility

A Feasibility Study on the Establishment of Barbershop on Wheels in Bagong Silang, Caloocan City

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Abstract

Barbershop on Wheels is a barbershop inside a mobile truck that offers not only haircuts but also massage, manicure and pedicure, hair color and highlights, waxing and foot spa, all of these in a great interior design to give relaxation and satisfaction to the customers. The business logo is made in order for the customers to easily recognize them. Barbershop on Wheels will be parked at Phase 5, Bagong Silang, where the main office is also located. Every week, the mobile truck will change its location within Bagong Silang. According to the survey in different areas of Bagong Silang, around fifty-one (51%) percent usually visit a barbershop. The survey results revealed that thirty-four (34%) percent of the respondents consider the price in choosing a barbershop. Seventy-four (74%) percent of the respondents visit a barbershop to fr a haircut. Sixty-one (61%) percent said that their preferred location is stationary or shop and this is considered a problem of the business. The business is classified as General partnership where each partner agrees to contribute money in the amount of Five Hundred Fifty Thousand (₱550,000) to raise a capital of Two Million Seven Hundred Fifty Thousand (₱2,750,000.) The said business is viable in terms of return on investment at 105% percent on the fifth year of the business operation. Although the favored location is stationary which is opposite to the concept being proposed, the business is still possible because of its uniqueness and because of the variety of services offered. The researchers therefore conclude that the business should be pursued and established.

Keywords: barbershop, mobile truck, feasibility

**A Feasibility Study on the Establishment of Delight Bakeshop in Fairview Terraces Novaliches,
Quezon City**

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Abstract

Delight bakeshop is an establishment that produces and sells fruit cakes, fruit cupcakes and coffee. It offers baked goods using natural product like fruits in baking. Using fruits in baking can lessen the amount of sugar used in baking because fruit has its own sugar that is healthier. Delight Bakeshop is for people who want to eat new flavors of cake at an affordable price. The business logo is made in order for the customers to easily recognize business. Delight Bakeshop will be located at Fairview terrace Novaliches, Quezon City. The researchers used survey questionnaires to know if the business is feasible and if the products are acceptable to the prospect target market. The questionnaires were administered in Fairview Terraces Novaliches Quezon city. The questions asked by the proponents focused on the acceptability of the proposed product, price, promotion and place. It was administered to 100 respondents to know their perceptions and their comments on the business. Around (38%) percent of the respondents prefer avocado cake, thirty-eight (38%) consider the price of 450 pesos for a whole cake as just, thirty-nine (39%) percent of the respondents visit a bakeshop in the mall to avail bake goods. The business is a General partnership where each partner agrees to contribute Two Hundred Fifty (₱250,000) to raise a capital of one Million. The said business is viable in terms of return on investment at 5% percent annually. The business is possible because of its uniqueness and because of the variety of products offered. All the information collected by the researchers is in favor of establishing the Delight Bakeshop. The researchers therefore conclude that the business should be pursued and established.

Keywords: bakeshop, fruit cakes, feasibility

**A Feasibility Study on the Establishment of Bar'ko Beers, Wines and Spirit at 10th Avenue
Ortigas Center, Pasig City**

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Abstract

Bar'ko Beers Wines and Spirit is a high class oceanic themed Bar around Ortigas Center. The Bar'ko is very accessible because it is near the highway and landmark. This study used qualitative research method through survey questionnaires around Ortigas to know the market size, demographics and customer preference of Bar'ko. Also to find out if the theme and the ambiance of the bar can catch many customers. It also utilized financial statements to know the level of profitability of Bar'ko. The business is highly possible and acceptable by its prospected target market. The highest number of prospect customers are mostly male who got 67% out of 100% which is favorable to the proposed business, while the remaining 33% are female employees, residents, workers. The researchers found out that most of the respondents favour a price range of 85-250 for finger foods. Some of them agree with a live band every weekend and the location is very accessible. Based on the financial statement, best scenario is that the business will be highly profitable with 103% on the first year and 10% percent increase annually in gross profit Margin. The researchers recommend that the interior must be designed with function hall to cater large groups of customers and corporate events. Bar'ko's interior design must be marine inspired to give instagrammable and cozy ambiance to the customers.

Keywords: feasibility, establishment, bar'ko

**A Feasibility Study on the Establishment of Jarp's Spalon in Lot 15 Blk 114 Regalado Highway,
Novaliches, Quezon City**

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Abstract

JARP's Spalon is a salon and spa business that offers playroom area for kids of the customers to give convenience to the customers who wants to relax and treat their self without worrying for their kids. This study used qualitative research methods of analysis through survey questionnaires administered to 100 parents as respondents. It also utilized the financial statement of JARP's Spalon to know its financial capability in providing the raw materials needed and its level of profitability. The study found out through the methods used that 38 out of 100 prefers to have a playroom service for kids because it is more convenient for them. And also this study found out that the JARP's Spalon has the capacity to gain 52 % of return on investment in just the first year of operation. Many people want a convenient life because of busy schedule from work, school and family obligations so the researchers recommend that the business should improve the ambiance of the salon and the level of entertainment for the kids and should offer more services that would bring convenience and relaxation for people who want to take a break with their whole family.

Keywords: feasibility, establishment, pizza pao

A Feasibility Study on the Establishment of Meals on the Go in Celina Drive Bagbag Quirino Highway, Novaliches, Quezon City

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Abstract

Food is the main source of all people to become healthy and food can provide nutritional support to all organisms. Meals on the go business is a combination of rice, dish and drink meals on the go offers homemade meals in one cup for easy consumption of the target customer. The idea of the business came up from one of the problems of the Filipino's in terms of insufficient consumption on time. This study used qualitative research, through survey questionnaire to 100 respondents composed of students, workers, commuters and the resident of Celina Drive Bagbag, Quirino Highway Novaliches Quezon City. Meals on the Go conducted a survey to find out if the business would give satisfactions to its target customers. The study also utilized financial statement to the gross sale of Meals on the Go is expected to increase by 2% annually. The business found out that 62% of the respondents market of the business Meals on the Go does not have enough complete meals and 85% agreed that the business product offerings would give them satisfactions. The financial statement it shows that the return of investment of this business reached 286,638 ROI of the first year of its operation. The researchers wanted to have a dine in area in the near future while the business is growing by offering a product that would give satisfaction to the customers with having a variety of product offerings. Meals on the Go is expecting to innovate the raw materials of the business like having an own machine that can make a cup and not to have a supplier for it.

Keywords: feasibility, establishment, meals on the go

A Feasibility Study on the Establishment of Kalye Coffee-Dough in Tandang Sora Mindanao Avenue, Quezon City

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Abstract

Coffee is brewed drink that is typically served with sweet deep fried doughnuts. Kalye Coffee-Dough is a coffee truck business that offer coffee, donut and shakes by the street so that the customers can easily buy and order. This study utilized qualitative method of research through administration of survey questionnaires to 100 respondents composed of students, unemployed and employed individuals in Tandang Sora Mindanao Avenue, Quezon City. The researchers also utilized financial statement to analyse and determine the future capability of the business. The business was found to be highly acceptable by the target market. The researchers of Kalye Coffee-Dough found out that most of the 100 respondents favor the proposed location of the business. The financial statement shows that the return of investment of this business reached 50,571 ROI in the first year of its operation. It will use internet for promotions. Kalye Coffee-Dough will serve unique services to create long term relationships with their customers.

Keywords: feasibility, establishment, kalye coffee-dough

**A Feasibility Study on the Establishment of Unicone at Valenzuela Gateway Complex,
Bagbaguin Road, Paso De Blas, Valenzuela City**

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Abstract

UniCone is a business that provides cone meals that are perfect for on the go customers. UniCone aims to create customer loyalty to gain customer relationship. The research method used is quantitative method, with the administrative of survey questionnaire sent to 100 respondents that composed of female and male students, professional and workers 69 out to 100 respondents will be the most prospects of the business. Most of them are agree for avail the price of the product. The business is highly acceptable by its prospective target market. The researchers shows that 89% out of 100% which are favour to the proposed business. Most of them are students who are in the millennial era who wants to taste unique concept of foods which are rare in our country. Based on financial statement, it shows that the Return of Investment of this business reached 121.4% ROI in the first year operation of UniCone. Based on the result of this study target customers are mostly students who spend time on studying and needs to be relaxed. Since most of UniCone's customers are students, the researchers recommend to expand its operating hours, from 12 hours Monday to Thursday and 14 hours, Friday to Sunday so it could accommodate many customer.

Keywords: feasibility, establishment, unicone

**A Feasibility Study on the Establishment of Hideout Café in Regalado Highway, Novaliches
Quezon City**

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Abstract

Hideout Café was established because most of the researcher love to drink coffee. Hideout also offer pastries like, cakes, cassava cakes in any variants that came from the supplier. The product names are inspired by the name of the researchers. There are lots of competitors out there in terms of the location specifically, Regalado Hi-way. This study used a qualitative research method, with the administration of survey questionnaire send to 100 respondents that composed of students, professional and workers. Most of them have their own source of income and has possibility that they can avail the price of the product. This also utilized financial statement, in order to know the viability and to identify the possible outcome of the business. The business is highly acceptable by its prospective target markets. The researchers found out that the numbers of prospect customers of the proposed business are mostly students who got 63 out of 100 respondents which are favoured the proposed business because the business is near of different building. While the young professional who got 37 out 100 respondents which are enough at least the prospective customer are there. Based on financial statement best scenario the researchers found out that the business is very feasible with 43, 73 % ROI of the first year of its operation. The researchers found out that most of the target market of the business will be students who spend much of their time in doing their school works and needed something to calm them. Since there is a lot of coffee shop now a days the researchers recommend that Hideout Café business should add more offerings to add customer value and also provide affordable price to attract more customers and gain customer loyalty.

Keywords: feasibility, hideout café

**A Feasibility Study on the Establishment of Pizza Pao in #35 Barangay Talipapa, Novaliches,
Quezon City**

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Abstract

Pizza Pao was produce by the owners of the business who decided to innovate the two products. This was formed of the results of observations regarding people who seek foe the latest trend specification in terms of food. In addition, this is to satisfy those people who love both pizza and siopao. Pizza pao is the best food to serve during family gatherings to make best bonding and build a happy moment together with your love ones. Pizza pao is a food that everyone can afford. Most of the target customer are the people who can't prepare meal in a certain time. The research method used is qualitative research. The researchers used survey questionnaire and distributed to 100 respondents which composed of students, non-professional, professionals workers. To determine if the pizza and siopao combination is acceptable by it's prospective target market. The study also utilized financial statement to know the viability of the business. Based on the Financial statement the researchers found out that the business is viable with 42.21% ROI of the first year and will increase during the continuous operation of the business. And the business found out that the possible prospects mostly are the students who got 64 respondents which favour the proposed business because the business is very near at the school and highschool buildings. While the professional workers got 30 out of 100 respondents which are enough at least the prospective customer are there. Nowadays there are a lot of pizza and siopao store, the researchers suggested the Pizza pao who combined the two products to become one. Pizza pao should add customer value and also provide affordable price to attract more customers and gain customer loyalty.

Keywords: feasibility, pizza pao

**A Feasibility Study on the Establishment of Boys Zone in 34 Personville Subdivision,
Tungko, San Jose Del Monte City**

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Abstract

Boys Zone was created for customers need in terms of place where they can play the usual games in this generation. Young people nowadays most likely to play games like billiard, computer and play station in one place. But the players /gamers needs to have a convenient and secured place to enjoy their game. Also Boys Zone promotes the fast internet connection for all computer users because the researchers know that really need it for research and online games. The study utilized qualitative research method. With the administration of questionnaire sent to 100 respondents that composed of male and female students. To determine to know if the business offering of Boys Zone will be acceptable by both male and female and to determine if the price given to its offering will be affordable. This also utilized financial statement, in order to know the viability and to identify the possible outcome of the business. The business is highly acceptable by its prospective target markets. The researchers found out that the numbers of prospect customers of the proposed business are mostly men students who got 64 out of 100 respondents which favored the proposed business because this is one of their hobby and is affordable. While the girl students who got 36 out of 100 respondents which are enough at least the prospective customer are there. Based on financial statement, the best scenario the researchers found out that the business is feasible with 41.49% ROI of the first year of its operation. The researchers found out that most of the target market of the business will be male students who love to play the particular games that Boys Zone offered. Since there is a lot of internet shop now a days, the researchers recommend that Boys Zone business should add discounted product together with the services to add customer value and also provide affordable price to attract more customers and gain customer loyalty.

Keywords: feasibility, establishment, boys zone

**A Feasibility Study on the Establishment of Old's Iconic Socks Store in Cielito Homes,
Zabarte Road, Caloocan City**

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Abstract

The word OLD from OLDS Iconic Socks Store came from the old designs that the business are trying to showcase with our product offered. The researchers wanted to bring back the past fashion of socks for the people. Based on the researchers' observation, nowadays the 80's fashion repeats today. The researchers wanted to keep it in line and give it a new offerings for the customers. The OLDS Iconic Sock Store offers a personalized socks to show your own designs and being unique, Safety Sock Pocket is to secure your money, and other variety of sock products. Therefore, the OLD'S Iconic Socks Store is established to make every consumers feet warm and also make them fashionable by the use of Olds Iconic design in every weather of the day. The study used in qualitative method of research using survey questionnaire sent out to 100 respondents, composed of students, athletes, and consumers of Cielito homes who most likely wear socks. It also utilized financial statement to know the business profitability and product viability. Based on the survey results, 86 out of 100 respondents agreed that they are familiar in the product and it is acceptable in the market. This study also found out that the OLD'S Iconic Socks Store has the capacity to provide the needed raw materials for the services and has a high level of profitability because it has a 39% of return on investment for the first year of operation. Since there is a lot of Iconic Store nowadays, the researchers recommend that OLD'S Iconic Socks business should add more product offerings to add customer value and also provide affordable price to attract more customers and gain customer loyalty.

Keywords: olds, iconic, socks

**A Feasibility Study on the Establishment of Jakes Café in Quirino Highway, Novaliches,
Quezon City**

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Abstract

As the popularity of the internet continuously to grow at an exponential rate, easy and affordable access is quickly and necessity of life. Jakes Cafe provides communities with the ability to access the internet and share internet experience in a comfortable environment. The uniqueness of the Jakes Cafe from other computer shop is that the account will be used if they want to pause the time they pay and if they will return the time they paid will resume. Jakes Cafe has 3 division that is composed of research area, gaming area and waiting area. This study used quantitative research method as a tool in conducting survey questionnaire to 100 respondents that composed of student, workers, professional in brgy Gulod Quirino Highway novaliches Q.C to determine its marketing viability. This study also utilized financial statement to know its financial growth in the future. The result of the survey based on the research is that 85% of the respondents agree to have computer shop near in the area because it will be useful as a medium for their study and entertainment. Also, 55% of the respondents are willing to spend money for renting a computer shop to cater their needs. 95% of the people agreed on the location because it is very accessible and convenient to them for the promotion, survey shows 90% agreed that advertisement is very useful in making name in the industry. As the years past, and the rapid changing of the technology, computer shops are still existing in the market because many students still need this equipment for their study and entertainment. Jakes cafe will cater the needs of every student and gamers that cannot afford to have a laptop. Jakes cafe give a service that is very affordable and budget friendly and build rapport with the customer in servicing them the best.

Keywords: feasibility, establishment, jakes café

**A Feasibility Study on the Establishment of Genial Food Park in Kymco Motors 971 Aurora
Boulevard, Cubao, Quezon City**

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Abstract

Genial Food Park offers service and product. Service because the business will rent food stalls inside the food park at the same time will put own stall inside the food park to offer them a product like mildly alcoholic drinks, juice and shakes. For own stall the business will offer them variety of street foods only. The food park who wants to rent a stall for the vacant space of the location, if is highly suggested for them to offer all kinds of variety of foods. The researcher used survey questioners to determine the viability of the business and identify. The factors and potential problems that could occur in developing the business idea. 100 respondents composed of students, professionals, and residents to utilized Financial Statement. The business is situated along Kymco Motors 971 Aurora Boulevard, Cubao, Quezon City. Based on the financial statement the researchers found out that the business is highly acceptable and feasible with 26% (ROI) Returned of Investment of the first year and will increase the operation of the business. The business is indeed profitable and acceptable to the market and spent time with friends and family to relax in Food Park that why the researchers came up with this business and to implement the operation of Genial Food Park business.

Keywords: feasibility, establishment, genial food park

A Feasibility Study on the Establishment of J3MS Pet Spa & Hotel in Citi Plaza 1, Brgy. Pasong Tamo District, Quezon City

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Abstract

Pet is a domesticated animal but whether it's a dog, cat, horse, bird, fish, or lizard – pets need to eat. They need to be kept clean, healthy and have a place to sleep. Pets need to be cared for, it is also an activity which includes providing comfort and benefit for pets and catering to all their needs. For this reason, J3MS PET SPA & HOTEL is a business that offers services for grooming, boarding and health check-up of pets that help the owners reduce their stress. A kind of business that aimed to their client and pet to feel at home, comforting and giving them what they need just like their true home. The purpose of this feasibility study is to determine the viability of the business and identify the factors and potential problems that could occur in developing the business idea. By the used of mix method, the proponents conducted survey questionnaire on 100 respondents composed of students, professional and residents along Tandang Sora Quezon City to know the possible way on how the business become popular. It also used both primary and secondary sources in collecting data in relation to the study. The participation of respondents during survey gives a positive results in identifying the viability of the business so the management provide training to their employee quarterly to ensure employees are knowledgeable and customer friendly because they believe that having a good employee is the key to succeed. Based on the several aspects that the proponents had studied, the business is indeed profitable and acceptable to the market and the projected revenue overall profitability of J3MS pet Spa & hotel are increasing due to manageable expenses This business is profitable, the owners must ensure their employee are well trained and updated in innovation on different style of services in grooming of pets. Management must be keep on regular track of the sales data for further leads and follow up regular customer to increase sales and be more profitable. The business expect to continuously grow year over year successfully, and to be the leading provider of quality products and pet grooming services.

Keywords: feasibility, pet grooming, j3ms pet spa & hotel

**A Feasibility Study on the Establishment of CLEANESCUE CLEANING SERVICE in Fairview,
Quezon City**

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Abstract

Clean surroundings and a healthy working environment are not only prerequisite for a functional environment but also the basis for well-being and employee productivity. Cleanescue Cleaning Service makes sure that every home and workplace of the client is professionally cleaned providing a customized cleaning solution where the scope, level and the combination of services are carefully adjusted to each customer. This study used qualitative method of research. The target market of this company are the condo owners, families and other establishments that need a one-day cleaning service. The proponents conducted surveys to residents of Quezon City, Caloocan and other locations in Metro Manila. The purpose of financial statement is to know if the business will have a net profit or loss. The number of respondents that approve the business is higher than those respondents that disagree about the business. Financial Statement also show positive results as per investment of the partners is P3, 000, 000. It shows that in the first year of the operation, the business ROI will be 15.69% and increase by 10.04% on the 2nd year. This means that the business is viable in terms of profit.

Keywords: feasibility, cleaning service, cleanescue

**A Feasibility Study on the Establishment of Café Cut in Orange Building, Zabarte Road,
Quezon City**

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Abstract

Café Cut is a two in one business with a barbershop and café inside. The purpose of the café is to let the customers have bonding with their friends or family, have informal meetings, and for students to catch up on schoolwork or project while having drinks or coffee. The purpose of the barbershop is to provide a quality barber service with a comforting and well-groomed haircut. This study used qualitative analysis method of research to determine the viability of the business and to identify the possible outcome of the business and the potential problems that could happen in developing the business concept. The researchers conducted survey on 100 respondents composed of professionals, students, and the residents along the vicinity. It also used primary and secondary sources in collecting data for the study. This business utilized financial statement for balancing the profit and loss of the business, total cost of equipment, ingredients and machines, and to sustain the budget to have at least average return of investment. The number of individuals has a high percentage on spending time on café while having a coffee and doing something. Since the number of individuals that have a haircut is average, the researchers intend to make the product and service affordable with great quality. Based on several aspects, the business can be profitable and acceptable to the market but the start-up capital will be costly. If well positioned and managed, the business will continue to grow year over year successfully. The business recommend to invest in prices of the product and service, sustain employees for continuous effort, and upgrade the equipment and facilities.

Keywords: feasibility study, establishment, café cut

**A Feasibility Study on the Establishment of Get U Transport Network Company in Citi Plaza
1, Brgy. Pasongtamo District, Quezon City**

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Abstract

Get U Transport Network Company will utilize a mobile application to for customers to book a ride and will offer three service offerings which are ride hailing, ride sharing and membership. The large number of individuals who book taxi daily and the lack of transport network companies that offers a lower price is the gap this company hopes to fill. The purpose of the research is to determine and measure the viability of the idea of establishing the business and identify the factors that can affect the business existence. The researchers used qualitative method to 100 randomly selected respondents around Quezon City. The business also utilized financial statement in order to measure the viability in terms of financial aspects of the business. This study found the following: The business is viable as it offers a relatively lower fare rate than other transport network companies. The company can easily establish a brand name since it catches the market trends through the use of technology. Lower fare rate are what the customer prefer in Transport Network Companies. Sufficient capital is needed for the business. The following are then recommended: Introduce advance booking to lessen waiting time for the customers. Have a more transparent fare calculation. Reward loyal passengers to maintain the passenger's loyalty and to prevent them from switching brands.

Keywords: transport network company, mobile application, traffic-dwellers, technology

**A Feasibility Study on the Establishment of Manong Pottery Center in 14 Orange St. Odelco
Subd. San Bartolome, Novaliches, Quezon City**

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Abstract

Pots are important materials in human life it could be for cooking, storage or for decoration that society initially used. It is in the human nature to prepare to have a healthy and a decorative ambiance without expensive or luxury materials. For this reason, Manong Pottery Center provides pots in affordable and workshop that keeps the interest of the people. The business aims to provide a quality product and service where in the same way educating people about the importance of pottery. The feasibility study used the qualitative analysis; the research determines the viability of the business and identifies the factors and potential problems that could occur in developing the business idea. The proponents used mix method, conducted an interview and survey on 100 respondents composed of students, professional, senior citizens, retailers and residents along Quezon City. This also utilized the financial statement in identifying the feasibility of the business. The result of the study identifies the viability of the business, to illustrate the significance of the business proposed in the market, where its location is accessible, female are more likely interested in pottery, affordable prices are preferred, and the feasible result of the financial position of the business is quietly increasing. Based on the related aspects that studied, the business is acceptable and affordable in the market despite of being new entrant. The proponent recommends to make innovative products that define their habits and maintain quality to be able to have huge market coverage. Wisely sell to several markets in order to increase growth of sales. Improve the facilities; and have an effective advertisement that business can use for an effective marketing strategy.

Keywords: feasibility study, manong pottery center, workshop

**The Feasibility Study on the Establishment of Romantic Flower Shop in Gemini Street,
Vicas Road, Caloocan City**

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Abstract

Romantic Flower Shop is a service for arranging flower, giving advice for people who are heartbroken. It is also a way to show appreciation for a person through a flower. Romantic Flower Shop will bring the best and offerings that any flower shops never had, and will bring the love not only to the people but also to the owners of the business. The business aimed to satisfy the wants and needs of the customers with the high quality of flowers and pleasant floral arrangements. The researchers used qualitative research in the study to provide detailed insights in knowing the customer's perception. It also helps determine the factors that need to be gathered information by conducting survey to 100 respondents coming from around Vicas Road Caloocan City who has randomly chosen by the researchers. It also utilized financial statement to record the financial activities and business, person, or the entity. In additional the business needs to increase the financial compensation for the employees and maintain the others. The result of this study showed that there is high percentage of customer's interest when it comes to pricing strategy, promotion, and uniqueness. Hence, the researchers should focus on these factors. In addition, social media is an effective marketing tool that is used for establishing the business based on survey result gathered. The business indeed viable to be developed in the future since survey gives a positive result in terms of different factors that could impact the business venture. The financial compensation of all personnel will be high according to their task so that in the near future they will be motivated daily in their assigned job. Romantic Flower Shop is expecting to have a great florist after years to have more varieties of flower and bouquet. The business recommend to put at least to offices after 3 years for each department to have better specification. In addition researchers recommend to always have updated technology in reaching the other target due to modernization.

Keywords: feasibility study, establishing, romantic flower shop

A Feasibility Study on the Establishment of GPC Motorcycle Parts and Accessories in Luzon Avenue, Barangay Pasong Tamo, Quezon City

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Abstract

Nowadays, many people have motorcycle, that is why the researchers decided to build a business that focus on the motorcycle vehicle. The GPC Motorcycle Parts and Accessories can help the riders to improve and maintain their motorcycle. Since no part of motorbikes is permanent, there will always be a demand for parts, accessories and services for maintaining it on a regular basis. The service offered by the GPC are installation of parts, tire air supply, overhauling, repainting, battery charging, changeoil, full set ups, tune up, replacing brakes, replacing lights and on call service. This study utilized qualitative research method through the administration of survey questionnaires to 100 respondents including students, professionals, and residents who owns a motorcycle in Luzon Avenue Barangay Pasong Tamo, Quezon City. The purpose of the business is to help the motorcycle riders to maintain the quality of their motorcycle. The GPC offered accessories and motorcycle parts. The business also utilized financial statement to provide into entity's current status and strategies for the future. As the results of the survey, the researchers found out that approachable seller is most effective to the respondents, the respondents chose the affordable price than expensive price and the location of the business is the best place to build. As the result of the financial statement, the proponents found out that the business is profitable and acceptable to the market in the motorcycle industry. The business is well managed then the business will grow successfully. The GPC need to innovate the business if needed, to give the customers want and to satisfy them through the services and product offerings. As the year goes by the GPC prepare to find another place to build the same business to reach the other riders who needs the services and products. The GPC expects that this kind of business brings to the goal where the business wanted to be, and that is to be a successful business.

Keywords: feasibility study, establishment, gpc motorcycle parts and accessories

A Feasibility study on the Establishment of Sangre Lounge & Spa in Barangay Vasra, Visayas Avenue

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Abstract

This business created for youth, people working and old people, who want to live long because those people need high concentration, reduce fatigue and those who does not have much time to exercise. The company is engaged in creating a spa where the proponents are giving the best quality service of relaxation and to accommodate clients by our well skilled workers that will satisfy the need and wants of the guests. Top trends in Sangre Lounge & Spa are affordable services offered, unlimited food for customers, relaxing place, and discount cards for loyal customers. The researchers used qualitative analysis in the study to provide detailed insights in knowing the customer's perception. It also helps determine other factors that need to be considered in developing the viability of the business idea. Sangre Lounge & Spa gathered information by conducting survey around Barangay on 100 respondents composed of the resident, students and common people who walk passed by. This business also used financial statement to know the financial position of the business. The result of this study found out that there is a high percentage of customer's interest when it comes to pricing strategy and promotions. Base on the survey result the powerful tactic will be the Social media. This will be by far the cheapest and most effective program and it is also easy to set up. Discount promo is special discount promos like occasional promo like birthday and anniversary, and discount for students and lastly fliers and tarpaulins. The result of financial position increased annually. The business is indeed viable to be developed in the future since survey gives a positive result. The survey turned out to be a success, showing a good result of respondents having an interest and is willing to experience a kind of relaxing massage. The researchers need to continuously improve the business offerings. The advocates had come up with a study on the business viability in the financial aspect. The study projects the success of business financially based on the Spa capability of accommodating Spa. The researchers will have the return on investment of the said business on the same year when the business starts in 2018. Maximize the profit by offering more services and use the income gained to make the business perform better.

Keywords: feasibility study, establishment, sangre lounge & spa

A Feasibility Study on the Establishment of United Venue in Barangay Gulod, Quirino Highway, Novaliches, Quezon City

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Abstract

Occasion and Events are part of human life that cannot be circumvented since it touches all the attributes of people social existence. It is a human nature that nurtures emotions. Due to the increasing trend, people instinctively driven to honor the significant moment in their life and this change the way Filipino celebrate a certain events. For this reason, United Venue is a business that provides venue and party equipment that is rented for the purpose of hosting event. A business that aims to take part in the process of creating irreplaceable memories for the client. The research method used is qualitative analysis. The research determines the viability of the business and identifies the factors and potential problems that could occur in developing the business idea. By the used of mix method, the proponents conducted an interview and survey on 100 respondents composed of students, professional and residents along Novaliches Quezon City. It also utilize financial statement in identifying the feasibility of the business. The result of this study identifies the viability of the business proving to see a great market deal in the events venue and party rental. The number of individual and company hosting an event has been growing rapidly like a wildfire thus making a great push to the venue and party rental equipment to boom. Based on financial aspect, United Venue is indeed acceptable and profitable to the market despite the fact that the entry bar for starting the business is on high side. The business can generate enough revenue and investment is being returned on the early year of the business. If well positioned and manage, the business will continue to grow year over year successfully. Since the business is not considered as necessity, the researchers recommend to invest in promotion and prices of the services, level up the facilities and upgrade the rental equipment. As the capital used has been returned (ROI), expansion and branching out should be considered to provide a service to the market not only in the chosen location but also in other possible market available.

Keywords: united venue, party equipment, party

**A Feasibility Study on the Establishment of Ready Go Express in Commonwealth Avenue,
Fairview, Quezon City**

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Abstract

Ready Go Express provides transportation and logistical delivery of items and goods that fills the gap between people which are separated by far places. An online service that can easily be accessed by people through the use of modern technologies nowadays. Express delivery service industry is still growing today and will, probably, keep on growing in the near future. This study came up with the curiosity of the researchers on the prospect business of this logistical service. The proponents prepared a survey questionnaire in order to accumulate valid data that can be used in making relevant decisions for the improvement of the plan of Ready Go Express. The qualitative survey was distributed at the Pearl Drive, Fairview, Quezon City with 100 individuals as a target for random sampling method to be utilized by the researchers. The business utilized financial statement for making assumptions, fair presentation and reliable information for the users of this feasibility study. As a result for this study, there are more female than male who are inclined in availing delivery services. Majority of (100) respondents are familiar with delivery service and 20 to 25 years old are the major respondents of the survey. In this age range, are expected worker, and majority of the respondents on the survey was in favor with the business concept of online delivery. For the result of Financial simulation of the business for, Best Case Scenario the business generate a gross income of ₱10,005,762.24 and total operating expenses amounting to ₱2,704,454.20. This would leave Ready Go Express net income of ₱5,110,915.63. There is a great possibility that the business will expand and continue its operation. After considering the aspects of this study, the researchers recommend and conclude that the business should focus on improving the promotion of the business in Social Media for customers who prefer online delivery service due to modernization and fast changing technologies. Also, form alliance with other companies that may help the business to be easily known in the market by referring them to other company's, maintain good relationship with the customers by satisfying and giving them quality service that they need.

Keywords: online delivery, logistics, courier

**A Feasibility Study on the Establishment of Play Ride School Service in #53 Susano Road,
Novaliches, Quezon City**

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Abstract

A diversion of the boredom and irritation are felt by the children being stuck in the traffic. Play Ride school service is not just ordinary school service, it is established to provide convenience, security and fun. It offers different types of creative activities like trivia, mind games, play cards and building blocks. Students not just ride the school service they also enjoy, have fun and learn to ease their boredom. Play ride school service put a gps and cctv camera for the monitoring of students. The use of school service teaches time management, socialization and companionship of each students. Play Ride school service used qualitative and descriptive type of research, survey questionnaire and face to face interview, secondary data was also gathered from the industry reviews and related studies. The researchers conclude that Playing at school service while going to school and giving the children activities and games will enhance their socialization. Play Ride School Service wants every child to have an unforgettable experience in their daily ride. Children can have fun, enjoy and learn. Play Ride School Service prioritize the children's welfare above anything, a regular training of handling children is a regular routine. The school services Industry is primarily engaged in transportation of school students and faculty to and from school or other related locations, which is projected to grow over five years to 2023. School service also provide some important things to the customer by teaching time management to the student, school service daily come at the same stop on same time. As a result, kids become very conscious and careful about the timing and learn to complete their things on time and it is not prone to accident. Many studies over the years have repeatedly stated that school buses have a significantly lower number of accidents on road compared to students travelling by cars. Over 25 million students ride on school buses each day because it can give a satisfaction to the parent that their children is safe every time they're going to school cause school buses are considered the safest way of transportation.

Keywords: school service, fun ride, games

**A Feasibility Study on the Establishment of Lustra Zapatos in #2 Phil. Gun Street Brgy.
Marulas, Valenzuela City**

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Abstract

Filipinos have their own way for shining their shoes. They tend to use different routines for making their shoes look brand new, presentable and fabulous to use with walking, boosting confidence to user. Lustra Zapatos is a company providing shoe cleaning cream that aims to provide the best satisfaction to its consumers through its innovative, organic and environment friendly and fulfilling services. The Lustra Zapatos will manufacture 100% natural and organic shoe polish and guarantees that there are no artificial colorants, lathering agents, synthetic additives, preservatives, petroleum products that is valuable for those who suffer from chemical sensitivities. It is unique from its competitors because its ingredients are made from natural materials. The Lustra Zapatos is a partnership between four individuals working together to produce an affordable organic shoe polish products. The survey results affirmed that the aspects of the study, the marketing viability, concluded that the place of the business is accessible for the target market and is strategic for the business. After evaluating the significant factors in marketing, financial, product and services, the study is therefore recommended that organic shoe polish will pursue. There is a growing population of people who love to try new things. The researchers came up with the idea of introducing a shoe polish in the market which uses safe, environment-friendly and at the same time with natural ingredients. The business will be distributing its product with the help of a distributor-wholesaler and would be offering the product at a price below that of the average price of shoe polish in the market. Consequently the company will promote its business and its product line through advertising and other venue for its promotion.

Keywords: organic product, shoe shine

**A Feasibility Study on the Establishment of Reify Stamp and Printing Shop in Barangay Gulod,
Novaliches, Quezon City**

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Abstract

The reify stamp and printing shop study aims to provide solutions to budget minded business owner who needs affordable quality signs and banners, which will increase their presence in the market, as well as providing rubber stamp for their office workers who are receiving or releasing document, having a stamp especially in the office it can increase productivity. It can reduce the workload by just stamping instead of writing manually. A multiple method design was used. Using a closed ended questionnaire which allowed the respondents' unlimited number of possible answers in detail and clarify responses. Another method used was the personal (face to face) interviews, which the response rate was usually high as the respondent typically found it difficult to refuse an interviewer face to face, the data and information collected proves the viability of the study. The survey results affirm the four aspects of the study, the marketing viability which concludes that the place of the business is accessible for the target market and making it a strategic place for the business. The technical viability which all government ordinances can be easily obtain, the management viability, the human resource capital are available in the area, and lastly, the financial viability in the financial simulation shows the liquidity of the business and the return of investment. Once the product of Reify Stamp and printing shop adopt in the market, the business will focus on promoting in the product by using different kinds of advertising activities such as giving flyers or able to tie up in other business to know if the product or services are enough or there's a need for improvement. Once the business meets' the customer satisfaction the customer will grow rapidly the sales will increase at this stage the business will have their expansion and it might feel that there is almost a routine like feel to running the business. The staff is in place to handle the areas that the owner will no longer have time to manage.

Keywords: stamp, printing

A Feasibility Study on the Establishment of Pinoy Pawn Fast in Quirino Highway, Barangay Gulod, Novaliches, Quezon City

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Abstract

Pinoy Pawn Fast” is a pawnshop business primarily offering pawn jewelries. The proponents choose pawnshop for their business because many Filipinos are pawning jewelries and somehow it has been a common and quickest way to provide an urgent supply for cash. Compared with banks, pawnshop does not impose as many documentary requirements before releasing cash to customers. This business will help people to make their life easier in times of emergency needs. The study adopted a descriptive and quantitative type of research, the researchers utilized (100) one Hundred respondents to know their perception about the services by conducting a survey in the area. The most prospective customer of the Pinoy Pawn Fast lives around Quirino Highway Barangay Gulod Novaliches Quezon City. The proponents create a survey questionnaire and have sampling size of 100 respondents to get the viability of putting up a pawnshop for jewelry and gadgets in novaliches area. The results showed relevance to the study and proved viability of the proposed business in different aspects. It was concluded and recommended that to ensure the viability of the target markets, the formulation of promotional activities must be formulated and done effectively. The business was focused on operating where customers were treated like family. It offered the best customer services, honest opinions and values. Pinoy Pawn Fast ensured that customers will have the best pawning and purchasing experience. PPF also offers the lowest interest rate (3%) on all jewelries. No other pawnshop offers all of that to their customers. That was the unique quality of the business when it came to services. Basically, if you work for Pinoy Pawn Fast, it will also work for you.

Keywords: just pawn it, pawn broker, cash for gold

A Business Plan on the Establishment of Gandara Palace Salon at 194 AFP Road, Barangay Holy Spirit, Quezon City

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Abstract

The Gandara Palace Salon study, aims to provide best solution to budget minded customers who need an affordable but creative and glamorous looks, which will increase the confidence of a person, as well as providing the looks they want to be in their special occasion or events because nowadays, physical appearance is very important. First, the researcher examined the respondents profile such as name, age, and gender. Then, they focused on gaining the thoughts and opinion of the respondents in order to better serve the respondents in the future. The proponents conduct an overall study to discuss the feasibility of the proposed business and its existence. A multiple methods design were used. Using a multiple choice questionnaire and open ended questionnaire which allows the respondents unlimited number of possible answers in detail and clarify responses. The researchers formulated the survey questions in a way that they can identify, determine and rate the opinions and reactions of potential customers about the location, the target population or respondents of this survey for the Gandara Palace are the residents located at 194 AFP Road Barangay Holy Spirit Quezon City. The proponents formulated a survey from the target population within the area of Quezon City. The proponents had selected 100 potential customers, from different ages. Majority of the respondents viewed the Ganda Palace Salon as a viable and accessible business they would look forward in the future. The location of the proponents were also reviewed by the respondents, since they are just along the vicinity of Gandara Palace's location they said that the salon's location was accessible to them. The overall survey and interview was done by the proponents to the respondents and have a positive outcomes to the salon. The result of the study finds that the salon business is viable in the selected location. It is recommended that to ensure the viability, the promotional activities must be formulated and done effectively. The management should focused on training the employees to better serve the customer and to have technical know how to prepare them for future branching out. Financially Aspect the business needed to invest in excellent equipment and facilities to start up the business.

Keywords: beauty salon, glamorous looks, affordable

**A Feasibility study on the Establishment of Carryall Safe and Sound in J. P. Rizal, Greater
Fairview Novaliches, Quezon City**

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Abstract

The feasibility study is about a bag manufacturing company. This product is a necessity for it safetykeeps all the valuable items of every individual when they go outside their home. The company aims to help people become appreciative of art since customization is one service they provide their clients where the customers themselves will choose the design they prefer, according to their taste. The proponents conducted a survey among 100 respondents to get their opinion regarding bag manufacturing business. The researchers aim to know their perception about Carryall Safe and Sound (Bag), about its feature and service they will be providing. Carry All (Safe & Sound) Bag is a bag manufacturing business that offers fashionable and unique designs: the results of the study was focused on the usability of the bags especially its security features, it is also noticeable the quality, reasonable price and personalized / customization of design. The backpack industry analysis identifies the growing adoption of outdoor recreational activities and adventure sports as one of the key growth factors for the global smart backpack market. The recent years witnessed a significant increase in the number of participants in recreational activities and adventure sports. The exponential growth of these activities can be attributed to the fast-paced and hectic lifestyles of the people, where they are looking out for an alternative to de-stress themselves. Also, the rapid growth of outdoor sports can also be attributed to the growing consciousness among the consumers to stay healthy and fit. With this, the company is optimistic that the company will foster and will achieve its financial objectives on the coming years.

Keywords: carryall safe and sound, feasibility

**A Feasibility Study on the Establishment of Running Fitness Gym in #368 Guerilla St. Veterans
Village Barangay Holy Spirit, Quezon City**

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Abstract

Strength training is an important aspect in our lives. The gym business provides the opportunity for every person to be confident about their fitness expectations. Running Fitness Gym, the proposed business, is a mobile gym which offers diverse facilities that combines recreational and wellness for body and soul in the most convenient way. In today's lifestyle of customers, the researcher got an idea to offer something new that will attract, not only athletic individuals, but also to all consumers. With innovation and aggressive approach, it aims to be one of best Gym and Wellness clubs in the industry and able to create and offer quality service yet affordable price. Filipinos have their own way in shining their shoes. They tend to used different routines when it comes in making their shoes looks new, presentable. The proponents created survey questions related to the business and conducted it to 100 respondents. The fulfillment of the needs and wants of their target market must be the key objective of the recommended business. The respondents were 50% male and 50% female. Running Fitness Gym is an actual gym on wheels showing up at your door-steps. The following are unique quality of the business: first ever business concept in the country, with zumba and gym will work at the same time, it has no membership fee, business will take into their community, and there is a free drinking water for the gym goers. Thus the respondents highly recommended that the gym on wheels has a brighter future. Personal fitness training today is becoming an industry which is growing fast, attracting people in large numbers. This is occurring due to the high-pressure life styles that we have and the stress it puts on our bodies and brains, these fast-paced times require us to be fit both mentally and physically. The Running fitness gym is considered to include both fitness centers as well as weight loss centers. The running fitness gym is ready to serve honest people who are busy in their jobs and have no time to exercise to lower their weight. There are over 100 health and fitness facilities in the Philippines, delivering different types of program. The global fitness industry continues to record steady growth as demand for a wide range of fitness solutions grows due to health awareness and government programs to promote healthy living.

Keywords: gym and zumba on wheels, fitness express

A Feasibility Study on the Establishment of Sacchiverde (Burlap Bags) in 122 Commonwealth Ave. Old Balara, Quezon City

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Abstract

Sacchiverde (burlap bags) comes from Italian word “sacchi” means bag and verde means green . The handbag has an interesting and colorful history. Hundreds of years ago, the very first bag was made from skins tied to a stick and used to hold food and flint and been carried by men. This is why the researchers choose Sacchiverde Burlap Bags as their subject of study. The main product of the business are bags that is made in abaca plant. Abaca plant is a cultural plant that has become popular in our era. Abaca plant has been consumed all over the Philippines, knowing its cultural value will make you eager to buy such bags that are made of it. The study adopted a descriptive and quantitative type of research. Researchers decided to put up a business where the management is responsible for producing an innovative burlap bags. Since the fashion and design industry is a booming business in today’s world. People are always looking for new products that can satisfy them. They may also be asked to provide a different design from the company itself or the desired design of the consumers. The owner chose this to innovate and to propose environmental awareness. The proponents conducted a survey among 100 respondents to get their opinion regarding bag manufacturing business. The researchers conduct a survey around the business location which is in Brgy. Commonwealth in Quezon City. The researchers aim to know their perception about Sacchiverde Burlap bags product. According to the survey, 97% of respondents said that the Sacchiverde Burlap will be popular in the market. Customized and personalized products are currently in trend nowadays. It let people choose what design they want to put in or to add on a specific item. They can be creative in their own way that reflects on their own personality. Bags which is the main product of the company is being innovated with the twist of using environment friendly material such as the use of Burlap fabric. Added with the modern twist, the Burlap bags can now be used in many ways including your daily fashion, in carrying heavy things and many more. The ability to produce quality type of bags and uniqueness above the rest will assure that the market will be satisfied on what we offer.

Keywords: burlap bags, environmental awareness

A Feasibility Study on the Establishment of Eye Painters in Phase 4 Bagong Silang Caloocan City

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Abstract

As the finds, paintings of miniature buffalos, warty pigs and human hands covering the walls and ceilings of caves in Indonesia are considered as the oldest examples of cave art in the world. Filipinos began creating paintings in the European tradition during the 17th-century Spanish period. The earliest of these paintings were Church frescoes, religious imagery from Biblical sources, as well as engravings, sculptures and lithographs featuring Christian icons and European nobility. Due to modern technologies youths are no longer enjoying the painting because nowadays, just one click on the internet they can quickly see variety of paintings and copy paste it. But still, it's different when you've done it by yourself and work hard for it. The study adopted a descriptive and quantitative type of research. The business utilized 100 respondents from the identified research locale to know their perception about the service. The researchers conducted survey, unemployed-10, employed-30, students-37, self-employed-23 and a total of 100 respondents in the area. The most of the prospective customers of the Eye Painters lives around Phase 4 Bagong Silang Caloocan City are the people who love painting. The proponents create a survey questionnaire for 100 respondents. The fulfillment of the needs and wants of its customers or target market must be the key objective of the recommended business. According to the researchers' survey, majority of the respondents around the location of the business who love to paint are unemployed 10%, employed 30%, self-employed 23% and students 37%. According to the survey, 90% loves to paint and 10% is not sure which is very important to know the success prediction of the business. EYE PAINTERS will offer affordable painting equipment, the business will focus on selling various painting equipment and selling different sizes of frames. The target markets are students and artists. It ideally suits both artists and students who enjoy drawing and painting outdoors in the studio. Most people who choose to paint are passionate and know how to appreciate the art. The purpose is to share the same passion to the customers where they can enjoy the output of paintings, either by themselves or by using various painting equipment.

Keywords: paintings, hobby

**A Feasibility Study on the Establishment of Space Squad in Buenamar Subdivision, Barangay
Novaliches, Quezon City**

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Abstract

Space Squad is a venue that beckons the beauty and elegance of the City of Love. Its full ceiling features Lovely Camelot, Lyca Storm wind, Ron Fortress and Mary El. The Space Squad includes air-conditioned restrooms, entrance and private lobbies. The parking area is secured within the walled property of the venue to ensure the safety of their guest. All fully air-conditioned venues are designed delicately, the reception venues are breathtaking, the ceiling has a variety of colors and the floors have patterned design that matches the white windows. The metal parts all around the vicinity gives an alluring ambiance which provides a wonderful backdrop for all kinds of events. The researchers used a descriptive and quantitative type of research. This study utilized 100 respondents; household 40, unemployed 26, students 26, youths 14. Most of the possible customers who love to celebrate different occasions live around target area of operation. The proponents created a survey questionnaire. According to this, 96% of the possible customers are willing to find out more about the space squad events place while the remaining 6% of the respondents are not sure. It is very important to know this data in order to predict the success of the business. The business, Space Squad will never run out of clients/customers since people nowadays are willing to rent a place for event celebration instead of buying lands. There are number of reasons for why people tend to consider rental of venues. First the financial inadequacy, because some people may not be able to afford the full price that ownership would require. On the other hand others may not be willing to take a financial risk in terms of ownership, such as the depreciation in value which is resulted from the period of economic instability.

Keywords: events place, celebration

A Feasibility Study on the Establishment of Pet F&S (Fashion and Style) in Novaliches, Quezon City

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Abstract

Pet F&S (Fashion and Style) is a proposed pet apparel shop that offers products and services that satisfy the needs of pets as well as of the owners. It is a store that provides love, care, appreciation and pampering that every pet deserves. Anyway, owning a pet is, in itself, a gratifying experience. First, having an animal companion can help in improving one's overall health. Second, it enables the owner to live his/her life with happiness because pets are almost treated like babies. They somehow become members of a family. And just like any human being, pet deserves to be provided with the same needs as them, including the clothes they wear. This is where the proposed business will likely to be accepted because pet lovers know the importance of clothes to their pets and seeing them clothed in fashion is more satisfying for them. The researchers conducted a survey to one hundred 100 respondents and the structured questionnaire formulated became the primary tool in getting feedbacks of how possible the business can catch the target market's attention and curiosity. All the equipment, materials as well as the initial capital were carefully analyzed by the proponents. Most of them are favorable to the offerings of the business. They gave some recommendations that will probably help to improve the operation of the business. Many of the participants of the survey questionnaires who are mostly pet owners and residents nearby the physical store responded that a pet apparel business is acceptable in terms of location, promotion and price. Most of the respondents are in favor of the product offerings of the business. Customization of pet clothes and free photographs are some of the highest rated responses. The business will be easily recognized through its uniqueness, by monitoring all its aspects and by promoting the business in the market. Based on the generated results, the researchers concluded that majority of the pet owners are willing to purchase pet clothes to secure their pets and make them fashionable. The concept of the business is unique and uncommon in the place where the store is located. It also has a trademark which is pet clothes customization. The acceptability of the proposed business' 4Ps – product, price, place and promotion – and the skills and commitment of its employees proves that the business will create a big impact in the market.

Keywords: pet apparel, customization

A Feasibility Study on the Production of Sugar Goods Express in Punturin, Valenzuela City

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Abstract

Sugar Goods Express is a proposed sugar retailing business for dyed common sugar. A survey method was used in determining the acceptability of the proposed business considering the product, price, place and promotion. Using this method, the researchers prepared a structured questionnaire and administered them to one hundred (100) respondents in Punturin, Valenzuela City where the proposed business will be located and Novaliches, Quezon City where the researchers study. Majority of the respondents who participated in the survey are female and employees. The result of the survey reveal that among the choices on the types of sugar, washed is the most frequently consumed. The price acceptability was presented based on the weekly consumption. In terms of proposed location, 74% considered that it is accessible. Product discount and freebies topped the list of proposed promotional tools at 53% and 24%, respectively. This research is focused on the production of Sugar Goods Express in Punturin, Valenzuela City. This provides introduction for a retailing sugar industry with a new concept, introducing colorful and flavored sugar. Based on the results of the survey that focused on the acceptability of 4Ps, the proposed business is feasible and has the potential to compete in the market. Since the proposed product is consumed by every household, the researchers are confident that once established, Sugar Goods Express will make its name in the retailing industry.

Keywords: feasibility, sugar, retailing industry

A Feasibility Study on the Establishment of Amazona Hauling Service in Karuhatan, Valenzuela City

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Abstract

Amazona Hauling Service is a proposed business built to get unwanted materials from business establishments, roads and demolition sites which are distractive to the workers. Construction activities in today's generation are always in progress due to the projects of both private sectors and the government. Urban areas is now fast growing and if there is no hauling service, there will be no one to haul big masses of waste. This can lead to surrounding problems and stressful workplace. This is the reason why the researchers decided to enter this kind of business concept to offer an eco-friendly and reliable hauling service. The researchers used a traditional paper and pencil approach. This type of approach conducted a survey through written questionnaires by asking business owners and residents within Valenzuela City. This helps the respondents to clearly understand the questions about the service. The questionnaires that aim to identify the demands and acceptance of the target market to the service were properly distributed to 100 respondents both males and females which can be the target clients of the business. The researchers also used library research and founded a related study. This research helped the business identify and assess the performance of a proposed hauling service. The participants of the survey questionnaires were classified as employed, self-employed and business owners. Majority of them are males. They responded that an innovative reliable hauling service is acceptable in general. The proposed location in Valenzuela City is found to be accessible by 89% of the respondents. Although some of them are undecided or do not have an idea about the best marketing strategy, majority of the participants or 52% preferred that a free trip for the delayed service is a favorable option. Based on the review of the researchers on the related studies, it was found out that hauling services have a huge demand especially nowadays because of some considerable factors. Overall, the results found out that the need for a hauling service has been recognized as an important aspect nowadays. Having limited number of dump trucks and scope of work, the proposed service could not sustain all of the demands of its target clients. To be more effective, the researchers recommend additional trucks and widen its product and services to be offered.

Keywords: feasibility, hauling, construction

A Feasibility on the Establishment of Flofee Bloom Paradise in Belfast Avenue, Lagro, Quezon City

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Abstract

Flofee Bloom Paradise is a flower shop business conceptualized by young entrepreneurs who share the passion for flowers. They recognize its importance and use in all occasions involving their loved ones like wedding, birthday, Valentine's Day, Teacher's Day, graduation day and a lot more. Flowers for them can turn simple occasions to something special especially if these flowers were given by a loved one. This is the ultimate reason why the concept of flower shop was pushed and made the topic for their feasibility study. For them, delivering fresh flowers is like bringing love and happiness to whoever receives them. The researchers conducted a survey using a structured questionnaire composed of the respondent's demographic information and 10 closed ended questions. The said survey was administered near the proposed location with 45 male respondents and 55 female respondents for a total of 100. Random sampling was applied. The researchers also conducted informal interview on them. Based on the results of the survey, 78% of the respondents agreed on the proposed business. Since the proposed location is along the highway, the respondents also expressed their approval. The strong confirmation of the respondents on the concept and location showed that establishing the Flofee Bloom Paradise will be profitable in the florist industry. Since the results of the study showed affirmation to the concept of Flofee Bloom Paradise, the researchers therefore conclude that the business is viable. However, during the course of the study, it was identified that competition is stiff for this kind of business. Therefore, the researchers recommend strong and strategic marketing plans in order to penetrate the market and ensure its sustainability.

Keywords: feasibility study, flower shop

**A Feasibility Study on the Establishment of Heaven Stairs Funeral Home in Brgy. Rincon,
Malinta, Valenzuela City**

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Abstract

The concept of HEAVEN STAIRS FUNERAL HOME came up from the idea of guiding or leading people to their final and resting place. It has a tagline of “till death do us part” which means giving the customer an assurance that the business will do its best to provide good and satisfying quality of funeral service. This was conceptualized due to the lack of funeral services offered within the area of the proposed location. The business will provide 8 packages with different offerings. It has a uniqueness of completing the packages up to the 40th day from the date of burial, including prayer, live band (optional) and service transportation. It also has a uniqueness of granting the wish of the dead (if any) by providing dress/suit. The researchers conducted a survey to 100 respondents to determine the acceptability of the products and services to be offered, to know if the prices of their packages are affordable, to know if the location is accessible and to know which promotion will be best suited for the target market. The respondents of the survey are chosen randomly and they belong to different status in life. Projected best case scenario for the business shows gain of 5 times the initial capital. High demand will ensure business profitability. Return on Investment can be achieved on the first year of operation. HEAVEN STAIRS FUNERAL HOME’s proposed location is at Brgy. Rincon, Malinta Valenzuela and this was affirmed by the respondents to be accessible because it is located along McArthur Highway near Malinta stop light and Malinta overpass. It is also near People’s Park, schools and universities, city hall, and different hospitals. The researchers came up with the conclusion that the establishment of HEAVEN STAIRS FUNERAL HOME is viable and realistic through hard work and persistence.

Keywords: heaven stairs, feasibility

A Feasibility Study on the Establishment of Locket Charm in Quirino Highway Cor. Maligaya Drive, Novaliches, Quezon City

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Abstract

Locket Charm is a proposed jewelry business that mainly offers lockets. In order to know the acceptance of the target market for the proposed business, the researchers prepared and administered a survey to 100 respondents within proposed location, Fairview Terraces, Maligaya Drive, Novaliches, Quezon City. The main objective of the survey is to determine the respondents' acceptability of the 4P's (Product, Price, Place and Promotion). Results show that 84% of the respondents demonstrated acceptance of the proposed locket jewelry with free photograph that they could insert in it. Eighty-three (83%) of the respondents also favored the proposed location of the business. Majority of the respondents expressed that they can afford the cheapest prices of Locket Charm products. In terms of promotion, 32% of the respondents said that the best platform to introduce the proposed Locket Charm business to the market is via social media. The concept of the business including its proposed location at a mall, pricing strategy using the mark up costing and various promotional strategies will give Locket Charm its chance to be known in the jewelry business. However, limiting the proposed business to silver as its only raw material and lockets as its only theme may also limit the number of prospect customers. With this in mind, the researchers recommended to produce other designs particularly those in trend and use other raw materials aside from silver to give prospect customers more options to choose from.

Keywords: feasibility, jewelry, locket

A Feasibility Study on the Establishment of the Pasta Paradise in Camarin, Caloocan City

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Abstract

Pasta Paradise is a proposed business that offers delicious and healthy malunggay pasta. This study aims to know the market acceptability of the product and utilized survey questionnaires composed of ten (10) questions to 100 respondents composed of the residents near the Caloocan City Hall where the business will be located, employees of Caloocan City Hall, students, teachers and passersby of which 65 were females and 35 were males. Based on the results gathered for marketing viability, about the 4P's questions stated in the survey, the proposed business was deemed acceptable. Women were more interested with the proposed product. Regarding price, the researchers applied the cost plus mark-up pricing strategy and the respondents found the prices affordable. About the place, the respondents answered that the proposed location was accessible. In terms of promotion, social media was believed to be one of the avenues on how the proposed Pasta Paradise will be introduced. Finally, majority of the respondents favored providing discount coupon as its promotional strategy. Based on the results gathered and interpreted, the proposed malunggay pasta of Pasta Paradise is acceptable and has the potential to be in demand in the market. However, the proposed business has limited menu or food offerings. The researchers therefore recommend additional products so target customers will have variety of foods to choose from.

Keywords: feasibility, malunggay pasta

A Feasibility Study on the Production of Tire-Niture in Llano Road, Caloocan City

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Abstract

Tire-Niture is a proposed manufacturing business of furniture made from tires. Using the survey method, the researchers administered questionnaires that focused on acceptance of the proposed products, price, place and promotion to one hundred randomly selected (100) respondents around Llano Road, Caloocan City. A miniature sample of the pet couch and sofa made from old tires were shown to assist the respondents in determining their answer in the survey questionnaire. The researchers found out that 97% of the respondents like to buy furniture. When asked if they will patronize furniture made from old tires, 73% responded positively. The concept of establishing Tire-Niture is new in the market and is definitely risky. However, due to strategic marketing strategies, location and cheaper price as compared to the usual furniture, target market is expected to try and patronize the products. Other problems identified during the conduct of the study include limited product line and lack of machineries and equipment. In order to address the said problem, the researchers recommended hiring skilled and creative workers to design and create additional products that could be made out of old tires, and purchasing of equipment and machineries.

Keywords: furniture, home design, decoration

**A Feasibility Study on the Establishment of Sure Builders Hardware Supply in
Batasan Hills, Quezon City**

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Abstract

Sure Builders Hardware Supply that offers construction supplies and manpower or skilled personnel. A multiple methods design was utilized using survey questionnaire, observation and interview with the respondents. The researchers prepared 12 questions written on the survey forms and were administered to the prospect clients to let them know how far they would agree with the concept in terms of product, price, place and promotion. One hundred (100) respondents participated in this activity. After the questionnaires were tallied and interpreted, the researchers extracted the demographic profile of the respondents and they could be summarized as follows: out of 100 respondents, 65% are male and 45% are female; their ages range from 20 to 39 years old; and, all of them have stable income. The results of the questions raised revealed that most customers patronize hardware shops for home repairs and renovations. In terms of location, majority preferred to buy in hardware stores outside malls. The proposed location at De Gloria St. Brgy. Talanay, Batasan Hills, Quezon City is favorable and accessible according to the majority of the respondents. Just as expected, they also preferred to buy construction supplies and materials that are cheap but are in good quality. Giving price discounts was chosen to be most favored promotions of the majority. The results proved that the proposed business is feasible. Aside from the fact that the industry of construction is a booming industry, the proposed Sure Builders Hardware Supply is capable of making it possible to enter the industry and become successful slowly but surely.

Keywords: feasibility study, hardware and construction supply

A Feasibility Study on the Establishment of Blocks Enterprise in Taytay, Rizal

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Abstract

Blocks Enterprise came up with a new business concept on how houses could be safely and strongly built, i.e. by providing hollow blocks that are more durable compared to the regular blocks. It aims to give the reliable, realistic and safe business for its consumer. The researchers utilized 100 (one hundred) respondents from the target market who near Taytay, Rizal and administered structured questionnaires composed of respondent's demographic profile and 10 closed-ended questions to them. The survey focused on the 4P's (Price, Product, Place and Promotion) Based on the tallied and interpreted results, 92% of the respondents are willing to buy high quality cement blocks. In terms of price, the researchers proposed the use of the cost plus mark-up strategy. In terms of location, 84% found National Road, Barangay Muzon, Taytay to be favorable. In terms of promotion, Blocks Enterprise will utilize flyers, tarpaulin, social media and other print ads. Based on the survey, 76% want to be informed through flyers, 12% through social media, 9% through text message, and 6% through phone call. The researchers concluded that strategic plan in choosing business location in the centre, where target market can easily catch the attention of the public, is essential to achieve the desired results and increase viability and accessibility rate of Blocks Enterprise. To be able to succeed the business shall continue creating better and more strategic marketing ideas.

Keywords: feasibility study, blocks services

A Feasibility Study on the Establishment of Duck House Farm in San Jose Rodriguez Montalban, Rizal

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Abstract

Duck production is one of the most profitable livestock industries in the country mainly because of its egg which can be marketed through different channels. Some duck poultry farm uses anti-biotics in taking care and raising of ducks. Duck House Farm, however, will use the natural and traditional way of broiling of ducks to provide quality duck products free from manipulation of chemicals. The researchers conducted a survey in San Jose Rodriguez, Montalban Rizal. A total number of 100 respondents were surveyed about the proposed product, price, place and promotions acceptance. The type of questionnaire used by the researchers are scaling, multiple choice and dichotomous questions for residents and other businesses. The research survey results shows 41% of the respondents prefer dressed duck while 80% prefers duck meat cut into parts. One to twice a week, 60% of the respondents buy penoy/balut, 55% buy salted egg, 50% buy duck meat and 62% wants to purchase duck egg products. Respondents who prefer to buy duck products at the farm were at 11%, wet markets at 48% and suppliers at 41%. Twenty nine percent of the respondents purchase 5-6 tray of balut/penoy per week, 31% purchase 5-6 tray of salted eggs a week while 37% purchase 5-6 trays of fresh eggs. Fifty four percent of the respondents buy duck meat for their business and 26% buy duck meat 3-4 times a week. All of the respondents prefer to buy in bulk with discounts. Regarding result for price of products, 39% agreed 10-11pesos balut/penoy, 42% agreed to 10-11pesos of salted egg, 58% agreed 140-160pesos for a kilo of duck meat. Seventy three percent of the respondents agreed that the location is accessible. The researchers came up with a feasible business named Duck House Farm that offers balut, penoy, salted eggs, fresh eggs and meat from ducks and seminar/workshops related to its production. In deciding for price of the products and services, the researchers used cost-plus markup strategy while also considering the competitors price. The promotional activities of the business will use internet through facebook page and website. The business will also utilize print media including tarpaulin and flyers. The business has a walk-in store located at Lower Pinatubo St. San Jose Rodriguez Montalban. Rizal. This will provide productivity to farmers through profit and quality met products for the consumers from free-range ducks.

Keywords: feasibility study, duck meat, duck eggs, free-range

A Feasibility Study on the Establishment of Oil the Way in Regalado Avenue Barangay Fairview, Quezon City

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Abstract

Oil the Way is a proposed business that will provide organic and natural oil for cooking oil, herbal oil, skin care and massage oil. The researchers randomly selected its respondents. The questionnaire was floated through social media to a total of one hundred (100) respondents. The questionnaire used by the researchers contains dichotomous question, scaling questions and multiple-choice questions. The first part of the questionnaire is the profile of the respondent where name is optional to maintain anonymity. The second part of the questionnaire is composed of 12 questions that is required to be answered by the respondents. The survey result shows that 100% of the respondents use oil. Fifty seven percent of respondents use oil for cooking while 29% use oil for massage. Based on the ranking, the respondents' preference of using oil are: cooking oil - canola oil ranked 1 with 26% and olive oil ranked 2 with 25%, oil for skin care and massage - sunflower oil ranked 1 with 72 % and chia oil ranked 2 with 18 %, herbal oil - sesame oil ranked 1 with 66 % and chia oil ranked 2 with 18%. Ninety-six percent of the respondents are willing to pay 250-349pesos for 1liter cooking oil and 4% for 350-400pesos while 100% agreed to the price of 350-400pesos 100ml organic massage oil. For 100ml of herbal/medical oil, 55% agreed to 350- 400pesos while 45% agreed to 400-500pesos. The type of promotion where most of the respondents are attracted to is internet (90%). Eighty-eight percent of the respondents prefer walk-in for transactions while 12% prefer online transactions. Oil the Way is a feasible business. The pricing strategy used of the researcher is penetration strategy. The business has walk in store located at Regalado Avenue Barangay Fairview Quezon City and also entertains online transactions. The promotion of the business is more focused on internet thru Facebook ads and print media including tarpaulin and brochure.

Keywords: feasibility study, medical oil, herbal oil, skin care, organic oil

**A Feasibility Study on the Establishment of Bellissima Makeup Studio in 6114 El Grande Gen. T. De Leon,
Valenzuela City**

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Abstract

Bellissima Makeup Studio offers hair and makeup services such as on the spot service and home service for various occasions including wedding, debut, pageant and other event. The business will be located at 6114 El Grande Gen T. De Leon, Valenzuela City. Also, the company offers hair and makeup tutorial that will help the customer to advance their knowledge and skills for doing hair and makeup. Company's promotional strategies includes print advertisement and use of social media. Thus, the company service offering will help to boost the customers' self-esteem as they show their beauty. The researchers conducted a survey to 100 randomly selected respondents using a questionnaire which includes the profile of respondents with 12 questions including checklist, multiple choice and yes or no questions. This was in order to know their needs and wants in terms of service, price, place and promotion and to be able to know if the business would be feasible. The survey was conducted at El Grande Gen T De Leon Valenzuela City. Based on the survey, 85% of the respondents agreed to avail of hair and makeup services and 80% preferred makeup packages for special occasions. 79% of the respondents were interested in availing on the spot hair and makeup service. The survey also shows that 85% of the respondents want to avail hair and makeup tutorial sessions. In availing service, 75% of the respondents agreed to book online via Facebook, 12% answered phone call while 10% answered walk in. The survey shows that the 48% of respondents prefer makeup brush as freebies for promotional materials, 29% for T-Shirt, 14% for keychain and 9% for tumbler.

Keywords: feasibility study, make up studio, hair and make-up, make up tutorial

**A Feasibility Study on the Establishment of Pro-Child Day Care Center in 151 Panay Avenue, Diliman,
Quezon City**

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Abstract

Pro-Child Day Care Center that will offer education for play group, nursery, preparatory and kinder. The business will be located in 151 Panay Avenue, Diliman, Quezon City with an available leasing space and a perfect location surrounded by multiple numbers of residential areas and BPO companies making it closer to the target market of the business with accessibility and visibility of the establishment. A total of 100 respondents participated in this study. The survey was conducted on the residents of Panay Avenue to gather information about the respondents' perception about the services especially to the parents who are the target market of the business. A structured questionnaire was distributed to be filled out by the respondents. The researchers composed 10 questions for the survey to gather information on the acceptability of the product, price, place and promotion of the business. The results show that in terms of service preferences, 92% agreed to enrol their child or children at daycare center. 54% will enrol their child at kinder, 20% for preparatory, 17% for nursery and 12% agreed for pre-nursery. Livestreaming while the class is ongoing is preferable for 86% of the parents. There are 58% of respondents who agreed to avail the school service. Home-school tutor is favorable to 52% of the respondents. Summer classes are acceptable for 67% of respondents. The researchers chose to use the market penetration as a pricing strategy. In promoting the business, the researchers set a marketing activity to attract customers and promote customer loyalty by distributing flyers, posting tarpaulins, having its own website, facebook posting, family day and referral discounts. Social media is one of the key tool in promoting the business through social media the business will inform the parents on upcoming activities, promote packages of the service and will also be the information desk for their inquiries and feedbacks. Pro-Child Day Care Center aims to provide a fun-filled, colorful and conducive place for learning.

Keywords: feasibility study, day care center, education

**A Feasibility Study on the Establishment of Study Hub in #45 Buenamar Street Quirino Highway,
Novaliches, Quezon City**

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Abstract

Study Hub is a proposed place where people can study, meet or have private conversations and do work or school related tasks. Study Hub will offer rooms and projector that can be rented on an hourly basis. The business will be located at # 45 Buenamar Street, Novaliches, Quezon City. Snacks and drinks will also be available on the business' snack bar and can be brought inside the rooms. Rooms may be reserved for use as hang-out place, study venue, meeting, review, seminar and private reading. This is ideal for the students, professional and non-professional workers and those who are in graduate studies to have a quiet place to concentrate and focus. These packages includes free wireless access of internet and other services are also available such as printing, photocopy and scanning. The researchers randomly selected 100 respondents in Novaliches, Quezon City to administer survey questionnaires composed of 11 questions with a part asking for the respondents' profile but indicating the name of the respondents was optional. According to the results, 85 % agreed to have a snack bar where they can buy food while studying, and 70% of the respondents also agreed that the location was accessible. Most of the respondents agreed to the price of 50-100 pesos hour rent for a study room. In terms of update about the business' promotion and offers, 70% of the respondents agreed to have it posted on social media to reach them. Promotional tools of the company are flyers, tarpaulin its social media account.

Keywords: feasibility study, study room, room for rent, venue

A Feasibility Study on the Establishment of Palengke De Gulong in B26 L4 Ninong Pedro St. BF Homes
Phase III Deparo North Caloocan, City

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Abstract

Palengke De Gulong is a proposed mobile market business offering wet and dry market goods. The main office of the company will be in Ninong Pedro St. BF Homes Phase III Deparo North Caloocan, City. The researchers randomly selected 100 respondents. The survey was conducted at BF Homes Phase III Deparo, Caloocan City. Part of the questionnaire asks for the profile but name are optional to protect the anonymity of the respondents. There are 10 questions utilized in the survey questionnaire using multiple choices, dichotomous, and scaling type of questions. These questions are structured to gather respondents' preference on product price and promotional activities of the business. The result of the survey shows that the respondents' product ranking for meat are in this order: fish, meat, vegetables, condiments and fruits. Most of the respondents preferred *galunggong* with 39% followed by tilapia with 35%. Most of the respondents agreed to buy market goods during Saturday with 43% while 21% preferred Sunday. Seventy-six percent of the respondents are interested to avail goods in a mobile wet and dry market. Weekly expense for market goods is 900pesos and above for 56% of respondents. Frequency of buying market goods are once a week with 46% and 44% for twice a week. Forty-six percent agreed that they are willing to pay cash on delivery while 63% are interested to avail pre-ordered products for celebrations and holiday seasons. Freebies preferred by the respondents are umbrella with 43% and ecobag with 23%. The researchers came up with a feasible business named, Palengke De Gulong. Marketing and promotional activities involves distribution of flyers, offering membership cards and freebies such as umbrella, mug, tumbler, eco bag and fan. This business aims to promote healthy lifestyle by making it convenient for consumers to buy market goods for preparation of their home cooked meals

Keywords: feasibility study, wet and dry goods, mobile market

**A Feasibility Study on the Establishment of Juannabyahe Tour Company at Abra St. Brgy Bago Bantay,
Quezon City**

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Abstract

JuannaByahe Tour Company will offer tour packages for people to experience a luxurious, cozy, and safe tour on a Recreational Vehicle to tourist spots arranged by the company which will also include several activities to maximize customer's experience. The business office will be located at Abra Street, Barrangay Bago Bantay, Quezon City. There are 100 randomly selected respondents who participated in the study. The survey was conducted at SM North EDSA. The survey questionnaire consist of 12 questions regarding the respondents willingness to have a tour on a recreational bus, preferred places, how much they can save for tour vacation, and the demographic profile where name is optional. The results of the survey show that 84% of the respondents like to go on a tour, there are 39% who are aware of recreational vehicles and 85% of the respondents would like to have a temporary accommodation along the tour. Regarding the prices, 50% of the respondents chose 5,000 to 10,000 pesos budget for the tour and 38% chose the P1,000 to P4,000. It also shows that 88% of the respondents wants to experience tour in Northern Philippines. Print advertisements and online advertisements as means of information dissemination for the company was agreed by 50% of the respondents. JuannaByahe Tour Company is a feasible business. The price of the tour packages will be cost-based.

Keywords: feasibility study, land tour, travel, recreational vehicle

A Feasibility Study on the Establishment of Infinitime Chapels and Columbarium in San Jose Del Monte City, Tungkong Manga, Bulacan

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Abstract

As a cremation increases in popularity, columbarium is becoming an increasingly common resting place for the human remains of loved ones. The traditional way on keeping remains of departed people in cemetery is now more costly compared to cremation. Infinitime Chapels and Columbarium will offer columbarium rentals in different terms, burial viewing and products such as urns. A survey was conducted in San Jose del Monte City, Bulacan to randomly selected respondents composed of 50 females and 50 males. Survey results show that in terms of product preferences, the respondents who consider availing rental services are 58%. In niche options, 44% chose wall niche, 35% preferred niche in garden while 35% preferred glass niche. In burial viewing, 63% chose the burial in casket while 37% chose the burial in urn. The mode of payment preferred was in cash at 53% while installment got 47%. The types of promotion mostly preferred was print which was agreed by 48% of the respondents followed by social at 46%. Eighty-three percent of the respondents agreed that the location was accessible to them. The pricing strategy are market penetration and bundle pricing that offer lower price and multiple packages at low rate. The business located in San Jose del Monte City, Bulacan is a commercial space making it an accessible area. In promoting the business, the researchers set a marketing activity to attract customers and promote the business by distributing fliers, brochure and posting tarpaulins. The business is also promoted through social media. This aims for the target market to be familiar with the business offerings and to recognize the different packages offered and for the possible clients to inquire on purchase and availment of the business offerings. This business provides services for departed loved ones which offer tranquil, peaceful and standardized services.

Keywords: feasibility study, columbarium, ninche, urn

**A Feasibility Study on the Establishment of Ka Piging Restaurant in Commonwealth Ave.,
Quezon City**

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Abstract

A feasibility study of Ka Piging Restaurant is a Filipino restaurant that has an ancestral theme and ambiance for the customers to feel being in the past/home that serves a Filipino dishes from north to south Philippines. The reason why the researchers conducted this is because they want to know what the customers really want to eat and give them and the best quality of food a restaurant has. The researchers used checklist questionnaire in conducting the survey distributed to 100 respondents composed of students, employees, households and construction workers near the proposed location of the business. Each respondent answered 10 questions and interviewed by the researchers to clarify some information that will be needed in the study. As a result, majority of the respondents prefer to have Filipino dishes because target customers are used to know how tasteful Filipino dishes are and respondents are strictly aware by the customer service given by the business and its employees. Most of the respondents like to eat spicy food such as Bicol express. Respondents also love a place which is instagrammable. Ka Piging Restaurant will give them that kind of place to enjoy and cherish their visit. The researchers applied the cost plus mark up pricing strategy and came up with affordable prices. Also, the proposed location of the business is sure to gain profit because of its visibility and accessibility to the target market. The proposed business will provide and produce Filipino foods that are affordable and that promote Filipino cuisine. The proposed business will give their effort to serve customers genuinely and friendly as additional service so they will feel comfortable; this will give them reasons why they should comeback at Ka Piging Restaurant.

Keywords: feasibility study, Filipino restaurant

**A Feasibility Study on the Establishment of Retro Present Gamer in Ever Gotesco
Commonwealth, Quezon City**

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Abstract

Retro Present Gamer is a business that offers customers to play old games using old-fashioned consoles like Playstation 1 and 2 or Game Boy to introduce the popular video games played in the past not only to those people who were born in the 90's, but also to today's young gamers who are not familiar of the popular games played before. The researchers asked a question if they would accept the new concept of the game business with old games in the industry and many of them answered yes, this means that the concept is acceptable by the majority of the respondents. On the effect of a gaming center to them and the survey data for possible effects of video gaming, enhancement of gaming skill got the highest percentage, while the second is stress reliever, third is the addiction, and the last is wasting time. This means that the effects of video gaming for majority of the respondents is good because it helps them to improve their gaming skill and they use it as an advantage. Researchers also asked respondents regarding the most favored amount of loadable swipe card and majority answered the price range of 100-149 pesos. The proposed place is at the mall that is why many of the respondents favored that it is near the department store. The researchers also used library research to find the three best related studies to the business. The studies revealed that retro gaming is popular in the market. Young ones have video games nostalgia and nostalgia can make them feel closer to their past, to their friends and family, and even to themselves that is why retro games are popular. Based on the assumptions on the industry analysis, market analysis, target location and promotional strategies of the business, the researchers expect to generate at least 4.35M gross service income annually for the first year of operation and expected to increase by 10% per annum. The result proves that the business is feasible and profitable.

Keywords: feasibility study, gaming center

A Feasibility Study on the Establishment of Jabaj Travel & Tours in Novaliches, Quezon City

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Abstract

JABAJ TRAVEL & TOURS is a travel agency that creates opportunities for families, students, businessmen, organization to feel extreme relaxation and recreation. Future travelers will be able to explore around their preferred areas locally. The researchers conducted a feasibility study to provide necessary data about how people would like to travel locally and if it is feasible to establish JABAJ TRAVEL & TOURS, a travel agency that provides unique and undiscoverable local adventures. Data and information were collected by a valid and reliable survey questionnaire. The study was conducted to 100 respondents from Novaliches, Quezon City, the proposed location, to know their perception about the service. The respondents are composed of retired citizens, students, working individuals, small families and school establishments. After gathering data, the study revealed that 62% would likely to travel locally. Based on the industry analysis, market analysis, target location and promotional strategies of the business, the researchers are expecting to generate at least 12.16M gross service income annually for the first year of operation and expected to increase by 20% per annum. This means that the business is feasible. The researchers can conclude that JABAJ TRAVEL & TOURS shall be pursued and established based on the findings. Nowadays, people would likely to travel and tour in unique and undiscoverable places to discover, to explore and to see unique views of nature.

Keywords: feasibility study, travel agency

**A Feasibility Study on the Establishment of H'ominous Furniture in Christopher Plaza, Lagro,
Quezon City**

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Abstract

H'ominous Furniture is a feasibility study for the establishment of furniture that offer weird designs/styles and customized designs such as chair, table, cabinet and bed. The purpose of the study is to implement the weird designs furniture in the market and to give accomplishment of the customer to buy weird design furniture as a reward for them. It is conceptualized because the number of condominiums and apartment businesses has been increasing resulting to the demand for small and portable furniture which supports the idea of H'ominous Furniture. The goal why the marketers decided to build a manufacturing business of furniture is to meet the emerging needs for convenience and comfort of the consumers. There are methods used by the proponents of H'ominous Furniture. The proponents made a survey checklist questionnaire. The researchers went to Lagro and Maligaya, Quezon City and Bagong Silang, Caloocan City where they distributed them to the prospects target market such as office employees and workers. Each respondent answered 10 questions and the researchers also asked some information that will be needed for the study. The result of the perception of the respondents revealed that majority of them have already visited a furniture shop and they prefer to use wood as the material for their furniture in the house because they are firmer. The respondents also said that they in buying furniture, they consider quality and durability. The respondents also expressed that they are interested in unique weird designs of furniture and are willing to buy them. If a furniture shop will be located along Lagro, Quezon City, the respondents answered it would be accessible for them. The proposed business also offers affordable priced furniture and with better quality compared to others. The researchers therefore conclude that there is a chance that the chair and table will be more marketable compared to the other proposed products of H'ominous Furniture. Because wood is the most preferred material as shown by the results, the company will need more supply of wood materials. The product concept added with creativity and uniqueness of designs will surely make the business viable and eventually, sustainable in the market.

Keywords: feasibility study, furniture, weird designs

**A Feasibility Study on the Establishment of Prime Knowledge Training Hub in 63 Unit B
Maginhawa St. U.P. Village, Quezon City**

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Abstract

Prime Knowledge Training Hub is a proposed training center that offers safety and health trainings. The need for company safety officers and the lack of knowledgeable and trained individuals for the job is an entry for the business. Safety officer ratio is 1 is to 10 employees for non-hazardous industries, 2 is to 10 for hazardous industries who will control and design daily activities and audit for safety standards. Construction workers and fast food chain employees were the respondents of the survey for they are the most exposed on high risk work environment. The survey results showed that 7 out of 10 are aware about the training and its purpose. They are also aware of the government mandatory law but the company they are in is on adjustment period and planning stage. When it comes to courses, a wide range of activities can be created to reduce the high rate of accident in the workplace. Some of the respondents are prepared to have their trainings on field for the actual training process. They also considered the price of the training to suit to the company budget. As soon as they finish the training, they will become licensed safety officers who will assure the safety process of the company premises. The scarcity of safety officers and the limited amount of training providers available means that this service will progress.

Keywords: feasibility study, safety and security training

A Feasibility Study on the Establishment of GC Web Expert in Camarin, Caloocan City

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Abstract

GC WEB EXPERT is a proposed business that will create website for online businesses and other businesses needing its services. Website is a site that introduces the company, product or services to help them grow up and develop. The importance of a website is to introduce the new business in the market because having website will allow fast distribution of information about the product or services. In this way, the business could easily sell them. The researchers conducted a survey to 100 respondents near the proposed location in order to determine the acceptability of the proposed service price, promotion, and place to the target customers. There are 10 questions in the survey questionnaire. Out of 100 respondents, 68 are female and 32 are male. Their ages range from 22 to 40 years old. The projected financial aspect of the business using its best scenario revealed that the return on investment was achieved during the fourth year of the business and during the fifth year, the income from services increased tremendously. Based on the study, one problem that limits the creation of website is the weak internet connection. Aside from that, identified problems also include expensive equipment and lack of skilled and competent web developers. Once addressed, the proposed business will indeed create an impact in the market.

Keywords: feasibility study, web development

**A Feasibility Study on the Establishment of Sweet Playground in 372 Commonwealth Avenue,
Diliman, Quezon City**

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Abstract

Sweet Playground is a candy shop that has an indoor playground inside and offers a lot of candies for the customers to enjoy. This business could keep children off the dangerous streets and help them to develop their physical and mental health, socialization skills. Also, humans are naturally drawn to sweet because they are primates who have highly developed palate for sweet things and also sugar can get rid of the bad tastes. A doctor proves this saying that sugar is vital for brain health which is the biggest guzzler of the sweet stuff in the body. The entrepreneurs conducted a survey to the prospect customers especially to those parents or families within the area of the business location as a method used in order to determine the extent to which the product or services, pricing, place and promotion will be generated by the proposed business and to design the appropriate marketing strategies and plans that will help ensure that Sweet Playground will be reached and be accepted by the target users. The researchers also conducted research for the business demands forecast in the present and to future. As the result of the conducted survey, the researchers found out that Sweet Playground business is feasible because majority of the respondents agreed with the concept of an indoor playground that offers an unlimited of different kinds of candies. The business will have advantage for its location outside the mall so there will be fewer competitors but still easily accessed for being along the highway. While searching for its location, the researchers found out that there are schools, campuses, malls, church and subdivisions around the area and it will be an advantage for the business since its main target markets are families and children. Also the business demands in the market will be higher and more for the future. Sweet Playground has some flaws and disadvantages like candies can cause toothache and kids might perform unnecessary behavior within the store. But the business will prioritize to provide the respondents' answers and suggestions like in prices, candies, etc. in order to continue the business.

Keywords: feasibility study, playground, candies and sweets

**A Feasibility Study on the Establishment of Solo Mid VR Gaming Center in SM Fairview,
Quezon City**

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Abstract

SOLO MID VR Gaming Center is a feasibility study for the establishment of a modern gaming shop which offers virtual reality games. The main purpose of conducting a feasibility study is to obtain a better gaming experience for every gamer in the Philippines. There is a lack of financial support in the Philippines therefore the researchers conducted a modern gaming shop that is affordable and wallet friendly for the gamers of the Philippines. Most of the Filipino gamers know virtual reality games but most of them cannot afford to experience the game because of limited financial capacity. The researchers want every Filipino to experience modern gaming. The researchers created a survey questionnaire which connects to the business itself. They went to a mall and stood by in front of arcade shops inside the mall and randomly picked the respondents. The researchers conducted 100 survey questionnaires for 100 respondents. Each respondent has taken a one on one interview with the researchers to make it more interesting and more understandable for the respondents. The researchers also conducted a review of virtual reality game shops in the Philippines. The survey conducted by the researchers answered the expectation of the researchers. Based on the assumption, the business meets its expected income. Most of the respondents who participated in the survey are students who are the main target market of the business. The survey provided ninety-seven percent (97%) of respondents who like to play virtual reality games. The proposed location of the business also suits the need of the business to gain profit and promote virtual reality games for Filipinos; the location of the business has an advantage since it is inside a popular mall. All shoppers are considered customers of the business. In the Philippines, modern games are popular that is why the researchers proposed a suitable price for Filipinos to let them experience virtual reality gaming and also to gain profit for the business. The results proved that the business is profitable in the Philippines but the researchers know that games or virtual reality games will affect the mind of the person who will experience it. The researchers know the value of addiction and it should never be tolerated. The researchers have to take the active and positive role in the success of innovation of modern games.

Keywords: feasibility study, virtual reality gaming

**A Feasibility Study on the Establishment of Meraki Footwear in Victory Mall, Caloocan City,
Metro Manila**

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Abstract

MERAKI FOOTWEAR is a proposed business that offers handmade shoes whose air soles are made of old airplane wheels. The researchers utilized survey method and library research to collect data and information. They formulated 10 questions that focus on the acceptability of product, price, place and promotion to one hundred (100) respondents in Rizal Ave. Ext. Caloocan, Metro Manila. MERAKI FOOTWEAR has 75% potential customers whose ages range from 12 to 17 years old and 85% of the respondents were students. The proposed business location is rated accessible by the respondents and it is suited to the kind of business because the area is crowded. Majority of the respondents were found to buy shoes semi-annually and they look for good quality at cheaper price. They prefer local brands over international brands that gives the business better chance to be patronized. When asked about the material to be used for the shoes, they responded affirmation with those that are made out of airplane tire which is commonly called “Airsole”. Since the business is a general partnership, each of the partners will share 600,000 pesos to raise an initial capital of 3,000,000.00. The result of the general assumption revealed sales increase of 20% yearly. The Return on Investment is achievable on the first year of the business operation. The result of the research showed the capability and acceptability of the business and a great chance to be established in fields and in good running footwear industry because of its uniqueness.

Keywords: meraki footwear, feasibility study

**A Feasibility Study on the Establishment of Larrm Bakeshop in St. Lourdes Buenamar,
Novaliches, Quezon City**

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Abstract

LARRM BAKESHOP is a proposed business that offers fresh fruit cakes and according to the flavor, it can also be shaped according to the type of fruit the prospect customer wants. The researchers want to impress the customer not only through the appearance of the cake but also through the creative, healthy contents and its uniqueness that will satisfy their needs and wants. The researchers used checklist questionnaires as tool in conducting the survey and distributed them to the respondents who are mostly students, employees, households and residents near the proposed location of the business. Each of the 100 respondents answered 10 questions in the questionnaire. They were also interviewed by the researchers to clarify some information that will needed by the research. Many of the respondents answered positively when asked if they would accept the new concept of LARRM BAKESHOP products. The researchers also asked the flavor of fruits that they want for cake and the majority of the respondents answered mango fruit cake. The price of 600-799 pesos is considered affordable and still within the budget of the majority. The proposed location at #19 Lourdes St. Buenamar, Novaliches, Quezon City also suits the target market because it is accessible and visible. The proposed business will provide and produce fruit cakes that are affordable and nutritious. The business proponents will give their effort to serve customers genuinely and friendly as additional service so they will feel comfortable. This will give them enough reason why they should comeback at LARRM BAKESHOP.

Keywords: feasibility study, bakeshop, fruit cake

**A Feasibility Study on the Establishment of St. Francis Generic Drug (Franchise) At 376
General Luis, Caybiga, Caloocan City**

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Abstract

St. Francis Generic Drug Store belongs to the Pharmaceutical Industry. The business will be established at 376 General Luis, Caybiga Caloocan City, knowing that the area doesn't have any drugstore nearby this is a great opportunity for the business. The main business purpose is to serve every Filipino with their service and great quality of medicines in an affordable price. The entire study was conducted by the researchers to determine if the business is feasible to the proposed location. The researcher uses qualitative and descriptive type of research. The number of samples was 100 which stand as a variant of the general population; this variance was definitely obtainable and applicable for a statistical test. The target places where subdivisions, offices and barangay health center. The main instrument of the study was surveyed questionnaires, were designed and administered. Another method that was used is the personal or Face to Face interview, which the response rate has been usually higher as the respondent typically found it difficult to refuse an interviewer face to face. The result of the study is evident that a drugstore is a viable business in the area, and that the place of business is easily accessible to the target consumers, and that the researcher can operate the business easily because of the training given by the mother company, and the manuals of operation. St. Francis Generic Drug Store belongs to the St. Francis Square Group of company, a known real estate and high-rise building developments in the country they venture into retailing and opening of a generic, drug store, they offer quality products at competitive and affordable prices so that Filipinos can have access to decent and affordable medicine.

Keywords: franchise, drug store

**A Feasibility Study on the Establishment of Greenyards Landscaping In Geneva Avenue,
Novaliches, Quezon City**

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Abstract

Greenyards landscaping aims to improve and protect customer property by modifying the backyard into a beautiful and relaxing feature. Green Yards Landscaping shop is proposed to be located at Geneva Avenue, Novaliches, Quezon City. The researchers conducted a survey with close-ended questionnaires and interviews. The business is feasible as per the favorable results in every aspect of the study. Under the management viability, it has been stated that it is feasible because the policies and procedures undertaken or practiced by the business are adequate. For the marketing viability, it showed that it has ability to market its own services and satisfy the needs of the clients. The technical viability is stated accessible since the location of the business is along the highway making it better for the would-be clients. In the financial viability, it is said to be viable because of the ability of the business to generate profit. Additionally, the company has desirable financial ratios, meaning the business is liquid and solvent. The business will be a general partnership of five individuals equally sharing management and profits and start-up capital of 3,200,000.00 pesos. The target markets of the business are the households, eatery, school, and owners of catering services. The business will offer plants, fertilizers, rocks, bricks, mini statues, and garden landscaping.

Keywords: landscaping, fertilizers, rocks, bricks

A Feasibility Study on the Establishment of Pefarmilla Hog Farm in Caybanban, Parada, Sta. Maria, Bulacan

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Abstract

Pefarmilla Hog Farm is a proposed swine production business in Sta. Maria Bulacan, a province where hog farms and piggeries are predominantly found. It aims mainly to produce best quality of hogs at an affordable and justifiable price. The overall study conducted by the researchers ought to discuss the feasibility of the proposed business and the relevance of its existence. The study adopted a descriptive and quantitative type of research. Detailed research instruments were developed and pretested before they were administered to 100 respondents composed of consumers who buy pork on a regular basis, backyard piggeries, public markets, and meat shop owners. The target population was public markets, comprehensive survey and interview questionnaires were designed and administered. Secondary data was also used such as related studies and industry review. Meat shops often have their own supplier of hogs while backyard piggeries have been getting their supplies from different hog farms which makes it difficult to have an agreement with them. Nevertheless, majority of the respondents still viewed the Farm as a viable business. The location analysis were also reviewed by the respondents, they claimed that the farm's location is accessible to them. The overall survey and interview revealed positive outcome on the business' viability. It is therefore concluded and recommended that to ensure the viability of the target markets, the formulation of promotional activities must be formulated and done effectively. The management showed that line organization is effective in establishing a type of business such as hog farm. Technical aspects revealed that proper monitoring to the pigs must be observed for they are prone to different pig diseases. Financially speaking, the business can sustain itself with an expectation of ROI after two (2) years.

Keywords: hog farm, swine production, business viability

**A Feasibility Study on the Establishment of RC Moto in Barangay San Bartolome, Novaliches,
Quezon City**

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Abstract

RC Moto is a proposed business to offer battery powered model cars and trucks that can be controlled from a distance using a specialized transmitter or remote. This kind of business idea is to offer a creative design, passion of innovating product and to make it unique and competitive. RC Moto, aims to give toy collectors and children happiness. A multiple methods design using a close-ended questionnaire allowed the respondents to choose among a number of possible answers in detail. Another method used was a personal face-to-face interview. The data and information collected proves the viability of the business. The survey results affirmed the aspects of the study and concluded that the place of the business is accessible to the target market and strategic. The financial viability showed the liquidity of the business and the quick return of investment and the management viability was proven by the availability of human resources in the area. The RC Moto is a start-up business that offers different type of remote controlled cars, from quad copter to mini race tracks, it caters people who loved to collect battery powered toys, either for their own leisure reminiscing the days where they love to have a game with their neighbors, or as a gift for their children to have bond with and capturing especial moments with them. RC Moto assures that each toy has high quality and it's very useful to the users.

Keywords: rc toys, remote control market

A Feasibility Study on the Establishment of Cross Stitch Haven at City Square Mall (Lucky Chinatown Mall) Binondo, Manila

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Abstract

Cross Stitch Haven is a proposed business that has a combination of manpower and high technology computer technology. Through the use of computer, photos can be converted into cross stitch patterns. The one who does cross stitch is called “STITCHER”, the Stitcher simply stitches over the printed pattern. Cross Stitch is a hobby that helps people to unwind and relaxed The study adopted a quantitative research through survey. There are 100 samples of respondents. The target population was around the location which is in Binondo, Manila. The main instrument of the study is a survey questionnaire designed specifically in this study. The result of the study suggested that Millenials should learn cross stitching and researchers recommend that marketers should put more effort and time on promoting cross stitch so that consumers will be aware and cross stitch will be patronized. The majority of the respondents were women, most of them are at the middle age who is familiar with cross stitch, but not all of them knowing how to do it. There are also Millenials among the respondents and according to them, they never tried cross stitching not until it was included in their curriculum. Failure of a product or service can produce an extremely negative impact on a small business. To prevent this effect, small-business owners conduct market research before the release of a new product or service to determine if their offering is likely to appeal to a target market of customers as intended, if this is done prior to opening the business then it can be operated successfully: A viable business idea is a business which can be operated successfully and smoothly. By careful examination of the researcher the cross stitch business is deemed feasible.

Keywords: cross stitch, manpower, quantitative

A Feasibility Study on the Establishment of Duocycle Bike Parts in Fairview Quezon City

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Abstract

The development of bicycle today still continuous. Obviously, the objective always being to lighten its weight, create more efficient braking, have a higher number of gears which are easier to operate, as well as developing new suspension devices to make the cyclists more comfortable. The DuoCycle Bike Parts is located at #16 Chelsea Street Fairview Quezon City, NCR Second District. This research aims to provide a highly competitive quality products with different assortment parts of bicycle, and good quality service that could give satisfaction to the consumers. It increases a trend of healthy life style with environmental eco-friendly. The study adopted a descriptive and quantitative research methods emphasize to the survey questionnaire. The number of samples is one hundred (100) respondents. The target market are employees working near their household and businesses in the area, along the vicinity of DuoCycle Bike Parts in Fairview Quezon City. Other method was also used such as industry review and face to face interviews. The survey results affirm to the four aspects of the plan, the marketing viability, which concluded the place of the business accessible for the target market. The technical viability, which all government ordinances are effective and easily obtained. The management viability, which the human resources are available in the area and lastly the financial viability, which shows that the business is very liquid or profitable in terms of return of investment. The industry review shows that the bicycle parts industry is a booming market and has a big potential for success. The DuoCycle Bike Parts purpose in establishing the business is to campaign the use of bicycle, benefitting their health and also to provide creative designs for their bicycle and availability and affordability of parts and accessories. The researchers decided to promote the business by displaying the items visible to potential clients, and through distribution of fliers, to all cyclists and passersby. The business promises to be creative and innovative in nature.

Keywords: cyclists, bicycle parts

**A Feasibility Study on the Establishment of Flower Express at Dangwa Flower Market #1318
Stall G, Sampaloc, Manila**

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Abstract

The Flower Express is a product and service business located at Dangwa Flower Market #1318 Stall G Barangay 456 Dos Castillas Street Sampaloc, Manila. It's a rental stall in Dangwa Flower Market. The Flower Express sells a wholesale and retail fresh cut flowers coming from different country like Thailand, Netherlands, Ecuador, etc. The Flower Express also arrange flowers from different kinds of occasion like birthday, wedding, anniversary and graduation days especially every peak seasons like Valentine's Day, All Saints Day, Holy Week, Mother's Day and a month of December. The study adopted a descriptive and quantitative type of research. Detailed research instruments were developed and pretested before they were administered. The number of samples was 100 which stand as a variance for the general population; this variance was definitely obtainable and applicable for a statistical testing. The target places were schools, supermarkets and churches along Sampaloc, Manila. The main instrument of the study was survey questionnaires were designed and administered. Other method that was used is the personal or Face to Face interview, which the response rate was usually high as the respondent typically found it difficult to refuse an interviewer face to face. The survey results affirm the four aspects of the Plan, the marketing viability which concluded the place of the business is accessible for the target market and making it a strategic place for business. The technical viability which all government ordinances can be easily obtained, the management viability the human resource capital are available in the area. And lastly, the financial viability in the financial simulation shows the liquidity of the quick return of investment. The flower industry is booming in the country, for Filipinos never forget special occasion such as loved ones' birthdays, anniversary and a lot more. Our culture teaches us the value of respecting elders by giving something whichever possible, it gives us the feeling of joy and care for one another. Thus, it strengthen the lies between families. The Flower Express shop intends in a most appropriate occasion. Floristry, nowadays, is one of the higher industries in many developing and underdeveloped industries. Flower shop's now is easily located in supermarkets, flower markets, garden supply and online shops.

Keywords: flower, flower markets, aspects of the plan

**A Feasibility Study on the Establishment of Wooden Chair Fun-Iture in 49 Susano Road,
Corner Austria St. Novaliches, Quezon City**

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Abstract

Wooden chair fun-iture is committed to provide personalized wood chair furniture to give and support what the customers' needs and wants are through what design and style they wanted to be. It is important to have a chair not only for your own good, but in order to feel your visitors comfortable and relaxed. The business specializes in making a chair that essential for home like living area, dining area, offices, garden and etc. The Researchers conducted a Qualitative tool method such as interview and oral histories or life stories about the respondent experiences. The respondents have a freedom to speak about their ideas and suggestions for improving the business. The other tools were used by the researcher is Quantitative tool like Survey Questionnaire, it has a closed ended questions in order to know what are the respondent's most wanted kind of chair and how it helps on their daily lives, it also asks the same question too large number of participants that measure opinions as numerical data. The survey results, analyze the visibility of the store that has a potential to meet the target market of the business, it is approachable and accessible for the future customers. The survey has 100 respondents and 89 of this wants a personalize chair than the normal or simple chair, and Up to 80% above respondents afford the product offered. The technical viability, which all government ordinances can be easily obtained and the Financial viability analysis has a potential to gain profit through a year and eventually expand the company within a 5 years. The Wooden Chair fun-iture is a start-up business that offers personalize product that has a good quality and unique designs in order to satisfy the future client. This business is built to fulfill the passion on wood furniture. It also gives some freebies to make customers' satisfaction. This business has a garden theme design that the future, customers will feel the presence of garden in the store or showroom. The Wooden Chair fun-iture assures the professional work and quality of the product, it focuses on quality materials and having a skilled craftsmanship so that the product is definitely reliable and durable to satisfy the customers and in order to get the loyalties of the target market.

Keywords: wooden, furniture

**A Feasibility Study on the Establishment of RM Upholstery Shop in Quirino Highway
Novaliches, Quezon City**

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Abstract

The RM Upholstery shop is a maker of a brand new solo set with its additional service a “ Home service”. It is located in retail shopping center, Quirino highway, Novaliches, Quezon City wherein the target market meets. Quezon City is known as the City of Stars. It aims to provide a superior quality products with different fabrics and leathers and customized designs of solo sets that will surely satisfy the needs of consumers. The researchers used the quantitative type of research instrument were being validated before it will be distributed to the respondents. A method being used is a closed ended questionnaire which allows the respondent unlimited number of possible answers in detail and clearly responses. The information and ideas collected proves the visibility of the plan. Secondary data were also used such as related studies and industry review. The respondents agreed that the product and services being offered are affordable for them to purchase, while the location analysis most of the respondents said that location is easy and accessible for them to go to. So that we can rely that the business is viable to operate. The overall survey and interview contains/affirm the four aspects of the plan. The RM Upholstery Shop purpose in establishing the business is to help consumers by giving them superior quality but affordable sala set prices that will help them drives their fashion with their houses, offices, hospitals, hotels and etc. Before the survey and interview, the entrepreneurs decided to promote their business by having an advertising tool that is through fliers and tarpaulin. Tarpaulin was being posted on the front of the store and other areas near the location and fliers distributed to the customers who come into the store. Technical aspects revealed that proper monitoring to the trends must be observed for them to know how to offer a product/ services that will fit to the customers’ wants, needs and preferences.

Keywords: upholstery, sala set, business viability

**A Feasibility Study on the Establishment of Angel’s Touch at Hobart Commercial Center,
Zabarte Road, Novaliches, Quezon City**

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Abstract

Angels Touch offers a body massage spa to offer for the customers who may want to be relaxed and to help people with disabilities to earn a living. The idea behind a body treatment is just as important services which are carried out in a simple atmosphere that disturbs the stress of the day. You feel free from everything and feel relaxed. The study adopted a descriptive and quantitative type of research. Detailed research instruments were developed and pretested before they were administered. The number of samples was 100 which stand as a variance for the general population; this variance was definitely obtainable and applicable for a statistical testing. The target population was a Schools, Market Stores, Commuters, Employees along Zabarte Novaliches Quezon City . The main instrument of the study was a survey questionnaires which were designed and administered. Other method that was used is the personal or (Face to Face) interview, which the response rate was usually high as the respondent typically found it difficult to refuse an interviewer face to face. The study adopted a descriptive and quantitative type of research. Detailed research instruments were developed and pretested before they were administered. The number of samples was 100 which stand as a variance for the general population; this variance was definitely obtainable and applicable for a statistical testing. The target population was a Schools, Market Stores, Commuters, Employees along Zabarte Novaliches Quezon City . The main instrument of the study was a survey questionnaires which were designed and administered. Other method that was used is the personal or (Face to Face) interview, which the response rate was usually high as the respondent typically found it difficult to refuse an interviewer face to face. Angel’s Spa choose to establish a body massage spa to offer the customers who may want to relax and to help the people with disabilities to earn a living. The idea behind a body treatment is just as important to cleanse, exfoliate, and hydrate the skin on your body as it is the skin of your face and you feel refreshed and rejuvenated with our services which are carried out in a simple atmosphere that disturbs the stress of the day. You feel free from everything and feel relaxed.

Keywords: massage spa

**A Feasibility Study on the Establishment of Jomovenzone Quick N' Easy Carwash in 104
Kalayaan Avenue, Diliman, Quezon City**

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Abstract

Owning a car is a common goal of those who work as means of transportation when going to work and for private travel. Car cleaning takes time and effort and with tight schedule availing car wash service is of convenient to car owners. With competition on this business, customer look for special qualities that would satisfy this need. That is why the researchers came up with this study to provide service that will allow the customer have their car cleaned at the comfort of their home or their preferred place. Survey questionnaire was used to gather information needed for this study. Researchers provided 10 questions on the survey which was answered by 100 respondents around the area of Kalayaan Avenue, Diliman, Quezon City. The researcher provided options for each question and the name is optional on respondent's profile. The survey provided information about service preference and at the acceptability of prices and business questions. The results of the survey shows that 64% of the respondents prefer on call car wash than the traditional service where they need to bring their car on the shop while 81% of the respondents are interested to avail the waterless carwash. Also, 78% respondents agree to pay the amount of 120-160 pesos for an on call waterless car wash service, 17% for 170-210 pesos and 4% for 220-260 pesos. The researchers came up with a feasible business named JOMOVENZONE Quick N' Easy Carwash which offers an on call service that offer waterless spray. The researchers will go to the customers' preferred location to provide faster and convenient service using waterless spray. The pricing strategy used by the researchers is penetration strategy. The business is located at 104 Kalayaan Avenue, Diliman, Quezon City. This an accessible area surrounded by commercial building, Quezon City government building, church, and mall. The researchers promotes the business through promotional activities such distribution of flyers to the people who have car and placing signage and tarpaulin near the store. The business have a facebook page that is updated regularly to capture the attention of potential customer and disseminate information about promotions offered by the company. This business will help the car owners to maximize their time through the convenience of having their car washed at their preferred location such as their home while they spend time with their family or doing other task.

Keywords: feasibility study, car wash, waterless spray, on call car wash service

**An Office Procedure Development Study of Human Resource and Benefits Department in ABC
Company**

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Abstract

The researchers focused on the minimal problems such as delay of paper works. The purpose of conducting this research is to enhance and improve the process flow in each department. Researchers provided survey questionnaires to employees based on the data collected from interviews and observations. Survey results indicate that the proposed solution was recognized as a helpful process to implement the improvement and enhancement of the office procedure. Most of the employees who participated in the survey agreed on the following: (1) hiring process is weak because of improper screening of the applicants, and (2) staff are experiencing problems with workload. While in the benefits department, the respondents clearly agreed that computer-based monitoring is not enough in recording the data as they also encounter loss of documents due to malfunctioning computers, and (2) repetition of procedures is also a reason of delayed documents. The researchers conclude that the hiring process of HR Department is weak but having more basis in evaluation of applicant can make the process more efficient. Proper scheduling of applicants can prevent delay in deployment process. Moreover, most of the process in Benefits Department needs to have a logbook to become more productive and to prevent loss of documents. Enhancement in some processes will lessen the problems encountered inside the department. In this proposed solution both departments would become more productive and effective in the flow of office procedure.

Keywords: company, conduct, enhance, flow, logbook, problem, procedure, survey

**An Office Procedure Developmental Study of Library and Accounting Department in Bestlink
College of the Philippines**

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Abstract

The proponents conducted surveys and interviews in the library and accounting department to identify the problems and find solutions. The employees were found to be doing tasks that are not part of their job, and the number of employees affect the working condition in the office. Thus, they perceived hiring additional employees to be necessary. In the library department, the staff agreed on having a library website for reservation of facilities and equipment, setting-up system on computer area for log-in and log-out of computer units, and providing borrower's forms. In the accounting department the respondents agreed on changing the order of the process of payroll and to have cabinets and shelves to organize. The researchers propose to hire additional employees to make the work lighter and faster. Hiring additional employees will help avoid doing tasks that are not part of the employees job, and will lessen multitasking. The researchers provided a borrower's form to be used as a substitute library ID, and added a different way to reserve equipment and facilities through Online application. The confirmation of the reservation will be sent through e-mail. This will make the process easier and faster for staff, the student, and faculty member.

Keywords: hiring, realignment, online application, borrower's form

**The Proposed Office Procedures in Human Resource Department and Treasury & Finance
Department at XYZ Company**

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Abstract

The office administration researchers are required to study the field. Nowadays, this kind of study is significant to those who are planning to penetrate in this field in order for them to be knowledgeable in managing and operating the business by developing effective office procedures. In addition, it helps the researchers to be exposed and aware of what office procedures exist inside certain in a company and how is it being implemented. In the study conducted, the proponents used several methods to gather information. One of these is the interview method to collect data about the company profile. Observation also became useful in knowing the daily routine being practiced and to identify the problems that occur inside the departments. Lastly, the researchers used questionnaires. The results show that Human Resource Department is experiencing multi-tasking inside their department and payroll concerns with the highest response of 2 out of 2. It is also stated that mis-computation of employees' salaries and addressing payroll concerns under the Treasury & Finance Department arise. Multitasking is also happening because they perform several functions having least number of personnel inside. The findings indicated that re-alignment in job description in Human Resource Department and Treasury & Finance Department is necessary to avoid multitasking. To help in minimizing payroll concern, counter-checking and directly approaching the Treasury & Finance Department is highly recommended. The company strongly suggested having a "Medical Supplies and Property Custodian Department" that will secure all the assets of the entire company and lessen the tasks of Treasury & Finance Department. Hiring a property custodian is required to perform this useful function. The findings of the researchers were approved by the company where the study was conducted.

Keywords: Multi-tasking, Employee, Concern, Office

A Proposed Office Procedure Development in Human Resource Department of Bestlink College of the Philippines

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Abstract

Office Procedure Development helps the field of office be efficient and productive. Different work flows occur in Human Resource Department of Bestlink College of the Philippines cause problem in the office procedure which results in uneven division of task of the HR Employees. In this research, an office procedure development was proposed to resolve the gap inside the Human Resource Department and help the department in enhancing their procedures. The Researcher conducted a survey on four (4) out of five (5) employees of the department. The survey questionnaires were tallied, tabulated and subjected to statistical treatment by the statistician using frequency distribution percentage to ensure validity and responsibility of the result. The researchers also conducted an interview with the HR assistant regarding to the task and work flow of the process in each generalist. The survey and interview results show that (1) the problem that occurs in the HR Department is the lack/uneven division of task in each employee that causes confusions to the generalist and may cause double processing of task. (2) Also the number of respondent strongly agreed on having designated task in each generalist, this designation of task may help the employees know who and what they must do. This over all survey states that the respondents strongly agree to the researchers' proposal in having an even division/designation of task to the HR Generalist. The researchers recommend to have an even division of task in each generalist. The implementation of this proposal may help in knowing who is assigned to do the task and what task the Generalist must do in order to be more organized and more productive.

Keywords: uneven division of task, designation of task, resolve

An Office Procedure Study of Human Resource and Quality Assurance Department

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Abstract

The office procedure study conducted by the researchers is to introduce how important this study to the aspiring office workers in the near future and to enlighten also the researchers perception on handling issues and problems inside the working environment. As it had studied, the company searches new ways to promote a well-working organization that enhance and maintain the company's position; however, it is witnessed that the two departments faces issues regarding to the improper alignment of procedure in some processes, improper alignment of task and low performance of manpower. The researchers used and based the result of the provided survey inside the two departments. As researchers conducted a survey, employees inside the two departments are involved to clearly identify and modify the main problems that cause insufficiency in the workflow. Identifying the main problems in manpower and also processes will help the department to start on searching a new way of providing a new working level that helps the whole organization. The researchers specifically stated in this study the overall result on the conducted survey to the Human Resource and Quality Assurance Department. Additional Manpower for Human Resource who is Psychologist is needed to help on handling multi-disciplinary aspects needed to implement in the employees' attitude to promote changes in terms of working inside the whole organization. Processes also need realignment of procedure to provide a new working capacity that leads them on preventing pending of working tasks. The researchers relied on the main problem that manpower should have a progress, for them to know that they are the brain of the company; also, improvements and enhancements on the processes highly agreed by the employee through the implementation of new procedure and providing a new level of enhancement and maintenance for the success of the company. The result above shows, that manpower inside the two departments should have a multidisciplinary aspect in terms of policy and ethics that will provide the highest quality of working, which can be attained if a Psychologist who is responsible for handling multiple employee issues is employed in Human Resource Department.

Keywords: realignment, manpower, documents, innovations, improvements, system

**An Office Procedure Study of the Customer Service Department and Operation Department in
ABC Company**

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Abstract

The proponents studied the office procedures of two departments of the ABC Company because policies and procedure are an essential components of any organization. However, these policies and procedures are rendered useless if employees neglect to adhere the management. In this study, the procedure was enhanced for a better work place and to improve the services of the company. Quantitative method was used in doing this research. Survey questions were constructed to motivate participants to respond. Interviews were also conducted with some employees of Customer Service Department and Operation Department to identify the problems in their departments. Five out of six respondents of Customer Service Department agreed that documents are misplaced, they also delay in tracing and updating because they are obliged to forward the latest status of the shipments to the Customer Service Head to update it. The survey also manifested that some employees are not following their duties and responsibilities. In the Customer Service Department, the results show, that it is necessary to have a filing cabinet for the documents in tracing and updating of transaction process, the one who traced the transaction should be the one who updates the transaction. In operation Department, the supervisor must double check the materials for the pick-up.

Keywords: essential component management

**Proposed Office Procedure Developmental Study in Human Resource Department and Finance
Department of ABC Corporation**

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Abstract

Office Procedure Development researchers developed solutions in problems that Human Resource and Finance Department encountered. Human Resource Department procedures failure results in withdrawal of external manpower from work. In Finance Department, negligence can cause a budget deficit. Multiple methods were used. Data had been collected through survey and interviews to determine the problems faced by the Human Resource and Finance Department. Three (3) personnel from Finance and five (5) personnel from Human Resource Department answered the survey. One (1) personnel that researchers interviewed was willing to answer and to give the needed information about the company. The Human Resource Department agreed that the main reason for manpower withdrawals from work is due to their assigned schedules. They need to come at 4am to prepare the materials needed and travel from warehouse to their designated store. They start to promote the product at 8am to 6pm and company will only pay the consumed time in promoting. Most withdrawals are from those designated in far places and the damages to the manpower from sudden backing out are losses to the company. Finance Department responded that they are experiencing shortage that causes budget deficits. Researchers found out that negligence in validating the budget request and lack of documents that will prove the request are the reasons for the shortage in budget. The results of the research in Human Resource Department suggested the need for legal management to make the external employees responsible and liable if they breach their contract. Additional internal staff in warehouse who will prepare the materials are also necessary to avoid withdrawals on task and to maintain the morale of the workers. For the Finance Department, providing documents that will validate the budget request is vital to avoid shortage.

Keywords: information, problem, procedure, flowchart, solution, survey, result

An Office Procedure Study of Safety and Security and Guidance Department in Bestlink College of the Philippines

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Abstract

An office procedure development is the key of every department to become more successful, it helps to improve their current process by seeing or solving the problem. Office procedure development is important to enhance every flowchart and procedures to become a systematic and organized process of the services, in this study, the researchers encountered some problems in both departments which are not having an existing flowchart and lack of manpower. The researchers are needed of the department to resolve the problem and enhance the process of services by making of office procedure development study. Questionnaire had been design to conduct a survey to identify the problem of the departments to gather the information and to have an idea how to provide solution on it problem. The researchers also focused an interviewing the respondent of safety and security and guidance departments to know the main problem in the office. After interviewing the researchers collect manual, forms and data to formulate a solution. After the series of studies conducted by the researchers, the researchers put up a solution to address the current issues and possible issues that may arise in the future. The staff in safety and security department responded that the lack of man power is the main problem of their department. In a addition proper flowchart and proper job description also cause difficulty in work process. Thus, they agree on the proposal on hiring new staff, rearranging the flowchart, and designating job description. In the guidance department, on the other hand, the staffs answered that they need psycho metrician for the task that can be done by this position. The researchers will propose to have an existing flowchart to enhance their procedure and realign the organizational chart; it is also suggest to have additional manpower in their department to minimize their job that we needed because this is the important in the office to do their job. Having of organized chart is most efficient in the office to ensure that the job description of employee's must been follow.

Keywords: procedures, problems and solution, findings, flowchart, proposal, data

**An Office Procedures Developmental Study of Human Resource Department and Library
Department in SSN Company**

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Abstract

The Human Resource Department and Library Department of SSN Company have major roles in the school. This study is concerned with enhancing the human resource and library department office procedures. The goal of this research is to provide efficiency in procedures, and to recommend new and accurate strategies for the department. The researchers collected data using quantitative method to emphasize statistical analysis through surveys to the respondents. Survey questionnaires and interviews were administered. After the careful study, the proponents confirmed that the following problems exist in both departments: 1) the HR department allow failed applicants to retake more than two times may cause wrong selection of employee; 2) some facilities have inappropriate work place that hinder employees to properly perform required duties; 3) library department organizational structure are misaligned that cause lack of clarity of responsibilities; 4) library department does not have an SHS librarian to manage transactions; and 5) android computers in library department does not have a server to monitor computers. The researchers propose to have a policy on filing of applicants, have proper workplace ergonomics to provide comfortable working environment in order to help improve productivity and quality of work, increase employee satisfaction and engagement on duty. Library department should hire a full time librarian for SHS division to lessen the job/duties of college librarian and to have an effective procedure by dividing the task to ease works. A proper alignment in organizational structure can also help to have a clear definition of responsibilities. Library department should also install a computer server to monitor easily the android computers. However, the proponents suggest having a further research to enhance more the office procedures.

Keywords: policy, proper workplace and alignment, librarian, computer server

**An Office Procedure Developmental Study of Human Resource and Purchasing Department of
XYZ Corporation**

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Abstract

An office procedure is important to reduce the general cost of operation and it facilitates better flow of work in the office to bring better coordination between departments. This study aims to determine the problems that occur in the Human Resource and Purchasing department of CFC Fiber Construction Corporation, and to propose a solution to resolve such incidents. Quantitative method was used in this research study to emphasize objective measurements and analysis of data collected through survey. Face-to-face interview to HR assistant and distribution of survey questionnaires to the employees of Human Resource and Purchasing Departments were conducted to collect data about the company background, company salary, and office procedure services. In Human Resource Department, most of the respondents agreed that they encounter pending leave request as they experience a delay on the approval services of requisition letter. In the hiring process, many applicants need to follow-up their applications as they do not receive schedule for their interview. The document of the company are safe and organized and contain right procedures for hiring. In the Purchasing Department, most of the staff respondents claim to have experienced wrong delivery of supposedly ordered materials/products from the suppliers. The quality of materials and products that provided by the suppliers and the employees affect work in the project site. The application form is necessary in Human Resource Department to lessen the pending documents. While in Purchasing Department, it is recommend to re-align and add some processes to lessen multitasking of employees and to check the material/product before entering it in the warehouse.

Keywords: pending, schedule, procedure, flow, process, services, research, approval

An Office Procedure Study of XYZ Company's Human Resource Department and Medical Records Department

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Abstract

Evaluation and development of office procedures are essential for successful and efficient work environment. The understanding on the importance of evaluating office procedures and proposals to achieve better results are one of the most important factors of office management. In this study, the researchers found out about the current situation of Human resource department and Medical records department. The employees occupy one room to process their work which can affect the confidentiality of 201 files and medical records of the patients. Also, there is only one employee working under these two departments causing the employee to multi-task to finish his duties and responsibilities that might lead to human error in office works and procedures. Data was collected through qualitative analysis to know the different problems in these departments. The researchers also interviewed the employees and collected information by observing their daily tasks to evaluate possible solutions and to enhance and develop office situations to become more efficient. Three of the respondents agreed that they are not comfortable in their workplace, and the files are not secured for confidentiality. Also, the respondents of Medical records department agreed that the department lacks manpower. The researchers propose for a separate office space for these departments. Additional office staffs was also proposed to medical records department to avoid multitasking.

Keywords: multi-task, enhance and develop, lacks of manpower

An Office Procedure Development in Registrar Department and Management Information System Department in BCP

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Abstract

The Registrar Department and Management Information System Department are some of the most important sections in educational institutions. The researchers sought information to help provide solutions to problems encountered by these departments. Surveys and interviews were conducted for both employees and students to deeply understand the situation. According to the survey, medical examinations are taken by enrollees before proceeding in enrollment without knowing their result which increases the risk of health conditions of students as well as the employees inside the school premises. Based on interviews, new systems for the departments are considered progressive in terms of service but lack of trainings, orientations, meetings and seminars hamper daily operations. Based on the survey, all transactions are taken through computers. There is no Record Book existing in the department which will eventually serve as monitoring for daily transactions and compilations. And there is a certain system in MIS department that can only be accessed by a certain person, resulting in delay of daily transactions. BCP is a fast growing educational institution and must have a very effective procedure in Registrar and MIS department. Based on the results, the current office procedure is outdated and needs development and enhancement for the wellness of the students and employees. The researchers suggest realignment and enhancement of office procedures, policies and be strictly implemented.

Keywords: enhancement, transaction, quantitative method, seminars, office procedure.

**An Office Procedure Study in Human Resource Department and Billing and Collection Section
in XYZ Company**

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Abstract

It was found that some problems occur in the Human Resource Department, and Billing and Collection Section of XYZ Company such as having difficulties in daily tasks and having an old-fashioned office equipment. This research aims to find solutions on problems that occur between the two departments, and to make work flow more efficient. Interviews were conducted with the representative of each department to identify the main problem. Surveys forms were designed to determine the main problem and if the proposed solutions can help the operations. The employees of Human Resources Department who participated in the survey perceived substantial problems due to lack of manpower and specific job descriptions for the HR staff due to the vacancy of payroll officer because of which, difficulties in finishing tasks on time were observed. In the Billing and Collection Section in Financial Accounting Division, the employees who participated in the survey experienced some problems regarding file back up and printing of invoice caused by technical issues in backing up of files and the department's old school method of printing invoice which delays the distribution of invoice in other departments. The results demonstrate the need for additional payroll officer in order to organize the job of every staff, proper orientation of new employees regarding the company history, and proper job description for every staff. The results in billing and collection section show the need for using P.O.S machine in printing invoice.

Keywords: comprehend, procedure, predominantly, invoicing

Proposed Office Procedure in Accounting and Sales Department of ABC Company

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Abstract

Office procedure is a set of policies that guide the operations of an office or business. It is necessary to ensure efficiency in the workplace. With these, the office administration researchers aim to discover solutions for developing the system and operations of the ABC Company's problems in having no sales contract that cause disagreements, struggle in getting the follow up payment and runaway debtors. The researchers conducted a survey to collect data to find out the main problem and the possible solutions. Every data collected had been analyzed and interpreted to inform the researchers about the findings. Data analysis was done manually based on the observed lessons and information from the questionnaires. Interviews, focus group discussions, and observations were also conducted. Data was gathered from four respondents in Accounting Department and two respondents from Sales Department. The respondents in Sales Department agreed that the main problem in their department is the lack of contract policies that cause struggle in getting follow up payments and runaway debtors which is also the problem of the Accounting Department. The proposed Sales Contract Policy and six percent interest per annum will secure payments. Majority of the respondents agreed to the proposal.

Keywords: contracts, interest, procedure, policy, payments, debtors, survey, solution

An Office Procedure Study of the Finance and Registrar Department of XYZ Company

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Abstract

A good office procedure facilitates better flow of work in the office. In this study, the researchers focus on the current state of two (2) departments namely the Finance and Registrar Department of the XYZ Company. The current problem in Finance Department is due to a misalignment of job descriptions of the employees, while the current problem in Registrar Department is due to the lack of manpower. The researchers observed both Registrar and Finance department to know how every process is done and who is in charge of doing that specific process and the data from survey questionnaires were tallied, tabulated and subjected to statistical treatment using frequency, percentage and mean in order to ensure validity and reliability of the result. Based on the researchers' survey in both Registrar and Finance department, many respondents agree that the problem of the registrar process are due to lack of manpower, delay in the release of documents, and difficulty in distribution of class schedules. The researchers suggest to hiring of an additional employee to assist the registrar and to have a releasing of class schedule. In finance department, the problems are the misalignment of tasks, delay in the release of employee salaries. The researchers suggest realignment of tasks to be done by the finance officer instead of the finance head. The researchers also suggest to having biometrics and an ATM card for employee salaries.

Keywords: procedures, flowcharts, enhancement, data, problem and solution

**An Office Procedure Study of the Registrar Department and Accounting Department in ABC
Company**

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Abstract

Developing office procedures benefit an office or business by helping standardize its specific operations. In this research an office procedure development is proposed to resolve gaps inside the Accounting and Registrar and help the department in enhancing their procedures. Problems in the office procedure results in uneven division of tasks of the Accounting and Registrar employees. The researchers administered survey questionnaires to three (3) employees of the department. The researchers also conducted an interview with the Registrar and Accounting regarding tasks and work flow. The results show that the problem that occurs in the Registrar and Accounting Department is the delay of tasks of employees that causes confusions to the generalist and double processing of tasks. It also shows that designation of task may help the employees know who and what they must do. This over all survey states that the respondents strongly agree to the researcher's proposal to streamline processes in the Accounting and Registrar department. The implementation of the proposal may help in knowing who is assigned to do the task and what task the generalist must do in order to be more organized and be more productive.

Keywords: streamlined process

**Office Procedure Improvement and Productiveness of the Library Department, Guidance
Department and Gymnasium of BCP**

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Abstract

The office procedure plays a vital role in the productivity of every department in any school. Deficiency in the office procedure may lead to problems and conflicts which affects the function and services of a certain department. This study focused on the improvement of the office procedure of Library Department, Guidance Department and Gymnasium in Bestlink College of the Philippines. The researchers attempted to determine the problems occurred in the said departments that need to be addressed for the benefits and advancement of the institution. Quantitative method was used in this research study to emphasize objective measurements and numerical analysis of data collected through surveys in using computational techniques. The researchers conducted interviews and surveys to the staff of the selected departments. An interview was administered to the employees to obtain detailed information about their perception and opinions on the current situation inside their departments. Survey questionnaires were also used to get the accurate information about the problems. Based on the survey, the respondents agreed that the existing problems in Library Department include 1) insufficient number of staff; 2) incomplete content for library I.D. card and book card; 3) lack of follow-up process in case of failures in delivering the ordered books; 4) lack log book or record book for those people who borrowed and returned the books in the reception area and; 5) lack terms and conditions in the reservation slip for the reservation of the equipment (projector). In the Guidance Department, the researchers found out that the problems are 1) the counseling room is not suitable especially in main campus; 2) there is no psychometrician to handle the testing services and; 3) updating of the student information is done manually. On the other hand, the existing problems in Gymnasium Department stems predominantly from the absence of set policies. There is no existing rules and regulations in gymnasium, no proper monitoring for the maintenance of gymnasium, no proper schedule of use of the premise. These findings display the need for additional employees to hire for the selected departments. The researchers propose to enhance and upgrade the content of library card, book card, slip and logbook in Guidance and Library Department. The researchers also propose for proper scheduling and policies regarding the use of the gymnasium.

Keywords: difficulty, vital, deficiency, productivity, quantitative, attempted, addressed

**An Office Procedure of the Human Resource Department and Payroll Department of ABC
Company**

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Abstract

This research aims to solve lapses occurring in the processes of the company. In finding and searching for data, multiple methods were used. Focus group discussions with the employees of the Human Resource Department and Payroll Department was done. Survey questionnaires were administered to the employees of the company in the chosen departments. The researcher also did observation. In Human Resource department, most of the respondents agreed that misplacing of some files and encountering applicants who wanted to go home early are the problems encountered by the employees because there is no proper employee to check the files and they let the employee go home without following the process. In Payroll Department, most of the respondents answered that the salary of the employees gets delayed and the payroll department encounters shortage of money because the payroll does not update the accounting Department and unnecessary supplies are being purchased. In the Human Resource department the researchers recommend that the files be checked and organized once a week to avoid misplacement and the management should be strict to employees who want to go home early. In Payroll department it is recommended that the payroll should update the accounting three days before the release of salary of the employee to avoid the delay in paying period, and limit the expenses for the unnecessary supply to avoid shortage of budget.

Keywords: process, development, procedure, problems, enhancement, employee

An Office Procedure Study of the Sales and Marketing Department, Credit Department and Human Resource Department of ABC Company

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Abstract

This feasibility study seeks to find the current problems in the office procedures of the Sales and Marketing Department, Credit Department and Human Resource Department of ABC Company. In this study, the researchers develop solutions to the existing problems and enhance the office procedure to make the process efficient and productive. Different methods were used in this study. The proponents conducted observations, interviews and surveys to obtain information about the current situation in the selected departments. An ocular visit was performed to observe the actual working condition of all the employees. Interview was also conducted among the selected employees to determine the existing problems they encountered inside their respective departments. Moreover, survey questionnaires were administered to gather views and opinions of the employees. All the employees who participated in this research strongly agreed that the existing problems in the selected departments include: 1) difficulties in delivering the orders of the client; 2) termination of employees without conducting an investigation and; 3) having the same process for new and regular clients. The researchers observed that the resources in the Sales and Marketing Department are not used well resulting to a number of complaints received from the clients. In Human Resource Department, the lack of thorough investigation before terminating an employee cannot be observed in the actual process of termination. Investigation is indeed a vital aspect for decision-making to avoid unjust treatment for both parties. The findings show that there is a need for enhancement in the current office procedure in all selected departments. In Sales and Marketing Department, the researchers propose to separate the delivery process from the existing procedure and create an improved process to avoid wrong deliveries. In the Human Resource Department, adding investigation in the current procedure of termination process may avoid unjust dismissal of the employees. These proposed enhancements may bring improvement to the current situation of the company.

Keywords: study, problem, enhance, survey, solution, training, improve

An Office Procedure Study in ABC Inc.

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Abstract

The office procedure in the human resource and finance department are the most important in business company. The purpose of this research is to know how this company works in systematic process. The efficiency of an department depends the largely on evolution of adequate process and procedures of the employees to follow them. Researchers aim to help their both department to be accurate their procedure implementing their process , added the more staff to become more effective way for development. This study can be used and efficient in the following study. A multiple methods design was used. The researchers conducted an interview to the employees to know the current situation inside the department, researchers also did the survey to know their problem and as well their suggestion to improve their problem. The researchers observe that the office procedure in human resource and fiancé department are does not improve. They decided to have a changes and development their procedure. 1. Hiring process is not having a medical and drug test during the process because they are conducting during employment. 2. Lock of bussed they are having a deficiency to the bussed that may cause of over loading. . Every data that they collect should be analyze and interpreted the researchers about findings. Office procedure must be developed maintain the consistency of their process. The employee driven an office procedure to take an active role practice to become sufficient and effective. The problem accrue in the hiring process should be followed to determine if they are fit to work. Lock of bussed should be providing to avoid over load of passengers. Human resource and finance department they must be conduct an meeting to discuss the accomplishment problem to developed their services and other related subject to improve the office procedures.

Keywords: driven, analyse, adequate

An Office Procedure of XYZ Security in Investigation Agency Inc.

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Abstract

Office procedure development study is necessary to ensure efficiency in the workplace, as it creates a uniform way of doing things that catalyzes consistency, efficiency and professionalism within the office environment. The administrative, human resource and finance department were studied and analyzed to rise out the problems occurring in the offices such as lack of manpower and negative effect of mismanagement in workplace. This study was conducted to enhance the sequence of the service of the organization and to have an equitable distribution of task among the employees. A qualitative method has used to obtain data through open ended communication. Research instruments such as: observation had been used to gather information to analyze the way of office work station, service simply obtain employees outlook on their office procedures lastly, interview was also used gather information for the finest research. In Human Resource Department most of respondents agreed about the lack of manpower which results on low production of services and work overload. In Administrative Department most of the respondents agreed on poor performance cause by insufficiency in employees, while in the Finance Department most of the respondents agreed that the traditional of sending bills and collecting the payments of the clients causes the delay of salary. The results the study testifies the need of training development in workplace among employees to maintain the professional responsibility and accountability. This training has a factors to enhance the effectively and profitability of the company which can lead to successful accomplishments of organizational goals.

Keywords: accountability, profitability, professionalism, equitable

An Office Procedure of Human Resource Department in ABC Company

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Abstract

The Human resources should have an office procedure to enhance the performance of employees and have a better flow of work in office and departments. The researchers found out that lack of manpower in HR Department causes work overload and does not focus on recruitment process and no training process after the applicant is hired. The researchers conducted an interview to know the company background. Also, the researchers conducted a survey on the Human resource assistant to know daily procedures and processes. The researchers also observed their office to know their working environment. The researchers found that most of the respondents agree that the Human resource department should have a proper recruitment process, a clear policy on cases of absences without leave permission and invest on satisfaction with the benefit plan in terms of customer service timeliness. The reward system of the company need to be developed to motivate employees to do their tasks well. Absenteeism is one of the reasons why daily tasks are delayed. Most of the respondent agree that memo or sanctions to the employee who disobey the rules of the company must be implemented, the applicant should provide requirements to know the applicant is truthful. The researchers propose to hiring another Human Resource Staff to lessen the work of the Human resource assistant to focus on recruitment process to pick a qualified applicant for their company. The researchers also recommend a 14-day training under the recruitment process.

Keywords: lack of manpower, no training

An Office Procedure Study of the Human Resource and Accounting Department in ARHFC

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Abstract

Office Procedures plays a vital role in the productivity of every department in a company. Deficiency in the process may affect the quality of services. This study focuses on the significance and responsibilities of each employee in every department and how effective and efficient are the selected department. The researchers conducted a survey and interviewed office staffs, employees in the production and the Human Resource Head. Based on the survey, many respondents agreed that the problems are: (1) worked delays, (2) lack of manpower, (3) no exit interviews upon resignation, (4) lost documents. The results demonstrate the need for proper monitoring down the line to ensure fulfillment of relevant duties and responsibilities, identification of vacancies, to maintain the necessary number of employees, systematic turnover procedures and effective system of keeping documents a fine tuned system essential in the smooth flow of office procedures. This study opens door for future researchers to look into their own systems find better ways of handling production and Human Resource and Accounting Department.

Keywords: relevant and deficiency

**An Office Procedure Developmental Study of the Human Resource Department and Accounting
Department of XYZ Company**

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Abstract

The Researchers conducted a Feasibility Study to the company to enhance their office procedure and added employees to lessen their works. The importance of this study is the researchers proposed a possible solution and provide enhancement that will probably solve the problem. An Office Procedure facilitates flow of work in the office between departments which reduce the general cost of operation. However, the actual application of every procedure often causes conflicts which greatly affect the operation of a certain department. This study focuses on Human Resource Department and Accounting Department in XYZ Company. Descriptive research used in this Feasibility study to analyze the current situation of the selected departments in XYZ Company. With the cooperation of the company, the researchers conducted observations inside the company to see the actual work of the employees, Interviews were also administered to the employees to determine the problems of the company that need to address and to be enhanced. As the researchers conducted their research at XYZ company, they found out that the problems are (1) Lack of Manpower (2) Incorrect Job Description (3) Inaccurate Flowchart Procedures(4) No Employees Benefits (5) Delayed Salary Distribution (6) Leave Without Pay (7) No Equality in Termination (8) Not enough salary, Necessary procedures are missing because of the Lack of Manpower, Some process are being done in improper procedures because the work is not suitable with the position of the employee. This finding of the Researchers is gathered by conducting surveys, interviews were also administered, and the result of questionnaires given to the employees of the HR department and Accounting department, and these results are very accurate in the observations conducted by the researchers. These findings display the need for enhancement in the Current office procedure and additional manpower to address the existing problems of the Selected departments.

Keywords: enhancement, lack of manpower, incorrect job description

**A Proposed Office Procedure in the Human Resource Department and Operation Department
of ABC Company**

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Abstract

This study explores the different procedures inside the Human Resource Department and Operation Department of Teamluck Integral Security Agency. The proponents conducted this study to help the company solve the existing problems and to enhance its current office procedure for effective and efficient working condition in the future. Quantitative research was used in this study. Survey and interviews were done to obtain information about the existing problems encountered by the employees in the selected departments. Furthermore, a series of observation was conducted inside the workplace to see the current situation and the actual workflows present. The proponents found out that the existing problems in the selected departments are: 1) overload of work; 2) miscomputation of the salary; 3) unjust termination and; 4) deficiency in deployment, recording and investigation plan process. The current manpower in Human Resource Department is facing some challenges in coping up with the day-to-day tasks and responsibilities since multitasking is common inside the office. Sometimes the work and tasks depend on the availability of the staff. During the ocular visit inside the company, the researchers observed several employees are waiting for update with regards to their salaries. The HR manager admitted that there are instances of miscomputation of salary which cause conflicts in the releasing of salary. In an interview with some security guards, the researchers found out that there is deficiency in termination process. Same problem with the Operation Department, there are also deficiencies in the workflows in the deployment process. The results demonstrate that there is a need for additional manpower and proper distribution of duties and responsibilities among the employees of Teamluck Integral Security Agency to lessen overload work and to hasten the workflows present in the selected departments. The proponents suggest having a further research that follows these findings will gain more useful and other effective procedures.

Keywords: effective, multitasking, accelerate, organized, efficiently

**An Office Procedure Study of the Finance and Audit and Laboratory Department of ABC
Company**

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Abstract

Office procedure plays an important role in the success of a certain business. However, the effectiveness of every procedure becomes the issue. This development study focuses on the office procedure of the Laboratory Department and Finance and Audit Department in ABC Company. The researchers explore the existing problems that the employees encounter on a daily basis and provide possible solution to the problems that may enhance the current work flows of the selected department. Qualitative method was used in this study to gain an understanding of the current situation of the selected departments. The proponents used observation, interviews and survey questionnaires to obtain information from the employees of the two departments. An ocular visit was performed to see the actual work flow. An interview was also conducted to selected employees to determine their personal experiences and insights with regards to the work problems they encounter on a daily basis. Furthermore, survey questionnaires were provided to identify the existing problems that happen inside their respective departments. Based on the findings, the main problem in the two departments is lack of manpower. The researchers observed that this problem may cause unproductivity once one employee is absent. The absences of the staff greatly affect the production of work in each department. In an interview with the department head, the researchers found out that there are some deficiencies in payment process the need to be enhanced in the current situation, the payment procedure composed of two process: payment through cash, payment through bank. The growing demand of customer who want to pay over-the-counter lead to overload work to the employees of finance and audit department. This result to delay of work and transaction. Based on the findings, majority of the respondents agreed that the main problem was lack of manpower. These findings display the need for additional of at least two employees in Finance and Audit Department. The researchers also recommend adding online payment process to help the staff to lessen the work. Furthermore, realigning some work procedure can minimize the time of work.

Keywords: workload, realignment, enhancement

**An Office Procedure Study of the Human Resource and Accounting Department of ABC
Company**

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Abstract

Office procedure is the important tool to have an organized and systematic way, process and transaction inside the human resource department and Accounting Department of ABC Company. The proponents conducted this study to help the company resolve existing problems and to enhance its current office procedures to make its function effective and efficient. The researchers conducted some interviews with the employees including the human resource head, Accounting head and the vice president of the company. The researchers also conducted a survey to the employees in the said departments to determine if the company accepts the proposed process of the researchers and to know if the company agrees on the future enhancement on the process to have a strong evidence and methods. In this research study, some information were also gathered about the current situation and transaction of their company. The employee of HR department responded that lack of employee cause difficulty on their work procedure as there is insufficient manpower to work on different processes in the office and at the same time the absences of drivers causes delay on the delivery of equipment. Thus, the respondents agreed to have additional personnel and to have disciplinary actions on the absent drivers. In accounting department the employees answered that the petty cash is not calculated accurately which lead to error of giving the actual budget for the project. In addition, there is no inventory when purchasing materials, hence, they approved on calculating accurately the petty cash and to have inventory before purchasing. The result manifested that the hiring through job advertisement is necessary to meet the efficient number of employee needed in Human Resource Department to reduce the work because the HR head is the only one in Human resource department while in accounting department petty cash should be calculated accurately even the small cost and the receipt should be kept in mini shelves to avoid losses transaction receipts.

Keywords: problem, proposal, solution, data, observation

**An Office Procedure Developmental Study of the Human Resource, Finance and Logistics
Department of ABC Company**

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Abstract

This research study focuses on the development of the office procedure in Human Resource Department and Finance Department to find the problems in the workflows in the two departments to make improvements in the current office procedures for better use. A multiple methods design was used in this research study. Qualitative method was used to understand the underlying problems in the current situation. The researchers conducted an observation and interviews to gather information and to see actual work environment and to analyze the problems they are facing on a daily basis. Quantitative method was also used in the study to get accurate results. Survey questionnaires were provided to the employees to find out the main problem of the department. In Human Resource Department, the researchers found out that some of the employees were late for work. Based on the survey, most of the respondents agreed that the problem was the lack of equipment to monitor the attendance of employees. In Finance Department, as based on the observation of the researchers, some employees did multitasking because there were lots of works to accomplish. They do not have time to inform the clients about their exceeding due date of debt. Many respondents agreed that the problem in Finance Department is due to lack of sufficient manpower. They need additional manpower to monitor and inform the clients about their debts. The researchers recommend that Human Resource Department provide a biometrics system and log book to monitor attendance. In Finance Department, they proposed to assign one staff to do the monitoring and to inform the clients about their debts.

Keywords: efficiently enhance respondents, improve analyze, determine recommend

An Office Procedure Development of the Accounting and MIS Department in Bestlink College of the Philippines

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Abstract

The purpose of this research study is to analyze and modify the current system of their office procedures, to have proper and organized procedures, and to give awareness and aid to prevent difficulties in the Accounting and MIS Department. Multiple methods were used in this research. Observations were done to monitor what takes place within. Interviews were also conducted on the department to gather detailed information about their services. A survey was also used on 13 respondents to gather information about the problems with their services. All the respondents agree that some of the employees are not graduates of accounting course, and they responded that they encounter unjustifiable adjustments due to inaccuracies on deduction, biometric records, late and absences of employees. The cashier is responsible for receiving payment from student, but the glaring problem is the long queues of students who are paying for their fees. Respondents agree that the cause of lengthy queue is the lack of man power, given that the accounting department has only three cashiers to cater to all students. All respondents answered that the MIS handling system malfunctions, and there is a problem about the payable balances of the students. The researchers recommended for the accounting employees to undergo seminars for further expansion of skill and knowledge in accounting field. Accounting clerk should provide general verification which is detailed computation before computing the salary. Utilizing the closed cashier windows during peak seasons, wireless number system and stanchion post. The MIS department should give attention on technical issues and monitoring regularly the balances.

Keywords: facilitate, training tool, accounting payroll

An Office Procedure Study of Human Resource and Billing Department in MNO Company

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Abstract

In this study, the researchers focus on the current situation in Human Resource Department and the Billing Department in MNO Company to assess the efficiency of existing office procedures. However, the researchers witnessed that the department is having problems regarding improper endorsement of manpower, lost files, not updated manning head-counts and rejected billings. This study aims to help the company to enhance and realign their job descriptions for more productive working conditions. Qualitative method was used in this study. Interview was used to determine the problems encountered by the employees in Human Resource Department and Billing Department. Survey questionnaires were also conducted to specify the existing problems and the possible solution to the problem. Likert scale was used to assess the collected data. Based on the survey, many respondents agreed that the problems in Human Resource Department are: (1) improper endorsement of manpower; (2) work overload. In processing the endorsement of manpower, as based on the ocular visit, the staff did multi-tasking of work which caused improper endorsements that result to delays in transactions and greatly affects the operations of the department. In the Billing Department, the problems include (1) not updated manning head-counts; (2) rejected billing. The Billing manager and the staff strongly agreed that there is no updated manning head-counts in their department and some employees receive monthly salary even if the employees are inactive. And lastly, the researchers found some misalignment of job descriptions among the employees. The researchers suggest for the realignment of job descriptions to solve the problems in Human Resource Department. In Billing Department, the researchers suggest to have a weekly monitoring of employees.

Keywords: standardized way, improper endorsement of manpower

**An Office Procedure Study of the Human Resource Department, Administrative Department
and Operations Department of ABC Company**

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Abstract

This study is significant for the evaluation of the ABC Company's office procedures. An interview with the Assistant Manager of ABC Company was conducted to recognize current status. Survey was administered among the employees of ABC Company to verify the current state and to see if proposed solutions are possible. The researchers found that ABC Company experience delays of processes due to transmission of information and assessment to their respective authorities, lacking proper documentation and filing due to poorly managed forms and waivers, and also lacking authority from their assistant manager which also leads to delay of the processes. These factors greatly affect the company and causes conflicts and complications in their office procedures. The researchers suggest a new process for the procedures. The survey shows that employees in the company verify the current status of their workplace and eager to accept proposed solutions. The result of the surveys shows that the proposed changes are feasible and may be helpful for both researchers and company for future reference. The researchers recommend proper documentation by providing readily available forms and waivers and automation of the manual procedures by processing them online. It is important to keep up and be competitive with other companies by acquiring innovations and acknowledging changes more often.

Keywords: problem, solution, interview, survey, data information

**The Developmental Stage of Office Procedure in Human Resource and Quality Assurance,
Research and Development**

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Abstract

The importance of this study is to find an accurate, precise, systematic and proven solution to current issues in order to avoid failure in the future. The study aims to enhance procedures of the Human Resource Department and Quality Assurance, Research and Development department of ABC Company. In this study, the researchers determined the reasons of issues that arises in both departments. The researchers used several methods by conducting interview with a maximum of 30 minutes including the written interview and verbal interview. The researchers also gave questionnaires answered by the manager of HR and the manager of QARD department and the staff of each department. The researchers also conducted an interview to other employees outside the ABC Company in order to determine the efficiency and the flexibility of the hypothesis. The data were collected through qualitative and quantitative analysis. Most of the respondents were the staff of the department while some of them were employees outside of the company. The re-take examination proposed to HR department got the highest result where the respondents seem to highly agree to recommendation, while the leave process through mobile phone got the lowest result where the respondents appeared to be undecided. The proposal to QARD using Microsoft Excel to segregate data got a very-high result where the respondent seems to highly-agree. The researchers came up with the proposal of DayOff mobile application to enhance and quicken the leave process in order to accommodate more employees, re-take examination is an important factor to track the capabilities of the employees, and using Microsoft excel is necessary for segregation and recording data.

Keywords: likert scale, well-designed, QARD department

**An Office Procedure Study of Human Resource Department and Medical Records Department
in XXX Company**

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Abstract

The study focuses on the problems that occur in the Human Resource Department and Medical Records Department of XXX Company. Mixed methods design was used in the study. The researchers conducted surveys and interviews, focused on the current state of the company, and problems encountered, with the employees of XXX Company to analyze the barriers and propose a solution and to develop and enhance current procedures. Results show that most of the respondents agreed that the company needs enhancement on the current office procedure of the department and that the enhancement will provide an effective process. The employees of XXX Company agreed with the proposed solution. They strongly agreed to the proposed solution to hiring an additional employee in the Human Resource Department to avoid multitasking and delayed process of works. Some errors occur in filing of patients and employees documents to which the researchers proposed an enhancement of process that will secure the documents safety. The researchers also recommend enhancing the process of filing the patients and employees documents to avoid misplacing of documents.

Keywords: office procedure, HRD, medical record department

**An Office Procedure Developmental Study of the Human Resource Department and Finance
Department of XYZ Development Construction Corporation**

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Abstract

This research study focuses on the improvement and development of the office procedure in Human Resource and Finance Department in ABC Company. Both qualitative and quantitative research methods were used in this study. The researchers conducted observations to see the actual scenario inside the office. Interviews were conducted with the employees of each department to get their insights and opinions on the work problems they encounter on a daily basis. Survey questionnaires were provided to the employees to get accurate information and data about the possible problems of their respective departments. Based on the survey, many respondents agreed that the current problems in Human Resource are: (1) the filing of records of employees; (2) insubordination and; (3) improper/unjust termination. The researchers observed that the 201 files of the company was not organized or alphabetically arranged. In Finance Department, the researchers noticed the problem is in the payroll process. These problems include (1) delay of releasing the salary; (2) late collection of daily time record; (3) mismanagement of monthly budget. On the other hand, the problem was causing financial shortages. Based on these findings, the researchers recommend the sorting service for the filing of records. To address the delay in releasing the salary, they propose also the use of biometric system to record the daily time record of the employees and the use of ATM system for the salary of every employee.

Keywords: objective, effectiveness, enhancements, methods, interview, findings

**An Office Procedure Development of the Human Resource Department and Accounting
Department of ABC MSD Godspeed**

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Abstract

This study analyzes the work flows of the Human Resource Department and Accounting Department of ABC Company. Qualitative method was used to understand the current situation of the selected departments. Interview was administered among the employees of the two departments to obtain their insights with regards to the possible problems they encounter on a daily basis of work. Observations were also done to see the actual operation inside the departments. Quantitative method was also used to gather accurate information through analyzing the statistical data. The researchers conducted a survey in Human Resource and Accounting Department. As a result, many respondents agreed that the problems in Human Resource Department are: 1) unskilled employees; and 2) improper monitoring of attendance. The researchers observed some employees failed to meet the necessary skills for their job which greatly affect the completion of their works. The researchers found out also that there are often errors in the paper time card and Bundy clock that result to misinterpretation of time record. In Accounting Department, the problems are in the processing of payroll because the company was using Bundy clock. Errors like misinterpretation of data may cause underpayment of employees. Furthermore, there was no bookkeeper to record all financial statements of the company. The results demonstrate monitoring and evaluation of the employees' performance. Moreover the use of thumb biometric system for the calculation of salary and in addition re-alignment of newly added bookkeeping process.

Keywords: efficiency, analyzed, multiple methods, survey, observation, re-alignment

**An Office Procedure Study of the Human Resource, Production and Bindery Department in
GFLM Company**

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Abstract

The researchers focused on the development of the office procedure in Human Resource Department, Production Department and Bindery Department of GFLM Company. This study explored the possible problems and solutions that may improve productivity of the company. Qualitative and quantitative methods were used in this study. The researchers conducted a survey with selected employees from the three departments to know the problems they encountered on a daily basis. Observation was also performed in press operators to study the problems they faced in using the machines. The researchers gathered information based on the interviews, observations and survey. The findings are: (1) the company does not have flowchart in its services; (2) lack of sufficient manpower in Bindery Department; (3) poor maintenance machines in Production and Bindery Department that lead to malfunctions; (4) delays in delivery; (5) absence of medical requirement in Human Resource Department; (6) lack of training for newly-hired employees. Based on the findings, the researchers propose to have flowcharts in every service of the company, hiring of additional employee for the Bindery Department, and having a maintenance and troubleshooting process to guide machine operators.

Keywords: flowchart, mal-function and manpower

**An Office Procedure Study of the Human Resource Department and Accounting Department of
ABC Hospital**

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Abstract

Every organization needs an effective office procedure to make the operations well-organized. This study focused on enhancing the office procedures in Accounting and Human Resource Department of ABC Hospital. ABC Hospital is known for its quality but affordable care delivery system. The researchers explored on the possible problems occurred in the work-flows inside the selected departments. The researchers made enhancement in all the procedures and gave possible solutions to make every procedure productive and efficient. Qualitative and Quantitative methods were used in this study. Qualitative method is a scientific method of observation to gather non-numerical data while quantitative method is a systematic empirical investigation of observable phenomena via statistical, mathematical, or computational, techniques. The researchers used tools like interview, observation and survey. The interview was conducted to determine the existing problems inside the two departments. Ocular visit were also administered to observe the actual work inside the departments. Furthermore, survey questionnaires were also used to identify the issues and possible solutions to the existing problems. Based on the survey, majority of the respondents agreed that the problems are (1) multitasking of work and (2) lack of manpower. Most of the times the employees do multitasking because of overload work. This results to unfinished work and not meeting the deadline.(3) Furthermore, some employees do work that are not suitable with their skills and qualifications and they handle multiple tasks which are not part of their job. The researchers observed that this problem stem predominantly from lack of manpower.(4) Based also on the survey the company has no promotion process which is necessary to motivate employees to work efficiently on their field.(5) Every department has one employee to do the entire services. The results demonstrate the need for enhancement and development in the procedure to make it more effective and efficient. The researchers propose to hire an additional manpower to accomplish the task on time and to add promotion process to motivate the employees to work productively.

Keywords: office procedure, study, enhancement

**An Office Procedure Development Study in the Accounting Department and Human Resource
Department of ABC Company**

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Abstract

This study explores possible reasons that result to a number of conflicts in the flow of operation. An interview was conducted to determine the existing problems encountered by the employees inside the selected departments. Survey questionnaires were used to identify the issues and problems. The researchers also did observations on how the offices of the departments function. The researchers gathered that the problem of the Human Resource Department is the loss of documents due to improper distribution of tasks. In the Accounting Department, late and inaccurate receipts cause errors and repeated processes. Most of the respondents agreed that realignment of job description can make the job efficient and effective. Reducing extra duties to the employees will make them focus on their job. Furthermore, updating the files would help to manage the work. The respondents agreed that organizing files would also help the company to lessen client complaints from loss of important documents. They also agreed that updating the system in terms of employees' performance would help the company measure the productivity of their employees. These results imply that the current office procedure needs to enhance. The researchers propose an improved process for Human Resource Department and Accounting Department and re-alignment of job description for some employees

Keywords: office procedure, re-alignment, enhancement, loss of documents

**An Office Procedure Development in the Registrar and Management Information System
(M.I.S) of Bestlink College of the Philippines**

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Abstract

Office procedures set the standard for how staff works together in the office. However, in BCP the researchers observed some various problems in their office procedure and transactions to their customers. The research study focused only in the two departments, the Registrar and M.I.S departments. In registrar the researchers focused on the chronic queue in enrollment of old students with previous balance, re alignment of job description from Department head to Head registrar and loss of documents, and in M.I.S the conflict in updating the balance of the students in their account. The Importance of these studies is to give an enhancement and solutions in problem of the two departments. The researchers used the result of their interviews and survey inside with the two (2) departments. As researchers conducted an interview and survey with the employees inside the two(2) departments on which they are involved to clearly state and identify the main problems of the two(2) department that cause insufficiency in their workflow. Identifying the main problems in processes will help the two (2) departments to find a new way to provide and improve a new working level. The researchers conducted a survey and interview to the two (2) departments the Registrar Office and the Management Information System (M.I S), the stated solution is the result of their answer on the said survey. Based on our survey and interview many respondent agree to the solution such as; in the evaluation of grades having a claiming stab for the student to have a proof that they already paid, in case of misplacing of Official receipt. The process in re alignment of job description of Department Head to Head Registrar for the evaluation of subjects for transferee students. 92 In updating of miscellaneous Balance of Asian United Bank in M.I.S, The M I.S personnel will notify the students using the BCP Portal student account to notify that balance is already updated. 23 On their Clearance, the students can check the additional fees on the KIOS Machine. This enhancement and improvement are agreed by the employees who can help for the growth and stability of the company. The result implies that proposed of the researchers would help the Bestlink College of the Philippines in the near future, enhancing of the two departments will help to be more efficient.

Keywords: chronic queue, office procedures, re alignment, various problems

**An Office Procedure Study in the Safety and Security Department and Guidance Department of
Bestlink College of the Philippines**

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Abstract

Office Procedure is one of the most important aspects inside the office for a better work flow. The researchers aim to study the current procedures of both offices. In relation to that, the Safety and Security, and the Guidance department adhere in standard work flow. However, in adequacy in the process still occurs that causes problems in the work procedure. Thus, the researchers searched for the causes of the problems in each department and came up to assess new ideas to improve the office procedures for effective working environment. There are three methods used to conduct this study in order to know the problem arised in offices of both departments. The researchers conducted one- on-one interview with the officer in charged or personnel of each department by asking what are the common problems they are facing and experiencing inside the office. Upon observation and according to the interview and surveys, the researchers have collected information that indicates the current situation including the several problems they are encountering which causes delay of transactions in safety and security office, aside from lack of employees, one of their problems is having no current flowchart to be followed for easier work flow. The officer in charged in safety and security office agreed and allow the researchers to create and propose a flowchart in order to improve their current procedures. In guidance department, the researchers also conduct an interview with the Guidance personnel and found out the causes of low transactions. One of it is lack of manpower which leads to multitasking of each employee and delay of works. The employees agreed on the researchers to enhance their procedures and to lessen the loads of their office tasks. The result of the methods used for this study helped the researchers to identify the problems, and come up with the solution by proposing a flowchart that may help the safety and security office to have better process for each service, while the Guidance department needs enhancement for each process in order to fix and align the said problems. These proposed solutions lend to create changes in both department in order to set procedures properly for the future.

Keywords: office procedure, BCP

**A Feasibility Study on the Establishment of Flan Fun Dessert (Leche Flan Dessert) in
Commonwealth Market, Quezon City**

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Abstract

This study focuses on the production of leche flan, a Filipino dessert, with different flavors for a proposed Flan Fun Dessert business in Commonwealth. The research methods used include industry reviews and related studies about the product and the target market. A brainstorming was conducted taking into consideration the key drivers and key barriers of the business. The proponents did some observations on the proposed business site and initiated a random survey for 100 people composed of students, employees and housewives. Based on the survey, 34% of the respondents preferred a choco milk syrup leche flan. A price between 50 to 70 pesos for every pan is considered affordable according to 90 percent of the respondents and with the same percentage ratio agreed that Commonwealth Market is a perfect place to establish the business. Majority agreed that it is high time to create some innovative presentation and taste for leche flan. It is assumed that the net sales will increase by 13 percent year-on-year. Cost of Sales is projected to increase parallel to the net sales with an additional inflation rate of 2.5% per year. Massive marketing campaigns will be implemented. Training and development for employees will be done to ensure high retention rate and provide excellent customer service. The proponents believe that Fun Flan Dessert is a feasible business and will succeed.

Keywords: leche plan, dessert, percentage ratio, key barriers, key drivers

**A Feasibility Study on the Establishment of Taleo Sandwich Station in Sauyo Kingspoint,
Novaliches Quezon City**

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Abstract

Taleo Sandwich Station is a proposed business offering innovative sandwich product with improved fillings with the use of healthy ingredients. Survey questionnaires were administered to 100 randomly selected respondents around Sauyo compound. Food tasting was done to gather feedback on the products. 52 respondents were aged 20 and above while 64 were female and 36 were male. 40 preferred to use a menu book in taking the order. As the business location was crowded, 86 percent agreed on the viability of the location. 96 of the respondents chose kangkong patties due to its nutritious and health benefits. To increase brand and product awareness, 74 percent believed on food tasting. The availability of social media is the easiest and the most economical tool to promote or introduce the product in the market besides using the tarpaulin and distributing flyers. Selecting quality people to man the business is very essential for the success of Taleo Sandwich Station. The proponents are very confident that people will love Taleo sandwich and it will penetrate the target market.

Keywords: feasibility, classic sandwich, survey, patties, comprehensive analysis

A Feasibility Study on the Establishment of Fructus Cupcake in Banlat Road, Quezon City

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Abstract

This proposed business, to be located at Banlat Road, Tandang Sora near subdivision, roads, villages and schools, Fructus Cupcake will offer a variety of fruit cupcakes. The researchers conducted a survey and food tasting with 100 selected students aged 15 years old and above. Interviews were also done. Results show that avocado is the flavor chosen by majority of the respondents. 75 percent are willing to spend Php 100.00 for a piece of cupcake. 65 percent claim to visit a store twice a month craving for cupcakes. The marketing viability of Fructus Cupcake is based on the surveys conducted by the researchers. Obviously, the customers patronize variety of flavors of cupcakes as they are new to their taste and for a healthy living. Strong marketing campaign will be implemented. In financial aspect, we found out that the net sales can increase by 13 percent per year and the cost of sales increase is projected at thirteen percent each year parallel to the net sales with additional inflation rate of 2.5 percent. The researchers conclude that business Fructus Cupcake can be profitable based on the financial aspects conducted.

Keywords: home-made, fruity flavors, cupcake, communication skills, net sales

A Feasibility Study on the Establishment of Burg Ham Park in Regalado Avenue, Quezon City

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Abstract

Burg Ham Park is a proposed business offering innovative burger products that are nutritious, eco-friendly and has value for money. This quantitative research gathered some information using survey questionnaires to know the reaction of 100 respondents composed of small business owners, teachers and students to the product of Burg Ham Park. A food tasting was also conducted to gather feedback and improve the product to be introduced to the market. 32 percent of the respondents wanted to try the unique blend of fruit for burger sauce and 66 percent like burger for their snacks. Respondents are willing to pay 30 pesos followed by 50 pesos as most affordable price for a burger. Proximity to school is a convenient place as suggested by the respondents with take-out service and being ordered on a menu board. 66 percent of the respondents prefer a “Buy One Take One” promo for their convenience and budgetary constraints. Social media garnered a highest preference as promotional tool to increase brand awareness. The researchers noticed that the marketing strategy is weak as it uses the normal flyers, and tarpaulins, so a strong marketing campaign should be implemented. A hands-on approach by the owners will ensure its business viability.

Keywords: eco-friendly, stakeholders, value for money, take-out service

A Feasibility Study on the Establishment of Doughnutery in Kalayaan, Bagong Silang, Caloocan City

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Abstract

Doughnut business owners aim to produce a good variety of doughnuts. “Doughnutery” is always looking for excellence and therefore, the customers should try new and innovative doughnut in the country. The researchers took this opportunity of using this concept for the proposed business based on people’s preference including the flavor fillings which are locally made. The goal is to provide to the customers a unique filling which will be saleable to the market, making the business more attractive and interesting. Doughnutery offered different kinds of doughnut with various types of filling namely ice cream, flavored cream, and chocolate. The proponents conducted a research study that is relevant to the business, by reviewing the industry and the market accordingly. Its key drivers and key barriers have been fully analyzed including the SWOT. The researchers used the random method in conducting a survey. With 100 respondents from Kalayaan, Bagong Silang Caloocan City. The researchers conducted a survey using 200 pieces of sampling food products namely ice cream doughnut and buko doughnut. 100 percent of the respondents purchased different kinds of doughnuts, 60 percent were very satisfied upon tasting our proposed products. 45 percent of the respondents eat doughnuts. 44 percent of the respondents are willing to spend between 10 and 20 pesos for the price of each doughnut, 40 percent are willing to spend around 25 to 30 pesos. 83 percent of the respondents believed that the chosen location of the researchers is accessible, while 17 percent believed otherwise, hence a great chance of acquiring target market. Majority of the respondents expressed that they are likely to recommend Doughnutery products to others. In promotional aspect 39 percent of the respondents prefer to use social media to increase brand awareness. Doughnutery targets a large environment which makes the business more compatible with the vision of every proponent and to compete with other doughnut businesses which are already existing within Caloocan City. The researchers concluded that buying a standard or high quality product is better. The business financial viability was analyzed ensuring return on owner’s investment as per projected time frame. Overall, the proponents believed that this study will become successful consider its success factors as laid out in terms of customers employees and owner's interests.

Keywords: excellence, key drivers, key barriers, brand awareness, marketing strategy

A Feasibility Study on the Establishment of Doritoucious in Bagong Silang, Caloocan City

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Abstract

DORITOUCIOUS is a proposed business offering delicious and affordable fried cheddar cheese triangles coated in doritos crumbs combined with beef, egg, cheddar cheese, and flour. The researchers used the survey method for 100 respondents. For additional information, an interview was also conducted. The main instrument of the study was a survey questionnaire with focus on marketing mix. Further, a food tasting was implemented for product improvement prior to introducing to the market. Based from the findings, 92 percent of the respondents liked to eat doritos. This implies that there is a possibility that the product will be feasible to the target market. 40% preferred seafoods, while others chose beef and pork flavours. Projected consumers were willing to pay P15 to P20 for a pack of doritos while 20% or 10 of them agreed to pay P21 to P25, 14% of the respondents or 7 were willing to pay for P26 to P30, and 4% or 2 respondents chose to pay P31 to P35. Meanwhile, 86 percent of the respondents eat Doritos occasionally. For marketing purposes, 80 percent of the respondents voted for social media as an appropriate tool to be utilized in promoting the product to the market Doritoucious has a limited product in the firm which is a possible weakness and a threat for the business. Manpower is not enough because of the possible increment on the demand of the customers. It has a limited type of sauces, yet different number of dishes and drinks that could be provided for the customer. Doritoucious is recommended for continuous innovation and development, hiring of skilled manpower, upgrade its machineries and produce something new and different in the eyes of the customers. As it is expected for its continuous development and upgrade said business is expected to achieve its goals in a profitable success.

Keywords: cheese, deep fried, sauce, related studies, industry review, innovations

A Feasibility Study on the Establishment of Cabas Burittos in Sampaloc, Caloocan City

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Abstract

A burrito is a Mexican and Tex-Mex cuisine that consists of a flour tortilla with various other ingredients. It is wrapped into a closed-ended cylinder that can be picked up, in contrast to a taco, where the tortilla is simply folded around the fillings. To complement with the Filipino taste, the researchers thought to do an innovative product called Cabas Burittos, twisted in three flavors namely the Creamy Clams, Beans and Shrimp burritos, and also Cheesy Mussel. In this study, we chose to explore the product as we are inspired to serving the customers who love to eat our healthy and delicious Burittos. A wide range of research methods were used in this study. These methods vary by the sources from which information is obtained, how that information is sampled, and the types of instruments that are used in data collection. Both qualitative and quantitative methods in collecting data were applied. The researchers used 100 respondents with a criteria of the marketing 4ps namely the Promotion, Price, Product and Place to witness the feasibility of the business. The researchers have had interpretations on the significance of this study based on the business clients various preferences. All respondents were very cooperative in answering the distributed survey questionnaires of Cabas Burittos within Camarin area. 90% of the respondents accepted the product as feasible in the area with 55% preferred sea food filling, ranging with a price between 30 and 40 Pesos as agreed with 80% of the respondents. Asking on the tools to be used for promotional activity, 80% of the respondents suggested that using social media is a strong marketing tool to increase brand awareness. It has been concluded that Cabas Burittos' market viability is competitive to its target market. Its management viability will surely meet and exceed the demands of the customers. The technical viability eases the time of the consumers in ordering the product in a fast and efficient manner. Overall, the implementation of marketing, management, as well as the financial activities and aspects towards achieving the mission and vision as well as the objectives are well structured ensuring the triangle of success – customer, employee and owner satisfaction.

Keywords: feasibility, research methods, viability, innovations, qualitative method, quantitative method

**A Feasibility Study on the Establishment of Fruitee Crepes at Corner Regalado Avenue,
Quirino Highway, Novaliches Quezon City**

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Abstract

Fruitee Crepes is a proposed business that will use fresh and fine ingredients to make unique and savory crepes that the customers will enjoy. Fruitee Crepes will use different kinds of fruits, which are a good source of vitamins and minerals. This study employed the descriptive-comparative research design. The researchers conducted a survey at Regalado Avenue, Quirino Highway Novaliches, Quezon City to 100 randomly selected respondents composed of students, employees and residents. Food Tasting was also implemented. Results show that 35 percent of the respondents want a banana flavor, the Moshi Manju is the most preferred product by the respondents, 44 percent demonstrated extreme interest on the various products of Fruitee Crepes, 32 percent of the respondents are willing to buy the product at a cost of 15 – 20 pesos, 47 percent agreed that it is a fair price, 91 percent of the respondents suggested that SM Fairview is appropriate for the business site, 53 percent assessed the product to be better than the other products available within its competitive set. The use of flyers is the most relevant tool for brand awareness according to the respondents. The result of the study suggested that the business is forecasted to increase at least ten percent annually for service revenue and also for the raw materials to be used for the business. The business is assumed to have sales of at least one hundred and twenty thousand pieces of its different products. Effective marketing strategy must be considered to increase brand awareness

Keywords: crepes, vitamins, minerals, competitive set, profitability, marketing strategy

A Feasibility Study on the Establishment of Sabroso Rice in a Box at Maligaya Subdivision Oval Street Pasong Putik, Quezon City

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Abstract

The “Sabroso Rice in a Box” had been studied to endorse fried rice with mixed vegetables, ham, plain rice with teriyaki tofu, tomato rice with ham nuggets and sago gulaman to the market. The reason for establishing this business as day by day more students and workers skip forget to have their breakfast. It is a unique establishment whereby customers will be the one to choose the ingredients they want in their rice. The type of research method used in this study is both qualitative and quantitative methods. Qualitative in the sense that the researchers aims to gather an in depth understanding on the feasibility of Sabroso Rice in A Box in Maligaya Subdivision Oval Street Pasong Putik Quezon City. The discipline investigates the “why and how” of decision making towards the business. Besides this, the researchers examined the phenomenon through observations in numerical representations and statistical analysis. Along with the questionnaires that had been given out to 100 respondents for graphical and statistical representations of the findings in the study in relation to market mix – price, place, people, and promotions, interviews with the respondents and few experts were also conducted. The research sampling method that was used is random sampling to obtain a more accurate result that could be used to represent the entirety of the population. Miso fried rice with mix vegetables is the most favorable product that the proponents like to eat. They are willing to pay around 60 – 75 pesos for every purchase of Sabroso Rice in A Box. Unanimously respondents are willing to invite friends and relatives to buy Sabroso Rice in A Box products. The researchers concluded that the advertisement of the product will have a great impact to the business operation and the target customers per se. The personnel to be stationed must have appropriate skills and competencies to handle responsibilities. The researchers also found out that the product has a great potential to be patronized due to its quality taste and excellent customer service. The business will be able to gain 100 percent return on investment if they are able to sell 150 boxes of Sabroso Rice in A Box, sufficient enough to generate income.

Keywords: fried rice, qualitative, quantitative, sampling, instrument, competencies

A Feasibility Study on the Establishment of Pizza Delectamenti at Evergreen San Jose Del Monte, Bulacan

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Abstract

Pizza Delectamenti is a proposed business offering a variety of pizza flavors. Focus group discussions and a survey was conducted using questionnaires to 100 respondents. Related studies and industry reviews were investigated. A site visit was also done. Observations were also made in terms of the target market, the product marketability, and the behavior of the consumers towards the viability of the product. Based on gender distribution, 60 percent of the respondents are females and 40 percent are males, ages between 18 – 25 years old. 70 percent are mostly students whilst 40 percent are single. Product wise, 40 percent of the respondents prefer BBQ Pork pizza and they are looking after its taste. 35 percent of the respondents eat pizza on weekly basis. The preferred price ranges from 50 – 100 pesos. As per the location, majority assessed its accessibility for the business. When it comes to marketing strategy, most of the respondents are familiar with the distribution of flyers so as to increase product awareness. The researchers believe that there is a great opportunity for the business to succeed as the location is accessible in all aspects. Based on financial analysis, the business will be able to gain back a 100 percent return on investment if 150 boxes of Pizza will be sold daily. It is also recommended that providing employees right fringe and benefits could add value to ensure high retention and loyalty. A continuous improvement on the product is a must for sustainability of the business. Therefore, Pizza Delectamenti is feasible to establish at Evergreen San Jose Del Monte Bulacan

Keywords: pizza, value for money, product marketability, flyers

**A Feasibility Study on the Establishment of Brillo Gelato's House in #16 Holy Spirit Drive,
Quezon City**

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Abstract

Ice cream flavour was innovated through the fusion of ice cream and cocktail. An international approach to ice cream as a universal product was considered. It was a mere milk component with flavor and coloring and had the famous spirit of a cocktail. The business aimed to categorize in the market. In a cross-sectional study for determining products acceptance by the customer, the survey was the primary medium used by the aspiring entrepreneur to measure their products probability in succeeding in the market. The target market were students, employee, and residents. The researchers provided a survey in each group for the assessment of the study. The survey included questions answers and product tasting. The result of the study signified business success in the coming of time. This year's scope of generation was openness to changes and wiliness to try new things. The business proponents were confident enough to produce the new product in the market. Researchers constructed a questionnaire wherein the demographic profile of the respondents and corresponding indicated there in. it was used in data gathering and results analysis. The study proved that the cocktail ice cream was acceptable and produced in its own way. It proves that vegetable ice cream was accepted either by older people and kids. Thus, the finished product is feasible for business, gradually and progressively cocktail ice cream has a higher chance to be accepted in the market. The proponents' financial statement must be kept on increasing each year. One must achieve to return their investment within five years of learning how to manage the budget for expanding the proposed business.

Keywords: establishment, brillo gelato, cocktail, ice cream

A Feasibility Study on the Establishment of La Squisito in Fairview Terraces, Quezon City

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Abstract

La Squisito serves a unique variety of toppings and ingredients, unlike the other pizza's company. The business has the capacity to widen its market because of its unique products at a reasonable price. The ultimate aim of marketing is the exchange of goods and services from producers to consumers. The proponents did not only aim to give a good quality of foods yet they also aim to give a great experience and satisfaction to guests/consumers. The researchers used a survey method with 50 respondents. The respondents were asked different questions with regard to the desired product. A formal list of the questionnaire is prepared by the researchers and distributed to the respondents near in the vicinity. The gathered data served as a basis for enhancing the proposed business product. The respondents who participated in the survey gave their positive comments and recommendation on the proposed business product and its location. Data gathered served as basis for the improvement of such: flavors, ingredients, and price of the product. In some instances, the voice of the interviewees gives a great impact on the innovation of the product. La Squisito can ably delegate the application of knowledge and skills to the staffs/employees, management, recruitment and management of intellectual property. The researchers found out that the product had large success rate especially in its strategically location, In line with this, They concluded that the business will be able to gain back a 100% investment if they are able to sell 80 servings each of the product a day. The researchers kept on promising their products through the use of social media and created their own page to let prospect customers see the product line herein business is made possible.

Keywords: la squisito, pizza, Filipino, toppings, Fairview terraces, Quezon City

A Feasibility Study on the Establishment of H. Dough in North Fairview Regalado Quezon

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Abstract

Traditionally doughnut is cooked on a large amount of hot fats and lavishly sprinkled with granulated sugar or cinnamon sugar that made it an issue as an unhealthy food. For this reason, the researchers were prompted to undergo an alternative and healthy way of producing doughnuts. H.Dough is a healthy baked doughnut with the most exciting and colorful flavors. The proponents figure out a study will become successful with the guide and proven information provided by the existing study and theory that is very helpful in this business plan. The proponents conducted a field survey at the Regalado Fairview Quezon City. The primary target market of the study were all students from different schools, colleges and universities along the location with the age bracketing of 7 years old and above, side from the students were individuals from the nearby establishments. Information gathered from the respondents were interpreted and utilized them I gaming new ideas and innovation of the product, price, place, and promotion as well. The study came up with the idea that business grouse and become successful through the help of the results taken from the respondents. The business proponents were confident enough to produce the product in the market because of its affordable price and innovative flavors. Researchers created a formal list of the questionnaire that includes the demographic profile of the respondents and the different set of questions with its corresponding indicators the researchers distributed to for respondents data and results analysis. The researchers proved that doughnuts can also be healthy despite of its sugar and calorie content, the used of social media made a wide range of advantages in the business. In terms of the target market, the business was placed to a location wherein the exact target market of the business can be found. The uniqueness of the business product has a higher possibility to be patronized by the customers. The technical viability was application of both skills and knowledge especially for the betterment of the product and services.

Keywords: establishment, h.dough, variety, healthy, donuts

A Feasibility Study on the Establishment of Smash Eat in Brittany Square, Fairview, Quezon City

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Abstract

The Smash Eat was a snack bar that had a concept of anti-stress foods that were made into snacks. The researchers found it necessary to establish a business that offers anti – stress foods. In relation of preventing stress, the snack bar presented a “Smash Room” where customers were free to let their stress come out for a moment by throwing plates on a large wall that Smash Eat provides for the said activity. In choosing healthy foods, they were actually influenced by their mood on a positive note, helping them be relieved from tensions, stabilize blood sugar, and send stress packing. Researchers conducted a random survey to the people within the vicinity. The number of respondents on the random survey is 50. Through this survey, the researchers determined the opportunities and threat, the target market, the total demand and supply of the product. The proponents also conducted a survey according to the product, price, promotion and place. Survey were distributed and answered after which, they were collected by the researchers as a basis for the business proposal. Based on the data gathered, there was a big opportunity for the business to widen and made it viable in the market. The results of the survey gave a big possibility for the business to be a successful food industry. The product of the business and the twist of creating a room where customers can release their stress made the customers more interested. For this, the assurance of gaining a large amount of customers was more likely possible due to its location and the product itself. The Smash Eat is feasible and viable to the market and had a potential in the market growth in terms of marketing strategy, modern and economic status and financial security. Thus, social media such as facebook, Instagram and twitter served as the first medium channel in promoting the product. Moreover, the business can double their business profit every year.

Keywords: smash eat, anti- stress foods, Brittany square, Fairview, Quezon City

A Feasibility Study on the Establishment of Finger Bites in SM Fairview, Quezon City

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Abstract

The researchers of Finger Bites improve the usual taste of snacks food like dynamite, cheese sticks, and chicken sticks. They want to establish a camaraderie relationships with the customers, the stall of Finger Bites is located at SM Fairview food court and visible to many people. The business has its needed staff to manage the flow of the business, so that all effort and ideas will be executed properly. This research used survey method with 50 respondents in the chosen location of the business. They asked about their preference in snack food and how often they visited the mall. The demographic profile of the respondents was also included in the survey. Data were collected and interpreted by the researchers as a reference for the production of the product. The data gathered by the researchers were used as a guide in the business proposal. The chosen location will give a big opportunity for the success of the business. Respondents also gave their comments for the proposed flavor of the product. On the other hand, the price of the business is friendly that everyone can afford to buy. The simplest and effective way of marketing strategy in business is through the use of social media and tarpaulin. The business structure is simple but it has strong management. The employees' hiring process has a simple qualification, to be able to give more jobs to those who need work. The operating hour of the business is based on the opening hours of the business location. The equipment comes from brands to ensure sustainability, efficiency, and effectiveness of such assets. The researchers found out how to manage the budget and expenses for expanding and starting the big and small business.

Keywords: establishment, finger bites, variety, snack food, SM Fairview

A Feasibility Study on the Establishment of Zipp Lemonade in SM North Edsa, Quezon City

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Abstract

The business of lemonade is almost popular in the Philippines, not just its taste but also in the benefits of the product. Lemonade contains different nutrients that help to cure sickness. In addition, lemonade is often considered as the first entrepreneurial venture of young people and frequently mentioned as a summertime activity. The lemonade stands as a symbol of capitalism and entrepreneurship. The researchers think a new twist of lemonade that can attract the customer of the product. Proponents used a survey method to make sure that the product will satisfy the taste of the customers. The respondents were asked by the business proponents in terms of the taste and flavor of the product. In addition, the proponents distributed questionnaires to 50 respondents. The comments and suggestions given by the respondents were collected and served as a guide in the business proposal. Respondents who participated in the survey conducted by the business proponents gave their voice by giving their suggestions and comments about the product in terms of taste, flavors, price, and location. Thus, the age of the target customers was also varied in business production. The information gathered by the researchers served as a guide to operating the business. Moreover, the chosen location will give a big chance for the business to grow. To sell lemonade product to our customers and to provide a good quality product, the company offers a healthy lemonade juice with various flavors. It has different flavors like honey lemon, strawberry lemon, kiwi lemonade, apple lemonade and etc. To assess the viability of each individual dimensions it is necessary to analyze a set of defined viability measures. The business structure is simple yet powerful for the establishment.

Keywords: zipp lemonade, Atlanta centre, Quezon City, Metro Manila SM North

A Feasibility Study on the Establishment of Frites N' Vergs in Brgy. San Bartolome Quezon City

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Abstract

The problem of today's society is that people are so busy and tend not to eat every time they go to work, for the reason that they do not have enough time to cook for themselves. Some people want to buy foods from fast foods because it is faster than homemade foods. Many people may not good at cooking and they prefer to buy foods than to cook their own. The researchers wanted to contribute something about this problem. Through persistence and determination, they come up to an idea of establishing a type of business that can save time and affordable. The method used to identify the problem was through a survey with 50 respondents. The researchers asked and distributed a list of questions to the respondents. The proponents encountered some problems while conducting a survey. One of these is the less participation of the people on the survey. The data gathered were collected and analyzed by the researchers for the purpose of a business proposal. The data gathered gave ideas to the researcher's that the business had a great chance to become successful in the food industry. These gave assurance that the food will be loved by future customers. The ideas suggested by the respondents for the improvement of the product were noted by the researchers and included them for the next production. This research was conducted to know the viability of a business in a place where there are existing competitors. Based on observation, burgers and fries never go out of date because it can be added with a lot of twists and follow the trends of the masses. High numbers of young adult men and women have time-related beliefs and behaviors, such as being too rushed for breakfast, eating on the run, and perceiving that they did not have time to eat. It had been observed that, majority preferably ate on Frites N' Vergs, than in fast food on restaurants. The researchers believed that the adventures nature of the Filipinos submits themselves to learn new ideas and skills in this kind of business.

Keywords: Frites N' Vergs, San Bartolome, Quezon City Edsa

**A Feasibility Study on the Establishment of LDJ's Churros with a Twist in SM City Fairview,
Quezon City**

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Abstract

The proponents were prompted to make a study on the establishment of LDJ's churros with a tourist in Sm City Fairview, Quezon City purposely for profitable and recognition purposes as the best makes of churros in the Philippines. In starting a food business, one should consider the willingness of every customer to buy the product because of uniqueness of every appearance and palatability. The researchers target a wide range of market including the students, residents near the location employed and unemployed, mall goers and mall tenants. The fast pace of the world gives little extra time for the things and foods that everyone wants to have. Churros give the customers a sudden feeling, an ambiance in which the alter transport directly to the era just by a single bite. The researchers conducted a survey of 50 respondents to get their opinion regarding LDJ's Churros with a twist. These respondents were the people near the business location and the best target market. The proponents add the 4p's which were the product, promotion, price, and place in the survey questions. Personal information like income, name, age, and location were included. Therein in the survey gives. The survey results were good and the respondents answered the given questions carefully. The questions and answers were used to assess business production and capability to survive in the long run. It also helps to signify the success of the study. The researchers are confident that the business will click and grow every year and have the chance to establish more branches. The researchers found out as per survey results and interpretation, the business was profitable and will recognized industry. The marketing strategy was simple and effective. The idea of using tarpaulin, flyers and social media as marketing strategies were very helpful in starting a business. The chosen location was good because it was accessible for the customers. The proposed product line has a variety of flavors and dippings that makes the product easy to sell.

Keywords: LDJ's, Churros, Twist, SM City Fairview, Quezon City

A Feasibility Study on the Establishment of Wrap N' Roll Foodstop in Novaliches, Quezon City

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Abstract

In business, the most common product is more on the food industry. The researchers proposed a dish with a different variety of flavors for their lumpia. Lumpia is a well-known dish in Asian countries especially in the Philippines that can easily find on different occasions and one of the known street foods. To make this study possible, the researchers created their business name based on their proposed product including the design and color of it. The aim is to categorize the business in the market. A random survey was conducted to 100 respondents in Novaliches, Bayan. The survey question was created by the researchers and distributed each survey questionnaire in different stalls near their business location. In addition, the researchers asked them about the product. Answer came out, the business of selling lumpia was timely as it was a familiar food nowadays. The researchers encountered hardship in conducting the survey because most of the people they approached refused to answer. The result of the study came up with the idea that business will grow and become successful in selling innovative flavors of Lumpia. The data gathered from the respondents served as their basis for result analysis, conclusion and recommendation. Based on the survey conducted, the researchers found out that lumpia can be served not only for occasional gatherings but also for everyday consumption, the idea of using tarpaulin and social media as an alternative marketing strategy was very helpful in starting a business. The proposed product line had a variety of choices that made it easier to be sold to their prospective customers. The proponents' financial statement must keep on increasing each year. They must achieve to return their investment within five years of learning how to manage the budget for expanding and starting a big or small business.

Keywords: establishment, wrap n' roll food stop, variety, lumpia, toppings

A Feasibility Study on the Establishment of All in One Cup in Bagong Silang Caloocan City

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Abstract

All in one cup is designed to prepare food for the customers that will surely give them enough energy to start the day. The researchers used quantitative data collection to a group of random people using methods like interviewing, questionnaires and surveys. The researchers also used observation to determine the data they want to get from the business' location. Results show that Bagong Silang Caloocan City is thickly populated and can be a good source of potential buying customers. The data collected showed that the location was good for the business because business site was located inside a mall. And the business will sure have a profit because data revealed that out of 50 respondents, 45% respondents answered yes, already experience the taste of chicken in a different breading while the remaining is 55% says no; they do not experience the chicken in a different kind of breading. This question help the researchers to think for a new kind of breading that's why they use different chips not just as a breading but also to add flavor to the natural flavor of the chicken. The respondents claimed that they will be glad if there were a business that offers good quality food.

Keywords: one cup, establishment, buttered chicken, bagong silang

A Feasibility Study on the Establishment of Meatinated in Bagumbong Dulo, Caloocan City

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Abstract

People nowadays are looking for food that are easy to cook and ready to eat. Meat is one of the food Filipinos love to eat and they always include in the dish of every family. They are often the main dish in Filipinos gatherings. It was in this aspects that Meatinated aims to create and innovate the on meat products. The purpose of this business was to present to the target market the innovative flavors and varieties of the proposed product that can capture the taste of the consumers. The researchers conducted a food taste and survey at Barangay 171 Bagumbong, Caloocan City. The proponents prepared sample products and conducted a food taste among fifty (50) random individuals. Respondents were given questionnaires and answered freely according to the content of the questionnaires. The results reflected that the proponents' proposed product has a big opportunity to be successful in the market. The different flavors of the product had a positive feedback from the target consumers of the business. The business proponents created a formal survey that included the demographic profile of the respondents and sets of questions that helped the proponents for data analysis. The idea of using folding fan and social media as an alternative marketing strategy can be very helpful for the study as a starting business. The proponents' location for the business was good because it was surrounded by many suppliers and accessible to all customers. The proponents' business product was new to the market although the root product was common. The researchers' financial statement must be kept on increasing each year for return on investment within 5 years.

Keywords: feasibility study, establishment, meatinated, bagumbong dulo, Caloocan

**A Feasibility Study on the Establishment of Juan Burritos in SB Plaza District 5, Novaliches
Quezon City**

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Abstract

The main goal of the researchers was to come up with a business that will provide a unique variety of burrito not only in Novaliches, Quezon City but also in its neighboring cities. Juan Burritos' business proponents randomly conducted a survey of fifty respondents. The survey took place in the business' proposed location. The proponents also conducted a food tasting with the respondents. The data gathered and collected were used as a reference for enhancing the production of the product of the proposed business. Based on the survey, the proposed product has great opportunity to succeed in the market. The innovation of flavors of burritos seemed to be a big hit to the target consumers. The business proponents created a formal survey that determined the demographic profiles of the target market and sets of questions with corresponding indicators. The result of the survey was used by the researchers for data analysis. Based on the survey conducted, most of the respondents liked most the new taste of Burrito's in affordable price. The idea of using a folding fan and social media as an alternative marketing strategy can be very helpful in starting a business. The researchers want to expand the channels of promotion and add a new product line or service for the growth of business.

Keywords: establishment, Juan burritos, Novaliches, Quezon City

A Feasibility Study on the Establishment of Pastarrific in Ph. 1 Bagong Silang, Caloocan City

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Abstract

The Filipino dishes had been a mirror of Philippine culture since then the researchers decided to conduct this feasibility study to find out to improve the product and give innovate in the traditional flavor of pasta of carbonara and spaghetti. To address the problem of the diminishing popularity of Filipino dishes, the researchers decided to incorporate some Filipino specials with pasta which was commonly served in fast food chains nationwide. The researchers conducted a survey and look the socioeconomic characteristics of fifty respondents expressed statistically, such as age, sex, education level, income level, marital status, occupation, and the average age at marriage. The researchers used random sampling in the selection of respondents in the intended location of the proposed study, finding the way on how to innovate the product of the business. The results revealed that the proposed business had created a unique variety of flavors and taste based on the results, there was a great chance to rise in the market. Furthermore, the proponents created a formal survey questionnaire with the corresponding indicators to determine the demographic profile of the target market. The proponents came up with the following conclusions: the business location is accessible to all customers and considered as the target market residing within the community. The business structure could to attract customer because it was new to the market. The financial stability of the proponents was good enough to hold their expenses to keep the business ongoing. To make the products saleable, promotional strategies were used such as flyers and posting in the social media. To keep their schedule for everyone in their business the proponents created a schedule that fits their employee. The business needed to improve its structure by using an innovative style that can attract customer's eye. The proponents planned to keep on increasing each year to return their investment within 5 years.

Keywords: establishment, pastarrific, different, flavour

A Feasibility Study on the Establishment of Prutkeyk in Fairview Avenue Corner Regalado Avenue, Quezon City

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Abstract

Cupcakes had been in the market for so long and as the years passed by people kept on coming back to it as it was more convenient to eat, unlike cakes were served as a merienda and dessert for others because of the quality of its taste. The researchers wanted to promote fresh products to the customers, focusing on the production of cupcakes with fruits that were refreshing for everyone's taste. The researchers conducted survey to 100 respondents who willingly answered all survey questions. The questions were constructed according to 4 P's namely price, product, place, and promotion. Each set of P's contributed greatly to the research; it gave information about the customers to the business owners. Proponents did the random survey as the area was composed with different establishments and schools. In addition, the respondents did food tasting to determine their reactions of the product. This method helped the researchers determine to the customer's wants and favorites. The gathered results of the survey revealed that the proposed business had a great opportunity to be successful in the market and could be used as basis for expansion. Business proponents created a formal questionnaire that includes the demographic profile of the target market and set of questions with a corresponding indicator that were used for data gathering and results from the analysis as well. The researchers found out that most of the Filipino people eat fruits making it easy to promote Prutkeyk for it was not something that they would think twice in trying. The location of the business was consisted of establishments and schools that could possibly gain more possible customers, and the target price of the product just fits right in with the budget of the people. The capital for the business required prutkeyk only requires a small investment from the owners because of the number of ingredients were easy to secure and products were easy to make. The rise of technology also takes part, specifically the social media wherein there was a high opportunity for the proponents to market the product.

Keywords: establishment, prutkeyk, variety, fruits, cupcake

A Feasibility Study on the Establishment of Palicious in Commonwealth Market Quezon City

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Abstract

Palitaw is another product of rice that originated in Pangasinan, a province in the northern part of Luzon, Philippines. It is a well-known Philippine delicacy eaten as either snacks or dessert, in a white oval or circular, flat sugary form. Derived from the Filipino word “litaw”, which means “to float or to surface,” it is a scientific phenomenon on its own. In addition, palitaw is originally made washed, soaked, ground sticky rice or “kaningmalagkit” – however, some use glutinous rice flour or any packaged rice flour to minimize the time in grinding and soaking the sticky rice. The researchers randomly selected 50 respondents in Commonwealth Market Quezon City. The set of questions were given for them to be answered. Moreover, comments and suggestions of the respondents had been collected and served as a guide for the improvement of the proposed product. In the same way, the researchers consulted an accountant for the financial aspect of the study. The proposed product of the proponents was on its right way for the product innovation. Based on the data gathered, the product has a potential in the market in terms of its taste and flavor. Furthermore, it had been observed that the demographic profile of the respondents affects the result of the survey. Thus, the percentage distribution of the respondents in terms of their favorite delicacy had also given a great impact on the future success of the product. Palicious concluded that advertisement was one of the effective marketing strategies to make the product well-known for the consumers. Thus, using social media like Facebook, Instagram and Twitter were also effective in promoting the product. In addition, the chosen location was good as it was visible to the target customers.

Keywords: variety, palitaw, fillings, Commonwealth Market ,Quezon City

A Feasibility Study on the Establishment of Shawarma Zone in Eton Centris Quezon City

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Abstract

Regional variations of the shawarma had existed but the basic elements were there. In fact, culinary iterations or similar versions of the shawarma can be found not only in the Middle East and the Mediterranean, but in regions such as Northern Africa. In the Philippines shawarma had a rising popularity in the market the proponents' aimed to provide shawarma with different fillings namely chicken, pork and beef and also offers a variety of sauces that the customers can choose. The survey questionnaires content was concerned on the kind of business offered, the 4Ps such price, product, place and promotion. Were the basis in formulating the contents of the questionnaire. A survey was conducted to respondents using the random sampling formula along the intended location of the business. The result of the survey enabled the researchers to know the likes and dislikes of the people regarding the business. The results reflected that the proponents proposed business had a great chance to succeed in the market, establishing different varieties of products which had a positive feedback from the respondents Move over. The business proponents created a formal list of survey that includes the demographic profile of the target market and questions with corresponding indicators for data analysis. The researchers found out that Shawarma was most likely eaten by teenagers particularly the students. They also conclude that Shawarma Zone had the potential to compete with other food snacks that were existing here in the Philippines. Based on the development of the business and in-demand of the product in the food industry; Shawarma Zone needed to increase the staff/workers to serve customers and be able to gain customer' loyalty as well. The researchers conducted that equipment should be given considerable attention as needed in the production of products. The capital for a business like shawarma requires minimal profit making it easy to put up. Shawarma gave satisfaction of different tastes of meat to the customers.

Keywords: feasibility study, establishment, shawarma zone, shawarma

A Feasibility Study on the Establishment of Pop Chicks in SM Novaliches Quezon City

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Abstract

Pop Chicks has a sweet salty and spicy flavors that hits every taste bud .The complete and simple mixing of ingredients is needed to attract the buyer to buy the product. Pop Chicks is good to people who eats chicken lollipop. Chicken lollipop makes a perfect appetizer and could be saved as a main dish along with some rice or noodles. Through the use of a unique and creative mind in developing variety of chicken lollipops the customer will be surely satisfied of the product. The researchers conducted a survey to 50 respondents who willingly answered all the survey questions. The survey questions where kept short, straight to the point and t relevant to the study, this method helped the researchers determined the of the products feasibility in the market. The questionnaire was constructed according to the 4 P's namely price, product, place, and promotion. Each set of P's contributed greatly to the research study and helped the proponents to determine the likes and dislikes of possible customers in the area. The gathered results of the survey revealed that the proposed business had a high opportunity to succeed in the market. The products has innovated flavors that suit the taste of the target consumers. Furthermore, the proponent constructed a formal questionnaire where in the demographic profile of the target market where included as well as set of questions with a set of questions with a corresponding indicators. The business Pop Chicks is a general partnership composed of persons who shared business capital. The location was accessible and visible to many people. In addition, researchers recommended to continuously improving the quality of the products by adding more twist to customer service. Should be considered in reaching the daily sales target market of the business.

Keywords: pop chicks, innovation, SM Novaliches, Quezon City

A Feasibility Study on the Establishment of Troops Coffee in # 54 Vergara Bldg. Quirino Hi-Way Novaliches, Quezon City

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Abstract

Coffee is one of the healthiest beverages and has a lot of benefits to the body. It helps burn fats, lower the risk of type II diabetes. It is in this aspect that the proponents choose coffee as their study for some beneficial effects to the bodies. Troop's coffee shop is located at Quirino high way Novaliches, Quezon City. Troops coffee shop chose 50 respondents to answer the survey form, the respondents tasted the prepared coffee and gave their opinions regarding the coffee taste. Samples of products were distributed and simultaneously the researchers interviewed the respondents to gather feedback about the taste and appearance of the coffee. Based on the survey gathered by the researchers, it showed that the proposed business has a great chance opportunity to succeed in the market. The proposed product that was established with different varieties of coffee and in an affordable price, suits the budget and taste of the target consumers. The business proponents created a formal survey to determine the demographic profiles of the target market with sets of questions that corresponds with the given indicators that helped the proponents to their data analysis. The proponents marketing strategy was simple and yet effective, the idea of using flyers and social media as an alternative marketing strategy was very helpful in starting a business. The proponents' location was a good location for it was surrounded by many suppliers and accessible to all customers. The proposed product line had a variety of choices, which made it easier to be sold to potential customers. The researchers made a plan to expand the channels of promotion to aware of the customers or people about the product. The researchers added a new product line or service for the growth of business and lessen the expenses for expanding the business. The proponent's financial statement must keep on increasing each year; a return on investment must be achieved within five years.

Keywords: the proponents marketing strategy was simple and yet effective, the idea

A Feasibility Study on the Establishment of "Fritte's Hauz" in Deparo, Caloocan City

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Abstract

Fries were generally eaten as part of lunch, dinner or by snacks, they appeared commonly on menus of diners, fast-food restaurants, pubs and bars. The researcher came up to the problem how they can innovate classic fries to a new one that will compliment to the relish of modern generation and be in the leads of trends nowadays. The researcher chose random selection of respondents with a total of 50. Respondents were selected near to preferred location area of frites hauz in Deparo, Caloocan City. Proponents used the survey questionnaires to gather information and suggestions to improve the proposed business product. The proponents proposed that business showed a big potential to succeed in the market. Business proposed innovative product of fries made from varieties of flavors as costumers approved through the survey conducted. The proponents created a formal survey that will determine the demographic profile of the target market. The researchers found out that the proposed product which was a different variety of fries was feasible and viable in the market. Marketing viability was used in planning the kind of marketing strategy to build name recognition and deeper relationships with the target customers, whom they believe would help promote the brand, using mix promotions such as, social media, print ads, and website. Management Viability to attain competitive business, the Frites Hauz planned all activities over and done with human resource and technologies. Financial Viability was used to determine the expected sales every year and were able meet the goals furthermore, researchers add a reasonable mark-up which is 40% to help business to maintain the price of the product.

Keywords: Frites Hauz, Deparo, Caloocan City

**A Feasibility Study on the Establishment of Jact-O Noodles with a Twist in Zabarte Town
Center Mall**

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Abstract

Pancit had been an all-time favorite for Filipinos. It was a common birthday or holiday food, and served on ordinary days. It was derived from Chinese hokkien “pian is sin” which means “convenient food” It had different variations and some pancit recipes had been passed on from generations. The proponents made original pancit and added a little twist by adding a few more side dish, instead of eating an ordinary one. It was made of unusual noodles that was combined to Filipino dishes. The proponents conducted a survey among 50 respondents using a researchers’ “face validity” made questionnaires. Fifty (50) respondents were taken the present total population of 588 Zabarte Road Caloocan City using the sloven’s formula. The survey was distributed among the residents of Zabarte. Through thequestionnare survey the researchers were able to determine the respondents’ perception and preference regarding the proposed business. The proponents considered the factors in the marketing aspect of the business namely: product, pricing strategy, place (the store) and promotion. The suggestions and recommendations of the respondents during the survey had been consolidated and served as a basis for enhancing the product. Further, the result of the survey in terms of respondents’ profession, age and lifestyle were also considered for product innovations. The business proponents was kept promoting the product through the use of social media and creating own website to let prospect customers visualized the product in their homes. The proponents had to continue innovating the products for the customers to keep coming back. The proponent’s financial statement must keep in increasing each year. The business was planned achieve return of investment within five years.

Keywords: Jact-O, noodles, pancit, twist in Zabarte Mall City

A Feasibility Study on the Establishment of the Fried Life in Jordan Plains Novaliches, Quezon City

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Abstract

The Fried Life is conceptualized by the proponents that offer fried foods with inventive innovative flavor. The researchers decided to use this kind of concept to give a new variety to the market. The business offers deep fried food but with taste of healthy ingredients. The purpose of this business is to present to the target customer a newly innovated product of flavored cookies and fried foods than those often seen in the business market. The Fried Life conducted the survey to 50 respondents that willingly answered all of the survey questions. The survey questions must be kept short, straight to the point and they should all be relevant for the business as helped the business determined its feasibility in the market. The questions were constructed according to the 4 P's which were Price, product, place, and promotion. Each set of P's contributes greatly to the research and helped the proponents to determine the likes and dislikes of possible customers in the area. The gathered results of the survey revealed that the proposed business had a high opportunity to be successful in the market. The products with innovative flavors and variety suit the taste of the target consumers. Furthermore Business proponents created a formal questionnaire that includes the demographic profile of the target market and set of questions with a corresponding indicators were be used for data gathering and results analysis. The researchers found out that fried foods were most likely to be eaten by the students and teenagers. Proponents also conclude that the proposed business had the potential to compete with other food snacks that already existed in the country. The researchers aimed to apply an effective management plan for the employees and continuously add improvement and twist to the product offered by the business proponents to gain costumer's loyalty. And opted retention of sales target, through effective marketing plan for the business.

Keywords: fried life, innovation, Jordan plains, Novaliches, Quezon City

**A Feasibility on Establishments of Ibolicious "Home of Iloilo Delicacies" in 1653 A Martan St.
Commonwealth, Quezon City**

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Abstract

The researchers are focused on establishing a business a food store named IBOLICIOUS. A native delicacy that offers unique taste, healthy, and affordable food to sustain their needs and wants, Ibolicious is a product innovation of fresh sticky rice that wrapped in banana leaf and our product cook with delicious mixture of ingredients, molded and style like "kakanin". The objectives of this kind of business is to capture a bigger market share by providing better customer service and also increase profit margin. IBOLICIOUS is located at 1653 A Martan St. Brgy. Commonwealth, Quezon City. The researchers conducted a random survey to a 100 correspondents in order to get their opinion and thoughts to our product. It includes the price, palatability and some recommendation for the improvement of the product. Based on our survey customers like our product because it is new in the market, while they are seeing "kakanin" from other vendors they also like our product because it has 5 different flavors for you to choose the flavor you want. We survey the price of our product is Php 15.00 because that's the only price afford. They want it because it is cheaper, but we make sure that our product is good and they will be satisfied. Majority of our respondents choose our product Ibos as they want to eat rather than food in other stalls, food carts, or other food establishment. The researchers conclude that vendors affect sell like our product. The one of our recommendation is to give a promo to the customer such as buy during seasonal change give an extra promotion to the customers. The problem in the business is lack of man power. The recommendation in this conclusion is given a fix schedule for them to have rest to fulfill their energy. We experienced power interruption, new technologies that connected in our productions. So we experienced take care the equipment because not all equipment is necessary to buy, and also to have long life for the equipment. And the absences of ingredients, it affect especially when it is seasonal in the market. So we maintain and balance all the ingredients. It has an initial capitalization more than enough to meet the need for pre-operating cost and working capital.

Keywords: kakanin, ibos, bigger market, product innovation

**A Feasibility Study on the Establishment of Churrositea in Ph1 10-B Pkg-6 Blk-2 Lot-25 Bagong
Silang Caloocan City**

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Abstract

Churros and milktea are not actually know to some people specifically to the older churros, an innovated milk and tea as well. The location was a major consideration determining the future profit of the business, Finding the right and stable place for establishment contributed greater chance of success, however, poor location was really a barrier to the business' future, choosing a good and strategic location will be potential for its success. Every sources of target market. Personal an effective customer's service and a competitive price is the key to maintaining the local market's share of this target market. Conducting a survey is a huge help to knowing how why should people buy this kind of product. This method includes the survey for product acceptance, competitive survey, for product pricing and survey for place or location of the business foot traffic. As the result of the survey, the product of said business was feasible in terms of having an innovated , cheaper price, an accessible and visible place and an inexpensive way of promoting the product. Based from the business location nearby schools may effect the business because of classes and weekend weather condition holiday, and semestral breaks. It one of its possibilities must have to survive is partnership with some schools and make promos during weekends. The business needs to closely analyze target sectors that are shrinking, or particularly susceptible to economic or environmental factors. It must identify the economic conditions and growth trends within the market where your product or invention will be rest period should the more they will no longer do the sub-standard way of their work so that you must give also be provided to the workers. Them their privilege like exact time for resting, 4P's is very important for business to be successful. Having a suggestion box in the store helps one's business improved.

Keywords: churros, effective customer service, business development

**A Feasibility Study on the Establishment of Mashed De Musa (Fusion Nilupak) at Phase 1
Bagong Silang Caloocan City**

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Abstract

Millenials are sometimes referred to as "echo boomers" due to a major surge in birth rates in the 1980's and 1990's. the researchers made an innovation of "nilupak" which is a delicacy of the past generations until such time it remained not to be forgotten. The proponents had a brain storming on how they will be able to come-up with the new brand of "nilupak". The following words that the researchers combined to have a company name of Mashed de Musa. They thought of a product that can be the same to a rise that is heavy or can full the stomach of the people, the researchers chose the "saba" banana perfectly combined with selected viands. The researchers conducted a survey in Phase 1 Bagong Silang Caloocan City. A total of respondents were selected to give relevant informations. Said respondents comprised of students, employees, teachers and even by passers . "Saba" banana perfectly combined with selected viands. Based from the survey, 78% of the total respondents had the capacity to pay 15 pesos for every purchase of the product. Phase 1 Bagong Silang has been chosen as nearest target market since it is accessible to schools, church and other the visible areas. The proponents came up to decision to use the social media as a means of promoting the product. The researchers came up into a conclusion that weather changes may greatly affect the Mashed de Musa company, which might also cost low quality of the product. However, we made promos to attract the customers to buy the product during those seasons. Company employees must be given the right time to prepare the needed materials and ingredients for the production of said product. The researchers concluded that putting a 30% mark up on the product will possible help the business maintain the price. promoting the product.

Keywords: millenials,selected viands,based on the survey, social media, mashed de musa

**A Feasibility Study on the Establishment of Sweet Rice Paradise in Phase 10b Bagong Silang,
Caloocan City**

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Abstract

The researchers decided to conceptualize this kind of business for the reason that they wanted to revive the industry of “kakanin” not in the Manila but in all parts of the country: share the different knowledge and ideas in order to come to a realization that is kind of product is part and parcel of Filipino culture. It’s sad to know that in every mall seldom we could find a stall selling “kakanin”. The researchers came out into a decision to produce a different kind of kakanin. The Sweet Rice Paradise produced the different types of kakanin, which anytime anywhere. These are the different varieties, the “Sapin-sapin with yema fillings” “Suman with Munggo and Ube fillings coated in sesame seeds” “Biko with Chocolate” The researchers conducted a survey and food tasting to find out whether the products were visible to the market. They had 50 respondents mostly employees from different establishments, students, as well as residents of Phase10 Bagong Silang Caloocan City. Sweet Rice Paradise was already known in the Market but the researchers wanted to the business. They wanted it to be more attractive and eye catching to the customers. The price of the product was one of the reasons why customers continuously patronize “kakanin” The targeted market was also feasible to the customers due to the volume of people in Bagong Silang. People come and go as far as promotion is concerned. The proponents chose the social media as a tool in promoting their product. According to the researchers study seasonal changes may greatly affect a certain business. They decided to in order to attract the customers during those seasons that the product is not that marketable. By popularly implementing and monitoring the company policies will reduce some problems as well as increase the work force stabilizing the profit. Creating a standard quality product will greatly help in monitoring the business.

Keywords: kakanin, Filipino culture, social media, seasonal

A Feasibility on the Establishment of “Soupfast” in General Luis, St. Brgy. Nova. Proper, Quezon City

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Abstract

Soup can make you feel full. You easily feel full, so its deal to eat soup every meal and also soups fills you up because it stretches the stomach and also soups can make you feel better. Our healthy soups can boost one's appetite and it has different variations in flavor and has rich and quality taste that will surely satisfy every customers. The researchers used sources of research such as the internet, books to gain more ideas and concepts regarding the study, and also by conducting the survey because for us, its good to test survey beforehand to know if a product or service can interest your customers or not. Using a survey and a food tasting activity, Researchers conducted focus in a different residents in barangay Novaliches like nitang, novaliches (bayan) and even the subdivision areas. There were 50 participants on that survey. Researchers conducted some interviews with a ten (10) survey questions. The results based on the gathered data. On the profile of respondents: Majority 85% of the respondents are Males. 52% of the respondents belong to 22 to 35 years old. There are 41% of the respondents who are employees. On the taste preference: Lomi batangas in the rank 1 with 33% and soup#5 is the rank 2 with 22% of the respondents and rank 3 is Sinampalukang kambing with 18% of the respondents. On the stall preference: there 52% of the respondents preferred to eat in the product stall and there were 26% of the respondnets preferred to eat in foodcarts, there are 17% of the respondents choose the food establishments. On the other marketing plans, programs and strategies: Soupfast will set its price competitively, Researchers also conclude that seasonal changes may greatly affect a certain business.

Keywords: soup, healthy, economic shifts, current trends

**A Feasibility Study on the Establishment of Easterflan Variety of Flavors at Cielito, Camarin
Caloocan City**

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Abstract

EASTERFLAN is a proposed business offering flavored leche flan served in an eggshell. 100 respondents at Cielito Centre, Caloocan City were interviewed. Results shows that respondents liked the different flavors such as Lecheese, Gelato flan, Banana flan, Choco flan and Plain lecheflan. 42% of the respondents preferred to eat cheese flavor, 20% for choco flan and Gelato flan while 18% for Banana flan. The prices of the product was based from the costing and the flavor that the researchers prepared. Plain lecheflan cost was 21.00 pesos, Lecheese 23.00, Choco flan 23.00, Gelato flan 22.00, and Banana flan 23.00 pesos. Promotion such as flyers, banners, keychain, coupons, reward cards, foldabe fans, calendars, stickers and social media will be utilized. In management viability, most of the problems are about the employee's tardiness and attitudes, so the researchers have made some policies with the right punishment or consequences based on the level of their violations. Financial viability is about the financial funds of the business. Using non measurable ingredients can cause a lot of money so the management needs to watch it properly. Technical viability, one of the main problems of the business is about the ingredients needed in production. There are times that some ingredients, specifically the availability of eggs can be affected by bird flu. The researchers stick with the main and trusted supplier to avoid this situation.

Keywords: easterflan, flavoured leche flan, technical viability, management viability, financial viability

**A Feasibility on the Establishment of Masa-Chi “Home of Flavored Buchi” in Quirino Highway
Zabarte Road, Quezon City**

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Abstract

Nowadays people are looking for new products that will definitely love. The researchers decided to choose “buchi” for the person that is not popularly known among other people. They came up with an innovation to make it more delicious by adding some flavor into it, and possibility to be known in the food industry. The researchers conducted with 50 respondents, 27 Females and 23 Males mostly students and employees from different schools and establishment. Said survey was done in Barangay Kaligayahan, Quezon, City. There was also food tasting within the vicinity. The researchers conduct a survey, 44 out of 50 people which is 80% of the respondents prefer to eat chocolate flavored buchi and all of them which is 100% of the respondents would like to spend 20php for the product. The proponents choose their location because it is accessible to customers, many passers-by and it is surrounded by many establishments. We made more promotions to better identify our product. The researcher assured that our sales will increase over the year. Sales monitoring should be done to find out the business profit. Given the proper time frame of the working hours and well with the rest period, the workers will surely be motivated to attend to their task. The researchers make new products, and they conducting a survey and as far as the product is concerned, the company must be consistent with its quality so that it will be easily and continuously acceptable in the market. Price affordability should also be given a consideration. Excess ingredients should be set aside be utilized for the next production to avoid financial loss.

Keywords: masa-chi, flavoured buchi, food industry

**A Feasibility Study on the Establishment of Chicknuts “A Donut for Every Juan” in Phase 5
Bagong Silang, Caloocan City**

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Abstract

People nowadays are more selective when it comes to foods that's why the millennials is love to search a new kind of food specially like donuts that will going to suite on their taste. So researchers thinks product that is similar to a donut but this product is innovative donut which the researchers make donuts more nutritious and at the affordable price and most of that is it will be liked and suite on customers tastes and a good news for those people with diabetes. That's why the researchers conceptualized this kind of business by innovating or creating a new methods of making a donut. The researchers business name is called “CHICKNUTS”. Conducting surveys through food tasting, the proponents conducted random survey in the vicinity of the business location. The no. of correspondents is 100 random people. It content 10 questions that include about the product, price, flavor and some recommendation about the product itself. As the result of the survey, the product of said business was feasible in terms of having an innovated , cheaper price, an accessible and visible place and an inexpensive way of promoting the product. The researchers study that a product must be recommended to everyone from all ages whether young or old. Make promos to attract the customers to buy product specially on those seasons that the product is not that much marketable. Strictly obeying and monitoring the company policies will reduce those employees who make shortcuts to their work to increase the stability on doing what is the policy of the company. Creating a standard quality product will help greatly your business to be remembered and making a survey and conduct food tasting to know what are target market wants and ideas to the product. And also according to the researchers study that strictly monitoring the use of ingredients will help your business reduce your financial loss.

Keywords: millennials, new method, chicknuts

**A Feasibility Study on the Establishment of Delidough (Home of Stuffed Dough) at 46
Dumalay, Novaliches, Quezon City**

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Abstract

This research was focused on establishing a business food stall named Delidough located at 46 Dumalay Novaliches Quezon City that offers unique taste, healthy and affordable food to sustain their needs and wants. “Delidough” is a product innovation of Donut twisted instead of Bavarian flavor filled Delidough a hotdog inside. Some processed foods like longanisa, Hotdog and cheesedog flavour were applied. The researchers used the survey method with 100 respondents to the random ranging from students, Marketers, Vendors and other people passing-by the store at 46 Dumalay, Novaliches, Quezon City. These are according to the data gather for survey at the location of at 46 Dumalay, Novaliches, Quezon City. 1123 Metro Manila. The researchers came up with the price based on the costing that made in their own. The product price is base on the filling of the donut. The cost of delidough hotdog is 8.81 pesos, delidough cheesedog is 11.15 pesos and delidough skinless longanisa is 14.49 pesos. The respondents answered 82 percent for 30 pesos, 8 percent for 60 pesos and 10 percent for 100 pesos. The researchers target location are Bulacan, Sauyo, and Novaliches. The researchers business offers a unique product because the delidough products are similar to waffles. Its fillings are incomparable in the other doughnuts in the market. The researchers had the opportunity to make different varieties of the product and with the possibility of opening more branches in the Philippines. For the employee to be qualified, he/she by a graduate of at least two year course with one year experience in the related job. To make sure the quality of the food are good to the customer because this is nutritious, the dough are made of vegetable like squash and surely this is kids will love. The company should be able to maintain the quality of the product for continues consumption of the customer. The name of the game is, “gain more profit”.

Keywords: delidough, strategic location, gain more profit

**A Feasibility Study on the Establishment of Palitwist in #09 Nightingale Zabarte Sub.,
Quezon City**

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Abstract

The proponent introduced a high level of information about the business “PaliTwist”. They choose to make a name out of its originality that will be patronized in the market because of its new varieties of flavor. “PaliTwist” was originated from the well-known Filipino delicacy, “Palitaw”, twisting the word, thus, “PaliTwist” came out. We made our Logo into a simple, unique and satisfying one. The Circle shape describe the shape of palitaw and the five circles in the lower part of logo is a representation of the image of the palitaw with their colors and flavors. Said business was located at #09 Nightingale st., Zabarte, Quezon City, with an accessibility to customers and other areas. The researchers conducted a survey inr#09 Nightingale Zabarte Road, Quezon City, We believe that through it we will come to know if the viability and feasibility of the product. The palitwist conducted a survey to know if the product if feasible to the market based on the survey on the respondents answered 98% says Yes they eat palitaw because of the new varieties of flavor and 2% says No because they don’t like kakanin It indicates that the product is feasible and acceptable in the market. The researchers conducted a survey at the corner of guard house in #09 Nightingale St. Zabarte Road, Quezon City, 90 out of 100 respondents says that the location of the business is reachable. Nowadays, social media is one of the best ways to promote a particular product. The respondents believe that this will be one of the ways which will help promote the product. By implementing and monitoring the company policies will surely reduce high risks and increase the stability of the work force., those employees who make shortcuts to their work and increase the stability on doing thus increasing the sales and profit, The product consistency can be achieved through consistency on production and consistency of the product regarding its size, weight, color and taste. In order to maintain its consistency regarding, the business assures that standard operating procedures are consistently implemented.

Keywords: palitwist, viability, feasible, consistency, quantity

**A Feasibility Study on the Establishment of Chill and Play at Nova Stop Quririno Highway,
Novaliches, Quezon City**

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Abstract

The researchers conceptualized Chill and Play, a unique sports bar that everyone will surely love. Chill and Play offers a variety of sports such as Beer pong, Basbeerball, Billiard and Console games. The bar offers a gaming station, where one can play while he/she drinks. The researchers innovated a sports bar in order to become more unique than the other bars that offer food and beverage as well as recreational activity in Brgy. Pasong Putik, Novaliches, Quezon City. The location chosen is strategic because it is easy to locate in the heart of the city. The researchers conducted a survey to know what the customers need to improved and innovate ideas basing their from their response, They conducted random survey in said barangay in for purposes of gathering an information as to their the age, gender, food and drinks prepared in the establishment, sports, games and another amenities that they wanted inside the establishment. Based from the survey conducted 80% of the respondents age ranged from 18 to 25 years old, 12% from 26-35 years old and 8% from 36-45 years old. It also showed that the younger generation love to dine and play in the sports bar. 52% were on the male category while 48% were female. Furthermore, other respondents had their own opinion with regard to the selection of food, time to visit, choice of sports to be played, as well as the amount of money that they are willing to spend. The result of this study suggested that the Chill and Play has the potential to be competitive in the market when it come to sports bar particularly in offering food and beverage, as well as, with different recreational sports services. In order to achieve the potential capacity of the Chill and Play, the researchers should be able add additional food and beverage, indoor sports that which will be suited for everyone's need.

Keywords: chill and play, innovated sports bar, recreational sports services

**A Feasibility Study on the Establishment of Flavored Leche Flan “Custarrific” in Novaliches
Quezon City**

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Abstract

This research was focused on establishing a dessert shop. It's all about the innovation of leche flan. People nowadays are stressed and pressured with their works and studies that is why the researchers came up with an idea and plan to build an establishment named Custarrific. It is an establishment that sell smoothest, creamiest and most melt-in-your-mouth delicious layered leche flan that will surely offers a unique taste and make people satisfied and happy. The researchers innovated leche flan and make it extra ordinary by putting a layer on it with different flavours. Custarrific Shop is located at #6 Temple Street, Barangay Gulod Novaliches, Quezon City. This feasibility study conducted a survey questionnaire with 100 random people within the area of Custarrific Shop, Barangay Gulod, Novaliches, Quezon City. The researchers were confident that once they introduce “layered leche flan” in said site, business will surely be known to everyone. The researchers conclude that the proposed business was feasible through the result of the survey that the researchers conducted with 100 random people. Custarrific Shop has really the big chance to be known in food and beverage industry due to its rapid demand. The proposed business was selling layered leche flan with different flavour and most of the people looked for something an innovative product that they will be tried and patronized as their favorite number one dessert. The researchers were committed with their target market by continuously providing customer with a quality and delicious product. Custarrific Shop has its own strategies to make the business grow and to be known in the industry, through continuous innovation and maintaining the quality of the product, the company will surely gain its profit.

Keywords: custarrific, innovated leche flan, layered leche flan, advertising tool

A Feasibility Study on the Establishment of Batatas Dulcedelight “Cream Pie “In 66l Quirino Highway Brgy. Bagbag, Novalichesquezon City

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Abstract

The researchers collaborated with the idea of modern cooking and healthy food in order to produce a dessert cream pie made of vegetable so that everyone can eat it. The proponents thought of the business name when one of them craved for a baked cream pie. They decided to make a cream pie in a cheapest way of cooking with healthy benefits. Finally, the proponents came out with the own word BATATAS which means sweet potato in English. The pie that they had innovated was flavored with cream cheese. They also made it a little bit more unique with touch of fruits by using fruit flavored cream like mango and apple with additional chocolate flavor for those kids who love chocolates. That is why the Batatas Dulce Delight conducted a survey at Brgy. Bagbag, Novaliches, Quezon City with 50 respondents. 24% of the respondent preferred to eat mango flavor for the cream pie, while 18% liked to eat cream pie with a flavor of chocolate, of the lastly, 8% opted to apple flavor. In the business world, factors to be considered are the 4P's namely product, price, place/ location, and promotion. Everything will be gain if these for factors will undertaken in every business. The information gathered from the respondents will be a great help in maintaining the quality of the product, considering the finances incurred by the company as well as the feasibility of the target site and how will be the product be appreciated in the market. The researchers recommend that there should be a monitoring on the viability of the product and the profit being obtained.

Keywords: homemade, innovated vegetable cream pie, value for money, product, place, price, promotion

A Feasibility Study on the Establishment of Sisig Bread “Your All-Day Bread” in Villongco Street Barangay Commonwealth, Quezon City

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Abstract

This research was focused on establishing a business food store named Sisig Bread located at Villongco Street Barangay Commonwealth, Quezon City , that offers unique taste, healthy and affordable bread that will the need and wants of the customer . Sisig Bread is a new bread innovation filled with sisig . It is a new version of bread combined with different flavor such as Beef Sisig, Chicken Sisig, Pork Sisig, Tuna Sisig and BangusSisig . The proponents objective is to sustain the palatability of the customer crave for this dish. Method is a particular form of procedure for accomplishing, approaching something, especially a systematic or established one. The proponents conceptualized a questionnaire to be utilized with a chosen population in the area of Commonwealth Market. The proponents used the method of selective survey 100 respondents around the vicinity particularly the resident living near the school, church and the near areas. Based on the survey that the Sisig Bread conducted 80% of the respondents answered YES when asked them if they love to eat bread, 18% answered SOMETIMES and 2% answered OCCASSIONALLY. It also showed that 68% were on the FEMALE category while 32% were MALE. Furthermore, other respondents had their own opinion with regard to the selection of food, as well it showed that most of the female love to eat bread than male. According to the proponents study seasonal changes may greatly affect a certain business. The proponents implied that a product must be recommended to everyone from all ages whether young or old. Knowing what your target market wants is important especially to a unique fusion of product. Make promos to attract the customers to avail of the product. Make sure that the product are healthy and affordable so that everyone will patronize it.

Keywords: sisig bread, innovated bread, fusion of product

**A Feasibility Study on the Establishment of Fruit Shake “Pealicious” in Four M Square Building,
Greater Lagro, Quezon City**

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Abstract

The researchers recognize the potential of a business about peanut to arise in the growing food and beverage industry. A peanut is a legume crops grown underground, also known as being important to both small and large commercial producers. It is classified as both a grain legume and, because of its high oil content, an oil crop. This research focused on a food stall business who sells cool flavored drink mix with peanut milk. The drinks uniqueness and the variety of flavors it offers broadens its appeal to the customers and make them interested to try the products. The researchers decide to put a business about peanut namely Pealicious, because peanut has a vitamin that helps the immune system of the Filipino customers. It is not easy to put this kind of business because many companies are locally known and already established brand in the food and beverage industry. The researchers decided to conduct a survey to know if this kind of business can make it to the market. Based from the survey conducted, the respondents answered 20% of the conducted survey that they always drink shake, 62% sometimes, 8% occasionally, and 10% never drink shake. The researchers recognize the potential of this business about peanut to arise in the growing food and beverage industry. The supply increases due to the inflation rate. The products are sometimes seasonal due to the ever-changing weather and your target market wants a uniqueness of product like ours. Make a promo to attract customers especially on those seasons that the product is not that much marketable and conduct a survey to the area to know your target market wants.

Keywords: peanut, growing food and beverage industry, peanut milk

A Feasibility Study on the Establishment Wrapsa (Wrapped Pica Pica) in Nova Square, Brgy San Bartolome Novaliches Quezon City

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Abstract

A meal a day is important because here, we can obtain our energy that we will be needed for a day. The researchers think a business that can help them solve this issue by providing a food establishment that can make a food in a more convenient way of preparing. The researchers come in a concept that can prepare in a short period of time and can consume in a convenient way. The concept of an establishment that only serves wrapped food. A wrap is a form of sandwich made with a soft flatbread rolled around a filling. The usual flatbreads are wheat tortillas, lavash, or pita. The researchers used the method of random survey. Random survey is a way to sample in which everyone in the population has a chance of being chosen for the sample, and whoever's picked is chosen completely at random. The researchers randomly surveyed 50 respondents by giving them questionnaires to answer, together with a free sample of 3 chosen product of the "The House of Wrap" to criticize by the people passing by if the product has a high potential to market or not. The total estimated cost of our product pricing or our suggested retail price had a positive feedback based on the research survey, the high percentage of the respondent are willing to spend their money for our product. The majority of the people surveyed choose facebook application as the most effective way to conduct advertising of our product. The high percentage of the respondent can easily access our food store and they are willing to go to our establishment. The location and visibility is another major consideration in determining the future profitability of the business. The researchers conclude that the limited flavor of "lumpia" could affect the taste of the customers according to its satisfaction. The researchers found out that unfamiliar taste or product can affect the business itself. Finding the right and stable place for our establishment. For further expansion of the business.

Keywords: wrap, wheat tortillas, soft flat bread roll

**A Feasibility Study on the Establishments of “Wrap N’ Go” in San Bartolome Novaliches
Quezon City**

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Abstract

Wrap N’ Go Waffle Shawarma’s store that was located at #672-B Brgy. San Bartolome Novaliches Quezon City. A store that offered an innovated shawarma. The researchers had an idea of giving the usual shawarma with a little twist. That’s when the Wrap N’ Go evolved. The researchers used waffle as the wrapper for the shawarma fillings instead of pita bread. The fillings had different flavours, Pork and Beef Sisig Waffle Shawarma and Cheesy Pork and Beef Sisig, Longganisa and Cheesy Longganisa and Bottled Water for beverage. Wrap N’ Go Waffle Shawarma made itself unique because the wrapper that the researchers used was different from the usual shawarma in the market today. The business location was located at the #672-B Brgy. San Bartolome. The researchers conducted a random survey at #672-B Brgy. San Bartolome Novaliches Quezon City, with 50 respondents whose age ranged from 17-31 years old, both females and males, 100 percent of the respondents responded that they eat shawarma. The researchers concluded that the proposed business will surely gain profit. Based from the survey 100% of the respondents in Barangay San Bartolome Novaliches Quezon City ate shawarma. According to the survey 52% of respondents tend to eat shawarma once a week, 26% buy shawarma once a month, and 22% occasionally eat it. Based from researchers’ data, they concluded that wants and needs of the target market should be considered in choosing a business to be established. Summing the results of the study revealed that the product is suitable for young and old, maintaining efficient and effective workers will be a big help towards the success of a business, monitoring the quality of the product should be on hand and the location of the business should be properly maintained.

Keywords: shawarma, pita bread, effective worker

A Feasibility Study on the Establishments of “Calle Delicioso” in East Service Road, Paso De Blas, Valenzuela City

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Abstract

The researchers come up with the idea of making a business especially the product itself that is innovative kind of street food for every people who love's to eat different kind of street foods. Philippines is a great country home of different and indigenous food came from our ethnic and tribu. Most of the Filipino prefer street food like Barbecue, Kikiam, Fishball, Kwek kwek and more. That is why we innovate street food for a new look and in the same taste and new look with a different taste. Calle Delicioso is came from the spanish word Calle which means street and Delicioso which means delicious. The researchers conduct a survey with 100 respondents randomly. Our respondents are also our target market because our business is located at on East Service Road, Paso de Blas, Valenzuela City, 1442 Metro Manila near terminal of Mapulang Lupa, Ugong and De Castro. Based on the researcher's survey our respondents had positively accepted our three products. A “Kwek kwek” covered of squash, Ham and Cheese stick and Cheesy Chicken skin filled with cheese that have a different kind of taste and you surely love. According to the question how do you often eat street foods? the respondents answered they eat street food 60% some times and always 30% and Occasionally 8% while 2% answered that they never eat street food. The business is profitable and achieved the common goal if the researchers objective has been meet this are to ensure our business is profitable and successful, to establish good relationship to the customer, to satisfied the customer to in our product, to introduce the product and brand name to market, to create partnership with other small business, to innovate a new products, to recognized or known in the food industry, to achieve having more branches in a different location, to became a successful business, to promote product to the bigger Market. Make promos to attract the customers to buy product especially on those seasons that the product is not that much marketable. Failure of a product or service can produce an extremely negative impact on a small business. To prevent this effect, small-business owners conduct market research before the release of a new product or service to determine if their offering is likely to appeal to a target market of customers as intended.

Keywords: street food, kwek-kwek, kikiam, fishball, calle delicioso

A Feasibility Study on the Establishment of Churros Dolce Fritter in 36 Susano, Novaliches Proper, Quezon City

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Abstract

A business café named Dolce Fritter located at 36 Susano, Novaliches Proper, Quezon City offered a unique and affordable food to sustain the costumers needs and wants. Dolce Fritter made a product innovation of churros that are made from plain dough. It also used biscuits to add flavors to the ordinary churros. Churros café in the Philippines are limited that is why the proponents brought churros in Novaliches, Quezon City and put some variant flavor of churros to make it unique and eye appealing to the customers in terms of making their favorite cookies and biscuits. The proponents also predicted the future of the company as one of a fast growing churro's café in Philippines. Researchers used the multiple choice statistical type of survey. 50 respondents answered the survey based on their needs and own opinions about their experience. Food tasting was also applied to support the study. 80% of the respondents eat churros, 14% do not eat the product, 4% said maybe, and 2% responded to sometimes. The researchers used the promotional campaigns in order to comply the 20%. Fliers, banners, tarpaulins and thru social media were the strategies applied to reach the total percentage that are not familiar to the churros. According to the study seasonal changes may greatly affect a certain business. The study showed that the product is only recommended to ages 4-45. Identifying the potential market plays a vital role especially when having an innovation of the products. Having a powerful and effective marketing strategy to attract the customers who will patronize the business product especially on off-season. Implementing and monitoring the company policies will lessen those employees who make shortcuts to their work and boost the stability on doing what is the standard way. Giving the employees the right time of schedule will help them rest well that can greatly affect their work on a positive side.. Creating a standard quality product will help greatly your business to be remembered. Asking suggestions and recommendations to your customers will enhance one's idea in creating innovations. Recommended that in creating a recipe proper procedure should be followed.

Keywords: churros, promotional campaign, social media

**A Feasibility Study on the Establishments of Snack Balls “Balls All You Can” in Novaliches,
Quezon City**

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Abstract

Nowadays, millennial wants a new twist of food. The researchers decided to innovate traditional balls desserts into something new. The researchers created a business named called “BALLS ALL YOU CAN”, a snack house designed for quality mini balls made from different kinds of fruit that give a best taste from cashews, nuts, almonds and carrots also Balls All You Can researchers made a new flavor of balls made by rice balls with innovative fillings (stuffing). Balls all You Can is a food shop gives provides a special twist in every bite, on the ordinary balls blended with nutritious fruits and vegetable. The researchers conducted a survey to know what the customers need to improved and innovate ideas basing their from their response, They conducted random survey in said barangay in for purposes of gathering an information as to their the age, gender, food and drinks prepared in the establishment, sports, games and another amenities that they wanted inside the establishment. Based from the survey conducted 80% of the respondents age ranged from 18 to 25 years old, 12% from 26-35 years old and 8% from 36-45 years old. It also showed that the younger generation love to eat sweet food. 62% were on the male category while 38% were female. Furthermore, other respondents had their own opinion with regard to the selection of food. The result of this study suggested that the Balls All You Can has the potential to be competitive in the market when it come to dessert shop. In order to achieve the potential capacity of the Balls All You Can, the researchers should be able add beverages as an accompaniment to its sweetness.

Keywords: dessert balls, snack house, stuffing

**A Feasibility Study on the Establishment of Churro Fabriano at Phase 5a Package 1 B-17 Lot 7
Bagong Silang, Caloocan City**

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Abstract

The origin of churros is unclear. One theory suggests that they were brought to Europe from China by the Portuguese. Regardless of its origin, the researchers chose churros for this study because of the easy and despicable preparations, aside from the fact that the product is sweet and pleasing to the taste buds of every Filipino. Hence, the proponents decided to create Churros Fabriano as a feasible unique product for the business that would cater its market in Bagong Silang, Caloocan City. Related studies on the churros product had been conducted along with the industry review. The proponents also conducted a survey for 100 respondents where the proposed business will be established. Respondents provided different views on the product, prices, and promotions. As per survey conducted, 60 percent of the respondents like churros to be marketed in the area in comparable with waffles with 40 percent likeness. 85 percent of the respondents expected that a price of 65 pesos is affordable for the consumers while 15 percent prefer a price of 75 pesos. 55 percent of the respondents were already accustomed with the product. 15 percent of the respondents eat churros every day. Meanwhile, 55 percent of the respondents were looking for the quality of the product as the price was only a secondary option. 60 percent of the respondents usually eat churros at the malls and 75 percent prefer to eat crispy churros. Meanwhile, 80 percent of the respondents expected buyer was under the age of 40 and below and at the same time willing to spend between 60 and 80 pesos for the price of churros. “Walk the Talk” method for promotions and 40 percent prefer a social media usage. Churro Fabriano will pioneer a churro stall to be established in Phase 5 Bagong Silang, Caloocan City. The proponents are confident that the business will achieve great progress because of its accessible location, strong marketing strategy and competitive pricing. Also, Churro Fabriano has great opportunity to compete with other different kinds of products services available in the market. Generally, the business has a potential and ability to grow continually due to its well-trained personnel. Besides its technical viability, machineries and equipment are literally one factor to produce a product in a faster and easier way. Overall, the implementation of the business will generate sufficient income or capital to sustain the operation successfully.

Keywords: market, survey, walk the talk, pioneer, technical viability

**A Feasibility Study on the Establishment of Vegetable Dumplings at Victoria Village, Canumay
East Valenzuela City**

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Abstract

Some of the problems that the customers encountered are related to the tastes particularly when they are eating vegetables. Hence, vegetable dumplings have been proposed for establishing a business. The researchers chose this dumpling business because it is now very popular not only in the Philippines but also in other countries. The researchers decided to innovate vegetable dumplings with varieties of garlic rice with omelet, rice with bagoong, and cili bagoong. It has ground shrimp with carrots, skinless with squash, and fish with bean sprout. Generally, dumpling is a broad classification for a dish that consists of pieces of dough (made from a variety of starch sources) wrapped around a filling or dough with no filling. Dumplings may be prepared using a variety of methods, including baking, boiling, frying, simmering, or steaming, and are found in many world cuisines. The insights of the business are different healthy vegetables because nowadays dumpling is prominent hence created a new version of dumplings called “Vegetable dumplings”. The business will be put up in Paso de Blas, Valenzuela City. A random survey was applied for 50 respondents. Related studies and industry reviews were also conducted. Food tasting was implemented. A site visit was made by the proponents to ensure viability of the business location. Based on the survey, the respondents were satisfied to our innovation of dumplings such as ground shrimp with carrots, fish with beans sprout, skinless with squash. Their willingness to buy the product is obvious considering its location is accessible as it is near the bus terminal, school, factories, and other establishments. Social media gave much importance on promotional activities garnering a 60-percentage ratio to increase brand and product awareness. Vegetable Dumplings can expand customer base beyond geographic areas where the store is currently located. A great opportunity to add more products and branches is sought. Although employees are not competent in the production aspect, nevertheless extensive trainings will be provided accordingly. For safety and security, CCTV cameras should be installed within the store premises. As the business is lacking the capital budget to meet the demand, the concept of product delivery service and wholesale are thought.

Keywords: dumplings, dough, related studies, industry review, wholesale

A Feasibility Study on the Establishment of “Home Slice” A Home Made Pizza with Savory Toppings in San Jose Del Monte City, Bulacan

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Abstract

People enjoy the foods produced from different countries. Hence, “Home Slice” pizza planned to establish a new concept for a new tasted pizza that suit the Filipino taste. The researchers created this new concept to trend how Filipinos are creative with its purpose to serve and satisfy the customers. The method used was a survey questionnaire with 50 respondents from San Jose Del Monte, Bulacan as the proposed business location. The participated population varied in ages and different types of people howevermost of them were students. The contents of the survey included marketing strategies where price, promotion, product and place are referred. Based on survey 42 percent followed by the quality of toppings with 38 percent while 20 percent of the respondents answered for the sauce while 84 percent of the respondents agreed that the place is conducivefor the pizza business, 16 percent responded otherwise. Based on our survey in promotional, it indicates that majority of the respondents prefer the use of social media. With regards to the price, the survey shows that 52 of the respondents are willing to spend ₱ 60.00 - ₱ 70.00. Everyone agrees that pizza is a food institution. It might be a cheap meal after a game, a date night, a weekly treat, a quick lunch, or even a breakfast. Most pizza eaters are young people and people with work and have no time to cook or go to faraway places. In our survey we found out that there are still more people who want to eat foods that we owned in the diet from other cuisines elsewhere. People prefer cheaper value keys to spend a great deal on just buying pizza more. Hence, establishing a business like pizza with profitable and affordable price including its strong marketing strategy will add value to the success of the business. Hiring the attitude and train the skills of every employee is one aspect for management viability, thus using the equipment and tools for safety and security of all stakeholders is technically viable as well. The Financial viability of Home Slice shows its profitability as per the forecasted budget.

Keywords: population, survey, promotions, price, financial viability

A Feasibility Study on the Establishment of “The Salad House” in Vicas Camarin Caloocan City

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Abstract

Salad House is an original concept that combines different unusual ingredients. It is an alternative choice for the target customers. What makes the researchers product stand out among other products is that, it guarantees satisfaction by reinventing the taste of classic salad by adding a variety of toppings. The researchers used random method of conducting survey with 100 respondents including food tasting of the proposed product to be introduced in the market. Furthermore, a collection of data related to the menu and procedures of making and creating innovative salad was also conducted. The researchers considered four factors in the marketing aspect of the business namely the products, prices, place and promotions. To determine the quality of the product, the researchers used the assessment scale to 100 respondents using the criteria on texture of the product, appearance, promotions, cost of production and packaging. Based on our survey, 65 percent of the respondents eat salad and Pork salad is the most preferred garnering. With regard to the location, 100 percent of the respondents unanimously agreed that the business is accessible with potential growth. Further, the prices are 100% percent acceptable with the respondents. On the promotional aspect, 45 percent of the respondents used to share through advertising while 20 percent is for personal selling and 35 percent for public relations. The aforementioned survey conducted was taken from 100 population whereby considered as potential customers and residents in Vicas, Camarin Caloocan City, with 55 percent were female and 45 percent were male. The ages range between 25-30 garnering 40 percent of the total population while ages between, 16 - 20 got a 25 percentile. Majority of the respondents were single with 95 percentage ratio, hence it reflects a growing number of single persons who tend and prefer to eat salad. The result of this feasibility study represents what and how proponents understood the implementation of the proposed business. The proponents are confident that the location is viable as it is surrounded by large population and considered to be prospective markets. Furthermore, the proponents marketing strategy is simple, yet effective and the idea of using social media is a good and economical way to increase brand awareness. The financial stability is acquired based on the projected and budget-et to ensure the safety and success.

Keywords: innovative, data collection, product, place, promotions, population, financial viability

**A Feasibility Study on the Establishment of “Let’s Dough Healthy” in Kings Point Road
Barangay Bagbag, Novaliches, Quezon City**

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Abstract

Dough nut is popularly known in many countries prepared in various forms as a sweet snack this could be prepared at home or be purchased in bakeries, supermarkets and food stalls. The researchers came up with an idea different and unique in its own way by creating an innovative doughnut product ensuring that it has its own taste compared with the others. The researchers also decided to make its own recipe that would make the customers surely love it. As far as the proponents’ observation is concerned, it seems foods. After that realization, the researchers did some research about sweets that the young ones loved, and ended up with its very own “Let’s Dough Healthy”. A related study on the product had been collected using primary and secondary sources. Its key drivers and barriers had been identified, focusing on SWOT analysis. Further, the researchers also looked for different prominent doughnut shops and reviewed their success factors. The proponents also made extensive effort to analyze its target market. A survey was conducted with 100 people with focus on marketing mix. Result of the respondents like to eat doughnuts at a 90 percent price between 20 pesos and 30 pesos, whereby 51 percent wanted to buy per piece. As the proposed business is located in Kingspoint Road, Bagbag, Novaliches, Quezon City with a commercial space of 50 m², 70 percent agreed that it a convenient place for the business. Based on the survey, 63 percent of the respondents are willing to recommend the product to their families and friends. Researchers assessed the general understanding of the market place, the costing and pricing systems utilized by the company, the effectiveness of promotional activities, customer demographics, and the movement of products and/or services from the company to the customer. Let’s Dough Healthy has its potential to compete within the proposed business location considering its strong marketing campaign for brand and product awareness. The business also evaluated its management strength, structure, and depth. The ability to continue achieving its operating objectives and fulfill its mission over the long term is adherent, making this business profitable and successful.

Keywords: food stalls, key drivers, key barriers, SWOT analysis, success factors

**A Feasibility Study on the Establishment of Wonderhand Pancakes at Sampaloc Street,
Camarin, Caloocan City**

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Abstract

Wonderhand Pancakes is a small business that offers bite-sized pancakes with variety of toppings in accordance to the customer's preference. Nowadays, since the traditional snacks of most people usually comes with preservatives and unhealthy kind of ingredients, costly and time consuming, the researchers have come up to adhere with the satisfaction of the costumers in all possible ways with a firm accordance to the company's vision and mission. Focus group discussions were made prior to establishing the proposed business. Then a survey was made with 100 populations using questionnaires as an instrument to further validate this study. A food tasting had been initiated for further improvement of the products. The business has only three (3) major competitors namely, McDonalds, Jollibee, and Pancake House. 95 percent of the respondents eat pancakes while only 63 percent are familiar with its bite-size. 70 percent are in favour of 25 pesos for the price of a full topping pan cake. Nonetheless, fruit topping is most favourable. Location wise, they find it accessible to the market. As per the survey, distribution of fliers is the most effective way to promote the products of wonder hand pancake. Wonderhand Pancakes is located at 1263 Sampaloc Street, Camarin Road, Caloocan City wherein the business is strategically located near schools, market and other establishments that could give the entity firm scope of target market. Generally, the target market of the entity is the millennials. The business marketing objectives are focused on strong promotional campaigns, similarly collaborating the strategies that Wonderhand Pancakes have laid out. The management plan has been described such as Wonderhand Pancakes organizational structure, company policies, hiring process compensation and benefits of employees to ensure smooth customer and employee's relation cycle. The business transactional process is also presented in this business plan to measure net of activities designed to produce a specific output for a particular customer or market Overall, Wonderhand Pancake is looking forward to have more innovative products that will continuously satisfy the markets preferences.

Keywords: pancakes, toppings, vision and mission, business plan

**A Feasibility Study on the Establishment of Ontromey Zone with New Innovation at North
Fairview Fairlane Quezon City**

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Abstract

The researchers business practices are a product of our core belief: to produce unadulterated products sustainability while building strong relationships within the community. As dessert lover, researchers made some twists instead of developing common a ice cream. The researchers decided to develop a tropical ice cream that embellishes Filipino touch. The researchers have come up with a name “ice cream fruit”. Ice cream fruit has its main ingredients of different kind of fresh fruits. The method used on this study is by random survey, direct communications and observations to those people who are always passing through the proposed business location. The researchers also consulted the worldwide web for related studies and industry reviews for quantitative data collection. The researchers used the instruments by means of questionnaires. The data that the survey gave to the researchers states that the area where the business is located has a high demand for burgers and fries. The distribution of respondents’ age ranges from 18 to 30 years old comprising of local residents, students and employees. 49 respondents are male and 51 of the respondents are female which has a weekly budget from 500php to 2000php. The students got the highest percentage of respondents with fifty three percentage ratio (53%) because the business is near the schools. 50% of the respondents said that they eat fruit ice cream very often in a week. Mango, banana, kiwi and apple are the most favorable flavors that the respondents like. Ontromey Zone is a variety of fruit ice cream that combines different ingredients. It is an alternative choice for our target customers. What makes our product standout among the other product is that, it guarantees satisfaction by reinventing the taste of classic ice cream. The prices of every product of Ontromey Zone are all affordable.

Keywords: dessert, quantitative data, percentage ratio, ice cream

**A Feasibility Study on the Establishment of Tacoza at 34 Masaya Streets, Old Capitol Site,
Diliman Quezon City**

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Abstract

Fast-food has been around in some form for most of human civilization also known as quick service within the industry. Tacos market has been prepared based on an in-depth market analysis with inputs from industry experts. Tacoza is an original concept that combined two different products which is taco and pizza. It was created to make unique combination with nutritional intake and taco was the chosen one for a great combination. The proponents aims to establish the Tacoza business to achieve the high-quality taco and pizza combination in a comfortable atmosphere for clients who seek “sweets and savory” experience outside restaurants. Researchers gathered some information using survey questionnaire method through qualitative technique. Food tasting was utilized to get additional feedbacks and help the proponents to improve the product as well as make it showed. The results of this study show positive aspects in Tacoza business. The survey questionnaire consist of different questions that will help determine the best variety of Tacoza. 72 percent of the respondents always eat taco and pizza while 80 percent of the respondents said that taco and pizza is a great combination. This result implies that there is a big fraction that the product will be viable to the target consumers who have craved for taco and pizza. 42 percent of the respondents prefer cookies n’ cream tacoza. Each Tacoza costs from 40 pesos to 55 pesos, it will be adjusted based on the varieties and other expenses that will affect the price of the products. The results showed that 65 percent of respondents are willing to spend below P100 on foods and drinks. As Tacoza business location will be location, 82 percent agreed for its ideal location. The results about promotions showed that 82 percentsays that our product Tacoza will be trencussions. The proponents believed that it has a great progress and success because it provides food with unparalleled service experience in a very pleasant environment. The cost of every product is affordable and profitable after deduction of expenses, lastly the location is accessible. Finding more varieties for taco and pizza that will continuously innovating the product to meet the customers’ satisfaction and looking at sustainability of the price, quality and standard, surely it will have a successful introduction to the market.

Keywords: efficient, in-depth, fusion, veracity, intervention

A Feasibility Study on the Establishment of Tortilla Wrap N' Go at Llano Road, Caloocan City

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Abstract

Apparently, as inspired by a California Roll, the researchers have created a food-on-the-go called Tortilla Roll. A California roll or California maki is a sushi roll, usually made inside-out, containing cucumber, crab meat or imitation crab, and avocado. By introducing another creation of product the business has been conceptualized to give healthy benefits. The proposed product can promote healthy awareness for consumers by having a twist within "TORTILLA: WRAP N' GO". This product can further help every individual who has no time to prepare and pack their own healthy delicious snack. The proposed "Tortilla wrap 'n go" contains cucumber, mango and Japanese mayo, complemented with added fries and drinks although not too heavy to eat, the proposed product are combined with healthy ingredients, perfect for health conscious consumers. A survey for 100 participants had been made with prepared documented questionnaires. Experimentation on the product was also conducted to ensure its viability in the market followed by conducting a food tasting. Related studies and industry reviews were made, with anticipation of focus group discussions. Ocular visit to the business site was made on several occasions as well as observations on the business trends as well as the target market. Researchers also did some pricing comparisons of the suppliers for proper costing. Majority of the respondents like the idea of combining the fruits and vegetables for the product, hence they are willing to try Tortilla Wrap N' Go. 80 percent of the respondents considered 30 to 40 pesos as affordable prices. As the business is new in the proposed location, majority of the respondents considering the place. The most effective way to promote the product and the business in general is by providing a complimentary food tasting followed by the use of social media, fliers and other collateral materials. All respondents are health conscious. The product provided more flavors for customer satisfaction. Further, it should provide storage area for the raw materials and other purchases needed in the store to lessen the operating cost. It is recommended to provide CCTV cameras for security purposes. As initial investment of the business, the researchers invested money to complete 300,000. For the pre-operating capital just to penetrate the market and have good market standing to boost the sales.

Keywords: tortilla roll, food preservatives, collateral materials, operating costs

**A Feasibility Study on the Establishment of Rolling Piz Roll at Phase 10 Package 5
Block 25 Lot 7, Bagong Silang Caloocan City**

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Abstract

Due to a great demand in the food industry, the proponents had conceptualized the pizza roll with unfamiliar and unique appearances that will cater to the appetizing interest of the customers. The purpose of Rolling Piz is to satisfy the valued customer with the products which will be offered to the market providing value for money. The stall is located at phase 10 package 5 block 25 Lot 7 Bagong Silang, Caloocan city. It has different products like Hawaiian piz, pepperoni and more. Proponents used a random survey towards the product, promotions and the place for the business to ensure its feasibility. A related study and review were conducted. There were 100 individuals who participated in conducting the survey. Basing from the turn – out of survey. 95 percent of the teenagers were craving to eat different kinds of pizza with an ideal price between 25 - 35 pesos. Hawaiian pizza is the most favorable product. Meanwhile, 87 percent responded that the business location is ideal to establish the stall as it is accessible to various schools, market, churches and establishments. Social media according to the survey got a most favorable tool for promotions garnering a 95 percent response. Researchers believe on the great opportunity for the business to grow in the chosen location, taking into consideration that Bagong Silang has the largest population in Caloocan City. The results demonstrate that all employees must be at least a college level or graduate with passion and commitment to customer service. To make sure of the safety of the costumers and monitor the employee's usage of the properly, it is imminent that CCTV and other equipment must be installed within the stall. As the stall lacks for financial viability, the proponents would like to outsource some investors to support the growth of the business and achieve its objectives.

Keywords: demand, value for money, feasibility, qualitative, quantitative, data collection, product marketability, customer service

A Feasibility Study on the Establishment of a La Divanana Dish in Quirino Highway, San Bartolome Novaliches Quezon City

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Abstract

Filipinos today are fond of trying new dishes regardless of knowing their safety and its ingredients. The researchers decided to create a variety of dishes using bananas. The Ladivanana dish is unique because unlike any other normal product using this kind of fruit made, will be very nutritious. The researchers made it sure that Ladivanana dish has its array of nutritional benefits in the body. No artificial flavoring was added into it. The researchers conducted a survey method, group discussion as well is visited the proposed business site. They also made it a point to consult some suppliers for costing purposes and sought an advise from various experts on business management. Further, related studies and industry reviews were made. 100 respondents participated in the survey whereby indicating that all them eat bananas. The survey had shown that 70 percent of the respondents eat “saba” banana. As for Ladivanana dish product, 70 percent gave an average feedback for the reason that they find the product with unique taste while 90 percent were satisfied on the taste of adobo banana. 80 percent agreed with the price as being affordable, while is 30 pesos and below Service wise, 95 percent were satisfied. Researchers need to narrow first the target market by requesting feedback from a group of small people that has already an experienced with the service and quality of our product and make a list of other factors

Keywords: population, banana, signature product, sustainable profit, costing, projection

**A Feasibility Study on the Establishment of Profitable and Nutritious Product of Chick n'
Cheese in Quirino Hi-Way Novaliches Quezon City**

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Abstract

“CHICK ‘N CHEESE” was conceptualized and intended for the safety of valued customers. This type of food is good enough to prevent intake contamination to anyone who has weak fighting cells. It is originally a cheese stick, elongated pieces of battered or breaded mozzarella which may be served with ketchup. The researchers decided to create an innovative product that combined CNC Burger and CNC footloicious which serves as an alternative choice for our target customer. CHICK ‘N CHEESE stall was located along Quirino Highway Novaliches, Quezon City. The only foreseen barriers included the direct and indirect competitors although with competent management skills and the right people working within, no doubt the business will pursue. The researchers did brainstorming during the focus group discussions on the proposed product. Survey was conducted by setting prepared questionnaires while others were doing related studies and industry review about the products. Ocular visit on the proposed site was also made. Several suppliers had been approached to help the proponents in the preparation for the costing. Food tasting was also implemented for product improvement. The targeted location was accessible to the Shrine of Our Lady of Mercy Church in Novaliches, majority of its target markets were the people who came to the church which occupied around 47 percent of the target market, the students from different schools with 28 percent and the rest of the 25 percent are the walk-ins, while 90 percent preferred a combination of chicken and cheese. In comparative survey for product pricing, 70 percent can afford to spend a minimum of 5 to 10 pesos for every purchase of the product. With regard to the packaging, it was unanimously acceptable by all respondents. Using social media promotions is most preferred based on the survey. The location was good and accessible to all customers. Marketing strategy was simple yet effective particularly using social media for promotions. The business scheduling business was fitted to the business. The financial outsourcing to keep the business on-going is well-controlled. Of course, continuous innovations to the product should be noticeable to ensure that the mission and vision as well as the business as the business objectives will be achieved.

Keywords: contamination, barriers, innovative, direct and indirect competitors

A Feasibility Study on the Establishment of a Butchicharap in No. 9 Susano Road Barangay San Bartolome, Novaliches Quezon City

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Abstract

Butchicharap is an original concept that added some delicious filling which is Bukayo, Milky Langka, Yema Peanut, Choco Mallow and Banana Sweet, located at No. 89 Susano Road, Barangay San Bartolome Novaliches, Quezon City. “Butchi” is a type of fried pastry made from glutinous rice flour. It is usually filled with sesame seeds, jaggery or sugar and glucose syrup. The main goal is to provide good service to the community by selling a high quality of pastry and experience the taste of ButchiCharap with different variations. Related studies and industry reviews were made. The researchers decided to establish this study in order to get the interest of the buyers/consumers about the unique version of Butchi that they are offering. An ocular visit to the location was conducted and the proponents were inspired looking in one stall from a well-known establishment. Survey and Food tasting were conducted. The proponents collected lists of suppliers for proper costing. The target market were students, commuters, walk-ins, by-standers, employees and many more, whose age ranged from 7 years old and above. The targeted location is accessible to the school. The product could easily be sold to the consumers who are health conscious. Out of 100 respondents, 67 percent liked the product. When it comes to pricing, 77 percent can spend arwere in found of spending 10 to 12 pesos for every purchase of buchi. 47 percent were in favor of the business location. Appropriate promotion for our business is through the use of social media, counseling with the distribution of collateral materials. offer job opportunities. The products being served to its target market has its highest quality. It is easy to be product and the raw materials needed in the whole operation are available within the area. Apparently, the product needs minimal amount of capital to start the operation. It offers variety fillings inside that which complete the taste and satisfy the customers with the good quality of the product, meeting their and convenient packaging. It caters to the needs of the customers at a very reasonable price. At 30% mark up in very piece to earn a profit. The business assures the quality of its products in order to win customers’ satisfaction and consequently achieve a competitive advantage and run survival.

Keywords: order to win customers’ satisfaction and consequently achieve a competitive advantage

**A Feasibility Study on the Establishment of Cha Delight’s Bubble Tea at Robinsons Mall,
Novaliches Quezon City**

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Abstract

Cha Delights’ Bubble Tea is an innovated concept that combines different unusual ingredients. What makes our product stand out is that it guarantees satisfaction by reinventing the taste of classic bubble tea by adding toppings of variety of beverages not to mention the provision of additional nutrients. Cha Delights’ Bubble Tea Store will be located at Robinsons Mall Novaliches. The researchers see the difference and they make a new concept of bubble tea that can get the attention of customers. They put some additional and healthy ingredients in bubble tea like herbal flavoring and toppings made from different places in the Philippines that bubble tea makes unique from its original concept. Quality is the main purpose of researchers to make a reliable product for its customer to have daily income. Researchers did some experimental taste of bubble tea that fit to all ages. Survey was made to random people in order to figure out their suggestions and opinions about the product, after which group discussions and brain storming were initialized. Related studies and industry review were also conducted to ensure the feasibility of establishing the business product. Out of 100 respondents, 56 percent were not familiar with Bubble Tea, although 62 percent are willing to spend for its organic flavor whereby 45 percent will purchase twice a week and 88 percent are willing to pay for a price between 30 and 50 pesos. Location wise, 48 percent agreed the business is convenient to establish at Robinson Mall, Novaliches. Based on the respondents’ views, branding of the product will not affect their choice of patronizing the product. Majority said that the branding of product is not important as long as the taste and the quality of the product are present. It is believed that 100 percent assurance that the Cha delights’ will be a great store for bubble tea based on the survey conducted. Since the company is new to the market, continuous improvements towards its marketing, pricing, lay-out, and extensive innovations and training of its people are imperative to ensure sales increment and win customer loyalty. It is recommended that strong marketing campaign is in compliance. Hands-on to the business among owners is amenable. Further, the company plans to widen its investments and establish more branches across Metro Manila to further offer job opportunities.

Keywords: concept, herbal flavors, feasibility, food tasting, sales increment

A Feasibility Study on the Establishment of Customized Pillow “Pil Design” at 3A Don Julio Gregorio Street, Novaliches Quezon City

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Abstract

This research was focused on establishing a business pillow stall named Pil Design located at 31A Don Julio Gregorio Street Novaliches Quezon City that offers unique and quality pillow. Pil Design is a product innovation of pillows that have different pockets and design. The researchers use fruit fibre of silk cotton as fillers. Everyone knows that a pillow is a support used by the body for comfort, therapeutic or decoration. It is soft, often fluffy made of a filler material enclosed in fabric cover or shell. Covers are made of cloth, such as a pillow case or pillow slip. A survey had been conducted in Sauyo market, along Capitan Street, Naval Street, along Pingkian Road, Kingspoint Street, and other places in Don Julio Gregorio Street Novaliches, Quezon City. The survey came up to a random type of target market. The method of survey was used to identify the potential for business. A survey questionnaire was utilized to help the proponents improve the product and come out with a decision to prepare the best design of pillow. The possible age that could purchase into the business ranged from 18-25 years old and 39 – 40 year old. Based from the findings, 76 percent preferred a cotton stuffed pillow, while 12 percent chose the foam and synthetic fiber stuff. 78 percent wanted a soft texture for a pillow and 74 percent responded that they bought pillows once a year at the local market. As per cost, respondents were willing to purchase for a price between 200 - 500 pesos which is affordable for them, considering the accessibility of the location. 80 percent agreed on effective warranty or promotional offered by Pil Design. The online result also revealed that promotions top notched with 60 percent agreeable from the respondents. Results of the survey could be used for the present and future operation of Pil Design. Fillers are chosen on the basis of comfort, cost and to a lesser extent for ethical and health reasons. The most common fillings of a pillow are foam, cotton, feather, wool, reeds, and straw are available in the local market. To be able to achieve the quality pillow. Pil design made a customize pillow that will bring a quality and unique product. The business will be controlled and managed by the well knowledgeable and skillful owners. For fast return of investment, Pil Design needs a strong marketing campaign for the brand and product awareness.

Keywords: fruit fibre, pillow, texture, foam, cotton coated, design, silk cotton

**A Feasibility Study on the Establishment of Potato Pop at Bestlink College of the Philippines
Millionaires Village Campus**

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Abstract

This study is designed to establish a business named Potato Pop. The proponents decided to make an innovative homemade product that is new in the market. Potato Pop is a delicious appetizer snack made from fried mashed potatoes with different fillings such as ham, hotdog, cheese, and corned beef. It is fluffy golden-brown at the outside and loaded with delicious filling goodness on the inside. Potato Pop offers a new snack that is made from potatoes - simple but nutritious. Potato Pop is a short term for potato lollipop or potato poppers. A survey was conducted with 100 individuals in a random survey method. Focus group discussions were initiated along with food tasting. Related studies on the menu and costing were analyzed to ensure appropriateness in the business. The majority of the respondents like to try Potato Pop and are willing to spend around 15-30 pesos for every purchase. As assessed, 87.14 percent of the respondents believe that the chosen location is accessible. A Buy 5 take 1 promo for PHP 60.00 is the most favorable marketing strategy for the respondents. Potato Pop will be located at Bestlink College of the Philippines Millionaire's Campus, 1044 Brgy. Sta. Monica Quirino Highway, Novaliches, Quezon City. The proponents chose this location because potatoes are popular to millennials, and this location is accessible to thousands of students. Proponents will promote the business using tarpaulins, posters, and social media. Potato Pop wants to offer a delicious and nutritious snack to all types of people whether they are young, teen and adults.

Keywords: potato pop, innovative

**A Feasibility Study on the Establishment of Pasta ni Juan
at Bodega Food Park, Barangay Greater Lagro, Novaliches Quezon City**

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Abstract

Pasta ni Juan designed a unique combination of pasta. It is a choice for the researchers' target customers. What makes the proponents' product different is that it is combined with famous Filipino dishes like Kaldereta, Bicol express, Sisig, and Laing as sauces. A survey was conducted along Fairview, Quezon City with ready-made questionnaires. Food tasting was also applied. The researchers visited the target location to check its viability. An experimentation of the product flavors was conducted while working on the possible products to be presented to the market. Related studies and industry reviews were also done. Visiting some market places for costing purposes was done. Considering that expenses will increase, the proponents sought for a financial consultation. 100 respondents participated in the survey and the majority accepted the product of Pasta ni Juan because they were confident that the product is good for the health. 75 percent prefer Filipino dishes as the sauce for the pasta. Respondents considered Bodega Food Park as a relatively good ambiance for the business. The most potential customers who will visit Pasta ni Juan are family and friends. Concerning the pricing, between 60 and 100 pesos are affordable prices for every purchase of Pasta ni Juan products. With trust and confidence, the said product will go to the market. Breakfast time is the best time for the consumers to eat pasta according to the survey. As regards the location, 93 percent agreed on its accessibility. A strong marketing campaign is needed for "Pasta ni Juan" for it to become well-known in the market. The marketing strategy is simple yet effective. The use of social media will have a great impact on Pasta ni Juan's market. The location is acceptable for the business. Although the product is new to the market, it is imperative that continuous innovations should be made possible without comprising its quality and service standards. Critical analysis and operations, as well as its finances, should be well-managed.

Keywords: pasta, questionnaires, food park

**A Feasibility Study on the Establishment of Putocolab in Eton, Centris Walk Quezon Avenue
Diliman, Quezon City**

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Abstract

PUTOCOLAB is a variation of the famous steamed mini cakes usually eaten as a dessert but most prefer to have them during breakfast (with hot coffee or chocolate) or mid-afternoon snack usually eaten with dinuguan or blood stew. The researchers aim to penetrate the market which is indulged in eating the traditional puto with a twist that is appetizing, delectable and affordable. PUTOCOLAB conducts a survey in Commonwealth and along the mosque, and Payatas Street along Litex road. The survey came up with a random target market represented by 100 participants. The method of survey is used to identify the potential aspects of the business mix such as the people, product, promotions, and the place. The majority of the respondents like to eat puto where they prefer to have tasteful and delicious flavors, fillings and toppings. Most respondents find 15 pesos for every purchase of puto affordable. Puto crème has been assessed to be the best seller and they are willing to recommend the product to their friends. 34 percent of the respondents eat puto every day. Social media is the most effective tool for product promotions. Knowing what the target market wants is very important. As the business is new in the proposed location yet the product is not novel, the researchers need to exert more efforts on its marketing, pricing, and customer service.

Keywords: puto, fillings, toppings, innovation

**A Feasibility Study on the Establishment of Bunny Patty
at No. 29 Batasan Road Batasan Hills, Quezon City**

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Abstract

Hamburger has been a part of everyone's life, especially to the Filipinos. This research was focused on establishing a store with a business name Bunny Patty located at #29 Batasan Road, Batasan Hills, Quezon City, offering a unique, healthy, and affordable patty and vegetables. We would like to introduce varieties of flavors like Potato (Potato Patty), Carrot (Carrot Patty), Eggplant (Eggplant Patty), etc. At first, proponents have had a brainstorming on what business to establish. Experimentation on the product had been initiated. After this, a survey for 100 students, employees, and residents as a sampling population while a set of questionnaires had been distributed as its instruments for further assessments on the feasibility of establishing the business. Related studies and reviews were made related to the ingredients, menus, including the key drivers and key barriers in putting up the business. The researchers also did some observations on market behaviors. A food tasting was kicked off as well. The majority of the respondents were elementary and college students whereby 72 percent eat a burger at least once a day. Nonetheless, 68 percent of respondents wanted to try a new combination of patty and vegetables offered by Bunny Patty particularly during breakfast time. The most affordable price acceptable among 44 percent of the respondents is 35 – 45 pesos. As for the location, they are very delighted to locate Bunny Patty at 29, Batasan Road Barangay Batasan Hills, Quezon City. Burger Steak got the highest assessment as for the flavor. Determining the right target market is very important especially when creating a new product at a certain new location. It is recommended to put more effort into the continuous production of quality products. Appropriate timing for the business must be well implemented and be guided accordingly by all employees. A strong marketing and promotional campaign is relevant to focus on since there are lots of direct and indirect competitors that are adjacent and along the vicinity of Bunny Patty. Our target markets are the people that most likely eat “HAMBURGER” with vegetables. The product “Burger Patty” also comes in different types of burgers to suit the taste of valued customers. The marketing aspects of Bunny Patty are also focused on the product, price, place, and promotion.

Keywords: herbal flavors

**The Advantages of Having a Prefect of Discipline Office
at Bestlink College of the Philippines
Academic Year 2018-2019**

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Abstract

School Discipline refers to the rules and regulations, and strategies applied in school to manage student behavior. Without discipline in school, students would not be organized. The researchers conducted this study to know the Advantages of having a security and discipline office at Bestlink College of the Philippines. This research used Descriptive design in such a way that the survey questionnaire was administered to fifty (50) selected General Academic Strand Students that were chosen purposively. The survey questionnaire was constructed to determine the Students Attendance, Implementation of rules and regulation, and Student Safety in school. Moreover, Glacier Stated in her "Theory of Discipline" that was applied to the classroom, students chose to behave as they do but they were not forced to do so. She described misbehavior as a bad choice and appropriate behavior as a good choice. Data gathered was analyzed qualitatively. Many respondents of this study agreed that there were advantages to having a prefect of discipline office. Students responded that the discipline office caught the attention of the students who were frequently absent to let them be aware of the consequences that they might suffer in terms of Student Attendance. In Rules and Regulation, respondents emphasized that the discipline office strictly implemented the wearing of complete uniforms to have a neat and decent look. And lastly, the factor that affects the students the most, in terms of their safety was the strict checking of the bag so they could protect the students inside the school. The results ask for a recommendation to improve the implementation of the Discipline Office by the school. In Student Attendance, students must sleep on time to wake up early and avoid tardiness; Students must read, analyze and interpret the rules and regulations of the school to avoid committing a violation; Student should ask for a gate pass from the safety and security office to get out of the school with permission.

Keywords: security and safety office

**A Feasibility Study on the Establishment of Malunggay Smoothie
in Bestlink College of the Philippines**

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My Antonio Pepito Jr.
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Bestlink College of the Philippines

Abstract

The feasibility study is about the establishment of “Healthy Green” smoothies in Bestlink College of the Philippines (main campus). The researchers came up with this study because the “Healthy Green” establishment is promoting healthy beverages. The researchers' main ingredient in their product is moringa or malunggay because it is packed with vitamins, minerals, anti-oxidants, and amino acids that can boost energy and health. This study promotes healthy food for nutrition. The researchers used a survey method in conducting their feasibility study to gather information about the product acceptability among BCP students and employees. The researcher also a feasibility study. The researchers found that the vegetables which the respondents like to incorporate in their smoothie was Malunggay (Moringa). It resulted in eighty percent (80%) or the majority of the respondents chose malunggay as a smoothie. As for the standard retail price, seventy percent (70%) chose Php 15.00 to P20.00. On the distribution of respondents to what kind of vegetable they like to pair with a fruit smoothie, the result shows that eighty percent (80%) said that they like to pair malunggay with fruits; ten percent (10%) said that they like to pair munggo with fruits; and ten percent (10%) said that they like to pair ampalaya with fruits. This implies that the product of Healthy Green will be feasible in the market. The result shows that seventy percent (70%) of the respondents agree to PHP 15.00 -PHP 20.00 as SRP, meanwhile twenty percent (20%) of the respondents chose P 25-30 and ten percent (10%) of them chose P 35.00- Php 40.00 This result implies that the product of Healthy Green is affordable to the market. As for Joseph Price (2015) “Drinking smoothies, especially breakfast, is one of the easiest ways to add some fruit to your diet”. Price and his colleague found that only 4% of kids eating a school breakfast ate a serving of fruit. When the school offered morning smoothies, that number jumped to 45%. That’s far better than no fruit at all, experts would agree.

Keywords: malunggay, smoothie

**A Feasibility Study on the Establishment of Travel Bakery
in Sauyo to Bestlink College of the Philippines**

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Cherrylyn T. Tapel
Den Recca R. Mesias
Sophia E. Stella
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Abstract

The researchers made this kind of research to challenge themselves in their field of specialization. The feasibility study is about the Establishment of TRAVEL BAKERY within Quezon City. This study caters to the innovation of bread with the taste of natural vegetable flavor. Aside from that, the researchers wanted to promote the new trends of selling bake products. The researchers chose the survey method in their study because it is an easy way to get the respondents' perspective on the study. In this method, the researchers extract specific data from a particular group using the paper-pencil type of questionnaire. The researchers found that most respondents prefer potato cheese corned beef as for the filling of dinner rolls. On the other hand, 90% of respondents like the appearance of a dinner roll. When it comes to the standard retail price, the majority of the respondents chose Php.10.00-Php.15.00. Meanwhile, in terms of promotion, the researchers chose flyers and direct contact with the target market. In terms of the distributions of the suggested filling, 60% of the respondents choose potato cheese corned beef rather than chili cheese tuna. For the size of the product, the majority of the respondents said that they are satisfied. Meanwhile, for the pricing, 80% of respondents chose Php10.00-Php15.00 as their standard retail price. Furthermore, the proponent also found out that these types of businesses do exist. Likewise, according to Baliong, et al (2016) with a study of "Establishment of Pan de Releno In Novaliches Quezon City" - a to-go store had an enormous advantage in terms of promoting the business because of direct contact to the target market.

Keywords: travel bakery, BCP

**A Feasibility Study on the Establishment of Lemon Grass Juice (Juice Kopo)
in Dumalay St. Novaliches Bayan**

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Joshua Mercene
Angelika Sytico
Jeffrey Lotino
Tom Patrick Sabalbarino
Paul Vincent SD. Quinto, LPT
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Abstract

The researchers made this research to challenge and apply the learnings of our chosen career and also a guide to know the possible outcome of our product called “LEMON GRASS JUICE”. The researchers think of using the lemongrass to be the main ingredient because it contains a lot of nutrients that can improve our health at the same time to re-hydrate. The Philippines is a tropical country that is why our product is a perfect match for the climate that we have. The researchers chose the survey as a method in our study because it’s much better to use the survey method in some studies because the information that you can gather from the respondents is easy to tabulate. The researchers found that most of the respondents prefer lemongrass as a flavor of the juice drink. 100% liked the taste of the lemongrass juice product. Furthermore, when it comes to price, the majority of the respondents suggested that the product should be priced 15-20 pesos with an average of 50%. In terms of the distribution of the suggested flavor of the juice drink, the majority of the respondents chose lemon with an average of 50% while 40% chose the flavor of calamansi and 10% for dalandan. For the texture, 80% says that they like the chewy texture of nata de coco while 20% of the respondents do not want. For the taste, 100% say that they like the product. Also, 100% say that they will recommend the product to their relatives. In addition to that, according to the price of the product, the majority of the respondents suggested that the product should have a price of 15-20 pesos with an average of 50%; followed by 25-30 with an average of 30%; and 20-25 with an average of 20-25%. Furthermore, the proponent also found that these types of businesses do exist. Likewise, according to the feasibility study on the establishment of Cha Delights Bubble Tea on Robinsons Mall Novaliches, Quezon City that the prospective customers need such products, especially for its health benefits and because the Philippines is a tropical country. Filipinos deserve a delightful drink as a thirst quencher yet affordable. In addition to that, the study says that the company gives benefits from its products like nutritional features in a flavored drink that can cleanse the body. According to the result of the findings, the willingness to recommend the product is 62% while the 26% says maybe, and 12% says no.

Keywords: lemongrass, juice, BCP

**A Feasibility Study on the Establishment of Delissio Vegezza
in Bagumbong-Dulo, Caloocan City**

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Jessil Mae Entenza
Justin Wrayn P. Flores
Kimbry Musa
Mica Santilices
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Abstract

Pizza became a blast in the food industry because it is an easy meal, and it has many flavors. The researchers came up with the idea of enhancing one of the flavors to make it more interesting and unique. That is the reason why the Delissio Vegezza was established. The unique part of the Delissio Vegezza is that the sauce and dough have vegetables. This study aims to help consumers have delicious and affordable food without risking their health. The researchers used the survey method in gathering data that will determine the level of satisfaction of the respondents. In this study, the researchers used questionnaires that were distributed to the chosen respondents. The researchers found out that the Delissio Vegezza was highly acceptable in the market with 100% respondents who like the taste of the pizza. On the other hand, 60% of the respondents want to have different toppings that are not on the menu. In terms of the suggested retail price, 80% of the respondents chose Php.40-Php.50. On the distribution of the pizza crust, 60% chose the pizza crust with stuffed cheese. For the side dishes, the majority of the respondents like to have side dishes. Also, the researchers found that a similar business already exists. According to Alvarez et.al (2017) in the study “A Feasibility Study on the Establishment of 'Pizzatified' a Pizza with the Filipino Style toppings in the Hub Food Park at Zabarte Road Quezon City”, there should be a continuous search for more flavours and focus on new trends like healthy options, environmentally conscious, fast restaurant, and technology enablement. Therefore, the proponents search for a particular product that can be innovated and competitive in the market.

Keywords: pizza, delissio vegezza, BCP

**A Feasibility Study on the Establishment of Malunggay Patty Burger
in Barangay Gulod, Novaliches, Quezon City**

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Ronalou Dangca
Mharco Armilla
Jojo Disono
Paul Vincent SD. Quinto, LPT
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Abstract

In our generation, we Filipinos love to eat in fast food restaurants, street foods or food sold by a stall. Filipino people love eating street foods or fast food because they can afford it. That is why some businessmen or businesswomen create new and attractive food. This product is called the “Malunggay Patty Burger”. This product will be sold to the customer in a food stall called Burger Mo To. The concept of this business is to sell a healthy and affordable burger patty made with nutritious vegetables called malunggay. The researchers used survey questionnaires to collect information from the respondents. The researchers found that most of the respondents who answered the survey are female and have the highest percentage of 60%. It is because most females are conscious of their health than most males. Our business is feasible on the product that we carry, the total layout and minimal investment needed. Based on the results of our taste test, it is positive that if you want to enjoy a burger and do not want to get health problems, you can try this product because it is delicious and nutritious at an affordable price. In nature, all kinds of businesses have their strengths and weaknesses. As a food service business, Burger Mo To must use its strengths to compete against other companies.

Keywords: malunggay, patty, burger, BCP

A Feasibility Study on the Product of Cabbage Patty in Novaliches Quezon City

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Maribel Soriano
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Abstract

The researchers noticed that many people don't like eating vegetables. So we decided to make a new version of a burger patty. The original ingredients of the usual patty is replaced by cabbage in order to attract customers who doesn't like eating vegetables. The vegetable that they have been trying to avoid for a long time has now come into a different form of food with a good taste. It is not only healthy but also will surely satisfy everyone's cravings. The researchers used the survey method because it is the easiest way of gathering information from other people. Just provide the needed questions, go to some places where the target people are located. Then let them answer the questionnaire and from that you can gather data for your possible customers. Plus, this method can be done in just a day. The researchers have found out that the 60% of the respondents agreed that they like our new version of patty while the remaining 40% respondents still want the old one. All of our respondents said that they can only afford to buy the cabbage burger patty with the cost of ₱15.00 - ₱20.00. Cabbage Patty is a new version of a healthy food innovated by the researchers. It is very important for everyone to eat vegetables especially to the students who need nutrients to have good academic performance. The cabbage patty is a kind of product that is rich with nutrients that can help regulate your blood pressure, take good care of your eyes, helps in weight loss, helps in digestion, and many more. According to the Feasibility Study in Malunggay-Tofu Burger Patty by Patricia Mae T. Pedida and Maria Iris T. Ventura. they introduced a new version of burger patties to make a healthy and delicious patties from vegetables which are the source of most nutrients that our body needed. This is the reason why the researchers also came up with the idea of making burger patty made from cabbage.

Keywords: cabbage, patty, BCP

**A Feasibility Study on the Establishment of Base Memo Dessert Shop
in STI Novaliches, Quezon City**

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Bernard C. Mongado
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Abstract

This research project refers to a Filipino delicacy called leche flan. Filipinos love to eat sweet foods as snacks or dessert that is why the researchers chose to innovate the traditional leche flan by adding malunggay as its new flavor. The researchers chose Malunggay because they wanted to promote the nutritious value of this vegetable as a dessert, the product is called “Malunggay Leche Flan” because we made an innovative version using Malunggay leaves as the main ingredient. We chose Malunggay to complement with our Leche flan because we wanted to introduce a nutritious dessert that will break our customer’s sweet cravings by our newest product and be sold at Base Memo Dessert Shop, where our customer can buy our healthy, nutritious and delicious products with a high-quality service with an affordable price. The Researchers used survey method to gather information from the respondents about the research product because it is more efficient and time conserving on data gathering by using some survey questionnaire that is distributed and answered by the respondents who tasted the product. They do the survey to 100% of the respondents or equal to 10 respondents to show the nutritive value of the product. The survey questionnaire is created by the information about the research project. The Researchers found out that 9 out of 10 respondents liked the Malunggay twist on Leche Flan. As a result, 9 of 10 agreed that they like the twist of malunggay in a leche flan. Filipinos love to eat sweet foods as snack or dessert and one of their most favorite desserts is leche flan. It is a sweet and creamy custard with caramelized sugar. It is the traditional delicacy of the country. From the old version of leche flan, researchers innovated the typical flavor to a new one. We conducted a survey to gather information from the randomly selected respondents to taste and give feedbacks regarding our product. 9 out of 10 respondents liked the innovated flavor. This made the researchers more focused in conducting this research for them to gather the results they needed for this research. The researchers chose this product because it promotes a healthier and nutritious twist that is not very well known. Likewise, according to the Feasibility Study on the Establishment of Graham Flan Dessert at SM Fairview that leche flan is one of the most popular dessert in our country and has to be innovated in such nutritious ways.

Keywords: base memo dessert shop, feasibility study, BCP

**A Feasibility Study on the Establishment of Mung-Bean Burger Patty
at 1123 Ramirez St., Quirino Highway, Novaliches, Q.C.**

John Allen Calzo
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Genaro Desa
Ana Galit
Angel Mae Ramos
Paul Vincent SD. Quinto, LPT
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Abstract

Filipino people love to eat especially when they are tired, stressed or bored. The researchers discovered that sometimes what we're eating is not healthy. The primary concept of this business is to provide and produce a high-quality product called Mung Bean Burger Patty that is healthy, delicious, and affordable. This product contains a wonderful selection of irresistible vegetables. Eating balanced and nutritious food is very important. The researchers chose the survey method in collecting the data. It is easy to gather data from random respondents. This feasibility study is called "Mung Bean Burger Patty". Based on the survey, minimal investment is needed for establishing this business. The demand for the product rises because it is a basic necessity for the customers and people to look for an affordable and high-quality product. Most of the customers are not familiar with the product so that the uniqueness is the key for the product to be sold easily. In our times, most of us live by using social media so our product will easily be known using social media. The distributions show that 70% of the respondents like the chicken burger patty, 30% likes the pork burger patty. In terms of prices, 60% of the respondents agreed to buy the product with the price of ₱15-20, and 40% says the price of the product should be ₱25-30 pesos. 50% likes the product to be sold inside the school, 40% inside the malls, and the remaining 10% in the parks. 90% of the respondents say that they will recommend the product to their friends and relatives.

Keywords: mung-bean burger patty, feasibility study, BCP

**A Feasibility Study on the Establishment of M3's Putomansi
in Foresthill, Novaliches, Quezon City**

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Jerry Ebidag
Camilla Joy Laureta
Jeda Maru Lomboy
Mirasol Sierra
Paul Vincent SD. Quinto, LPT
Bestlink Collge of the Philippines

Abstract

People nowadays prefer eating meat, fish and pork but not vegetables. The researcher made this research to challenge those people who prefer to eat sweets, fish, and meat than vegetables. This can also be our challenge to apply the learnings of our chosen career and also a guide on learning the possible outcomes of our product called "Rice cake with golden lime" the researchers thought of using golden lime as the main ingredient for the products because it has a lot of nutrients that can help in the good condition of our health that is why we chose the Golden lime as our main ingredient. The method that the researchers used is survey method to gather information by giving questionnaires to the respondents. This method is easy to graph and also easy to analyze. The business called "Putomansi" is feasible based on the survey of the study that researchers made. The total layout and a minimal investment is needed. The demand for this product rises due to the fact that it is a basic necessity for the customers to look for an affordable snack particularly which that matches to their budget and at the same time oversees good health among the consumers. Most of the customers are not familiar with the product so the uniqueness is the key for the product to be sold easily. Most people nowadays live by using social media so our product will easily be known by using social media. According to the survey,, 100% of the respondents liked the new version of Puto Mansi and 100% also liked the uniqueness of our packaging. The distribution shows that based on the findings, 70% of the respondents like the pork as the filling of the puto while 30% likes chicken. 100% of the respondents also said that they will recommend the new version of Puto to their friends and relatives. According to the Feasibility Study about Puto Macapuno, it has been established as part of the Filipino Cuisine and Culture especially during special occasions.

Keywords: M3's putomansi, feasibility study, BCP

**A Feasibility Study on the Product of “Puto Squash”
in Glori Novaliches Quezon City**

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John Reynald Arpon
Adriane Paul A. Datoon
James Ryan De Leon
Paul Vincent SD. Quinto, LPT
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Abstract

Filipinos wanted to eat innovative and different tasting foods to satisfy their cravings but does not care about the nutritional benefits they can get from those foods. Most times, they automatically thought of the price as the basis of its quality. The more expensive the product is, the better the quality. That is why the researchers chose squash as a twist for Puto not only because of its flavor and color but also it is healthy and has an attractive appearance. The researcher chose survey method because it is easy to identify what needed to be changed and improved in a product and survey method is flexible and easy to tabulate. The outcome of the survey is that 100% of the respondents wanted to try the Puto Squash in the market not only because it is budget friendly but it also has a good health benefits. Puto squash can easily be adopted in the market because of its authentic taste and healthier version than the common variation of puto. The main goal of this study is to give benefits concerning health to the customers. According to a research about Puto Bomber by Lorvilee B. Bulosan, her study aims to analyze the feasibility of selling putos with a twist through an infusing variety of fillings inside them. The typical Puto sold in the market was given a new taste by adding fillings such as chocolate, ube, and coffee. With the Filipinos' fondness of light snacks, entrepreneurs found puto as a potential to enter in the market. With this, the threat that this native delicacy faces due to new entry of similar products in the market is lessened. Consequently, it has become a hit business opportunity in the Philippines.

Keywords: puto squash, feasibility study, BCP

**A Feasibility Study on the Establishment of Rainbow Fries
in Novaliches Plaza Mall, Quezon City**

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Mary Grace Stella
Princess Villalon
Stephanie Villarey
Paul Vincent SD. Quinto, LPT
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Abstract

The objective of this document is to provide information regarding the innovative product, with focus on product differentiation providing a unique product like our product "Rainbow fries" which are not offered by other food stall in the area. This is a snack type product which is new and affordable to the customer which consists of healthy ingredients and combination of other products that gives satisfaction to the customers. The researchers decided to come up with this healthy and safe Rainbow Fries that will surely be enjoyed not only by other customers but also by health conscious people craving for salty but healthy food. The Survey method is the technique used to gather the data by asking questions to people who are thought to have desired information. The medium used is the Survey questionnaire. The researchers used the survey method because it is useful in describing the characteristics of a large population. Our business is feasible based on our product that we carry, the total layout and the minimal investment needed. Based on our survey 83% of respondents strongly agreed to our product while the rest of respondents are not satisfied which got the lowest percentage with 27%. The researchers made this product proposal to introduce a new innovation for the consumers which will give them a much healthier and enjoyable food for both adults and young individuals. The product contains special varieties of flavors that a typical fries sold nowadays does not have. Rainbow fries contains different colors that representing a rainbow which can be more attractable for the consumers. Aside from this, we also added in our stall another choices of food which are sandwiches and beverages. According to Samantha Ferchaw (December 1 2010) who study "The French fry: Staple of American Fast Food" in the United States, fast food has become the number one convenient source of food for many people. Not all the people eat this food, but people eat this food excessively, sometimes twice or three times a day. Back in the early 1900s, restaurants that sold hamburgers did not have anything to go along with it. Instead of eating baked or mashed potatoes, salads, or cooked vegetables, we are eating French fries with our meals. This study will help for the Future researchers in doing the study, the researchers help to continue the study and give them an idea to help them for building a new establishment.

Keywords: rainbow fries, feasibility study, BCP

**A Feasibility Study on Spicy Pastillas with Mango Jam Stuff
in 1003 Qurino Highway, Sta.Monica Novaliches, Quezon City**

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Kessiah P. Medrano
Ma. Chaelene Z. Lizada
John Owen I. Tolledo
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Abstract

Filipinos love to eat sweet delicacies and that's the reason why there are so many sweets and desserts in the Philippines that can be eaten anytime and anywhere. Pastillas or Pastillas de leche is one of those sweets that are very famous in the country. Many people make a business using this because of its easy procedure, and ingredients that are easy to find. The pastillas seems to be simple and very plain so the researchers found a way to innovate the plain pastillas. The researchers used a survey method to know if the innovated pastillas is acceptable to them or they like the new flavor of the pastillas. We also get the comments of the respondents after they tasted our product. The findings of the research are that the innovated pastillas is good for many people and they like the new taste of the pastillas. Many people we surveyed like to eat sweets but half of them do not like the spicy flavor on the pastillas maybe because they do not eat spicy food usually. But all in all, they approve and they recommend it to their family, friends and other people. You have to make a new flavor from its original flavor so that they will be surprised by the uniqueness of the taste just like what we did on our product. For future researchers, people will not always like the product but you can persuade them by making new strategies and prove that your product is not just an ordinary product.

Keywords: spicy pastillas, mango jam, feasibility study, BCP

**A Feasibility Study on the Establishment of Ube Halaya Cheese Ball
in Novaliches Bayan, Quezon City**

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Ma.Katrin Balajadia
Danica Binban
Jessel Nuera
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Abstract

In the Philippines, ube is cooked with sugar and eaten as a sweetened dessert or jam called ube halaya which has a bright violet color. Ube is a staple flavor of desserts in the Philippines. Delicacy is usually a rare or expensive food item that is considered extremely desirable, sophisticated or peculiarly distinctive. It is eaten after the main dish to eliminate the jaundice. This study is about the delicacy that can help people if they lack in vitamins and want to lose weight. The Ube Halaya delicacy can help you to be healthy and to have proteins that should strengthen your body. To answer the research question, the researchers conducted a survey. A survey is a type of data gathering method that is utilized to collect, analyse and interpret the different views of a group of people from a particular population. After the survey, the researchers found out that most of the respondents are eating delicacies but they don't know the benefits they can get from it. The researchers found out that the product will be in demand especially when target consumers see the big help and advantage of having this kind of business and should be kept in mind the health benefit that they can get when they eat ube. The main purpose of the study is to help people from getting diabetes. We all know that other delicacies may contain many preservatives that can cause people into different illnesses. To protect people from all diseases, they should eat healthy foods like Ube halaya because this delicacy contains a lot of oxidants that will help you strengthen your body. Purple-skinned sweet potatoes tend to be high in healthy anthocyanins, but even the common orange-skinned variety packs a nutritional punch: they have fiber, vitamins, and antioxidants, and when boiled are a low glycemic index (GI) food, meaning they won't spike your blood sugar as much as high GI foods. Ube yams also contain a good amount of copper and iron which are important for preventing and healing anemia.

Keywords: halaya cheese ball, feasibility study, BCP

**A Feasibility Study on the Establishment of Vegetable Fish Nuggets
in Millionaires Village Novaliches, Quezon City**

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Christine Olanio
Denzel Tolentino
Jonathan Toyogon
Paul Vincent SD. Quinto, LPT
Bestlink College of the Philippines

Abstract

The researchers conducted this research to challenge and apply the learnings of our chosen career and also a guide to know the possible outcome of our product called 'VEGETABLE FISH NUGGETS' the researchers think that they can be able to use Galunggong fish to be a main ingredient because it consumes minerals and vitamins that is beneficial to our body especially the omega 3 fatty acids which contains DHA and EPA that is useful to our heart and brain. Students love to eat that is why our product is perfect food for their snack time. The researchers chose survey as a method in the study because using the survey method helps you gather information from the respondents easily and information collected for this type of method is easy to tabulate. The business called "Pinoy Big Nuggets" is feasible based on the survey of the study that researchers made, the total layout and the minimal investment needed. The demand for the product rises due to fact the the customers and people always look for an affordable food particularly which that matches their budget and at the same time oversees good health among the consumers. Most of the customers are not familiar with the product so the uniqueness is the key for our product to be easily sold. In our times most of us lives by using social media so our product will easily be known using social media. The distributions show that based on the findings of the study, 50% of the respondents like the vegetable fish nuggets, while the 60% likes the version of nuggets, 80% likes the vegetable in nuggets. In terms of product satisfaction, 90% says that they like the product, while the other 10% says no.

Keywords: vegetable fish nuggets, feasibility study, BCP

**The Feasibility Study on the Establishment of "Veggie Empanada"
near Glori Bayan, Novaliches, Quezon City**

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Sherlyn Carbonilla
Frances Joy Olival
Marian Fe Talinting
Jonaliza Perl Rey
Paul Vincent SD. Quinto, LPT
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Abstract

This research focuses on the production of new innovation of Empanada. The vegetable used are eggplant, potato, carrots, cheese and egg. The researchers offers this product to all students walking in Novaliches Bayan. They are also being offered to the commuters. This product was also versatile because of the unique taste and the new filling and texture and it is also healthy. The researchers chose survey as a method in conducting this study because it is much better to use the survey method in some studies because the information that you can gather from the respondents is easy to tabulate. The business called Torpanada (Veggie Impanada) is feasible based on the survey of the study that researchers made, the total layout and the minimal investment needed. The demand for the product rises due to fact that it is a basic necessity for the customers and people to look for an affordable product particularly which that matches their budget and at the same time oversees good health among the consumers. Our products are familiar to the customers but we are still creating new innovation on empanada product so that the uniqueness is the key for our products to be sold. Nowadays, most people live by using social media so our products will be easily known by the use of social media. The distributions shows that based on the findings, 50% of the respondents like the eggplant flavor, 40% likes the chicken flavor and the other 10% likes the tuna flavor. On product innovation, 70% says that they like the new innovation of Torpanada (Veggie Impanada), while the other 30% says they don't like the innovation of empanada. On customer satisfaction, 80% of the respondents says they love the product and 20% says otherwise. In terms of recommending the product, 90% says that they will recommend the product to their relatives and the other 10% says otherwise.

Keywords: veggie empanada, feasibility study, BCP

**A Feasibility Study on the Establishment of Vege Macaroons (Eatwork)
in Glori Novaliches**

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Dina Rose Anos
Mariel Calpe
Maria Cristina Proximo
Paul Vincent SD. Quinto, LPT
Bestlink College of the Philippines

Abstract

The researchers conducted this research to challenge and apply the learnings of their chosen career and also a guide to know the possible outcome of their product called “Vege Macaroons”. The researchers think that they are able to use the vegetable as a main ingredient because it consumes a lot of nutrients that can improve our health. Filipinos in general ignore the potential health hazards posed by continuing to eat every unhealthy food. They ignore the vegetables because they do not like the texture and its taste. Everyone should know how important our health but being worried and hesitated can lost our appetite that is why the researchers tried to make different kinds of macaroons and make it more attractive to the eye so the customers will buy and try it. The researchers chose survey as a method in conducting the study because it is much easier to use the survey method in some studies because the information that you can gather from the respondents is easy to tabulate. The business called “EATWORK” is feasible based on the survey of the study that researchers made, the total layout and the minimal investment needed. The demand for the product rises due to fact that is a basic necessity for the customers and people to look for an affordable food particularly which that matches their budget and at the same time oversees good health among the consumers. Most of the customers are not familiar to the product so that the uniqueness is the key for our product to be sold. During these times most of us live by using social media so our product will easily be known by the use of social media. The Distributions shows that based on the findings, 40% of the respondents like the flavor of Okaroon and while the 40% likes the Takaroon. In terms of texture, 80% says that they like the chewy texture of coconut and the other 20% that says otherwise. 80% says that they like the chewy texture of vegetable that used in macaroons and the 20% says that they can't feel the chewy texture . There are a lot of Macaroons made with different kind of flavours and most of them are just coated with sweets. The Carrot Cake Macaroon (Lyn, 2013) has the same idea with our product and just like these macaroons it is made to satisfy the tummies and it is made to avoid any sickness that can be threat to everyone's life.

Keywords: vegetable, macaroons, feasibility study, BCP

**The Feasibility Study on the Establishment of Veggie Siomai
near Bestlink College of the Philippines (MV Campus)**

Mark Rafael Remontal
Katherine Cortez
Jovie Lyca Damaso
Mariafe Samera
Jelly Ann Santos
Paul Vincent SD. Quinto, LPT
Bestlink College of the Philippines

Abstract

This research was focused on the production of new innovation of Siomai. The vegetables used were Togue, Sweet potato, flour, Carrot, Egg, onion and molo wrapper. This product being offered to all students of Bestlink College of the Philippines. This product is a versatile dish because it can be eaten solo as a snack or served with rice to make it as a main dish. The researchers chose survey as a method because this is the most common technique in gathering data by asking questions or by letting the respondents answer the questionnaire who are thought to have desired information. The business called "Veggie Siomai" is feasible based on the survey of the study that researchers made, the total layout and the minimal investment needed. The demand for the product rises due to fact that is basic necessity for the customers and people to look for an affordable product particularly which that matches their budget and at the same time oversees good health among the consumers. Our product are familiar to customers but we are still creating new innovations of Siomia, so that the uniqueness is the key for our product to be known. In our times, most of us lives by the use of social media so our product will be easily known using social media. The Distributions shows that based on the findings, 20% of the respondents like the chicken flavor, while the other 60% like the flavor of pork siomai, and the remaining 20% like the flavor of Vegetable Siomai. On product innovation, 80% says that they like the new innovation of veggie siomai and 20% that says otherwise. On customer satisfaction, 90% says they love the product and 10% says otherwise. In terms of recommendation, 90% says that they will recommend the product to their relatives and 10% says otherwise. Recently, it became popular because of the demand of the public for street food that is cheap, easy and most importantly, ready to eat while on the go. According to "A Feasibility Study on Queen Siomai with a flavor of the Dumpling Shaomai", that among 50 respondents 46% preferred vegetable siomai, 38% preferred fish siomai while 16% chose mussel siomai.

Keywords: veggie siomai, feasibility study, BCP

**Feasibility Study on the Establishment of Veggie Fried Siomai
in Novaliches Plaza Mall, Quezon City**

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Alexander Mauyag
Louis Gabriel Bernardino
Justin Dave Famorcan
Lyndel Estopito
Angelo Paclian
Paul Vincent SD. Quinto, LPT
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Abstract

A healthier variety of Siomai are what we are in cognizance. For this brand perception that we formalize, we would like to linger the interest of the buyers and also the consumer with our version of Veggie Fried Siomai. We would like to introduce flavors that consumers will like. A product that would not normally taste like the following flavors that we would like to propose: the turnips, horseradish and carrots. We made this product proposal for the purpose that we want to serve our valued customers a new product dishes that will give them a healthy food that will enjoyed not only for adults but also for the young ones. In this study, the researchers conducted a feasibility study on the establishment of veggie fried siomai in Novaliches Plaza mall, Quezon City. They use descriptive evaluation which they devices a questionnaire to collect information from the respondents. This study will use (10) respondent students that is studying and is also near from our stall, including those commuters and passersby. The figure shows the distribution of Veggie Fried Siomai, 10 respondents according to gender, it revealed that the male has the highest percentage which is 60% while the female got 40%. The researchers conducted a survey to the people who buy our product and the location is at Novaliches Plaza Mall, Quezon City. Our business is feasible base on our product that we carry, the total layout and the minimal investment needed. The demand for our product rises due to fact that is basic necessity for the customers and people to look for an affordable food particularly which that matches their budget and at the same time oversees good health among the consumers. Most of the customers are familiar with our product so it will for our product to be sold. Most of us lives by by using social media so our product will easily be known using social media.

Keywords: veggie fried siomai, feasibility study, BCP

A Feasibility Study on Ampalaya Yema at Bayan Glori Quezon City

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Abstract

The researcher come up in creating a delicious dessert which is yema with a twist of ampalaya, many people especially children, didn't like the taste of ampalaya in that way the researcher conclude that, what if we create a dessert with a mix of vegetable on it. And the researcher decided to do a dessert that is very common nowadays and it so affordable and very flexible in all the demand in the market Nowadays many people want to have a business, but not all have the will to become successful in that field and the researcher decided to build a store for them to share their unique ideas about the new dessert discovered, and in that way they can give a chance for many parent to patronize the researcher store can give them a chance to feed their children a healthy and delicious food. The researcher use a survey because it easily find a respondent and the researcher can easily formulate a conclusion after having a survey in random places, and we as the researcher formulate a specific question to be answered by the respondent and they can give a result the serves as the researcher basis in the research. The researcher got a result by simply analyzing the data they gathered after conducting a survey they use it as their basis and for them justify their further conclusion about the research. In the data gather most of them agree by simply answered yes in the question in the survey which is having a percentage of 60% and the other 40% disagree in the question in the survey. The researcher wanted to change all the negative thoughts we write in the research and we cannot do it without any of your guide. We want to change the process that we create in the product because the product that has been created in very low in appearance.

Keywords: ampalaya yema, feasibility study, BCP

**A Feasibility Study on the Establishment of Apple Atsara
in Novaliches Bayan near the Shrine of Our Lady of Mercy Parish**

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Rheyzin Bulilan
Katelyne Angel D. Dela Cruz
Jeralyn Maclat
Paul Vincent SD. Quinto, LPT
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Abstract

The researcher chose this product to apply and know the possible outcomes to our product called “APPLE ATSARA”. Many people love to eat; that’s why we make a unique appetizer that never been made by someone. This food can release your stress and when you are bored, and this food is another way of having a healthy diet. This product is what we called “Apple Atsara” made by fresh fruits that has rich in vitamins good for your health. Apple, the phytonutrients and anti-oxidants in apples may help to reduce the risk to prevent cancer, hypertension, diabetes, and heart disease. The researcher chose the survey method because this is the easy way in gathering data and to know what the consumer’s or costumer’s opinion to the product that we made. Survey method is a collecting and analyzing data from the respondents to gain information and insights on various topics of interest. The researchers noticed in our survey that many of respondents are most likely choose the fruit rather than vegetable for our product Apple Atsara therefore the percentage that we found is 80% for the females and 20% for the males with the total of 100%. The researchers make a study about Apple Atsara to know what will be the possible outcomes and benefits of the product to our health, Apple Atsara may help Apples are extremely rich in important Antioxidants, flavonoids, and dietary fiber. The phytonutrients and anti-oxidants in apples may help to reduce the risk to prevent cancer, hypertension, diabetes, and heart disease. It was often served this native dish, especially at holiday gatherings where a lot of food like roasted lechon, bagnet, that is traditionally consumed in the Philippines. Many Filipinos are not wealthy enough to eat meat regularly outside of these special events. Add that to the fact that the most people living in the rural areas knowing the nutritional value of papaya and fermented food, Marianita and I began a quest to make a truly raw fermented atsara (as it once probably was years ago) that could take its rightful place in the market of traditionally fermented vegetable dishes such as sauerkraut, kimchi, and chutney, which are well known around the world. It was a journey that took more than 5 years to develop, since this was strictly a “homemade” type of product in the Philippines.

Keywords: apple atsara, feasibility study, BCP

A Feasibility Study of Tuna Camote Balls at Jordan Plains, Novaliches, Quezon City

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Abstract

Filipino people is known for eating a breakfast in the morning with carbohydrates food which is the rice to have energy for the whole day. And some people said that eating breakfast is the most important thing to do in the morning. So the researcher came up with a unique and affordable product which is tuna camote balls. The researcher come up with this product because it is very easy and is very accessible to all type of customers. Nowadays this kind of product is very popular because it is attractive to the customer. The researcher conducted a survey to be a basis, to be answered by the following respondents. The researches choose this because it is the way to organize by the given questions. After conducting a survey for tuna camote balls know that 35% of the survey answered by girls and 65% is the boys. So the researchers known that the product we come up is feasible to the guys customers. The researchers come up with a unique and affordable product which is tuna camote balls, this study has a content to be feasible to all kind of customers with one goal which is to gain more income that's why the researchers focus with this study. Also the researcher conducted a survey to be a basis to know the product tuna camote balls is feasible with all kind of customers the survey consists of different questions to be answered by the following respondents. And the researcher chose this kind of method because it is the easy way to organize the following questions and answer. After conducting a survey to the respondents the researcher know that their product is feasible only for boys but the little percentage is for girls, that's why the researcher conducted this study.

Keywords: tuna camote balls, feasibility study, BCP

**A Feasibility on the Establishment of Variety Carioca (JRCS CARIOCA)
in Bestlink College of the Philippines (MV CAMPUS)**

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Shaosan Sinoc
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Abstract

The researchers product are ube carioca, cheese carioca, squash carioca but the researchers focus on carrot carioca because it healthier than other fillings. This is kind of food that affordable, full of nutrients and affordable for those who can afford expensive food. Carioca are sweet chewy ball-shaped treats that can be enjoyed as dessert or snack, these are made from sweet rice flour (glutinous rice flour can also be used) and sweetened shredded coconuts. This is just one of the great street snacks in the Philippines. Because the children now a days is empty-headed in vegetables so favor of carrots carioca children is increasingly strongest because of the secret ingredients (carrots). Equipped with carrots for more unobservable nutrients, it serves as secret ingredients for children who are not eating vegetables, and children's health benefits. The survey we used to make it clear what to do to bring the taste of the researchers product. Base of the result of survey the researchers carrot carioca are chosen by respondents who are more likely to taste and texture, than ube, cheese, and squash carioca. With the total of 100%. So all in all, many respondents will choose carrot carioca because the carrot carioca are saturated and tasty and the texture is better than three. Carioca is a dessert found on the side of the street. Its called tidbits. It is a circular surrounded by brown sugar. It is sold to children and adult who love sweet foods. So the Researchers have thought that making products and carrots inside for a sweet taste is also a substance that they can not get. This is a different from other food on the street, Like butchi, Butchi is a tidbits. It is also a sweet and delicious meal, But there no secret ingredients on it. Carrot carioca study is unique to other studies which the study about butchi because carrot carioca have variety fillings while butchi has a full of sweetness without any other fillings. Carrot carioca is a type of street food while butchi are found in market. But according to the texture there has similarities when it comes to shape but carrot carioca is full of melted sugar while butchi has full of sesame seeds. They have similarities when it comes to the benefits both product have an nutrients. This is the opportunity of researchers for their products because they are different from foods.

Keywords: carioca, feasibility study, BCP

**A Feasibility Study on the Establishment of Kutsinta ni Marc
in Millionaires Village, Novaliches, Quezon City**

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Richmond Maquirang
Ron Robert Verzabal
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Abstract

The researchers are choose this business was focused on the production of unique taste with malunggay syrup, Malunggay is also full of essential nutrients and vitamins that your children need. The proponents of this product we want serve our valued customer in a new product that give the healthy food not just for adult but also for young ones. A purpose of malunggay kutsinta is to give energy in our customer like students and other Kutsinta is somewhat sticky yet chewy at the same time and is eaten with sweet yema. . We put Yema to the kutsinta for even more flavors and will balance the taste of the kutsinta we decide to choice malunggay because it can helps our body needs for more immunity to protect in sickness which may affect our body.is just not ordinary kutsinta its givesenjoyment to the people who love eating kutsinta. The researcher want to use survey method to use in our feasibility studies because our question are simple to administer and It is relatively simple to analyze. Based on the result of survey of the researchers majority choose of 90% malunggay flavor in kutsinta because malunggay is tastier than okra is 5% and ampalaya is 5%. To promotion are majority choose social media of 95 percents to most effective way to promote the product than news paper 3 percent and flyers 2 percent . Millionaires villages 100% are majority to choose the place on business because this village it so many people like students, commuters and others people passing through the campus. Kutsinta is one of the most popular kakanin kutsinta , kutsinta this uniquely and flavor full Snack food is made from rice flour similar to puto are the other ingredients in making this tastrier treat in cooking. it gives the elasticity and firmness of the cakes. It is prepared by steaming . kutsinta with malunggay is full of essential nutrients with vitamins with is intergral for regulating the bodys immune system according to A Feasibility Study On The PUTO WOW PAO IN NOVALICHES QUEZON CITY BUSINESS in now trends in food service industry that a lot of people love to eat this kind of snack with fusion trust , this kind of product is effective for creating a business that the puto is combining into a siopao with savory dessert filling puto pao business unpredictable changing price of egg and flour that is necessary in making a puto pao.

Keywords: kutsinta ni marc, feasibility study, BCP

**A Feasibility Study on the Establishment of Fusion Carrots Puto
in Novaliches, Quezon City**

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Christian Darryl Lloderiz
Joel Fontanilla
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Abstract

In our introduction House un 2018 established the sanitary and health unique food Made in the most famous world of puto as the Company Grow and Succes and effort to Continue the legacy of FCJM. The product we have is a unique quality such as a container the selection of irresistible with simple vegetable guides to make only but Always make a NutritionBalance vegetable is very important and can be easily achieved in indeed the product is the perfect way to introduce a Human being to Healthy and Delicious products. The researchers used a survey method in conducting this research because it is a proper way to gather data and information to many respondents. The Researchers make the survey and 8% to Respondemts are liked the Puto Carrots equevalent of 90% is Approve the taste of Puto Carrots and 10% of Respondents is not agree to the our Product it is very affordable that makes it popular to many costumer. The researchers make a study for new innovation of one of the famous cultural food in the country, rice cake also known as "puto" it is made of all purpose flour and it is made of all purpose flour and it is done cooking by steaming method. According to Rebekah Roberts, "Puto is the Filipino term for "Rice cake" and is cook steaming, Puto are usually white and round and can very greatly in size it is usually served with fresh greated coconut. "To introduced a new image and flavor we made this new innovation we called "Puto Carrot " unlike the other puto found in the local market it is more flavorfull and nutritious because we use fresh and natural ingredients . Many innovation of puto introduced at the local market nation wide but "Puto carrot are different because of its sweet flavor , fluffly texture , contains more nutritional value and it is eye appealing because of its attractive color coming from fresh carrots . It is important to introduce our product all over the country because nowadays few people are choosed to eat vegetables so if we introduced our product it is a big help to the people who doesn't love to eat vegetables.

Keywords: carrot puto, feasibility study, BCP

**A Feasibility Study in Sisig-Filled Rainbow Puto-Pao
at Shop and Ride, Novaliches, Quezon City**

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Val Pailaga
Justine Plaza
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Abstract

Filipinos, specially millennials loves to follow what's puto is one of the most widely known meryenda for Filipino citizens. This was made from rice, sugar, milk, and other ingredients, one of the famous viands which can also pulutan usually served in energy drinking food is based on what is timely and good for their eyes because they love to take pictures of it and post it on social media accounts such as Facebook and Instagram. Research thought of combining the puto, sisig and the idea of having a colorful product, same as the color of rainbow. The researchers realized that the idea of making a product may be feasible for each and every individual, especially teenagers of this time because this sisig filled rainbow putopao was a different savoury taste with harmonious colors. This product may serve as a complete meal to customers with its base puto made from rice which is one kind of carbohydrates, plus savory sisig that can serve as its viand. In doing this, the researchers conducted a survey, for which the respondents must answer the questions written on the questionnaire this survey will serve as the basis if the product is feasible. The researcher used this kind of method because it is one of the easiest and most convenient way of getting insights from random people with different traits, age, and gender. The result showed that the sisig-filled rainbow putopao is feasible to citizens with diversified traits, age and gender. This product is widely acceptable for the people especially with boys age ranging from 16-20 years old. In our society now, citizens love to eat different kind of food, they love follow what's majority of people is doing and eating. At this time the researchers thought of making a product that is full packed a savory and classic dish with a twist that will be widely acceptable for the people. This product's base is puto, with a filling of sisig in colors of rainbow. This study focused on finding an answer whether the product, sisig-filled rainbow puto pao will be feasible or not. The results showed the success of this product in gathering positive customers and insight from people in diversified traits, age, and gender.

Keywords: puto pao, feasibility study, BCP

**A Feasibility Study on Spicy Malunggay Brownies
at Susano Road, Novaliches, Quezon City**

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Marylou Baldoviso
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Abstract

The researcher chose spicy malunggay brownies as the main product of their business. A brownie is a type of dessert like cake but it does not include a leavener on it and that what makes the brownie different from cake. They chose to have this product because they know that Filipino loves to eat dessert that's why they chose brownie since brownie is one of the desserts that is known in the world not only in the Philippines. They added malunggay leaves in it but in powder form and chili powder to improve the taste of the brownie. Those two ingredients that was added has a different benefits, it can gives us energy, nutrition, it can also help in formation of red blood cells and many more benefits. The method that the researcher chose was survey questionnaire method. Survey questionnaire method is a method which the researchers gave out questionnaires to be answered by the chosen respondents. The questionnaire contains questions that are needed in the study. After the study has conducted, it shows that the business of sweet and spicy brownie delights is feasible the researchers conducted a survey and based on the data or answers that they had gathered to their chosen respondents, they found that their product is feasible or accepted on the market and business industry. All of the respondents of this study agreed that it will be acceptable to the people and market. On this study, the researchers focus and studied the feasibility of spicy malunggay brownies. They put all the information and data that was needed in this study. They showed here how they come up with that business and how they end up with that product. The researcher also put here in this study how they made that product and all the benefit that their product has they also offer other products but still has malunggay and brownies in it on this research, the researchers seek to find the number of acceptance of their product. To know if this study is feasible, the researchers conducted a survey which is called survey questionnaire method this survey has a questionnaire that contains a questions that they needed in their study the researcher handed out the questionnaires to individual after they conducted the survey they interpreted the data that they had gathered after they interpreted the data they found that the study of spicy malunggay brownies is feasible on the possible customers.

Keywords: spicy malunggay brownies, feasibility study, BCP

A Feasibility Study of Squash Croquettes at Jordan Plains, Novaliches, Quezon City

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April Mae Ballentos
Karen Alcaide
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Abstract

The researcher choose squash croquette as the main product of the business a croquette is a small bread crumbed fried food that is usually made up of flour, egg, bread crumbs, milk, salt, and pepper. It is mixed with different ingredients to make different version of it and those are usually potato croquette, pork, chicken, beef, and other variety. But on this study the researcher choose squash as the main ingredients it will be sold on a stall that will be located at Jordan plains, Quezon city. They chose to have this product because its main ingredients squash has a lot of vitamins a nutrients that helps to have a good skin, clear vision and protection from lung cancer and mouth cancer. The method used on this feasibility study is survey method where in the researcher gave out questionnaire to be answered by the chosen respondents. This questionnaire contains essential question that is needed to gain information for the completion of the study. The researchers chose to this kind of method because through this, there is bigger chance to have a better and more accurate result. They can elaborate the questions more to have a cleared answers. After the study, it shows that the business with the main product of squash croquette if feasible. It underwent a survey and based on the answers of the chosen respondents, the product is acceptable on the market and business industry. 100% of the respondents agreed that it will be popular and acceptable in the market, so based on that 100% of agreement about its popularity, the business will be feasible and acceptable the moment it came out on the industry. Al lot of people and possible consumer will try the product and will eventually a usual customers. The business will be successful on the industry as it existence become longer on the industry. On this study, researchers focus and studied about the feasibility of squash croquette. They seek to find the number of acceptance of the product. The product is like a usual croquette but the main ingredients used is squash. They also offer other version of squash croquette such as pork, chicken, and beef. To know it is feasible, they used survey method wherein they gave questionnaires to the chosen respondents. After conducting the survey and computation of data gathered, the study shows that the study of squash croquette is feasible on the possible customers. 100% of the chosen respondents agreed that

Keywords: squash croquettes, feasibility study, BCP

A Feasibility Study on the Healthy Siomai (Vegetable Siomai) at Novaliches Bayan

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Lourich Laroza
Cheremene Rose Villarmea
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Abstract

The researchers conducted a feasibility study about vegetable siomai, it is very healthy because it is composed of vegetables that offers a lot of nutrients. They choose this product because some of Filipino people want to eat siomai especially for those student that siomai is their favorite. The ingredients of this siomai are healthy and gives a lot of vitamins and other healthy essential that is mixed with meat like the traditional siomai that vendors offers, it has other variety like chicken siomai, pork siomai, beef siomai, seafood siomai. The researchers came up tthis idea to upgrade the taste and quality of siomai, that's way they use a vegetable siomai like potato, carrots, and most especially vegetable. The researcher used a survey questionnaire to a respondents to direct gather information to achieve of result on the study of vegetable siomai, in this method researcher can discuss and answer to respondents concern comment about the study and if they have and suggestion in the study. The researcher conducted a survey to a respondents on the taste of new discovered healthy siomai. The respondents are male and female, 20% of respondents say yes, 50% of male responds yes 20% for no. researcher have a total percent of 100% of respondents. The researcher business is feasible on the healthy siomai (vegetable siomai) that the researcher improves the common food that demand to all costumer. The demand for the product of researcher rises due to the fact that it is already a basic necessity to costumers. When the frequent increase of prices in good that consumers receive people tend to look for an affordable food particularly speaking of food which matches their budget and at the same time overseas good health among the costumers. Researchers product will be in more demand because of it uniqueness. Such as the flavor, taste and texture of the product, specially when target consumers mark on them business name of the product.

Keywords, vegetable siomai, feasibility study, BCP

**A Feasibility Study on Bitter Melon Chocolate Chip Cookies
in Glori Novaliches, Quezon City**

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Mary Ruth Dabal
Jenelyn Dalida
Keith Jasmine Garcia
Jeffrey Manzanilla
Paul Vincent SD. Quinto, LPT
Bestlink College of the Philippines

Abstract

This feasibility study tackles about the new innovate product which is bittermelon that has a unique quality from other pastry product. The respondents can benefit from this product because it has a lot of nutrients that we can get from bittermelon and chocolate because bittermelon can lower blood sugar in our body and it can also boost our immune system while the chocolate is the main source of anti-oxidants. The researcher choose survey questionnaire method because it is the easiest method to gather information from the respondents. This feasibility study found out that this product has a possibility to be successful in our country because it will have a big impact on millennials. Based on the result of this study, 5 out of 10 respondents approved the taste of our product. Out of 10 respondent approved the appearance and all of the respondent. The researchers find out that this study could be successful because the respondents approved the taste of our product which is the bittermelon chocolate chip cookies.

Keywords: bitter melon chocolate chips cookies, feasibility study, BCP

**A Feasibility Study on the Establishment of a Variety of Buchi
in Villa Verde Subdivision, Novaliches, Quezon City**

Jessabel Adora
Airagene Openiano
July Ann Ocampo
Dexter Fajilan
Paul Vincent SD. Quinto, LPT
Bestlink College of the Philippines

Abstract

Street food around manila consist of mostly fried food and one of these street foods is what we call "BUCHI". It is very similar to Chinese yum cha sweet sesame seed balls in our country. This is usually sals stuffed with sweet mung bean paste. Some Filipino people love to eat especially during merienda time so we decided to upgrade our buchi product. Buchi is one of the famous merienda food in the Philippines. The method used by a researchers is survey, because in that way we can easily collect data by giving them a survey paper and tasting our product. Also, in survey, we can easily know what is the next step and positive feedbacks of our product. The result of our survey is a 100% successful because most of the costumers wants to buy our product (variety of buchi) for its new flavor, affordable price and also a healthy Merienda. Our business is achievable based on the findings of conducted questions and surveys. Also on gathering information from different studies about the product that we carry, total layout and the investment that we needed.

Keywords: buchi, feasibility study, BCP

**A Feasibility on the Establishment of Fusion of Eggplant Nuggets
in Quirino Highway Novaliches Quezon City**

Michaela Dela Cruz
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Glaiza Torres
Eduardo Sereno
Paul Vincent SD. Quinto, LPT
Bestlink College of the Philippines

Abstract

Many Filipinos love to eat vegetable, so the researchers created a simple eggplant nuggets for people especially for those people who don't eat vegetables. We created this dish to help those people who don't like to eat vegetables. The primary concept of the business is to produce quality eggplant nuggets that is healthy, tasty, affordable and within the budget. The product we produce has a unique quality, these product are for any people. This type of nuggets is most likely for kids, teens and also for adults. This is not just an ordinary tasting nuggets that is healthy but one that is also available at a very affordable price. The researchers chose survey because this method is easy to do. The researchers will just give free taste of their product to the respondents and allow them to answer the questions about the researchers' product or business. The survey result of our product (veggie nuggets) is 100% successful, because most of our respondents/customers like the taste of the product (Eggplant Nuggets), because of its new flavor, affordable price and nutritious benefits. Veggie Nuggets is much healthier compares to other foods because we add a very nutritious vegetable which is eggplant and carrots. The main focus of our business is to give the healthier version of veggie nuggets. Veggie Nuggets introduces new version of Eggplant nuggets made by the researchers which is to aim offer a new food not only delicious but also nutritious. According to Sally Kuzenchak, these veggie nuggets are healthy and simple to make and is perfect for lunch boxes and snacks. In the Philippines, we are able to have our own combination which fits our dishes. Researchers discover Veggie Nuggets and Eggplant Nuggets for those people who don't eat vegetables. Researchers created this dish to help those people who don't like to eat vegetables. The primary concept of the business is to produce quality Eggplant Nuggets that is healthy, tasty and affordable.

Keywords: eggplant nuggets, feasibility study, BCP

A Feasibility on the Ube and Kamote Palitaw (Kaubepalitaw)

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Mark teddy B. Dellota
Marlon O. Lucelo
Joshua Andrei S. Ponce
Hazel Y. Rivad
Reina Ester L. San Jose
Paul Vincent SD. Quinto, LPT

Abstract

The researchers conducted this research to apply the knowledge and learning and also a guide to know the possible outcome of our product called kamote and ube. The researchers chose kamote and ube to use as a main ingredients to the product because you get a lot of benefits like the nutrients from vegetables. The researchers chose survey questionnaire as a method because the information we can gather from the respondents is easily to tabulate. The reserchers know that most of the respondents loves to eat palitaw with the flavour of kamote and ube. When it comes to price, most of the respondents chose the 10-15 price with an average of 80%. In terms of the suggested flavour of the kaube palitaw, majority of the respondents chose ube palitaw with the average 60% while 40% chose the flavour of kamote palitaw. In terms of customer satisfaction, 100% says that they like the product and also 100% say that they will recommend the product to their family. According to the feasibility study on the establishment of Brgy Kaligayahan Quirino Highway Novaliches Quezon City. According to the price of the product, majority of the respondents suggested that the product should be priced 10-15 with an average of 20%. The customer needs a unique product especially for its health benefits. Filipino wants to eat Palitaw with Dinky. Therefore, the researcher serves free drinks who buy our product. The result of their findings according to the willingness for their product is 74% and 26%.

Keywords: ube and kamote palitaw, feasibility study, BCP

**A Feasibility Study on the Establishment of Mango Crinkles
in Savemore Terminal, Novaliches, Quezon City**

Lovely Mae Carijotan
Asla Joyce Estanislao
Nica Eusebio
Paul Vincent SD. Quinto, LPT
Bestlink College of the Philippines

Abstract

In the Philippines, crinkles are popular snack items specially among children. Crinkles are deliciously soft, fudge-like cookies, coated with confectioner's sugar. The name "CRINKLE" probably refers to how the powdered sugar "crinkles" or "cracks" as the cookies are being baked. Revealing a little of the mango underneath. This must be why they are often referred to as "yellow and white". Other Crinkles have different taste. They have more inventions and tastes. Crinkle cookies are usually tooth-achingly sweet, with just a couple of wide gaping cracks instead of crackly surface. Mango Crinkles is a type of cookies that we've seen a bit common in bake shops. To find out if your latest idea, product or service is worth living you need to practice feasibility studies. You need to reach your target market to learn how much people depend on you or will pay your products or services. Our survey results are also good because the survey helped us identify who likes our product. It's nice to have the outcome of our survey tell us about it here if it knows whether the customer liked our product and how much would their budget and compared to others that our product is nutritious enough even if you only have a small amount of vitamins you can get. The results of our survey is our location is good for our target market because the customers are children. The other customers are needed to buy for their children because of our product are pure mangos and have strong benefits for strong body or nutrition. The outcome of the survey was good as it was shown that our product was good feedback. The Mango Crinkles or crinkle in the recipe's name comes from their distinctive crackle-top. The look is achieved through the transformation of sugar coated dough balls into distinctively textured cookies. Other crinkles have different tastes. They have more inventions and tastes. Not only can chocolate be kept to taste more mindful or more invented by fresh crinkle products made of mango crinkles.

Keywords: mango crinkles, feasibility study, BCP

**The Feasibility Study of Papaya Munchkin
in Jordan Plains, Novaliches, Quezon City**

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Abstract

The researchers chose this topic because they think many of the Filipinos know that the papaya fruit is a good source of vitamins like zinc and calcium and they want to prove that the papaya has a lot of vitamins that is why the researchers created a product that has a papaya jam inside so that even the younger people will enjoy it. The researcher used survey questionnaire because it is the easiest way to conduct a survey. The researchers found out that 7 out of 10 respondents chose the papaya over the squash. Therefore, the researchers concluded that many of the respondents want the product. The researchers concluded that papaya munchkin and other flavour will be successful in the business industry. The researchers found out that this study will be successful according to respondents through survey questionnaire.

Keywords: papaya munchkin, feasibility study, BCP

**A Feasibility Study on the Establishment of Cheesy Tinapa Siomai
in Quezon City Memorial Circle**

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Devia Sabenorio
Paul Vincent SD. Quinto, LPT
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Abstract

People nowadays chooses easy to cook food or processed food even if it is unhealthy. While some people wanted to eat and taste all the trendy food now in our generation without knowing that they are taking the risk of having unhealthy body. A Feasibility Study of Cheesy Tinapa siomai focuses on the production of unique taste of Siomai by the twist of tinapa as main ingredient. We chose tinapa as one of the main ingredients instead of pork or chicken because the meat fish is much healthier and has less cholesterol than the other meats. The researchers chose the survey method because it is easy to identify what we need to change and improve in the product and location. The outcome of our survey is that 100% respondents wanted to try our Cheesy Tinapa Siomai in the market because of its much healthier ingredient and it has a unique taste and also budget friendly. Cheesy Tinapa Siomai is more acceptable by the costumers because it contains more nutrients and it has a unique taste compared to the other siomai. According to Ulymuyon On Prezi, to explore the possibility of producing the siomai business in Intramuros to be able to determine if there's sufficient demand. The main goal of this study is to give more nutrients at a very low price. People tend to look for an affordable food , particularly speaking of food which matches their budget and at the same time the quality of food is good in taste. Researcher product will be in more demand specially when target costumers see the big help and advantage of having this kind of business.

Keywords: cheesy tinapa siomai, feasibility study, BCP

**A Feasibility Study on the Establishment of Cold Cuts Veggie Longganisa
in Home Base Residence**

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Christine Jane Darantinao
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Abstract

A healthier variety of Veggie Longganisa are what we are in cognizance. For this brand perception that we formalize we would like to linger the interest of the buyers and also the consumer with our version of Veggie Longganisa. This product is called “Veggie Longganisa” Nutri Veggie is the name of the food stall where it will be sold to costumer. The primary concept of the business is to produce quality vegetable Longganisa that are healthy, tasty and affordable. Nowadays people would choose an artificially made food product that has less healthy nutritional content over the conventional food that is said to be “good for our health” that is available in the market. Promoting a healthy and convenient way of eating by introducing varieties of Veggie Longganisa to the public consumers would also benefit with its health nutrition content, it also helps the Filipino farming industries in the country as well. The researcher use survey method because we believe that the use of survey method will help the researchers get the respondent perception to the product easily. Using the survey method they analyze the demand quantity of each product and project the product if it effective or not. The respondent considers the factors in marketing aspects of the business such as product pricing strategy place and promotion. The result of our survey is successful. 75% of the respondents are female and 25% are male who agreed that our product is acceptable to our community because of its uniqueness and a healthier variety of new Veggie Longganisa in Sauyo , Novaliches Quezon City. The business is focused on the feasibility study of veggie longganisa in Sauyo, Novaliches Quezon City, that offers a new blend of longganisa. Nowadays, people would choose an artificial made food product that has a less healthy and nutritional content over the conventional foods that is good for our health and that is available in the market or online. Based on the research and study that we conducted, we therefore conclude that our business will be successful.

Keywords: cold cuts veggie longganisa, feasibility study, BCP

**A Feasibility Study on the Establishment of Banana Ube Halaya
in Novaliches, Quezon City**

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John Erick C. Langyon
Darryl James M. Martillano
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Abstract

Philippines have different variety of foods from the sweetest up to saltiest. So that the researchers innovate a healthy and delicious dessert called "Banana Ube Halaya" it is inspired by the original Filipino delicacy in which Ube Halaya is the main ingredients of product. The researchers put some twist and to encourage them to taste new style of Ube Halaya. The researcher know that some Filipinos loves to eat their own product especially dessert. Here on the Philippines there are a of desserts including ice cream, cakes, salad, shake and many more. Therefore they make a new product that is popular in their society. Selling dessert would be much easier if the product that is new to their eyes. The researchers used survey method because it is the easiest way in gathering data to validate the study. The researchers chose 10 respondents to fill out the survey questionnaire that the researcher have. The researchers' survey questionnaire contains of the palatability of the product. The researchers found out that the 70% respondents agreed with the taste of Banana Ube Halay. On the other hand the proponent come up with the result of 70% agreed that to the stall must be place in Novaliches Quezon city. Meanwhile in terms of promoting the product the majority of the respondent chose social media This implies that there is a big fraction that their product will be feasible to the target market. Based on the information gathered by the researcher, they know that their product will be acceptable in the market. As per the data gathered, 70% of their respondents agreed that they like their Banana Ube Halaya. According to Sangli (2014) found out that there is inverse relation between the area under Banana and Paddy cultivation in Anandanallur Block, Madurai. Another fact pointed out by this study is that Banana is a Substitute crop for paddy fields and hence people cultivate more Banana. The researchers thought that their product can be passed with the other business man/woman with atleast 2% of pricing. They also thought that the product needs improvement in appearance through the packaging, the texture can be as soft as the usual product of Ube Halaya. In the business, the future researchers need to improved their marketing strategies to raise more their business

Keywords: banana ube halaya, feasibility study, BCP

**A Feasibility Study on the Establishment of Malunggay Cupcake
In Bestlink College of the Philippines**

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Bestlink College of the Philippines

Abstract

A healthier variety of cupcake is the concept that inspire the researchers to innovate new flavor that will promote healthy eating habit. Therefore the researchers come up with "MALUNGGAY" flavor cupcake. The study entitled " A FEASIBILITY STUDY ON THE ESTABLISHMENT OF MALUNGGAY CUPCAKE IN BESTLINK COLLEGE OF THE PHILIPPINES" focus on how the new innovated favor of cupcakes will be feasible in the market. The researchers used survey method to know that if the product will be sold in the market. To get the respondents opinion regarding malunggay cupcake business. The researchers found out that the 47% respondents said they eat street food and 30% respondents said they eat fast food and 11% respondents they eat casual dinning and 12% respondents said they eat eatery. The second question shows that the 40% said they eat malunggay cupcake weekly and 30% said they eat malunggay cupcake monthly. In the third question shows that the 33% said they eat malunggay cupcake and the 24% they eat chocolate cupcake and 29% they eat vanilla cupcake and the 14% they eat cheese cupcake. This result imply the product of the malunggay cupcake is variable to the market. Based on the information gathered by the researchers they found out that majority of the respondents accepted the new innovated flavors of cupcake. It showed on the result the product pricing that it was affordable in the market. Therefore the researcher conclude that this product be feasible to the market.

Keywords: malunggay cupcake, feasibility study, BCP

**A Feasibility Study on the Establishment of Suman-Goes
in Novaliches, Quezon City**

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Abstract

As the famous kakanin in the Philippines (suman) and the famous and trendy fruit (mango) mix together and it will name as suman-goes, this product will to be a new trending in the market .This newies dessert in the market will be fulfilled your craving in sweets, and also this suman-goes can substitute as your breakfast,lunch and dinner because suman is rice but not that an ordinary rice it mixed with together with mango that what makes our product unique. They have a chewy texture and generally are sweet tasting. They are eaten for breakfast with a hot chocolate drink or as a snack, and are served especially at Christmas. There are probably over at least 70 different kinds of Suman made in different regions of the Philippines. They are usually wrapped in banana or coconut palm leaves, and then cooked by steaming or simmering. Sometimes, though, they are made of already cooked rice, with no further cooking needed. Some kakanin product will cost you a lot but it didn't fulfilled your craving in just a one piece or in one bite, but the suman-mango is barely different on them because on its affordability in the market.the poverty rating in the Philippines is getting worse and the only thing that I can help them to fill their hungry tummy is to sell them a affordable kakanin that they can afford it and they keep their remaining money for the next day. The researchers used the survey questionnaire method because it is the easiest way to find out the possible outcome of our study, it will help us as a researcher to know if this product will be popular on market when it comes on taste. The researcher has 10 respondents only and they asked them a same questions but they have a different answer. the 7 respondents are loves to eat a suman-goes but the 3 respondents didn't satisfy because it cannot fill their craving.But the over-all result,some of respondents will be loved if this product will lunch it in maket soon. The researcher find out that the 7 respondents will loved to eat anykind of sweet dessert.The suman-goes is able to compete on their competitors because of its uniqueness as a new product in the market it base on the statement of the respondents. The remaining 3 respondents didn't like suman-goes because of it is sweetness.

Keywords: suman-goes, feasibility study, BCP

**A Feasibility Study on the Establishment of Malunggay Biko
in Canumay East Valenzuela City**

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Abstract

The researchers encounter the problem to introduce the new biko recipe to the customer. Biko is a deliciously sweet rice cake originates from the Philippines. On the other hand malunggay biko is a healthy combination of malunggay leaves and a biko. The highlight ingredient of the dish is malunggay which serve as the new ingredient to the biko which promoted for the health of the customer. Since the biko is considered as a Filipino sweet food, we make it special and nutritious so that the customer will attract to our product. The researcher use the survey method because we believe that the use of survey method the researcher get easily the perception of the respondents to our product. Using the survey method they analyze the demand quantity of each product and to project the product if it is effective or not to the customer. The researchers found out that the respondents said that they like the taste of Malunggay Biko with the total of 70% while the remaining 30 % respondents said that they dont want the taste of the Malunggay Biko. This implies that there is a big fraction that their product will be feasible to the target market. Based on the information gathered by the researcher, they know that their product will be acceptable in the market because based on their survey that they gathered, 70% of their respondents agreed that they like their Malunggay Biko The business is focused on the feasibility of malunggay biko in Canumay east, valenzuela city, people nowadays would choose an artificially made food product that has a less healthy nutritional content over the conventional foods that has said to be good for our health that is available in the market or in schools.

Keywords: malunggay biko, feasibility study, BCP

**A Feasibility Study on the Establishment of Cassava Cake with Chocolate Fillings
in Bagong Silang, Caloocan City**

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Abstract

A study conducted by the researchers is entitled " A FEASIBILITY STUDY ON THE ESTABLISHMENT OF CASSAVA CAKE WITH CHOCOLATE FILLING IN BAGONG SILANG CALOOCAN CITY." The proponent come up with this study to innovate a simple Cassava Cake to a chocolate filling cassava. The researchers decided this business because they know that Filipinos love kakanin. The researchers used a survey method because it is strategic way on how to cope up to the needs and wants of the costumers finding opportunities, regarding it. And survey method is easy to use to find out the opinion of the people about our product or to find out what is the trends to the people. Researchers use survey method to know the possible outcome or to know if the people like the people or not. And to know if the product is effective or not. It is very essential to know the demand of the product in order to answer the customer needs and wants. The researchers found out that 65% said that the place of our stall is comfortable that located in Caloocan city and 35% said not comfortable. 35% said that our product is no satisfied and 65% is satisfied to our product. The promotion strategy make costumers buy our product 64% very satisfied and 36% not satisfied. And the pricing are compatible to the taste for the product 73% said compatible and 27% said not compatible. Based on the information gathered by the researchers, Cassava cake is a food that have a healthy and nutrients, cassava rising quickly on popularity charts as one of the most nutrients dense nutrients across the world. This recipe that I am going to share with you hails from Philippines. Cassava cake popular name is kakanin. Nowadays, people would choose an artificially made food product that has a less healthy nutritional content over the conventional foods that has said to be good for our health that is available in the market. Promoting a healthy and convenient way of eating by introducing varieties of Cassava cake to the public customers would also benefit not just the consumers with its nutrition content

Keywords: cassava cake, feasibility study, BCP

**A Feasibility Study on the Establishment of Kakanin Express
in Novaliches SB Plaza, Quezon City**

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Aira nicole Jaranilla
Mark anthony Brutas
James Paul Tulalian
Maria Cristina Tatel-Banot, LPT

Abstract

All filinos today are fund of trying to new dishes of the knowing for safety and its content. kakanin are known in many lands in the philippines for they are affordable and ready to eat. According to this matter the researcher of kakanin express have a research to help the researchers understand things about there own product. The current state of this research is not far from done for it needs more time to study this research and fill the missing pieces. The research is necessary to help the research take the data's This research will be useful for the future researcher to help them in their data. The methods that have been use in here is a survey sheet and questionnaire that the respondant need to answer, the researcher use this method to gather Data's , this method is the most easiest and basic method for the researcher to use to gather data. The researcher have found that out of 20 respondant only 14 respondant that like the appearance and taste on of our product who are women while the other 30% Dont like the product which are mostly men, for this data's the researcher this implies that product will be acceptable to the target market. Based on the information gathered by the researcher, they know that their product will be acceptable in the market baccuse based on their survey that they will gather that 70% of the respondant like and will buy in the researcher kakanin express. According to the Philippine statistics authority (2017), The country's corn rose 4.66 percent to 2.48 metric ton in the first quarter of 2018 from 2.37 million MT in the same period in 2017, in 2016 corn harvest nation wide weighed 1.92 million MT in the same period.

Keywords: kakanin express, feasibility study, BCP

**The Feasibility Study on the Establishment of Cordon Bleu Sushi
in Bestlink College of the Philippines**

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Rosemarie Ortiz
Sharica Años
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Abstract

The feasibility study is about the establishment of Cordon Bleu Sushi in Bestlink College of the Philippines. The researchers come up with this to help people know the proper eating habits. The researcher also conduct this study to know if this kind of business will be feasible in the market. The researchers used survey method in conducting feasibility to gather information about establishment of Cordon Bleu Sushi. The researcher have found that 70% of the respondents have accept the product based on the appearance, on other hand 30% as for the standard retail price 70% of the respondent think that the Cordon Bleu sushi has an affordable price. Based on the information gathered by the researcher, they know that their product will be acceptable in the market because based on their survey that they gathered, 70% of their respondent agreed that they like their Cordon Bleu Sushi. In January 27, 2019 owner simon woondroffe published an article about the company name YO! sushi. In 1997 YO! sushi was founded by British entrepreneur Simon woodroffe. The current owner is May fair equity partner and members of the YO!.

Keywords: cordon bleu sushi, feasibility study, BCP

**A Feasibility Study on the Establishment of Puto Leche Flan with Carrots
in Bestlink College of the Philippines**

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Fraharold Lisayan
Shiela Marie A. Tabares
Jeffrey Lotino
Maria Cristina Tatel-Banot,Lpt

Abstract

The researchers encountered the problem that many of teenagers or what we could call millennials and kids or children do not eat vegetables. The researchers came up with the study about vegetables that are not mostly eaten by millennials and kids. Carrots are one of those. The researchers think that the leche flan is one dish that millennials favor, then we combined the carrots and leche flan to add another twist. We combined another product which is the puto. Carrots are one that are good for our body, especially in millennials that always use a gadget. Carrots prevent poor eyesight, promote healthier skin, prevent body infection, prevent heart disease, protect teeth and gums, and prevent stroke. The researchers used a survey method because it is easy to get some commitment for their feasibility study. The researchers got 10 respondents to answer the survey questionnaire that the researchers used to know the opinion about their research. The researchers found out that of 10 respondents, 75% of the respondents were satisfied with the product (Puto Leche Flan). The product of the researchers that contains Puto Leche Flan and Carrots in one dish, Price (12.00 each) the price of the product, place (Bestlink College of the Philippines) the place where the business is built, and Promotion (discounting) the researchers give the customers a discount for being able to come back to the store of the researchers and buy a lot of product. 15% of respondents agree and enjoy the product of the researchers. And the other 10% says that the researchers need to improve their product or strategies in their business concept. With the total of 100% of respondents participating and helping the researchers about their product and their need to improve by their opinion and answer in the questionnaires. Based on the information gathered by the researchers, they know that their product will be acceptable in the market because based on the survey, 75% of their respondents agreed that they like their Puto Leche Flan with Carrot. According to scientists, by Jo Willey published: Fri, June 20, 2014 (UK Daily Express) Carrots could be key to beating cancer, they contain powerful cancer-busting chemicals, experts at Newcastle University have found.

Keywords: puto leche flan, feasibility study, BCP

**A Feasibility Study on the Establishment Cassava Ube Halaya with Mango Toppings in
Bagumbong Terminal, Quezon City**

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Landreth Santiago
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Bestlink College of the Philippines

Abstract

The researchers want to introduce a new, unique, healthy and affordable product that will surely get the target consumers' attention. Cassava or most commonly known as "kamoteng-kahoy" in the Philippines are very cheap and affordable root crops that can be transformed into fun-tasting and healthy snack. Our product is superb snack as it provides the people with satisfaction as it is very tasty, savory and healthy. The product will provide a combination of excellent food at a value pricing, since it is also sold at a fair price which is beneficial to the pockets of the target consumers. The researchers used a survey type questionnaire in order to obtain significant results that will statistically help with the study. The researchers formulated the questions in such a way that it will be easier and much unstable to the target consumers. Although not everyone answered the questionnaires the researchers still gathered relevant information that helped the study whether it is significant. The researchers found out that 73% are very satisfied and 27% are satisfied to our product. The 80% of the respondents said that the price of the product is affordable and 20% said not affordable. The promotion strategy can catch customers attention, 64% said very satisfied, 25% said they satisfied and 11% said they less satisfied. The 72% said that they very satisfied to the place of our store located and 28% is not satisfied. Based on the results, it shows that target market in Bagumbong Terminal, susano road Novaliches, Quezon city show significant satisfaction towards the product--cassava ube halaya with mango toppings. The target market also shows a positive feedback with regards to the taste, price and promotional strategy. With great competitors around, the researchers should innovated new products to maintain the satisfaction of the target market. Ways of advertising must also be improved in order to reach more audience and therefore have more customers. This study has shown that establishing the product-cassava ube halaya with mango toppings in Bagumbong terminal, Susano road located at Novaliches, Quezon city is effective and business will grow and thrive.

Keywords: cassava ube halaya, feasibility study, BCP

**Feasibility Study on the Establishment of Biko Graham Ball
in Bestlink College of the Philippines**

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Nelson Relucio
Jomar Pomarca
Hezel Epaginaco
Maria Cristina Banot
Bestlink College of the Philippines

Abstract

The researchers made the product for combine the best Filipino dessert and graham ball. And there's are benefits ingredients of biko coconut milk is a white, milky substance extracted from the flesh of mature coconuts. It can benefit health in several ways, such as by stimulating weight loss and lowering cholesterol. Sugar is provide skin health sugar is glycolic acid can be very helpful in maintaining the health and look of your skin. Using it can help elimination blemishes and restoring the balance in the skin's oils. And the cup of glutinous rice is provide 7% of the pantothenic acid, 3% of the thiamine, niacin and Vitamin B6 and 2% of the riboflavin that the is advised for adults to consume regularly, by the Food and nutrition Board of the Institute of Medicine. The researchers used survey method because it is easily to get some commitment their feasibility study. The researchers get 10 respondents to fill up the survey questionnaires that the reseachers prepare. The researchers created the survey to know the respondents opinion about their products. Product acceptance shows that the Biko graham ball us very good in taste with a 60% of respondents agree about the taste and in term of pricing out of 100 percent respondents 50% of respondents is agree for the price that graham ball is 10 pesos per pieces =. and location or place of our business that we gathered 60% of respondents is think that our business is must be in school than the street 10% park with 20% and near church with 10%. Based on the information gathered by the researchers, they know that their product will be acceptable in the market because based on the survey because 50% of the respondent agree for the taste of it. According to Orante, (2015) many students concerns involve preparing barrage of exam, being active in various organizations, or balancing both comes with the added stress of having to find ways to make ends meet.

Keywords: biko graham ball, feasibility study, BCP

A Feasibility Study on the Establishment of Homemade Banana Smoke Cupcake

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Mybelyn Olalia
Jennie Marie Dumlao
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Abstract

The cupcake involves in the United State in the 19th century, and it was revolutionary because of the amount of time it saves in the kitchen. A cupcake is a small cake designed to serve one person which may be baked in the small tin of paper or aluminum cup. The researcher choose this kind of product, because the researcher aim to improve the usually texture and taste of cupcake to a new one. When making a cupcake, usually it cooked by oven or baked it on oven but in the banana smoke cupcake is cooked or baked it by the moist of boiled water, that it can gives unique texture. The Researcher find out that the result shows ninety percent (90%) of the respondent said that they like the taste of Banana smoke cupcake, while the ten percent (10%) said that they don't like the taste of Banana smoke cupcake. This result will help to know if they like the taste of Banana smoke cupcake. On the distribution of respondent of what kind of pastry they usually eat. The result shows the thirty percent (30%) that they like to eat cupcake, while seventeen percent (17%) they like to eat mousse, thirty seven percent (37%) likely to eat cake and the sixteen percent (16%) like to eat tarts. Moreover on the distribution of respondents to the standard retail price of Banana smoke cupcake. The result shows seventy percent (70%) of respondents prefer to buy per dozen, while thirty percent (30%) of others prefer to buy per pieces of cupcake. This result implies that the product of "KRJMC" which is the Banana smoke cupcake is affordable to the market

Keywords: banana smoke cupcake, feasibility study, BCP

**The Feasibility Study on the Establishment of Choco Kiwi Cupcakes
in Bestlink College of the Philippines**

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Darren Joy Catarinin
Arla Morales
Hanna Jane Vivar
Maria Cristina Tatel- Banot, LPT

Abstract

The feasibility study about Establishment of Choco Kiwi Cupcake in Bestlink College of the Philippines (Main Campus) The researchers come up with this product to promote new innovation of pastry with the taste of natural kiwi flavor, the main ingredients of our is kiwi because it has packed with vitamins, this study promote healthy food not just good taste but nutritious. The researchers used survey method in conducting their feasibility to gather information about the product acceptability among Bestlink College of the Philippines students, teacher`s researchers also conducted to know if new innovated products to the target market. The researchers found out that the most respondents prefer Choco kiwi cupcake 90% respondents of Choco kiwi cupcake when it comes to Standard Retail Price 70% choose Php 25.00. On the distribution of respondent of what kind of kiwi they like with beverage the result shows that 90% said that they like to pair (10%) said that they like to pair beverage more over the distribution of the respondents to the Standard Retail Price Php 25.00. According by Uzeth (CBU) a government cupcake focused retail store chain founded by a manned couple 8 years. Opening CBU Relatively uncommon process of a reverse merger to become publicly traded. At time it has seemed as if CBU was on track to be a largest among cupcake focused business.*cupcake inspired by a 2012 case that received a lot of media attention. It involved cupcake a Wine Bar/ Pastry Shop with a history of success after prolonged very public negotiation with the city,cupcake sparked the interest of East Neighbourhood Development Company (ESNDC) ESNDC was already grappling with parking issue on Payne Avenue (ESNDC) successfully applied research assistance form of V and M Humprey institute neison program.

Keywords: choco kiwi cupcake, feasibility study, BCP

**A Feasibility Study on the Establishment of Tri-Colored Smoothies
in Gateway Complex Valenzuela City**

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Edmar Biñar
Victor Adora
Bryan Alcher Dela Cruz
Ma Maria Cristina Tatel-Banot, LPT

Abstract

The research is all about the production of unique taste of smoothie with a twist of color. Ingredients used are apple, banana, mango, condensed, and evaporated milk. It is very nutritious where bananas are respectable sources of vitamin c. Also, apple is one of the most nutritious fruits because substances in apple may help prevent cancer and it is also good for your health. While mango improves your immune system, it takes care of the eye and it is also control's cholesterol. The researchers conduct the idea by combining these three nutritious fruits to get the nutrition in one smoothie. The researchers conducted the survey questionnaire in Valenzuela Gateway Complex commuters. Survey questionnaire is defined as a method of descriptive research used for collecting primary data based on verbal or written communication with respondents from the target population. The researcher distributes the survey questionnaire in 10 male and female respondent's. The researchers find out that the distribution of apple, banana, mango smoothie in Valenzuela gateway complex revealed that the one hundred percent (100%) of the respondents agreed the idea that we concluded in having a three nutritional fruits in one smoothie. They also agreed the suggested price of our products which is 45-50. Based on the information gathered by the researchers, they know that the product tri-colored smoothie will be successful based on the 100% respondents that like our product. According to Dr. Rom Difai, Smoothies can gain weight loss. Research has found that in outpatient medically-monitored programs, meal replacements in liquid form, such as protein-fruit-vegetable shakes, are beneficial for weight loss. "They are quick and simple and may replace a true junk food breakfast

Keywords: tri-colored smoothies, feasibility study, BCP

**A Feasibility Study on the Establishment of Gramango Smoothies
in Harmony Hills II, Marilao Bulacan**

Nikka Villaruz
Nicole Dalisay
Adrian Domo
Holy Joy Pardo
John Benedict Manalngit
Edmon Mendez
Ma Maria Cristina Tatel-Banot, LPT
Bestlink College of the Philippines

Abstract

Every summer the others are thinking what a delicious and cool drink to relieve thirst for the summer weather. I introduced to you “Gramango Smoothies” product. Therefore the researchers conduct the Gramango Smoothies. Gramango Smoothies is a sweet frozen treat that is soft and flavored like a mango a tropical fruits, Gramango smoothies is a product where it is primarily human needs and may also be desirable. Because it has these good and healthy qualities specially it is made of fresh fruits. The researchers used survey method because it is the easy way to Researchers survey that have 10 respondents to answers the questionnaires used to find out the full extent at students who agree with the researchers product or they give their opinion for it. The researchers found out survey their product with 10 respondents that students in the area of harmony hills II Loma de Gato Marilao, Bulacan. Based on the survey conducted by the researchers. The 10 respondents says Gramango Smoothie it is delicious and it also the other respondents says that added more mango’s to make it is very delicious. In this pie survey it appears that 70% of respondents says that smoothie is delicious and its taste is just fine. And 30% of respondents said that the more mango’s would be added to the better taste. Based on the information gathered by the researchers majority of the respondents agreed that the product may be feasible to the market. According to Samantha Cassetty, RD if you’re turning to smoothies as part of your strategy to lose weight or take your healthy eating up a notch, your menu may need a little attention, done right smoothies can make nutritious sense packing satisfying ingredients along with fiber, vitamins, mineral and other health – protecting substances between some of the most healthful smoothie. Ingredients can added up to a lot of calories and therefore. Furthermore with your weight loss goals or worse. Lead to unintentional weight gain. Read on to find out if you’re making some common smoothie mistakes, discover how to build the best smoothie and find nutritionist approved creates to get your smoothies making up to speed. In this theory researchers know how smoothie benefits are in healthy lifestyle.

Keywords: gramango smoothie, feasibility study, BCP

**A Feasibility Study on the Establishment of Street Food Hub
in Pearl Drive, Quezon City**

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Abstract

This feasibility aims to create new business that suits for this generation because base of the observation of the researchers many people nowadays love street food, so the researchers think to put twist on it like in the flavor will make more special and healthier to be more fascinated by the customers and add to Hub to offer a perfect and lovable set up that perfect for picture and documentation . Street food Hub brings pleasure to find a difference from the usual. The researchers used survey method in conducting their feasibility study, to gather information about the product acceptability and to know if the new innovated product is feasible to the target market which is the students and employees that nearly found at Pearl Drive. The researchers found out that 9 respondents said that they agree the taste of our newly twist Street Food with the total of 90 % while the remaining 1 respondents said that they don't like the taste or changing of the product and they want the old one of Street Food with the total of 10 %. This implies that there is a big fraction that their product will be feasible to the target market. Based on the information gathered by the researchers, they know that their product will be acceptable in the market because based on the survey, 90% of their respondents agreed that they like the newly-twist Street Food. According to the BMJ Publishing Group (2013) Street food is a phenomenon that by its very nature and is difficult to describe. Another point is today, around 2.5 billion people eat street food every day. Especially in Asia, street food has become an urban mainstay and is part of the local food scene in large cities and small towns alike. Many Asians buy the ready-to-eat foods and beverages on their way to work or during their lunch breaks. Consumers come from every social class and businessmen are often seen eating their lunches next to construction workers from the countryside. The benefits of street food seem to be apparent to everybody: It is cheap, easily accessible, often nutritious, and offers an endless culinary variety of traditional dishes for every taste. Finally, officials scrutinize street food vendors for having poor hygiene practices and for contributing to the spread of diseases. In spite of these concerns, street food in Asia is much better than its reputation.

Keywords: food hub, feasibility, BCP

Feasibility Study on the Establishment of Flavored Pancake's in Llano Caloocan City

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Abstract

The researcher makes this kind of research to challenge themselves in their field of specialization. The Feasibility study is about the establish of Flavored Pancake's in Llano Caloocan City A pancake is a flat cake, often thin and round, prepared from a starch based batter that may also contain eggs milk and graham at the top and cooked on a hot surface such as griddle of frying pan often with oil or butter. They may be served at any time, with a variety of toppings or fillings including graham, syrup, cheese .in America they are typically considered to be a breakfast food, or they are associated with Shrove Tuesday, commonly known as Pancake Day. American pancake similar to a scotch pancake or drop scone commercially prepared pancake mixes like chocolate, graham powder, and cheese are produced in some countries. The researcher chose survey method in their study because it is the easy to get the respondents perspective about the study. In this method the researcher have a questionnaire that answer of the following respondents to know their opinion and recommendations to the study. The researcher found out that most of respondents refer Pancake Graham, Chocolate Pancake, and Pancake Cheese as for the breakfast on the other hand 90% respondents appearance of breakfast when it comes to standard retail price majority of the respondent chose Php.25.00-Php.30.00 mean while items of promotion the researcher chose flyers and direct contact as of the researchers conduct a survey to the people who try to our product and the location is on the Llano Caloocan City which also located our business with the target market. In term of the 50% respondents choose of Pancake Graham, Chocolate Pancake, and Pancake Cheese 80% for the sized of the majority of our respondents said that they are satisfied meanwhile price 80% of respondents chose Php.25.00-Php.30.00 as standard retail price 'Establishment of Flavored Pancake's in Llano Caloocan City mentioned that as to go stole had an enormous advantage in term of promoting business on the our love customer likewise according to ken alba at (2008) their pancake have a three types of flavour Flapjack, crepe and okonomiyaki and the researcher have their pancakes graham, chocolate pancake, pancake cheese therefore the researcher do the direct contact strategy to the market target.

Keywords: flavored pancake, feasibility study, BCP

**A Feasibility Study on the Establishment of Kambal Kakanin
in Bestlink College of the Philippines**

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Abstract

The Philippines is known to be abundant in natural resources that can be found in the surroundings. The resources that are naturally gifted to the nation can produce goods that can be introduced to acceptable goods of the country which can be an economic livelihood and a source of income. Each region develops their own delicacies throughout the history. No party or celebration is complete without these Filipino desserts. The country is also known for its delicious food. Among these foods are what we call "kakanin". Kakanin or Native Delicacies are integral part of the Filipino food culture. These are sweet munchies or sometimes desserts made from rice, sweet rice or root vegetables that are slow cooked and usually made with coconut or coconut milk. These ingredients are abundant in the country and since its cost are low; anybody can make a dessert for occasion. Filipino cuisines are unique and original which suits the taste and sweet tooth of Filipinos. They can be very sweet and they are always favorites for the young and old alike. A lot of them show the Spanish influence in the country. Survey questionnaire. It is very essential to know the demand of the products in order to answer the customer needs and wants. Knowing the demand will help us to determine the trend for their products. Analyzing the demand thoroughly will give the projection of the total number of quantity of each product that they are going to produce daily, weekly, monthly, and annually. The result shows that forty five percent of the respondents said that they eat in Food parks when their outside while thirty three percent of the respondents said that they eat at Food chains and eleven percent of the respondents that they eat in Fine dining and also eleven percent of the respondents said that they eat at Buffet restaurant. This result implies that there is a big fraction that the researchers' product will be viable to the target consumers. Based on the information gathered by the researchers, the findings show that one hundred percent of the respondents said that they find taste sweet and they are willing to add some leche plan than a puto. According to Michael Krondi's. Puto is usually eaten as a merienda a light meal or snack especially in the afternoon, but can also be eaten for breakfast with coffee or hot chocolate but it is best serve with 'Dinuguan' as a hefty afternoon merienda. Kakanin business is one of successful product in the Philippines because of its

Keywords: kambal kakanin, feasibility study, BCP

**A Feasibility Study on the Establishment of Coffee Frappe
in Bestlink College of the Philippines**

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Abstract

This research was focuses on the production of unique taste with a twist of coffee jelly frappes. Ingredients used were coffee, condense milk, chocolate, whip cream, and jelly powdered. They are health for breakfast for ages because of the content. The main sources of data came from the 10 respondents who taste our product. The researcher also used secondary sources of research such as INTERNET, books, journal, concept regarding to the related study. Finding from the study revealed that the product is sweet and tasty. This is an implication that the ingredients were accurately measured, and mixing of ingredients was carefully followed. After the research conducting on the significant aspect such as the process involved in preparing product, marketing, financial management and social economic aspect of the study. It is highly recommended that coffee jelly frappe shall be pursued and established. Survey questionnaire. It is very essential to know the demand of the products in order to answer the costumer needs and wants. Knowing the demand will help us to determine the trend for our products. Analyzing the demand throughly will give the projection of the total number of quantity of each product that we're going to produce daily, weekly, monthly, and annually. The result shows that forty five percent (45%) of the respondents said that they often to drink cappuccino in the other shop. While thirty percent (30%) of the respondents said that they often to drink latte in the other shop. And twenty five percent (25%) of the respondents said that they often drink is café Americano in the other shop. This imply that the cappuccino is the best taste for the others. Base on the information gathered the researcher, they know that their product will be acceptable in the market because base on the survey. The result shows that seventy five percent (75%) of the respondents said that our product is affordable for 25 pesos. While ten percent (10%) of the respondents said that our product is not affordable for 25 pesos. And fifteen percent (15%) of the respondents said that they not sure if our product is affordable

Keywords: coffee frappe, feasibility study, BCP

**A Feasibility Study on the Establishment of Sweet & Spicy Igado
in Susano Road Quezon City**

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Abstract

Igado is a popular Ilocano dish made from strips of meat, liver, and other internal organs such as kidney, heart and intestines. This dish reflects the influence of the Spanish cuisine as the name "igado" was derived from the Spanish term "higado" which means liver. A tall tale story was once told that Spaniards pronounced it as higado. But was understood by the natives in the region as igado. Time passed and the name igado was accepted as one of the popular Ilocano dishes. Although igado originated during the Spanish era, there is still a touch of a Filipino flair. Igado is a Spanish word for liver but its popular dish in the Philippines and known as Ilocano dish and igado is the most popular Ilocano ethnic group from Ilocos, a region in northern Philippines dishes. Through Survey Questionnaire, The survey questionnaire is a type of data gathering method that is utilized to collect, analyze and interpret the different views of a group of people from a particular population. The survey questionnaire has been used in the different field such as research, marketing, politics, views, psychology, and so on. People use survey questionnaire to gather information that is beneficial to a group of individuals. The survey questionnaire uses statistical analysis to collect data, and the result of it will be used in the development of an individual or to a community. The researcher found out that the 7 respondents said that they like the taste of sweet & spicy igado with the total of 70% while the remaining 3 respondents said that they don't like the taste of the product with the total of 30% maybe because of its spiciness flavor this implies that there is a big chance that their product will be feasible to the target market. Based on the information gathered by the researchers that their product will be acceptable in the market because on the survey 70% of their respondents agreed that they like sweet & spicy igado. According to Mark Rivera few participants reported drawing inspiration for their cooking from television programs however some also noted that in their household, those who prepared food the least frequently were also the most likely to enjoy watching cookery shows.

Keywords: feasibility, sweet, spicy, igado, BCP

**A Feasibility Study on the Establishment of Filipino Food Delicacy
in Bestlink College of The Philippines**

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Abstract

This research was focuses on the production of unique taste with a twist of adobong balot. Ingredients used were in adobong balot, soy souce spicy, vinegar, garlec, onion. They are health for oldest The main sources of data came from the 10 respondents who taste our product. The researcher also used secondary sources of research such as internet, books, journal, concept regarding to the related study. Survey questionnaire. It is very essential to know the demand of the products in order to answer the costumer needs and wants. Knowing the demand will help us to determine the trend for our products. Analyzing the demand thoroughly will give the projection of the total number of quantity of each product that we're going to produce daily, weekly, monthly, and annually. The result shows that forty five percent (45%) of the respondents said that they often to drink cappuccino in the other shop. While thirty percent (30%) of the respondents said that they often to drink latte in the other shop. And twenty five percent (25%) of the respondents said that they often drink is café Americano in the other shop. This implied that the cappuccino is the best taste for the others. Base on the information gathered the researcher, they know that their product will be acceptable in the market because base on the survey. The result shows that seventy five percent (75%) of the respondents said that our product is affordable for 25 pesos. While ten percent (10%) of the respondents said that our product is not affordable for 25 pesos. And fifteen percent (15%) of the respondents said that they not sure if our product is affordable. Finding from the study revealed that the product was sweet and tasty. This was an implication that the ingredients were accurately measured, and mixing of ingredients was carefully followed. After the research conducting on the significant aspect such as the process involved in preparing product, marketing, financial management and social economic aspect of the study. It is highly recommended that adobong balot shall be pursued and established.

Keywords: food delicacy, feasibility

**A Feasibility Study on the Establishment of Gumamela Dishwashing Liquid
in Bestlink College of the Philippines**

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Abstract

Gumamela dish-washing is one of the major house choose our parents are facing every day. One of hardest part of dish-washing are the tough stains and grease that is all over the common kitchen tools we use in our liquid is a great help to minimize the time of removing those tough stains and grease on our kitchen tools and it totally removes all the dirt of common kitchen tools . (The researcher found out) Researcher have used surveys to find out how some of the 10 respondents are unsure and agree to put into our research product if our researcher can properly sell our product. The result of our survey on 10 respondents was 100% which means our product or concent to be used in dishes to good quality. The purpose of this study is to explain and importance of dishwashing liquid. To understand the various function of dishwashing liquid, To acknowledge what is the good implication of dishwashing liquid in the customers, To determine the factores that can influence the customer to take their product.The Hibiscus rosa-sinesis flower is widely used in Brazilian traditional medicine for the treatment of diabetes and has shown antifertility activity in female Wistar rats. If the raw materials of the product got storage of supply we will immediately make an alternative flavor.(Guava) is a common tropical fruit cultivated in many tropical is a good change flavor to our product.

Keywords: gumamela, dishwashing liquid, feasibility

**A Feasibility Study on the Establishment of Vani Liquid Detergent Store
in J Villamor St. Camarin Caloocan City**

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Abstract

This Feasibility study is all about liquid detergent, The Researchers created this study based on our own ideas, because people nowadays, chose very effectively product in using detergent in washing clothes. For this brand of detergent perception that we would like to caught the attention or interest of the customers with our own version of liquid detergent. The researchers provide a unique product like vanilla liquid detergent that is not offered by other company in the area. This type of liquid detergent is new and affordable to the customers which consist of effective ingredients that give satisfaction to the customers. It promotes a good quality of liquid detergent to help Filipino people easily remove stains and smells good in washing clothes in their homes. The business can be established in any of the major cities/ municipalities of the country such us in Bagong Silang, Caloocan City. The researchers used survey method to know the results of the respondents by answering questionnaire that related to the study of liquid detergent. The researchers choose the location near at the store of the business. Using survey method the researchers can easily identify what is the result of the study. Based on the information gathered by the researchers, it showed that 60% of the respondents were using liquid detergent while 40% are using powder detergent. the result of graph 3 shows that 100% of the respondent are using of liquid detergent with quantity of 50 ml. the result of graph 4 show 80% of the respondents rate of 4 points in using liquid detergent, 10% of them rate 5 points also 10% rate 3 points. The researchers hard to find raw materials that needed in making a product because of lack of supplier. Creating a liquid detergent you need to do trial and error to know the right formula. Researchers need to be ready in every problem encountered in business According to Giulia O. Bianchetti (2015) Laundry detergent is an indispensable commodity which is used by consumers worldwide. Non-chlorine bleach was incorporated in a detergent for the first time just over a century ago and it remains an important component of detergents, particularly powder detergents. Availability of raw materials in making liquid detergent. Before conducting/ making a liquid detergent make sure that you have a supplier that can produce raw materials immediately.

Keywords: feasibility study, vani liquid

**A Feasibility Study on the Establishment of Precious Lemon Hand Sanitizer
in General Luis Novaliches Bayan**

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Abstract

The Precious Lemon Hand Sanitizer to produce a sanitizer out of lemon to remove and destroy germs. One of dirtiest parts of a person's body is the hands, everyday people do so many different tasks and because of this, they catch so many germs and bacteria. To keep the hands clean and germ free just use the Lemon Hand Sanitizer, it can avoid Germs and bacteria to spread and multiply, Hand sanitizer product is available and naturally prepared in various flavors like Calamansi and lemon. The researchers used survey question to know if the respondents accept the product effectively and if the product become sold out. Researchers found out that 80% of the respondents satisfied to the product of precious lemon hand sanitizer and they said it is effective to use as a hand cleaning. The respondents said when you first try the hand sanitizer it is sticky and it becomes smooth. And 20% of the respondents did not agree because the hand sanitizer is liquid and it's not gel, because of their opinions the researcher's product motivates to improve the product and apply their opinions. The researchers study about hand sanitizer that can help people to reduce the germs in their hands and the importance of this study is that the hand sanitizers used to clean and smoothen the hands this product used to avoid transmission of pathogens. According to WHO (World Health Organization) the present guidelines are intended to be implemented in any situation in which health care is delivered either to a patient or too a specific group in a population. If our man ingredients had a shortage and if we have the same flavor of ingredients Calamansi our substitute ingredients is calamansi because it is always available in market even in sari sari store

Keywords: lemon, hand sanitizer, feasibility

**A Feasibility Study on the Establishment of Labelay Catering Service
in Camarin Caloocan City**

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Abstract

Catering services is one of the profitable business industries in the Philippines. The catering services offer a variety of services such as buffet package, corporate and wedding package. Catering is the business providing food service at remote site or a site such as a hotel, cruise ship, park, filming site or studio, entertainment site or event venue. There are 2 types of catering on-premise catering; refers to food prepared and served in the same location and off-premise catering; food that is prepared in a kitchen and transported to the location where it will be served. The researcher used survey method in the way of personal interview in identifying the most applicable product, price, place and promotion to utilize. The respondent composed of twenty residents from Camarin Caloocan City. Survey Method is the technique of gathering data by asking questions to people who are thought to have desired information. A formal list of questionnaire is prepared. Generally a non-disguised approach is used. The respondents are asked questions on their demographic interest opinion. The researcher of Labelay Catering Service located at Camarin Caloocan City, found out that 80% of the respondents have been try the catering service and all of them are satisfied with the service offer or the caterer. Based on the result of pricing survey 90% of the respondents usually avail catering service with the price of Php 20,000 - Php 30,000. The result of place survey all of them must prefer to celebrate off site premise. The result of the promotion survey 60% of the respondent does makes them to avail service is advertising promotion method. The researcher is conducted a feasibility study on establishment of the Labelay catering service in Camarin Caloocan City, as the business providing food and service in a professional capacity that focused on the Filipino cuisine and off site premise location. The researchers spoke to several caterers to get a behind-the-scenes look at what it's like being responsible for the most important part of any event: the refreshments. According to Brittany Mcdaniel 2018, every business within every industry has its challenges. It's how the competitor faced their success or a failure. The hospitality industry is known for its high failure rate, especially in the catering sector. therefore the researchers found out that establishing catering services is profitable

Keywords: labelay, catering services, feasibility

**A Feasibility Study on Establishment of Mosquito Killer
in Bestlink College of the Philippines**

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Abstract

The researchers are choose this business was focused on the production of unique quality with lemongrass and garlic mosquito killer spray to protect ourselves and other people to make it sure you are safe in any place. And you can spray at your house. The researchers used survey method to gathered information through a survey questionnaire for the respondents. The researchers give more opinion and then the survey method is the technique of gathering the data by asking question to the respondents that who are thought to have desired more information. The researcher found out mosquito killer is very effective and safe without any use og chemical because the lemongrass is the most common natural ingredients used in formulating mosquito killer the distinctive citronella aroma is a strong smell which masks other attractants to mosquito, making harder to find you . and then the garlic is repelling the flying insects. The purpose of the study is to the lemongrass oil does not contain chemicals that can be harmful to the skin, because it is made by lemongrass, an edible herb, it is non-toxic and can be used by children, without any worry of accidental intake. According to Mr. Jayson Sindayen 2016) We had successful aims produce pesticide out of lemongrass which is resourceful and easy to attain when planned to plant in a garden. And is very useful to many people and also to have as another alternatives of insecticide. based on our results, seconds varies from the two different variables.Our business is feasible on the product that we carry, the total layout and minimal investment needed. To increase the demand of our product without increasing of price particularly speaking of mosquito killer, which matches their budget and at the same time overseas good health among the customers. Researchers product will be in more demand especially when target consumers will see the big help and advantage of having this kind of business.

Keywords: mosquito killer, BCP, feasibility

**A Feasibility Study of the Establishment of an Ice Cream Parlor
named Frozen Corner**

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Abstract

The climate in the Philippines is mostly hot and dry due to global warming, so most of people do something to counter the heat like eating cold foods, most especially like desserts. So the researchers proposed the A feasibility study of the establishment of an ice cream parlor named Frozen Corner in Bagong Silang, Caloocan City. People of all ages love ice cream because it makes the people feel the happiness and refreshment for them. Because of the delightful sweet of satisfying one's own taste buds, almost everyone has a happy memory of a Birthday party, picnic or romance which included some form of ice cream. Survey method is a questionnaire that would be answered by the respondents to know the 4P's (Product, Promote, Price and Place) of the business. Twenty respondents are randomly chosen in Bagong Silang to answer the survey. The result on the Product survey shows that 75% of the respondents preferred the soft form of ice cream which is suitable to our proposed business. The result on the Promotion survey displays that 85% of the respondents agreed that giving a promo on the grand opening of the business to boost the popularity from customers. The result on the Place/Location Survey emphasizes that 80% preferred to eat ice cream after buying groceries or when having a party. The results on the Pricing Survey project that 95% of the respondents bought ice cream with the budget of Php 5.00 - Php 50.00 because they preferred to taste ice cream in a very least price. The researchers conclude that soft serve ice cream parlor is an in demand business with a high growth value by the consumers. According to the feasibility study of the Establishment of an Ice Cream Parlor, Named Ice Cream Dream in Tanauan City, Batangas the business of selling ice cream is feasible and has a high growth income in the market. One of the weaknesses of the soft serve ice cream business is seasonal because of the external factors like climate so to make the business still in-demand in a winter-like climate, the proponents suggested to paired the soft ice cream with hot desserts to make it balanced or invent a new form of ice cream that is suitable to an unusual climate.

Keywords: frozen corner, feasibility

A Feasibility Study about Kamias Bleach Detergent Bar in Novaliches Plaza Mall

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Abstract

Nowadays many people especially mothers who struggling in washing clothes with stain. Usually, they use brand x detergent who has strong ingredients that can damage the clothes and can irritate the skin. Sometimes the other brand of detergent has a toxic ingredient which is harmful to people, so we made a non-toxic product as an alternative detergent stain removal which is the Kamias Bleach Detergent Bar. This study focused on the effectiveness of the kamias extract as a stain remover. The researchers conducted a study using some stains and research work for one week. This study would be more comprehensive and meaningful if it covers all kind of stain to know if kamias extract can removes a lot of stains. The researcher used survey method because it was the easiest way to analyze and tabulate the data. The researcher shows the result that 88% of respondents are in favor of p25 as a price of the product and the rest 12% must prefer the price of the other product. The Researchers come up with the product KAMIAS BLEACH BAR because it is a new variety Bleach compliance can be influenced by visibility and accessibility of powder. The detergent location should be part of multifaceted interventions to improve bleach bar. And so, the researchers conducted a study that would test the feasibility of Kamias extract as an effective ingredient in detergent bars and attempted to create a detergent bar out of organic alternatives. According to Mitchell (2013), et al is illustrative of a pre-treatment composition for oily stain removal which requires a multiple step operation.

Keywords: kamias, bleach, detergent, BCP, feasibility

A Feasibility Study on the Establishment of Wood Polish in Ph1 Bagong Silang

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Abstract

The researchers made this product because we found out that using lemon and olive oil or from natural resources is a big help to our everyday life, it aims to create a free toxic product that would help to avoid harmful from chemical therefore Alleha wood polish is aim to give you the best and satisfying product. The researchers used survey method in conducting study. It is because the said method is the easiest way in gathering information to validate the viability of new innovated product. The researchers found out that majority of the respondents accept the new innovated product. The other competitors did, both giving leaflets and posting on social media got the highest rank with 30% followed by posting posters with 20%. Lastly, billboard got the lowest rank with 10%. And when it comes to the Product price, the answer YES got the highest rank with 100% then the answer NO got the lowest rank with 0%. Alleha Wood Polish use organic ingredients so it cannot be harmful to your skin. On the other hand, the proponents put nice smell of fragrance to it that will enjoy of the consumers. Other brands have the smell of engined oil that is irritating, depressing and other bad moods can be the response to it's used the said product. Meanwhile the other brands used a lot of chemical to their products so it's surely harmful. We know that chemicals are not good to our health. So that the researchers decided to use organic ingredients because it's all made of natural resources, because some of the user are having skin irritations when the product mistakenly put into their skin.

Keywords: wood polish, feasibility, BCP

**A Feasibility Study about Toilet Bomb
in Bagong Silang Caloocan City**

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Bestlink College of the Philippines

Abstract

The Feasibility study is all about toilet bomb. The researchers created this study based on our ideas, because people now a day are choosing the product that is easy to use and prepare for cleaning. Drop one in toilet bowl every night before bed. It is natural toilet bowl cleaner tablets it has'nt add chemicals ingredients that aren't safe. Toilet bomb is easy to use because you just drop it into toilet bowl until bubble and fizz. It also prevents clean your toilet bowl to avoid us in bacteria. Some of us are sensitive like in bowl it's very important to prevent it cleaned because we always use toilet bowl in daily life. This type of toilet bomb is affordable to the customer's budget. The new "Wow Toilet" will be establishing consumers within Bagong Silang Caloocan City by its easy use that gives satisfaction to the costumers. The new Wow Toilet will provide products, quality service and go beyond the expectation to the target consumers. The researchers found out that there is a need for a new concept of toilet cleaner variety of flavors. The researchers used this survey method to know the results of the respondents by answering questionnaire that is related to the toilet bomb. The researchers choose the location that many buyers and near in the store. The researchers found out that 60% or majority of the respondents using of toilet bomb. Here will know how many people the buyer would be consumer. Based on the information gathered by the researcher's majority of the respondents accept the new innovated product made by the proponent. According to Gary A Devis [2014] has studied and surveyed a list of acid Toilet Bowl liquid cleaners to arrive at proper standards and Evaluate the existing formulates from the standpoint of environment. Basically Formic, Phosphoric, and Hydrochloric acid are used. All types of non-ionic surfactants and polyethylene Glycol ethers have been used. The powder type bowl cleaners contain mainly Sodium hydrogen sulphate along with salt and carbonates. One of the leading commercial brands uses hydrochloric acid and Non-ionic surfactants. Our laboratory is working on sugar-based polymers some of them have a high acid value. Instead of using corrosive Hydrochloric acid we can use these polymers as a base for laundry cleaners.

Keywords: toilet bomb, feasibility, BCP

**A Feasibility Study About Sampaguita Fabric Conditioner
in Bestlink College of the Philippines**

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Abstract

The Sampaguita Fabric Conditioner has been chosen by the researchers serves as their product they think that they can make it more innovative, unique and effectively used that will make customers satisfied and creates a long term of loyal relationship to the consumers. The proponent advocacy of our business is to promote a unique fragrance to our consumers. The researchers thinking that it is new to the market especially for those who are often using fabric conditioner when laundering days. Sampaguita fabric conditioner rest assured you that every each of you can afford to buy our product therefore, we would not let you disappoint with the quality. Affordable pricing and good quality make you satisfied and you got to say that it is worth buying for. The researchers used survey method it simply because it is the easiest and fastest way to tabulate and interpret as well as analyze the data has been gathered. The result shows that in the question number 1 of what type of fabric conditioner the consumer usually use when laundering days and it shows the result that seventy percent (70%) or seven respondents said that they are usually used liquid fabric conditioner when laundering days therefore, thirty percent (30%) or three of the respondents have chosen bar fabric conditioner. According to Study Technavio, (2017) the studies stated that fabric conditioner are cationic surfactants that contain fragrances and preservatives to make the clothes soft and give them a long-lasting fragrance. Fabric softeners are the more popular product segment, as these cationic ammonium compounds are widely adopted by consumers to ensure the longevity of their clothes. Moreover, The researchers feasibility study are more related on the product that is being made.

Keywords: sampaguita, fabric conditioner, BCP, feasibility

**A Feasibility Study on the Establishment of Squeaky Clean
in Bestlink College of the Philippines**

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Regie David
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Abstract

This product Squeaky Clean is an all-purpose cleaner made by the researchers to ease the budget of many consumers that is wasted in buying different kinds of cleaning product. The researchers consider creating this product because many of us millennial wanted many things that can easily use and not time consuming procedures. The method uses in conducting research the researcher use a Survey method to easily analyze the answers of the respondents. As the result of the survey many of the respondents choose a liquid base cleaning product and also many of respondents buy in a place like store. In addition according to Citrus Magic distributed by Beaumont Product Inc, Citrus Magic began with 100% Natural Tropical Citrus Blend, non-aerosol spray. Understanding the need for safer products, Citrus Magic has worked to produce safe , naturally-based products , free from harsh chemicals, that effectively work at eliminating odors, freshening the air and maintaining a clean environment at home, at work, or even during travel considering our product to have potential in the market because it is an easy to use and Eco-friendly cleaning product

Keywords: squeaky clean, feasibility, BCP

**A Feasibility Study on the Establishment of 2 in 1 Rugs
in Bagong Silang Caloocan City**

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Abstract

The researchers think a very unique sprayer. This product is made up of bottle spray and absorber sponge. The researchers come up with this product because it is unique and we don't see this kind of product selling in the market. The researchers think an easier use of sprayer that food chains, restaurants, schools, and hotels usually use to clean their tables, windows, glass doors, chairs and many more. This sprayer is easy and safe to use. The purpose of this product is to make your chores easily done, and not costing so much time because we the Filipinos are so much busy always. The researchers used survey method in 2n1 for collecting data from pre rug defined group of respondents to gain information and insights on various topics of their interest. Each respondent is able to answer the question at a level playing field to avoid biased opinions that could influence the outcome of the research of 2n1 rug. Most of the respondents are agree with our product and 60% of the respondents are using rugs in cleaning. Many said they were familiar to our product 70% are familiar with it. Most of us ask the respondents what price they can buy. The 80% of the respondents afford 5-10 php. All respondents usually they buy at the market many have answered that our product will help with other daily routine especially with cleaning. According to Dr. Tanurdzic this complex mechanism was present the evolutionary dawn of multicellular animals and across animal species as far apart as sponges and humans. The researchers find out any unavailability of raw materials because the raw materials its hard to find and gather. The consumer avails our product because they want to their task or work easier.

Keywords: rugs, feasibility, BCP

**A Feasibility Study on the Establishment of Malunggay Siomai
in Susano Road, Novaliches Quezon City**

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Abstract

The researchers conducted a study entitled “A feasibility study on the establishment of Malunggay Siomai in Susano Road Novaliches, Quezon City” which has a concept of producing a new taste and an affordable product that the customers in the market will love it. The business made the product not just a new taste, but a new taste with a good benefit that cannot harm the medical condition of the person who consume this. This study accomplished in the financial aspect in order for the business to run effectively and adapt quickly to a changing market, furthermore the financial statement created by the researcher where identified as to business idea profitability and to sustain on the industry and withstand difficulties. The researchers use a survey method to identify the possible outcome of the business regarding Malunggay Siomai. The researchers used it as a strategic way on how to cope up to the needs and wants of the customers. The proponents consider the factors in marketing aspects of the business such as product pricing strategy, place and promotion. The researchers found out that 35% out of 50 respondents says that they are eating street foods. 22% respondents eating siomai daily, 20% respondents are eating siomai at meriyenda time and 32% respondents says that they want gulaman as their partner in siomai that results to the big fraction that the product will be viable to the target customers in the public market. Based on the information gathered by the researchers, the result of the survey states that the product will be feasible to sell in the market since it is located near the wet market and in clothes market where the target customers are the passersby and students. As for the location of the business states that it is easy to find in the market and the respondents agreed to eat siomai in the stall. According to the study Master Siomai is still going strong seven years after it was established, the success and experience of Masterrific led it to another highly-promising venture in 2007 – a Food Cart Franchising. This gave birth to Master Siomai which grew to 550 outlets and counting to date. One of the business weakness is it is new in the market but with the help of the leaflet and other promotion such as sales taking and sample taste the business.

Keywords: malunggay, siomai, feasibility

**A Feasibility Study on the Innovation of Carioca
in Glori Novaliches, Quezon City**

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Abstract

Filipino loves merienda or snack this is what we eat in between meals. The researchers make an innovation to the common merienda in the Philippines which is the carioca. Modern chocorioca has a distinctive quality to the traditional carioca. The traditional carioca is simple compose of Galapong (Glutinous rice), and coated of brown sugar, while the innovated carioca has different flavors: Yemarioca, Uberioca, Strawberioca, Langkarioca and Chocorioca. The researcher chose survey as the method of the study to easily determined the respondents and to tabulate easily. The researchers found out that some of the respondents chose chocorioca rather than uberioca. On the other hand, 75% of the respondents like the taste of the product. Majority, of the respondents suggested that the product has 10-15 for the price with an average of 75%. In terms of the distribution of different flavor majority of the respondents are agreed to have a different flavor of carioca. On the other hand, 80% of the respondents are very satisfied i our product while 20% are satisfied with our product. While in appearance 60% are very satisfied while 30% are satisfied. Furthermore 80% of the respondents are very satisfied in the cleanliness and presentation of our product. While 20% are satisfied in our product. When it comes to the location 70% of the respondents are very satisfied while 30% are satisfied. Majority of the respondents choose 10-15 for the 3 pieces per cup. Likewise, according to the research conducted by Hershey's Company, the findings reveal perceptions, influence, and loyalty of branded products with millennial and gen Z decision making in food service operation. Quality desserts attract younger generations.

Keywords: carioca, feasibility

**A Feasibility Study on Innovation of Kalabasa Kwek-Kwek
in Glori Novaliches, Quezon City**

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Abstract

The Researchers conduct this kind of Feasibility study to know about our product the “Kalabasa Kwek-kwek”. The main reason that our main ingredients are vegetable, squash or kalabasa because it gives nutrients to our body to maintain healthy especially for the eyes. Filipino people really love to eat street foods so that our product is one of the street foods in the Philippines. That is why the researchers made an innovation to a more delicious and healthy snack. The Researchers chose survey method in our Research so that the gathered information will tabulate easily. The researchers found out that some of the respondents chose the “Kalabasa Kwek-kwek flavor rather than camote flavor. On the other hands, 70% of the respondents like the kalabasa flavor furthermore, when it comes to price the majority of the respondents suggested that the product should has 15-20 price with an average of 50%. In terms of the distribution of different flavor majority of the respondent is 70% favour on the kalabasa while the 30% is favour on camote. While in Appearance 70% of the respondents are very satisfied while the 30% of the respondents are satisfied. Furthermore in our taste 80% of the respondents are very satisfied while 20% of the respondents are satisfied. In addition to that according to the price majority of respondents chose 15 pesos for the serving of four(4) pieces.

Keywords: kwek-kwek, BCP, feasibility

A Feasibility Study on Rellenong Tokwa in Greenfields Novaliches, Quezon City

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Abstract

Cooking is all about people. Food is maybe the only universal thing that really has the power to bring everyone together. No matter what culture, everywhere around the world, people get together to eat. This product is aptly called "Winning the Tofu" is the name of the food stall where it will be sold to customer. The primary concept of the business is to produce quality vegetable that are healthy, tasty affordable and within the budget. The produce that we made is Rellenong tokwa, relenong tokwa is traditionally made from soybeans, tofu makes a highly nutritious protein, on top of it being an inexpensive one. Its versatility is unbelievable, lending itself well to pan or deep fried, braised, steamed, stuffed, stir fried and even boiled and made part of a bowl of soup. With what seems like an endless list to the possible ways to getting it prepared, it is not at all surprising that tofu makes a good dish completing a meal anytime, often creating miracles. The produce that we made is Rellenong tokwa, relenong tokwa is traditionally made from soybeans, tofu makes a highly nutritious protein, on top of it being an inexpensive one. Its versatility is unbelievable, lending itself well to pan or deep fried, braised, steamed, stuffed, stir fried and even boiled and made part of a bowl of soup. With what seems like an endless list to the possible ways to getting it prepared, it is not at all surprising that tofu makes a good dish completing a meal anytime, often creating miracles. The researchers conducted a survey to the people who buy our product. The location is at Greenfields which also the location of our business. Most of our respondents are female because they are willing to answer the question that we provided, while the male mostly ignored the survey. The business Relyenong tokwa is a general partnership that the relationship existing between two or more persons who join to carry on a trade or business with the goal of earning a point. Each person contributes money, property, labor or skill and expects to share the profit and the losses of the business are viewed as being one and the same time as its owners.

Keywords: tokwa, feasibility, BCP

**The Feasibility Study on the Innovation of Strawberry Suman
in Forest Hill Novaliches, Quezon City**

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Abstract

The word has different kinds and ways on how to prepare food. It differs in every tradition and culture. The Philippines is a country that is rich in history, culture, tradition, and people. Not only that, the food in the country can really make you love it more, one of the Philippines most famous delicacy is the “suman”. Suman is a rice cake originating in the Philippines. Suman is the country’s quintessential rice cake. Suman history traces all the way before the arrival of the colonizers. Although the Philippines is much influence by Hispanic and American culture many fields including cuisine, the fundamentals of suman remain the same. Suman originate from the harvest feasting of early Filipinos before the histories with the Spanish, American, and Japanese colonizers existed. The researchers use a questionnaire to know if the strawberry suman is approved to all respondents or they like the new version of suman. We also get the survey after they taste our product. The researcher found out that many of people like the new version of strawberry suman because it has unique color and flavor. But the older people said they like the rice cake maybe because people love to eat rice. But all in all they are approved and they want to share their love ones. Many people loves to eat sweet delicacies also it have an occasion like Christmas and New Year. The researchers know that in the market they have more sweets delicacies. The researchers developed the usual suman into delicious, affordable, and presentable product. For our future researcher you also encounter the trial-error because not all people like your product. But as a risk taker you can do it.

Keywords: strawberry suman, BCP, feasibility

**Level of Satisfaction on the Food and Services Offered at the Food Court
of Bestlink College of the Philippines**

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Abstract

This study was concerned with the assessment on the level of satisfaction of the selected HUMSS Teachers and selected Grade 12 HUMSS students on the foods and services offered by the stall owners at the foodcourt of Bestlink College of the Philippines school year 2018-2019. This study utilized quantitative methods of research were questionnaires gather relevant information on the foods and services' satisfactions were assessed in terms of price, sanitation and nutrition. Z-test was used to determine if there was significant difference between the assessments of the twenty five (25) selected HUMSS teachers and selected twenty five (25) HUMSS Grade 12 student respondents. Findings of this study revealed that both groups of respondents were moderately satisfied to the foods and services offered by the food stalls owners in terms of price, sanitation, and nutritional value. This was shown by the following average composite weighted mean: as to price, 1.75 for the teacher respondents and 1.60 for the student respondents; as to sanitation, 2.25 for the teacher respondents and 2.00 for the student respondents; as to nutritional values, 2.40 for the teacher respondents and 2.25 for the student respondent. Findings of this study also revealed that there were no significant difference between the assessments made by the two groups of respondents on the level of satisfactions in terms of price, sanitation, and nutritional value of the foods and services offered by the stall owners of the foodcourts of BCP because the following z-computed values of: 0.3163 as to price, 0.2490 as to sanitation, and 0.6248 as to nutritional values of foods were all less than the z critical value of 1.96 at .01 level of significance. Based on the findings of the study, both groups of respondents were moderately satisfied on the foods sold in all stalls because they were expensive and most students cannot afford to buy their desired meals. According to them, some kitchen utensils were not properly washed and cleaned as shown by some grease and trace of soaps in the utensils. Both groups of respondents agree that most foods served were meats, chickens and processed foods such as "langonisa, hotdogs, embotido, and tocino." Seldom of the stalls sold vegetables menu. The study recommended that officials concerned be strict on stalls' policies of serving good quality and nutritional foods as well as the observance of cleanliness in kitchen utensils.

Keywords: satisfaction, food court, food services, BCP

Effectiveness of 5ps as a Basis for Marketing Strategies of Selected Grade 12 Entrepreneur ABM Students in Bestlink College of the Philippines

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Abstract

The development and the effectiveness of 5p's in marketing strategies. These five are: people, product, place, promotion, and price. The 5p's are key marketing elements designed to help you think about your business strategically that aims to build your business in a consistent way. The effectiveness of 5ps in marketing strategies can be asked to the entrepreneurial students for their business in school if the marketing strategies to be used are effective to the customer. The 5ps can help you to meet in the needs of your customer and to grow your business. The study used descriptive research design as best suited for investigation and achieve the purpose of the study. It focuses on the effectiveness of grade 12 Accountancy and Business Management students. There are five variables to be identified the effectiveness of having 5ps in marketing management. such as people, product, place, promotion, and price. Data were collected by distributing questionnaires to the 50 selective Grade 12 Accountancy and Business Management students. The results of the study revealed that true some extent, the effectiveness of 5ps as a basis for marketing strategies on selected grade 12 Entrepreneur ABM students of Bestlink College of the Philippines S.Y. 2018 – 2019 in terms of (1) people - the knowing of wants and needs of the customer was the most effective in terms of People. (2) product - that the customer wants the product that a good quality.(3) place - that the product must be suitable in school are can affect to the very effectiveness in term of place.(4) promotion - that the most effective in promoting is using Facebook in promoting.(5) price - that the most effective strategy in marketing is the price should be affordable in term of price. The result demonstrates the needs for the teachers and school administrators to not just guide the Bestlink students, but also to encourage and inspire them. Parents need to motivate their child and encourage them to be successful in life. Most of the entrepreneur students use this 5ps in marketing strategy, for customer to be satisfied with their product and encourage them to buy the product. The students customers believe that the product must have good quality and price should be affordable compared the other product.

Keywords: effectiveness, marketing strategies

**Difficulties in Online Selling Encountered by Grade 12 Students
of Bestlink College of the Philippines**

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Abstract

Most of the teenagers nowadays, prefer to start a business online. E-commerce or electronic commerce is buying or selling goods through the use of technology. There were 47.3 million users of e-commerce sites in the Philippines based on Statistics Portal. Because it's more convenient and much easier to use, it can avoid heavy traffics, hot weather or any instances that may cause stress. But, even though online selling has more advantages than the other businesses. It still has difficulties like other business enterprises. The researchers sought to find ways on how to resolve those difficulties so that they will have knowledge on how to overcome the challenges that they may experience. In this study, the researchers used descriptive design to explain the difficulties in online selling. The researchers also used convenient sampling technique as we conducted our survey to the ABM strand who were willing to participate. The respondents were the students who are online sellers only and the students who had been experienced online selling. Only fifty (50) respondents from the said school and strand were included in this study. The researchers used questionnaire as a research instrument for the researchers to be able to gather the data's and the information needed in this study. Likert scale is for measuring the attitudes or opinions. As the result of the findings regarding the difficulties encountered in online selling. The result shows that, respondents are agreed that all the variables are the difficulties may encounter in online selling. The researchers recommends the Grade 12 students who wants to be an online seller, they must attend seminars regarding online selling for them to be able to have knowledge on how to manage their Online Business. And this study will be also recommended to the teachers. The teachers should use their position to give advice or teach their students that who wants to enter in this kind of business, on how to overcome difficulties in terms of online selling. For the customers they must have a good attitudes and behaviors for them to be able to avoid flaws. And lastly for the online sellers, online sellers should have a good communication skills to attract the customers. Online Sellers should to know what to improve marketing strategies. Ask other people what network is stable in your area to prevent slow connection of internet so that negotiating with your customers will not be interrupted.

Keywords: online selling, management

**Potentials and Practices of Classroom Officers:
Basis for Leadership Development Program**

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Abstract

The purpose of this study was to identify the leadership skills that students have in order to develop leadership program and to determine how those skills used in the classroom. The results of this study provide information that will help students and the school to fill in the shortcomings of a leader and grow it even further through developed teaching methods in leadership programs. This study used a quantitative research techniques including document analysis and survey questions. The quantitative nature of this study was guided by the need to allow the subjects explore their own perceptions, beliefs, observations, and understanding about their behavior and learning. Fifty student leaders from grade 12 ABM students in Bestlink college of the Philippines were asked through survey questions, using Likert scale, the researchers have gathered all the different perspectives and practices of each student leaders that have practice all time. Based on the findings of this research, researchers have found that student leadership is a great factor that affects the classroom management in terms of the following variables, (1) Decision making, they must be decisive enough to make effective resolution to the problem, and in the decisions are expected with the cooperation of the co-officers and the adviser. In terms of the (2) Communication, the researchers found out they lacking of interpersonal skill is a big hindrance being leader because, interpersonal skill helps the leaders to build a harmonious relationship towards its co-officers and classmates. In terms of (3) Behavior, leaders are expected to be the role model, as a leader, they will be the first one who follow the rules of the school. Dependability, and consistency and serve as the model for the good academic achievement, In terms of doing the (4) Disciplinary action, they must be considerable in the capabilities of the student in the implementation of the punishment and know the limitation, at the same time, they should serve with knowledge. Seminars, Assessment certification workshop, coaching for greater effectiveness, leading teams for impact, driving result through innovation result are the proposed action plan of this study that will benefits the student leaders, and to have many leadership opportunities that can help to grow the leaders.

Keywords: students, leadership, variables, quantitative

MECHANICAL ENGINEERING

Dual-Purpose Bus for Water and Land Transportation

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Abstract

Nowadays, the calamity is uncontrollable like flash floods due to our bad habits where commuters including students are affected. Shortage of transportation is the first effect of this problem whereas due to the pressure on the water flood cannot pass through. Therefore, this study produce a vehicle for transportation that can be used in water and land transportation and that is dual purpose bus. This study is guided by the quantitative research methods to determine the assessment of Dual Purpose Bus model by the two group of respondents composed of the twenty (20) Fourth Year Electrical/ Mechanical Engineering students of QCPU and five (5) Engineer teachers of the BCP College Department who answered the instrument making a total of twenty five (25) samples using t-test at level of significance at $\alpha = 0.01$ and degree of freedom 18. The prominent of this study are as follows: construction materials the obtained composite mean 3.92 as highly acceptable in response of the engineering students and 4.00 as highly acceptable in response of engineering teachers, procedural methodology the obtained composite mean 3.65 as highly acceptable in response of engineering students and 3.84 as highly acceptable in response of engineering teachers, mechanism as to land transportation they obtained composite mean 4.32 as highly acceptable in response of the engineering students and 3.88 as highly acceptable in response of engineering teachers; and mechanism as to transportation they obtained mean 4.09 as highly acceptable in response of the engineering students and 4.00 as highly acceptable in engineering teachers. The subsequent discussions are as follows; (1) construction materials, some respondents recommend to use economically design, environment friendly, it must be really inexpensive; (2) procedural methodology, some of the respondents recommended the researchers must follow the procedure and refer to different design and guidelines and construction codes that are applicable to the model; and (3) in mechanism of Dual Purpose Bus some respondents recommend to improved design, make attractable design and assure that technology is safe to use.

Keywords: dual purpose bus, land transportation, water transportation

PRINCIPLE OF INFORMATICS

**Travel and Tour Management System: Human Resource 3
(Time and Attendance, Shift and Schedule, Timesheet Management,
Leave Management, Claims and Reimbursement)**

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Abstract

The aim of the project is to develop a system of Human resource III for the Travel and tours management system. HR system provides the information or the performance regarding the employees in the company. The system facilitates good interaction and communication between the employees and HR Administration. The researchers have done the study through agile methodology wherein it has taken the software development world by storm and it all started based on the four core principles as outlined in the Agile Manifesto. The proponents find an idea and come up with a plan to start the development of system next is the design of system by designing of user interface, this will be the creation of a plan or convention for the construction of the project, wherein the development team was combined the plan to be assured to see the whole process of action to follow. The Development team concludes that in this study the knowledge will be more extensive provided to the following modules and to achieve a better process of Human Resource III. The biometric of time and attendance is the one that the employee can log in and log out. The shift and schedule can receive a shift request of employee and get a notification for every request and can approve the request. The leave request can accept the leave request and will view to notification. Every department is capable to send a leave request and can approve the request. The present system used by some entrepreneur into a much more modernized system that will have great outcome someday, and the purpose of developing the study is to solve the needs of a company, the system manages the time and attendance monitors the time in and time out of the employees, shift and scheduling manage the shifts and schedules of employees, claims and reimbursement has the ability to manage commission for the agents and to reimburse, leave management manage the leave request and also can approve the request , timesheet management is about the performance records of every employees .

Keywords: agile manifesto, methodology, scrum, biometric, reimbursement, user interface

TRAVEL AND TOURS MANAGEMENT SYSTEM - HUMAN RESOURCE 4
(Core Human Capital, Compensation Planning, HR Analytics, Payroll)

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Abstract

The system HUMAN RESOURCE IV is composing of four modules it proposes to the company and business to speed-up the old process of every single transaction, when it comes to the module of CORE HUMAN MANAGEMENT it is easily to Create a Job, Set Job Vacancy, Termination in this module. On the 2nd module the HR analytics can easily view the statistical progress of employee by the use of charts and graphs to easily predict the result of the graphs and charts to be able to compare the level ratings. The 3rd module is Compensation Planning in this module it refers to the process of all the components in-terms of compensation package such as; wages, salaries, and benefits, the manner in which it will be given to the employees. The 4th and last module is Payroll this module can easily generate pay-slip to every employee. In this study it uses the agile methodology wherein it has taken the software development world by storm. It started based on the four core principles as outlined in the Agile Manifesto. First is plan, the development team had started the planning on how, what and where do the study, collaboration of ideas that shares knowledge on how to start the study through searching, and visiting other company to conduct an interview, seek an idea and come up with a plan to start the development of the system next is the design of a system by designing of UI, this will be the creation of the plan or convention for the construction of the project, wherein the development team combined the plan to assure the outcome of the whole process and action of the development System. The Agile Methodology where the project is useful and beneficial. Therefore, the Development team concludes that in this study the knowledge will be more extensive provided to the following modules and to achieve a better process of Human Resource IV. The Job Creation can create a job position that is needed in a department. The 201 Files can view all the information of every employee, Off Boarding you can view the records who are Terminated, Resigned and Leave. Every department has a Salary Planning View to the corresponding salary of every employee and views the position of employee, basic pay of employee, salary per year of employee, salary per month of employee, salary per day of employee, salary per hour of employee, overtime rate of employee, holiday rate of employee. The Employee Contribution views the government legal contribution (SSS, Pag-Ibig, Phil-health, Tax).

Keywords: core human, HR analytics, compensation planning, payroll

**Travel and Tours Management System – Core I Transaction
(Tour Creation and Configuration, Customer Tour Itinerary Management,
Transport Booking, Hotel Reservation, Tour Looking)**

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M. F. B. Juliano
E. S. Landicho
F. B. Mamac
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Abstract

The Corel transaction study plays a vital role amongst system to provide a real time transaction for the customers. The existing travel and tours agency process the transaction of the customer using manual method and consumes more time on payment procedure and encounters a problem on the cancellation of booking and lack of updates on customer's account and payment verification and Also lack of updates in the customer's activities in the tour. The study utilizes the agile methodology the first is plan, the development team started the planning of how, where, when will do the study, where we think of ideas together and exchange knowledge on how to begin this study through searching, visit on other company to conduct interview, including spending time to finish the system. And then after we seek and gather an idea and come up with a plan to start the development of the system next is the design of system by designing the User interface, this will be the creation of a plan or convention for the construction of the project. The scrum team comes up with the study and idea to make an integrated working system that can help the travel and tours agency to reduce the time and effort of the customer and employee to process every transaction that is going to happen. The scrum team makes an automated transaction of tour booking and automated creation of tour itinerary for the customer and keeping the customer updated about the tour activities also updating the customer in upcoming promos of the travel and tours agency using the customer relationship management. The study has been made to show the full content of the study that focused solely within the Corel the purpose of the study is to build a running program system that will be beneficial and reliable. The purpose of developing the study is to help and provides the needs of a company, it is about the creation of tour and tour package for the client, tour booking that manage the customer that will book a flight, custom tour itinerary that arrange the plan of tour and the activities, transport booking for the transportation of travelers and hotel reservation for the hotel accommodation of client.

Keywords: core I, travel and tours, agile

**Travel and Tours Management System – Core 2 Transaction
(Account Executive, Passport and Visa Processing,
Flights Schedule and Rates, Customer Relationship Management)**

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Abstract

The existing system of travel and tours have a problem in computing the agent commission, updating customers for the cancellation of flights and lack of communication between the travel and tours agency and the customers. Also giving an updated requirement for passport and visa processing for overseas tour or vacation of the customers. The proponents of the study using the agile methodology for the output of every sprint within (2) two weeks only. The scrum team dividing the development of the project for the fast process of the development and give the up to date progress of the study. In every two weeks' scrum team need to show an output of the project to show off the progress of the study that they are dealing, the team making sure that the sprint has been done before the two weeks given before proceeding to the next sprint for the next development of the study. The Researchers proponent proposed a system that manipulates data for creating flights schedule and computing fare, viewing of passport and visa and managing the commission of agent and clients. The main function of this proposed system is processing a data that gives flight schedule with the computation of fare and managing the agent and client commission and also Customer Relationship Management (CRM) for the customer strategy. The proponent's goal is to develop a helpful system features that is easy to understand the system software and achieve customer's satisfaction with the help of Scrum Team for the partial fulfillment of the Project Study. Therefore the Development Team conclude that in this study the knowledge will be more extensive provided the following modules to know the better process of Core Transaction part 2 and it expands more through the core of agile scrum methodology which has helped it further.

Keywords: core 2, travel and tours

**Travel and Tours Management System: Logistic I
(Project Management, Asset Management, Procurement,
Maintenance Repair and Overhaul, Warehousing)**

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Abstract

The study was designed to address the process of Logistic I in the Travel and Tours Management System and its System regarding the Project Management, Procurement, Asset Management, Warehousing and Maintenance Repair and Overhaul where it will greatly discuss and show the points every corner of this modules which is a crucial procurement of a company. Encounter by the user of the system and the person it will under it. To better organized and solve, and to learn how to help future developer of system. The researchers utilizes the agile methodology four core principles as outlined in the Agile Manifesto. first is plan, the development team started the planning of how, where, when will do the study, where we collaborate our ideas together and share knowledge on how to start the study through searching, visiting companies to conduct interview, and then after gathering idea and come up with a plan to start the development of the system if follows by designing the system by using the UI , this will be the creation of a plan or convention for the construction of the project, therein the development team was combined. Therefore, the Development team conclude that in this study the knowledge will be more extensive provided only to the following modules and to know the better process of Logistic I. And it expanded more by the Core of Agile Methodology which has helped it further. The researcher out stretches a solution to the problem. The Study was conducted by a group of student researchers or much known as a Scrum Team for partial fulfillment of the Project Study I, this follows a hypothesis of Agile Methodology are all about being flexible, collaborative, and adaptive which will make the study transparent for the project owner for it has an output from every sprint that was been encounter the scrum team. This study has been made to show the full content of this study focusing solely within the Logistic I. The purpose of the study is to build a running program system that will be beneficial and reliable for the near future researchers and it will help to better expanding user knowledge to develop.

Keywords: agile, travel and tours

**Travel and Tours Management System - Logistic 2
(Vehicle Reservation, Fleet Management, Audit Management,
Vendor Portal, Document Tracking)**

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Abstract

The study was designed to address the process of Logistic II in the Travel and Tours Management System and the System is composed of Vehicle Reservation, Fleet Management, Document Tracking, Audit Planning and Vendor Portal that will greatly discuss and show the points to every corner of the module which is the crucial procurement of a company. The study is a process of planning, implementing and controlling procedures for the efficient and effectiveness of the system. The study will be a great help to future researchers. The study uses the agile methodology wherein it has taken the software development world by storm and it all started based on the four core principles as outlined in the Agile Manifesto. The first step, the brainstorming of the development team to get a new idea and each member should analyze the process and connection to other module. The second steps, the proponents are going to create a template or a design for the system. The third steps, the proponents will develop a system will be useful to the users, easy to use, upgraded and has a good feedback from the users. The fourth step, the proponents should identify the errors or bugs in a system to avoid threats and the proponents should know how to fix bugs in a system. Always test the system to avoid errors. Therefore, the Development team concludes that in this study the knowledge will be more extensive provided only to the following modules and to know the better process of Logistic II. And it expands more by the Core of Agile Methodology which has helped it further. And this study the team reaches out the solution to the problem. The Study was conducted by a group of student researchers or much known as a Scrum Team for partial fulfillment of the Project Study I, this follows a hypothesis of Agile Methodology are all about being flexible, collaborate, and adaptive which will make this study transparent for the project owner for it has an output from an every sprint undergo by the scrum team. This study has been made to see the full content of this study focused solely within the Logistic II you are looking for. The purpose of the study is to build a running program system that will be beneficial and reliable in the near future and it help to better expanding user knowledge to develop.

Keywords: agile, travel and tours

**Travel and Tours Management System –Administrative
(Legal Management, Document Management, Facility Reservation,
Visitor Management,)**

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Abstract

The administrative is one of the modules of the ERP. The project has been both challenging and exciting. It has a wide range of variety of processes regarding the administrative; there are also the varying and complex functions about the module. Thereseacher focusesto the various movements within the company that address to the procedures for managing an organization. This study was designed to address the process of Administrative in the Travel and Tours Management System and its sub-system about Facilities Reservation, Document Management, Legal Management and Visitor Management. In this study it shows how the administrative will help the company to handle the most complicated functionalities and how to deal with the problem.Administrative is very essential in every company and every company must have an administrative. This research study was done with the use of Agile Development Methodology. By following the core values of agile development and using Scrum, Scrum is an agile framework that supports lightweight processes that emphasize continuous improvement. Every member of our team follows the core values of scrum that the researchers are willing to achievethe goal and focus in the development of the system. The whole project is made up of series of sprints or sprint cycles where each sprint has its own duration, Sprint or Iteration is the basic unit of development in scrum, it is restricted to a specific duration. Every sprint involves a team working through a full software development including planning, requirements analysis design, coding and testing. Administrative module is set of system process that governs the procedures for managing an organization. These procedures have complex functionalities, but it is a continuous process or action that needs to be done in order get an output. The result of the system is very clear, the system is integrated in every module or department that needs a document, reservation or an action. The transactions of every module are completed and the travel and tours company that will use the system will establish efficiency, consistency and responsibility. It is a unique and easy to use system for the business. This study about Administrative in Travel and Tours was conducted and develop by a group of student researcher or much known as Scrum Team for partial fulfillment of the Project Study. The Travel and Tours Management System although it is ready to be deployed, there are still some flaws on the transaction like in the Document Management. The in and out of documents in the system is complicated. The Visitor Management will need face recognition to recognize the face of visitor and in Legal Management the system must be collaborated in real world to know specifically what actions will input on the system.

Keywords: travel and tours, administrative, agile

**Travel and Tours Management System: Financials
(Budget Management, General Ledger, Accounts Payable / Receivables, Disbursement,
Collection)**

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Abstract

The existing system of Travel and Tours have a problem of updating the customers information regularly, difficulty of planning the budget for every department and having a poor data entry. The researchers team use the agile methodology that guides the team to have an output for every two weeks, the scrum master divides the task to each member to have a fast progress of the study, the team must finish the sprint to avoid backlogs that must be prioritize later on when the sprints are done. The developers team proposed a system that updates the information of the customer regularly and is real time based, the important function of the study is that it enters data accurately the user itself doesn't need deep understanding of the system because the developers team made it user-friendly and hassle free to satisfy the needs and demand of the customers with the help of scrum team for the partial fulfillment of Project Study 2. Therefore the developers team conclude that in this study the knowledge will be more extensive provided by the following modules for more accurate process of finance with the help of agile scrum methodology which has help the team that come up with the solution to the problems.

Keywords: methodology, finance, sprint backlogs, net beans

**Agile Scrum Techniques on Detailed Product Backlogs:
Basis in the Development of Human Resource Management in Freight Services**

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Abstract

The study is a Freight Services' Human Resource Management module is designed to manage the organization's automated HR process. The developed HR Management system consists of different modules namely: (1) Recruitment provides the organization a pool of qualified job candidates; (2) Applicant Management stores all the information of both qualified and non-qualified applicants. On the other hand, (3) newly hired on Board keeps the information of all newly-hired employees including the personal information; (4) Performance Management records the daily performance of the employee from attendance, tasks performed, as well as behavioral concerns; and (5) Social Recognition is particularly concerned on rewards which the company envisions to motivate employees. In developing the system, the proponents used Agile Scrum Methodology. Scrum is an agile project management methodology/framework that is used primarily for software development project with the goal of delivering the outputs every 2-4 weeks while maintaining higher-quality products. Agile Scrum Methodology is divided into sprints, basically the sprints are in the range of 2 weeks. The head of the team who manages the team is called the Scrum Master. The team then creates the product and sprint backlogs which is a list of tasks to perform within a certain sprint. The team was able to develop the system consisting of all the needed modules, from recruitment up to the social recognition module. With the system being tested and deployed in a pilot environment, the whole process of Human Resource when it comes to their employees was made so much easier. Completing tasks such as retrieving records and updating them is not anymore a challenge. The use of Agile Scrum techniques such as identifying the product backlogs first with the clients and dividing them into sprints contributed to the easy deployment of the HR system. Stand-up meetings helped the team realized the importance of checking what happened, what were the problems encountered, and what are the scheduled tasks for the day. The technique created a feeling of substantial contribution of all team members. Another technique that was contributory to the success of the study is the use of a burn down chart for each team member. Each one is able to monitor the expected delivery of the required tasks from each other.

Keywords: agile, framework, methodology, techniques

**Freight Management System: Human Resource 2
(Competency Management, Succession Planning, Learning Management,
Training Management, Succession Planning)**

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Abstract

The proponents conduct interview the Yanghwa Business Process Outsourcing Company. They explain the basic process of every transaction that the proponents need to gather In. Competency Management the common problem is filtering of manual list of competent applicant or employee Then. The Learning Management is exam on paper Training. Management is three months policy in house training Succession Planning is manual processing of promotion and giving examination Employee Self-Service has no website, updating of information by personal request the solution proponents in the problem mention with in five modules is creating and providing the system. This system use the Agile Method that limit cost and provide predictable and real-world system several small parts that can be developed in increments and iterations Guidelines. That does the task to execute and also to know if the team follow in the right path of system creation. The proponents research project outcome In. Competency Management easy to identify the competent individuals by the system Learning Management creating of examination for the applicant and employee using of system Training Management as processing and identify the participants in the training and can create and handle more training. Succession Planning fast process of promoting because of the system Employee. Self-Service providing website for employee. Human Resource Management System has four subsystems; TheHuman Resource Part 1,2 ,3 and 4.That aim recommend the system In a way that competent in terms of process for example think of manual and now applicant all in management system to less hassle and fast transaction through applicant and employee.

Keywords: Agile Method, Increments, Sprints/Iterations and Product Owner

**Freight Management System: Human Resource Part 3:
Shift and Scheduling, Time and Attendance, Claims and Reimbursement,
Leave Management, Timesheet Management**

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Abstract

The strength of the Human Resource implementation lies in identifying such challenges, and finding ways of overcoming them. Human Resource development has become an essential component of the development process. This is due to the fact that any development process is driven by human factor. It is in this spirit that the Aerolink was designed. The system provides both international and domestic shipping services that automate the process for consumer ease of access. Organize numerous shipment records for easy tracking. It includes online portal and mobile application services to meet customer demands and satisfaction. One of the latest human resource technologies is the introduction of a Human Resources Management System, it is designed to help provide information used in attendance such as; Shift and Scheduling, Time and Attendance, Claims and Reimbursement, Leave Management and Timesheet Management. The Proponents adopted the Agile Methodology; it is a particular approach to project management that is utilized in software development consisting of Requirements, Plan, Design, Develop, Release, Track and Monitor. This method assists the proponents in responding to the unpredictability of constructing software. According to the results obtained through the methodology used in this research, it is concluded that: Automated Time Tracking System was more than three times faster than the manual method, making the automated method more cost-effective, minimizing errors and increasing efficiency. The time spent to perform computerized tracing was greater than for manual tracing. Findings of this study clearly show that Human Resource is evolving to play a more strategic role in supporting fundamental business objectives. The discussion is based on the interpretation of human resource development. The proponents define the specific modules and the process through diagrams and the integration of the modules.

Keywords: freight management system, human resources, shift and scheduling, time and attendance, claims and reimbursement, leave management, timesheet management

**Freight Management System: Human Resource Part IV:
Core Human Capital, Compensation Planning and Administration,
Payroll, Human Resource Analytics**

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Abstract

The Proponents got a source of information to an Australian company, Yangwha Business Process Outsourcing to generate the Human Resource Part 4. In some point, the Proponents found out some difficulties regarding the system or process that the said company is currently using manual transactions. In other respects, Yangwha Business Process Outsourcing does not have a software that the Proponents were looking for such as the Core Human Capital that all important data of the employees are only stored in paper, in Compensation Planning and Administration the company serves the paper as repository of the important data that may cause the loss of documents due to disorganized of the files, in Payroll Management System the company had some difficulties in terms of computing the salary of the employee and the printing of payslips and in Human Resource Analytics the company does not have a graphical reports. Therefore, the Proponents come up to that stated problems to provide a solution by constructing software that contains the transactions involved in Human Resource Part IV. This paper deals with the approached study of Agile Methodology. The whole documents will have a privileged for the future Proponents to become a guide to further software development. Agile method have essential functions in the field of software project management. In particular, the purpose of an agile approach is to delight the customer, immediate development times with lower deficiency status. The accumulated information is the outcome of the study taking by the Proponents to produced comprehensive transactions of the Human Resource Part IV. The established system of the Proponents is more convenient to use by cause of the systematic and integrated system processes. In this modern era, most of the company uses technology and integrated systems of Human Resources Part IV to have an easy and convenient way in managing the workforce of the company. This includes the Core Human Capital, Compensation Planning and Administration, Payroll Management System, and Human Resource Analytics. These systems can assure the future Proponents that this will be helpful to do massive work and it can secure the different data that has been stored.

Keywords: freight management system, human resource part 4, core human capital, compensation planning and administration, payroll, human resource analytics

**Freight Management System - Core 1:
Booking, Purchase Order Management, House and Master Airway Bill of Lading, Consolidation
and Deconsolidation and Shipment Files**

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Abstract

Freight Management System is the complete solution for any transport business by automating and simplifying both importing and exporting process complexity. There are several problems identified when using the manual Freight Management System. The current system has redundancy, where data cause by the manual system which uses paper to fill the information. Information lost is common by using manual system. For the solution of the problems, Freight Management System (FMS) is developed to manage the operational of the transportation in matter of booking process. The methodology used in this project was the Agile Methodology. It is an approach to software development under which requirements and solutions evolve through the collaborative effort of self-organizing and cross functional teams and to customer/end user where we appoint a product owner. Researchers also assigns a development team headed by a Scrum Master to coordinate the team members and drive the process smoothly. The development process is split into short (2-3 weeks) incremental iterations (so-called sprints) aimed at delivering a potentially shippable product at the end of each cycle. The Product Owner and the development team use sprint planning meetings to discuss the results of the previous sprint, create a sprint backlog and update the product backlog. The development team concludes a result in this study the knowledge will be only provided by the development team to know a better process and make a good process for each module of a Core 1 of Freight Management System and by the help of Agile Methodology the development team reaches out the solution of this study. The proponents of Core 1 is planning, implementing, and controlling procedures for the efficient and effective core transaction for shipping of packages from booking to the shipping of the package in every destination. Booking provide a fast transaction for package shipping, Purchase order management ensure the total cost of the package, House and Master Airway bill of lading implement good policies that can be credible from the airlines and customs, Consolidation and Deconsolidation offer lower shipping cost and to amplify shipping security, Shipment File ensure that the files are safe valuable on making transaction with the consignee.

Keywords: core, methodology

**Freight Management System- Core 2: Service Network, Service Provider,
Customer Relationship Management, Standard Operational Procedure,
Schedule and Rates**

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Abstract

The Freight Management System is the complete solution for any transport business by automating both importing and exporting process. The previous FMS has several complexities that results into client inconvenience and lesser assurance when it comes to security for some process and data are manually produced. Freight Management System Core 2 is developed to address this problems through simplifying complexities and also in exchange of manual process. It consist of the following modules Service network that refers to company sub branches and handle communication between networks, Service Provider an alternate service and routes to meet client demands. Customer Relationship Management responsible of monitoring client interactions and a key for user satisfaction. Schedule and Rates is an allotted schedule and charges for a specific shipment and lastly Standard Operational Procedure that includes various company policies that serves as a basis and maintain service consistency . The Agile Methodology is an approach used in this research which requirements and solutions evolve through the collaborative effort of self-organizing and cross-functional teams and their end user(s). It uses incremental iterative work sequences that are commonly known as sprints and has an estimated one or two weeks' time of completion. Development team or also called scrum team is headed by a scrum master to monitor and validate sprints, product backlogs also uses user stories for requirements basis. It aids on faster, continuous and flexible software development. The result of this study improves production of shipping industry globally for it reduces inefficiencies, easily manage processes through integration of Core 2 transaction of various modules. The scrum team developed a reliable software through the aid of Agile Methodology and also in providing solution for the stated problems. The Core 2 transaction includes monitoring, validating and processing shipments for timely delivery. It consists of the following integrated modules Customer Relationship Management for transaction monitoring, Service Network for various branches communication, Service Provider that includes alternate service, Schedule and Rates to determine appropriate charge and timeframe and Standard Operational Procedures for policies and package validation.

Keywords: core, methodology, backlog, sprint, FMS

**Freight Management System: Logistic 1
(Asset Management, Procurement, Warehousing,
Maintenance, Repair and Overhaul)**

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Abstract

Freight Management System has a role of helping any transport business by providing convenience where in the work will be lessened by automating and simplifying both importing and exporting process. Logistics helps in managing the coordination and movement of the company's resources such as materials and as well as the people. It includes some business functions such as managing materials and information within the system. The methodology used in this project was the Agile Methodology it defines a sprint in a period of time allocated for a particular phase of a project. Sprints are considered to be complete when the time period expires. There may be disagreements among the members of the team as to whether or not the development is satisfactory; however, there will be no more work on that particular phase of the project. The remaining phases of the project will continue to develop within their respective time frames. The accumulated information is the outcome of the study taking by the Development Team to be capable of restoring the data and the important files which has a big role in the quality of the system and effectively can do transactions, transfer data and information within the system, and the system can monitor easily the inbound and outbound data, with computation of assets and maintaining good and effective maintenance. Logistics is used to refer to the process of coordinating and moving resources; people, materials inventory and equipment, from one location to another. It is the one that manages all the assets of the company that has a market value. The things that have been procured are being listed, sorted and classified. Warehousing is the act of storing goods that will be sold or distributed to the other company. It performs as storage of all the supplies of the company. Procurement is a process of finding, agreeing terms and acquiring goods, services or works from an external service, often via a tendering or competitive bidding process. And the maintenance, repair and overhaul is an action that helps keep or restore an item to its working condition.

Keywords: logistic, asset management, procurement, warehouse, MRO

**Freight Management System: Logistics Part 2(Vendor Portal, Fleet Management System,
Vehicle Reservation System, Document Tracking System, Audit Management System)**

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Abstract

Freight Management System is the complete solution for any transport business by automating and simplifying both importing and exporting process complexity. Lessens inaccuracy and anomalies especially when it comes to customs. Includes online customer portal that responds real time to inquiries and allow clients to track the shipment status. Logistics is the management flow for things between the point of origin and the point of consumption especially when it comes to distribution of goods in order to meet the requirements of the customer. It includes managing of physical items as well as intangible items such as time and information. The methodology used in this project was Agile Scrum. Agile Scrum provides complete, detailed description of how everything has to be done on a project. This methodology has 6 phases which are Requirements, Plan, Design, Develop, Release, Track and monitor. Those methods help the researchers to overcome the project. From gathering of requirements, planning, designing and developing the system. The Development Team ensures that the developed system was literally achieved the Goal of the study and has a best result by means of evaluating its success criteria in terms of security, functionality and effectiveness as a developed system. Logistics management focuses on movement of goods through supply, managing the flow of things between the points of origin to point of consumption in order meet the customer's requirements, organize the storage and distribution of goods. It also involves stock control and monitoring the flow of goods. Vendor Portal the one who seek a supplier or a buyer for a common supplies or items using the website. Fleet Management it manage or monitor all the incoming and out coming delivery. Vehicle Reservation manages all the reservation of the entire vehicle reserved by the employee or the company. Document tracking it monitor and track all documents assigned to a person or location that need to be track. Audit Management who assign an auditing team or changing the members for the incoming auditing and helps to simplify and well organize the work flow and collaboration process of compiling audits.

Keywords: backlog, portal, logistics, freight, management, system, audit, document

**Freight Management System: Administrative
(Facility Reservation, Visitor Management,
Document Management, Legal Management)**

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Abstract

Freight Management System is the complete solution for any transport business by automating and simplifying both importing and exporting process complexity. Handles and secure every transaction from booking to acceptance. It is also capable of producing insights development. This study focuses on Administrative Management System it is a set of organization that rule and guide the employees in terms of administration matter. Administrative is the front desk that deals with the concerned and managed the certain problems directed to the higher-ups in order to give action and fix it. It can also apply to manage the business transactions. It includes all the aspects of exercising and supervising the business operations and other related fields. An organization that sets idea which is necessarily needed in some various aspects like Human Resource, Financial Network and more. It is also have to do with company's goals and objectives in order to assure its function accurately. Because of this, the Development Team conducted a study about Administrative to enhance the productivity of the existing system. The Agile Methodology was the methodology use in this study generally it promotes continuous iteration of development with sprint concepts. To identify the business process the development team together with the scrum master needs to interact with every individual that are have knowledge over the process of the system. The team is working together over comprehensives documentation, collaborating over clients and having some changes over following a plan, with that the clients has early opportunity to see the output of the product and make decision of changes to the project. So in every project there will be an estimating development time frame to finish a specific task and sprint. The outcome of this study makes the system more secured and reliable to use in terms of its functions and all the requirements necessary for every project have been gathered by performing a requirements gathering, studied to widen the knowledge on every module, compiled for an organized documentation of the project, and completed. The administrative management system is designed and developed to improve the security and requisition on different modules that is integrated to other sub-systems Visitor Management assist in collecting relevant information of every walk-in visitor that arrives. It saves the collected data and monitors the status of every visitor. Facility Reservation manages the requisition of the facility. It provides the availability of every event place and approves. Document Management (Archiving) stored all the comprehensive documents. It manages compiling and distributing of different kinds of documents. Legal Management manage recording data and keeping legal files.

Keywords: archiving, collaborate, comprehensive, integrating, iteration

**Freight Management System: Financials:
Accounts Payable & Receivable, Collection,
Budget Management, Disbursement, General Ledger.**

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Abstract

Financial Management research has been done to improve the system exist. Improving connections and integration with an accurate data helps the work done efficiently. Preparing, directing and controlling the money activities of a company. It is basically applying general management concepts such as Accounts payable & receivable, collection, budget management, disbursement, and general ledger to the cash of the company in order to achieve financial objectives. Every module is integrated to be reliable and efficient the transaction works. The Agile Methodology is a particular approach to project management that is utilized in software development consisting of Requirements, Plan, Design, Develop, Release, Track and maintenance. This method assists teams in responding to the unpredictability of constructing software. The financial managers assess the potential risks and rewards associated with investment and financing decisions through the application of financial analysis. The accumulated financial information is the outcome of the project study taken by the proponents to help managers and potential managers to make sensible investment and financing decisions. To make the finance department more effective & efficient new technologies are now being introduced on a regular basis to make things much effortless, integrated system is designed to provide information used in financials. The following module had been drawn: 1. Accounts payable & receivable are records that monitor and automate transaction, 2. Collection is a record that monitor the reliability of collected money together with the receipt of every transaction, 3. Budget management monitors the annual budget for the company's expenditures, 4. Disbursement allows you to verify the approved budget request, it holds the accurate record of disbursed budget, 5. General ledger holds the financial report provide for the decision makers.

Keywords: collection, budget management, disbursement, general ledger

**Banking Management System: Human Resource I
(Recruitment Management System, Applicant Management, New Hire on Board, Performance
Management and Social Recognition System)**

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Abstract

Human Resource responsibilities include compensation and benefits, recruitment, firing and keeping up to date with any laws that may affect the company and its employees. Some of the problems in human resource department are compliance with the law and regulations, management changes, leadership development, workforce training and development, adapting to innovation, compensation, understanding benefits packages, recruiting talented employees, retaining talented employees and workforce diversity. The development team uses the Agile Scrum Methodology in constructing the system. In agile scrum the team created a sprint backlog that is needed to be perform during the sprint. Each sprint should be passed to the scrum master to be presented to the product owner for verification. The following are the recommended features of Banking Management System. Receiving the notification feedback to other modules. The Recruitment Handles all possible applicant and filtering all candidates applicant. Applicant management handles all applicant and scheduling for the initial and final interview. New Hire on Board handles all candidates and deploying on the department. Performance Management module handles all candidate awardees employee and social recognition is responsible to give an award to candidate employee. Banking Management System aims to develop a secured and automated Human Resources I system that handle all candidate applicants & employee works easier, safer and faster. The team addresses the identified problems by developing an enterprise integrated system that has a user restriction to avoid unwanted user accessing the system. Developing a user friendly interface that can be easily navigated and used by the user.

Keywords: Human Resource, Agile Scrum, Methodology, Netbeans, New Hire, Sprint, Backlog

**Banking Management System: Human Resource 2
(Training Management, Competency Management, Succession Planning,
Employee Self-Service and Learning Management)**

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Abstract

The Banking Management System is one of the most complex systems because the things it covered under the roof for the transparency among the customers. There are many operations which are automated that will ease the work of the bank. The Human Resources 2 is a sub-system that focuses on managing both employee and applicant in terms of the qualifications, evaluation results, and grades. The proponents founded that there are problems within the company that makes it difficult in deciding what kind of employee or applicant are capable in a vacant position. The proponents use Agile Scrum as methodology in developing the system. Each iteration consists of two to four weeks sprints, where each sprints gal is to build the most important features first and come out with a potentially shippable product. The Competency Management takes care of the qualifications needed for the employee and job qualifications and evaluates all the ratings and remarks that it got from training, tier evaluation and exam. Learning Management created an exam for both employee and applicant in which it based on its job qualifications. Training Management trains both employee and applicant but differ from what kind of training it gets. Employee gets its training by determining what skills it needed from the request of Competency Management and applicant gets its training by what position it wants in Applicant Management. Succession Management promotes an employee that is qualified for a specific position that it got from Competency Management. Employee Self-Service gave an access to employee's personal records, payroll and timesheet and produce a request for leave and changing of schedule. The proponents of the system ensure that the proposed system are all functional for each process to a sustainable and well-maintained system. Process and transaction of the developed system is definitely relevant to what most of the current companies needed because the proponents goal is to provide a better system that could sustain a maintainable help for the user. The proposed system provides a better system to make the user comfortable.

Keywords: agile scrum, methodology, scrum, succession planning, competency, human resource

**Banking Management System: Human Resource 3
(Time and Attendance, Shift and Schedule, Timesheet Management,
Leave Management, Claims and Reimbursement)**

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Abstract

Human Resource Management is the process of proper and maximize utilization of available limited skilled workforce. Leave Management encompasses the processes employees use to request, an away from work and supervisors use to grant or deny leave based on organization policies also facilitates the total leave process, from completing leave application approval by management to setting up the specific company parameters such as leave types. Using Agile Methodology it easy to start to do the task of every. The proponents must sketch the main design of every module of the system to less error. The proponents conduct an interview, to get idea and analyze it to convert into system design both physical and logical design. The system have been tested by the member of each group as part of the third phase in agile scrum methodology. In the deployment phase, the proponents make sure that it is easy to understand and easy to operate with the help of tutorial and providing a user manual. One of the solution that the HR3 system gave to the client is to have a registration form for employee to easily track and monitor the attendance of the employee by using finger print. Next is viewing of all the attendance record and create timesheet, to calculate the total work hours of the employee, and to compute the salary of the employee. Viewing all the scheduled of newly hired employees and who wants to shift their scheduled for his work. Notice the leave request and then make a decision for approval or rejecting based on the requirements and performance of the employee. After the system has been tested, the proponents are recommending the system to the client because based on the result it can handle the data collected and forwarding it to the corresponding sub- modules. Timesheet Management are primarily used to document the start and end time of the task. HR personnel have to ensure compliance with leave policies, guarantee the availability of staff at all times and also make sure that employees' satisfaction is retained.

Keywords: Agile, Scrum, Methodology, Database, Human Resource

**BANKING MANAGEMENT SYSTEM: Human Resource 4
(Core Human Capital, Compensation Planning, HR Analytics and Payroll)**

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Abstract

The most common payroll errors were organizational consistency in the payroll process, incorrect tax withholding, over and under payments, as well as many other areas. Compensation and planning is an issue that all companies spend considerable time studying especially public companies that have to publicly disclose the compensation details for the five highest-paid employees in the company. Agile scrum methodology is a task of every module in the group that needs to share the idea of one another. Looking for a company that could be a possible client is the first thing that comes in the mid of the proponents. Physical and logical design is the next phase that the proponents do, analyzing problem and giving solution. Asking for feedback is a big help to the system because it shows where to improve the functionality of the system. Identifying bugs is another task of the proponents. The proponents conduct a test to the system to make sure that it is properly running, properly connected and functioning. The proponents also make sure that the connection of database is properly connected for integration. Properly computation of payroll have been observed, and generating of reports is also observed. After the system has been tested and evaluated, the proponents found out that it is ready for deployment for the operation of the client. Sending data to other modules is observe. Giving back the data from other module like approval is also observe. HR 4 is a form of human resource software that combines a number of systems and processes to ensure the easy management of a business's employees and data. It is also used by businesses to combine a number of necessary HR functions, such as storing employee data, managing, payrolls, recruitment processes, benefits administration and keeping track of attendance records.

Keywords: human resource, agile scrum, methodology, payroll, analytics, core, database

**Banking Management System: Core Transaction 1
(Loan Application, Loan Client Information, Loan Processing Approval,
Loan Payment Monitoring Loan Restructuring)**

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Abstract

Core Transaction 1 is a sub-system that focuses on loan processing problem that ensure all records of the clients that must be updated with important files, to organize the processing system, client records should be secured that all data should kept from those people who wants to access the confidential records, including employees, volunteers, individuals on work experience, students placements, and easy approval, the tiring part when applying for loan from banks and other institution are paper works that have to be submitted. For loan approvals processing many are resorting in getting loans, financial needs, such as tuition fees, small business, and personal loan. The development team used the agile scrum as a methodology for the system. The proponents begin to plan and conduct an interview to learn the company's problem and what solution, can be used. The development team designs the system according to the system requirements and deploys it for the test results. The proponents manage to gather more information about the risk and the process of every module that the client and employee's loan approving requirements, computations of loan, credit investigation and declining. All buttons in the system are clickable, messages for notification are seen with the other sub-modules. Connection from one system to another is observed. Generating of reports is fully done. After the proponents conduct a several tests for each sub-module, banking management system provides a secured system with user's restriction for core transaction that makes transaction safe in data information and the authorized person avoids unwanted users access and keeping it automated for easier and faster transaction. Loan process can be a straightforward, simple and easy process to navigate.

Keywords: restructuring, core, agile scrum, agile methodology, database, module

**Banking Management System: Core Transaction 2
(Communication Management, Savings Tracking,
Social Performance Monitoring, Consolidation)**

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Abstract

This study focuses in Core Transaction 2 of a banking management system. The problem that the core transaction have is about the savings tracking, the client does not have the system to track the savings of the depositors. Another problem are the monitoring of purpose of the bank client, and the consolidation of the bank account. Scrum is an agile project management methodology or framework used primarily for software development projects with the goal of delivering new software capability every 2-4 weeks. It is one of the approaches that influenced the Agile Manifesto, which articulates a set of values and principles to guide decisions on how to develop higher-quality software faster. The development team uses the Agile Scrum Methodology in constructing the system. In agile scrum the team created a sprint backlog that is needed to be perform during the sprint. Each sprint should be passed to the scrum master to be presented to the product owner for verification. The following are the recommended features of Banking Management Core Part 2. A Kiosk Machine in Savings Tracking module for checking the client transaction. View the performance of the client to know the status of their loan account in Social Performance Monitoring module. Easily to communicate using Communication Management module and enable to merge two accounts to become one in Consolidation. Banking Management System aims to develop appropriate system that is easy to use and create transaction much better. Through months of researching, the development team will able to solve identified problems such as lack of data security. The team addresses the identified problems by developing an EIS that has a user restriction to avoid unwanted user accessing the system. Developing a user friendly interface that can be easily navigate and use by the user.

Keywords: agile scrum, scrum, methodology, core, consolidation, sprint

**Banking Management System: Logistic I
(Project Management System, Procurement Management System,
Warehousing Management System and Asset Management System)**

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Abstract

Banking System refers to a chain of financial institutions that provide financial services. It plays the role of an intermediary between the ones saving and the ones who can borrow money for investment. Logistic I is the management of the flow of things between the point of origin and the point of consumption to meet the requirements of customers or corporations. The resources managed in logistics can include physical items such as food, materials, animals, equipment, and liquids, as well as intangible items, such as time and information. The logistics of physical items usually involves the integration of information flow, materials handling, production, inventory, transportation, warehousing, and often security. Using Agile methodology can make a project move quickly and easily. Agile process has very important applications in the area of developing a system. Logistic I has four (4) modules: Project Management System, Procurement Management System, Warehousing Management System, and Asset Management System. Each Modules has a complete design and function. Project management can create an appointment of a project proposal and has to date the monitoring of projects. Procurements have a process of purchasing orders from an assigned vendor. Warehousing starts its process by creating an opening inventory. Asset Management registers newly purchased assets, monitors the value, and maintains the asset. The system is now ready for the functionalities that have been developed on each sub-module. The user can now transact easier and faster than the usual method. The proponents conclude that the importance of Logistic I for the agency is to serve clients. Making sure that the information that the client is given is secure and properly recorded.

Keywords: Module, Agile Scrum, Project Management, Procurement, Warehousing, Asset Management

**Banking Management System: Logistic 2
(Vendor Portal, Audit Management, Vehicle Reservation System,
Fleet Management and Document Tracking System)**

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Abstract

Logistic 2 contains of the vendor portal which consist of the posting supplies given by procurement. The vehicle reservation which contains registration for vehicle reservation. Document tracking system, tracks the documents from document management that is requested by employees. Audit management checks and audits the transaction in the company's expenses. Fleet management monitor everything from the vehicles. Agile Development Methodology, contains the step by step process which must be followed accordingly in creating the project. It is use to simply provides structure, discipline and a framework for agile development. The development team used all the phases in agile scrum methodology that contains requirement analysis which we conducted interview to gather more information to be able to design document and prototype the project. The development team created the program and add functions to it, to be able to use it hassle free and efficiently. The vendor portal website can allow the potential suppliers, employees to log-in and register online. The table of approval can view all the vehicle request from employee self-service and the save button is functioning. The reports can view all the approved and declined request and the print button is well functioning. The report of a vehicles can be viewed all the dispatch and approved vehicles. Document tracking can search the documents from document management system in an easy and faster way. It can also print and able to send the documents to the requestors. Other department is required to send the reports until the final audit report is done. To assure that all the information from the client is secured and properly recorded for the users. The system is now ready to use for the functionalities that have been developed. It is now easy to the user to transact easier, faster and efficient than the usual method. After the development of the system, the project team will recommend the developed system to the company to use the system to support the company status in the state of document tracking, fleet management, and vehicle reservation and vendor portal.

Keywords: agile scrum, methodology, fleet, portal, module, framework, vendor portal

**Banking Management System: Administrative
(Legal Management, Document Management,
Facility Management, Visitor Management)**

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Abstract

Banking System are responsible for operating a system, providing loan, taking deposit and helping with investments. The Administrative is a sub-system that focuses on managing and monitoring of documents and assisting visitors and reserving facilities to be used in terms of automated system. The modules involve in the sub-system are Legal Management, Document Management, Facility Management and Visitor Management. The development team found that the company uses a manual process for listing the visitors that make it hassle for the company to handle. The development team used the agile scrum as a methodology for the system. The first phase is planning which involves in conducting an interview for the team to learn the company's problem and what type of solution the development team can give. The development team also designs the system both physical and logical design according to the system requirements and deploys it for the test results. After the system have been tested, evaluated and demonstrated the development team and the result now provides evidence to the Legal Management that handles all the related cases of the bank. Document Management used as storage for all incoming and out-going documents for the back-up of all the documents. Facility Management serves as the reservation for the facilities and equipment that could request by the user, and Visitor Management handles all the logs of visitors. Before developing the system the team manages to gather more information about the problem such as lack of data security, unfamiliar and complicated interface, data redundancy, delay in process request and lack of real time updates regarding the request. Resolving it by developing a useful features and GUI that is user friendly for the user to avoid confusion and easier to familiarize interface, monitoring every transaction or request made to verify and approval, records every transaction made and have and backup copies for supporting documents and all of the transaction must be in real time updates to avoid delays and anomalies.

Keywords: agile scrum, methodology, database, module, graphical user interface

**BANKING MANAGEMENT SYSTEM: Financial Module
(Collection, Budget Management, Disbursement,
Accounts Payable & Accounts Receivable, General Ledger)**

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Abstract

Understanding financial management problems requires analytical dexterity and strategic vision. All organizations, regardless of size, put procedures into place that enable personnel to increase revenues while slashing costs. Problems are raising cash, repaying debts, funding long term initiatives, recording transaction accurately, increasing revenue and analyzing financial data. The Agile Scrum Methodology includes different phases. The first phase is the requirements analysis in which the development team do some research on the internet regarding to the modules of financial and have a discussion about the process of the sub-modules assigned to each member. After the requirements analysis phase the team moved to the design and prototype. The third phase is the Iterations, Demo and Feedback in which the team run a beta testing and presentation of the finished sprint to the product owner to check if there are errors to be fixed and any changes or additional features to be added. The following are the recommended features of Banking Management System. Timely updates about the status of the request to notify the requester about the request. Budget planning and allocation of planned budget. Recording of actions made in the system to avoid stealing of data. User restrictions to avoid unwanted user accessing the system. Friendly user interface that can be navigated and used easily. Analytical report that shows the insights of the total assets, total liabilities, total revenues and total expenses of the company and generating of reports with real time basis for updated information results. Banking Management System aims to develop a secured and automated financial system that will make the flow of financial works easier, safer and faster. Through months of researches the development team will be able to solve identified problems such as lack of data security data redundancies, delay in processing request, and lack of real time updates regarding to the request. The team addresses the identified problems by developing an enterprise integrated system that has a user restriction to avoid unwanted user accessing the system. Developing a user friendly interface that can be easily navigated and used by the user.

Keywords: agile scrum, methodology, modules, database, account receivable, account payable, disbursement, general ledger

**Transport Network Vehicle System Human Resource I:
(Recruitment, Applicant Management, New Hire on Board,
Performance Management, Social Recognition)**

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Abstract

The Transport Network Vehicle System encountered a problem during the process, and it is a connection problem where the team can't connect the job posting and the registration form in the system. After trying many times, the team successfully integrated the website through the system, therefore, any applicant may easily register and save their informations. In this study, the team chose to use the agile methodology, an approach to Software Development that will help solve the problems by a collaborative effort, organizing, and cross functional teams. The scrum team proposed a system that can be used by many companies. Recruitment, Applicant Management, New Hire on Board, Performance Management, Social Recognition have developed a website for applicant registration, job posting, and examinations. It also have a contract request that is connected to hr4, so do with the training management. On the other hand, employees have a performance evaluation and assessment which will help them earn rewards. Human Resource I focuses on the applicant hiring procedures. It deals with the basic to final evaluation and assessment until an application get hired. The system have an applicant registration form where the applicant's information must be encoded. The encoded information of an applicant must match on the company's requirement, and if the applicant passes, examinations, initial, final interview, and result must be followed.

Keywords: incentives, increment

**Transport Network Vehicle System: Human Resource II
(Competency Management, Succession Planning, Training Management,
Learning Management, Employee Self Service)**

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Abstract

The Transport Network Vehicle system is one of the most proposed solutions that could use by Grab or Uber, these companies are commonly used by the commuters nowadays because of their inherent flexibility, adaptability, and residential patterns. Human Resource 2 manages the evaluation, promotion, examinations, training and serving employees. This study will showcase solutions to the problems during the process of Competency, Succession Planning, Training, Learning and Employee Self Service. This method uses incremental, iterative work sequences that are commonly known as sprints. The scrum masters and the team conduct an interview, planning about the project and brainstorming regarding business process, and making product backlog. Scrum teams analyze process. This team will also create design, coding, developing, discovering, integrating, testing and implementing the system. Regarding to the problem encountered by the scrum team, there's a proposed solutions and system that can be used by Grab and Uber. This system creates qualification procedure for any future applicants. Succession: this system can view the organizational chart of the employees with their records that shows performance percentage. It also identifies and develops new leaders for the replacement of leaders who are ready to leave or to retire. Training: this system will train new employee in a quick process. Learning; this system creates examination modules. ESS allows employee to change their encoded personal information, so do allowing them to view there schedules and payroll information. The buttons of all modules are functional, and it can send, save, edit, delete, and print. After a thorough data analysis, this system will easily help a company to handle Human Resources programs and procedures in hiring processes and others. Using this system, a user can save important documents and easy search engines. The proposed system has new features that will help managers and employees to save time and secure information.

Keywords: incremental, inherent, iterative, niches

**Transport Network Vehicle System: HR III:
(Timesheet Management, Claims and Reimbursement,
Leave Management, Shift and Scheduling and Time and Attendance)**

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Abstract

This chapter will discuss the Transportation Network Vehicle System specifically to Grab and Uber management system. This is one of the proposed solutions that can be used by Grab, Uber, OWTO Company, and RYOTAKI Taxi Company. Human Resource 3 focuses on the accurate profiling of an employee about their personal data information and qualifications. Human Resource has five modules: Leave Management, Time and Attendance, Timesheet Management, Shift and Scheduling, and Claim and Reimbursement. Each module has a certain process that is connected to one another. Agile methodology is an approach to software development under which requirements and solutions evolve through the collaborative effort of self-organizing and cross functional teams and their customers and end user. The scrum team makes a time and attendance system that is easy to use. This system can help the user in monitoring their attendance, and other work related activities. The scrum team provides features that will improve their shift and scheduling procedures, and other request such as change of schedules, leaves, absents, etc. Using this feature, the process will become faster. The scrum team conducts an interview with some Grab and Uber company. The conducted interviews provided an idea that helps the team solved the problems stated above. On the other hand, the scrum team is the one who are responsible in maintaining and upgrading the system for its satisfying performance and service.

Keywords: incremental, inherent, iterative, niches

**Transport Network Vehicle System: HR IV
(Core Human Capital, Compensation Planning, Payroll, HR Analytics)**

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Abstract

The Transport Network Vehicle System allows passengers and private vehicles to connect and book rides via online and smart phone application. It offer an alternative public transport system. It is applicable the groups whom have a better financial status. These group of people prefer to use Grab or Uber for a fast, comfortable and hustle free ride. On the other hand, Human resources focuses on the manpower recruitment in a particular company and profile management of an employee. Agile methodology is an iterative and incremental software with other engineering process models and documentation. The scrum team proposed solutions and system that can be use by any transportation companies. The system was successfully managed and worked out by the scrum team, and this system was able to solve the problems that were encountered by Owto Company and Ryotaki taxi company. The team helped organize the system and give benefits to every user. The proposed system is easy to use and saves time. The developers assured that the system is easy to use by giving a simplified buttons and instructions. The purpose of this project is to provide smooth and concrete solutions to each module, the proposed system attempts to match the manageable function to the others.

Keywords: integration, leadership, unity, develops

**Transport Network Vehicle System: Core 1
(Customer Management, Driver's Info and Payment,
Taxi Dispatching, Fleet Management, Fuel Management)**

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Abstract

The Transport Network Vehicle System allows passengers and private vehicles to connect and book rides via online and mobile application. The transportation network vehicle system reduced the cost, minimize waiting times, and provides quality services. Core transaction is developing and implementing the plan to meet customer requirements including the following modules: customer management, driver's information and payment, taxi dispatching, fleet management, and fuel management. Agile Methodology anticipates the needs and applies level of pragmatism into the delivery of the finished product, and it is a conceptual frame work for software engineering projects. A sprint is a period of time allocated for a particular phase of a project. Regarding to the problem encountered by the scrum team, there's a system created that can be use by Grab, Uber and other transportation companies. The scrum team provides an individual idea and modules that deal with driver's information and payment, taxi dispatching, fleet management, and fuel management. The team made a mobile registration for customer management, and thus fleet management can monitor and view the pickup and drop off time of a taxi, it also preview the dispatch time, and view the fuel type and status. All of them are connected to the transport analytics. The developers conclude that most of the problem in the system and the other module of Core Transaction were having an accidental errors in data. Developers also assumed that the encountered problem came from the lack of integrated capacity of their system. They don't have an open access system to reduce maintenance, and they don't have a system stability.

Keywords: TNVS, core, agile

Transport Network Vehicle System Core Transaction Part 2

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Abstract

The Transport Network Vehicle System allows passengers and private vehicles to connect and book rides via online and smartphone application. It can offer an alternative public transport system in terms of market or demand niches. Core Transaction Part II with sub modules: GPS, Booking, Payment, Storeroom Management, Transport Analytics. This study tackles the process of the system, the solution to the problem encountered using the same existing system, the goals of the proposed system and the benefits of the proposed system is to the user. Core Transaction Part II focuses in Driver and Customer together with their respective data and information, it includes the following, Booking module choose where the passenger want to pick up and drop off. GPS module is to design to show the location of the driver and passenger thru GPS and show the driver's information and give estimate time to pick up the passenger. Payment module is to pay estimated fare comes from booking. Store room management module is to design and give more information about the vehicle type offer by the system in booking process. In transport analytics collect all the data comes from all the reports of the modules in Core transaction. Agile Methodology is iterative and incremental software development with other engineering process models and documentation is produced at each phase. Regarding to the problem encounter by the scum team. The scrum team encounter some problems but at the end the scrum team fixed it. The scrum team develop a system that can organize all the reports in transport analytics. In transport analytics you will see different types of graph like bar graph and pie graph. In the graph you will see the No. of registered customer, No. of trips, No. of dispatch, Usage of fuel, No. of book and No. of Registered vehicle. The scrum team also develop a mobile app using the GPS you will locate the location of the passenger. GPS, Booking and Payment are combine while Storeroom Management monitor the registered vehicle you will see the vehicle type or vehicle info it is connected to Driver's info and payment. Most of the Core Transaction II projects today involved to modify the existing process of mobile application. Core Transaction2 satisfy the company's requirement and works in five basic functionalities Booking, GPS Tracking, Payment, Store room Management, Transport Analytics. The task Core Transaction II is to record all the data from Transport Analytics, Storeroom Management is monitor the vehicles. Booking will be integrated to GPS and Payment. The system is right and knowledgeable the project team uses google and other link for some information. Progress has been made in the Transportation Network Vehicle System, but many important research questions and technical support needs to remain. In Core Transaction 2 Based on this framework and the review of modules. Booking can pickup and drop off the location and Payment estimate the price, Storeroom Management can view the list of information of vehicles, Transport Analytics can view all the reports of Core Modules. Recommended to the future researcher is to be patient what they doing enhance the new system by flexible modules that will be suited to other system. The new developers need support each of everyone because teamwork and communication to each other is so very nice for developing project. IT students focused on learning and knowledgeable for the assigned task in doing capstone. Improve the technical skills by doing the system. Future developers not stock in this goals and features there so many widen idea to have supplement to improve the existing function of this system.

Keywords: TNVS, agile

Transport Network Vehicle System Logistic I

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Abstract

The Transportation Network Vehicle System allows passengers and private vehicles to connect and book rides via online and smart phone application. It can offer an alternative public transport system in terms of market or demand niches. This is one of proposed solutions that can be used by many grab/uber companies in the Philippines especially OWTO Company and RYOTAKI Taxi Company. Among all the transportation systems, grab/uber are the most popular and most used ones nowadays because of their inherent flexibility, adaptability to changing employment and residential patterns. It is applicable in higher income group people as well as all other people who prefer grab/uber transportation for their mode of transport. Therefore, many researchers focused on improving transportation network vehicle systems by reducing the cost of operations, minimizing waiting times, improving the quality of service, etc. Logistics plays a big role in the company's growth and success. Logistic process does not end in requesting and storing supplies of the company. The Logistics is the process of planning, implementing, and controlling the efficient, effective flow and storage of raw materials, in-process inventory, finished goods, services, and related information from point of origin to point of consumption for the purpose of conforming to customer requirements includes the following modules, procurement, warehousing, project management, and asset management. Logistic department in a company is the one who keeps materials or supplies needed for the production. Also, it is the one who oversees the assets of a certain company. Logistic I composed of 4 modules procurement is the process of finding, agreeing terms and acquiring goods, services or works from an external source, often via a tendering or competitive bidding process. , warehousing is the act of storing goods that will be sold or distributed later. It is also the act or process of storing large quantities of goods so that they can be sold or used at a later date., project management is the application of knowledge, skills, tools, and techniques to project activities to meet the project requirements. , and asset management it enables the application of analytical approaches towards managing an asset over the different stages of its life cycle. Agile Methodology is iterative and incremental software development with other engineering process models and documentation is produced at each phase. The Agile Method is a particular approach to project management that is utilized in software development. This method assists teams in responding to the unpredictability of constructing software. It uses incremental, iterative work sequences that are commonly known as sprints. The proposed system composed of four (4) modules: Procurement, Warehousing, Project Management, and Asset Management. The proposed system has functionalities that is user – friendly system. In the module procurement of the proposed system, it can view the winners of the supplier from the vendor portal. It can purchase an order from different departments. Can send request to vendor portal and budget management. Can monitor delivery and request of the purchase orders. In warehousing module of the proposed system, it can register an item from the purchase order of procurement. Can do inventory and setting location based on category of an item. Can receive item request from other departments. Can releasing items based on the item request from other departments. Can receive item return from other departments if the items are damage / wrong items. Based on the result of the proposed system by the scrum team, the scrum team conclude that most of the problem of Logistic Part I are having accidental orders in the procurement, inaccurate inventory for warehousing, unintegrated system for asset management, and lack of accountability in project management because of that problem the scrum team concluded that that problem is encounter. It is because of the lack of integrated capacity of their system, do not have an open access system to reduce maintenance, and do not have system stability.

Keywords: TNVS, logistics, agile

Transport Network Vehicle System Logistic 2

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Abstract

The Transport Network Vehicle System is provide member-based interconnected shuttle services to office workers or students, It allows passengers and private vehicles to connect and book rides via online and smartphone application. Among all the transportation systems, grab/uber are the most popular and most used ones nowadays because of their inherent flexibility, adaptability to changing employment and residential patterns. It is applicable in higher income group people as well as all other people who prefer grab/uber transportation for their mode of transport Therefore, many researchers focused on improving transportation network vehicle systems by reducing the cost of operations, minimizing waiting times, improving the quality of service. Agile Methodology is a type of project management process, mainly used for software development, where demands and solutions evolve through the collaborative effort of self-organizing and cross-functional teams and their customers. The agile is approach to project management that utilized in software development. This method assists teams in responding to the unpredictability of constructing software, it uses incremental iterative work sequences that are commonly known as sprints. Logistics is the overall process of managing how resources are acquired, stored, and transported to their destination. Logistics management involves identifying prospective distributors and suppliers and determining their effectiveness and accessibility. Logistics II it is contains such as 5 modules, document tracking is a system used to track, manage, and store documents and reduce paper. Document tracking is sending of copy of purchase order or contracts to audit management while document management requesting of documents. Vendor portal is supply chain management term that means anyone who provides goods or services to a company or individual. Vendor portal is requesting of list of contracts to project management and decide for approval or decline. Procurement is requesting of bidders to vendor portal then warehousing is requesting a stock to procurement. Fleet management is the functions that the overseas coordinates and facilitates various transport. It is requesting a list of vehicles to asset management and sending the purchase order to procurement. Audit Management is responsible for ensuring that board approved audit directives are implemented. Audit helps simply well organize and workflow and collaboration process by compiling audits. Audit it is sending of copy of purchase order or contracts to project management. Vehicle reservation is a sophisticated system for scheduling vehicle reservations for organization that maintain their own pool of vehicles. It is requesting availability of vehicle to fleet management and decide to approve or denial. The project contains logistics II requirement for business functions such as Document Tracking, Vehicle Reservation, Vendor Portal, Fleet Management, Audit Management, for the goal of business organization efficiently. The project developers conclude that the system will be the efficient help for the organization process in order to obtain a centralized business process and transaction for the easiest ways of day-to-day business functions.

Keywords: TNVS, logistics, agile

Transport Network Vehicle System Administration

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Abstract

The Transport Network Vehicle System. The transportation systems, grab/uber are the most popular and most commonly used ones nowadays because of their inherent flexibility, adaptability to changing employment and residential patterns organized that connects at the passenger to also a driver and pre-arranged transportation service through the system The administrative is Implement and enforce the rule and regulation, directing are people involved in carrying out duties and responsibilities or in tasks required to carry out duties and responsibilities. Legal Management is gather important complainant request provide a storage or database the proponents a storage wherein the documents Reduce lost and misfiled documents reduce the amounts of physical space used to store the documents, such as file cabinets better organize existing documents are arrange, safe and free from misplace so the data and information are easily to find them. Document Management is the coordination and control of the flow (storage, retrieval, processing, printing, routing, and distribution) of electronic and proper. The Facility Reservation is needed to find out what facilities are needed for events, seminars, gatherings, and etc. based on the condition given by the client. The Visitor Management is critical for any business or location and it give a security, control access, manage and track visitors to facilities and keep visitor information confidential can record the usage of facilities by specific visitors and provide documentation of visitors where about. Agile Methodology the agile method is a particular approach to project management that utilized in software development. The agile methodology applies in our project using sprints and backlog on our system and document and also assists to teams to responding to the unpredictability of constructing system it uses incremental, iterative work sequences that are commonly known as sprints agile affect to our module to recognized the development of group of software development methodologies based on iterative development where requirements and solution involvement where requirement s and solution evolve through collaboration between self-organization across functional teams and collaboration of some include. The result of our work system has been legal fixed as we can provide cases and restored functional around legal risk managing how will read risk and also understood the conclusion from the result which we discuss about the cases for the complainant document for electronics backup use to track management and any careless handling may result in the inaccuracy of the document and therefore mislead or upset solution to manage your workflow you get result like stock and deploy document of argument and places for room queries if there is a meeting also facilities reservation system result for the management of conference room/meeting rooms labs request will be accepted and carry out. Visitors and there purposes responsible in the different modules regarding in what type of concern. Track the walk in and the specific information of a visitor to monitor the expected visitor. TNVS Administrative is performing the conclusion and recommendation the tasks needed to accomplish and to avoid unexpected problems and complete that goal it became necessary to reach some prerequisite goals determining and it is responsible in the different modules such as legal management, document management, visitors management and facility Reservation. In legal management is study of law and management .proposed system is easy to use because the system is user friendly that makes the system easier to manage and use by the user and lastly. The proposed system is stable because the proposed system has a stable system for database management capabilities.

Keywords: agile, TNVS, administration

Transport Network Vehicle System Finance

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Abstract

This chapter will briefly describe about the Transportation Network Vehicle System (TNVS) specifically grab and uber management system. Among all the transportation systems, grab and uber are the most popular and most commonly used because of the inherent flexibility, adaptability to changing employment and residential patterns. This is one of proposed solutions that can be used by many grab and uber companies especially in the Philippines. Major aspects that will be discussed include background of the system, problem statement, objectives of the project and scope of the project. Finance is a field that deals with the study of investments. It includes the dynamics of assets and liabilities over time under conditions of different degrees of uncertainty and risk. Finance can also be defined as the science of money management. Finance aims to price assets based on their expected rate of return. Finance can be broken into three sub-categories: public finance, corporate finance and personal finance. The way in which money is used and handled especially the way in which large amounts of money are used and handled by governments and companies, money available to a government, business, or person or matters relating to money and how it is spent or saved. The system that includes the circulation of money they granting of credit the making of investments and the provision of banking facilities. General Ledger is a company's set of numbered accounts for its accounting records. Agile methodology is an approach to software development under which requirements and solutions evolve through the collaborative effort of self-organizing and cross functional teams and their customers and end user. So that in using agile methodology we resolve some problems regarding in this study. The scrum team conduct an easiest way to resolve a problem regarding Budget management easy to allocate budget by its department so that it would not be hustle to a user to use the budget management but before that the collection makes the collecting of cash so that the money to be budget and the disbursement are the one who will disburse the allocated budget by its department and the Accounts payable will be the one will record the out coming cash that will be become liability and accounts receivable will record the receiving cash and last the general ledger will be record the Generalize summary of accounts payable and accounts receivable. And the system will be used by financial of a company for handling the cash that collected. The scrum team conduct an interview to resolve the problem of some company regarding in their budget management allocating the budget, collection for collecting of cash and generalizing of accounts payable and accounts receivable. We the scrum team gives maintenance of the system to improve the process of all module and when the company makes a request to the system, we responsible to solve the problem of the system.

Keywords: finance, agile, TNVS

**Hospital Management System: HUMAN RESOURCE PART I
(Recruitment, Applicant Management, New Hired on Board,
Performance Management and Social Recognition)**

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Abstract

The Hospital Management System (HMS) is a comprehensive integrated information system that process, manage and facilitates all the aspects of hospitals transaction. It integrates all the information regarding patients, doctor, staff, new hires and hospital administrative details. File management is also an essential task of HR I, it confronts a lot of problem if not dealt with correct and systematized process. The design of this system will enable HR employees to work efficiently in handling files. The HR I resolves issues such data redundancy, security and data integrity. The agile methodology used in this project study. Agile Methodology is an iterative and incremental software development methodology. Scrum provides structure, discipline and framework for software development. The method includes sprints which is a period of time allocated for a particular phase of a project that Scrum master manage. Sprints are considered to be complete when the time period expires. Collaboration with the members of the team and Product owner is constant to increase the development satisfactory of the project. The development team consulted to different HR personnel's regarding the processes involved specifically in HR I. The team has discovered files and folders are kept in filing cabinets which is very difficult to manage. The HR I modules have a great deal in resolving file management issues. The manual process in file handling makes it difficult to perform task such as selecting qualified employee and applicant profiling, employee appraisal and recognition. The team has designed a module that will enable the user to efficiently manage file and create reports. The development team created a well-designed module in order to make HR transactions automated. Hospital needs to adapt with technology in order to keep the business rolling smoothly and efficiently. The implementation of this system may help in to ease work load of employees. However, this project study is still a work in progress and has a lot to improve. The future researcher can enhance the system by including an android application that will enable notification to applicants.

Keywords: module, agile, scrum, iterative, incremental, framework

**Hospital Management System: Human Resource 2
(Learning Management, Succession Planning, Training Management,
Employee Self-service, Competency Management)**

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Abstract

Human Resource is a part of an integrated information system design to manage all the areas of a hospital and handles all aspect of employees and various functions. Proper management of the human resource is vital in the recruitment and retention of clinical and non-clinical staff, maintaining staff morale, providing opportunities for professional development, and in the ability of a health care organization to deliver quality care services and improve patient health outcomes. The Agile Method is a particular approach to project management that is utilized in software development. This method assists teams in responding to the unpredictability of constructing software. It uses incremental, iterative work sequences that are commonly known as sprints. The development team and the product owner create many opportunity throughout each sprint by consulting every week. The goal is to always accept change of requirements matter how early or late in the project to improve it and to fully understand the client's vision. The major requirement has been successfully created by the development team. The modules are designed to allow viewing and update basic information form the Employee Self-Service. The modules are also equipped with monitoring features which allows users to efficiently tract files and milestone of employee for succession planning and competency management. The learning management is also has features that can create and manage examination and modules. The training management module has feature that can request needs for training such as budget, vehicle and facilities. All modules in the HR2 has a print module that can print customized reports. The HR 2 is fully functional system that is ideal for company implementation. The manager can make or break a career path of an employee. HR 2 is an efficient management tool that can be used for planning and analysis. A business without an automated system will face backlogs. These backlogs if not attended may cause a fortune to the company. This project study is a platform for future system developer. The system has its functionality which resolves issues in HR2, but then again due to time constraints other features was not included. The future developers may include online transaction and mobile application.

Keywords: core, administrative, logistics, successor, agile multidimensional, elaborate, scrum

Hospital Management System: Human Resources III
(Time and Attendance, Shift and Scheduling, Timesheet Management, Leave Management and Claims and Reimbursement)

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Abstract

This study focuses on Human Resources that operate the people or staff in organization includes track the working hours of employee, gives a schedule who commits to work in a given time period, provides a automating calculate the working hours of employees, facilitates the total leave process, accepts the leave request and determines the types of employee paid leave and a method for paying employees back when they spend their own money on business-related expenses. Agile Scrum is a process that commonly used for managing product development. The Product owner is responsible for managing and maximizing the value of the product and work of development team. Development team is responsible for delivering a potentially and releasable product. Scrum Master is responsible for ensuring that the scrum is understood by the entire team. The team designed the system to ease the burden of manual process, it includes tracking the attendance which is a tedious task and most of the time prone to error for is it manually done. The system resolves this problem by using biometrics to capture real time attendance. The module includes monitoring and updating the schedules and shifts of every employee and also assists in computing the total work hours of employee in Timesheet. A sudden absence of an employee is a problem that is inevitable and most of the time the employee has no way of communicating the reason to the company. The proponents created where an employee could send an email for the company so that the company would know about his reason for the absence. Human Resources task is complicated without the computerized system. The problem arises from the manual filing and manual data entry. Human error unavoidable and sometimes causes disputes and misunderstanding such as automation in terms of data entry, computation, and inter-office communication is the solution to various tasks in the area of Human Resources. This project study may have some loop holes in term of its functionality, but the best part is that this system has standard functionality and is well documented in terms of process.

Keywords: inevitable, mitigate, prone, retrospective, seamlessly, tedious, unpredictably

**Hospital Management System: Human Resource 4:
(Core Human Capital Management, Compensation Planning & Administrative, Human
Resource Analytics and Payroll)**

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Abstract

The Hospital Management System is a comprehensive integrated information system that process, manage and facilitate all the aspects of Hospital. It also integrates information regarding patients, doctors, staff and hospital administrative detail. HR 4 operates the people or staff in organization and focused on activities relating to employees. These activities have a function that deals with the people and issues related such as Core Human Capital Management, Human Resource Analytics, Compensation Planning & Administrative, and Payroll. Agile Scrum is an iterative and incremental agile software development framework for managing product development. It defines a flexible, holistic product development strategy where a development team works as a unit to reach a common goal challenges assumptions of the traditional, sequential approach to product development. The development of HR 4 system has led to easing the task of managers. Promotion is quite difficult to assess specially if there is no consolidated file to consider. Manual sorting and consolidation leads to slow process resulting to the delay of promotion. The team has come up with a solution to this problem by creating and integrated system which will ease this tedious work in succession planning. The team managed to design a payroll system that will allow the user to prepare payroll and customize computation and reports base on the Compensation Planning. The HR Analytic module is a dashboard where statistics of different area in the hospital can be viewed. This HR analytics plays a very important role for managers related in decision making and planning. Human Resources Part 4 is an essential part of a company. Core Human Capital Management is the heart of HR where employee's pertinent data are well taken. The design also includes module for contract, deployment, clearance, retirement, registration and other modules that will aid in the HR task in preparation of reports. HR Analytics is one of the modules that is important in HR field. This module will enable the manager choose statistical area to be displayed. The Dash board includes several reports can be accessed and can be printed and much of its data are the result of integrations. Hence all features has been established. This project study may continue to evolve by enhancing it user interface and improve transaction process.

Keywords: consolidated, competencies, compensation, comprehensive, integrated, incremental, holistic

**Hospital Management System: Core Transaction I
(Patient Registration, Doctors Appointment, Inpatient Management,
Outpatient Management and Bed in Linen Management)**

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Abstract

This study focuses on a problem of hospital transaction such as registering and viewing a record manually that caused of missing out the record of Patient information and can't connect in other modules by integration in every department operation. The proponent's solution is focuses on creating computerized, integrated, real time - user friendly and cost- effective system that can help the employees managing and maintaining all the hospital's transaction easily. Agile Scrum is a process commonly used for product development, especially for software development. Product Owner is the project's key that represents users, customers. Scrum Master is responsible for the team productive and helping the team uses the scrum process. The product backlog is a features list that shows of desired features product. Sprint Planning Meeting is held during the product owner represents the most items on the product backlog. The proponent's findings are pivotal in terms of solving a different problem in this study. Hospitals currently use a manual system for maintenance of critical information. Multiple copies of the same patient information exist in the hospital they may lead to inconsistency in various data stores. The proponents came up with a very effective solution to solve the needs of a hospital transaction as well as the employees manage it. The top problem encountered of patient registration and doctor's appointment is lack of doctor's appointment scheduling and storing patient info manually where the employees struggle standardize data. The proponents conclude a comprehensive Integrated Information system that helps the process, managing and facilitate all the aspects of the hospital. All of this information must be managed in an efficient may be effectively utilized Core transaction I will automate management of the hospital making it more efficient and it aims data integrity and consolidating data. The proponents recommend that the problem in a system could be solved to study an existing system and find a basis to create and assign the person who maintains in a system better and secure to help user good services. The proponents recommend this system is user - friendliness, reliable, accurate and real - time process.

Keywords: integrated, pivotal, comprehensive, integrity, agile, consolidation

**Hospital Management System: Core Transaction II
(Surgery Scheduler, Outpatient Treatment, Laboratory Management,
HMO and Insurance Management and Discharge Management)**

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Abstract

This study focuses on the Core Transaction II main function of hospital management system. Developers assumed that implementing a system will avoid human error would always be a problem but it is inevitable. Manual file handling is also a major problem which causes slow process and sometimes files are lost or misplaced. Otherwise the developers have been solved the issue they provide accurate and user friendly system that can be access by the users. Agile Scrum Methodology advocates developers for a planning at the start of the sprint how many sprints they can commit to, and then creates a sprint backlog. The Product Owner and Scrum Master manages the product backlog and task. Scrum provides the project plan, sprint burn down chart, sprint output. Scrum Master and developers provide plans for today task and next day for the project to track the progress every end of sprint. Product Owner make sure that every capstone of the study is captured. The developers finding is very pivotal in solving the problems in the area of Core II, most of the problems roots in the manual process of obtaining data. These common problem was successfully solved they designing a system that is efficient and effective in terms of data gathering and file handling. Scheduling is also a problem especially for doctors on call and it very difficult to manage pools of doctors without the aid of the computer. The proponents came up with the system solution and they already gave satisfaction to the Product Owner, doctor and the employees of the hospital. In this study of the developers they came up with the findings and conclusion, they give recommendation for the hospital. 1) Provide a system to can solved internal problems. 2) Improved efficiency and expand opportunities. 3) System can avoid human error and track every single details of transactions. 4) Improved hospital decision making. 5) Improved data security. Core II concludes that Hospital Management System has great impact in hospital operation. The study has a great impact to the researcher because of the challenges of agile scrum methodology. The project is considered as a successful.

Keywords: intervention, installation, regression, scalability, scrum, sprint, therapist

**Hospital Management System: Core Transaction 3
(Medical Records and Data Management, HOMIS Analytics, Pharmacy,
Medical Package Management and Diet Management)**

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Abstract

This study focuses on hospital operations such as storing of data manually that leads to data redundancies, lack of automated transaction that slows the transaction. As a solution, the Team concentrates on creating an integrated information system that can help the users to manage all the aspects of a hospital's operation easily and accurately such as medical, financial, and the corresponding process of services. Agile Scrum is an agile software development framework for product development. The Product Owner together with Scrum Master and Development Team is responsible on managing the entire project, removing hurdles that might affect the goals/ deadlines, and delivering a potentially releasable “Increment of Done Product” at the end of the project. This study is down to a result wherein the Team has complied with all the issues involving hospital operation particularly in Core Transaction 3. The Team came up with a very effective solution to attend to the different issues and needs of the users in terms of managing files, attending to every patient's and users need. The Team has also complied with what the Product owner needs; the system has a synchronized process wherein it can easily transact to what the respective users need. It may not have very advanced technology, but it can make each of the users' work more convenient and fast. The Team concludes that the Core Transaction Part 3 would be a great help to the respective users in every transaction, managing files, and presenting reports in graphical forms easily, accurately and more organized. Finally, the Team recommends the system Core Transaction Part 3 to the future researches to be web-based system to make it more advanced and to be more authentic. In addition, the Team recommends this system project because it takes care of all the requirements of an average hospital, and is capable to provide easy and effective storage of information related to patients that come up to the hospital and can offer unique features.

Keywords: authentic, automated, core, development, incremental, transaction

**HOSPITAL MANAGEMENT SYSTEM: Logistic 1
(Project Management, Asset Management, Warehousing, Procurement)**

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Abstract

Logistics is the part of supply chain management system that plans, implements and controls the efficient, effective forward, reverses flow and storage of goods, services, and related information between the point of origin and the point of consumption in order to meet customer's requirements. It allows managing services within the organization. Agile Scrum is an Iterative and Incremental agile software development framework for managing product development. The Scrum Master and Development team is responsible to manage the entire project, removing hurdles which might affect the goals/deadlines, and all work necessary to produce delivering a potentially releasable "Increment of Done Product" at the end of the project. The developers findings are crucial in resolving different issues in the Logistic 1. The problem of our system in Logistic 1 is less of tables and report. In the Project Management is need to create a phase chart to monitor each development the actual project execution, in Asset Management needs to create the table for depreciation to calculate computation of the balance sheet accumulated, in appreciation of assets is to create a table for the result of changes in inflation or interest rates. The problem of warehousing and procurement is the lack of tables for inventory and reports for print. This study is important for the user/staff to know the logistic resource process and to be guided as well. It serves as a user manual from the system that was developed by the proponents. Objectives are the goal that is needed to strive by the team, objectives are also essential for developing a project. This project study may have some loopholes in term of its functionality, but the best part is that this system has standard functionality and is well documented in terms of process.

Keywords: core, scalability, depreciation, administrative, regression, finance

**Hospital Management System: Logistics 2
(Fleet Management, Vehicle Reservation, Vendor Portal,
Audit Management, Document Tracking)**

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Abstract

Logistics 2 plays a big role in the company's growth and success. It serves as the analyst of a large company or even in medium firms. Logistic process does not end in ordering supplies from the suppliers. Logistic department in a company is the one who keeps materials or supplies needed for the production. Also it is the one who oversees the assets of a certain company. Agile Scrum is an iterative and incremental agile software development framework for managing product development. It defines flexible, holistic, product development strategy where a development team works as a unit to reach a common goal, challenges assumptions of the traditional, sequential approach to product development, and enables teams to self-organize by encouraging physical co-location or close online collaboration of all team members, as well as daily face-to-face communication among all the team members and disciplines in the project. Identifying solution to problems pertaining to Logistics is though. The developers gathered data and the information and then utilize this to order create a design suitable to industry standards. The system designed by the developers resolved the different problems such as manual monitoring and reservation of vehicle, communication with the vendors through the vendor portal, tracking of documents, and compiling of audits through an integrated system. A well-designed system is a key element of logistics in the light of managing, organizing the operation of an organization. The five modules such as Fleet Management, Vehicle Reservation, Vendor Portal, Document Tracking Audit Management, plays a distinct and important role in any business. The advantages of having an efficient system contribute to the positive development of logistics functions in an organization. Nowadays it is no longer possible to run a successful operation without the aid of a computer. An operational system contributes essentially to the organization's competitive advantage and in return reflects a reputation of a successful company. This project study still has room for improvement. Due to time constraints, the developer was not able to add more functionality to the system. The future system developers may include mobile applications for notification, improve the user-interface design and develop better processes in the transaction involving in Logistics 2.

Keywords: monitoring, maintaining, reservation, requisition, collaboration, audit, tracking

**Hospital Management System: Finance:
(Collection, Account Payable and Receivable,
Budget Management, Disbursement, General Ledger)**

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Abstract

The main problem might encountered of Finance is losing of forms and not secured data for the company. The Late bill payments or often seeking extensions. Not enough money coming in to cover required spending each Department. Minimum or missed payments on debit and credit. Difficulty in getting users to adopt and interact. A lack of control over daily financial reports Agile Scrum is an iterative and incremental agile software development framework for managing product development. It defines a flexible, holistic product development strategy where a development team works as a unit to reach a common goal challenges assumptions of the traditional, sequential approach to product development. For the loss of forms contact the finance department confidential help for a specific actions they do. Collect a revenues for the spending of each departments. Ensuring that their are a personnel for your concerns. Creating performance information such as a branch balance sheet and income statement and the ability to calculate branch efficiency ratios along with branch profitability ratios would enable analysis of performance and would help determine what the branch managers and account officers can do to improve their branch performance. The Finance Department consist of 5 modules first is the Collection for collecting a revenues to spend for each departments. The Budget Management is responsible for allocating a budget request also the one that approve the request budget. The account Payable and Account Receivable holds the financial reports each department. The Disbursement are responsible for Deploying all the budget request each department. Last is the General Ledger that holds the whole transaction of the company it has reports records and posting for the transaction detailed.

Keywords: allocation, deployment, chart of accounts, debts, trial balance

**Airport Management System: Human Resource I
(Recruitment, Applicant Management, New Hire On-Board,
Performance Management, Social Recognition)**

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Abstract

Digital age has added even more complexity to human resource management, like the transparency of social media, the persistence of software updates, and the remoteness of international teams. So, attracting and retaining the best talent takes discernment, time, and a whole lot of work is the main problem. To attract the right individuals, We need to know the requirements of the job and the organization, But as job roles and expectations keep changing and organizational culture keeps adapting. This task becomes increasingly difficult, So We use the platforms that are most likely to be frequented by your target talent, depending on their skills, industry, and job level. Agile methodology helps us do simultaneous task and gives a strategic technique, The sprint by sprint cycle method and finish the task in short time, because of agile methodology we immediately set the plan and organize all the tasks that needs to be done. This method helped our team to be more responsible upon doing each tasks within the given time. This method helped us to be independent when doing the research and gave us courage to present our project without any doubt. To make our Airport Management System a successfull project, we have learned to cooperate with each other. The main focus in this study is to made a better process and fast transactions in Human Resource I that may less the struggle of hiring talents that will fit in the job and observe. If the candidate enjoy learning and willing to enhance their skills for a better performance and advance in technology have done a lot to reduce administrative tasks. So HR must able to focus on bigger hands-on issues, So we made the processes simple and helpful using technology with improved accuracy. We adapt the problems and make a solution through our project. By using this study, We creating a team of employees who are likely to achieve the business, training and development objectives. Now, attracting and hiring of right talents has been made a lot easier for the Hr department and they can perform the job well today. Instead of using traditional way in keeping and recording a Human Resource report, we use to make it computerized to assure the credibility and accuracy while less time is being consumed. We are recommending to create an easily factual and reliable Human Resource transaction, you must initialize, organize and systematically analyze the flow of the system. The collaboration of each sub system is important.

Keywords: agile scrum, transparency, discernment, integration

**Airport Management System: Human Resource 2
(Competency Management, Succession Planning, Learning Management,
Training Management, Succession Planning)**

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Abstract

Issues of Human Resource can slow down productivity, decrease employee morale, and prevent your business from expanding, Human Resource deals with employee requests and compliance issues on a daily basis, along with the rest of their tasks. By improving the efficiency of the company's HR department and streamlining some of their most common tasks, they can reduce costly human resources related issues. Essentially, the best option for dealing with these common HR issues is to integrate a complete workforce management system into your daily operations. Accurate time tracking software helps prevent payroll errors, compliance issues, and gives employees access to their schedules and allows the HR team to focus on their tasks. Another solution for this problem is to automate these queries and requests. Give the employee access to their own schedule and file a leave by using time- tracking software or scheduling software. The agile methodology is used by the scrum master and they will give a task to all members of their group and the team will focus on the task and the improvement of their skills. The employee will have access to their own schedule by the software that they will see the full details of their schedule, the employee needs to register on the website to see their schedule, and the employee has an access to the software that receive the requests if they want to fill the leave. We found out in the project outcome that the Core Human Capital will give information to Competency Management to view the information when the employees access the software. The employee needs to sign up their username and password to secure their information if the employee wants to take a leave or long vacation. They will just access the website and wait for the approval of the Leave Management and the payroll will receive the request of the employee. Every employee of the company needs to use the website to become aware of their performance and if the employee left the company, the HR must send the notification to the Core Human Capital to archive the information of the employee and also block them from the websites or from any online applications of the company. If the employee is done with the requirements and interviews the Human Resource. I will send the notification to the payroll to fix the salary of the new employee. Then the employee can view the details about the salary from the websites they have just to log in with their username and password. The good result of the website is that the employee can check their salary only where if it's already at the ATM payroll. The future researchers will benefit from this study because it can give them some significant information that will help them obtain knowledge about the proper flow and transaction of the employees and company. This study discuss the accurate way of caring someone's privacy and making the same way equal and legal to both employee and company. They discuss some valuable information on how does an employee see their performance and salary through their payrolls.

Keywords: competency, agile, archive, streamlining

**Airport Management System: Human Resource 3
(Time Sheet Management, Leave Management, Shift and Scheduling,
Time and Attendance, Claims and Reimbursement)**

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Abstract

The proponent is assimilating the errors and the bugs that result in a cluster of misinformation. The proponents then conducted a ton of research on how to avoid this kind of errors and the proper method to correct these. The proponents also encountered a lot of issues in implementing the proposed system changes as some of the process were altered slightly in order for the proposed system to function well and integrated with other modules. The proponents also faced personal problems because this project is really huge and encountered difficult challenge but patience, hard work and strategically planning really helped achieved the proponent's goals. The development team was analyzing deeply with a critical thinking, the proponents collaborate any ideas that they suggested as a team to make this project study unique. The development team developed the system with a high standard to use and work it successfully. The assurance of this system to the client is maintenance of a desire level of a quality in a service, especially by means stage of the process. The proponents were developed the friendliest user system with data sharing, data security, data integration, and increase productivity of the end user to give the employee a good impact and beneficial of every transaction in this company. The main focus on this study is the process of the human resource using the agile methodology. Every product backlog in one sprint for 2 weeks give 20 to 30 hours individual to fix the goal process. The results of different phases of testing in the system are evaluated then compared with the unexpected results. If the error is uncovered, they are debugged and corrected. Implies that testing not only has to uncover errors introduced during coding but also these errors are corrected to the desired results. By using this methodology, the proponents learned something new and gain knowledge about of what process it flows. The proponents were really adjusting for this new methodology, it was really difficult and a big challenge especially the Enterprise Information they studied is one of the hardest systems which is Airport Management System. And the result of this project study was absolutely successful. This study was already considered the ideal system of the proponents to build a system that will help to the future researcher to give an idea of the Airport Management system under the EIS of HR3. Therefore, the proponents will recommend this system and to be implemented because it will help the user/client to easily input the data needed for the company especially in the HR department.

Keywords: proponents, collaborate, agile, debugged, assimilating

**Airport Management System: Human Resource 4
(Payroll, Compensation Planning and Administration,
HR Analytics, Core Human Capital Management)**

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Abstract

Core Human Capital, goes beyond HR staffing to quantify the value and worth of employees the other problem is the systems integration most common pain point. In order for HCM to be successful, everything from payroll and recruiting to benefits management and resource planning needs to be in a close alignment and tightly coordinated. And the analytics has big data initiative requires to acquire data from all the different departments. We have to acquire, and analyze data from multiple departments, including payroll. The most common payroll errors were consistency in the payroll process, incorrect tax withholding, over and under payments. Agile Methodology help us to do simultaneous task and give a strategic technique to finish the project in a short time. Every sprint have 2 weeks to finish the tasks, sprint are considered to be complete when the time period expires, This method help us to be responsible to do our tasks and giving us courage, to present our system with all of our best. First we conduct some research, gathering information and knowledge about our subsystem and modules. After gathering information, our group create a design per module. After designing, our programmer will start coding our first sprint to the last sprint, After coding we will check if the first until the last sprints quality are being met, and the system will be able to use so that the integration and data transaction will be successful. This study was prepared by a development team for the participant of the project study and it follows a hypothesis of agile. The Human Resource IV is develop by the system and searching for more questions to any modules for result system. All module can monitor every person assigned for checking files or requirements of employee, and set salary grade for new vacant position and monitoring all employee in the company. The development Team gathers information and ideas to make a good process in our system and modules the help of agile methodology the development team are cooperating to resolve the problem in the system. Having some information and ideas that helps us achieve our goals. We have recommended being able to create easily factual and reliable human resource transaction, we must initialize, organize, and systematically analyze the flow of the system. Instead using of using the traditional way in keeping and recording a report, we made it computerized to assure the credibility and accuracy while less time is being consumed. Integrating the system the collaboration of each sub system is important. We use to make it computerized to ensure the credibility and accuracy while less time consumed. Integrating the system and the collaboration of each sub system is important.

Keywords: agile methodology, quantify, coordinated, unify, analyze, consistency, simultaneous

**Airport Management System: Core Transaction I
(Customer Guest Management Relationship, Flight Schedule and Rate Management, Baggage Control and Information, Ticketing and Payment, Messenger Module)**

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Abstract

This project consist the main transaction and the most important part of an Airport Management System which is the Core Transaction I. This Core I designed to track transactions they done; but the problem is they don't have an upgraded the transaction they have done. So this system will recommend the improvement of the Core transaction by strengthen the accountability and authentic through upgrading the recent systems, to deliver an Outstanding airport experience, through operational efficiency, superior service and Innovation. The Agile Methodology is the one that is being used, so the scrum master assigned a task to every member of the group. The task registration of airline company, supporting documents, registration of aircraft, AC portal, history log, passenger information, survey feedback and complaints was divided to all the members that needed to be done in just two weeks. SMS notification, email notification made only by one member that also needed to be done in two weeks. And also such as rate management, notification, slot schedule, flight schedule, update passenger details, passenger validation, baggage check-in, baggage security check, baggage monitoring, baggage malicious, baggage lost storage, baggage claim. The project outcome was the core transaction I modules are Customer Guest Management Relationship which is designed to track all relationships with guest, to Improve guest services of the airport. Customer Guest Management Relationship is about the transaction of registering the airline company and the aircraft. Flight Schedule and Rate Management is a critical part of any airport for revenue optimization, operation planning and passenger loyalty. And to calculate payment rates for specific authorized services. Ticketing, it will scan the passenger's boarding pass at the airport, which is needed to board the aircraft. Baggage Control and Information, this system is identifying a bag and the information associated with it to decide where the bag should be directed within the system, some process performance indicators will be view the baggage details of baggage claimed, baggage malicious and lost baggage the deliver time of each flight. Messenger module is designed to notify the other system about the incoming request by other system and it's also notifying the customer about the announcement of delaying of flights. This project can help on providing information that will be needed by the future Researchers that this project has a good quality and functioning well. The entire module has a unique processes and flow that will be a big help to someone who's not familiar with this.

Keywords: CRM, ICAO, AC Portal, PAL, AOC, COFA, CLI, CAAP, ATOC, IATA

Airport Management System: Core Transaction 2 (IATA Boarding Pass Printing/IATA Bag Tag Printing, Departure Control, Arrival Control, Interactive Seat Maps)

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Abstract

Core Transaction 2 which is the main transaction and the most important part of an Airport Management System. The 4 components of core are: Interactive Seat Maps, boarding pass, Bag tag and arrival control a diagram of a seat layout inside a passenger aircraft, theater, stadium, arena, or any other buildings or space. Such layouts are published for informational purposes. A Boarding Pass is a documentation provided during check in giving a passenger permission to enter the restricted area of an airport and to board the airplane. Bag Tag also known as baggage tags, baggage checks or luggage tickets. A departure control automates processing an airline's airport management operation, which includes managing the information required for airport check in, printing boarding cards, baggage Acceptance, boarding, load control and aircraft checks. Arrival Control is one of the most common uses of the phrase is in public transportation where the movement of Aircraft it's just like can be used to generate estimated times of arrival depending on either a static timetable or through. Agile methodology helps us to do simultaneous task and give a strategic technique, the sprint by sprint cycle method and finish the task in short time, because of agile we immediately set the plan and organize all the tasks that needs to be done. This method helped our team to be more responsible upon doing each tasks within the given time. And also helped us to be independent when doing the research and gave us courage to present our project without any doubt. To make our Airport Management System a successful project, we have learned to cooperate with each other and to integrate other sub-systems data transaction will be successful. The development team conclude a result in this study, the knowledge will be only provided by the development team to know a better process and make a good process for each module of Enterprise Information System Functionalities of an Airport Management System and by the help of Agile Methodology the development team reaches out the solution of this study. Document plan, proposal, and chapter 1-5, software functionalities 4 requirements: Personalized screen, import/export facility, free report facility, analytical report and be specific on the forms and reports to be used. The project team included the document plans that will be created during the development of the system also the software functionalities and specify the forms and reports to be used as they follow the requirements. This project can be help on providing information that will be needed by the future researcher. Because this project has a good quality and is functioning well, the entire module has a unique process and flow that will be a big help to someone who's not familiar with this.

Keywords: core, methodology, AITA

**Airport Management System: Logistic I
(Maintenance Repair and Overhaul, Asset Management, Warehousing, Procurement)**

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Abstract

The system has three problems. The first is lack of communication the project team was supposed to cooperate with developing the project but some of them don't want to voice-out their opinions. The second is Quality of the finished product/project, the quality of the project finished did not meet the client's expectation and last is Demand the client, and the client demands a quality that is much higher than the budget allotted. The Solution of the proposed project is to help the company in a way that it can be useful to be used in every day works. The project provides a good quality which will meet the client and user's expectation when it comes to organizing the record. Specifically it is design to sustain the needs of the company. The project team uses agile methodology, the lists used in this project is the brainstorming with the whole section regarding on the EIS, the purpose of system is to solidify and make a real user friendly interface. The design must be attractive, easy to understand and suitable to different kinds of user. It must be in detailed information. Supporting development infrastructure configuration can be handled it has a budget to pertain the needs of the developer. In other hand the developer need some budget and a technological material that can build a system. The quality assurance will focus on the processes used in the system, in order to ensure quality an iterative quality process will be used throughout the project life cycle. The project team is able to finish the specific requirements of the system requested by sponsor. The result of the succession of the system. The project manager is responsible for ensuring the completion of these project; a tested and operational program management database tool, free of errors and meet the specifications described in the project scope description, a tested operational program template tool (as a part of a system) which allows admin to enter data in a consistent manner, a complete and through user's manual which provides step by step instructions on how to use the system for users of all permission levels, a complete and through troubleshooting guide which provides corrective steps for users of all permission levels for all anticipated problems. In this previous oral defense in PSI the findings given by the panel are: Document plan, proposal, chapter 1-5, software functionalities 4 requirements: Personalized screen, import/export facility, free report facility, analytical report and be specific on the forms and reports to be used. The project team included the document plans that will be created during the development of the system also the software functionalities and specify the forms and reports to be used as they follow the requirements. This study was conducted by a development team to partial fulfillment of the project study II, this follow a hypothesis of Agile. The proponents of Logistics I is planning, implementing, and controlling procedures for the efficient and effective transportation and storage of goods, including services and related information from the point of origin to the point of consumption.

Keywords: iterative, functionalities, succession

**AIRPORT MANAGEMENT SYSTEM: LOGISTIC 2
(Vendor Portal, Audit Management, Vehicle Reservation,
Fleet Management, Document Tracking System Approval)**

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Abstract

There are common problems in a system of every company, one of them is difficulty for monitoring and tracking of every documents and vehicles of every department. Our team upgraded a system to fit the needs of the company to be more useful to the user. Our team also upgraded system for tracking documents and auditing warehouses to easily managed and secure all information. Instead of using a traditional way of keeping a record of information we chose the computerized way to assure the credibility and accuracy with less time effort. The Proponents used Agile Methodology to create and established a system in shorter period of time, conduct brain-storming in our team to gather ideas. Design the collected ideas and applied to the system to make it secure and user-friendly. After designing, our programmer will start coding the design system to be functional. Sprint per sprint basis and it helps us to work faster and make decision with limited time. The System that our team made are being useful to others. It makes company more reliable and it helps to a fast and secure information. Every single situation in system needs an upgrade to assure that system is updated. The programmer will do its job to make system secure and more functional. Always upgrade when it's needed, adjust and create another system to provide more for the users. The development team conclude a result in this study, the knowledge will be only provided by the development team to know a better process and make a good process for each module of Logistic part 2 of an Airport Management System and through the help of Agile Methodology, the development team reached out the solution of this study. In the integration of the whole system the relationship of each sub modules and subsystem are important. Providing all important information to be recorded with a strong security. The proponent highly recommend to produce a reliable logistic part 2 you must know the meaning of initialize and systematically analyze the flow of the system. We conclude that Logistic Part 2 have a good quality to produce more user-friendly and useful system in this generation. This study was conducted by a development team for partial fulfillment of the project study 2. The development team learn more sufficient process while making this system through searching and gathering ideas.

Keywords: agile, auditing, proponents

**Airport Management System: Administrative
(Legal Management, Facilities Reservation,
Document Management and Archiving, Visitor Management)**

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Abstract

One of the modules of Administrative management is Visitor Management the problem of visitor management is securing and monitoring of visitors that are entering the company. The main problem of Facility Reservation is a taking a long time in finding and knowing the availability of the facility. Legal Management is also one of the modules, and the problem of Legal management is the maintenance of up-to date information about templates than you could gather with manual system. Document Management (Archiving) is the last module of Administrative management and the major problem of Document management is some files are not organized well in the system, and some documents cannot be easily identify if they already had that documents. Agile Scrum Methodology, this methodology helps the development team to build the project promptly by planning and organizing the construction of the system. It also gives opportunities to the members and to work more, not only for their modules but for the other as well so that they can have ideas about the other modules, and also to showcase their willingness and eagerness to finish their jobs in a short period of time. Agile Scrum Methodology is to do or to build something in a period of time with excellent and unity. This methodology helps this study a lot because it will be our guide to accomplish our project study, the development team found out that they can achieve and complete this study in a short period of time. The study was conducted by a development team for partial fulfilment of the project study II, this follows a hypothesis of Agile. The purpose of Administrative Management is to develop a better process of the system by conducting a research through asking question to create reliable system which one module can monitor all the people who enter the premises at the airport, register and reserve a facility, securing the legal files of the company and managing documents and archiving it. The development team concludes a result in this study the knowledge will only be provided by the development team to know a better process and make a good process for each module of an Administrative Management of an Airport Management System and by the help of Agile Methodology the development team achieved out the solution of this study. Our study has a great result and one of the reasons for this achievement is for being the methodology of Agile Scrum. Administrative Management System is a very confidential matter on a company or in a firm; it takes professional and licensed administrators to take the full responsibility of all the furtive matters. Our unfinished project can be called a system although it was not fully completed but then, researchers and developers might get ideas about this project, somehow researchers and developers may get more ideas on this document about Administrative Management System. The researchers recommend that the user of this system must have enough skills, educated, and a certified administrator. The researchers recommend that the Crews and Personnel must follow the policies under this system to help the management more secured. As the researchers and developers of this project we are hoping that this project study would be helpful to our future researchers and developers.

Keywords: agile methodology, archiving documents, reserving facilities, securing premises, legal matters, retrieving files, registering facilities

**Airport Management System: Financials
(Budget Management, General Ledger,
Accounts Payable / Receivables, Disbursement, Collection)**

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Abstract

The general problem here is Incomplete Accounting Record, because the system does not support a complete set of accounting record which gives a hard time for the user in viewing specific prepared financial reports, and the last problem is, the Lack of Security and Confidentiality because records contain confidential information that should be kept safe and secured at all times. Now, the existing system goal is to create a way to resolve and avoid these problems. The system will cover up the financial system components which makes the work easy for the accounting department. Agile Methodology helps us to do simultaneous task and gives a strategic technique to finish the project in a short time. Every sprint has 2 weeks to finish the tasks. Sprint are considered to be complete when the time period expires. This method help us to be responsible to do our tasks and giving us courage, to present our system with all of our best. First we conduct some research, gathering information and knowledge about our subsystem and modules. After gathering information our group creates a design per modules. After designing, our programmer will start coding our first sprint to last sprint. After coding we will check if the first until the last sprint quality are being met. And the system will be able to use so that the integration and data transaction will be successful. The results of different phases of testing in the system are evaluated and then compared with the unexpected results. If the error is uncovered, they are debugged and corrected. It implies that testing, not only to uncover errors introduced during coding but also errors are corrected to the desired results. The developer used or performed some of the test that they did not know while developing a system. By using agile methodology, the proponents learned something new and gain knowledge about of what process it flows. The proponents were really adjusting for this new methodology, it was really difficult and a big challenge, especially the Enterprise Information System (EIS) they studied is one of the hardest systems, which is Airport Management System. And the result of this project study was absolutely successful. We recommend the use of our system in which they will be able to create an easily factual and reliable financial transaction you must initialize, organize, and systematically analyze the flow of the system. Instead of using the traditional way in keeping and recording a financial report, we made it computerized to ensure the credibility and accuracy while less time is being consumed. Integrating the system and the collaboration of each sub system is important.

Keywords: agile methodology, confidential, components, simultaneous

**User Interface and User Experience (UI/UX) as Primary Requirements
in the Design and Development of an Airport System**

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Abstract

Airport system on UI/UX is a collection of integrated modules to support and enhance airport operations and gives control to all operation from a central point, from service level agreement to passenger communication and from generating billing charges to real management up to generation of reports. Such modules include (1) Business Intelligence for ease of understanding, interpretation and most importantly for better decision making. (2) User Management for the configuration of credentials and access to the system. It enables the system administrator to control whose user can access what part of the application, be it on-board or off-board. (3) Report Builder used to generate reports according to users' preferences and (4) mobile application for attendance monitoring, modifying, and viewing personal information. UI/UX plays a key role in ensuring the success of the implementation as the system highly placed regard to the emotions and current preferences of the users. The proponent used the Agile Methodology in developing the system. The Agile Methodology is a particular approach that is utilized in software development. It uses incremental and iterative work sequence which is known as sprints. A sprint is a period of time allocated for a particular phase of of the project and once the sprint reached its deadline, once it expires, the tasks is considered complete. The method was used in finishing the project where every member is given a task to finish for a every sprint. At the end of the study, the developed system is perceived to become an essential factor in the improvement of an Airport Management. The system included Business Intelligence and the proponents envisioned that this feature will help the users give sounder decisions. Users can now customize and generate reports and can select the data items for display. The ESS mobile application can be enabled to help them monitor employees and their attendance. For the employees on the other hand, they are able to see their progress as well. The proponents were challenged to develop an Enterprise Information System applying the current methodologies and techniques. New standards in UI/UX have been published in the internet but needed confirmation through prototyping with the users. The strategy of helping the users become more creative was a challenge in the beginning but the proponents later found out that users have become more vocal on their needs and wants for inclusion in the system.

Keywords: UI/UX, EIS, airport operation

**Student Information System Bulacan: Human Resources I
(Recruitment, Applicant Management, New Hired on Board,
Performance, Social Recognition)**

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Abstract

Human Resources I focusing the convenient way to preventable the process of traditional way of searching for job sometimes people can't try the opportunity having problem the financial, Bestlink College of the Philippines want the easily way to apply for what job they want. Also help the person searching the job for. This Project Study involving some specific method to develop and give the factors we made, including searching and filtration of the skill of person belonging to the institution process. Should have more basis to occupy the relations to more ideas. This Project Study, group of HRI had some specific conflict to understand the Project Study were taken such as: searching new applicant for Job Vacancies truly fit on the Job Position. Group of HRI had some idea and solutions to choices best candidates for the Job. The Developer and Researcher take had more idea from the Product Owner still not forget the contribution came from Product Owner/Adviser. Used for a lot of hours, days, weeks and months developing the Product were made for. The Developer and Researcher would like to recommend the Product were made for future developer and researcher.

Keywords: convenient, preventable, filtration, belonging.

**Student Information System Bulacan: Human Resources 2
(Learning, Training, Competency, Succession Planning, Employee self-service)**

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Abstract

Human Resources management typically means to engage, improve and preserve sufficiently capable employees, to implement the activities essential to achieve organizational aims. Learning Management provides modules of every employee that will help to know their schedules and availability of learning method on how and what to do in their modules that they take. Training Management is a system that gives a course or training for employee, tracking, reporting, scheduling of training, and evaluation of employee training. Competency Management System is a system that will evaluate the competency of employee in an organization. Succession Planning is a system identified the high potential employees in a company, analyze the gaps, competency and readiness of the employees in the company. Employee Self Service is a system makes easy for the employer to keep track of all records. Agile Methodology has a process like software development cycle which includes requirement gathering, analysis design, coding, testing and software partially implemented software and waits for the customer feedback. We use agile because it has a simple way to build a system because we need to identify the sprint of specific work has to be completed and made ready for review and the product backlog it is an ordered list of everything that is known to be needed in the product. The Human Resources 2 System has an Examination form for applicants and employees so that they can able to monitor their learning. Viewing all the trainings schedule and training reports to monitor the employee's performance during trainings. Assess the employee's skills, knowledge and abilities to evaluate appropriate competency in a job position. These are the results and implemented in our system all of the detailed must be displayed even the process and workflow. Human Resources have all the process of each system. All of information has been displayed and organized the details when access of admin the system it can see the functional and the flow of each context all of each per sub-module has be able to complete the cycle of the process have a particular process and purpose and also the access of the system.

Keywords: database, agile, product backlog, project plan, business process, system architecture

**Student Information System Bulacan: Human Resource 3
(Time and Attendance, Timesheet Management, Shift and Schedule Management, Leave
Management, Claims and Reimbursement)**

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Abstract

Major problem of having the traditional way of Logging for the sake of the Attendance by means of Log book becomes too risky for the management because of the lacking of security, Allocation of Shifts and Schedule by manual process gives more paper works and confusion for both employee and administration, Filing of leave is too tiring because of going through different department or personnel just to request for their approval same as Filing of expenses to be reimburse. Agile Method is a very effective method used when Clients wants to see an urgent output of the system that they wanted to see. This methodology uses sprints for a certain output to be completed. This method assists teams in responding to the unpredictability of constructing software. It uses incremental, iterative work sequences that are commonly known as sprints and agile helps us provide quick and unpredictable response and easy to understand and figure out a problem in a certain system. Resolving previous problems on the traditional or old way have been resolved in our system; Means of attendance becomes modern and more secured with the help of the Biometrics. Reports for the Timesheets become less in paper or manual works. Proper and balance allocation of shifts and schedule becomes more easy to give because of the instance process by just clicking buttons. Request for leave have lessen the papers because process on filling is in the System itself. Filing of Reimbursements becomes easier by the help of the system, there will no more going on every department just to get signature for approval, in our system once you have file process is done and you will just wait if your Request is ready to be claim. Student Information System: Human Resource 3 is a modernized system that is developed to ease traditional old processes by just clicking some buttons without exerting much effort on transactions process such as Logging of attendance, Request of Leave and Filing of Reimbursements it is resolved by looking up on what problems have occurred on old systems and rework that problems to be avoided in the system.

Keywords: sprints, agile

**Student Information System Bulacan: Human Resource 4
(Core Human Capital, Analytics, Compensation Planning and Payroll)**

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Abstract

Human Resources or Human Capital focuses on “people” or focuses on managing the people inside the company. It also uses man-power, talent personnel or simply a people itself. In this project study Core Human Capital is a process that all about managing the employee and approval or decline of any transactions that relate to it. Analytics is a process of having an analytical reports using graphs and charts. Compensation Planning is all about wages and deductions of employees. Payroll is a process that all about calculation and computation of employee salary. In this project study we use Agile Scrum Method to create a system. An agile scrum is much easier to use than the other. Because it can continue the process even if the other one is not fully complete. It is also a framework on managing the process of the project and it refers to a group software development where all the process are collaborated. Agile methodology is also called a project sprints which consists of all the features of the system. It contains of requirements, plan, design, develop, release and track and monitoring. In requirements it is the stage we're the gathering of tools and data are needed in doing the project. The result of this project study are we learned a lot and we gathered new knowledge about Human Resources and its sub-modules. It can help other researcher for their research and it can help them to gather information about their research if it's related to Human Resources. In terms of the whole project or system, these system is functioning base on what the system design and its icons are in proper place right next to it function. This project study was attempt to know about the data flows of Human Resources 4 that contains of Core Human Capital, Analytics, Compensation Planning and Payroll. Human Resource 4 have an accurate process of approving the employee transaction, employee salary calculation basis of employee deductions and graphing of employee population. In this project study it divided by five (5) different main chapters, the first (1) chapter is consist of project background, project charter, project plan and system architecture. Second (2) chapter is all about the system product backlog. Third (3) chapter is consists of a sprint backlog table. Fourth (4) chapter is all about the user manual of the system. Fifth (5) chapter is all about the conclusions and recommendations of the project study.

Keywords: agile scrum, frameworks, project sprints

**Student Information System Bulacan: Core 1 (Admission, Enrollment, Student Accounting,
Student Information, Grade Monitoring)**

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Abstract

This study focuses on Student Information in Bestlink College of the Philippines Bulacan. Faculty and staff are having a hard time to process school related transactions. It takes time updating and finding student records. The system has different functions and features that lessen the time and work of the staff. The proponents used the Agile method; a particular approach to project management that utilized software development. It uses incremental, iterative work sequences that are commonly known as sprints. Agile uses a time frame for each sprints, the proponents use two weeks for each sprints to finish. The proponents can easily measure the end product of the project and can show the client an output and give feedback and suggestions for the project. The following sub-modules enables educational institutions to register students for their choice of program, get their information, manage and organize student data, record their payments, monitor their grades and transact any school related process. The student can reserved a slot before enrolling. Students can look for the programs that BCP offers. Generate Admission ID, Student Number. Print Student Registration form. View all the summary reports for each sub module. View all information for each student such as, personal information, course and section, schedule, requirements submitted. Assess payments. View and calculate remaining balances. View payment history where you can see all the payment that has been transacted. Print summary reports for each sub-module. Import and input grade for each section. View summary of grade. Calculate the final grade given. This system provides services for student and help faculty and staffs to process transaction in easier and fastest way. The proponents recommend to online the system so the student can monitor their payments, information, transactions, and grades. It will also help the staffs to update their work anywhere.

Keywords: core, agile, sub - module, software development

**Student Information System Bulacan: CORE TRANSACTION 2
(Faculty, Scheduling, and Examination)**

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Abstract

This study was all about Core Transaction 2 of Bestlink College of the Philippines Management System. It shows the School Transaction within the specific field. The main characteristics of the system is the integration of Core Transaction 2 to the other department that has concern with it. It was a challenge to the researchers due the lack of reference and acquiring minimal information regarding the scope. For the future researcher we are hoping that this module would be used for further studies as their guide to develop a much better system than the latter produced. Agile Scrum Methodology has five phases to using in our system it is composed initiating, planning, executing, monitoring and controlling and release. These implemented in our system that an organized and build the main goal. The group was going to set and designing per sub-module, were going to research and get some information to others specially were conduct interview to give a simply way that system has been to work flow and give a solution. Improving and analyzing in system to organized the process, and were looking out what lacking in our system to give an opinion to each other. Provide all the basic School Transaction needed by the School to accomplish the function. The system includes reports table that would be the storage Teacher and Student Record, a report from different departments. To be able to give further strength or support with the study, the researcher also conducted a study in relation with Core. It includes local and international literatures as well studies that would give support to the project by gathering data in such way new ideas was a great help in improving the development of the system. All of information has been displayed and organized the details. When access and admin, the system it can see the functional and the flow of each contents. All of each per sub-Module has be able to complete the cycle of the process. Have a particular process and different purposes.

Keywords: project complexity, network, scope, product and sprint backlog, core

**Student Information System Bulacan: Core Human Transaction 3
(Guidance, Library, Medical, Safety and Security, Student Organization)**

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Abstract

Core Human Transaction typically means to engage, improve and preserve significant information record of the student's, to implement the activities essential to achieve organization aims. It focuses towards learning and continuous improvement that fosters an equal opportunity and fairness in all aspects of student's. Briefly if summarizes the objectives, goals, and background of the project and the system development. The methods the proponents used in the development of the project and the project planning was discussed. The quality of each project that the core human transaction department finishes guarantee every single human being that it is reliable fail safe and has been done with pure effort and hard work. Student Record System maintain records of student information. The courses and modules on which they registered and the outcome of their studies. The system maintains personal information for each student record at the Bestlink College of the Philippines – Bulacan. . This information consists of the student's registration number known as "Student Number Forename, sure name, gender, home address, term time of address, and date of birth there are two distinct categories of student with the school. Under graduate students and Post Graduate students. The student information system is required to provide a useable and well managed interface for student, academic and administrator users to view and manipulate the data for each which it is responsible. Agile Scrum Methodology has five phases to using in our system it is composed initiating, planning, executing, monitoring and controlling and release. These implemented in our system that an organized and build the main goal. The group was going to set and designing per sub-module, were going to research and get some information to others specially were conduct interview to give a simply way that system has been to work flow and give a solution. Improving and analyzing in system to organized the process, and were looking out what lacking in our system to give an opinion to each other. This Process of the Core Human Transaction 3. That view all the records of students in transaction between the Guidance, Library, Medical, Safety and Security, and Student Organization. All the information of student are handle by the data information which corresponding by this sub-module to manage and to update the information of the student to manage the current information between the records of the student and student information that collaborate to fulfill.

Keywords: corehuman3, agile methodology, foster

**Student Information System Bulacan: Logistics I
(Project Management, Procurement, Warehouse, Asset Management)**

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Abstract

This study focuses on the Logistics part of Student Information System. Problems encountered such as it stopped the project when the project is delay or the task is not moving on time. When the purchasing item rushed product, the out of stock have low quality not to maintain cause an defection. In a way provide successful development and implementation of all project procedures, supply base efficiently and effectively, monitoring the warehouse to avoid damaged and monitor asset weekly to avoid defection. Agile Scrum Methodology is a simple way that the proponents used to complete this study. It is composed of project background, project charter, product backlog, sprint backlog, user manual, recommendation and conclusion and appendices. It discussed the module problem, solution and the output in the system. The Logistics System had a managing of project, often security, purchasing item, inventory, reporting, operating, maintaining, upgrading and disposing of assets cost-effectively these are the contents in the system. The system will work it and implemented in the system. Notify the approval and pending, security the workflow must be able to complete the cycle. Also where in connected and the needed. The system output it has way to procedures and organized the flow. Every modules are functioning, notified the contents and the information in others. The proponents conclude that Logistics I all the module that will cater the logistics business process. Terms of managing, purchasing, inventory, checking, viewing, and disposing to become more useful.

Keywords: logistics, agile scrum methodology, module, sprint backlog

**Student Information System Bulacan: Logistic 2
(Fleet Management, Vehicle Reservation, Document Tracking,
Audit Management, Vendor Portal)**

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Abstract

Researchers found out some issues in logistics of BCP such as vehicles are not monitored properly that caused damage and car napping, lost and insecurity of important files and documents, loss of items and items that are stored in warehouse but never been solved, getting scammed, spending too much money and resources. These are problems encountered and addressed by this study. The scrum team used agile methodology. This project started by researching, collecting ideas about this project. Conducted a meeting and made a plan how to start the project. The scrum master assigned a task for each member so that the project will be end on the target date that the scrum master has given to the development team. Keeping in touch with adviser for the advised creating user stories and do they given task. After that, the team run and tested the system and it runs successfully. And the final step of the project was released. As the result, this project is become very useful for logistics department especially in the company. By building this system, vehicles can be monitored the deployment of every reserved fleet and maintenance of it. Documents that are requested or send by every department can be monitor and retrieve whenever it is lost. This system has also security for the confidentiality of files. Checking and balancing of items, materials, and assets and became more convenient because of information and records from the logistic officers. Audit management can be also called as monitoring that are delivered, stored and released by the company. Vendor portal is responsible for filtering suppliers, potential bidders and contractors. The company owner will spend less time and works, less budget for transportation and fuel because vendor portal will do all the work of finding what kind of company they are needed. This project is presented by the scrum team and accepted by the product owner. The proponents conclude that logistic 2 are very useful in terms of monitoring, maintaining, checking, viewing the details. Scrum teams recommend having online in vendor portal and bar code in creating document tracking to become more useful to the user.

Keywords: logistics, agile methodology, scrum, concrete

**Student Information System Bulacan: Administrative Management
(Visitor Management, Facilities Reservation Management, Legal Management, Document
Management, Point of Sale)**

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Abstract

A business develops in course of time with complexities. With increasing complexities managing the business has become a difficult tasks. The need of existence of management has increased tremendously. Management is essential not only for business concerns but also for banks, schools, colleges, hospital, hotels, religious bodies, charitable trust etc. Every business unit has some objectives of its own. The modules itself is sub grouped into learning units which aid in giving the students an in depth understanding of the subject at hand. Organizational and administrative methods of management occupy an important place in the overall system of scientific management tools. The essence of these methods is implementation by the subject of management of practical measures aimed at ensuring the coordinated behavior of individual elements of the control object in order to achieve the optimal result. The process of accepting and preparing for presentation at an academic conference is administrative. The process consists of either invited or proffered submissions of the Administrative or summary of work. The Administrative typically states the hypothesis, tools used in research or investigation, data collected, and a summary or interpretation of the data. These information system are exist certain defects, also need education administrator, administrative management system of current for further improvement, effectively combined with the actual development and quality control measures and other content. Identifying errors and correcting them will result in a more efficient methodology which will waste less time and often fewer resources as well, which will guarantee better results. The good administrative management brings a company various benefits. Below, we'll address some of the most important modules that have the greatest impact on everyday business operations. The proponent to prepare a proposal for organization of school's administrative operations. The proponent is to work in parallel and to coordinate its work with the group for the academic organizational structure.

Keywords: administrative system, digital campus, social networking

**Student Information System Bulacan: Financials
(Budget Management, Collection System, Disbursement,
Account Payable/Receivable)**

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Abstract

Bill Gates once said “There’s no such thing as perfect software, for there’s always room for improvement”. In our modern age where technology runs almost all of our daily work basis, it is our job to never stop finding flaws in our systems, we rely on them to do job we made to, accurately if not precisely. Even in our own school facilities, some of the workers had, if not once, but often faced problems regarding technical difficulties and system failures. In our project study, as the research title suggest, we created a system that can manage data relative to financial management, a real time integrated systems that one can input, process and make an output in accordance with the business processes recommended by the people that the proponents interviewed and with some guidance of researches they’ve conducted themselves. The Proponents used Agile Methodology for it is the most relevant, effective and efficient method that the proponents can use to finish the research / project. The idea is to increase productivity and deliver a significant value early in the process, making it easier to minimize risks related to development. The proponents successfully made the project and with the outputs given, the following conclusion have been made. It is concluded that Financial Management System is delicate if not hard to apply in systematic procedures. System Generated Data are sometimes unreliable because of some factors related to inputs and processes. But in the long run, there’ll be more and more simpler procedures that will be discovered and might be helpful in our modern age digital processes. The project have several issues that the proponents and the advisors find compromising but also can be fixed in given time, examples are: 1) The Collection System needs to have research button for the payees so it’ll be easier to do the payment procedure. 2) The data types used are not accurate for the computation since it involves money computation, the data type real / money / float are suggested. 3) The design is too dark for some people and needs to be change with a little lighter theme. These are just some of the suggestions given by our advisor but considered as minor errors, but all in all the project is a success and as the great man once said, “there’s always a room for improvement.” We do not expect our work to be perfect but we tried to make it as efficient as it can be.

Keywords: data type, systematic, precisely, agile methodology

BCP System – Research and Assessment

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Abstract

The proponents have developed a system that will help the school faculties and students to properly use the research library and assessment office. The students and the employees will have a server and client side in order to have a systematic way of using the research library. The assessment office will be used in order to monitor the students or person who will have an assessment. The Research Development and Assessment Center used Agile Methodology to make it more organized when a sprint is a period of time allocated for a particular phase of a project. Sprints are considered to be complete when the time period expires. The remaining phase of the project will continue to develop within their respective time frames. This method offers a light frame work for assisting groups. It helps to function and maintain focus on rapid delivery. This focus assist capable organizations in reducing the overall risks associated with software development. The researchers have encountered some problems and issues while developing the research development and assessment center. In order to execute properly the making of the system the researchers used the proper applications in order to have a good result. The research development and assessment office develop a system that will be useful to the students and the faculties. There will be a user-friendly system and providing an updated record of books in the research library. In assessment system there will be a record of students who want to have an assessment. The overall system is to provide an easy to navigate system that will be useful to all.

Keywords: systematic, assisting, developing, providing

BCP System –Sport Development

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Abstract

The Sports Development System is the researchers proposed the system. this project study provided the Sports System That provides a user - friendly Graphic user Interface (GUI) that's helps the clients to have a easy access the system, the team is focus to develop this system for NCCAA events to manage the list of the participants team on the NCCAA events and the list of the players ,list of coach also to manage the schedule on matches on the events, Sports System can view the list of participants teams on the NCCAA events and the list of the players, list of the coach and also the players information can also create schedule , to manage the venue what time and where the events held. Agile Scrum Is a group or individual creativity technique by which efforts are made to find a conclusion for a specific problem by gathering a list of ideas spontaneously contributed by its member. The creation of plan or convention for the construction of an object, system or measurable human interaction as in architectural blueprints, engineering drawings, business processes, circuit diagrams, and sewing pattern. The act or process of growing or causing something to grow or become larger or more advanced.. The Researchers have encountered some of problems and issue while developing the Sports System some problem when developing this system one of the problem is bug on the system this problem really affect the system because it's too hard to fix it and the other one is the application used in this coding some application is not used in developing. As the developers we choose the correct version and requirements of the application for the correct combination of the application used in developing this sports system. The proponents to create this Sports Development System to use of sports development department to get easily save the information of the player and schedule to secure the data of their players and also to get more easy way to save the data more than use the spreadsheet and easily search the old files of players and easily to view the list of player.

Keywords: agile, scrum, NCCAA

BCP System –Academic Offices

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Abstract

This study focus on academic offices of Bestlink College of the Philippines. Dean and Administrator were assumed that they have an easiest way to make a monitoring loading and schedule of a teacher and student because they have difficulty in manual process and they want less paper works to make their work easier. Academic offices team use agile methodology to make our sprint organized well. The team deals with the procedure how we make a system that east to understand by the user, and we gather a data through internet and interview the person or user who involved to this system that we created to full filed their expectation The problem of the user is they not have a system to operate the academic offices. Academic offices team decided to make a system that can use by older user and young user. It is friendly because most of the users are not technically good in using the technology Academic Offices team proposed a system that no need to make a loading, Scheduling and monitoring in Microsoft Excel to less their manual process and even the older user can understand to use our system that we created and this is less time consumed and they can saved time to their other works.

Keywords: agile, sprint, academic

BCP System – Community Extention

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Abstract

This study aimed to assess Barangay Community Extension in Bagong Silang Phase 12. The extension services had been part of the school's plan's having provided livelihood development projects, feeding programs for malnourished children coordinated and conduct a seminars on drug abuse generation, during the School Year 2017-2018 as basis for sustainable community extension enhancement program. This chapter presents the method of research which was descriptive and evaluative, used in the gathering of data. This study was conducted in the partner community situated at Barangay Bagong Silang. The respondents of the study conducted by the researches. There were beneficiaries of the school. A researcher prepared questionnaire wad utilized to gather the data, containing five questions. There were an assigned during focused discussion. After conducting an interview, we gather the information needed for the system. The group analyzed the process of the system while coding and also doing the documentation. Showed that 99.9% of the respondents agreed that the community extension services of Bestlink College of the Philippines has helped a lot to the Community especially to the residents of Barangay Bagong Silang. While 50% of the respondents also confirmed that their skills were enhanced and it also help them in promoting cleanliness, augmenting the income of the families and in making them stay away from vices. These result imply the BCP's extension programs have contributed a lot to the partner community and enable to enhance the skills and augment the income of the residents. Community Extension is an expression of a deep sense of commitment of the people involved in the academe. Academic are more aware and more socially skilled than the other sectors in the community. The CES is a component of Bestlink College development framework which conveys its commitment to service and is providing service to people, group, and communities inside and outside the college. This study aimed to find out the impact of community extension activities and programs to the residents of the Barangay Bagong Silang to describe the felt need to improve the extension program and to lay down the ways and to manage the extension program.

Keywords: agile, community, extension

BCP System – Prefect of Discipline

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Abstract

The Prefect of Discipline System is the researcher proposed system. This project study provides the student information who had a violation, misbehavior and confiscated items which keep the record in the student misdemeanor. Prefect of Discipline also has a student record showing the information under the school policy. It also generate reports transaction to the student, help specific information in searching the condition and status of the student. The system is design for recording purposes that will serves as an information for the future references. The Prefect of Discipline System used Agile Methodology to make it more organized when a sprint is a period allocated for a particular phase of a project. Sprints are considered to be complete when the period expires. The remaining phases of the project will continue to develop within their respective time frames. This method offers a light framework for assisting groups. It helps to function and maintain focus on rapid delivery. This focus assists capable organizations in reducing the overall risks associated with software development. The Agile Method ensures that value is optimized throughout the development process. Researchers have encountered some problems and issues while developing the system; some of the problems is a major problem that can affect the system build-up. One of the problems is the applications used in the coding stage, some application is not used in developing. As the developers, we choose the correct versions and requirements for developing a good combinations for the system function. Researchers undergo a testing stage to evaluate the systems functions. The System focuses on the following functions such as but not limited to; Student Profile for viewing of students record, Admission for recording admitted student, Duty Personnel for deploying personnel to confiscated item, Recording for confiscated item and Hair cut Inspection for inappropriate haircut.

Keywords: prefect, violation, policy, sanction, school, inspection, admission

**BCP SYSTEM – The Use of Big Data Mining
in the Development of a Tertiary Institution’s Alumni System**

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Abstract

The development team are tasked with developing a new alumni system that allows the admin or moderator access the privileges to access data of the alumni. The system provides a better solution and policy for alumni in Bestlink College of the Philippines. With the use of Big Data Analytics, it reduces time, cost, and resources required in processing alumni information of the graduates. The proponents used Big Data Analytics to analyze information that is needed by the school. The term big data is applied to data sets whose size or type is beyond the ability of traditional relational databases to capture, manage, and process the data with low-latency. The aim of this is analyzing all the data to uncover patterns and connections that might otherwise be invisible, and that might provide valuable insights about the users who created it. Through this insight, the school can be able to gain what they needed such as what field is taken the most by the alumni and what is the least. Furthermore, the developed Alumni System used a modern development methodology. This method offers a light framework in order to assist the group as it helps the function in order to produce a rapid delivery. With the developed alumni system, the process of gathering information from the graduates has become more efficient since the system was made so the alumni could reach the system without going to their alma mater, they only need an internet connection to complete the process. Also, collecting data from previous years was not time consuming since the system ensure that it can handle big data provided by its users. The development team upgraded the features that will help its users to view the information they need. Such deliverables were made flexible so the users could customize the reports according to their preference. For the alumni, the web-based system provided a section where they could view the up-coming events of the school as well as the announcements made by the school.

Keyword: analytics, agile, big, data

BCP System – Clinic System

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Abstract

The Clinic System is the researchers' proposed system. This project study provided the Patients Medical Information that provides a user – friendly Graphic User Interface (GUI) that's helps the clients to have an easy access to the things that they need to fill up. Clinic system also have a Patient's Waiver printing for the students or employees that requesting to have a house arrest. Clinic system have a form for the releasing the medical info of the students for them to have an diagnosis for their complaints, The patients may have given treatment and medicine and record in her/his medical records under the school or facility. Medical history, Patient's Waiver, Inventory record is to show how much stock you have at any one time, and how you keep track of it that may help specific information in searching the condition of the student or staff. The Clinic System used Agile Methodology to make it more organized when a sprint is a period of time allocated for a particular phase of a project. Sprints are considered to be complete when the time period expires. The remaining phases of the project will continue to develop within their respective time frames. This method offers a light framework for assisting groups. It helps to function and maintain focus on rapid delivery. This focus assists capable organizations in reducing the overall risks associated with software development. The Researchers have encountered some problems and issues while developing the Clinic System some of the problem are major problem that can affect the system build up. One of the problem is the applications used in the coding some application is not used in developing. As the developers we choose the correct versions and requirements of the applications for the correct combinations of the application used in developing. Clinic system have an upgraded feature that can help both patients and users of the system because the researchers conducted a data gathering on what the existing systems problems with the process. Also the researcher Also the researchers upgraded some features of clinic system.

Keywords: conducting, researching, comprehension, providing, requesting

BCP System – Guidance Service

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Abstract

This Project Study “Guidance System” for Bestlink College of the Philippines center on the daily transaction of Bestlink College of the Philippines that include managing student cases and records. In addition, the system also includes Monitoring, Viewing Information, Cumulative form and auto generated reports. Intended to expedite the process to store and retrieve student data. This Project Study developed using Agile Methodology. Agile model is a combination of iterative and incremental process models with focus on process adaptability and customer satisfaction by rapid delivery of working software product. Agile Methods break the product into small incremental builds. These builds are provided in iterations. Each iteration typically lasts from about one to three weeks. Every iteration involves cross functional teams working simultaneously on various areas like – Planning, Requirements Analysis, Design, Coding and Unit Testing. The Researchers have encountered some problems and issues while developing the Guidance System some of the problem are major problem that can affect the system build up. One of the problems is the applications used in the coding some application is not used in developing. Researchers choose the correct versions and requirements of the applications for the correct combinations of the application used in developing. Also the researchers having a problem with the security of the system because there are some incomplete process in terms of strict the users in the encoding and inserting some data that is not readable by the system that produces some errors. The researchers have to test the system daily to check if the system running properly. The Guidance System developed to have a manageable process on saving the student cumulative information, the cumulative form indicates the student’s information for the freshmen. Guidance system aims to have a fast-transaction in terms gathering the freshmen information and insert in to the secured database. Also Guidance system has a monitoring of the student case and counseling. When the student have an unusual action under the school the guidance office with the Guidance system handle the student cases for the records and also refer them to counseling.

Keywords: guidance, software development, research, providing

BCP System – Laboratories

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Abstract

The proponents have developed Laboratory System which is have a different feature. The proponents developed for recording, import/export facility in migrating data from the sources, free reporting where ICT head has option what to display and Analytical Reports in the EIS analytical menu. The Laboratory System used Agile Methodology to make it more organized when a sprint is a period of time allocated for a particular phase of a project. Sprints are considered to be complete when the time period expires. The remaining phases of the project will continue to develop within their respective time frames. This method offers a light framework for assisting groups. It helps to function and maintain focus on rapid delivery. This focus assists capable organizations in reducing the overall risks associated with software development. The Researchers have encountered some problems and issues while developing the Laboratory System some of the problem are major problem that can affect the system build up. One of the problem is the applications used in the coding some application is not used in developing. As the developers we choose the correct versions and requirements of the applications for the correct combinations of the application used in developing. Also the researchers having a problem with the security of the system because there are some incomplete process in terms of strict the users in the encoding and inserting some data that are not readable by the system that produces some errors. The Researchers have to test the system daily to check if the system running properly. Laboratory systems have an upgraded feature that can help both student and users of the system because the researchers conducted a data gathering on what the existing systems problems with the process. Also the researchers have an interview to the department heads that have a concern with the system they're using. The group completed the requirements to have an idea on how to develop the system that can provide a process that can produce good solution and have a fast transaction between the user and the clients.

Keywords: laboratory, software development, research

BCP System – School Activity

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Abstract

The School Activities System is the researchers' proposed system. This project study provided the Dashboard, Registration, Approval, Create Schedule, List of Schedule, Reports show how the process of activity of the school happen. The system will be designed for the activities coordinator. The School Activities used Agile Methodology to make it more organized when a sprint is a period time to allocate for a particular phase of a project. The remaining phases of the project will continue to develop within their respective time frames. The problem of school activity that they don't have an automated system they used a manual process. The developer proposed a system that will make the process faster, easier and organized for the users. The process proposed for now is online system that can visit the website of school activity and you can access the site if you have an account. And you see the vacant schedule unlike before the process is you go to school coordinator before you can file the schedule. The School Activities provides the system that easy to the activity scheduler to use and to less time consumed. The new process of school activities is the scheduler is request the event through website that can access whatever you are. If the scheduler access the site, the scheduler see the dashboard locally a calendar and announcement form admin, In calendar located the whole schedule for one year and that the date that available or not.

Keywords: activities, sprint, schedule

BCP System – School Supplies

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Abstract

School Supplies Inventory Developed to manage items that supplied by the supplier, inventory also focuses on the supplies that stored in the inventory system school supplies has a user friendly interface, and secured databases and it is have a fast transaction inventory system developed to manage item that supplied and categorized them for the auditing. School supplies inventory is developed for fast transaction between clients and admin through system. School Supplies Inventory System it developed using Agile SDLC. Agile model is a combination of iterative and incremental process models with focus on process adaptability and customer satisfaction by rapid delivery of working software product. Agile Methods break the product into small incremental builds. These builds are provided in iterations. Each iteration typically lasts from about one to three weeks. Every iteration involves cross functional teams working simultaneously on various areas like – Planning, Requirements Analysis, Design, Coding and Unit Testing. The Researchers have encountered some problems and issues while developing the School Supplies Inventory System some of the problem are major problem that can affect the system build up. One of the problems is the applications used in the coding some application is not used in developing. The developers choose the correct versions and requirements of the applications for the correct combinations of the application used in developing. Also the researchers having a problem with the security of the system because there are some incomplete process in terms of strict the users in the encoding and inserting some data that is not readable by the system that produces some errors. School Supplies Inventory system Develop to make it fast process of inventory it is good to in-out the product of item it contains purchase order, storing, releasing, inventory, transaction, dashboard and reports the system run first in log-in to enter in the system and after log-in they have an purchase order can request item or receive item after purchase order the item that supplied by supplier can store in this after that is the releasing.

Keywords: school supplies, researching, conducting, software development

Development and Validation of a Computer-Aided Instructional Manual in Science, Technology and Society (STS) for the Revised General Education Curriculum in Higher Education

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Abstract

Technology is now widely used in the education system. Varieties of online resources are available and continuously updated. A new course which is part of the General Education Curriculum for the first batch of Senior High School (SHS) graduates is in Science, Technology, and Society (STS). With the nature of the subject, references of the released syllabi for STS can mostly be found online for powerpoint presentations, short clips, and movies. The researcher came up with this study to device a computer-aided instructional material to deliver the Science, Technology, and Society (STS) course effectively and confidently. This study uses a descriptive-evaluative type of research to determine the level of acceptability, content validity and recommendations of the proposed computer-aided instructional manual to the forty (40) science teachers of Higher Education Institutions (HEIs) in Quezon City. Data was gathered through a survey questionnaire. The significant difference in the level of content validity and acceptability on the developed computer-aided instructional material in teaching Science, Technology, and Society (STS) considering the respondent's profile was also tested. The result on the level of content validity in objectives, topics, concepts, directions, activities, and reflection, the computed P-values of all profiles show greater than 0.05 level of significance thus the null hypothesis is accepted except for the P-value for employment status in objectives which is 0.033 and topics which is 0.036, thus the null hypothesis is rejected. The result on the level of acceptability in clarity, usefulness, language, and style, illustration, presentation and evaluation, the computed P-values of all profiles show greater than 0.05 level of significance thus the null hypothesis is accepted except for the P-value for employment status in clarity which is 0.036, language and style which is 0.030 and illustration which is 0.015, thus the null hypothesis is rejected. The overall recommendation of the acceptability of the computer-aided instructional manual has a weighted mean of 4.30 which is interpreted as high. The use of this computer-aided instructional material may benefit the teachers as they are also encouraged to suggest additional topics and links to update the instructional material's content. Assessment tools may also be incorporated by the teacher as they use this instructional manual especially the use of rubrics which are appropriate for student's outcome-based education.

Keywords: development, validation, computer-aided instruction, science, technology and society

**The Development of Online Grading System for ICT Department
of Bestlink College of the Philippines by ICT Students**

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Abstract

The Development of Online Grading System for ICT Department of Bestlink College of the Philippines was conducted to examine the issues related to the logistical problems associated with collecting, grading, and distributing of grades of ICT senior high. This system design to benefit teachers, faculty members, students and future researchers to create a system that is reliable, time-efficient and reduced the potential human error in computing grades in different subjects. A comparatively fast access of information of grades that helps the students, parents and teachers to minimize the time consumed in submitting and viewing the grades of the student rather when using the existing system. The proponents used the system development life cycle in developing the project. First, the proponents held system planning by using the SMART approach. Second, they analyzed the requirements by determining the needs or conditions necessary for alternative grading system. Next, the proponents designed a system that satisfies the conditions using various system design tools such as site map, ERD and DFD. After system design, the proponents build the system by ensuring that the design was followed and meets the requirement of the proposed system. Lastly, the proponents test the system on its accuracy, consistency and reliability by tweaking some parts if necessary. The proposed system features a login page where users can input their credentials. If the login is successful, the user will be brought to home or main page which displays the vision and mission of the school. The main page is linked to four other pages namely; registration, record, grading and viewing. In the registration page, user setup his/her account by filling up necessary information. The record page contains the database of the students. The grading page enables the user to compute the grades of the students. The viewing page displays the final grades of the students. The proposed online grading system has the following attributes; it secures the system from unauthorized user, it allows the user to accurately compute the grades of the students, it enables the user to easily input the grades of the students, it reduce the time in evaluating students' performance and it displays the final grades of the students.

Keywords: online grading system, ICT, BCP

**Developing an Online Entrance Examination System
for Senior High School Students
at Bestlink College of the Philippines**

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Abstract

An entrance examination is an examination that educational institutions conduct to select prospective students for admission. This study will introduce to you the effective use, problem and importance of this system. The problems that may arise in this study are : cheating, system corruption, security and financial. This study is necessary to be tackled because the researchers need to formulate solutions or strategies to prevent the occurrence of the said problems. The research study is timely for today's generation is now using computer technology so it is a must to improve entrance examination by making it online. The researchers used the System Development Life Cycle (SDLC) because it breaks down the entire life cycle of software development thus making it easier to evaluate each part and make it easier for programmers to work concurrently on each phase. And it also provides some level of control of the development process to ensure that the ultimate solution is consistent with the original requirements and to ensure that the design process and testing process lead to a solution and will be well managed. There are some respondents who participated in the study who contemplated strategies to substantial problems towards the system development which stem predominantly from 1) students issue with cheating, 2) technical problems with system corruption and security, and 3) financial aspect. In some various instances, where teachers sounded highly stern and partially involved. Virtue was seen as the process or a way for learning, self-assessment and guidance in students. The results indicates the development of system by the innovation and improvement of the online entrance exam system for any schools/universities. Implementation will be one of the main factor for the success of innovation in this study to solve the flaws of the existing system.

Keywords: system, entrance examination, system development life cycle

**The Enhancement of an Online Library System
towards an Effective and Efficient Book Transaction
of Bestlink College of the Philippines as Perceived by ICT Students**

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Abstract

Library system is a very important aspect of any schools operations and goals. It is a primarily used system on storing the records of books and the list of information of the borrower. It involves the collection of the available books. Through this process, when some of the borrower cannot returned the borrowed books the data on the system may serve as the evidence. The proposed system is designed to lessen the time and effort on borrowing and managing the record of books. A method design was used. The researchers or the proponents used the system developed Life Cycle approach in conducting the research project. The SDLC composed of the following stages: The System planning which analyzing, defining, and designing information. Requirement Analysis defining user expectation for new software being built. System Implementation on how the information system should built and System Maintenance which cover s a wide variety of activities including removing program and design errors etc. The proposed system features a welcome page, a login page where users need to input their username and password, also a registration page fort those who wants to register as user where they need to fill up the information needed, if the registration is successful, user will be brought to login page, and if the login is successful, the user will go to the home page which displays logo of the school and different books. the homepage displays also the navigation bar which are linked to four other pages namely, record borrowed book, returned book, about us. the record page contains books information and the student who borrowed and returned the books. the about us page contains the mission and vision and information the school. The proposed online library system has the following aspect it allows the users update the books, it allows the user to manage the personal information of the students to borrow books, it secure the system from an authorised user, it displays new books and it lessen the time inputting information and searching of the books.

Keywords: online library system, book transaction, ICT, BCP

**Computerized Student Information System of Grade 10 Students
of Kalayaan National High School**

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Abstract

Student Information System is created or develop to use for the recording of students' information to perform basic and complex function through simplify work process and procedures and be more functional and reliable information system. In this study, the researchers shall develop a system for keeping and/or storing students' information of the Kalayaan National High School through computerization of their student records. A System Development Life Cycle or the SDLC method was used to complete the research project that composed of System Planning, a method of analyzing, defining and designing the information; Requirement Analysis that encompasses the task that go into determining the needs or condition to meet for a new altered product or project, managing software or system requirement; System Design, the process of defining and developing system to satisfy specified requirements of the user; System Implementation, the process of defining how the information system should be built; and lastly System Implementation that improves security, efficiency, productivity and helps make business processes run smoothly and ensures that the system continues to work efficiently. The Students Information System procedure or the flows: first is the log-in form where the user enters his/her Username and Password to enter the program. Pressing log-in button will display the Main/Home, Main page that displays the different buttons where the user can use to navigate to each subsystem. Student Information System has form where the user can input students' information. Student Information, Student Requirement, Student Grade Information and Student Conduct Record are the four subsystems that will be used in encoding students' record or information in an easy way. The results demonstrate the flow on how the Student Information System work in recording students' information thus making the system to be more functional, secured, and reliable. Students Information System is developed for an organized computerized information system.

Keywords: information system, system development life cycle

Upgraded Online Motorcycle Parts and Accessories Shop for Project Juan

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Abstract

The proponents conducted a research entitled Upgraded Online Motorcycle Parts and Accessories Shop for Project Juan. They noticed that the system had a problem in manual posting and updating of products therefore, it causes as unmanaged and unclear description of their available products. It is necessary because the build website is containing only Project Juan Motorcycle Parts and Accessories where customer choose specific product and the Project Juan will focus on the customer ordered and inquiries. Through this website, the management can easily monitor the sales and also lessen their time and effort to monitor the sales time to time. The proponents used the system development life cycle. First, the proponents held system planning by using the SYSTEM DEVELOPMENT LIFECYCLE. Second, they analyzed the requirements by determining the needs or conditions necessary for online motorcycle parts. Third, the client decided the theme that apply and creating a diagram for system. Fourth, the proponents' implementation system, execution of the whole system development. Fifth, the testing and integration building system is a must where any problem found and fixed. Lastly, Maintenance, after the delivery, if there's any problem encountered then that will become a task based on the problem and corresponding roles will be appointed for each problem. The proposed system is web-based application has a feature e-menu in homepage where customers can view the available products including the price, product description and product images. To be able to complete the ordering process the customer requires to input their valid username and password in Login Page, if new costumer does not have login information they need to input their valid information in Registration Page. If the customer wants to order the product they need to add the selected product into the Shopping Cart where all price totaled, and next is the checkout process in where costumer shipping information or delivery information needs to fill up (Full Name, Address and Contact Information) and select the payment method in Check Out Page. The proposed online system following results; helps the Project Juan easily handle the customer orders and inquires, not caring about posting and updating in Facebook online marketplace, it monitor the sales of Project Juan, the costumer easily understand the description and price of the products and the payment and shipping method.

Keywords: project juan, online motor cycle parts

PSYCHOLOGY

**The Effects of Stress on the Academic Performance of Grade 12 STEM Students
at Bestlink College of the Philippines**

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Abstract

Stress is often described as a feeling of being overwhelmed, worried or run-down. Stress can affect people of all ages, genders and circumstances and can lead to both physical and psychological health issues. Other stress can be beneficial at times, producing a boost that provides the drive and energy to help people get through situations like exams or meeting deadlines. Other stress encountered by the students that leads to poor performance in school tasks and duties. When students are stressed and preoccupied, it takes over their ability to focus during lectures or studying. In some instance, they become aggressive when they are lack of sleep and when they have a lot of things to do. That is why the researcher came up with this study to assess and help senior high school students on how to cope up with their problems in academic, social life, family and others that causes stress. Also to help the students on how will they are going to deal with stress and for them to be aware on the possible situation that they may encounter. The researchers also aim to provide data for the school that may they use in planning programs to help the students that are encountering stress. The researchers gathered information using survey questionnaire method through quantitative technique. This is to determine the reaction of the respondents to the problem based on the survey questionnaire. The researchers got the frequency and percentage of the gathered data to conclude the problem on where the researchers are focused and to know what's behind the problem of the Senior High School and how stress affects on their physical and emotional aspect. Stress is a feeling of emotional or physical tension. It can come from any event or thought that makes one feels frustrated, angry, or nervous. Stress is one's body's reaction to a challenge or demand. In short bursts, stress can be positive, such as when it helps you avoid danger or meet a deadline. But when stress lasts for a long time, it may harm one's health.

Keywords: academic performance, stress, peer-pressure

**The Relationship of Anxieties in Math and the Problem-Solving Abilities
of Engineering Students at Bestlink College of the Philippines**

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Abstract

Mathematics is a working memory subject; it is a hugely important matter for every student nowadays. Enjoying the beauty of mathematics is the key to motivate the students to study the subject. Math is our guide when we encounter problems, we analyze every strategy that we make. Mathematics is one of the modes that shape our thoughts, the power of reasoning, to be creative individual, critical thinking analysis, and to increase our problem-solving ability. This study assessed the relationship of math anxiety and problem-solving abilities of 4th year Computer Engineering students at Bestlink College of the Philippines during Academic Year 2018-2019. The researchers examined the relationship of math anxiety and problem-solving abilities; the data was gathered from fifty (50) students purposefully chosen in 4th year level. The student was assessed through survey questionnaires, interview, and focus group discussions. As a result, the data shows professors awareness which score to four point fifty six (4.56) is very high effect, followed by moral support of the family which scores four point fifty two (4.52) with a verbal interpretation of very high effect. Boosting, self-confidence results to four point thirty four (4.34) or high effect that tied with counselling sessions four point two (4.02) and based on the conducting seminars were rated as high effect, scaling to three point eighty eight (3.88). To sum it up, the proposal to minimize math anxiety fall back to total of four point twenty six (4.26) and with verbal interpretation of very high effect. The result demonstrates the need for seminar to boost the students' self-esteem and reduce math anxiety. There must be an anxiety test to the students who are taking a lot of math subjects. Identify the causes of math anxiety and provide necessary intervention, if needed. Implement the innovative teaching/learning strategies to meet the needs of the students and improve the student's insight of math subjects.

Keywords: math anxiety, awareness, innovative teaching, intervention program

**Coping with Depression using the BDI Test
among Grade 12 STEM Students: An Analysis**

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Abstract

Depression is one of the crises we're facing right now especially for youth nowadays. This research aimed to determine the different impacts, signs, and symptoms of depression to Grade 12-STEM students of Bestlink College of the Philippines for better and competitive advantage and development that may help and may be applied for the next researchers as basis and guidelines. A multiple method designs were used. The researchers conducted survey questionnaires using Beck Depression Inventory Test (BDI), Focused Group Discussion and Unstructured Interview. The Grade 12- STEM students who participated in our Focused Group Discussion suffer stress and pressure in their academic performance. The BDI test and survey questionnaires resulted that most of Grade 12-STEM students categorized of having Mild Depression in this research shows that the grade 12 stems students are prone to stress and depression that can led to severe depression. The results demonstrated that students should attend seminars on stress management. Administrators must include workshops to students and teachers from them to cope with stress. Refer students with stressful conditions to appropriate forms and agencies. Curriculum writers should analyze the status and conditions of the student's mental stability before implementing a complex curriculum. The suggested recommendations shall be implemented to avoid the severe level of depression in the students either in a pilot or national level.

Keywords: depression, stress, BDI test

**The Effects of Depression on the Academic Performance
of ABM and HUMSS Students: Towards A Guide**

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Abstract

This research is about the effects of depression on the academic performance of ABM and HUMSS students. Depression makes it tough to function and enjoy life like anyone else. This is a common cold mental disorder which is characterized by a few common symptoms. Findings and understanding the causes of depression is a must to resolve the problem. So, by this we have to consolidate evidences of really Senior High School students experience struggles in their academics this is considered one of the factor that leads to depression. Researchers gathered some information regarding this matter using the survey methodology through quantitative techniques using a questionnaire to get the respondents reaction. As a result, they got the frequency and percentage of each main point of the factor why it happened focusing and know of the affects of mental capacity of Senior High. Depression is also a common but serious mood disorder. It causes severe symptoms that affect how on feel, think, and handle daily activities. It also affects the student's time management that leads to their lack of focus, lack of motivation and lack of understanding.

Keywords: academic performance, consolidate, mood disorder

**Problems of Working Students on Business Administration
in Undertaking Academic Performance: Towards A Guide**

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Abstract

Balancing work and study are two of the many problems faced by college students nowadays, in order to augment their daily needs; they resort to having part-time jobs while in school so as to subsidize the cost of education. These students taking up Business Administration seek solutions by working so that they could provide payment of their tuition. Some of them do apply for educational assistance or scholarship programs of the government or other non-government organizations. A research method was conducted with the use of qualitative descriptive method. The researchers conduct a survey through utilization of questionnaires to the 50 Business Administration working students at Bestlink College of the Philippines. Most of them are able to answer the questionnaires regarding the current status of working students. The Business Administration working students who participated in our survey had an assessment regarding the factors affecting in terms of attendance and time management. They are able to attend 2-8 hours in school as long they had no conflict in their work. Reasons of Business Administration working students is to preparing financial in their school fees. Working students failed in their academic performance because of conflicts in passing their minor and major subjects due to stress in their work. One solution to lessen this problem is to submit projects and requirements before the due date. The results demonstrate the struggles not only for Business Administration working students but also to the other working students in the Philippines, the government needs to provide assistance to lessen the population of working students in our country. Some colleges and universities need to implement rules and regulations regarding the academic performance of these working students.

Keywords: academic performance, working students, balance, time management

**The Effects of Facebook on Interpersonal Relationship
of BS IT Students: An Emerging Guide**

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Abstract

Facebook has an impact on students' interpersonal relationships. Facebook may offer many advantages but overindulging on it may cause problems. Facebook may affect a student's direct social interactions with people. It will also discuss the necessary solutions to lessen the use of Facebook and improve the social skills of the students. A normalized descriptive method was used. This study assessed the effects of Facebook in the interpersonal relationship of BS IT students during Academic Year 2018-2019. The data was gathered from fifty (50) students. The student was assessed through survey questionnaires, interviews, and focused group discussions. As a result, the data shows that Facebook is a useful tool to connect someone with their old friends, and has a 4.26 weighted mean with an interpretation of very highly affected. Facebook is mostly used to socialize and has a 3.68 weighted mean with an interpretation of highly affected. Lastly, they get information to know their friends/family members whom they have not seen for a long time through Facebook, and has a 3.38 weighted mean with an interpretation of highly affected. Based on the data gathered and the conclusions drawn the following are recommended: Students should give time to read books that can add to their learning instead of using Facebook. The teacher should encourage students to join any academic organizations in the school. Their friends should make them feel that they are accepted as part of the group so they may speak out their feelings without hesitation. Lastly, their family should set family bonding once a week so that they can bond with them or make their relationship stronger.

Keywords: interpersonal, implement, highly affected, hesitations

**Awareness of Grade 12 Home Economics Students
related to Guidance and Counseling Services**

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Abstract

Nowadays, most of the students are afraid to visit the guidance office because majority of them have a negative thought when they hear the word "guidance office". They fear to enter the premise of the guidance office and communicate with the guidance counselor because they thought that the Guidance office is a place for the students who committed a violation or did not abide with the rules and regulations of the school that ended up to giving sanction and punishment. Thus, they just kept their own problems that causes them to become more emotional problematic, aggressive and eventually missed the other services of the guidance office. The study used the Descriptive method of research that shows the appraisal of the respondents on Enhancing the Awareness and orientation of Grade 12 Home Economics Students related to Guidance and Counseling Services at Bestlink College of the Philippines. This method is concerned with the prevailing or existing status of an event or problem. The researcher aims to describe the existing phenomenon with the purpose of exploring the causes of a particular problem. It refers to the collecting of data from the number of populations in which direct contact is made through systematic means as in survey questionnaire, including checklist. The respondents of the study have various description such as age, gender, educational attainment and marital status. The services offered by the guidance office in terms of orientation, counseling, individual inventory is moderate level of awareness while the individual testing is the high level of awareness. The benefits that students derives from the guidance and counseling services provided by the Bestlink College of the Philippines is moderate level through physical while in mental, emotional and academic is high level of awareness. The level of awareness and orientation of grade 12 home economics related to guidance and counselling services provided by Bestlink College of the Philippines in terms of high level of awareness while the orientation, counselling, individual inventory, and testing moderate level of awareness. The disadvantage of not availing the services of guidance office is lack of information about the other services that can offered by the guidance office. The researchers recommend the administrators need to conduct seminars to correct the misperception of the students about the guidance office.

Keywords: awareness and orientation on guidance office

**The Effects of Self-Esteem on the Academic Performance
of BSBA Student Leaders' Towards A Guide**

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Abstract

Having self-esteem on the academic performance is clearly influenced by countless variables that are intricately linked which make it challenging to investigate. It helps one to meet everyday challenges and stay on course to become all that one can be. Often the term self-esteem is muddled and confused as it becomes a label for such various aspects as self-image, self-acceptance, self-worth, self-love, self-trust, etc. The bottom line is, no reliable evidence supports self-esteem score as meaning much at all. A normative descriptive method was used. The researchers conducted focused group with student leaders as respondents. Fifty selected student leaders including mayor, vice mayor and governor responded to a set of semi-structured questions. The effects and level of self-esteem eventually was also conducted with data collected through quantitative analysis as to measure their self-esteem on their academic performance. Many student leaders who participate in our focused groups have high effects of self-esteem on their academic performance as to communication skills, leadership and social skills. In some instances, establishing eye contact during conversation, listening to different points of views before ending to making decision and motivating others to achieve positive outcomes was the highest. Having high self-esteem could be identified and showed highest level while inflated and low self-esteem has a moderate level. The result demonstrated that the student leaders must be consistent to demonstrate respect, acceptance, and care towards other people in order to encourage students to compare their performance not to that of their peers but to personal goals and previous performance.

Keywords: self-esteem, academic performance, student leaders

**The Effects of Anxieties on the Academic Performance
of BS Accountancy Students: Towards A Guide**

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Abstract

This research is about the effects of anxieties on the academic performance of BS Accountancy students. Anxiety is your body's natural response to stress. It's a feeling of fear or apprehension about oneself. The first day of school or giving a speech may cause most people to feel stressful and nervous. But if your feelings of anxiety are extreme, last longer than six months, and are interfering with one's life, you may have an anxiety disorder. Anxiety is the feeling dread and apprehension about the future without specific cause for the fear the kind of which may be chronic fear on a mild state. Everyone can experience anxiety every now and then, some people experience it more often than others. Students suffers that anxieties where they tend to feel lonelier and sadder, they think that others judge them on how they will react, interact on certain things or events. Other people who's not suffering this kind of conditions usually misinterpret the anxieties to the point they give negative feedbacks about it and with the people who has it. Possible that normal thinkers misinterpret that kind of conditions because we lack knowledge about mental health issues. We gathered some information regarding to this matter using the survey method through quantitative techniques wherein we are using a questionnaire to get the respondent's reaction according to the problem. As a result, the statistical tool was the frequency and percentage of each main point of the factor why it happens to conclude the problem that was been focused to determine the reason behind why anxiety affects the mental capacity of first year college students through finding the probability of the situations. Anxiety is a disorder that affects the behavior and emotion. It causes mild symptoms that may lead to depression it also affects the academic performance of the students that leads to lack of focus and lack of understanding. Students suffers that anxieties where they tend to feel lonelier and sadder, they think that others judge them on how they will react, interact on certain things or events. Other people who's not suffering this kind of conditions usually misinterpret the anxieties to the point they give negative feedbacks about it and with the people who has it. Possible that normal thinkers misinterpret that kind of conditions because we lack knowledge about mental health issues.

Keywords: fear, anxiety, phobia, disorder, stress, peer

**Parenting Styles Utilized in Shaping Lesbian and Gay Children’s Behavior
and Personality: An Emerging Guide**

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Abstract

Parenting is an enormous responsibility. It involves protecting the life of a child, providing for his optimum development and molding his character. Effective parenting is safe, nurturing children. Countless studies have been done to determine types of parenting and how this could affect the children’s behavior. Relatively little is known about how parents influence the health and well-being of lesbian and gay adolescence and young adults. The researcher utilized the descriptive mixed with quantitative method of research. It is designed to determine the parenting styles used by parents with lesbian and gay children. To be able to analyze, interpret and determine the implications of data gathering, the researcher will use statistical tools: The mean that will be used to determine the parenting styles of parents with lesbian and gay children. And the Analysis of Variance (ANOVA) to test differences between two or more means. The attempt to study the influence of parenting practices on child outcomes is complex because there exists an overwhelmingly wide range of parenting behaviors and an equally wide range of child behavioral outcomes. The causal relation between parenting practices in child behavior outcomes is similarly opaque depending on the timing and measurement of the behaviors and question. Family is the fundamental and important structure of the society that has an important role in one's life and in the society. The importance of the family as a social structure is something unmistakable. Although affected by society and peers, children are more influenced by the family. The influence of the family on the child and its roles in the creativity, cultural, social and moral aspects are very great and important influenced.

Keywords: lesbian, gay, parenting styles

The Effect of Extracurricular Activities on the Behavior of Senior High School Students: An Emerging Guide

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Abstract

According to Wikipedia, the word extracurricular is a combination of the prefix "extra" which translate to "on the outside" and curriculum, which translate to "a course/ career." Extracurricular activities or extra academic activities are those that fall outside of the normal curriculum of the schools' educational system. Involvement in extracurricular activities are beneficial in many ways for the grade 12 population. This study used descriptive method that was designed to depict the student's participation in an accurate way. More simply descriptive method is about describing the people who takes part in the study. As stated by inquiries, it describes the existing phenomena, what it is and how it is done. This study explored the relationship between the behavioral effects of extracurricular activities on the students' academic performance and the problem they encountered while joining in these activities. Research study found out that the students who are involved with these extracurricular activities enhance chances of creating friendships than those who are not involved. Joining in these activities help the students to be more productive and successful in the future. Most of the students encountered problems such as lack of time management between their academic and curricular activities. The determination and willingness of the students help them to conquer these situations. Teachers need to encourage the students to overcome their shyness and look for possible solutions that can improve their skills. The students must determine what extracurricular activities they want to participate in. The students should be informed about the behavioral effects them on while they are participating in these activities. The teachers should inform the students and the parents of the possible problems that the students may encounter.

Keywords: behavior, extracurricular activities, social awareness

**The Effects of Emoticon in Humanities and Social Science Students
on Their Behavior (An Emerging Guide)**

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Abstract

The unwanted behavior of the students was spreading because they are not aware of the underlying effect of simple things, like their way of expressing emotion using emoticon that possibly has an effect psychologically. Cognitively students learned and adapted it on their behavior on what they see every day depending on their daily life. People now a day most of them are millennial are using emoticon to express their emotion through non-verbal communication. In social media like facebook, twitter, and instagram which are considered as the most popular sites or applications installed in android or IOS devices – they are the primary tools in using emotion icons. The researcher made use of the descriptive method of research in exploring the use of emoticon through utilization of questionnaire, unstructured interview, and focused group discussion to the 50 HUMSS senior high students. The humanities and social science senior high students who participated in our survey have effects using emoticon to the behavior of respondents such as self-awareness and emotional expressivity, effects of emoticons affect the behavior of the HUMMS. Students must educate to awaken their self-awareness that there is underlying effect in simple things that they use like emoticons. The result demonstrated the effects of emoticon in humanities and social sciences students on their behavior. Teachers should make a video presentation on the effects of emoticon to the behavior of the students to be shown in school television and make a poster to be posted in school bulletin and other school designated area. Parent should attend orientation to be informed of a video presentation about the effects of emoticon in the behavior of the students. Students must be observant on the things that has underlying effect that can affect the behavior of the students using emoticon.

Keywords: emoticons, awareness, behavior

**Patterns and Stability in the Multiple Intelligences
of Freshmen Values Education Majors**

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Abstract

Career choice among students is crucial not only in the ordeal of college life but more so when on the job for real life application. Research is replete in terms of connectivity of the chosen career with various variables. In this study I explored the patterns and stability of the multiple intelligences manifested based on evidence and theory. The descriptive research method was applied involving forty-six (46) first year students. They responded to a questionnaire on Multiple Intelligences (MI) authored by Dr. Terry Armstrong; for which she anchored on Howard Gardner's theory. The top 3 dominant intelligences of each respondent were considered as strengths. The stability on the career pursued was gauged through a self-rating on the sustained interest level after almost a year in college. Majority of the respondents manifested these top 3 intelligences: existentialist, intrapersonal and kinesthetic; respectively. This indicated that 1) they have the sensitivity to deep questions about human existence; 2) they have the capability to assess and monitor their abilities; and 3) they have preference to activities requiring bodily strengths, coordination and fitness. Contrastingly, the least dominant intelligences include: mathematical, spatial and interpersonal skills. Almost all had sustained their high interest level in pursuing values education. The findings reveal that there is a need to explore the occupational interest and the MI's of students as prerequisites and coping mechanisms applied while pursuing a career. It is also equally important to closely monitor those at the outset and not comfortable with the chosen career.

Keywords: patterns, stability, values, education majors, multiple intelligences

**A Research of Music Related to Violence by the Pop Genre to Its Listeners
(1990-2017)**

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Abstract

Pop music is the go-to music genre of most people in the world craving for social connection, bond and as form of universal communication that can be understood by everyone even if they have a different particular music. They will highlight all notable incidents regarding violence caused by pop music, and its influence. Accompanied culture brought by the music is being more obscure and somewhat urging its listener to do negative and bad things such as crimes and other wrong doings. This research used descriptive method, in such ways that questionnaires and interviews were administered to fifty (50) respondents who were chosen purposively. The survey questionnaire were constructed to determine to physiological effects to the listeners of pop music. The result of the study revealed the effects of pop music to their listener, there have a violence affect to the behavior of the listener, they get the attitude of the artist that they can expressed to their social life. Students stated that they listen to pop for long duration, was the factor that most affected them in terms of lyricism, also pop music can helps student or the listener to inspire their self for what they doing. The results ask for solutions and recommendations to address the effects of pop music to its listeners and whether committing violence can be associated with the music. The researchers gave their conclusions and recommendations; to implement strict regulations on music genre to be sold or streamed to an individual based on his/her age; to educate the people to be picky on the music; they should choose only what they think is harmless to them, and is free from any bad influence.

Keywords: pop music, violence

**Developing the Confidence of Students in Performing Arts,
Senior High School of Bestlink College of the Philippines**

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Abstract

Confidence has a common meaning of certainty about handling something, such as work, family, social event, or relationships. Some have ascribed confidence as a state of being certain, either that the hypothesis or prediction is correct or that the chosen course of action is the best or most effective. Self-confidence is having confidence in one's self. The concept of self-confidence is commonly used as self-assurance in one's personal judgment, ability, power, etc. The researcher conducted this study to know the Developing the confidence of the students in Performing Arts in Senior High School of Bestlink College of the Philippines. This research used descriptive and such a way that the survey questionnaire was administrated to fifty (50) respondents that were chosen using purposive sampling. The survey question was constructed to determine how preparedness and readiness affect the confidence of the students. Many respondents agree that there are factors that affect in Developing the Confidence of students in Performing Arts in Senior High School of Bestlink College of the Philippines. Students stated that Awareness of all the things needed before performing any projects was the most common factor that affected them; in terms of Preparedness, students emphasized that they could perform what had been prepared. The result demonstrate for the students to Develop their self-confidence the result or recommendation to address Developing the Confidence of the students in Performing Arts in Senior High School of Bestlink College of the Philippines. The researchers gave their conclusion and recommendation.

Keywords: confidence, self-confidence

**Stage Fright: Affecting the Performer's Performance of the Students
in Bestlink College of the Philippines**

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Abstract

Stage fright is the feeling of nervousness when you are in front of an audience while you are performing. Stage fright or performance anxiety is the anxiety, fear, or persistent phobia which may be aroused in an individual by the requirement to perform in front of an audience, whether actually or potentially. Performers feel this before their performance started, but later they managed to ease their nervousness. You will feel the stage fright when you are not used to perform in a large audience, and if it is your first time to perform. This research used descriptive research design in such a way that survey questionnaire administered fifty (50) that were chosen purposively. The survey questionnaire was constructed to determine how reciting, reporting, and performance task affect the students. Many respondents agreed that there are stage fright affecting the performer's performance of the students. Students stated that they became shy because of their dull performance in that specific recitation time was the most factor that affects them in terms of reciting, while in reporting students emphasized that they are afraid that their ideas and information cannot reach the expectation of the teacher and classmates affect them the most and lastly, they cited that students cannot move properly in front of their classmates was one of the factors affecting them in terms of performance tasks. The results as for recommendation to address the stage fright affecting the performer's performance of the students. The researchers have their conclusions and recommendation; always stay positive and have a self-confidence to perform in front of people. Being performer, they should need to develop how to communicate to the audiences. Stay focus and calm. They need to keep on socializing for them not to shy, it also can help to boost their confidence. They also need to encourage their selves not done frightened. Cope up stage fright can enhance their skills and talents.

Keywords: stage fright and performer's performance

**The Effects of Online Games to the Academic Behaviour of Performing Arts Students of
Bestlink College of the Philippines**

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Abstract

Online games is a video game played over some form of computer network that was played by two or more people sharing an online community. It hindered the proper academic behavior of the students by just focusing on the game. The researchers conducted their studies to assess the effects of online games to the academic behavior at performing arts students. The research used descriptive research design in such a way that the survey questionnaire was administered to fifty (50) respondents that were chosen purposively. The survey was constructed to determine how does the online game affects the academic behavior in terms of time management and academic performance that affects the students. Many respondents agreed that there are effects of online games to the academic behavior of the performing arts students. Students started that Online games consumes the time of doing homework s was the most factor that affect them in terms at time management, while in the term of academic performance the students emphasize that unable to join group presentations The result as for recommendations to address the effects of online games to the academic behavior of the performing arts students. The researchers gave their conclusion and recommendation; time management takes place in every single piece of our life. Take time to manage time; Playing online games should be played only during weekends; set limitations in playing online games and use your time properly, do the important things first.

Keywords: online games and academic behaviors

**The Effects of Bullying as Experienced by the Selected General Academic Strand Students
of Bestlink College of the Philippines**

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Abstract

Bullying refers to threats or spreading undesirable rumors about their victims. It commonly affects the performances of the students inside the school. The researchers conducted this study to know the effects of bullying as experienced by the selected General Academic Strand (GAS) students and to find solution to avoid bullying that affects the students' performances. This research used Descriptive research design in such a way that the questionnaire was administered to fifty (50) selected GAS students that were chosen randomly. The questionnaire was constructed to determine how student's attendance, behavior and social relationship affect the senior high school students. Moreover, the theory of Hager and Leadbeater (2016), stated that the consequences of bullying could be immediate, such as physical injury, or they could involve long-term effects, such as headaches, sleep disturbances, or somatization, was utilized in this study. Data collected were analyzed qualitatively. Many respondents of this study agreed that there were effects of bullying to the senior high school students. Students cited that they were unable to focus on their studies because they keep on thinking about what they experienced, was one of the most factors that affect them in terms of attendance while in behavior, they emphasized that it affects their self esteem because the bullies keep making fun of their personality and lastly the most factor that affects their social relationship was they always wanted to be alone because they were afraid to experience the same thing. The results asked for a recommendations to prevent the bullying among the students. The researchers concluded that there were recommendations to prevent it; Students must not take advantage to their classmates weaknesses; Teacher must take an action if bullying happens and Parents must monitor they child's performances and acts; and lastly school administrators must punish those students who were involve in this case.

Keywords: bullying, students' experience bullying, students' experience

**Factors Affecting the Lazy Attitudes of Grade 12 Students in Mathematics
in Bestlink College of the Philippines**

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Abstract

This study was conducted to find out the factors affecting the lazy attitudes of grade 12 students in mathematics. In addition, this study wanted to find solutions to totally eradicate the lazy attitudes of students in Mathematics. And help students to be motivated, have interest in the particular subject. This study used descriptive method where data were gathered through the questionnaire responses of the fifty (50) selected GAS Grade 12 students of Bestlink College of the Philippines school year 2018-2019. Based from the findings of the study the biggest factor affecting the lazy attitudes of students in Mathematics is the teacher teaching strategies revealed by an average composite mean of 3.86 interpreted strongly agree. This study also found out that teachers show favoritism in their students as revealed by an average mean of 3.95 interpreted strongly agree. Another factor that cause the lazy attitude of the student respondents in mathematics was they cannot understand lessons because of their poor English comprehension and poor mathematics foundation. This was revealed by the average composite mean of 4.00 interpreted strongly agree. Based on the findings of the study, the researchers concluded that teachers must utilized different teaching styles and strategies to arouse students interest to learn and enjoy mathematics activities. The researchers recommend that students should consider mathematics as one of the essential subjects in any level of education because it is very beneficial to everyday living.

Keywords: lazy attitude, Mathematics

**The Effect of Online Games in the Study Habits of Selected Grade 12 GAS Student
of Bestlink College of the Philippines**

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Abstract

This study aims to determine the effect of online games to the study habits among the grade 12 GAS student at Bestlink College of the Philippines school year 2018-2019. Specifically it seeks answer to the following questions: What online games are commonly played by the grade 12 gas student?, What recommendation can be proposed to lessen the time consumed in playing online games? This study utilized the qualitative method of research where the 30 Grade 12 GAS student respondents assessed how their class participation, class attendance, and class activities were affected by online games addiction. Findings of this study revealed that all the student respondents agree that their class participation, class attendance, and class activities were affected by playing online games. This was also confirmed by the following average composite weighted mean of: 3.25 for class participation, 3.30 for class attendance, and 3.00 for class activities. According to them they were already addicted to play these games that made them sleep late at night which resulted to not waking up early, most often late and absent from class that made them missed daily activities in class. Social media is beneficial if utilized appropriately. However, social media should be avoided if it is being used to the point that it will affect student s learning and study habits. Self-control, discipline and parental guidance the recommendations forwarded by the researchers to control online utilization addiction especially in online games.

Keywords: online games, study habits

**Impact of Social Media to the Academic Performance of Selected General Academic Strand
Students of Bestlink College of the Philippines**

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Abstract

Social media has a great impact on people's daily life. This study will prove that social media affects the students in a positive and negative way. The researchers conducted this study to know the impact of social media to the academic performances of the students. The researchers used the descriptive design in such a way that the questionnaires were administered to the fifty (50) General Academic Strand Grade 12 students that were chosen randomly. The questionnaire was constructed to determine the impact of social media to the students' academic performances in terms of attendance, class participation, and examination. Data collected were tabulated, analyzed and interpreted qualitatively. Many respondents of this study agreed that social media affects the students' academic performance. Respondents emphasized that frequently absent was one of the effects of social media to their attendance; in class participation, students were unable to recite or even participate because they were not in focus and last social media affects them in terms of examination because they were unable to answer the questions confidently and ended with a low score. Based on the findings, the researchers recommended that students should learn how to manage their time properly; parents should monitor their children's performances to prevent addiction in social media and teachers should be strict in terms of cellphones usage inside the classroom.

Keyword: impact, social media, academic performance

**Absenteeism as a Factor Affecting the Academic Performance
of Selected Grade II Students in Bestlink College of the Philippines**

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Abstract

Absenteeism is a habitual pattern of absence from a duty or obligation without a good reason. Absenteeism has been as an indicator of poor individual performance. Absenteeism is caused by being genuinely sick or just malingering to avoid work. It also affects the academic performance of the students. The researchers conduct this study to determine the absenteeism as a factor affecting the academic performance of selected grade II students. This research used descriptive research design in such a way that questionnaire was administered to fifty (50) respondents. They were chosen through purposive sampling. The questionnaire was constructed to determine how absenteeism affects the class participation, activities and examination. Data collected were analyzed qualitatively. Many respondents agreed that absenteeism is a factor that affects the academic performance of selected grade II students. When a student is absent, that student has no recitation during class hours; a factor affecting the students' performance; in activities students emphasized that no actual presentation inside the classroom; and lastly the students cited that no quizzes done after the teacher discusses affects the students' performance the most. The results asked for a recommendation to address the problem. The researchers gave a conclusion and recommendation; use other teaching skills to teach the students and make the class a pleasant and enjoyable; ask the students why she/ he always absent in class and discuss to the students what are the effects of absences; motivate students who are always absent in class reminding them that studying is the only way or key to success.

Keywords: absenteeism, academic performance

**The Effects of Online Games to the Academic Performance of Grade HUMSS Students
In Bestlink College of the Philippines**

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Abstract

The rapid development of technology may constructs and might also destructs the behavior and productivity of the individual. Various online games give entertainment and enjoyment to people especially the young ones might cause harm to their academic performance, growth and success. This study aims to determine the effects of online games in the Academic Performance of Grade 12 HUMSS Students in Bestlink College of the Philippines. To uncover the trends in thought and opinions of this topic the researchers used Qualitative method and dive deeper into the problem. The researchers were used descriptive design which involves observing and describing the study habits of the students that affects their academic performance because of over spending time to online games. The survey questionnaire was used to answer the data needed on this study. The instrument was administered to fifty (50) respondents selected from Grade 12 HUMSS students in Bestlink College of the Philippines. This study revealed that the primary aspect affected of spending too much time on online games among the Grade 12 students are their study habits and health aspects. Wrong sets of priority leads to their failing or low grades. Staying late at night in playing Online games makes them physically drain and caused to inability in participate into class discussions and activities. Revealed by the study that headaches, blurred vision and lack of physical strength are the results of online game to the health aspect. Online games leave an entertainment but also leave a negative effects in the study habit and health of the students. Online gamers must be informed that setting some limits and discipline are necessary to attain a passing or high grades. The parents and teachers should work hand in hand in guiding the students about the time they spend on different online games.

Keywords: online games, academic performance, HUMSS, BCP

**The Effects of Parents – Students Relationship on the Academic Performance
of Selected HUMSS Grade 12 Students in Bestlink College of the Philippines**

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Abstract

Parental guidance and support is necessary to the academic performance of each students. The relationship between parents and students might leave a positive and negative effect on the academic achievement of the child. The purpose of this study is to identify the effect of the parent - student's relationship to the academic performance of the selected HUMSS Grade 12 students in Bestlink College of the Philippines. The researchers used descriptive method as research design. The instrument used for survey and questionnaire to gather data. The researchers were also searched for related literature and studies. Stratified sampling was also used to select the respondents of this study. Based on the answers gathered from the respondents. "Active Class Participation" is the aspect that is mostly affected by the relationship of parents to their children. Students with good relationship to their parents tends to easily participate in class discussion. "Moral and Financial Support" has also a big contribution to the student's academic performance. Students with lack of support from their parents result into unmotivated active class performances. The researchers concluded that the effects of parent - student relationship on the academic performance of selected Grade 12 HUMSS students are diverting of attention, not interested to become an academic achiever, lack of focus and confuse to the priorities in life of being a Grade 12 student. Parent has a big role in the academic aspect of their children. Parents must encourage, support their child morally and financial and spend time to their children to develop their motivation in academic performances. Having good communication within the family circle can have a positive effect in the academic performance of the students.

Keywords: parent-student relationship, academic performance, HUMSS, BCP

**The Impact of Family Problems in the Academic Performance
of HUMSS Grade 12 Students in Bestlink College of the Philippines**

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Abstract

Family as the basic unit of society plays a big role in the educational aspect of their family members. Although problems are inevitable inability to manage it may affect the behavior and the academic performance of the students. This study aimed to determine the effects of Family Problems to the academic performance of Grade 12 HUMSS Students in Bestlink College of the Philippines. This study will really help student to overcome their Family Problems and can identified what issues that they are facing right now. The researchers used Qualitative method and Descriptive Research Resign to obtain general overview of the topic that pertain to the impact of family problems in the academic performance of Grade 12 students. Survey Questionnaire was used to gather information needed to discuss the topic. Cluster sampling technique has been conducted in choosing the respondents. The study found out that family problems seriously affect the performance of the students in particular to their attendance and performance. Family problems that involve financial difficulties, relationship and bad habits are the contributing factors in the performance of the students. Lack of financial support impacts the student's attendance and compliance with the school projects and activities. Students choose not to attend the class than to stay hunger one day in school. Family relationship on the other hand, impacts the student's emotional level. It impacts to their focus in class. Wrong culture of the family brings out bad behavior and habit to the students. Family problems are inevitable and creates a big impact to the academic performances of the students. This awareness may help the teachers and parents to help the students who are encountering serious family problems to pursue their students despite those family issues and challenges. They have to develop a positive spirit and positive response in life.

Keywords: family problem, academic performance, HUMSS, BCP

The Effect of Stress into the Academic Performance of Grade 12 HUMSS Students at Bestlink College of the Philippines: Basis for a Proposed Plan of Action (A.Y. 2018-2019)

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Abstract

Stress is a heavy feeling of anxiety that causes different problem in school. Including the physical appearance, relationship to opposite sex, money, and time. When we are in a stressful situation, our body reacts in an attempt to adjust. Meaning stress has a big impact to the academic performance of the students. Academic performance or academic achievement. There are four different types of stress that student may encounter. First type is what we call Acute stress, the common type of stress that is a quick response of the body to the instances or challenges. Next is the Severe acute stress such as stress suffered by victims of the crimes; or life-threatening situation can lead to mental health problems. The third one is the Episodic acute stress, acute stress happens frequently, people that encounter this kind of stress are pessimist, irritable and anxious. Unresolved acute stress will become chronic stress, a stress that is consistent. The study used Descriptive Research Design for the investigation to gathered information about “Stress as a Factor Affecting the Academic Performance of Humanities and Social Sciences Students at Bestlink College of the Philippines: Basis for a Proposed Plan of Action” to 50 (fifty) respondents. Descriptive research described a situation, problem, phenomenon, etc. systematically. According to Calmorin (2005) “Descriptive Survey method may include present facts or current condition concerning the nature of group of persons, a number of objects, or classes of events and may involve the procedure of induction, analysis, classification, enumeration, or measurement”. Based on the result of the study, most of the respondents are got Lack of sleep that cause of late woke up and the effect is staying at home, next is afraid of rejection when there is graded recitation, then next is Unknowing of information about in the topic having the activity, then second to the last is the same schedule of examination and the project deadline, then the last one is listening to the music to release their stress. Based on the findings, conclusion and recommendation of this study, the researchers found out that the effect of stress into the academic performance of grade 12 HUMSS students such as Attendance, Performance, Activity, and Examination. Therefore this effects may be lessen by having enough time to sleep, come to school for their attendance, take and pass the scheduled examinations and pass the required projects on time. The possible way to release stress is by listening to the music. Stress may be overcome by taking care one’s health, learn how to manage time, have enough sleep, listen to the music, join in the different school activities and ask for the guidance, support of the parents, and get excellent grades as part of the academic performance.

Keywords: stress, academic performance, HUMSS, BCP

**Effects of Bullying in the Academic Performance of Grade 12 ABM Students
In Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Students' Academic performance is a very important part in students because it is the key to finish their studies but somehow a lot of factors can affect the academic performance of the students and one of that is bullying. Bullying can affect everyone- those who are bullied, the bully and those who witness bullying. This study aimed to identify the effects of bullying in the academic performance of students in Bestlink College of the Philippines. This study was conducted during School Year 2018-2019. A qualitative method was used in the study. Using descriptive research design, it focused on the assessment of Grade 12 ABM students and the effect of bullying on their academic performance. There were four academic variables identified to be affected by bullying, such as; written works, performance task, self – esteem, and projects. Data were collected by distributing questionnaires to the target respondents using convenience sampling. The results of the study revealed that bullying affect the academic performance of the Grade 12 Business and Accountancy and Management Students in terms of the cited variables; (1) Written Works – Victims of bullying don't focus their minds in answering quizzes; (2) Performance task – Bullied students are afraid to socialize because of their previous experiences; (3) Self – esteem – Bullied students can't easily socialize with others because of being afraid that they will be bullied again if they will have a mistake; and (4) Projects - Shows that the emotional and mental stress that cause of bullying leads them to give less of effort in doing projects. The results of this study will help not just the students themselves but also the parents, teachers and the school administration in Bestlink College of the Philippines on to orienting on students on how they will deal with the different circumstances with regard to bullying. A clear and specific seminar to student must be implemented explaining how students can cope with themselves when they encounter bullying and how students can overcome it. Proper counseling and right punishment for those bullied students, a strict implementation and proper monitoring about bullying in school and the consequences they might face when they disobey these rules.

Keywords: bullying, academic performance, effects

**Factors Affecting the Academic Behavior of Grade 12 ABM Students
in Secondary Institution**

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Abstract

Nowadays, students in terms of their academic behavior are affected by psychological, economic, social, personal, and environmental factors. Therefore, students are easily distracted and influenced that mainly contributes in their dynamic behavior. Hulia (2004) found that students who exhibited inattentive, withdrawn, or aggressive behaviors have low academic performance. Study helps prevent those students who have bad behavior that negatively affects their performance inside the school. A qualitative method was used in the study using descriptive research design. It focused on the assessment of the factors affecting the academic behavior of Grade 12 ABM students. There were four factors identified affecting the academic behavior of the Grade 12 ABM Students; family, friends, teachers and classmates. Data were collected by distributing questionnaires to the target respondents. Results of the study revealed that there are negative and positive contributions of the factors affecting the academic behavior of Grade 12 ABM student: (1) Family – the reason for students to focus with their studies but with lack of financial support and quality time can cause lack of motivation. (2) Friends – can influence students to do bad habits. However, friends who possess good behavior influence students to be so. (3) Teachers – factors such as low tone of voice and their tardiness to go to class contributes badly to students' behavior. Meanwhile, students feel inspired when teachers motivate them. (4) Classmates – those talkative inside the classroom cause distraction, but competitive classmates make students excel. Results demonstrate the need for the teachers and school administrators to impose policies in school that will help teachers and school to manipulate and monitor students' behavior. (1) Attendance Policies – these will help ensure that students attend to their classes regularly. (2) Discipline Policies – these include rules in relation to; using disrespectful words and willful disregard of teacher's requests. (3) Homework Policies – teachers assign homeworks to students mainly to extend learning time. (4) Grading Policies – these help student to be competitive and increase their willingness to study well.

Keywords: factors affecting the academic behavior, effects

Effects of Low of Self-Esteem to the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019

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Abstract

Self-esteem is important to every individual because it is one's belief of himself/herself. It is the matter on how a person value and love himself. Since Bestlink College of the Philippines aims to achieve academic excellence by producing self-motivated and self-directed students, the scope of this study is to identify the factors causing low self-esteem and its effects on the academic performance of Grade 12 Accountancy, Business, and Management students. A qualitative method was used in the study using descriptive research design. It focused on the assessment of self-esteem of Grade 12 ABM students. There were three academic variables identified as effected by having low of self-esteem such as; performance task, group activities, and written works. Data were collected by distributing questionnaires to the 50 selected Grade 12 Accountancy, Business, and Management students using purposive sampling. The results of the study revealed that true to some extent, low self-esteem has an effect to the academic performance of Grade 12 ABM students of Bestlink College of the Philippines in school year 2018-2019 in terms of (1) Performance task- students feel so nervous every time they have their performance tasks that need to present in front, (2) Group Activities- they always feel awkward with their group and they feel out of place when having a group discussion , but in (3) Written Task- they always got a high score in their written tasks and they prefer to review their notes alone than with their friends or classmates. The results demonstrate the need for the teachers and school administrators to not just guide the Bestlink students, but also to encourage and inspire them to believe and have trust to themselves. This may somehow affects their academic performance in becoming academically excellent, that's why is very important that students must have high self-esteem. A personal development seminar or workshop must implement to help the students to boost the trust and believe to themselves. Even the parents, they should be aware that students need guidance and attention. They have issues that they are dealing with which they are not familiar yet. As parents, they have to provide an enough time to have small talk and also be their encourager to be excellent despite of the hardships they are going through.

Keywords: self-esteem, academic performance, personal development

**The Effects of Social Media in the Academic Performance of Grade 12 ABM Students
in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

There are many factors that we can consider why students nowadays is out of focus on their academic performances. One of the factor that might be considered as a reason is the use of social media. Indeed social media stretch far deeper than we might imagine because of variety of things, students might use to incline in it, in which they consume most of their time in using it. Specifically, it affects their recitation, quizzes, attendance, and activities giving this study a reason to conduct the assessment of the effects of social media in the Academic Performance of Grade 12 ABM students in Bestlink College of the Philippines. A qualitative method was used in the study. The researchers used descriptive research design to determine the effects of using social media to the academic achievement of grade 12 ABM students. Descriptive design is defined as aims to describe the variable or the phenomenon's current state. Data were collected by distributing questionnaires to the target respondents through purposive sampling. The results of the study revealed that social media affect the academic performance of the Grade 12 ABM Students in terms of the afore cited variables (1) Attendance –social media affects their eagerness to attend their class on time, they feel lazy and tired because of lack of sleep . (2) Recitation – the students involved in using Social Media become distracted, less active and less focused in terms of participating and reciting in their class.(3) Activities - Social Media students tend the students not to participate in their group activities and not giving their whole attention in their activities. (4) Quizzes– the students get low scores and grades because of lesser attention to review their lessons and because of lack of preparations. The results demonstrate the need for the teachers and school administrators to guide the Bestlink students in the proper using of social media, for it might somehow affect their academic performances. A seminar must be conducted in the school informing the students about the positive and negative effects of using social media so that they will be able to control and discipline themselves.

Keywords: social media, academic performance, effects

**Impact of Romantic Relationship to the Academic Performance of Grade 12 ABM Students
in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

During adolescence, teens become interested with romantic feelings and start to delve into relationships due to different factors that affect them and the desire to be given love and receive love in return. In this age, students start to be in love in their opposite sex or maybe in their same sex since there was the existence of LGBT community nowadays. The scope of this study was to identify the impact of romantic relationship to the academic performance of Grade 12 ABM students. A qualitative method was used in the study. Using descriptive research design it focused on the Grade 12 ABM students who are in a relationship. There were four academic variables identified as impacted by romantic relationship, such as student's assignment, quizzes or exams, performance task and attendance. Data were collected by distributing questionnaires to the target respondents through purposive sampling. The results of the study revealed that romantic relationship impact the academic performance of the Grade 12 ABM Students in terms of the afore cited variables (1) Assignment – students in a romantic relationship inspired one another to do and finish their assignments on time. (2) Quizzes or exams – students in a romantic relationship helps one another in reviewing lessons before the exams leading them to pass the quizzes and exams s(3) Performance tasks – students in a romantic relationship motivates one another to participate and perform well in their classroom. (4) Attendance – students in a romantic relationship inspires and motivates one another to attend their class regularly. The results demonstrate the need for the parents and teachers to guide the Bestlink students in engaging in a romantic relationship in a very early age by giving them orientation. This may somehow impact their academic performance in becoming active in their class, that's why it is very important that students should only be link to romantic relationship that positively impacts their academic performance. The parents must always guide their children in having a romantic relationship and have a deeper understanding to their children. The students must balance their time between studying and having a romantic relationship and if possible focus first in their academic goals to be successful someday.

Keywords: romantic relationship, academic performance, impact

**Effects of Proper Parental Guidance to the Academic Achievement of Grade 12 ABM Students
in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

This study focused on the Effects of Proper Parental Guidance to the Academic Achievement of Grade 12 ABM Students in Bestlink College of the Philippines. Having a good relationship between parents and children come from an ideal family life. Parents should be aware that their guidance really affects the studies of their children; they will gain a lot of knowledge coming from their teachers. Parents have to monitor them especially the academic achievements of their children. Having a good motivation is really important to build to the students the willingness to learn. This study aims to help the students and parents with the assistance of teachers and school administrators to develop a productive parental guidance to achieve their goals in life. A Qualitative method was used in the study. Using a descriptive research design, it focused to determine the effects of proper parental guidance to the academic achievement of grade 12 ABM students wherein there were four academic variables identified as affected by proper parental guidance such as group works, recitation, written exams and extra-curricular activities. Data were collected by distributed questionnaires using purposive sampling. The result of the study revealed that the proper parental guidance has an effect on academic achievement of grade 12 ABM students in terms of the cited variables (1) Group Works – through proper parental guidance, the students have the initiative to participate in every group activity in the class. (2) Recitations - through proper parental guidance the students actively participate in class recitation and develop their self-confidence. (3) Extra-Curricular Activities - through proper parental guidance students honestly compete with respecting the norms and beliefs of others. (4) Written Exams - through proper parental guidance, students are motivated to pursue high scores in their exams. The result shows that grade 12 ABM students should be guided by the parents to promote a positive effect to the academic performance such as the high score in exam, initiative to participate in group works, active participation in class discussion and motivated to compete on extra-curricular activities. Also, the school should have an activity wherein parents and students are the participants to develop their closeness.

Keywords: proper parental guidance, academic achievement, effects

**The Effects of Depression in Academic Performance of Grade 12 ABM Students
In Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Depression is a kind of serious condition mostly encountered by the students. It is typically felt over a period of time accompanied by feeling of hopelessness and inadequacy. Many students didn't finish their studies because they attempted to commit suicide. Students survive this kind of situation because of their family and friends but others did not because they are unattended so they still committed suicide. Depressed people do hallucinate that they think someone is talking to them. It may affect the person, and they may be suicidal. This study focuses on the assessment of the effects of depression in the academic performance of grade 12 Accountancy Business and Management in Bestlink College of the Philippines. A qualitative method was used in the study. Using descriptive research design, it determined the effects of depression in the academic performance of grade 12 ABM students. There were four academic variables that were identified as affected by depression such as attendance, project, group activities and written exams. Data were collected by distributing questionnaires to the target respondents. The result of this study revealed that depression affected the academic performance of grade 12 ABM students in terms of the cited variable (1) Attendance – depression can cause the students to become lazy or late in attending in class while others tend to commit absences. (2) Project – depression can cause students to feel tired or have a low motivation doing their project and cannot submit on time. (3) Group activity – depression can cause students to feel alone and feel afraid to share idea into their group mates. (4) Written exams – depression can cause students to think troubles in their mind while they are reviewing tendency was they cannot answer the exams correctly. The results demonstrate the need for the teachers and school administrators to influence the students to always think positive. The teachers and parents must conduct a counseling to the students for them to know their problems in school and other sufferings so that they still feel loved and hear positive things, with this, the students can overcome depression.

Keywords: depression, academic achievement, effects

**The Effects of Rules and Regulations Implementation to the Discipline of Grade 12 ABM
Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Finding the effects of implemented Rules and Regulations to the Discipline of Grade 12 Accountancy, Business and Management students in Bestlink College of the Philippines, is a very challenging tasks because students have different attitudes and responds when it comes in following school rules and regulations. This study aims to assess the effects of school rules in disciplining the Grade 12 students, it aims to address the negative response of students in every implementation of discipline. It also aims to improve the school rules and regulations for the academic excellence of the students A quantitative method was used in the study. Using descriptive research design is focused on the effects of implemented rules and regulations to the discipline of Grade 12 ABM students. There were three variables identified as core in molding the discipline of the students such as; Attitude, Respect and Personality. Data were collected by distributing questionnaire to the target respondents. The result of the study revealed that implementing Rules And Regulations has an effect in the discipline of Grade 12 ABM students in terms of the following; (1) Attitude – rules and regulations serves as a platform of the student to be an obedient person and to have a good attitude. (2) Respect – rules and regulations teaches and remind the students to have a respect for teachers and school personnel including those who conduct the rules in the organization. (3) Personality – through implementation of rules and regulations students gain a positive feedback from the people who see their discipline even outside the school. When the students really know the rules and regulations they can avoid portraying bad attitude, becoming a role model not only in school but also outside and having good attitude and respect towards other people. This study recommends to the school administrators to have an evaluation in the obedience and discipline of the students, also, they should review the school rules and regulations and strategized on ways of implementing it with the help of the teachers and also parents through orientation.

Keywords: rules and regulation, implementation, discipline

**The Effects of Absenteeism in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Students' absenteeism is a common problem of every student's and inclined to different reasons related to personal, social or even academics. These reasons lead the students to come up with a negative records in their attendance that directly affects their academics. This study aims to assess the effects of absenteeism to the Academic Performances of Grade 12 Accountancy Business and Management students in Bestlink College of the Philippines. This leads to address the negative effects of absenteeism and make sure that Grade 12 ABM students are walking through academic excellence. A qualitative method was used in the study using descriptive research design. The study focused on the assessment of Grade 12 ABM Students' absenteeism and its effects to their academic performance. There were four academic variables affected by absenteeism such as; recitation, activities, projects, and written exams. Data were collected with the used of questionnaires distributed to the respondents. The results of the study revealed that absenteeism negatively affected the academic performance in Grade 12 ABM students in terms of the four cited variables (1) Recitation- absenteeism affected the capacity of the students to participate in the graded recitations. (2) Activities - absenteeism lessen the number of activities submitted by the students that directly reflects to their grades (3) Project- absenteeism caused delayed in the submission of students' project, the quality of the projects were also affected due to lack of time doing it. (4) Written exam- due to absenteeism, students were not able to collect notes in the class discussions that served as reviewer for the written examination, this directly affects the grades of the students. The result of the study demonstrates the needs for the parents to monitor the absenteeism of the students with the help of the teachers and school administrators. The school administrators must include parents-students orientation the possible effects of absenteeism to the academic performances and grades of Grade 12 ABM students, especially, they are graduating students from senior high level. The school, together with the teachers, must also identify the common reasons behind student's absenteeism, proper counseling and monitoring which helps a lot in leading the students to academic success.

Keywords: absenteeism, academic performance, effects

**Effects of Stress in the Academic Performance of Grade 12 ABM Students in Bestlink College
of the Philippines School Year 2018-2019**

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Abstract

Stress as an emotional pressure suffered by someone resulted to different behavior and responses depending on what extent of challenges they experienced. There were different changes in the mood and interactions with others of those experiencing stress. The purpose of this study is to assess the effects of stress in the academic performance of Grade 12 Accountancy, Business and Management students in Bestlink College of the Philippines. A qualitative method was used in the study. Using descriptive research design, the study focused to assess the Effects of Stress in the Academic Performance of Grade 12 ABM based on four academic variables such as; (1) Attendance (2) Assignment (3) Written Exam and (4) Project. Data were collected by the used of questionnaires, distributed to selected respondents. The results of the study showed that stress has an effect in the academic performance of Grade 12 ABM students in terms of following variables; (1) Attendance – stress causes lack of motivation to go to school and participate in the class, it resulted to bad records in the class attendance and somehow affects the grades of the students (2) Assignments – stress resulted to delayed submission of assignments, affecting the total scores in the output submitted in every subjects (3) Written Exams – stress students have lack of motivation to take notes of the lessons resulted to difficulties in reviewing for the exams and low scores (4) Projects – stress students cannot finished their projects on time, resulting to late submission and low grades. As a result, since stress affects the academic performance of Grade 12 ABM Students, the parents together with the teachers and school administrators must conduct a helpful segment or activities addressing stress like team building that changes the atmosphere of the students, giving them new motivation and inspiration to achieve academic excellence for their future success.

Keywords: effects, stress, academic performance

**Factors Causing Stress and its Effect in the Academic Performance of Grade 12 ABM Students
in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Stress is a normal part in people's life. Everyone can experience stress in their house, environment, and people around them and especially even in the school. Stress considered as one of the problems faced by the students while studying achieving their goals in life. This study aims to identify the factors causing stress to assess its effect in the academic performance of Grade 12 ABM students. Stress is a serious type of condition that needs an immediate attention in order to prevent its negative effects in the academic life of the students. This study used a qualitative-descriptive research design to assess the factors causing stress such as; poor time management, financial problem and family expectations. There were four academic variables identified; attendance, assignments, written exams and quizzes. Questionnaire was the instrument used to gather data from the respondents. The results of the study revealed the following factors causing stress (1) Poor Time Management – causes delayed in academics and non-academic works turning it more stressful for the students when it's due. (2) Financial Problem – lack of financial capacity to meet all their academic expenses causes stress (3) Family Expectation - Students feel pressured from a high expectations from their parents. This factors revealed its effects in their academics such as; (1) Assignments – stress affects the commitment of the students to submit a quality output of their assignments this results to low scores (2) Written Exam - Stress affects the students focus in understanding the questions in exam, experiencing a hard time to answer it correctly, tendency it resulted to low scores. (3) Quizzes – stress affects the preparation and attentiveness of the students to answer the quizzes correctly, lack of concentration resulted to low scores. The results showed that these academic variables as affected by factors causing stress have a direct effect on the academic performance of Grade 12 ABM Students. A need for the parents together with the teachers and school administrators to guide and assess level of stress in the students should be addressed. A further study must be conducted to go deeper on assessing the most common reasons behind the existence of students' stress.

Keywords: factors, academic performance, stress

Effects of Engaging in a Relationship Status in the Academic Performance of Grade 12 ABM Students in Bestlink College of the Philippines School Year 2018-2019

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Abstract

Many people engaged in a relationship status, giving love and expecting to receive love from others. But in this generation younger people engage in a relationship status, most especially students who were expected to reach academic success while pursuing studies. This study aims to assess the effects of engaging in a relationship status in the Academic Performance of Grade 12 Accountancy, Business and Management Students in Bestlink College of the Philippines to address its effects whether positive or negative and to guide students towards its academic success. The study used a qualitative-descriptive research design, wherein it assessed the effects in the academic performance of Grade 12 ABM Students when they engage in a Relationship Status. Data were collected by distributing questionnaires to the respondents using purposive sampling. The results of the study revealed that engaging in a relationship status has an effect in the academic performance of Grade 12 ABM students. There are four academic variables classified as affected by engaging in a relationship status such as; (1) Attendance – students engaged in a relationship status tend to be more motivated to go to school resulting to good record in their attendance (2) Projects - students engaged in a relationship status help one another in doing their projects and finished it ahead of time, submitting projects on time that resulted to good grades (3) Assignment- students engaged in a relationship status help one another in reminding them doing their assignments, as a result they are able to submit output and have scores for their assignments (4) Written Exams - students engaged in a relationship status help one another reviewing and preparing for the examinations resulting to high score and good grades. The results of the study demonstrate the needs of the parents to guide the students in dealing and engaging in a relationship while still studying. The study showed positive effects to academic performance of Grade 12 ABM students, but if they were not properly guided and monitored by the parents with the help of their teachers and school administrator, it will negatively affect their academic performance.

Keywords: relationship, academic performance, effects

**The Effects of Stress in the Academic Performances of Grade 12 ABM Students
in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Stress as commonly experienced by most of the people, making them feel pressured in their daily decisions in life resulting to different unexpected or expected outcomes. Stress is associated with the major life events, daily hassles, and changes in life, this experienced also affect the academic life of every student. The purposed of this study is to assess the effects of stress in the academic performance of Grade 12 Accountancy, Business and Management students, in order to address this affect and overcome academic stress and pressured. A qualitative method was used in the study. Using descriptive research design it focused on the assessment of four academic variables identified as affected by stress, these were; Assignments, Written exams, Group activities, and Attendance. Data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that stress affects the academic performances of Grade 12 ABM students in terms of (1) Assignments - students must be prioritize their assignments after class, but stress caused delayed of making the assignment resulting to low quality output and low scores (2) Written exams – stress affects the concentration and preparation of the students for the exams, it resulted to low scores that directly affects the grades of the students (3) Group activities – stress hindered the students to participate actively in the group activities, affecting their performance and group score (4) Attendance – stress students experience a hard time in waking up early, tendency they came late in the class affecting their records in their attendance. The results demonstrate the need for the parents with the help of teachers and school administrators to guide and counsel the Grade 12 ABM students who were experiencing stress. With proper guidance, students were able to handle academic stress and pressure without affecting the quality of their outputs and scores in written exams. With this parent, teachers and school administrators ensured the academic success of the students. This recommends a further study on the factors causing stress to directly address it effects in the academic performance of the Grade 12 ABM students.

Keywords: stress, academic performance, effects

**The Impact of Family Conflicts in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

The family must be the main source of students' motivation, inspiration, and dedication in achieving academic success. But somehow, the family also becomes the source of conflicts. Different conflicts arise within the family that directly affect the academic life of the students. This study aims to identify the common family conflicts encountered by Grade 12 Accountancy, Business and Management Students and assess its impact on their academic performances. A qualitative method was used in the study. Using a descriptive research design, it assessed the common family conflicts encountered by Grade 12 ABM students and identified its effects in four academic variables such as Attendance, Recitation, Written Exams, and Group Activities. Data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that the family conflicts have an impact on the academic performance of Grade 12 ABM students in terms (1) Attendance – Financial Status as the most common family conflict encountered by the students impacts their capability to report in class regularly, resulting to bad records in their attendance; (2) Recitation – family conflicts especially with their parents impact the students' motivation and confidence to participate in the recitations resulting in low scores in recitations, (3) Written Exams – this family conflict negatively impacts the concentration and preparedness of the students to answer their written exams correctly, they prioritize to resolve their family conflicts rather than reviewing, resulting in low scores; (4) Group Activities – poor family communication as one of the conflicts encountered by the students negatively impact their communication and collaboration with their classmates in group activities, affecting the group output and scores. The results of the study reveal the need for school administrators and teachers to counsel their students regarding family conflicts. The parent's participation is highly recommended to resolve the struggles of the students, continuous guidance and motivation and the healthy family relationship must be promoted.

Keywords: family conflicts, academic performance, impact

**The Effects of Healthy Family Relationship to the Academic Performance
of Grade 12 ABM Students in Bestlink College of the Philippines
School Year 2018-2019**

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Abstract

At every stage of students' life, relationship with their families gives them joy and challenges that leads them to their academic success. Family must be the first source of students' inspirations to success, parents as most important part of the family should promote a healthy communication and collaboration with their children. This study aims to assess the effects of healthy family relationship in the academic performance of Grade 12 Accountancy, Business and Management students in Bestlink College of the Philippines. A qualitative method was used in the study. Using Descriptive design it focused on the four academic variables identified as affected by the Healthy Family Relationship, such as; student's attendance, activities, group works and written exams. Data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that Healthy Family Relationships affects the academic performance of the Grade 12 ABM Students in terms of (1) Attendance – Healthy Family Relationships produces motivation, inspirations and support that encourages the students to report in school regularly and consistently (2) Activities/Group Works — Healthy Family relationship positively affects the students' participation in group activities, resulting to good and quality output directly affecting group or individual scores (3) Written exam — Healthy Family relationship positively affects the students preparedness for the examination, resulting to high scores in the written exams. (4)Projects — Family Relationship may affect their academic performance when they don't have moral or financial support from their family. The results of the study showed that parents should be the first source of student's motivation and inspiration, there should be a healthy family relationships that positively affects students' academic performance, leading them to academic success and excellence. The school administrators must conduct a family day celebration that promotes a healthy family relationship, with this students are encourage and motivated to reach their academic success with their family.

Keywords: family, relationship, academic performance

**The Effects of Self-confidence in the Academic Performance of Grade 12 ABM students in
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Having self-confidence helps most of the people to success in life, in whatever things they do, as long as they have the self-confidence they will surely excel on it. As students, it is also very important to have self-confidence in their academic life, because they are facing different challenges and decisions that lead them towards their academic success. The purpose of this study is focused on the assessment of Self-confidence of Grade 12 Accountancy, Business and Management students and its effect in their academic performance. A qualitative method was used in the study. Using descriptive research design it focused on the assessment of four academic variables identified as affected by self-confidence, such as; Oral recitation, Reporting, Group Activities and Extra-curricular activities. Data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that self-confidence affects the academic performance of the Grade 12 ABM Students in terms of (1) Oral Recitation – having self-confidence helps the students to participate actively in the oral recitation resulting to high score (2) Reporting – self-confidence affects the students' preparedness and presentations in reporting in the class, having a high self-confidence positively affects their grades in their report (3) Group activities – having self-confidence positively affects the students collaboration with other group members and classmates resulting to great presentations and high grades (4) Extra-curricular Activities – having a high self-confidence positively affects the students' motivation to participate or join in extra-curricular activities leading them to excel more not only in academics but also in skills and talents. The results demonstrate the need for the parents with the help of the teachers and school administrators to motivate and build self-confidence to the Grade 12 ABM students in achieving their academic goals. Giving them continuous motivation leads them to academic success in every aspect of their academic life including also the extra-curricular activities. The school administrators, with the help of the teachers, must conduct a seminar or workshop that will enhance, increase and develop the self-confidence of the students in their academics.

Keywords: self-confidence, academic performance, effects

**Effects of Peers to the Academic Performance of Grade 12 ABM Students
in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Measuring the effect of peers to the academic performance of students and how it effects to the process of decision making of continuous relation and communication with co-students and teachers produces either good or bad academic effects to students in Bestlink College of the Philippines. The scope of this study is to identify the effects of peers in the academic performance of Grade 12 ABM students. The study has shown that peer relationships play an important role in human development. Maturation occurs as evolutionary process through chronological stages as influences shift from parents to peers and students struggle peer acceptance. The degree to which peer-influences affect motivation, decision making, goal setting, and overall academic performance. A qualitative method was used in the study. Using a descriptive research design, it focused on the assessment of grade 12 Accountancy and Business Management students and their peers. There were four academic variables identified as affected by peers such as; students class recitation, group activities, attendance and written works. Data were collected by distributing questionnaires to the target response. The result of the study revealed that peers affect the academic performance of the Grade 12 ABM students in terms of the four cited variables (1) Class recitation- Peers influence the participation of the students in the class recitation, they become motivated when their peers encourage them to recite. (2) Group activities- Through the influence of peers, students easily finished their group activities as a team on time because of giving support and help to one another (3) Attendance – highly competitive peers motivated the students to attend in the class and to participate in the lesson to get high grades (4) Written exam- peers positively influence the students to conduct a group study for review before the examination which resulted to high scores in the written exams. The result demonstrates the need for the parents together with the teachers and school administrators to guide the students in Bestlink College of the Philippines in choosing their peers so that the students avoid peers that negatively affects their academic goals. The teachers must communicate with students by conducting a homeroom to build a harmonious relationship inside the classroom.

Keywords: effects of peers, students, academic performance

**Grade 12 ABM Students' Perception of the Characteristics of Verbal Bullying
in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Bullying is not easily measured or identified, especially when persons involved imposed a defense mechanism towards others. Bullying can happen anytime and anywhere, and be more specific verbal bullying is really hard to identify most especially in campus, victims of bullying are not confident to raised their experiences and chose to keep it in their selves. The study aims to find the characteristics of verbal bullying and assess the perception of Grade 12 Accountancy, Business, and Management students about these characteristics if they are observable in the campus or not so that the school can give immediate attention to it. A quantitative method was used in the study. Using descriptive research design it focused on the characteristics of verbal bullying such as; Name Calling, Accusing and Threats and assess the students' perceptions about these characteristics. Data were collected by distributing questionnaires to the target respondents. The results of the study revealed the Grade 12 ABM students' perception about the characteristics of verbal bullying, in terms of (1) Name Calling – verbal bullying is characterized by changing the name of the person or naming a word related to something that is not good about the person to the extent of insulting the racist, gender and another physical appearance (2) Accusing – Verbal bullying is characterized when putting person into blame of something wrong or bad without enough evidence, causing distraction to someone's dignity and reputation (3) Threats – verbal bullying also characterized by giving threats to other persons, causing them to fear and fell unsecured. The results prove the needs for the teachers and school administrations to conduct a deeper study about this perception of Grade 12 ABM students if these characteristics of Verbal Bullying exist in the campus so that the negative effects of verbal bullying and other forms of bullying can be addressed immediately. Students need guidance from the parents, teachers and school administrators; they need to feel secured especially when they are on the school premises.

Keywords: perception, verbal bullying, students

**The Effects of Stress in Health of Grade 12 ABM Students of Bestlink College of the Philippines
School Year 2018-2019**

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Abstract

Stress is one of the common problems encountered by students. There are many sources of stress, it can happen at home, outside the community, in work and even in school for the students. Having different deadlines, requirements, outputs and projects need to submit, students may feel stress doing all of it. This study aims to assess the effects of stress in the health of Grade 12 Accountancy, Business and Management students, stress affects the other activities and academic duties of the students but it also affects their health. This study used qualitative-descriptive research design to assess the effects of stress in the health of the grade 12 ABM students such as physical appearance, change in appetite and change in the mindset of the students. The data gathered by distributing questionnaires to the target respondents. Based on the result of the study it revealed that stress directly affects the health of Grade 12 ABM students in terms of (1) Physical Appearance – when the students experienced stressed there's a sudden change in their physical appearance including weight color and texture of skin, there (2) Change in Appetite – when the students feel stressed the appetite of the students changed, others eat a lot when stress while others forget and chose not to eat (3) Change in Mindset – when the students feel stressed there's a sudden change in their mindset, the way they think and interact with the surroundings. The results of the study recommend a further study about the effects of stress in the health of the students. It is very important to give value to the health of the students to reach its academic success. The parents with the help of teachers and school administrators must help the students in maintaining good health to be productive and excellent at all times most especially in their academics. The students must also go for an annual check-up to keep up a healthy mind and body.

Keywords: perception, verbal bullying, students

**Effect of Absenteeism in Academic Performance of Grade 12 ABM Students in Bestlink College
of the Philippines School Year 2018-2019**

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Abstract

Absenteeism is one of the most common problems committed by the students, many reasons arise from different sources why absenteeism happens. Students, as expected to do excellence in their academics, are also expected to have a good standing in their attendance in school. But somehow there still other students who commit many absentees, that's why this study aims to find the effects of absenteeism to the academic performance of Grade 12 Accountancy, Business and Management students to immediately address its effects and continuously leads them to academic success and excellence. A qualitative method was used in the study. Using descriptive research design it focused on the assessment of four academic variables identified as affected by students' absenteeism such as Projects, Quizzes, Group Activities, and Quarterly Exams. Data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that absenteeism negatively affects the academic performance of the Grade 12 ABM Students in terms of the (1) Projects – students' absenteeism causes delayed submission of the project directly affects their grades (2) Quizzes – absenteeism affects the total scores of the students in quizzes, it resulted in low grades (3) Group Activities – absenteeism affects the opportunity of the students to take part in the group activities resulting in no record in students' output. (4) Quarterly exams - absenteeism causes delayed in taking the quarterly exam on time, this directly affects the scores of the students in their quarterly exams. The results show the need for the students to avoid absenteeism for it directly affects their academic performance. Parents with the help of teachers and school administrators must check the number of absentees of the students to immediately call the attention of the involved students. Proper counseling, evaluation, and guidance must be given to the students for them to avoid absenteeism. Students are productive when they attend their class regularly, leading them to academic success and excellence.

Keywords: absenteeism, students, academic performance

**Addiction on Playing Online Games and Its Effect to Academic Performance
of ABM Students in Bestlink College of the Philippines School Year 2018-2019**

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Abstract

This study focused on the assessment of addiction in playing online games and its effect to the academic performance of grade 12 ABM students. This study seeks the reason behind the addiction of the students in playing online games. The purpose of this study is to give information and recommendations to the students, parents, school administrators to discuss its negative effects. The study was limited only 50 selected Grade 12 ABM students of Bestlink College of the Philippines as the respondents. A qualitative method was used in the study, using descriptive research design it focused on the assessment of Grade 12 Accountancy Business and Management students and their addiction on playing online games, there were four academic variables identified as affected by addiction in playing online games such as; School Attendance, Assignment, Written Works, and Project. Data were collected from distributed questionnaires to the target respondents. The results of study revealed that addiction in playing online games affects to academic performance of Grade 12 ABM students in terms of the four cited variables (1) School Attendance- Addiction on playing online games influence the students not to attend in their class and commit cutting classes. (2) Assignment- Playing online games affects the capacity of the students to submit their assignment on or ahead of time. (3) Written works-Playing online games causes lack of concentration or students become absent minded, affecting their ability to answer the written works correctly (4) Project - Playing online games consumes the time of the students in doing their projects, tendency they submit a low-quality output/project. The results demonstrated the need for the teachers and school administrators together with the parents to guide the Grade 12 ABM students in Bestlink College of the Philippines in their academic performance. Monitor the activities and assignment given to them. The students deserved to be happy but they must need to know their responsibilities and how to manage their academic time and leisure time like playing online games. They need to be reminded of their limitations to impose discipline in playing online games.

Keywords: addiction, online games, academic performance

**Factors of Stress and Its Impact to the Academic Performances Grade 12 ABM in Bestlink
College of the Philippines School Year 2018-2019**

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Abstract

Stress is one of the most emotional problems that every people can experience. This stress may affect different aspects of life. Even students while studying can still encounter stress. This study aims to identify the factors causing stress and its impact to the Academic Performance of Grade 12 Accountancy, Business and Management Strand and its purpose is address its impact to that may hinders the students towards their academic success. A qualitative method was used in the study. Using descriptive research design it focused on four factors causing stress in the academic performance of Grade 12 ABM students, these are: Upcoming Tests, Poor Sleep Schedules, Lack of Support, and Too Much Homework. Data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that factors causing stress affects the academic performance of Grade 12 ABM students in terms of (1) Upcoming Test – upcoming tests gives pressure to the students affecting their preparedness and concentration in the exams, resulting to low scores in the tests (2) Poor sleep schedule – lack of sleep contribute more in the stress of students, making them less productive and inactive in the class (3) Lack of support – students become stress when they feel demotivated affecting their performances in the class discussion and participation (4) Too much home works – it adds pressure in the students, making their priorities and schedule to fluctuate, other tasks are miss others are low quality output. This directly affects their grades. The results demonstrate the need for the parents to help their students experiencing and struggling in stress, they should give assistance and support to them. The teachers must also be their source of motivation that in spite of different academic requirements need to comply; they should still work with joy and passion in reaching their academic success. Students can still maintain productivity even under pressure.

Keywords: factors, stress, academic performance

**Effects of Absenteeism in the Academic Performance of Grade 12 ABM Students
In Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Absenteeism commonly occurs in the students and most of the students commit absenteeism. Others commit fewer absences and others are not. Usually, this may affect the whole academic performance of the students because of a lack of knowledge about the lessons, and having a hard time to progress in their study. This study aims to identify the effects of absenteeism in the academic performance of grade 12 ABM students. The purpose of this study is to help those students to somehow avoid or at least lessen the chances to commit absences in their class; this is to improve their academic performances. A qualitative method was used in the study. Using descriptive research design it assessed four academic variables that identified as affected by absenteeism these are: Student's Attendance, Quizzes, Homework, and Project data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that the effect of absenteeism affects the academic performance of grade 12 ABM students in terms of (1) Attendance – Absenteeism result to bad records in the attendance, affecting the number of output they submitted with their subject teachers (2) Quizzes – Absenteeism result in lack of notes about the lesson discuss affecting the students preparation in reviewing before the exam, resulting in low scores in quizzes (3) Homework – Absenteeism delayed the capability of the student to submit quality homework on time (4) Projects – Absenteeism leads to unfinished projects because have a lack of knowledge on how to do it during project discussion. The results of the study revealed the need to address the students' absenteeism since it negatively affects the students' academic performance. Parents must be informed by the teachers about the academic standing of the students, including the absences committed by the students. Proper guidance and counseling must also be given to them for them to be encouraged to attend class regularly and participate actively in the class; this will surely help the students to reach academic success.

Keywords: absenteeism, academic performance, effects

Factors Affecting the Confidence Level of Selected ABM Students towards their Academic Performance in Bestlink College of the Philippines S.Y. 2018-2019

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Abstract

Absenteeism commonly occurs in the students and most of the students commit absenteeism. Others commit fewer absences and others are not. Usually, this may affect the whole academic performance of the students because of a lack of knowledge about the lessons and having a hard time to progress in their study. This study aims to identify the effects of absenteeism in the academic performance of grade 12 ABM students. The purpose of this study is to help those students to somehow avoid or at least lessen the chances to commit absences in their class; this is to improve their academic performances. A qualitative method was used in the study. Using descriptive research design, it assessed four academic variables that identified as affected by absenteeism these are: Student's Attendance, Quizzes, Homework, and Project data were gathered by distributing questionnaires to the target respondents. The results of the study revealed that the effect of absenteeism affects the academic performance of grade 12 ABM students in terms of (1) Attendance – Absenteeism result to bad records in the attendance, affecting the number of output they submitted with their subject teachers (2) Quizzes – Absenteeism result in lack of notes about the lesson discuss affecting the students preparation in reviewing before the exam, resulting in low scores in quizzes (3) Homework – Absenteeism delayed the capability of the student to submit quality homework on time (4) Projects – Absenteeism leads to unfinished projects because have a lack of knowledge on how to do it during project discussion. The results of the study revealed the need to address the students' absenteeism since it negatively affects the students' academic performance. Parents must be informed by the teachers about the academic standing of the students, including the absences committed by the students. Proper guidance and counseling must also be given to them for them to be encouraged to attend class regularly and participate actively in the class; this will surely help the students to reach academic success.

Keywords: confidence level, success, personality, workshops, sports

**Common Factors of Absenteeism that Affects the Academic Performance among ABM
Grade 12 Students in Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

School absenteeism is an alarming problem for administrators, teachers, parents and the society in general as well as for the students, in particular. It may indicate low performance of the students; students' dissatisfaction of the school's services; or lack of poor academic and non-academic structures or policies that address the problems influencing or reinforcing this behavior. Qualitative method was used in the study. Using descriptive research design, it focused on the assessment of Grade 12 Accountancy and Business Management students. It involves fifty (50) selected ABM Grade 12 students from different sections. There were five common factors that causes of absenteeism such as health factors, personal attitude, teacher-related factors, classroom atmosphere and home-related factors. The results of the study revealed that common factors of absenteeism affects the academic performance among ABM grade 12 students in terms of the (1) health factors - affects the attendance of the students because of getting sick, suffering from weak body and having a monthly period for the girls are the reasons why they cannot attend to school; (2) personal attitude - affect the performance of the students because of laziness and being influence by friends are the reasons why they chose to stay at home rather than to go to school; (3) teachers - which is a related factor that have impartial effect because of lack of attention by their teachers; (4) classroom atmosphere - which also have impartial effect because of being bullied and lack of friends that they do not want to attend their classes; (5) home-related factors - which can affect the attendance of the students because of lack of financial and having family problems are the reasons why students cannot attend their class. The results demonstrated the need for the teachers and school administrators to formulate an effective and implement rules where the students will be forced to go to school. Therefore, the students will maintain their attendance and may have positive impact to their school performance. This may help the students to improve their knowledge and learn from different discussions from their teachers.

Keywords: absenteeism, academic achievement, home-related factor, teacher factor

Effects of Bullying in the Life of Grade 12 ABM Students in Bestlink College of the Philippines
S.Y. 2018-2019

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Abstract

Bullying has become one type of violence that threatens the student's wellbeing. Its effect are felt by them, their families, the school, and the society as whole that may result in poor academic performance and other personality-related problems. The purpose of this study is to discover the effects of bullying to the lives of Grade 12 ABM Students in Bestlink College of the Philippines, whether in their social or academic life. This study also aims to promote a friendly and helpful program that leads the students to avoid the occurrence of bullying in the campus. A qualitative method was used in the study. Using descriptive research design, it focused on the assessment of the effects of bullying to the Grade 12 Accountancy and Business Management students, in terms of physical and verbal bullying in relation to their social and academic performance. Data were collected by distributing questionnaires to the target respondents through convenience sampling. The results of the study revealed that bullying such as physical and verbal has an effect to the students in terms of (1) social life – the victims tend to change their attitude with the people around them including families, friends, teachers and classmates; and (2) academic life – the victims become reluctant in going to school and chose to skip school and choose to stay at home as they feel they are safer. The results demonstrated the need for the teachers and school administrators to protect the Bestlink students against bullying to avoid its negative effects in their social and academic life. It is affecting the motivation of the students to finish their studies and that immediate attention must be given to the victims with the help of parents, school, and teachers. A learner-driven seminars and workshops must be conducted discussing about the characteristics and the effects of bullying and ways how to avoid and overcome it.

Keywords: bullying, victims, violence, physical, verbal, academic life

**The Effects of Bullying to the Academic Performance of Selected Grade 12 ABM Students in
Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

Bullying is an example of an abuse that can hurt others, physically or emotionally. This study will help the students on how to avoid the destructions in their academic performances. It will also help them to be strong when someone discourages them. This will serve as their basis on how to overcome bullying. The researchers used the descriptive method for the presentation and interpretation of the study. The significant data and information were gathered by the researchers through survey questionnaire and observation from the respondents. This sample survey helped the researchers to determine the common problems among the respondents and to clarify systematically the situation, area of interest, factuality and accurately. The respondents agreed with the result of this study. It means that the attendance is one of the effects when the students are being bullied. The result in the variable two, the respondents also agreed that the common victim of bullying is Male. In variable three, the respondents agreed with result regarding the physical appearance in terms of body figures. Thus, that it is the reason why students are being bullied. The respondents agreed that the physical bullying is the common type of bullying. The respondents agreed with all the variables. Therefore bullying can really affect the academic performances of the students.

Keywords: bullying, physical, emotional, abuse

**Effects of Extensive Usage of Gadgets to the Academic Performance of the Selected Grade 12
ABM Students in Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

In our present generation, students are obsessed in using Gadgets. They usually want to buy the latest release of these Gadgets to satisfy their desires in terms of entertainment and getting the newest model. As a result, students tend to involve gadgets in their everyday lives including in their studies. Students tend to use more time in using gadgets than on studying. This apparently affects the student's studying habits and academic performance. Gadgets affect the study habit of a student in many aspects in using gadgets a students start becoming stupid, dependable, and careless and do all his or her work with the help of gadgets. He also becomes drowsy and wants to do all his work in shortcut. In this age of technology no part of life is deprived from the impact it has created on life pattern and so education is no exception. The researchers used Descriptive research design that will help to elaborate the effects of extensive usage of gadgets . This study aims to know what are the effects of extensive usage of gadgets. This study shown the result in academic performance for Attendance was Agree, that means it is one of the effects of extensive usage of gadgets. The result for Time spent using gadgets was Agree for the time 1-3 Hours, this means that some students were not using their gadgets extensively. And the result for the type of gadget usually used by the students is Cellphone that result was Agree and this means that this gadget affects some areas of academic performance. The results shows that the factors affecting the academic performance of Grade 12 ABM students were agree in variable Attendance. And in variable time, it shows that not all students used their gadgets extensively and lastly in variable type of gadgets, almost everyone agreed that cellphone is the most usual type of gadgets that students used.

Keywords: gadgets, extensive, usage, habit

**The Effects of Physical Bullying in the Academic Performance of Grade 12 ABM Students in
Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

Physical Bullying is one of the biggest problem in every school. Many students involves in Physical Bullying. It mostly happened inside the classroom. In this situation the students who are Physically Bullied are unable to study well and might hate going to school, so it affects the academic achievement of the students. So, this study aims to determine The Effects of Physical Bullying in the Academic Performance of Grade 12 ABM students of Bestlink College of the Philippines. The researchers used descriptive research design, since the study deals with the effects of physical bullying the descriptive-based research is the most appropriate. The 50 selected Grade 12 ABM students are the respondents who answered the questionnaires as research instrument to easily gather data needed in the research. Based on the results of the study, the respondents agreed that physical appearance like body figure has the higher chance to encounter physical bullying and it has an impact to the academic performance of the students having low self - esteem. The results shows there were negative effects of physical bullying in the academic performance of the students. Wherein the respondents agreed all the sited variables in the study. Therefore, physical bullying connotes unhealthy environment to the students.

Keywords: effects, problem, bullying, academic performance, self -esteem

**The Effects of Verbal Bullying in the Self - Confidence of Grade 12 ABM Students
In Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

World Health Organization defines bullying as a threat or physical use of force, aiming at the individual, another person, a specific community or group which can result in injury, death, physical damage, some development disorders or deficiency. Common causes of verbal bullying is Defining, Yelling and Name Calling. The effects of verbal bullying to someone's self-confidence are low self-esteem and isolation. The concept of bullying at school is not new, however it has been increasing in recent years. Since bullying in school is an issue, the researchers proposed a study that will determine the Effects of Verbal Bullying in the Self - Confidence of Grade 12 ABM Students in terms of the following variables: Activities, Performance and Attendance. The researchers used a descriptive research design to identify the effects of bullying in the self - confidence of the Grade 12 ABM students. A purposive sampling technique were used to picked the specific respondents of the study. There were (50) selected students from different sections answered the questionnaire which would determine the findings of the study. Based on the results of the study the variable ATTENDANCE with an average mean of 3.89 indicates that bullying greatly affects the academic performance and the self -confidence of the students resulting to low self - esteem. The effects of verbal bullying in the self-confidence of the students shows negative effects where the respondents agreed in all the sited variables. Moreover, they also agreed that causes of bullying rooted from yelling, defining and name calling.

Keywords: verbal bullying, yelling, name calling, self-confidence, defining, isolation

**Impact of Absenteeism to the Academic Performance of Grade 12 ABM Students
in Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

This study shows the impact of absenteeism to the academic performance of the Grade 12 ABM students in Bestlink College of the Philippines. Absenteeism can have a negative impact not only to the students but also to the other persons who are involved. Addressing this issue is the way to lessen this kind of problem because if not, it can greatly affect not only the academic performance but also the social interaction and the communication skills of the students. The researchers used descriptive method to elaborate the impacts of absenteeism. The survey questionnaire was conducted among the students in Grade 12 ABM strand. There were fifty (50) respondents who answered the questionnaire. The gathered data were tabulated and interpreted to come up a result. Majority of the Grade 12 ABM students agreed that financial problem is the main reason why some of the students tends to absent because they don't have enough money for their allowance and transportation. Then the rest such as peer influence, health, written works, performance tasks, and quarterly assessment are neutral some students agree while some are not. It shows that most of the students in Grade 12 ABM strand agreed that financial problem is the most common reason why students are always absent because their parent cannot provide enough money for the school needs and transportation.

Keywords: absenteeism, financial problem, academic performance, transportation

Factors Affecting the Stress Level of Senior High School Students in Bestlink College of the Philippines School Year 2018-2019

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Abstract

Stress is a state of mental or emotional strain that is experienced by most people. Even students from the Senior High school are not exempted from experiencing stress. Most of the students have their own strategies in coping up with stress to their academic progress. The purpose of this research is to determine the effects of stress on the students of Accountancy, Business and Management strand of the Senior High School department of Bestlink College of the Philippines. Specifically, it sought to answer the questions about handling stressful situations and how to manage stress of the students. The researchers used the descriptive research design that will help to the elaborate the cause and effect of being stressed. The purpose of this study is to know the validity of the response from the students at the Senior High School. The results of the study revealed that academic pressure is a major factor affecting the stress level of senior high school students apart from peer pressure which usually cause and create characters of the student in their teenage years. Other factors include class schedules and other academic activities that were experiencing by these students. The results demonstrated the factors affecting the stress level of the senior high students. The outcome of the study will help students to manage themselves and prepare for their future career as soon as they step out of the academe.

Keywords: stress, strategies, future career, peer pressure

**Causes and Effects of Bullying in the Behavioral Performance of Grade 12 ABM Students at
Bestlink College of the Philippines School Year 2018-2019**

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Abstract

Bullying is a form of aggressive behavior manifested using force or coercion to, particularly when the behavior is habitual and involves an imbalance of power. It can include verbal harassment, physical assault or coercion and may be directed repeatedly towards victims, perhaps on grounds of race, religion, gender sexuality, or ability. Bullying consists of basic types of abuse emotional, verbal, and physical. There are many ways to bully, and these bullying tactics may include spreading social rumors, pressuring others to obtain the right answers to get good grades, intimidating others, name-calling, stealing belongings, and even hitting or teasing other students, they have the advantage to control any situation that may arise. The type of research used in this study is Qualitative research. Qualitative research is a scientific method of observation to gather non-numerical data. The type of qualitative research used is Descriptive Design which aims to describe the variable or the current state of phenomenon. This study concentrated on the assessment of the Causes and effects of bullying in the behavioral performance with grade 12 ABM students as respondents. Variable 1: Common causes of bullying. Based on the findings of the research, the following are the common causes of bullying; appearance, insecurities, lack of confidence, the way they think and act, and boredom. Variable 2: Common effects of bullying. Based on the findings of the research, if the victims are being bullied, these are the common effects that they will get; they will be lonely, they won't have confidence, it will affect their school performance, they will attempt to suicide, they will be traumatized and will not attend their school anymore. Nowadays the topic about bullying spread quickly using social media, but there are cases that the victim is quiet that's why friends as well as family didn't know about the situation. This research paper aims to know the insight of the students regarding bullying, because school can be a place of it. The researchers came up to the results and gave recommendations to the following: for the parents, they should be aware of the various form of bullying and communicate with their children about the happenings in school. Constant communication is the key. For the students, educate them about the causes and effects of bullying, and communicate with teachers and other school staff.

Keywords: bullying, behavioural performance

**Causes of Addiction to Mobile Games and its Effect to the Academic Performance
of Grade 12 ABM Students of Bestlink College of the Philippines S.Y. 2018-2019**

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Abstract

With the rapid development of mobile games and the roaring growth of market size, mobile game addiction is becoming a public concern. Hence, understanding the reasons behind mobile game addiction is worthwhile. Based on previous studies, two salient features of mobile games e.g., hedonic and sociality, a research model is developed to examine the antecedents of mobile game addiction. Video games or Mobile games are designed to lure teens in for hours on end. Most teens feel a sense of power and achievement when they play games. In the real world, they have no financial independence and are caught in the awkward gap between childhood and adulthood. This study aims to know the causes of mobile games addiction among students and how it can affect the academic performance. This may help the parents, teachers and the students to know the possible reasons behind it and to avoid or minimize the use of mobile games. The type of research used in this study is Qualitative research. It is a scientific method of observation to gather non-numerical data. The type of qualitative research used is Descriptive Design which aims to describe the variable or the phenomenon's current state. The researchers used the survey questionnaire as the instrument for gathering data needed in the research. Variable 1: Common causes of mobile Games Migraines due to intense concentration or eye strain. Carpal tunnel syndrome caused by the overuse of a controller or computer mouse. One of the main reasons that video games can become so addictive, however, is they are designed to be that way. Video game designers, like anyone else trying to make a profit, are always looking for ways to get more people playing their games. They accomplish this by making a game just challenging enough to keep you coming back for more but not so hard that the player eventually gives up. In other words, success for a gamer often feels just out of reach. Variable 2: Common effects of mobile games It is not yet recognized by the American Medical Association as a diagnosable disorder, video game addiction is a very real problem for many people. According to the University of New Mexico, recent studies suggest that 6 to 15% of all gamers exhibit signs that could be characterized as addiction. Though this disorder can have significant consequences to those suffering from it, its signs and symptoms can sometimes be very difficult to recognize.

Keywords: mobile games addiction, academic performance

**The Advantages and Disadvantages of Wattpad Application in the Time Management of
Selected Grade 12 Students of BCP SY 2018-2019**

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Morella T. Nova
April Jane Salonoy
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Bestlink College of the Philippines

Abstract

Wattpad is a community for readers and writers to publish new user-generated stories in different genres, including classics, general fiction, historical fiction, non-fiction, poetry, spiritual, humor, and teen fiction. It aims to create social communities around stories for both amateur and established writers. The platform claims to have an audience of more than 65 million users, who can directly interact with the writers and share their opinions with fellow readers. Wattpad is the reason why some of the students are getting late, because they are distracted when they start to read it. This research study aims to inform students to manage their time in reading wattpad application and their school stuff. This research could help them to know their limitation in using wattpad application. It is described as a list of specification and procedure for conducting and controlling a research project. The researchers gathered information to the students who read wattpad application and to know their experience while they are using this app. Purposive survey was used to the respondents who always read wattpad. Questionnaire was used to gather data. 32% of the respondents answered that they read wattpad during their free time while 34% before sleep and 34% during class. Before sleep and during class belong to the rank 1 and free time. On the advantages of wattpad application the researchers used indicators; Entertainment, stress reliever, and the moral lesson considered indicator for the advantages of wattpad application. On the disadvantages of wattpad application the researchers used indicators such as; addiction, time management, and mental health these are the common problems that a reader encountered whenever they read wattpad application. Addiction is one of the disadvantages of wattpad application; it leads the readers to forget their priorities in life. As a fellow reader of wattpad we also experienced this kind of feeling every time we read it and it's the primary case of time management. They tend to forget on how to prioritize and control, they push themselves to their limit up to the part that it affects their mental health. This may educate the fellow readers on how to manage their time properly, this is called 4 S. This is divided into 4 parts. Which is sleep, self, school, and serve.

Keywords: wattpad, time management

**The Effects of Absenteeism to the Academic Performance of the Selected Grade 12 ABM
Students of Bestlink College of the Philippines SY 2018-2019**

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Abstract

Dealing with the habitual absences is a tendency of being away from school without a good reason. The act of the students is called "chronic absenteeism". According to the point of view, performance is an action by which an individual fulfill the task that assigned to them. Although, there are many factors which affects on students' performance either related to personal life or educational setting. The effects of habitual absences on student performance is more prone to discuss some of these are; poor class participation, poor coordination among students, and lack of confidence to cooperate. Habitual absences lead the students to missed class activities, quizzes and worst case is to drop out of school. The researchers designed a survey questionnaire as a data collection instrument for the study to measure the variables in the research questions. It is an instrument wherein the respondents provide their own answers to the questions and a method in research where data about people, place, and things are collected. Descriptive survey method was used because it is an effective way to get a participant. Survey questionnaires were given to the selected 50 ABM students of BCP. The most common reason why BCP ABM Students tend to absent was because of the financial problem even if the education in BCP is free the students also need an allowances to support the transportation, food and other expenses. When the students are absent they will miss the activity during that day. Lastly, there is no correlation between the course of the ABM students and their absenteeism. Likewise, there is no correlation between the grade level of students and their absenteeism. The strand and grade level of an ABM student are also measured. In general, the researchers were confident that the problems correspondingly answered with the accuracy and reliability it can utmost achieve; however, there are still aspects in the research study that will improve the research and yield more accurate and strong data and conclusions. The researchers have the following recommendations; the sample respondents were relatively small compared to the whole population of BCP. Stronger data and conclusions can be derived if a larger sample will be studied and the margin of error will be at minimum. The effects of the subject, teacher and untimely works were related only to the whole sample of respondents, correlations and findings can arise.

Keywords: absenteeism, academic performance

**Factors Affecting the Attitudes of the Students and its Impact on Academic Achievements at
BCP S.Y 2018-2019**

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Abstract

An attitude is a mindset that affects how a person thinks and acts. Attitude can influence a person's performance positively or negatively. In this topic, the researchers think that students who have bad attitudes can affect their studies usually in how they interact or communicate to their teachers and classmates. As of this time, some students attitudes are base on how the teachers explain their lessons, if their teachers can teach well; students will enjoy and encourage them to listen. Also, there are a lot of students who are easily influenced by their friends. Education literature states that students must actively engaging with topics and know their responsibility for being a pupil. This research can help students to overcome this kind of situation. In this research we attempt to clarify the relationships between student characteristics, behaviors, homework, and learning. The researchers chose a survey research design because it best served to answer the questions and the purposes of the study. The survey assess the opinion of ABM students or individual characteristics by the use of questionnaire and sampling methods. It shows that in learning attitudes of students when it comes to their family was agreed by the respondents. It means that family is one of the factors why students having trouble in academics. It illustrates that the learning attitudes of students in terms of peers in school is agreed by the respondents. It means that friends can influence you in what the students may show in class. In the light of findings of the study, it only explains that some students are lacking of attention and care of their family. Having bad influence friends can affect you academically. The main factors of having this kind of situation are their family considering their point of view. The researchers may recommend the teachers to develop student's confidence in school because student's perception in their success is the key to their engagement in school and learning. The students must give attention to what the teachers teach especially in academic subject. Parents must guide their children properly. Teach good attitude at home for the result of a good behavior in school, and always compliment students in what they do to help them excel in school.

Keywords: attitude, academic achievement

Factors that Causes the Absenteeism of Students in ABM Strand at Bestlink College of the Philippines SY 2018-2019

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Abstract

This study talks about the causes of absenteeism in grade 12 ABM students at BCP SY 2018-2019. This kind of problem is commonly occurred and it is inevitable. Absenteeism can be lessen by the help of the teachers, friends, family and most especially by the students themselves. Absenteeism is a threat in success. The moment you absent is the moment you miss an opportunity. A lot of students will relate to this topic because absenteeism is very common and we need to know the causes of it for us to understand and to prevent that behavior. This study help us to send awareness to the students of grade 12 and the teachers as well. Nowadays most of the students are engaged in absenteeism, without them knowing that it is becoming a habit. Attending classes every day has an impact in the performance of every student. In grading system, attendance is highly important because it will be the basis of the students status in class. In school, everyday there is a new lesson and once you skip the class you can no longer get to know what you missed. Absenteeism is one of the major problems of the teachers, because if the student missed a lesson it will have an impact to their performance and to their capability as a teacher. The descriptive method is used in this study in such a way that describes something more and beyond just data gathering; the latter is not reflective thinking or research. The true meaning of the data collected should be reported from the point of view of the objectives and the basic assumption of the descriptive research is used to describe characteristics of a population or phenomenon being studied. In terms of financial stability, the respondents strongly agreed that lack of money to support their academic needs is one of the greatest factors that cause absenteeism. In terms of lacking interest in studying the respondents strongly agreed that being addicted to Online games is one of the greatest factors that cause absenteeism. In terms of the bullying victim, the respondents agreed that they're afraid to be the subject of bullying again. At the end of the study, the researchers formulated the following conclusions: money is one of the common factors that cause the absenteeism of Grade 12 ABM students. The teachers and the parents created big impact to the student's progress.

Keywords: absenteeism, ABM

**Factors of Absenteeism and its Effect to Academic Performance of Grade 12 ABM Students in
BCP SY 2018-2019**

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Abstract

Absenteeism is one of the problems of each student that is noticeable. This is also the main reason why they fail in their subjects. Absenteeism happens when their mind is full of distractions and one of the evident factors is the influence they get from friends or anyone who encourages them to cut their class. These are the common problems of the school that need to consider and there is no specific solution for this. One of the causes is financial problem wherein the student does not have enough money to buy food and school supplies that are needed. The second is being bullied physically and emotionally by some of their friends, classmates, and school mates. The last one is being influenced by peers, most of the students with poor attendance records are found to be the disadvantage both academically and socially. The researchers used descriptive research. It involves description, recordings, analysis, and interpretation of the present nature, composition or processes of phenomena. The focus is on prevailing conditions, or how a person, group, or thing behaves or functions in the present. It does not answer questions about how, when, and why the characteristics are occurred rather it addresses “what” questions. The participants for this study were the selected students from grade 12 ABM sections 8-17 with a total of 50 respondents. The researchers used survey questionnaire for gathering data to determine the effectiveness and importance of this study. Out of 50 respondents, 28 are female with 56% and 22 are male with 44%. In terms of the respondent's age, 98% belongs to the age bracket of 15-20 years old. The most common factors of absenteeism among students that discussed are bullying, laziness, transportation, family problem, and addiction to Online games. In general, the researchers were confident that the problems were correspondingly answered with the accuracy and reliability. However, there are still aspects in the research study that needs improvement. Further research study will improve this study and yield more accurate data and conclusions. Awareness is also a key to minimize the problem and encouragement from parents and teachers are important.

Keywords: absenteeism, ABM

**Effects of Having Peers and its Impact on the Academic Performance of ABM Students in BCP
SY 2018-2019**

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Abstract

Peers become an important influence on behavior during adolescence, peer conformity in young people is most pronounced with respect to style, taste, appearance, ideology, and values. Peer is commonly associated with episodes of adolescent risk taking (such as delinquency, drug abuse, and sexual behaviors). However, peers can also have positive effects when they are pulled to the positive side, teenager face many issues related to their academic performances, they are pulled between the desires of fitting in and standing out. Peers are commonly had among teenagers especially in their adolescent years, at this time teenagers start to experiment their socio-cultural behavior and their interpersonal skills. This study will tackle about how peers affect the academic performance of grade 12 student's ABM in Bestlink College of The Philippines. The researchers chose survey and descriptive research design because it best served to answer the questions and the purposes of the study. The survey research is one in which a group of people or items is studied by collecting and analyzing data from only a few people or items considered to be representative of the entire group. In other words, only a part of the population is studied, and findings from this are expected to be generalized to the entire population. Out of 50 respondents who answered the survey, the researchers came up to the result that the respondents are Strongly Agree with weighted mean of 4.66 that peers/classmates can greatly affect them in terms of class performance. There's also negative effect which is called the "peer pressure" that encourage them to do negative things that affect their school performance. It may seem natural to assume that a student's dependence affects his or her performance in school, but it is actually quite difficult to prove that so called "peers effects" occur systematically, as many other factors may affect in student's academic performances and those factors, such as the teacher, the school and the home environment may vary in lockstep with the peer group making it difficult to isolate the influence of any given element. Peers can also have positive effect, friends often encourage each other, encourage other to do worst and they can also encourage to do goods. Teen might join a volunteer project because the social group he or she belongs to think that getting good grades is important. A positive peer group can help boost their self-esteem.

Keywords: peers, ABM

The Essence of Respect as Perceived by ABM Grade 12 Student of Bestlink College of the Philippines S.Y. 2018-2019

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Abstract

As the years passed by, we encountered lot of things where we use our money. We cannot control the use of our money every day, everywhere or anytime we usually use it. Not all the time we can maintain our treasures or money, that is why there is a possibility that financial issues or simply financial shortage will occur. Here in the Philippines, we already knew that there are lot of students stopped their studies and one of their reason is the lack of money, while some of them find a job and working while studying to sustain their needs and for school purposes as well. This research topic helps the student to be so aware on the effect of it and also on how to deal with it. This study was about the financial shortage which is usually faced by a lot of students. This will focused to the grade 12 ABM students where we try to find or do anything to find any solutions about this problem as researchers. Financial shortage will be considered as the one of the common problem faced by majority of the students. Descriptive research design was used in the study to describe the problem; the researchers by using descriptive research can effectively design a pre-structured questionnaire with both open ended and closed ended questions. The information collected from the responses of the respondents can be statistically presented in this type of research method for the easy interpretation of the report users. Since the researchers are trying to analyze the customer opinion, attitude, behavior and satisfaction level in relation to services and products, therefore the researchers should effectively use the descriptive method in order to statically analyze the data. Based on the findings of the research, most of the ABM students experienced financial shortage that can affect the academic performance as well. Students can't able to go to school regularly. As a student and researchers as well, we recommend that we need to save our money. We can put it in our savings account; this strategy can help us for our future. And even though we don't have enough money we need to pursue our dreams by studying. Students should know how to budget or manage their finances properly. The school or teachers should help the students in saving money for the future needs.

Keywords: essence of respect, ABM

**The Causes of Absenteeism and its Effects on the Academic Performance of ABM Grade 12
students in Bestlink College of the Philippines SY 2018-2019**

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Abstract

Absenteeism is a habitual pattern of absence from a duty or obligation without good reason. Generally, absenteeism is unplanned absences. Absenteeism has been viewed as an indicator of poor individual performance, as well as a breach of an implicit contract between employee and employer. It is seen as a management problem and framed in economic or quasi-economic terms. More recent scholarship seeks to understand absenteeism as an indicator of psychological, medical, or social adjustment to work. Student absenteeism is a serious issue in public education. Concerted efforts have been expended aimed at engaging students and promoting active learning, but schools are still full of "clock-watchers" Many high scholars regularly skip classes and, according to some inside reports, "the hallways are virtually empty some Friday afternoons." Going to school regularly is crucially important for a student's education and social skills. Chronically absent students are at a disadvantage both socially and academically. They missed out on critical stages of social interaction and development with their peers, while simultaneously limiting their academic progress. This can result in low self-esteem, social isolation, and dissatisfaction that could well have precipitated non-attendance in the first place. School absenteeism is an alarming problem for administrators, teachers, parents, society in general, and pupils. Unaccepted absences have a negative effect on peer relationships, which can cause further absences. The researchers used Descriptive under Qualitative design to determine the effects of absenteeism to the academic performance of selected grade 12 ABM students. 50 (fifty) respondents were gathered to answer the survey questionnaires. There are various causes of absenteeism that discussed in this research study which are health problems, family problems, personal problems and school-related problems with sub-problems mainly, serious health problem, sickness, financial problems, friends or relationship problems, bullying, incomplete school requirements like project, assignment. Based on the summary of the findings and conclusions the researchers came up with the following recommendations. Students should be friendly and avoid bullying their other classmates. The teachers should give motivation and help the students who have personal problem. Students should know how to manage their own time to avoid absenteeism.

Keywords: absenteeism, ABM

**The Effects of Peer Pressure on Academic Performance of Grade 12 ABM Students in BCP SY
2018–2019**

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Abstract

Peer pressure (social pressure) is the direct influence on people by peers, or the effect on an individual who gets encourage to follow their peers by changing their attitudes, values or behaviors to conform to those of the influencing group or individual. This can result in either a positive or negative effect. However, a person does not need to be a member nor seeking membership of a group to be affected by peer pressure. Peer pressure can decrease one's confidence. It can affect the lives of the students drastically. Peer pressure has moved from strictly face-to-face interaction to digital interaction as well. Social media offers opportunities for adolescents and adults alike to instill and/or experience pressure every day. Research suggests that not just individuals but also organizations, such as large corporations, are susceptible to peer pressures, such as pressures from other firms in their industry or headquarters city. To achieve the goals of this research study, several instruments was utilized in gathering needed information. The researchers prepare the drafts of the questionnaire through the guidance of their adviser. This study used descriptive method of research for the investigation in determining the information. Out of 50 respondents it was found out that females have lower self-esteem than male adolescent. Woods (2004) stated that male to male peer pressure and female putting pressure on both males and females cause male adolescents to be exposed to more peer pressure. Oral pressure, as a way of indirect peer pressure, is used more by male adolescents (Stockdale at al. 2002; Nabuzoka, 2003) According to adolescents' self-esteem degree score in terms of their socioeconomic level; adolescents with high level of income have a higher degree of self-esteem than middle-income and low-income adolescents. In the light of this information, one can consider that socioeconomic advantages provided by parents to give adolescents a sense of security. According to the research paper called "How Does Peer Pressure Affect Educational Investments?" Authors Leonardo Bursztyn and Robert Jensen took two groups of 11th graders and offered them free SAT prep courses. One group had to sign up publicly, in full view of peers, and the other group signed up confidentially. The experiment was conducted in both honors and non-honors classes. It concluded, peer pressure appears to be a powerful force affecting academic performance of the students.

Keywords: peers, ABM

**The Effects of Verbal Bullying in Grade 12 ABM Students in Bestlink College of the Philippines
School Year 2018-2019**

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Abstract

Verbal bullying is one of the popular forms of bullying. Verbal bullying represents much form. Embarrass word directed at a person, name calling, insults, teasing, intimidation or making racist mark . Academic achievement is the first aspect which influences bullying at school. therefore, who bullied live within fear, self-blame, feel weak and it affects their personality traits and self-confidence, so this situation makes them unable to study well and they might hate going to school. Furthermore, they will lose their opportunities to participate with others or enjoy school activities. Hence, they will gain less academic performance and low educational attainment. There is a strong relationship between bullying and school quality such as class size, lack of library, sports facilities. Both bullies and victims feel more negative about school, and persistent bullying may lead to stress and depression. Bullying can lead to anxiety, low self-esteem, hopelessness and isolation. The researchers used survey questionnaire to gather information from the selected Grade 12 ABM students. This research questionnaire will help to gather ideas or information easily. Personal observation and results gathered from the survey questionnaire. The research locate of this study is inside of the Bestlink College of the Philippines. The data gathered from the questionnaire serve as the primary data and data gathered from the literature and studies are considered secondary data. This study aimed to investigate the impact of verbal bullying on student's academic performance from their perspective. The bullying exist in all communities as well as schools whether government or private. They are not recorded but felt by some and this might affect the victim or the bullies too. School bullying creates negative environment in the school. The study conducted gathered result that verbal bullying greatly affects the academic performance of the students. Though it may not harm the victim physically but the emotionally. The research found that verbal bullying affects academic performance either the victims who suffer from these phenomena and in the same time it affects the bullies themselves. The research suggested that teachers and the school management have to take different measures for the purpose of preventing this thing to happen.

Keywords: verbal bullying, ABM

The Causes and Effects of Abused Use of Alcoholic Beverages Among Criminology Students: Towards A Guide

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Abstract

Some criminology students from all year levels have been exposed to alcoholic beverages. Alcoholic beverages are like drugs that reduce a person's ability to think rationally as it affects one's judgment. Alcohol is a socially acceptable drink but often taken for granted by people. Not only does excessive consumption of alcohol has an effect to the community, it also affects the individual's ability to make decisions and act normally. Consumption of excessive alcohol has short term and long-term effects. Most of the time, alcohol is addictive and can cause physical, psychological and physiological effects to an individual. Some causes of excessive consumption of alcoholic beverages are family problem, love life issue and stress. Some effects are dizziness, vomiting and headache. In the field of criminology with students undergoing training for discipline and orderliness, being involved in excessive drinking sessions are not encouraged. The researchers believe that getting the perception of the respondents on the causes and effects of abused use of alcohol can help in discouraging students from taking part in the activity. The researchers used the descriptive research method. There are two instruments that were used to accumulate data for this study. First is questionnaire. It can be defined as a list of carefully structured questions, chosen after testing, with the view of eliciting reliable information from the selected respondents. The objective of a questionnaire is to find out what the respondents do, think or feel about the study. The questions within the questionnaire were developed and structured by the researchers to gather valuable information which is relevant to the study. Second is interview. It is an act of asking questions in order to gather information. An unstructured interview was used by the researchers to collect valuable data from the selected respondents. The respondents are described according to different demographic profile. Majority of the respondents are from the age bracket 19 to 22 years old; 68% are male; 98% are single and 38% are first year students. As attested by the respondents on the causes of abused use of alcohol among criminology students, most responses were regarded as very good. As attested by the respondents on the effects of abused use of alcoholic beverages to the criminology students, most responses were regarded as very good. As attested by the respondents on the measures that may be proposed to address the problems encountered by the community in relation to abused use of alcoholic beverages, most responses were regarded as very good. The results of the study show the causes and effects of abused use of alcoholic beverages among Criminology students. These results give clear perception on the cases regarding the abused use of alcoholic beverages of the criminology students. It can be a basis for the school administration, community, and the families of the students to deal and resolved the problems that arises because of the abusive use of alcoholic beverages.

Keywords: cause and effect, abused use of alcoholic beverages

SAFETY SYSTEM

The Status of the Safety and Security of Bestlink College of the Philippines

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Abstract

The student, the parent and the aspiring faculty member experience wonderment and confusion from the first moment that they arrive on campus. They look for help and guidance as they grapple to find their way, and need to know that they are safe on campus. Their first contact is often a security officer who is an integral part of rolling out a hospitable, informative and safe welcome mat. Each first impression needs to signal that they can fit into the friendly campus and they feel confident about their journey. As a result, the emphasis on customer service in the security role is growing. Today's campus public safety officer doesn't view his or her profession as a job, but as a calling. Security is one of the prime concerns of institutions as it is considered as one of the important components of student services. The researchers aim to describe the status of safety and security of Bestlink College of the Philippines. The result will be used as basis to improve the safety condition of the school. The researchers utilized the descriptive research design with the normative survey instruments and unstructured interviews as techniques in gathering data. In gathering data, the researchers utilized the survey questionnaire. It will be administered to the three groups of respondents. The first part was about the demographic profile of the respondents which includes age, sex, civil status and educational attainment. The second part covered the status of the BCP safety and security, in terms of fire prevention program; earthquake prevention and campus security. The third part covered the problems encountered that affects the security management in terms of the above mentioned variables. The last part will be the measures that may propose to address the problems encountered. The study traced the security personnel's profile, as well as the perceptions of the respondents on the level of security management, and the problems encountered by the respondents. Thirty-seven security personnel and one hundred six other respondents composed of administrators, heads of offices, employees, and students, were the respondents of the study. The descriptive-correlational research method was used using a survey questionnaire in gathering data, statistically treated using frequency counts, percentages, ranking, mean, and chi-square test. Majority of the security personnel respondents were young, married, college graduates. The respondents were described according to different demographic profiles. Majority of the respondents were from the age bracket 19 to 25 years old; 93.3% were male, 80% were single and majority were college level. . As attested by the group of respondents on the perception in the status of security management of the Bestlink College of the Philippines in terms of: campus security, fire ready and earthquake ready, most response were regarded as "Very Good". As attested by the group of respondents on the problems encountered by the Bestlink College of the Philippines that affects the status of safety and security, most were regarded as "Serious". As attested by the group of respondents on the measures maybe proposed to address the problems encountered by the Bestlink College of the Philippines that affects the status of safety and security, most were regarded as "Highly Recommended". The results of the study demonstrate the status of the safety and security of Bestlink College of the Philippines that can be used as a guide for improving the safety and security of the institution. It also discussed the respondents' perception in dealing with the different problems encountered to give awareness to the students, faculty and administration regarding the safety and security of the institution.

Keywords: status, safety, and security

The Effectiveness of Security Measures of Metro Rail Transit North Avenue Station Quezon City

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Abstract

The Metro Manila Rail Transit system also known as the MRT line 3, MRT-3 or Metrostar express is rapid transit system of Metro Manila, Philippines. The line runs in an orbital north to south route following the alignment of the Epifanio Delos Santos Avenue (EDSA). Although it has the characteristics of light rail, such as with the type of rolling stock used, it is more akin to a rapid transit system owing to its total grade separation and high passengers through. Envisioned in the 1970's as part of the Metropolitan Manila Strategic Mass Rail Transit Line was the second rapid transit line to be built in Metro Manila when it started full operations in 2000 under a 25 year concession agreement between its private owners and the Philippine governments Department of Transportation (DOTR). The researchers used a descriptive research type under non-experimental design. With proper statistical tools the study will assess the Effectiveness of Security Measures in Metro Rail Transit North Avenue Quezon City. The Respondents will be from the security safety officers. The Primary research instrument is a researcher-made survey questionnaire. The researchers requested the respondents to answer the questionnaire to the best of their knowledge and by themselves alone. The data needed for this study will be collected using the researcher made questionnaire. The respondents were described according to different demographic profiles. Majority of the respondents were from the age bracket 24 to 30 years old; 90% were male; 70% were married and 100% were college graduate. As attested by the groups of respondents on the Effectiveness of the security measures of MRT north avenue Quezon City in terms of Personnel, Methods and Logistics, most responses were regarded as "Very Effective". As attested by the group of respondents, on the problems encountered that affects the implementations of security Measures of Metro Rail Transit North Avenue Station Quezon City, most responses were regarded e as less serious. As attested by the groups of respondents on the measures that may be propose to improve the Security Measures of Metro Rail Transit North Avenue Station Quezon City, most responses were regarded as highly recommended. The findings of the study show the effectiveness of security measures of Metro Rail Transit North Avenue. These findings can be used for the improvement of security measures implemented on the MRT North Avenue. It provides awareness to the commuters regarding security measures that the administration is implementing.

Keywords: effectiveness of security measures, metro rail transit

Perception of Students of Bestlink College of the Philippines in the Implementation of Discipline Hour

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Abstract

Juvenile is one of the most important actors of the state. The researchers can say that the future of their family and the society where they belong depends on their capability to work in order to have a good life. According to Dr. Jose Rizal “Youth is the hope of our nation” but because of family problems, poverty, environment, lack of education and the lack of guidance, a lot of youth get involved in different crimes such as robbery/stealing, illegal use of drugs, rape, and even murder. The Perception of students of Bestlink college of the Philippines in the Implementation of Discipline Hour will use as the main factor to determine the effectiveness of the tighter implementation of curfews on lowering juvenile delinquency in the Philippines. The researchers will use the factors that can influence perception as a help in order to measure the perception of the students of Bestlink Colleges of the Philippines (Quezon City). The researchers utilized descriptive method of research to show the appraisal of the respondents on the perception of BCP students regarding Discipline hour. The questionnaire and interview were used in gathering data and information necessary to complete the study. To formulate the concept and framework of the study, various readings were undertaken by the researchers in gathering information pertinent to the problem under the study. The researchers formulated the concept of the study by reading articles, literature, bulletins and studies related to the subject study. The respondents are described according to different demographic profiles. Majority of the respondents are from the age bracket of 18 to 19 years old. 56% are male, 90% are single and 66% are high school graduate. There are different perception of students of Bestlink College of the Philippines in the implementation of discipline hour. There are also problems encountered by the respondents in terms of implementing discipline hour most of them said that the barangay personnel who implement curfew hour are unapproachable, and there are proposed solutions to improve the implementation of discipline hour and majority of them said provide street light to limit juvenile delinquency. The results of this study can be used for the improvement of the relation between respondents and the Local Government Units, raising the perception of the students of Bestlink College of the Philippines in the implementation of discipline hour.

Keywords: perception of students, implementation of discipline hour

SOCIOLOGY

**Social Factors that Negatively Affect the Performance of Grade 12 ABM Students
In Bestlink College of the Philippines School Year 2018-2019**

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Bestlink College of the Philippines

Abstract

The social and economic development of the country is directly linked with students' academic performance. The students' performance play an important role in producing the best quality graduates who will become great leaders and manpower for the country thus responsible for the country's economic and social development. Students' academic performance measurement has received considerable attention in previous research, it is challenge to the aspects of academic literature, and science students' performance are affected due to social, psychological, economic, environmental and personal factors. These factors strongly influence on the students' performance, but these factors vary from person to person and country to country. From the last few years in Pakistan, literacy rate and education was improved and most of the instituted in Pakistan improving the educational level and produce well educated, competitive and skilled person, those meet dynamic growing market requirement. That was the reason why the researchers find out such factors that affecting students' performance, especially in rural areas where students have face lot of problem. Previously most of the studies, students' academic performance conducting on such issues like gender difference, teacher's education and teaching style, class environment, socio-economic factor, and family education background. The researchers used the survey questionnaire as the instrument for gathering data needed in the research. Questionnaire consists of series of question to gather data needed. The type of research used in this study is Qualitative research. The type of qualitative research used is Descriptive Design which aims to describe the variable. One of the common causes that affect the performance of Grade 12 ABM students is social factors. Based on the findings, the respondents agreed to the indicator that there's a negative effect in student's academic performance in social factors. Friends that cause bad influence greatly affect the students due to peer pressure. If the negative effects of Social factor in performance continue, these are the possible causes; lack of confidence, the way they think and act, and lack of trust in god. Further study may help this paper bring out the information gathered.

Keywords: social, negative performance

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